Fiscal Year 2016
Adopted Operating Budget

City of Newport News, Virginia

THE NEWPORT NEWS
ONE CITY
MARATHON

"YOU'VE NEVER BEEN WELCOMED LIKE THIS."

Newport News
Where Great Things Are Happening

Cover Photographs:
Inaugural One City Marathon
March 15, 2015

Photographs by Barbara Spencer Photography

CITY OF NEWPORT NEWS

ADOPTED OPERATING BUDGET
FISCAL YEAR 2016
(July 1, 2015 to June 30, 2016)

MCKINLEY L. PRICE, DDS
MAYOR

ROBERT S. COLEMAN
VICE MAYOR

HERBERT H. BATEMAN, JR
COUNCILMAN

SAUNDRA NELSON CHERRY, D. MIN
COUNCILWOMAN

SHARON P. SCOTT
COUNCILWOMAN

TINA L. VICK
COUNCILWOMAN

DR. PATRICIA P. WOODBURY
COUNCILWOMAN

JAMES M. BOUREY
CITY MANAGER

Lisa J. Cipriano
Director of Budget and Evaluation

Budget and Evaluation Staff

Sheri L. Crocker
Senior Budget Analyst

Keith M. Ferguson
Senior Budget Analyst

Katherine P. Goetz
Senior Budget Analyst

William S. Keeler
Senior Budget Analyst

Robyn D. Rose
Senior Budget Analyst

Chad E. Pritchett
Senior Budget Analyst

Monique A. Warren
Staff Technician

Visit the Department of Budget and Evaluation's website

http://www.nnva.gov/budget

TABLE OF CONTENTS

	Page
BUDGET OVERVIEW	
BUDGET PROCESS	1
BUDGET CALENDAR	3
BUDGET FORMAT	4
ORGANIZATION CHART	5
PERFORMANCE MEASUREMENT	6
STRATEGIC PRIORITIES	7
OUTCOME MEASURES	10
SUMMARY OF MAJOR FUNDS (Table One)	23
SUMMARY OF GENERAL FUND (Table Two)	25
SUMMARY OF SPECIAL FUNDS (Table Three)	27
TAX SCHEDULE (Table Four)	32
SUMMARY OF POSITIONS (Table Five)	36
GENERAL FUND REVENUE SUMMARY	
General Fund Revenue Assumptions	39
FY 2016 General Fund Revenue Summary Chart	41
General Property Taxes	42
Real Estate Tax Graph	42
Personal Property Taxes Graph	43
Machinery and Tools Taxes Graph	44
Other Local Taxes	45
Sales Taxes Graph	46
BPOL Taxes Graph	46
Permits, Fees, Licenses	47
Fines and Forfeitures	48
Revenues from Use of Money, Property	49
Charges for Services	50
Miscellaneous Revenue	51
Recovered Costs	52
Non-Categorical Aid	53
Shared Expenses	54
Categorical Aid	55
Non-Revenue Receipts	56
Payments From Other Funds	56
GENERAL FUND EXPENDITURE SUMMARY	
General Fund Summary of Expenditures	57
FY 2016 General Fund Expenditures Chart	60
General Fund Departmental Summary	61
General Fund Expenditure Adjustments	63
OTHER FUNDS	
School Operating Fund	71
Public Utilities Fund	72
Stormwater Management Fund	73
Solid Waste Fund	74
Wastewater Fund	75
Parks and Recreation Revolving Funds	76

	Page
GENERAL FUND REVENUE	
General Property Taxes	77
Other Local Taxes	78
Permits, Fees, Licenses	79
Fines and Forfeitures	81
Revenues from Use of Money, Property	82
Charges for Services	83
Miscellaneous Revenue	84
Recovered Costs	85
Non-Categorical Aid	87
Shared Expenses	88
Categorical Aid	89
Non-Revenue Receipts	92
Payments From Other Funds	93
GENERAL GOVERNMENT	
Legislative	
City Council	95
City Clerk	96
General Administration	
City Manager	97
Human Resources	99
City Attorney	101
Financial, Information Technology, and Election	
Internal Auditor	103
Commissioner of the Revenue	104
Real Estate Assessor	109
City Treasurer	110
Finance	112
Budget and Evaluation	114
Purchasing	115
Information Technology	119
Voter Registrar	122
JUDICIAL ADMINISTRATION	
Judicial Administration	
Judiciary	123
Commonwealth's Attorney	
Commonwealth's Attorney	130
PUBLIC SAFETY	
Public Safety	
Police	133
Fire	143
Corrections and Detention	
Sheriff	148
Adult Corrections	151
Juvenile Services	154
Inspections	
Codes Compliance	158

TABLE OF CONTENTS

	Page
PUBLIC WORKS	
Engineering and Public Works	
Engineering	161
Public Works	166
HEALTH AND WELFARE	
Health and Welfare	
Health Department	173
Community Services Board	174
Human Services	175
PARKS, RECREATION, CULTURE	
Parks, Recreation, and Culture	
Parks and Recreation	183
Libraries and Information Services	189
COMMUNITY DEVELOPMENT	
Community Development	
Development	195
Planning	198
Communications	199
NONDEPARTMENTAL	
Nondepartmental	
Appointed Boards	203
Nondepartmental-Contingencies	203
Community Support	204
Payments to Other Funds	204
Strategic Priorities	204
Community Support and Regional Organizations	205
SCHOOL OPERATING FUND	
School Operating Fund	209
PUBLIC UTILITIES FUND	
Public Utilities Fund (Waterworks)	219
VEHICLE AND EQUIPMENT SERVICES	
Vehicle and Equipment Services Fund	231

	Page
ALL OTHER FUNDS	
Auto Self Insurance Fund	235
General Liability Insurance Fund	236
Worker's Compensation Fund	238
Recreation Revolving Fund	240
Historical Services Fund	249
Golf Course Revolving Fund	253
Leeward Marina Revolving Fund	255
Tourism, Promotions, and Development Fund	256
School Textbook Fund	258
School Worker's Compensation Fund	259
Street Highway Maintenance Fund	260
Economic Development Fund	261
Law Library Fund	262
Stormwater Management Fund	263
Solid Waste Revolving Fund	268
Wastewater Fund	274
Peninsula Regional Animal Shelter	279
Debt Service Fund	281
Economic/Industrial Development Fund	283
Applied Research Center Fund	286
Parking Facilities Fund	287
Pension Trust Fund	289
City Post Retirement Health Fund	291
Line of Duty Act Benefits Fund	292
LINE ITEM DETAIL	
Line Item Expenditure Detail	293

BUDGET OVERVIEW

BUDGET PROCESS

The budget is a plan. It is a financial proposal that annually directs the provision of public services and facilities. This plan represents the City Manager's and City Council's commitment to provide for the most important citizen needs within the boundaries of available revenue (funds).

The money collected by the City from taxes, grants, fees, and many other sources to pay for this plan is called Revenue. The money spent on salaries, materials, and equipment to provide these planned services and facilities is called Expenditures. By City law, revenues and expenditures must be equal in the Annual Budget.

In Newport News, water services are provided by a separate department with its own distinct budget. Likewise, automotive maintenance and repair services for City-owned vehicles, solid waste collections, and wastewater (sewer) maintenance are provided by a department with an individual budget separate from the other general operating City departments. The City Council must give approval to each separate budget. They are included in the City's overall (total) budget plan.

As a practical matter, most large public and private organizations, and many smaller ones, prepare budgets in order to manage their finances properly. Governments have two other primary reasons for creating budgets. Governments provide facilities and public services to meet their citizens' needs that are paid for with public funds. Usually there is not enough revenue to provide for all the citizens' needs, so decisions must be made. The budget process provides a mechanism where elected officials, after hearing the diverse views of citizens, taxpayers, and other interested parties, can compromise and reach an accord on spending priorities. In addition, the City creates a budget because it is legally required to do so. Section §6.02 of the City Charter requires the City to prepare an Annual Operating Budget.

During the month of September, the Budget Department begins to brief the City Manager on the financial outlook for the upcoming fiscal year. Actually, the City Manager and City Council are made aware of how operations are financially proceeding more often. When creating a new annual budget, a hard look is taken at historical, current, and projected future revenue and expenditure trends at this time.

The Department of Budget and Evaluation (DBE) develops the City Manager's budget guidelines for the City departments and agencies. These directions are issued in October. Department Directors use these guidelines and their own analysis of their departmental needs, and prepare their operating budget requests during November through January, submitting them to DBE. Following the Budget Department's analysis of these requests, operating department personnel and DBE staff meet to jointly review the requested budget. The requested budget is then reviewed again, by the operating department, DBE staff, and with the City Manager. At the conclusion of this series of hearings and reviews, the City Manager decides upon a specific level of total funding to be proposed in the budget. After all funding decisions have been made by the City Manager, a Proposed Budget is prepared by the Budget Department.

Under the law, the City Manager's proposed budget must be submitted to the City Council no later than May 1st ("...60 days prior to the beginning of each fiscal year...," City Charter, Section

§6.02). The City Council may conduct several work sessions on the budget at this time using supplementary information such as staffing data and program details as needed. Also at this time, Public Hearings on the City Manager's proposed budget held, as required by the City Charter. They must occur within thirty days after the City Manager's proposed budget is submitted (Section §6.02). Only one public budget hearing is required; however, two are usually held - one each in the northern and southern areas of the City.

City Council may conduct further work sessions on the budget after the Public Hearings. The proposed budget is voted upon at a regularly scheduled City Council meeting, concluding with adoption of the budget, with rate and fee and appropriation ordinances.

The approved budget takes effect on July 1st, marking the beginning of the new fiscal year. Only eight weeks later, the preparation of the next year's budget begins again, as the current budget is implemented and the past year's audit of financial activity is prepared.

BUDGET CALENDAR

July 1st	Beginning of the Fiscal Year
October	Budget preparation instructions distributed to departments and agencies
November-January	Departments and agencies develop budget requests
February-March	Budget Hearings conducted by the City Manager with the Department of Budget and Evaluation
Late March	City Manager submits proposed budget to City Council
April-May	City Council work sessions on the budget and Budget Public Hearings
May 15th	Date by which Schools Budget must be approved
June 15th	Date by which the City Operating Budget must be approved
June 30th	End of the Fiscal Year

BUDGET FORMAT

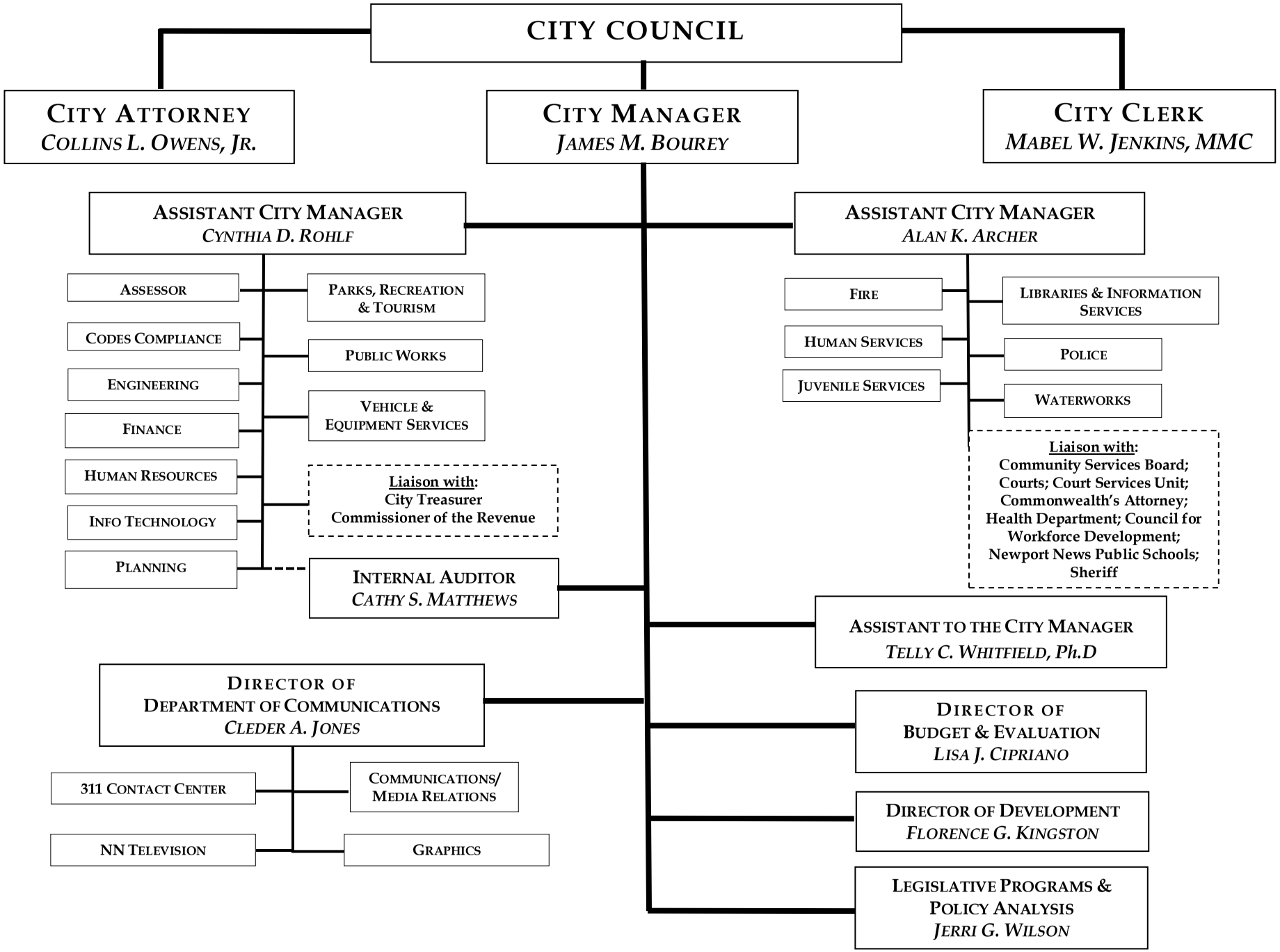
This Adopted Operating Budget document for the City of Newport News provides historical, current year budgeted, and department requested revenue and expenditure comparisons; as well as the proposed allocation of resources, both fiscal and personnel.

The first section of the budget document contains an overview of the City's budget through the budget message, budget synopsis, tables, and graphs. In the following sections, the budget is organized first by fund, then by function. Each fund has its own, separate funding source. The General Fund is the City's primary fund, and contains most of the City's departments. Below is a list of the City's funds:

General Fund	School Fund	Debt Service Fund
Auto Self Insurance Fund	School Worker's Compensation Fund	Economic/Industrial Development Fund
General Liability Insurance Fund	School Textbook Fund	Public Utilities Fund
Worker's Compensation Fund	Street/Highway Maintenance Fund	Economic/Industrial Development Fund
Recreation Revolving Fund	Economic Development Fund	Applied Research Center Fund
Historical Services Fund	Law Library Fund	Parking Facilities Fund
Golf Course Revolving Fund	Stormwater Management Fund	Vehicle and Equipment Services Fund
Leeward Marina Revolving Fund	Solid Waste Revolving Fund	Pension Trust Fund
Tourism, Promotion and Development Fund	Wastewater Fund	City Retirement-Post Retirement Fund
	Peninsula Regional Animal Shelter	Line of Duty Act Benefit Fund

For the General Fund section, each departmental budget contains its purpose and responsibilities. Staffing levels and historical and budgeted expenditures for the prior and current fiscal years are depicted, as well as the amount requested by the departments, the amount recommended by the City Manager, and the amount approved by City Council. Expenditures are divided into cost categories: personal services (salaries), fringe benefits, contractual services, internal services, materials and supplies, special projects, equipment, lease and rentals, and land/structure/improvements.

For other funds, the expenditures of each fund are preceded with an explanation of the fund's purpose and responsibilities, staffing levels, and a detailed listing of revenue sources that support the fund.


CITY COUNCIL
CITY ATTORNEY
COLLINS L. OWENS, JR.
CITY MANAGER
JAMES M. BOUREY
CITY CLERK
MABEL W. JENKINS, MMC
ASSISTANT CITY MANAGER
CYNTHIA D. ROHLF
ASSESSOR
CODES COMPLIANCE
ENGINEERING
FINANCE
HUMAN RESOURCES
INFO TECHNOLOGY
PLANNING
PARKS, RECREATION & TOURISM
PUBLIC WORKS
VEHICLE & EQUIPMENT SERVICES
Liaison with:
City Treasurer
Commissioner of the Revenue
INTERNAL AUDITOR
CATHY S. MATTHEWS
ASSISTANT CITY MANAGER
ALAN K. ARCHER
FIRE
HUMAN SERVICES
JUVENILE SERVICES
LIBRARIES & INFORMATION SERVICES
POLICE
WATERWORKS
Liaison with:
Community Services Board; Courts; Court Services Unit; Commonwealth's Attorney; Health Department; Council for Workforce Development; Newport News Public Schools; Sheriff
ASSISTANT TO THE CITY MANAGER
TELLY C. WHITFIELD, Ph.D
DIRECTOR OF DEPARTMENT OF COMMUNICATIONS
CLEDER A. JONES
311 CONTACT CENTER
NN TELEVISION
COMMUNICATIONS/ MEDIA RELATIONS
GRAPHICS
DIRECTOR OF BUDGET & EVALUATION
LISA J. CIPRIANO
DIRECTOR OF DEVELOPMENT
FLORENCE G. KINGSTON
LEGISLATIVE PROGRAMS & POLICY ANALYSIS
JERRI G. WILSON

PERFORMANCE MEASUREMENT

In September 2010, City Council unanimously endorsed eight strategic initiatives for the City of Newport News. Those were refined in December 2012 into the five broad strategic priorities listed below. Each strategic priority has several initiatives.

> **Economic Development & Redevelopment:** *Newport News is a place that promotes the expansion of economic activity throughout its various commercial corridors, provides economic opportunities for its residents, has a diverse tax base, fosters a healthy climate for new and existing businesses, and supports our schools.*
>
> **Environmentally Sustainable Local Government Policies:** *Newport News is a sustainable community that promotes energy efficiency, reduces the generation of pollutants, and protects our natural resources and green space for future generations.*
>
> **Community Renewal & Maintenance:** *Newport News is a place that strengthens neighborhoods by connecting families to community resources and healthy lifestyle opportunities; Newport News is a place that reinvests in and preserves its neighborhoods by confronting the persistent problems of urban deterioration with stronger maintenance codes, housing rehabilitation programs, home ownership programs, low interest loan programs, property acquisition and infill development.*
>
> **Fiscal Management & Efficient Operations:** *Newport News is a place that carefully monitors revenue collections and expenditures to ensure a financially healthy organization. The City is a place with seamless and responsive service delivery.*
>
> **Maximum Emphasis on Public Safety:** *Newport News is a place where citizens and visitors are safe and feel confident that a response will be there at all times.*

In FY 2016, the City is introducing an outcome-based performance measurement framework to the budget process. Measurement is an important part of how we do business and provides an objective means for making budgetary and programmatic decisions. Through the establishment of measures, senior managers and staff can use data to effectively manage and execute daily operations.

The City's effort emphasizes the development of a series of high-level outcome measures in order to focus on why services are performed, as opposed to how services are performed. Outcome measures focus on the results as demonstrated in the community by connecting our work to the Council's Strategic Priorities. Outcome measures focus on the overall organization, as opposed to particular lines of business, or functional units. This recognizes that many of the most pressing issues facing the organization are not solely the responsibility of one department.

Throughout the course of the coming year, staff will review data and focus on progress towards each of these outcomes. Continuous monitoring of performance will allow the City to recognize any obstacles to achieving desired goals and outcomes. Many of the measures already have baseline data, but some will require establishing a baseline, possible refinement and identifying new data collection tools prior to future targets being selected. With a focus on whether our residents are truly "better off" due to our work, there comes a shift in how we measure our work and manage our daily activities to improve customer end results. This section lists each of the measures and then provides a description of the status of each measure.

STRATEGIC PRIORITIES

Strategic Priority: Economic Development & Redevelopment
Newport News is a place that promotes the expansion of economic activity throughout its various commercial corridors, provides economic opportunities for its residents, has a diverse tax base, fosters a healthy climate for new and existing businesses, and supports our schools.

Initiatives and Outcome Measures:

Initiative	Outcome Measures
Southeast Redevelopment/ Strengthening of Greater Oyster Point/ Focus on Upper Warwick Corridor	• *Total value of commercial building permits issued* • *Percent of owner-occupied units* • *Percent of residents working in the City*
Job creation	• *Total number of jobs in the City* • *Unemployment rate* • *Average wage of jobs in the City* • *Median household income* • *Per capita income* • *Percent of population below the poverty line* • *Daytime population* • *Number of high-growth industry jobs*
Tax base development	• *Total assessment of taxable property* • *Business-related tax collection* • *Median home sale price*
Support small and existing businesses	• *Average time to issue successful permits* • *Average time of successful trade inspections* • *Average time of approval of site plans* • *Business license renewal rate*
Education and workforce development	• *Percent of residents gaining employment three to six months after library computer training* • *Percent of VIEW participants securing and maintaining employment at or above minimum wage* • *Number of Housing Broker Team clients finding and remaining in stable living conditions without public assistance* • *Third grade literacy rate* • *High school graduation rate* • *Percent of high school graduates entering college*

Strategic Priority: Environmentally Sustainable Local Government Policies
Newport News is a sustainable community that promotes energy efficiency, reduces the generation of pollutants, and protects our natural resources and green space for future generations.

Initiatives and Outcome Measures:

Initiative	Outcome Measures
Reduce greenhouse gas emissions	• *Greenhouse gas emissions inventory* • *Amount of energy produced by renewable energy sources for use in government facilities* • *Percent of recycled municipal solid waste*
Improve energy efficiency in City building and vehicles	• *Total energy usage*

Strategic Priority: Community Renewal & Maintenance
Newport News is a place that strengthens neighborhoods by connecting families to community resources and healthy lifestyle opportunities; Newport News is a place that reinvests in and preserves its neighborhoods by confronting the persistent problems of urban deterioration with stronger maintenance codes, housing rehabilitation programs, home ownership programs, low interest loan programs, property acquisition and infill development.

Initiatives and Outcome Measures:

Initiative	Outcome Measures
Aesthetically improve all areas and aspects of the City	• *Percent of residents rating neighborhood cleanliness as excellent or good* • *Pavement condition index for major and minor arterial streets* • *Number of blighted properties* • *Number of sanitary sewer overflows* • *Percent of urban tree canopy* • *Percent of residents living within walking distance of a park, accessible open space, or trail corridor*
Develop neighborhood and business partnerships	• *Percent of residents reporting a sense of well-being resulting from connections with other people or organizations in their community* • *Total value of volunteer labor leveraged*
Continued utilization of cross-functional team to identifying community issues	• *Percent of foster care children obtaining permanency* • *Number of older and disabled adults in stable living situations* • *Percent of adults with blood pressure under control* • *Percent of residents rating neighborhood as excellent place to live* • *Number of identifiable chronically homeless*
Explore new, innovative approaches to addressing ongoing problems	• *Total value of emergency assistance provided by community organizations to families in need*

Strategic Priority: Fiscal Management & Efficient Operations
Newport News is a place that carefully monitors revenue collections and expenditures to ensure a financially healthy organization. The City is a place with seamless and responsive service delivery.

Initiatives and Outcome Measures:

Initiative	Outcome Measures
Operational performance and efficiency	• *Percent of residents rating satisfaction with performance of City services as excellent or good* • *Peak travel time along common routes*
Customer service orientation	• *Residents rating their interactions with City employees as excellent or good* • *Percent of 311 Contact Center requests resolved within one phone call* • *Water quality rating*
Continued exploration of shared services	• *Total cost savings from regional collaborative projects year-to-year*
Responsible long-term financial management	• *Bond rating* • *Total cost of worker compensation claims*

Strategic Priority: Maximum Emphasis on Public Safety
Newport News is a place where citizens and visitors are safe and feel confident that a response will be there at all times.

Initiatives and Outcome Measures:

Initiative	Outcome Measures
Crime reduction and prevention	• *Number of Part I crimes* • *Percent of residents who feel safe in their neighborhood at night* • *Percent of residents who feel safe in business areas at night* • *Adult detention recidivism rate*
Responsive EMS and fire suppression services	• *Monetary value of annual fire loss* • *Average dispatch turnout time*
Youth, gang and gun violence reduction	• *Number of students in juvenile services community programs* • *Juvenile detention recidivism rate* • *Number of juvenile homicides* • *Number of gang-related arrests* • *Number of gun violence charges by juveniles*

OUTCOME MEASURES

The outcome measures are listed below along with more detail and current data if available. Many of these measures are new, so departments will begin collecting baseline data. In future years, additional data will be available and targets will be identified as a way to show overall progress toward achieving the strategic priorities.

Strategic Priority: Economic Development & Redevelopment

Outcome Measures	Current Data
Total value of commercial building permits issued The aggregate cost of physical improvements made to commercial buildings in the City each year is an indicator of private investment and development throughout the City. In FY 2014, close to $58 million of new investment was spent on commercial structures across Newport News. Data on major development projects is tracked by the Departments of Codes Compliance and Engineering but can be enhanced by including smaller projects whose contributions to the City's well-being are not typically measured. In future years, the accumulated value of the direct investment in the City will be better collected by adding the item into the current GIS-based permits system in Engineering, and then expanded to EnerGov as the new, more robust system becomes available. The new system will also allow information to be more easily separated by geographic areas of focus to qualify progress.	$57,734,626
Percent of owner-occupied units Home ownership is typically used as an indicator for personal security and community stability. A housing unit is owner-occupied if the owner or co-owner lives in the unit. A high level of homeownership has a correlation to stable, supportive neighborhoods, greater sense of community connection/identity and lower perceptions of crime. Home ownership also has a financial impact by generating real estate tax revenue. The City has historically maintained one of the lower rates of homeownership on the Peninsula and is also much lower than the state average (67.3%) according the 2013 American Community Survey (ACS). Home ownership is also a value statement that is contrasted by changes in land use development policy. New high end rental construction has provided options for various demographics in the City that may not be interested in homeownership at this time.	51.4%
Percent of residents working in the City According to the 2013 American Community Survey (ACS), 63.8% of working-age residents work in the City. This includes civilian and active duty military. Increasing the percent of residents working in the City, in general, and in the focus areas, specifically, is essential to redevelopment efforts. The City is focused on transforming residential and urban business districts into vibrant communities with mixed uses (commercial, retail and residential) and activity that alleviates the need for vehicular traffic on arterial roads. Additional employment opportunities in the City will increase tax revenue and potentially impact resident satisfaction. In the future, this information will describe breakout data for the designated areas of focus.	63.8%

Strategic Priority: Economic Development & Redevelopment

Outcome Measures	Current Data
Total number of jobs in the City According to the Virginia Employment Commission, there were 98,699 total jobs in the City by the second quarter of 2014. Measuring the total number of jobs located within the City can be used to determine the effectiveness of job creation, business retention and expansion and industry diversification efforts.	98,699
Unemployment rate According to the Virginia Employment Commission, the current unemployment rate of 6.2% captured in January 2015 has been on a steady downward trend since a high of 9.4% in July 2009.	6.2%
Average wage of jobs in the City According to the Virginia Employment Commission, the average annual wage for residents in the City is $48,256 through the second quarter of 2014. Increasing and maintaining the average wage for jobs located in Newport News demonstrates capacity in workforce development and the attraction of new employers to the City.	$48,256
Median household income Median household income is the amount that separates the top half of family earnings from the bottom half. The census reports that the median household income in Newport News in 2013 sits just below the national average of $51,800.	$51,027
Per capita income Per capita income is the mean average from all sources of income received from people in the City. Newport News continues to strive to become a community with a highly qualified and educated workforce that provides economic opportunities for all its residents. A drop in unemployment would increase the per capita income.	$25,310
Percent of population below the poverty line The federal poverty line is currently $11,670 for an individual and $23,850 for a family of four. Currently, 15.2% of residents in Newport News are living below the federal poverty line. This number is more extensive in several census tracts across the City. Staff will use the citywide number to compare to subcategories over the next year to track progress in job creation and economic growth in areas of focus.	15.2%
Daytime population Daytime population refers to the number of people who are present in an area during normal business hours, including workers. This is in contrast to the resident population, which refers to people who reside in an area and are typically present during the evening and nighttime hours. The estimated daytime population of 198,891 is a net increase of 9.27% over the resident population based on the 2013 ACS. An increase in daytime population should correlate with additional economic development opportunities across the City.	198,891
Number of high-growth industry jobs High Growth Industry Jobs exist in employment fields with an anticipated annual growth in number of positions of over two percent in each of the next five years. Fields include Professional, Scientific and Technology Services, Health Care and Social Assistance and Construction. Starting in FY 2016, this measure will track the percentage of the workforce in the high growth industry jobs.	N/A

Strategic Priority: Economic Development & Redevelopment

Outcome Measures	Current Data
Total assessment of taxable property	$13.996 billion
The Real Estate Assessor's Office assesses all real estate at its fair market value and maintains records on all parcels of land in Newport News. Each parcel of real estate in the City is assessed annually, effective as of the following July 1. The real estate tax rate is determined by City Council and the City Treasurer's Office handles the distribution of tax bills and collection of taxes. The Assessor's Office maintains close contact with brokers, buyers, sellers and third parties on sales and listings on monthly/quarterly basis to capture trends. The total assessment of taxable property at the close of FY 2014 was nearly $14 billion. This measure provides an indication of the community's economic health and is a significant factor in public revenue projections.	
Business-related tax collection	$45,853,409
A growth in business-related taxes indicates tax base development. The Food and Beverage, Admissions, Transient, Machinery and Tools, Lodging and Meals are all included in this number. This data is collected by and will be made available from the Commissioner of Revenue in future years. In calendar year 2014, a total of $45.9 million was collected.	
Median sale price for existing homes	$154,500
This measure shows the strength of the local housing market and local economy. The 2015 Hampton Roads Real Estate Market Review from the ODU E.V. Williams Center for Real Estate and Economic Development reported that average home prices for existing homes in Newport News was $154,500 in 2014. New construction was priced at $300,585, although there was minimal new construction throughout the City. The MSA (Virginia Beach-Norfolk-Newport News, VA-NC) median home sale price for single family homes was $193,000 based on the National Association of Realtors.	
Average time to issue successful permits	N/A
Building permit information measures the construction activity within the City. Newport News residents and investors benefit from faster approval and completion of permits processed for various development projects. More approved projects yields more places to live, work and shop. New projects lead to tax base expansion and potentially less of a tax burden on residential property taxpayers. Internally, the City has prioritized process improvements within our site plan and developmental review. Improvements include better interdepartmental understanding of the process flow/responsibilities and time constraints for each department involved and encouraging applicants to schedule pre-design meetings with staff. The FY 2016 Recommended Budget includes a new position in the Planning Department to serve as a project manager for various applications. The shepherding position would become the point of contact for the project and would lead/coordinate plan review through the various disciplines and set of processes. Baseline data collection will begin in FY 2016.	
Average time of successful trade inspections	N/A
Given the efforts made to improve site plan and developmental review, typical output and efficiency measures such as aggregate number of permits issued, plans reviewed, inspections performed and the average timeframes required for each can suggest the degree to which the City has streamlined the permit and inspection process. Baseline data collection will begin in FY 2016.	

Strategic Priority: Economic Development & Redevelopment

Outcome Measures	Current Data
Average time of approval of site plans Given the efforts made to improve site plan and developmental review, typical output and efficiency measures such as aggregate number of permits issued, plans reviewed, inspections performed and the average timeframes required for each can suggest the degree to which the City has streamlined the permit and inspection process. Baseline data collection will begin in FY 2016.	N/A
Business license renewal rate Business license data provides information on the private sector climate in the City. The number of business licenses issued per year indicates new business creation, however many of those ventures are not sustainable. A better measure of the economic vitality is the annual percentage of license renewals, which assesses whether local businesses continue to exist. Baseline data collection will begin in FY 2016.	N/A
Percent of residents gaining employment three to six months after library computer training The public library system provides public computers at each of its four branches and has established a curriculum of classes to help residents gain practical skills to gain or improve employment. Courses include Computer Basics 101 and 102, Computer Protection, Internet, Publisher, Email and Resume Writing and MS Office. Historically, surveys were designed to capture customer satisfaction with individual instruction. Staff has redesigned a student survey to include questions on workforce development and sustained employment post training. Staff will request permission to contact students to track their progress. Baseline data collection will begin in FY 2016.	N/A
Percent of VIEW participants securing and maintaining employment at or above minimum wage Virginia Initiative for Employment not Welfare (VIEW) is a program of employment opportunities to assist individuals in obtaining self-sufficiency that started with welfare reform in 1997. According to the Department of Human Services, 855 of the 1,551 (55%) Newport News clients enrolled in VIEW were employed in FY 2014. The average wage for Newport News VIEW clients was $8.41 an hour (above the minimum wage of $7.25 an hour) or $1,130 a month.	55%
Number of Housing Broker Team clients finding and remaining in stable living conditions without public assistance The Housing Broker Team's goal is to rapidly re-house families with children under 18 years of age. The team also identifies and coordinates with other support services to ensure that the family is able to maintain stable housing. Progress on this measure indicates successful avoidance of household homelessness and eventually limited dependence on public assistance. A minimal amount of surveying was completed this past year as staffing levels cause an inability to consistently follow clients. Baseline data will be collected in FY 2016.	N/A
Third grade literacy rate The School Division has made great strides in meeting state benchmarks on several Standards of Learning (SOL) tests during the 2013-2014 school year. Literacy is a student's ability to read, write and speak. Third Grade Literacy serves as an important measure because it is a building block that leads to student success in other subject matters. The Virginia Assessment Program proficiency level is being used as a proxy for literacy.	58%

Strategic Priority: Economic Development & Redevelopment

Outcome Measures	Current Data
High school graduation rate The number of students graduating on-time (in four years) has increased from 73% just six years ago. In that same time period, the dropout rate has reduced from 14% to 6.1% in 2012.	88%
Percent of high school graduates entering college Students in Newport News Schools have a wide variety of career and college pathways to explore. More than three-fourths of graduating seniors enrolled in two or four-year schools after the 2013-2014 school year.	76.2%

Strategic Priority: Environmentally Sustainable Local Government Policies

Outcome Measures	Current Data
Greenhouse gas emissions inventory The City's fleet of vehicles travels over ten million miles a year. That takes about 1.2 million gallons of fuel and creates 10.3 metric tons of CO2 emissions. Reducing CO2 emissions by just 1% from the fleet would reduce carbon output by 103 tons with an estimated savings of $36,000 annually. Emissions from City's fleet will be used as a proxy measure for this year as only a small portion of City facilities have established energy metrics to calculate greenhouse gas emissions. However, all 262 City buildings' energy usage and carbon emissions data will be a part of the EnergyCAP portfolio that will begin in FY 2016. EnergyCAP will provide the data to track energy usage and carbon emissions on a monthly basis and with year to year comparisons.	10.3 metric tons of CO2
Amount of energy produced by renewable energy sources for use in government facilities The City reuses natural gas from the landfill to provide energy to Denbigh Community Center and Mary Passage Middle School. Meters were installed at each location in the summer of 2013. The first readings were taken in August of the same year. Therefore, the only complete year of readings was completed in FY 2014. Currently, this project is the only large scale use of renewable energy sources in public facilities.	38,492 hundred cubic feet
Percent of recycled municipal solid waste A resource recovery program identifies the percentage of total solid waste reduced from the waste stream. Residents have decreased the total amount of solid waste in the City by nearly 13 tons over the past three years. Since 2012, the percentage of residential recycling has also increased. With the 2014 Virginia Department of Environmental Quality report still being generated, Public Works suggests an estimate of 7,203 tons of recyclable material, or 11.2% of the total tons of trash collected in the City as a proxy measure for the current year.	11.2%
Total energy usage Measuring and improving energy efficiency demonstrates the City's commitment to good environmental stewardship. In FY 2014, the cost to fuel the City's fleet of over 1,500 vehicles was $3.5 million. There is a downward trend of miles driven and fuel consumption. Vehicle Services projects a continual decline in fuel consumption due to both gas prices and ongoing conservation efforts such as an idling reduction initiative. Fuel efficiency improvements reduce the cost of fueling the fleet. The current fleet average is 9.5 MPG. Energy consumption in public buildings can be tracked for less than a third of the City's total building square footage to date. The 134.8 million kBtu of energy consumption reflects one calendar year starting in January 2014. EnergyCAP will be used to collect data on all City-owned building starting on July 1, 2015 thus providing a more comprehensive figure for a true baseline.	1.12 million gallons fueled; 134.8 million kBtu

Strategic Priority: Community Renewal and Maintenance

Outcome Measures	Current Data
Percent of residents rating neighborhood cleanliness as excellent or good Community maintenance has been a major emphasis for City over the past several years. Resident satisfaction with the overall cleanliness of his or her neighborhood increases community connection and improves perceptions of quality of life. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A
Pavement condition index for major and minor arterial streets The arterial pavement condition index is an industry standard used to assess the condition of the street network. The index assigns a rating of 100 to pavements having no discernible distress or other characteristics that detract from engineering or user perception of pavement condition or functionality. A total of 637 road sections were selected for rating in FY 2014. Fifty-six percent of those streets were identified as good, while another 25% were considered satisfactory. Only 4% of City streets were identified as poor of in failing condition.	77.5
Number of blighted properties Dilapidated and abandoned buildings and various property maintenance violations detract from the City's visual appeal and cause residents to feel unsafe in the communities in which they live and work. General blight also discourages private community investment. Left unchecked, these influences negatively impact the City's tax base and necessitate significant expenditures for policing, legal actions and community revitalization. Codes Compliance maintains an inventory of blighted properties and prioritizes areas that require the greatest amount of resources. Currently, there are 99 properties that have received notice from the City and/or are in the process of being prepared for demolition in FY 2015. A street-level survey is being completed in several communities to get a better indication of the blighted properties across the City. This measure will initially be a lead indicator to track the change year over year of the percent of blighted structures improved, repaired or demolished.	99
Number of sanitary sewer overflows The number of sanitary sewer overflows shows the level of sewer failure on main lines. Public Works has used increased technology as well a more aggressive maintenance plan to decrease the number of incidents. Thirteen overflows occurred in FY 2014. Since 2012, there have been 45 sanitary sewer overflows in the City for an average of 1.2 per month. However, no overflows have been reported through the first two quarters of FY 2015.	13
Percent of urban tree canopy Newport News has a very diverse geography that transitions from traditional urban environments in the downtown and southeast community to more suburban areas like Denbigh and even rural areas such as Lee Hall. The data was last recorded using a flyover picture in 2012, which showed the urban tree canopy at 38% of the City. However, new construction across the City has impacted a considerable amount of trees. New planting will need time to mature, but the City will attempt to maintain the 38% threshold using the Urban Tree Assessment Grant.	38%

Strategic Priority: Community Renewal and Maintenance

Outcome Measures	Current Data
Percent of residents living within walking distance of a park, accessible open space, or trail corridor Parks, open spaces and trails provide residents with healthy lifestyle opportunities. They also improve the perception of quality of life as they serve as focal points for sense of place. It can also be noted that these amenities indicate the City's commitment to good environmental stewardship. Almost 89% of Newport News residents live within 1/2 mile of a park, open space or trail according to the 2013 ACS. Walking distance is described as within 1/2 miles of a residential home. Schools properties are included as parks due to their recreational elements.	88.9%
Percent of residents reporting a sense of well-being resulting from connections with other people or organizations in their community This measure will indicate the overall sense of community among residents, which contributes to a high quality of life and healthy communities. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A
Total value of volunteer labor leveraged Increasing community capacity is vital for the City to continue providing quality services while dealing with diminishing resources. Service delivery can be expanded by better leveraging volunteer resources. Comprehensive data for all City departments' volunteer opportunities has not been collected in the past. Data collection tools will be requested in this fiscal year in order to create a baseline.	N/A
Percent of foster care children obtaining permanency It is the goal of the Department of Human Services to ensure that children remain safe in their own homes or are placed permanently with another family. Permanency is defined as being discharged from foster care for reunification with family, custody transfer to another relative or placement for adoption. In calendar year 2014, 43 of 66 (65.2%) children in foster care obtained permanency. This number includes 14 adoptions. Overall, there has been a 10.3% increase in foster care children obtaining permanency over a three year period.	65.2%
Number of older and disabled adults in stable living situations Efforts to keep seniors and persons with disabilities in the community with adequate resources around them are important factors in overall quality of life. The Department of Human Services will begin data collection in FY 2016.	N/A
Percent of adults with blood pressure under control High blood pressure or hypertension increases the risk of heart disease and stroke. Hypertension risk factors include obesity, drinking too much alcohol, smoking, and family history. The Peninsula Health District will introduce a pilot program to better understand and address heart conditions this fiscal year. In addition, the district will begin a Community Health Assessment and Improvement Plan over the next year to better identify systemic risk factors for residents. This information will be used to establish prevention and intervention programming. A baseline will be established from these efforts.	N/A
Percent of residents rating neighborhood as excellent place to live This measure will indicate the overall quality of life in the City and the health of our communities. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A

Strategic Priority: Community Renewal and Maintenance

Outcome Measures	Current Data
Number of identifiable chronically homeless	44

The regional Continuum of Care (CoC) is a group of service providers that work together to address homelessness through housing and support services. CoCs create a community plan to organize and deliver housing and services to meet the needs of people who are homeless as they move to stable housing and maximize self-sufficiency. It includes action steps to end homelessness and prevent a return to homelessness. Each year, the CoC is responsible for conducting a Point of Time Survey of the community. In 2014, there were 525 individuals identified as homeless in the Greater Virginia Peninsula area; 181 of those persons were found throughout Newport News. This number is down from 204 in the previous year. Forty-four individuals were identified as chronically homeless, meaning that the person has a disabling condition that has caused them to be continuously homeless for more than a year or has experienced at least four separate episodes of homelessness in the past three years.

Total value of emergency assistance provided by community organizations to families in need	N/A

Partnerships with nonprofits and faith-based resources are needed to address critical human service issues in our community. The total value of this support from partners has not been tracked to date. Data collection tools will be established in this fiscal year in order to create a baseline for this measure.

Strategic Priority: Fiscal Management and Efficient Operations

Outcome Measures	Current Data
Percent of residents rating satisfaction with performance of City services as excellent or good Resident satisfaction will provide a way to measure the effectiveness of City services and if resident needs are being met. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A
Peak travel time along common routes In a 2013 survey for the Comprehensive Plan, respondents identified traffic flow as the number one concern and item to receive emphasis from City leaders. . This measure affects all residents and visitors to the City. The Engineering Department has made several efforts to improve traffic flow such as retiming signal systems/intersections, adding signals to synchronized control scheme, and constructing/upgrading alternative route lane miles. This measure would identify 5 to 6 common routes around town, then measure travel times to identify issues and seek improvement. Initially, these will be conducted manually. Various technologies are being investigated to gather additional information and define trend analysis. Eventually, a level of service standard, coupled with residential surveys, will be established to gauge progress year to year and Engineering can create a grading system to explain the levels of traffic volume and flow on common routes.	N/A
Percent of residents rating their interactions with City employees as excellent or good Resident satisfaction will provide a way to measure the effectiveness of City services and if resident needs are being met. Baseline data will be established through a bi-annual residential survey	N/A
Percent of 311 Contact Center requests resolved within one phone call The City's 311 Contact Center was established to enhance customer service effectiveness. Through this service, residents can request a City service online or by phone and can ask questions about City related issues. Several traditional municipal functions such as trash collection and recycling, street repairs, storm drains, and traffic signals can also be handled through the contact center. This measure reflects the City's ability to efficiently and effectively resolve customer issues through one interaction. Last year, 311 created 24,133 requests with the need of 741 follow up requests for a 97% first call resolution rate. As additional departments are added to the contact center, some issues are expected to occur as new processes are established.	97%
Water quality rating The Environmental Protection Agency requires Waterworks to perform dozens of quality control tests each day. The department has maintained the public health of the community by being in 100% compliance of all drinking water regulations. However, water quality can be defined by public confidence and perception of the value of the public utility. The best means to track this parameter is to accurately record valid quality (taste, color, odor, etc.) type complaints and verify them. Waterworks has set a goal of maintaining less than 1% of customer calls pertaining to water quality realizing that a goal of zero is not realistic because taste and odor detection varies tremendously person to person.	N/A

Strategic Priority: Fiscal Management and Efficient Operations

Outcome Measures	Current Data
Total cost savings from regional collaborative projects year-to-year The City participates in several regional collaborative projects in an effort to save money and deliver services more efficiently than if it were to provide the service independently. These include Peninsula Fire Services, the Peninsula Regional Animal Shelter, the Hampton Roads Regional Jail, and Juvenile Detention. The City will track cost savings from these and any future initiatives.	N/A
Bond rating The City's bond rating is an indicator of its financial stability and performance. The City regularly sells bonds to finance large infrastructure projects. As part of a bond sale, the major credit rating agencies review the City's management, financial, and economic conditions. In 2014, the City's bond rating was upgraded from AA to AA+ with a Stable Outlook from Standard & Poor's and affirmed Aa1 from Moody's. These are the second highest ratings that the bond ratings agencies provide. These results show that the City has remained financially strong despite the recession and the resulting challenging economic times.	AA+/Aa1
Total cost of worker compensation claims The total cost of workers' compensation claims is an indicator of the level of health and safety in the workforce. A decrease in the total cost of worker compensation claims indicates a growing focus on safety in the workplace.	N/A

Strategic Priority: Maximum Emphasis on Public Safety

Outcome Measures	Current Data
Number of Part I crimes Part I Crimes are known as index crimes and are reported by the local law enforcement agency to the FBI each month for the Uniform Crime Reports (UCR). Part I Violent Crimes include homicide, forcible rape and aggravated assault. There were 767 Part I violent crimes reported in the City during 2014. Year to date change shows a decrease of 32% in violent crimes. Part I Property Crimes include burglary, arson, larceny-theft and motor vehicle theft. There were 5,610 Part I property crimes reported in the City during 2014. Year to date change shows a decrease of 15% in property crimes.	6,377
Percent of residents who feel safe in their neighborhood at night A perception of safety indicates how effectively law enforcement is performing its functions in the community. Public safety is measured both by actual statistics and how safe people feel. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A
Percent of residents who feel safe in business areas at night A perception of safety indicates how effectively law enforcement is performing its functions in the community. Public safety is measured both by actual statistics and how safe people feel. Baseline data will be established through a bi-annual residential survey starting in FY 2016.	N/A
Adult detention recidivism rate The adult detention recidivism rate indicates the level of success of rehabilitation and prisoner re-entry programs.	N/A
Monetary value of annual fire loss This measure is the total annual dollar loss due to all structure fires in the City. This is a cumulative figure based on the value of structure damage plus contents. This data indicates that construction codes and fires response times are sufficient in minimizing fire losses during the year. If the fire, smoke and water damage is estimated to be more than the total valuation, then it considered to be a total loss.	$2.78 million
Average dispatch turnout time The Fire Department typically handles in excess of 30,000 emergency and non-emergency responses annually. Dispatch turnout time refers to the desired response to a service call. Currently, the department is able to have the first unit arrive on the scene from anywhere in the City in 5 minutes and 30 seconds, which meets both the local and national benchmarks.	5:30
Number of students in juvenile services community programs Community Programs include placements in Electronic Monitoring, Outreach Program, Intensive Day Supervision Program, Intensive Evening Supervision and Community Work Alternative Program. Nearly 40% of the students are in the electronic monitoring program. Early identification of at-risk youth and prevention efforts through the Youth and Gang Violence Initiative are expected to impact the number of students in juvenile services over time.	836
Juvenile detention recidivism rate Of the 440 youth in secure detention, 153 were repeat offenders. The intent is to decrease the number of repeat offenders by offering mentoring, skill building and other services that increase protective factors in youth, thus decreasing the likelihood of engaging in additional at-risk behavior.	34.8%

Strategic Priority: Maximum Emphasis on Public Safety

Outcome Measures	Current Data
Number of juvenile homicides This measure will indicate how successfully the Youth and Gang Violence Initiative and other law enforcement efforts are reducing the level of violence among juveniles in the community. Of the 26 homicides in 2014, three victims were under 18 years of age.	3
Number of gang-related arrests This measure will indicate how successfully the Youth and Gang Violence Initiative and other law enforcement efforts are reducing the level of violence among juveniles in the community. The Police Department will strive to better identify and track arrests for individuals with "known gang involvement" as current data undercounts arrests outside specific statutory crimes that are defined as gang-related.	N/A
Number of gun violence charges by juveniles This measure will indicate how successfully the Youth and Gang Violence Initiative and other law enforcement efforts are reducing the level of violence among juveniles in the community.	95

Table One

TOTAL CITY OPERATING BUDGET

Summary of General, School, Utilities, and Vehicle and Equipment Service Funds

REVENUES AND EXPENDITURES FOR FISCAL YEAR 2015-2016

The Funds below represent the major funds of the City and account for the general operations of the City, Newport News Public Schools, and Public Utilities (Waterworks).

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
General Fund		**General Fund**	
General Revenues	$447,640,021	City Operations	$304,133,568
Payment from Public Utilities Fund	12,432,806	Debt Service	37,663,432
Payment from Vehicle & Equipment Services Fund	24,173	School Operating Fund Expenditures	118,300,000
Federal Grant Revenue	2,500,000	Federal Grant Expenditures	2,500,000
State Grant Revenue	1,650,000	State Grant Expenditures	1,650,000
Total General Fund Revenues	**$464,247,000**	**Total General Fund Expenditures**	**$464,247,000**
Public Utilities Fund		**Public Utilities Fund**	
Use of Money and Property	$2,545,000	Operations and Debt Service	$67,182,078
Charges for Services	83,005,000	Capital Projects and Equipment	7,335,116
Administrative Charges	550,000	To General Fund	12,432,806
Recovered Costs	850,000		
Total Public Utilities Fund Revenues	**$86,950,000**	**Total Public Utilities Fund Expenditures**	**$86,950,000**
School Operating Fund		**School Operating Fund**	
Federal Revenue	$4,491,500	School Operations	$283,725,770
Revenue from the Commonwealth	171,343,597	School Debt Service	12,146,827
City Support from the General Fund	118,300,000		
Other Local Revenue	1,737,500		
Total School Fund Revenues	**$295,872,597**	**Total School Fund Expenditures**	**$295,872,597**
Vehicle & Equipment Services Fund		**Vehicle & Equipment Services Fund**	
Charges for Services and Repair	$5,866,565	Vehicle Operations	$8,677,696
Charges for Fuel	2,782,288	Equipment Replacement	5,281,631
Charges for Replacement	5,281,631	To General Fund	24,173
Other Local Revenue	53,016		

Table One

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
Total Vehicle & Equipment Fund	**$13,983,500**	**Total Vehicle & Equipment Fund**	**$13,983,500**
Less – Payments from Other Funds	($146,332,012)	**Less –** Payments to Other Funds	($146,332,012)
SUBTOTAL – MAJOR FUNDS REVENUE	**$714,721,085**	**SUBTOTAL – MAJOR FUNDS EXPENDITURES**	**$714,721,085**
SPECIAL REVENUE AND TRUST FUNDS	**$263,154,621**	**SPECIAL REVENUE AND TRUST FUNDS**	**$263,154,621**
Less – Payments from Other Funds	($150,540,828)	**Less –** Payments to Other Funds	($150,540,828)
SUBTOTAL – Special Funds Revenue	**$112,613,793**	**SUBTOTAL – Special Funds Expenditures**	**$112,613,793**
COMMUNITY DEVELOPMENT BLOCK GRANT	**$1,362,004**	**COMMUNITY DEVELOPMENT BLOCK GRANT**	**$1,362,004**
TOTAL CITY REVENUES	**$828,696,882**	**TOTAL CITY EXPENDITURES**	**$828,696,882**

Table Two

GENERAL FUND SUMMARY

GENERAL FUND REVENUES

	FY 2015 Revised Budget[1]	FY 2016 Adopted Budget	Variance	Percent Change
General Property Taxes	$245,372,712	$252,609,937	$7,237,225	2.9%
Other Local Taxes	101,068,230	103,487,010	2,418,780	2.4%
Permits, Fees and Regulatory Licenses	3,133,547	3,418,048	284,501	9.1%
Fines and Forfeitures	2,708,251	2,353,968	(354,283)	(13.1%)
Revenue from Use of Money and Property	2,132,687	2,297,302	164,615	7.7%
Charges for Services	5,866,453	6,190,604	324,151	5.5%
Miscellaneous Revenue	19,331,376	19,829,912	498,536	2.6%
Recovered Costs	12,107,181	12,773,560	666,379	5.5%
Non-Categorical Aid	813,057	1,128,137	315,080	38.8%
Shared Expenses	9,260,336	10,207,149	946,813	10.2%
Categorical Aid	31,562,262	31,523,066	(39,196)	(0.1%)
Non-Revenue Receipts	14,050,000	14,000,000	(50,000)	(0.4%)
Payments from Other Funds	310,908	278,307	(32,601)	(10.5%)
SUBTOTAL	**$447,717,000**	**$460,097,000**	**$12,380,000**	**2.8%**
Federal Revenue Grants[2]	0	2,500,000	2,500,000	100.0%
State Revenue Grants[2]	0	1,650,000	1,650,000	100.0%
TOTAL OPERATING BUDGET	**$447,717,000**	**$464,247,000**	**$16,530,000**	**3.7%**

[1] The FY 2015 Revised General Fund Operating Budget reflects changes in revenue of $68,000 from the Adopted Budget. The FY 2015 Adopted General Fund Operating Budget is $447,649,000. The change from Adopted FY 2015 to Adopted FY 2016 (without grant revenue) is $12,448,000 or 2.8%. The change from Adopted FY 2015 to Adopted FY 2016 (with grant revenue) is $16,598,000 or 3.7%.

[2] New for FY 2016 is the inclusion of estimated revenues from Federal and State Grant awards. By estimating the total annual revenue leveraged by the numerous grants, the grant award can be readily accepted by the City, and greater efficiencies can be achieved by more immediate participation in the grant functions.

Table Two

GENERAL FUND EXPENDITURES

	FY 2015 Revised Budget[1]	FY 2016 Adopted Budget	Variance	Percent Change
Legislative	$605,013	$604,800	($213)	0.0%
General Administration	4,802,199	4,165,261	(636,938)	(13.3%)
Financial	10,060,851	9,880,326	(180,525)	(1.8%)
Information Technology	8,331,047	8,377,001	45,954	0.6%
Board of Elections	429,948	429,163	(785)	(0.2%)
Judicial Administration	2,921,498	2,928,532	7,034	0.2%
Commonwealth Attorney	3,626,057	3,697,929	71,872	2.0%
Public Safety	75,890,776	76,542,656	651,880	0.9%
Corrections & Detention	31,532,768	28,096,889	(3,435,879)	(10.9%)
Inspections	2,809,177	2,906,737	97,560	3.5%
Engineering	5,571,710	5,522,077	(49,633)	(0.9%)
Public Works	20,850,186	22,581,230	1,731,044	8.3%
Health and Welfare	36,203,792	35,820,558	(383,234)	(1.1%)
Parks, Recreation, Culture	17,530,265	17,648,713	118,448	0.7%
Community Development	3,113,520	4,353,150	1,239,630	39.8%
Nondepartmental	61,192,774	70,151,722	8,958,948	14.6%
Community Support	2,719,989	2,426,089	(293,900)	(10.8%)
Regional Organizations	6,962,122	8,000,735	1,038,613	14.9%
Local Contribution to Schools	115,300,000	118,300,000	3,000,000	2.6%
Debt Service	37,263,308	37,663,432	400,124	1.1%
SUBTOTAL	**$447,717,000**	**$460,097,000**	**$12,380,000**	**2.8%**
Federal Revenue Grants[2]	0	2,500,000	2,500,000	100.0%
State Revenue Grants[2]	0	1,650,000	1,650,000	100.0%
TOTAL OPERATING BUDGET	**$447,717,000**	**$464,247,000**	**$16,530,000**	**3.7%**

[1] The FY 2015 Revised General Fund Operating Budget reflects changes in revenue of $68,000 from the Adopted Budget. The FY 2015 Adopted General Fund Operating Budget is $447,649,000. The change from Adopted FY 2015 to Adopted FY 2016 (without grant revenue) is $12,448,000 or 2.8%. The change from Adopted FY 2015 to Adopted FY 2016 (with grant revenue) is $16,598,000 or 3.7%.

[2] New for FY 2016 is the inclusion of estimated revenues from Federal and State Grant awards. By estimating the total annual revenue leveraged by the numerous grants, the grant award can be readily accepted by the City, and greater efficiencies can be achieved by more immediate participation in the grant functions.

Table Three

SUMMARY OF SPECIAL REVENUE AND TRUST FUNDS

These funds account for revenues and expenditures related to programs that are restricted in nature for specific purposes.

FUND	FY 2015 Revised Budget	FY 2016 Adopted Budget	Variance	Percent Change
Auto Self Insurance	$1,429,000	$1,419,300	($9,700)	(0.7%)
General Liability Insurance	1,693,000	1,763,000	70,000	4.1%
Worker's Compensation	3,250,200	3,253,500	3,300	0.1%
Recreation Revolving	4,518,000	4,608,000	90,000	2.0%
Historical Services	1,060,800	1,069,000	8,200	0.8%
Golf Course Revolving	1,675,700	1,663,000	(12,700)	(0.8%)
Leeward Marina Revolving	274,000	271,000	(3,000)	(1.1%)
Tourism, Promotion and Development	1,402,100	1,384,000	(18,100)	(1.3%)
School Worker's Compensation	1,548,300	1,960,000	411,700	26.6%
School Textbook	1,200,000	1,219,219	19,219	1.6%
Street/Highway Maintenance	15,470,905	15,889,942	419,037	2.7%
Economic Development	146,000	171,600	25,600	17.5%
Law Library	149,000	151,600	2,600	1.7%
Stormwater Management	16,800,000	19,993,000	3,193,000	19.0%
Solid Waste	14,554,000	14,706,000	152,000	1.0%
Wastewater	21,084,000	21,484,000	400,000	1.9%
Peninsula Regional Animal Shelter	1,790,000	2,032,000	242,000	13.5%
Debt Service	61,712,485	61,416,860	(295,625)	(0.5%)
Economic/Industrial Development	31,728,000	29,500,000	(2,228,000)	(7.0%)
Applied Research Center	1,621,600	1,667,700	46,100	2.8%
Parking Facilities	651,800	698,900	47,100	7.2%
Pension Trust Fund	66,321,800	66,338,000	16,200	0.0%
Post Retirement Benefits	10,245,000	10,245,000	0	0.0%
Line of Duty Act Benefits	250,000	250,000	0	0.0%
Subtotal	**$260,575,690**	**$263,154,621**	**$2,578,931**	**1.0%**
Less Interfund Payments	(146,675,870)	(150,540,828)	(3,864,958)	2.6%
TOTAL	**$113,899,820**	**$112,613,793**	**($1,286,027)**	**(1.1%)**

Table Three

SPECIAL REVENUE AND TRUST FUNDS REVENUES AND EXPENDITURES

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
Auto Self Insurance Fund		**Auto Self Insurance Fund**	
General Fund Premium	$634,254	To General Liability Fund	$327,396
Utilities Fund Premium	171,342	Reserve for Claims	1,091,904
Other Funds Premium	535,730		
Return on Investments	7,974		
Subrogation	70,000		
Total Revenues	**$1,419,300**	**Total Expenditures**	**$1,419,300**
General Liability Insurance Fund		**General Liability Insurance Fund**	
General Fund Premium	$1,057,067	Administration	$1,581,200
Utilities Fund Premium	384,816	Reserve for Claims	181,800
Other Funds Premium	277,935		
Return on Investments	1,010		
Subrogation	42,172		
Total Revenues	**$1,763,000**	**Total Expenditures**	**$1,763,000**
Worker's Compensation Fund		**Worker's Compensation Fund**	
General Fund Premium	$2,684,608	Administration	$162,720
Utilities Fund Premium	238,372	Worker's Compensation	3,090,780
Other Funds Premiums	329,526		
Return on Investment	994		
Total Revenues	**$3,253,500**	**Total Expenditures**	**$3,253,500**
Recreation Revolving Fund		**Recreation Revolving Fund**	
User Fees	$4,608,000	Recreation Programs	$4,263,980
		To General Fund	344,020
Total Revenues	**$4,608,000**	**Total Expenditures**	**$4,608,000**
Historical Services Fund		**Historical Services Fund**	
Programs and Admissions	$173,788	Historical Programs	$1,069,000
Margin on Sales	14,473		
General Fund Payment	878,063		
Additional General Fund Support	2,676		
Total Revenues	**$1,069,000**	**Total Expenditures**	**$1,069,000**

Table Three

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
Golf Course Revolving Fund		**Golf Course Revolving Fund**	
User Fees	$1,605,282	Golf Programs	$1,663,000
Margin on Sales	45,487		
Concession Sales	12,231		
Total Revenues	**$1,663,000**	**Total Expenditures**	**$1,663,000**
Leeward Marina Revolving Fund		**Leeward Marina Revolving Fund**	
Slip Rentals	$249,400	Administration	$237,185
Margin on Fuel Sales	19,700	To General Fund	33,815
Margin on Sales	400		
Miscellaneous Revenue	1,500		
Total Revenues	**$271,000**	**Total Expenditures**	**$271,000**
Tourism, Promotion & Development Fund		**Tourism, Promotion & Development Fund**	
Lodging Tax Share	$1,383,444	Administration	$1,317,299
Margin on Sales	556	To General Fund	66,701
Total Revenues	**$1,384,000**	**Total Expenditures**	**$1,384,000**
School Worker's Compensation Fund	$1,960,000	**School Worker's Compensation Fund**	$1,960,000
School Textbook Fund	$1,219,219	**School Textbook Fund**	$1,219,219
Street Maintenance Fund	15,889,942	**Street Maintenance Fund**	15,889,942
Economic Development Fund		**Economic Development Fund**	
Property Rental/Sale of Property	$167,026	Administration	$161,600
Misc. Revenue	4,574	Property Appraisals	10,000
Total Revenues	**$171,600**	**Total Expenditures**	**$171,600**
Law Library Fund		**Law Library Fund**	
Court Fees	$117,267	Administration	$151,600
Copier Fees	600		
Retained Earnings	33,733		
Total Revenues	**$151,600**	**Total Expenditures**	**$151,600**
Stormwater Management Fund		**Stormwater Management Fund**	
Stormwater Management Fee	$18,473,948	Administration	$14,762,109
Other Revenues	1,519,052	To Debt Service Fund	3,894,834
		To General Fund	1,336,057
Total Revenues	**$19,993,000**	**Total Expenditures**	**$19,993,000**

Table Three

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
Solid Waste Revolving Fund		**Solid Waste Revolving Fund**	
Solid Waste User Fee	$14,175,490	Administration	$12,945,484
Other Solid Waste Service Fees	201,010	To Debt Service Fund	997,424
Revenue from Other Sources	35,000	To General Fund	763,092
General Fund Support	294,500		
Total Revenues	**$14,706,000**	**Total Expenditures**	**$14,706,000**
Wastewater Fund		**Wastewater Fund**	
Sewer User Charges	$19,084,000	Administration	$13,647,554
Service Charge	2,400,000	To Debt Service Fund	6,681,822
		To General Fund	1,154,624
Total Revenues	**$21,484,000**	**Total Expenditures**	**$21,484,000**
Peninsula Regional Animal Shelter Fund		**Peninsula Regional Animal Shelter Fund**	
Newport News	$912,096	Operations	$1,245,192
Hampton	692,236	To Debt Service Fund	724,610
York County	266,037	To EDA Fund	62,198
Poquoson	61,631		
Adoption/Other Fee Revenue	100,000		
Total Revenues	**$2,032,000**	**Total Expenditures**	**$2,032,000**
Debt Service Fund		**Debt Service Fund**	
General Fund Transfer	$36,991,343	City Debt – Principal	$34,784,455
School Debt paid by General Fund	11,240,109	School Debt – Principal	8,982,416
School Debt paid by School Fund	6,681,822	City Debt – Interest	14,065,613
Stormwater Fund Transfer	3,894,834	School Debt – Interest	3,161,411
Solid Waste Fund Transfer	906,718	Professional Services	330,000
Wastewater Fund Transfer	977,424	Lackey Force Main	92,965
Regional Animal Shelter Transfer	724,610		
Total Revenues	**$61,416,860**	**Total Expenditures**	**$61,416,860**
Economic/Industrial Development Fund	**$29,500,000**	**Economic/Industrial Development Fund**	**$29,500,000**

Table Three

Revenues	FY 2016 Adopted Budget	*Expenditures*	FY 2016 Adopted Budget
Applied Research Center Fund		**Applied Research Center Fund**	
Revenue from Leases	$1,666,509	Administration	$1,074,540
Other Revenue Sources	1,191	To General Fund	593,160
Total Revenues	**$1,667,700**	**Total Expenditures**	**$1,667,700**
Parking Facilities Fund		**Parking Facilities Fund**	
Revenue from Leases	$694,400	Operations	$698,900
Return on Investment	4,500		
Total Revenues	**$698,900**	**Total Expenditures**	**$698,900**
Pension Trust Fund		**Pension Trust Fund**	
Employer Contributions	$36,239,344	Administration	$958,000
Employee Contributions	4,933,642	Payment to Retirees/ Beneficiaries	65,380,000
Income from Managers	24,787,407		
Investment Interest/Commission	54,807		
Retirement Credit Purchases	322,800		
Total Revenues	**$66,338,000**	**Total Expenditures**	**$66,338,000**
Post Retirement Benefits Fund		**Post Retirement Benefits Fund**	
Employer Contributions	$10,240,000	Administration	$30,000
Investment Interest/ Commission	5,000	Retiree Benefits	$10,195,000
		Income Managers Expense	$20,000
Total Revenues	**$10,245,000**	**Total Expenditures**	**$10,245,000**
Line of Duty Act Benefit Fund		**Line of Duty Act Benefit Fund**	
General Fund Payment	$250,000	Benefit Administration	$250,000
Total Revenues	**$250,000**	**Total Expenditures**	**$250,000**
Payments to Other Funds	($16,979,753)	Payments to Other Funds	($16,979,753)
SUBTOTAL – Less Payments	**($150,540,828)**	**SUBTOTAL – Less Payments**	**($150,540,828)**
TOTAL REVENUES - SPECIAL FUNDS	**$112,613,793**	**TOTAL EXPENDITURES - SPECIAL FUNDS**	**$112,613,793**

TAX RATES AND FEES SCHEDULES

Approved increases or decreases in Taxes, Rates, or Fees are shown in BOLD in the FY 2016 Adopted column. Unless otherwise noted, rates are effective July 1, 2015.

The following rates and fees are generated as revenue for the General Fund.

	FY 2015 Adopted	FY 2016 Adopted
REAL ESTATE TAX (Per $100 of assessed value)		
General	$1.22	$1.22
Public Service Corporations	$1.22	$1.22
PERSONAL PROPERTY TAX (Per $100 of assessed value)		
General	$4.50	$4.50
Machinery and Tools	$3.75	$3.75
Mobile Homes	$1.22	$1.22
Public Service Corporations (Personal Property)	$4.50	$4.50
Public Service Corporations (Machinery and Tools)	$1.22	$1.22
Boats	$1.00	$1.00
Trawlers	$0.90	$0.90
MOTOR VEHICLE LICENSE TAX		
Gross weight of 4,000 pounds or under	$26.00	$26.00
Gross weight over 4,000 pounds	$31.00	$31.00
RIGHT-OF-WAY-USE FEE[1]	$1.02/month/line	**$1.05/month/line**
LODGING TAX		
Tax Rate	8.00%	8.00%
Additional Flat Rate	$1 per night	$1 per night
TOBACCO TAX	$0.0425 per cigarette ($0.85 per 20/pack)	$0.0425 per cigarette ($0.85 per 20/pack)
MEAL TAX	7.50%	7.50%
AMUSEMENT TAX	10.00%	10.00%
PUBLIC UTILITY TAXES		
Residential - Electric (per meter/per month)		
Base Rate	$1.54	$1.54
Rate on each Kilowatt-Hour (kWh)	$0.016398/kWh	$0.016398/kWh
Total Monthly Tax NOT to Exceed	$3.08	$3.08
Commercial - Electric (per meter/per month)		
Base Rate	$2.29	$2.29
Plus Rate on first 2,721 Kilowatt-Hours	$0.013859/kWh	$0.013859/kWh

[1] This rate is set by the State Department of Transportation, under State Code §56-468.1.

	FY 2015 Adopted	FY 2016 Adopted
Plus Rate on all remaining Kilowatt-Hours	$0.003265/kWh	$0.003265/kWh
Total Monthly Tax NOT to Exceed	$80.00	$80.00
Industrial - Electric (per meter/per month) ***and*** *All Other Non-Residential - Electric (per meter/per month)*		
Base Rate	$2.29	$2.29
Plus Rate on first 2,440 Kilowatt-Hours	$0.015455/kWh	$0.015455/kWh
Plus Rate on all remaining Kilowatt-Hours	$0.003482/kWh	$0.003482/kWh
Total Monthly Non-Residential-Electric Tax NOT to Exceed	$80.00	$80.00
Total Monthly Industrial-Electric Tax NOT to Exceed	$1,500.00	$1,500.00
Residential - Gas (per meter/per month)		
Base Rate	$1.51	$1.51
Commercial - Gas (per meter/per month)		
Base Rate	$1.29	$1.29
Plus Rate on first 128.91Hundred Cubic Feet (CCF)	$0.067602/CCF	$0.067602/CCF
Plus Rate on all remaining Hundred Cubic Feet	$0.032576/CCF	$0.032576/CCF
Total Monthly Tax NOT to Exceed	$55.00	$55.00
Industrial - Gas (per meter/per month) ***and*** *All Other Non-Residential - Gas (per meter/per month)*		
Base Rate	$1.29	$1.29
Plus Rate on first 128.91CCF	$0.067602/CCF	$0.067602/CCF
Plus Rate on all remaining Hundred Cubic Feet	$0.032576/CCF	$0.032576/CCF
Total Monthly Tax NOT to Exceed	$55.00	$55.00
TELECOMMUNICATIONS TAX[1]		
CELLULAR PHONE TAX	5% of total monthly bill	5% of total monthly bill
ENHANCED E-911 RATE	$0.75/month/line	$0.75/month/line
CABLE TAX	5% of total monthly bill	5% of total monthly bill
TELEPHONE UTILITY TAX		
Residential	5% of total monthly bill	5% of total monthly bill
Commercial	5% of total monthly bill	5% of total monthly bill

[1] Beginning January 1, 2007, under State Legislation, rates/fees charged for the individual elements of telecommunications services became uniform state-wide.

TAX RATES AND FEES SCHEDULES, continued

The following rates and fees are generated as revenue for self-supporting funds.

	FY 2015 Adopted	FY 2016 Adopted
SOLID WASTE USER FEE		
Medium Container per week	$5.40	**$5.52**
Standard Container per week	$6.75	**$6.90**
STORMWATER MANAGEMENT FEE		
Rate/Equivalent Residential Unit/Month	$9.75	**$10.75**
Annual Rate per 1 ERU	$117.00	**$129.00**
SEWER USER FEE		
Rate/100 cubic feet/month	$3.21	**$3.27**
Monthly Service Fee	$4.00	$4.00
WATER RATES AND FEES (consumption rates per one hundred cubic feet (HCF)		
Single-Family Residential Bimonthly		
R1 Low Usage Lifeline (0 to 4 HCF)	$3.08/HCF	**$3.17/HCF**
R2 Normal Use (Greater than 4 to 50 HCF)	$3.55/HCF	**$3.65/HCF**
R3 Conservation Tier (Greater than 50 HCF)	$7.10/HCF	**$7.30/HCF**
Industrial Monthly		
I1 Tier 1 (0 to 40,000 HCF)	$3.55/HCF	**$3.65/HCF**
I2 Tier 2 (Greater than 40,000 HCF)	$3.08/HCF	**$3.17/HCF**
General (All Other Consumption)		
G - All other usage	$3.55/HCF	**$3.65/HCF**
MONTHLY SERVICE FEE (per meter size in inches)		
5/8	$16.00	$16.00
3/4	$19.20	$19.20
1	$25.60	$25.60
1 1/2	$41.60	$41.60
2	$62.40	$62.40
3	$133.00	$133.00
4	$192.00	$192.00
6	$354.00	$354.00
8	$547.00	$547.00
10	$768.00	$768.00
FIRE HYDRANT METER FEE (per meter size in inches)		
1	$42.00	$42.00
3	$160.00	$160.00

Table Four

	FY 2015 Adopted	FY 2016 Adopted
OTHER SERVICE FEES[1]		
After Hours Field Service Fee	$70	**$85**
Water Exam Fee	$25	**$35**
Bill Request Administrative Fee	$5	**$10**
Advance Fee	$25	**$35**
Field Service Fee	$30	**$40**
Fire Hydrant Meter Advance Fee	$325/795	**$370/825**
Fire Hydrant Meter No-Read Fee	$25	$25
Late Payment Fee	2% or $4	**2% or $5**
Meter Out - Customer Request	$35	**$40**
Meter Out - Non-Payment	$45	**$55**
Meter Testing Fee	$45/65	**$65/80**
New Account Fee	$30	**$40**
Re-Read - Customer Request	$15	**$20**
New Service Connection Fees - 5/8" Meter	$300/860	**$325/1,030**
New Service Connection Fees - 3/4" Meter	$330/890	**$360/1,065**
New Service Connection Fees - 1" Meter	$400/985	**$440/1,170**
New Service Connection Fees - 1.5" Meter	$730/1,965	**$950/2,230**
New Service Connection Fees - 2" Meter	$900/2,200	**$1,100/2,500**

[1] These increases for FY 2016 were approved as part of the FY 2015 Adopted Operating Budget.

Table Five

POSITION SUMMARY

	FY 2014 Revised	FY 2015 Adopted	FY 2015 Current	FY 2016 Adopted	Change from FY 2015 Current
GENERAL FUND					
City Council	7	7	7	7	0
City Clerk	4	4	4	4	0
City Manager	18	18	18	10	-8
Human Resources	15	15	15	16	1
City Attorney	18	18	18	18	0
Internal Audit	6	6	6	6	0
Commissioner of the Revenue	40	40	40	42	2
Real Estate Assessor	22	21	21	21	0
City Treasurer	33	33	34	34	0
Finance	18	18	18	18	0
Budget & Evaluation	7	7	7	7	0
Purchasing	21	21	21	19	-2
Information Technology	59	57	57	57	0
Registrar	5	5	5	5	0
Judiciary	37	38	38	39	1
Commonwealth Attorney	49	49	49	49	0
Police	586	586	585	588	3
Fire	380	379	379	380	1
Sheriff	215	215	215	219	4
Adult Corrections[1]	60	60	60	0	-60
Juvenile Services	126	126	130	130	0
Codes Compliance	38	38	38	38	0
Engineering	71	69	69	68	-1
Public Works	156	156	156	185	29
Human Services	387	377	377	377	0
Parks and Recreation	108	106	106	108	2
Public Libraries	53	52	52	52	0
Development	17	17	17	19	2
Planning	12	12	12	13	1
311 Call Center	10	10	10	0	-10
Communications[2]	0	0	0	24	24
Subtotal - General Fund	**2,578**	**2,560**	**2,564**	**2,553**	**-11**
OTHER FUNDS					
Parks & Recreation Revolving Funds	91	83	83	80	-3
Stormwater Management Fund	88	90	90	98	8
Solid Waste Fund	64	64	64	66	2

[1] The Newport News City Farm (Adult Corrections) will cease operations in FY 2016. Four positions from Adult Corrections will be transferred to Sheriff, 24 positions will be transferred to Public Works, and two positions will be transferred to Vehicle and Equipment Services.

[2] The Communications Department was created in FY 2015 and will include the existing 311 Call Center, Video Productions Services from the City Manager's Office and the Graphics division from Purchasing.

Table Five

	FY 2014 Revised	FY 2015 Adopted	FY 2015 Current	FY 2016 Adopted	Change from FY 2015 Current
Wastewater Fund	99	100	100	104	4
Public Utilities Fund	353	353	353	352	-1
Peninsula Regional Animal Shelter	11	11	11	11	0
Vehicle & Equipment Services Fund	39	39	39	41	2
School Operating Fund	3,936	3,921	3,921	3,904	-17
All Other Funds	22	22	22	22	0
Subtotal - Other Funds	**4,703**	**4,683**	**4,683**	**4,678**	**-5**
TOTAL CITY POSITIONS	**7,281**	**7,243**	**7,247**	**7,231**	**-16**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

GENERAL FUND
REVENUE SUMMARY

GENERAL FUND REVENUE ASSUMPTIONS

The General Fund revenue budget is comprised of more than three hundred revenue items. This section summarizes the revenue categories and offers insight on the items that are the major producers of City income.

There are many factors that determine the amounts of revenue that the City can expect to receive in any fiscal year. Economic variables that drive many of the revenues include short and long term interest rates, employment, personal income, consumer confidence, retail sales, housing demands, and fuel prices. Structural determinants include policies and formulas developed by the State to distribute educational, social service, and other funds as well as regulations it places on the establishment and administration of local taxes and fees.

This is all true for a "normal" fiscal year budget development process. Over the past several fiscal years, the national economy could hardly be described as "normal". The extraordinary strength of the national and local housing markets that ramped up to late 2008 was reflected in the rapid rise in housing values and the attendant increase in single family real estate assessment revenue. This trend began to moderate in FY 2009, and the national recession hit hard and quickly in September 2008, with the sub-prime housing market failure, and other ensuing connected fiscal associations. Deep expenditure reductions were made in FY 2009 to ensure that the City ended the fiscal year in a positive status, based on projected revenue shortfalls of nearly $13 million in the General Fund. Based on the cuts made in FY 2009, revenues were projected on a deepening recession through FY 2014. Each fiscal year added further revenue lost from the impact of job losses, and home foreclosures, and each revenue forecast was equally harsh, exhibiting the full impact on local revenues from the continuing failing housing market. For fiscal years 2010 to 2014, the real estate levy dropped from $15.587 billion to $14.150 billion, a loss of $1.437 billion, or 9.2%, in the value of the levy. This resulted in a net loss of revenue from current Real Estate Taxes, the General Fund's largest single cash source, of nearly $16 million. Total assessed value fell again in FY 2014, declining to $13.873 billion. To offset this significant Real Estate tax revenue decline, in FY 2014, City Council adopted a 12-cent real estate tax increase to preserve fundamental operating costs for public safety, health, and welfare for the citizens of the City. The first indications that the housing market was at last was beginning to stabilize to some degree came as part of FY 2015, with the lowest loss of assessment value since the start of the recession, with only a 1% overall decline. Due to new construction throughout the City, with a few large projects, the actual revenue estimate was higher than the prior fiscal year.

Several factors were considered as part of the revenue projections for the upcoming fiscal year. The base assumption is that the effect of the recession will continue to subside in FY 2016, with strengthening signs of economic recovery more consistently throughout of the local economy. The rebound in housing market values is anticipated to extend beyond FY 2016, at a slower pace than hoped. However, while residential values remain relatively flat with an overall increase of 0.05%, growth is anticipated in commercial real estate values. The total value of assessed real estate is projected to increase in FY 2016 to $14.251 billion.

Since FY 2012 when City Council made the decision as part of the Operating Budget to move from Real Estate Tax abatement and deferral to deferral only, revenue losses in this category have declined. The budget for Tax Relief was reduced from $2.8 million in FY 2012 to $1.9 million for FY 2013, $1.7 million for FY 2014, and $1.4 million for FY 2015. The downward trend

is projected to continue for FY 2016. The budget for Tax Relief has been reduced $1.3 million for the upcoming fiscal year. In the same year, Virginia voters endorsed a state constitutional amendment to provide 100% of local real estate tax abatement to 100% disabled veterans. Since that time period, the provision has been extended to surviving spouses. Consequently, as participation in the City's tax deferral program has declined, the City has experienced greater expansion of qualified individuals in the Disabled Veterans tax relief program. The revenue loss from this program has grown from $475,000 in FY 2012 to an estimated $950,000 for FY 2016.

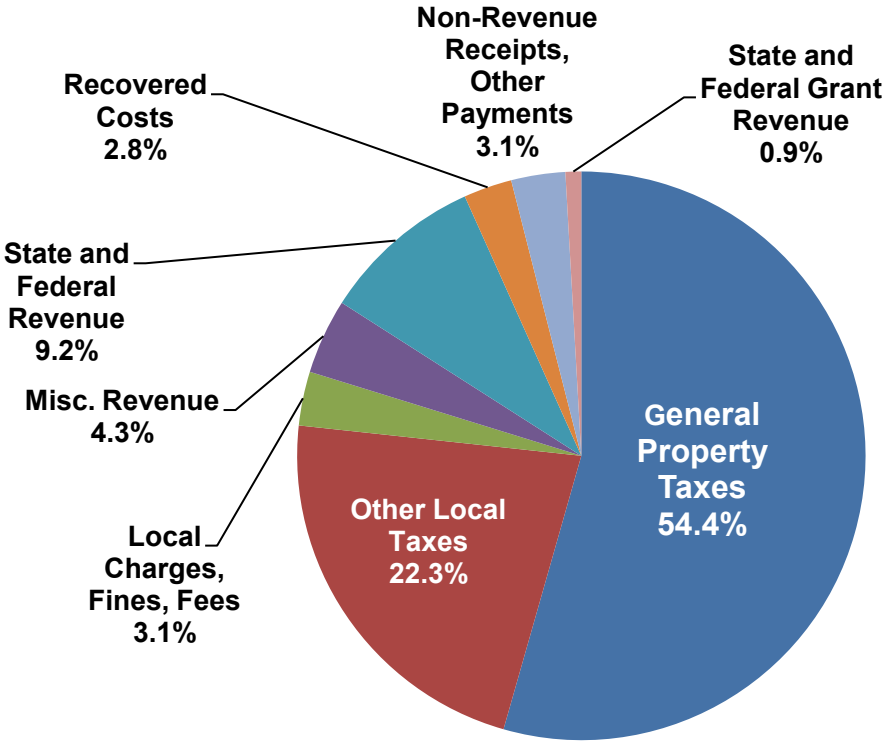
During the recession, consumer retrenchment resulted in decreased revenue from sales, meals, and lodging taxes and other discretionary activity oriented taxes. Historically, stability in this group of locally sensitive consumer revenues has provided the City with the ability to weather economic downturns and unexpected financial obligations. While the City has been in preservation mode for the past several fiscal years, recent data for Sales and Meals tax offer signs that the economy continues along a slow but steady recovery. Modest but steady increases in locally generated taxes have provided confidence to project higher revenue for these items for FY 2016, as well as including a factor for anticipated future growth for the first time in many years.

State reimbursement has been source of significant revenue reduction over the last several fiscal years. State aid to localities for Human/Social Service programs, HB-599 Public Safety funding and State Compensation Board reimbursements for the Constitutional Officers has been reduced by approximately $8 million over this time period. While the State recognizes its obligation to reimburse localities for State responsible functions, it provides neither 100% of the funding to deliver these programs and services nor reduces the service requirements to match available funding levels. The result is an increased burden on the City to provide local support for State mandated activities. Additionally, and in contradiction of the State code, the State has withheld payment of locally generated taxes. At the beginning of FY 2015, the State imposed an unexpected reduction to State reimbursements of close to $900,000 for the City. In addition, the upcoming State budget projected a second round of cuts for FY 2016. These additional cuts were not included in the final state budget. Therefore, any increases to State funding and reimbursements is only associated with state salary adjustments and not from restoration of previous years reduction. Overall, the FY 2016 budget reflects some stability in revenue from State aid to localities.

The Department of Budget Department and Evaluation employs several techniques to forecast the amount of money a revenue source is likely to generate over the course of the fiscal year. These include:

- Historical trends over time - usually over no more than 18-24 months
- Analysis of previous years' property tax delinquency patterns and levy composition changes
- State and Federal notification of amounts that are provided for particular programs
- Projections of "usage" of a particular service that is fee-generating over the twelve-month budget period

GENERAL FUND REVENUE SUMMARY



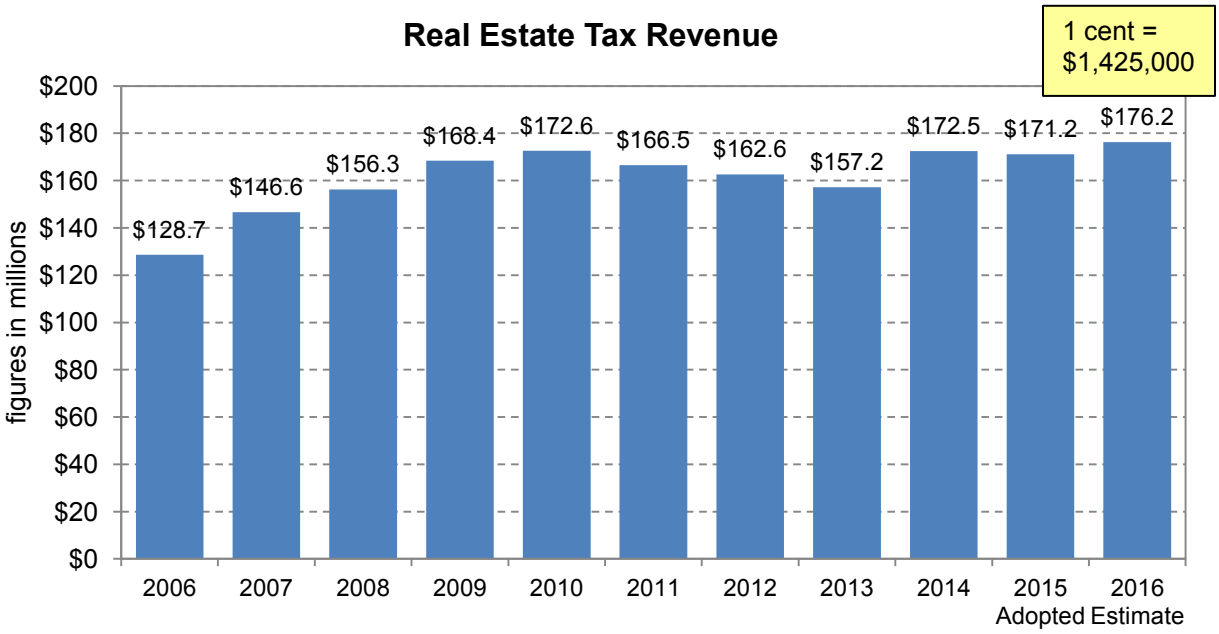
Revenue Category	FY 2016 Adopted Budget	Percent of Total Revenue
General Property Taxes	$252,609,937	54.4%
Other Local Taxes	103,487,010	22.3%
Permits, Fees and Regulatory Licenses	3,418,048	0.7%
Fines and Forfeitures	2,353,968	0.5%
Revenue from Use of Money and Property	2,297,302	0.5%
Charges for Services	6,190,604	1.3%
Miscellaneous Revenue	19,829,912	4.3%
Recovered Costs	12,773,560	2.8%
Non-Categorical Aid	1,128,137	0.2%
Shared Expenses	10,207,149	2.2%
Categorical Aid	31,523,066	6.8%
Non-Revenue Receipts	14,000,000	3.0%
Payments from Other Funds	278,307	0.1%
SUBTOTAL	**$460,097,000**	**99.1%**
Federal Revenue Grants	2,500,000	0.5%
State Revenue Grants	1,650,000	0.4%
TOTAL OPERATING BUDGET	**$464,247,000**	**100.0%**

More than 76% of total General Fund revenue comes from taxes; 54.4% from real estate and associated taxes, and over 22.3% from Other Local taxes, such as sales, meals, lodging, and telecommunications taxes. The next largest revenue source is Categorical Aid, which is revenue in support of human services programs. A complete analysis of all revenue sources follows.

GENERAL PROPERTY TAXES

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$245,530,478	$245,372,712	**$252,609,937**	$7,237,225	2.9%

The total General Property Taxes revenue category is estimated to increase by $7.2 million, or 2.9%, in FY 2016. Current Real Estate Tax revenue comprises 69.8% of the revenue in this category. In a turnaround of the declining trend that began in FY 2011, total assessed value for properties located in the City is projected to increase by an overall average of 1.3% for FY 2016. Residential assessments remain relatively flat, with commercial and industrial properties showing the greatest improvement. Combined with new construction estimates that were included in the tax levy for the current fiscal year, actual collections for the upcoming fiscal year are projected to be higher than FY 2015 by $4.2 million. There is no change to the real estate tax rate proposed as part of the Adopted Budget, maintaining the current rate at $1.22 per $100 of assessed value. Combined Real Estate tax revenue (which includes delinquencies, public service corporation taxes, and the two tax deferral and abatement programs) is estimated to increase $5 million for the upcoming fiscal year. Real Estate Tax Deferral (also known as Tax Relief) is expected to decrease again for FY 2016, declining from $1.4 million to $1.3 million. Real Estate Tax Relief for Disabled Veterans is estimated to cost $950,000, an increase of $150,000 to the budget for the current year.



Real Estate Tax Revenue shown above includes Current Taxes, Taxes on Public Service Corporations, Delinquencies, and Tax Deferral and Tax Exemption for Disabled Veterans.

Real Estate Assessed Value and Tax Rate History

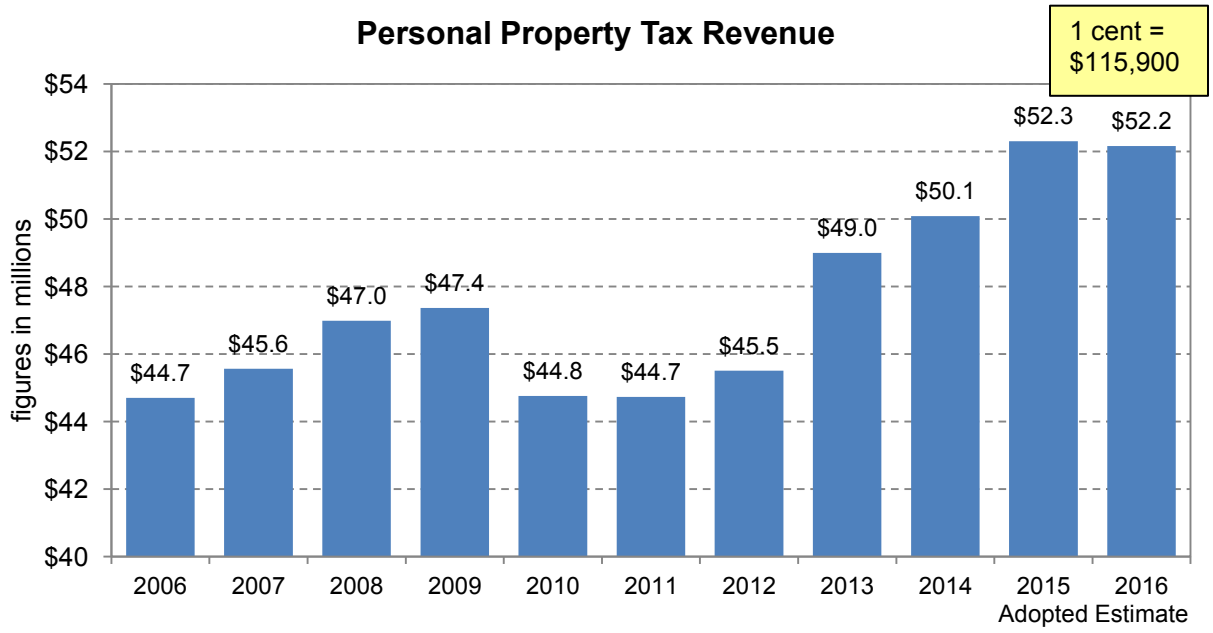
	Assessed Value	Tax Rate		Assessed Value	Tax Rate
FY 2006	$10,221,104,649	$1.24	FY 2012	$14,727,321,869	$1.10
FY 2007	12,195,417,890	$1.20	FY 2013	14,150,366,660	$1.10
FY 2008	14,149,000,000	$1.10	FY 2014	13,996,117,386	$1.22
FY 2009	15,274,403,420	$1.10	FY 2015	14,033,493,132	$1.22
FY 2010	15,587,961,317	$1.10	**FY 2016[1]**	**14,251,899,680**	**$1.22**
FY 2011	14,980,721,967	$1.10			

[1] Estimate/Proposed

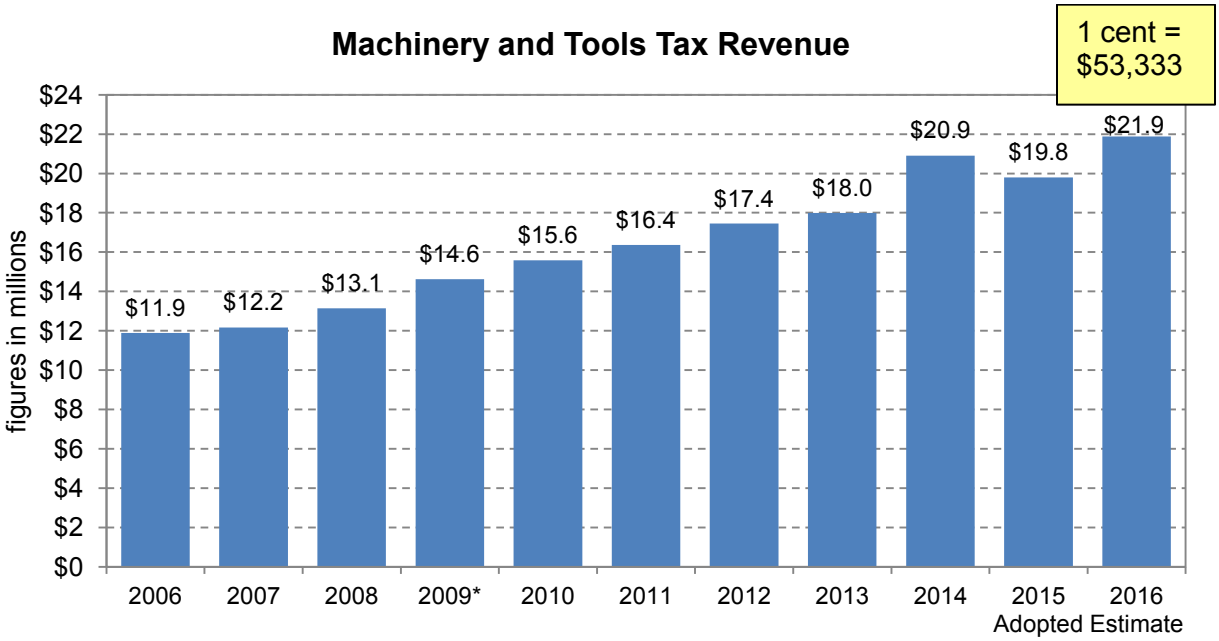
Personal Property Taxes are estimated to decrease by $147,000 based on projected FY 2015 actual collections, and changes to the levy. The tax levy associated with Personal Property taxes for vehicles has again slowed, as the average value of a vehicle has decreased slightly over the current fiscal year. In contrast, the value of business personal property has increased over time.

FY 2016 Adopted Real Estate and Personal Property Tax Rates

	Real Estate	Personal Property
Chesapeake	$1.05	$4.08
Hampton	$1.24	$4.50
Newport News	**$1.22**	**$4.50**
Norfolk	$1.15	$4.33
Portsmouth	$1.30	$5.00
Suffolk	$1.07	$4.25
Virginia Beach	$0.99	$4.00



Machinery and Tools Taxes are estimated to increase by $1.8 million, or 9.1%. This growth is due to expansion of select industries in the City. In addition, Public Service Corporation taxes are anticipated to increase $275,000 to $1.9 million. Combined Machinery and Tools Taxes for FY 2016, including Public Service Corporations, are estimated at $21.9 million.



**Machinery and Tools Tax Rate increased from $3.50 to $3.75 in FY 2009*

The General Property Tax revenue category comprises 54.4% of all revenue received by the General Fund during the fiscal year.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Real Estate Taxes	$172,470,717	$171,161,712	$176,239,937	$5,078,225	3.0%
Personal Property Taxes	50,080,334	52,302,000	52,155,000	(147,000)	(0.3%)
Machinery and Tools Taxes	20,911,221	19,800,000	21,875,000	2,075,000	10.5%
Other General Property Taxes	2,068,206	2,109,000	2,340,000	231,000	11.0%
Total	**$245,530,478**	**$245,372,712**	**$252,609,937**	**$7,237,225**	**2.9%**

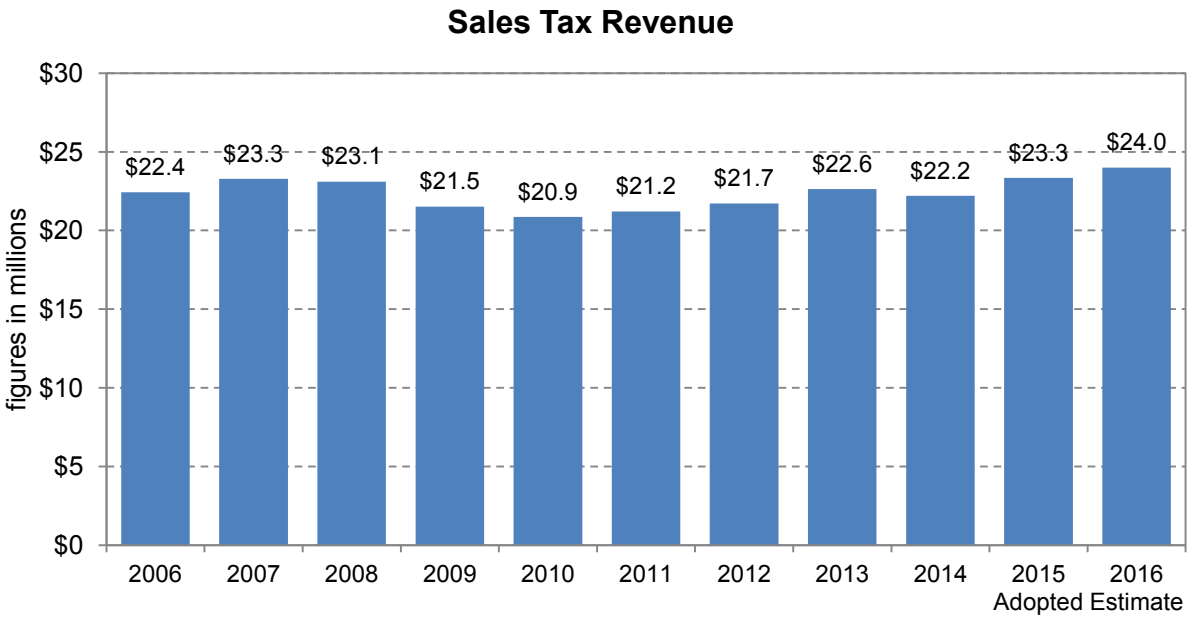
OTHER LOCAL TAXES

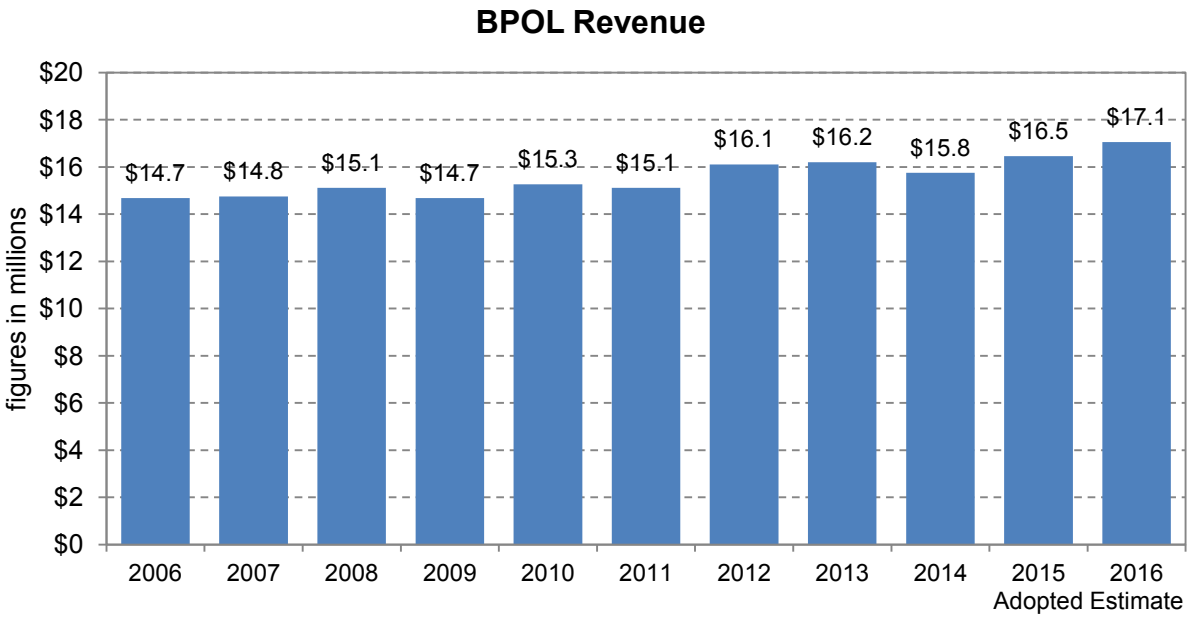
FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$96,418,091	$101,068,230	**$103,487,010**	$2,418,780	2.4%

Revenue collected in the Other Local Taxes category reflects consumer activity and fluctuates with changes in economic conditions. These revenues have been some of the most sensitive to the recession. Activity in each revenue item is an indication of the impact of the enduring financial situation, as well as the first signs of economic recovery.

Several of the revenue items in this category, most notably Sales Tax, Business, Professional, Occupational Licenses (BPOL), and Meal Tax, are expected to continue steady growth trends in FY 2016 and have been projected at higher budgeted figures (see charts below for historical information). Sales and Meals taxes have been slowly but consistently increasing month by month during the past two fiscal years. In addition to this pattern, it is anticipated that a new significant retail project will be open for the majority of the fiscal year, with its unique and flagship anchor businesses drawing new retail sales and restaurant activities from neighboring localities. BPOL revenues are anticipated to increase by an aggregate $609,000. While Contracting will show a lower estimate by $100,000, there will be revenue gains anticipated for gross receipts associated with Retail Sales, Wholesalers, Repairs, and Professionals. With continued recovery expected in business and vacation travel, increased revenue is estimated for Lodging Tax and stability in the Hotel Per Diem established in FY 2015. Telecommunications and Cigarette tax receipts remain relatively flat for the second fiscal year in a row.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Sales Tax	$22,206,570	$23,346,658	$23,997,629	$650,971	2.8%
BPOL Tax	15,750,751	16,451,000	17,060,000	609,000	3.7%
Telecommunications Tax	11,697,528	11,900,000	11,900,000	0	0.0%
Other Utilities Tax	7,625,830	7,915,946	7,970,946	55,000	0.7%
Motor Vehicle License	4,103,933	4,100,000	4,150,000	50,000	1.2%
Cigarette Tax	5,102,091	5,200,000	5,200,000	0	0.0%
Lodging Tax	3,178,730	3,115,000	3,325,000	210,000	6.7%
Meal Tax	22,873,051	23,074,965	24,000,000	925,035	4.0%
Amusement Tax	665,301	921,590	921,590	0	0.0%
Hotel Per Diem	0	800,000	800,000	0	0.0%
All Other Local Tax Revenue	3,214,306	4,243,071	4,161,845	(81,226)	(1.9%)
Total	**$96,418,091**	**$101,068,230**	**$103,487,010**	**$2,418,780**	**2.4%**


Sales Tax Revenue
figures in millions
$30
$25
$20
$15
$10
$5
$0
$22.4
$23.3
$23.1
$21.5
$20.9
$21.2
$21.7
$22.6
$22.2
$23.3
$24.0
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
Adopted Estimate


BPOL Revenue
figures in millions
$20
$18
$16
$14
$12
$10
$8
$6
$4
$2
$0
$14.7
$14.8
$15.1
$14.7
$15.3
$15.1
$16.1
$16.2
$15.8
$16.5
$17.1
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
Adopted Estimate

PERMITS, FEES AND LICENSES

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$3,433,489	$3,133,547	**$3,418,048**	$284,501	9.1%

The Permits, Fees and Licenses revenue category is highly sensitive to the economic climate. A total decrease of $39,000 is reflected in Electrical, Plumbing, and Mechanical Permits to bring those revenue items in line with actual collections. Modest growth is anticipated in Building Permits, which is estimated to increase by $15,000 in FY 2016. Revenue generated by Right of Way fees is due to the State-set rate increasing from $1.02 per month per land line to $1.05. While all localities are experiencing a declining number of land lines maintained by the public/users, the higher anticipated revenue will be generated by the higher rate. Miscellaneous Permits and Overdimensional Permits revenue have been increased $20,000 based on prior and current year collection patterns. Finally, it is anticipated that revenue generated by the Fire Code Enforcement Fee will increase $43,200.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Building Permit Fee	$1,019,277	$1,041,280	$1,028,496	($12,784)	(1.2%)
Engineering Fee	857,962	652,266	714,166	61,900	9.5%
Right-of-Way Use Fee	633,593	598,000	670,000	72,000	12.0%
Police/Fire False Alarms & Permits	327,546	329,100	385,400	56,300	17.1%
All Other Permit/Fee Revenue	595,111	512,901	619,986	107,085	20.9%
Total	**$3,433,489**	**$3,133,547**	**$3,418,048**	**$284,501**	**9.1%**

FINES AND FORFEITURES

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$2,598,677	$2,708,251	**$2,353,968**	($354,283)	(13.1%)

Fines and Forfeitures revenue consists of funds received for various court fines and fees, parking fines, the courthouse maintenance fee, and other miscellaneous fines. The FY 2016 Adopted Budget of $2,353,968 reflects a category decline of ($354,283), or (13.1%). Revenue generated from the Photo Red Program, which has increased deterrence of red light infractions, improved efforts to prevent major accidents, and encouraged safe driving, has been adjusted to reflect actual collections. Court Fees & Fines has been decreased ($142,783) to reflect declining traffic and criminal court revenue.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Court Fees & Fines	$2,129,054	$2,045,751	$1,902,968	($142,783)	(7.0%)
Photo Red Fines	215,170	416,000	200,000	(216,000)	(51.9%)
Parking Fines	117,851	110,000	122,000	12,000	10.9%
Courthouse Maintenance Fee	115,826	120,000	105,000	(15,000)	(12.5%)
All Other Fines	20,776	16,500	24,000	7,500	45.5%
Total	**$2,598,677**	**$2,708,251**	**$2,353,968**	**($354,283)**	**(13.1%)**

REVENUE FROM USE OF PROPERTY AND MONEY

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$2,160,448	$2,132,687	**$2,297,302**	$164,615	7.7%

Revenue from Use of Property and Money is comprised primarily of interest earned on bank deposits, participation fees charged for City-sponsored recreational activities, the Health Building Rent, and rent at the Seafood Industrial Park. Approximately 14% of the revenue in this category is interest earned on City cash balances. With interest rates projected to remain near historical lows, no increase is estimated for interest earnings. Participant Fees for Parks and Recreation activities are estimated to generate $136,224 of additional revenue for FY 2016. In FY 2015, the City and the State Department of Health entered into a new five-year agreement on the lease of the Peninsula Health District building. The new agreement bases rent on percentages of City and Health Department occupied space, reoccurring building maintenance and utilities costs, and an annual escalation clause to address increased costs to operate the building.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Interest-Bank Deposits	$286,393	$315,000	$315,000	$0	0.0%
City Parks/Recreation Activities	495,065	312,772	448,996	136,224	43.6%
Health Building Rent	431,531	532,872	548,661	15,789	3.0%
Seafood Industrial Park Rent	427,535	430,196	430,196	0	0.0%
Radio Tower Rents	122,769	143,426	131,939	(11,487)	(8.0%)
Downtown Engineering Building Rent	127,167	122,236	124,519	2,283	1.9%
Copier Fee	37,697	39,900	38,700	(1,200)	(3.0%)
All Other Use of Money Revenues	232,291	236,285	259,291	23,006	9.7%
Total	**$2,160,448**	**$2,132,687**	**$2,297,302**	**$164,615**	**7.7%**

CHARGES FOR SERVICES

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$6,154,306	$5,866,453	**$6,190,604**	$324,151	5.5%

The Charges for Services category is expected to increase by $324,151, or 5.5%. The revenues in this category consist of specific user fees charges. Clerk of Court Fees and EMS Fees, the two major revenue sources in this category, total $4.9 million, and account for 79% of the category total. The estimate for EMS Fee revenue has been increased significantly to be consistent with actual collection experience. A new revenue source for FY 2016 is the Secondary Employment Cost Recovery line item. For the new fiscal year, the Police Department will hire a new position to coordinate all secondary employment of Newport News police officers. In general, NNPD officers work 32,000 hours per year on various requested assignments. A flat hourly rate would be charged per officer's assignment to cover the cost of the new position. For FY 2016, this revenue is estimated at $64,331.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Clerk of Court Fee	$893,694	$985,000	$955,000	($30,000)	(3.0%)
EMS Fee	4,216,468	3,868,800	4,145,825	277,025	7.2%
Animal Services Fee	38,927	39,861	39,861	0	0.0%
P/R Tennis/Ach Dream Tennis Fee	18,324	17,731	13,000	(4,731)	(26.7%)
SIP Pier & Mooring Fee	475,420	482,011	475,172	(6,839)	(1.4%)
Library Fines and Fees	66,118	68,000	66,000	(2,000)	(2.9%)
All Other Charges	445,355	405,050	495,746	90,696	22.4%
Total	**$6,154,306**	**$5,866,453**	**$6,190,604**	**$324,151**	**5.5%**

MISCELLANEOUS REVENUE

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$18,388,631	$19,331,376	**$23,979,912**	$4,648,536	24.0%

The increase in the Miscellaneous Revenue category is due to several increases or changes. Primarily, there will be increased revenue from additional Street Highway Maintenance reimbursement from the State (the State reimburses the City for certain street repairs and maintenance). As a result of the City Farm closure, City Farm Canteen Fund revenue that was collected based on the costs associated with one position that supported inmate records will not be collected in the future. However, new for FY 2016, the Sheriff Canteen Fund revenue will support one new laundry worker position associated with the transition of inmates from the City Farm to the City Jail. A slight increase of $41,475 in additional revenue is anticipated from Payment in Lieu of Taxes generated by charges to the Virginia Port Authority, Shipyard Properties, and Enterprise Zone businesses.

New for FY 2016 is the inclusion of estimated revenues from Federal and State Grant awards. Under long standing practices, any grant revenue that was awarded by federal, state, or private entities would require a separate appropriation by City Council to be able to be used for the applied grant purposes as it was not part of the annual adopted operating budget. By estimating the total annual revenue leveraged by the numerous grants, the grant award can be readily accepted by the City, and greater efficiencies can be achieved by more immediate participation in the grant functions.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Street Highway Maintenance Fee	$15,464,503	$15,470,905	$15,889,942	$419,037	2.7%
Payment in Lieu of Taxes (PILT)[1]	2,376,653	2,438,093	2,479,568	41,475	1.7%
Rebate/P-Card Transactions	116,905	112,000	147,000	35,000	31.3%
City Farm Canteen Fund	72,239	73,649	39,871	(33,778)	(45.9%)
Charges for Capital Projects	0	585,000	585,000	0	0.0%
Federal Grant Funds Match	0	0	2,500,000	2,500,000	0.0%
State Grant Funds Match	0	0	1,650,000	1,650,000	0.0%
All Other Miscellaneous Revenue	358,331	651,729	688,531	36,802	5.6%
Total	**$18,388,631**	**$19,331,376**	**$23,979,912**	**$4,648,536**	**24.0%**

[1] Payments in Lieu of Taxes include revenues from Waterworks, Christopher Newport University Properties, Newport News Shipbuilding Properties, Virginia Port Authority, and Enterprise Zones.

RECOVERED COSTS

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$10,331,793	$12,107,181	**$12,773,560**	$666,379	5.5%

Recovered costs are revenue reimbursements for local government expenditures for services provided on behalf of the State and for services provided to other entities. This category reflects increased revenue of $666,379, and reflects the FY 2015 State Aid to Localities revenue reductions that will become permanent in the current and future fiscal years. The impact of the City Farm closure is reflected in both City Farm and City Jail reimbursement and fees. As the City Farm inmate population will be shifted to the City Jail, the City Farm reimbursements and fees will be eliminated and shifted to the eligible revenues of the City Jail. Total reimbursement and fees for the City Jail have been increased by $928,587 to reflect consolidated revenue. Increased revenue of $250,476 is anticipated for Juvenile Services – Secure Detention based on increased population. Finally, overall Indirect Costs paid to the General Fund will be increased to fully capture the cost of services provided to other user fee operating funds.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Health Department[1]	$33,487	$26,583	$29,997	$3,414	12.8%
Juvenile Services	3,900,462	3,803,073	4,053,549	250,476	6.6%
Court Services – Mile Reimb	6,190	5,500	6,000	500	9.1%
City Farm Reimb, Fees	846,006	794,000	0	(794,000)	(100.0%)
City Jail Reimb, Fees	1,112,325	1,037,001	1,965,588	928,587	89.5%
Information Technology Charges	1,459,726	1,456,075	1,586,582	130,507	9.0%
Indirect Costs	2,857,189	4,866,449	5,000,344	133,895	2.8%
Sewer Assessments	4,656	15,000	18,000	3,000	20.0%
Emergency Mgt Reimbursement	25,000	25,000	25,000	0	0.0%
Miscellaneous	86,752	78,500	88,500	10,000	12.7%
Total	**$10,331,793**	**$12,107,181**	**$12,773,560**	**$666,379**	5.5%

[1]Health Department amount represents reimbursement for Information Technology Charges, Travel, and year-end settlements payments.

NON-CATEGORICAL AID

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$889,941	$813,057	**$1,128,137**	$315,080	38.8%

Non-Categorical Aid revenues are levied by the Commonwealth of Virginia and have been shared, historically, on a proportional basis with the localities according to State code. These numbers reflect the FY 2015 State Aid to Localities revenue reductions that will become permanent in the current and future fiscal years. The Adopted Budget continues to reflect the State's plan to retain 100% of ABC Profits and Wine Taxes. It is also assumed that the State will continue remitting payments on the Motor Home Tilting (based on sales proceeds of each mobile, manufactured, or office sold), motor vehicle, and recording taxes, based on the General Assembly adopted budget. Increases to the Grantor's Tax on Deeds and State Rebate on Recording Tax are budgeted to reflect the increased levels of collections occurring in FY 2015, indicating a steady resurgence in home sales.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
ABC Profits	$0	$0	$0	$0	0.0%
Wine Taxes	0	0	0	0	0.0%
Motor Vehicle/Railroad	71,360	48,057	67,619	19,562	40.7%
Motor Home Titling	60,009	50,000	50,000	0	0.0%
Grantors Tax on Deeds	296,731	300,000	450,000	150,000	50.0%
State Rebate on Recording Tax	461,841	415,000	560,518	145,518	35.1%
Total	**$889,941**	**$813,057**	**$1,128,137**	**$315,080**	**38.8%**

SHARED EXPENSES

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$9,731,089	$9,260,336	**$10,207,149**	$946,813	10.2%

Shared Expenses are reimbursements from the Commonwealth for a portion of operating expenses incurred in the Constitutional Offices and the Voter Registrar's Office. The State Compensation Board is responsible for determining and disbursing the monthly reimbursements. The following table shows the estimated reimbursements along with the FY 2016 Adopted Budget amount for each Constitutional Officer and the Voter Registrar/Electoral Board. In addition, these numbers reflect the FY 2015 State Aid to Localities revenue reductions that will become permanent in the current and future fiscal years. The General Assembly approved an overall 2% salary adjustment for all state funded positions, and additional 2% for certain Sheriff Deputy pay grades; this state salary increase contributes to the overall change in revenue reimbursement estimate. In addition, the shifting of detention qualified staff from the City Farm to the City Jail brings the Sheriff's Department closer to full employment levels, and therefore full reimbursement is estimated for the Sheriff's salary and fringe benefits eligible costs. The City's cost is also detailed below.

	FY 2016 Estimated Revenue	FY 2016 Adopted Expenditure Budget	FY 2016 Net Cost Funded by the City	FY 2016 Net City Cost as % of Adopted Budget	FY 2015 Net City Cost as % of Adopted Budget
Commonwealth Attorney	$1,912,732	$3,697,929	$1,785,197	48.3%	54.3%
Sheriff[1]	7,511,904	20,372,219	12,860,315	63.1%	66.6%
Commissioner of Revenue	384,311	2,512,281	2,127,970	84.7%	85.2%
Treasurer	340,663	2,174,555	1,833,892	84.3%	84.3%
Registrar	57,539	429,163	371,624	86.6%	87.1%
Total	**$10,207,149**	**$29,179,626**	**$18,972,477**	**65.0%**	**68.3%**

[1] The Sheriff is also projected to receive reimbursements of $2.0 million from the State Department of Corrections and other locally generated revenue that is included in the Recovered Costs Category.

CATEGORICAL AID

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$31,585,173	$31,494,262	**$31,523,066**	$28,804	0.1%

Categorical Aid revenues are comprised of pass-through funds from the Federal government and the Commonwealth of Virginia and are designated for specific purposes. There is no anticipated change to total reimbursement anticipated for programs and services provided by the Department of Human Services. The revenue item for Law Enforcement generated from HB599 was restored to the FY 2014 levels by the General Assembly for the current and upcoming fiscal year. However, State Aid to Libraries reflects the FY 2015 State Aid to Localities reduction that will become permanent in the current and future fiscal years. Revenue generated by the EMS Funds/License tax is estimated to increase by $30,000, or 24%. Technology Trust Fund revenue represents annual grant funding received during the fiscal year, and is not estimated here.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Human Services	$22,628,014	$22,456,229	$22,456,229	$0	0.0%
Law Enforcement (HB599)	8,742,112	8,742,111	8,742,111	0	0.0%
State Aid to Libraries	170,922	170,922	169,726	(1,196)	(0.7%)
EMS Funds/License Tax	0	125,000	155,000	30,000	24.0%
Technology Trust Fund	44,125	0	0	0	0.0%
Total	**$31,585,173**	**$31,494,262**	**$31,523,066**	**$28,804**	**0.1%**

NON-REVENUE RECEIPTS

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$10,455,000	$14,050,000	**$14,000,000**	($50,000)	(0.4%)

The Non-Revenue Receipts category is comprised of three revenue sources for FY 2016. The first is the use of $4 million of General Fund Reserves, which is anticipated to be generated by FY 2015 year-end savings. The second is the Return on Investment from the Public Utilities Fund, which is being maintained at $9.5 million. The final revenue item is the use of $500,000 of Revenue Maximization (Rev Max) program funds. Rev Max, a state supported program for at-risk youth that supplemented City efforts in Human Services and Juvenile Detention, has since been terminated with a remaining available fund balance.

PAYMENTS FROM OTHER FUNDS

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$322,626	$310,908	**$278,307**	($32,601)	(10.5%)

The Payment from Other Funds category represents revenue from other funds to the General Fund. The sole remaining revenue in this category is the payment from the Applied Research Center (ARC). This revenue is used to offset a portion of the debt service associated with the Applied Research Center project. The amount paid to the City declines as the outstanding balance is paid down.

GENERAL FUND
EXPENDITURE SUMMARY

GENERAL FUND EXPENDITURES

The General Fund is the principal fund of the City, accounting for most of the primary services associated with local government. These basic services include public safety, public works, health and welfare, parks, recreation and culture, and the general administration of the City. The General Fund also makes significant funding contributions to the School Operations Fund, and is required to pay School debt through payments to the Debt Service Fund. A brief explanation of General Fund expenditures by category follows. Other major operating funds that are significant elements of the FY 2016 Operating Budget (Schools, Public Works User Funds, Public Utilities, and Parks, Recreation, and Tourism Funds) are presented after the General Fund summary.

Of the $464 million Adopted General Fund budget for Fiscal Year 2016, $386 million, or 83%, is dedicated to eight functions. The largest components of the Adopted FY 2016 General Fund Budget are funding for School Operations and School Debt Service ($118.3 million, or 25.5% of total General Fund expenditures) and Public Safety (Police and Fire, which includes Emergency Management - $76.6 million, 16.5%). Other significant components are Nondepartmental - Contingencies, which includes all retirement expenses, ($49.85 million, 10.8%), City Debt Service ($37.3 million, 8.1%), Health and Welfare programs ($35.8 million, 7.7%), Corrections and Detention (Sheriff, Juvenile Services - $28.1 million, 6.1%), Public Works ($22.5 million, 4.9%) and Parks, Recreation and Culture ($17.6 million, 3.8%).

The FY 2016 Adopted Budget includes $4,150,000 in anticipated federal and state grant revenue. Several City departments receive recurring grants each year. The inclusion of grant revenue in the operating budget will allow grant funds to be spent without additional appropriation. Without grant revenue, the Adopted General Fund budget is $460,097,000.

The Table that follows - *General Fund Departmental Summary* - presents a comparison of FY 2014 actual expenditures, the FY 2015 Adopted Budget and the FY 2016 Adopted Budget. Expenditures are detailed by budget category and individual departments. Following the Table are brief narratives that describe departmental changes for FY 2016.

The FY 2016 Adopted Budget reflects the first year of increased real estate assessments following five consecutive years of falling assessments, and the seventh calendar year of slow economic recovery due to the long national recession. This dynamic has created another challenging budget year, in which operating expenses had to be cut, reduced, or eliminated. Economically sensitive local revenues, such as Sales, Meals, and Lodging Taxes continue to show modest growth as do Machinery and Tools and Personal Property Tax Revenues.

During the FY 2016 budget preparation process, each department performed a thorough evaluation of its operations to identify opportunities to reduce costs. Core functions were focused on, with the direction to ensure the greatest efficiencies at the lowest possible cost. This resulted in limited program and service reductions or eliminations that may have impact on citizens.

Key funding issues for FY 2016 include:

- City support to Newport News Public Schools will increase by $3,000,000 to $118,300,000. This amount includes $11,230,905 in School Fund Debt Service paid by the General Fund. As part of the Schools support, the General Fund will continue to provide $600,000 for Schools Grounds Maintenance and $2,409,570 for Information Technology support.

- The FY 2016 Adopted Budget includes the net elimination of eleven (11) full-time General Fund positions. Thirty positions in the Adult Corrections Department will be eliminated. Thirteen new positions will be added in the following departments: one in Human Resources, one in Purchasing, one in Judiciary, three in Police, two in Public Works, one in Human Services, two in Development, one in Planning, and one in Communications. In addition, eight part-time positions will be made full-time in the following departments: two in Commissioner of Revenue, one in Fire, three in Public Works, and two in Parks, Recreation and Tourism. Each of these positions is further described in the respective and responsible operating department.

- The Adopted Budget includes the transfer of several positions between departments. Four positions from Adult Corrections will be transferred to Sheriff, 24 positions will be transferred to Public Works and two positions will be transferred to Vehicle and Equipment Services. One position in the Motor Pool division will also be transferred to Vehicle and Equipment Services. One position in Engineering will transfer to the Stormwater Fund. Ten positions from the 311 Call Center, eight positions from the City Manager's Office, two from Purchasing, one from Human Services, one from the Tourism Fund, and one from the Public Utilities Fund will make up the new Department of Communications.

- Existing Attrition Credit amounts were decreased in several departments in order to more appropriately reflect actual hiring practices (an Attrition Credit reduces a Department's budget for salaries and fringe benefits based on an anticipated lag time between an employee's termination and when a new employee is hired). The amount of $236,000 in Attrition Credit value was eliminated for FY 2016.

- General Fund support for the City's Debt Service will be $36,991,343. The Adopted Budget assumes one General Obligation Bond issuance during FY 2016. Cash Capital, a component of the City's adopted Capital Financing and Debt Management Policies, is budgeted for FY 2016 at $7,966,531 or $78,413 less than the current year. Cash Capital allows for current operating funds to be used to fund lesser expensive and more regular capital investments (e.g., roof and HVAC replacements, and capital equipment) to decrease reliance on bond cash for shorter term capital projects. In addition, the City pays its share of debt associated with the Peninsula Regional Animal Shelter. This amount will be $342,089 in FY 2016.

- An average 3% merit increase for eligible employees, effective July 1, 2015, has been budgeted for FY 2016. This cost is budgeted at $3.57 million in the Nondepartmental section of the General Fund Budget and subsequently in all the other operating funds.

- Health Insurance premium rates for FY 2016 are anticipated to increase 6% effective December 2015. The resulting impact to the General Fund is a health care cost

increase of approximately $1.4 million. The City has implemented a formal and robust Wellness Program in order to reduce health care costs over the long term. In FY 2015, employees receive incentives for getting annual physicals and participating in a health risk assessment, as well as targeted healthy lifestyles activities programs (i.e., smoking cessation, simple exercise regimes).

- In FY 2010, the City began efforts to meet the goal of funding 100% of the actuarially determined Annual Required Contribution (ARC) to the Newport News Employee's Retirement Fund (NNERF) in eight years. The phased plan is continued in the FY 2016 Adopted Budget, with retirement contributions at 91% of the ARC. FY 2016 will be the seventh year of the eight-year plan. In an effort to increase transparency, improve year-to-year comparisons and for better fiscal control, retirement contributions were removed from individual departments and placed in one location (the Nondepartmental division) in FY 2013. This practice has worked well and will remain in effect in the future. Total contributions for the Newport News Employees Retirement Fund ($22,360,351) and Other Post Employment Benefits ($7,772,625) are $30,132,976 combined. Including City employees on the Virginia Retirement system, total funding for General Fund employee pension and post employment benefits is $33,674,108.

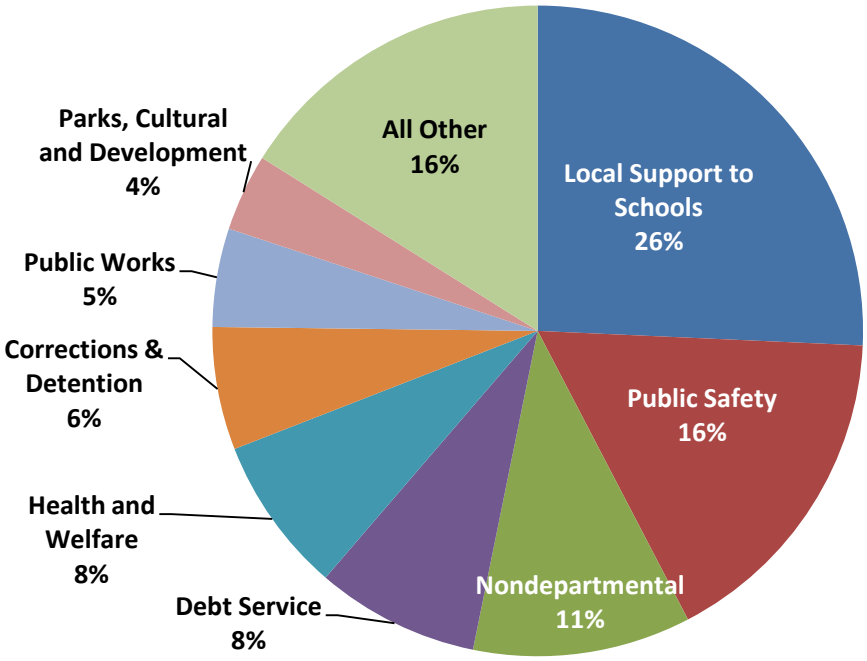
- Fuel prices are predicted to decrease for FY 2016. The FY 2016 Adopted Budget assumes an average fuel purchase price of $2.40 cents per gallon, which is a significant decrease from the per gallon rate of $3.25 budgeted in FY 2015. In addition, there is a trend to lower fuel consumption city-wide. The resulting impact to the General Fund is an estimated savings of ($724,178).

- In FY 2016, the General Fund will be recognizing debt payments for the Apprentice School Parking Garage and maintenance and operating costs for the City Center Fountain Way Parking Garage.

  The City/EDA participated in a $70.5 million mixed-use public/private partnership project in the downtown area with an 85,000 square foot Apprentice School funded by the Commonwealth of Virginia through a performance-based grant of up to $42 million. The project has approximately 197 market-rate/affordable workforce housing units, a 382-space parking garage and approximately 30,000 square feet of retail space in a campus-like setting on 6+ acres between Washington and West Avenues and between 30th Street and 34th Street. Additional private investment of $30 million in workforce housing and retail spaces was funded by the private sector development partner. The City is responsible for the payment agreement on the $12.7 million debt associated with the Parking Garage. Previously funded from other sources, the FY 2016 General Fund cost is $1,448,696.

  The Fountain Way Garage and reserve expenses will shift from the EDA to the General Fund in the upcoming fiscal year. The original plan for City Center at Oyster Point was for the annual debt service and ongoing expenses of the garage operations to transfer from the EDA to the City General Fund as the project generated revenues in the General Fund increased. However, with the fiscal constraints placed upon the General Fund in the past several years, as well as the sluggish economic recovery, it has delayed the implementation of the original plan. Beginning in FY 2016, this cost will be $402,777.

GENERAL FUND EXPENDITURE SUMMARY



Expenditure Category	FY 2016 Adopted Budget	Percent of Total Expenditures
Legislative	$604,800	0.1%
General Administration	4,165,261	0.9%
Financial	9,880,326	2.1%
Information Technology	8,377,001	1.8%
Board of Elections	429,163	0.1%
Judicial Administration	2,928,532	0.6%
Commonwealth Attorney	3,697,929	0.8%
Public Safety	76,542,656	16.5%
Corrections & Detention	28,096,889	6.1%
Inspections	2,906,737	0.6%
Engineering	5,522,077	1.2%
Public Works	22,581,230	4.8%
Health and Welfare	35,820,558	7.7%
Parks, Recreation, Culture	17,648,713	3.8%
Community Development	4,353,150	0.9%
Nondepartmental	70,151,722	15.1%
Community Support	2,426,089	0.5%
Regional Organizations	8,000,735	1.7%
Local Contribution to Schools	118,300,000	25.5%
Debt Service	37,663,432	8.1%
SUBTOTAL	**$460,097,000**	**99.1%**
Federal Revenue Grants	$2,500,000	0.5%
State Revenue Grants	$1,650,000	0.4%
TOTAL	**$464,247,000**	**100.0%**

GENERAL FUND DEPARTMENTAL SUMMARY

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
City Council	$269,120	$285,190	$278,569	($6,621)	(2.3%)
City Clerk	328,971	319,823	326,231	6,408	2.0%
Legislative Total	**598,091**	**605,013**	**604,800**	**(213)**	**0.0%**
City Manager	1,800,171	1,944,575	1,251,141	(693,434)	(35.7%)
Human Resources	1,126,620	1,187,454	1,252,266	64,812	5.5%
City Attorney	1,565,021	1,670,170	1,661,854	(8,316)	(0.5%)
General Administration Total	**4,491,812**	**4,802,199**	**4,165,261**	**(636,938)**	**(13.3%)**
Internal Auditor	514,963	530,379	530,645	266	0.1%
Commissioner of Revenue	2,289,314	2,494,556	2,512,281	17,725	0.7%
Real Estate Assessor	1,554,603	1,619,259	1,628,687	9,428	0.6%
City Treasurer	2,089,997	2,116,237	2,174,555	58,318	2.8%
Finance	1,135,524	1,215,808	1,214,709	(1,099)	(0.1%)
Budget and Evaluation	483,174	687,858	692,577	4,719	0.7%
Purchasing	1,245,708	1,396,754	1,126,872	(269,882)	(19.3%)
Financial Total	**9,313,283**	**10,060,851**	**9,880,326**	**(180,525)**	**(1.8%)**
Information Technology	**8,006,130**	**8,331,047**	**8,377,001**	**45,954**	**0.6%**
Board of Elections	**441,157**	**429,948**	**429,163**	**(785)**	**(0.2%)**
Judicial Administration	**2,714,504**	**2,853,498**	**2,928,532**	**75,034**	**2.6%**
Commonwealth Attorney	**3,493,121**	**3,626,057**	**3,697,929**	**71,872**	**2.0%**
Police	42,749,377	44,499,832	44,735,807	235,975	0.5%
Fire	30,039,784	31,390,944	31,806,849	415,905	1.3%
Public Safety Total	**72,789,161**	**75,890,776**	**76,542,656**	**651,880**	**0.9%**
Sheriff	18,734,160	19,634,194	20,372,219	738,025	3.8%
Adult Corrections	4,135,495	4,414,356	0	(4,414,356)	(100.0%)
Juvenile Services	7,589,232	7,484,218	7,724,670	240,452	3.2%
Corrections & Detention Total	**30,458,887**	**31,532,768**	**28,096,889**	**(3,435,879)**	**(10.9%)**
Codes Compliance	**2,662,481**	**2,809,177**	**2,906,737**	**97,560**	**3.5%**
Engineering	**5,856,226**	**5,571,710**	**5,522,077**	**(49,633)**	**(0.9%)**
Public Works	**20,956,903**	**20,850,186**	**22,581,230**	**1,731,044**	**8.3%**
Health	2,130,466	1,850,125	1,853,862	3,737	0.2%
Mental Health	1,523,521	1,523,521	1,523,521	0	0.0%
Human Services	30,030,315	32,830,146	32,443,175	(386,971)	(1.2%)
Health and Welfare Total	**33,684,302**	**36,203,792**	**35,820,558**	**(383,234)**	**(1.1%)**

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Parks, Recreation and Tourism	13,234,690	12,955,068	13,122,359	167,291	1.3%
Libraries and Information Services	4,335,997	4,575,197	4,526,354	(48,843)	(1.1%)
Parks, Recreation, Culture Total	**17,570,686**	**17,530,265**	**17,648,713**	**118,448**	**0.7%**
Development	1,516,364	1,577,822	1,661,134	83,312	5.3%
Planning	1,006,720	1,024,967	1,103,885	78,918	7.7%
311 Call Center	391,424	510,731	0	(510,731)	(100.0%)
Communications	0	0	1,588,131	1,588,131	100.0%
Community Development Total	**2,914,509**	**3,113,520**	**4,353,150**	**1,239,630**	**39.8%**
Nondepartmental	**57,401,822**	**61,192,774**	**70,151,722**	**8,958,948**	**14.6%**
Community Support	**2,244,187**	**2,719,989**	**2,426,089**	**(293,900)**	**(10.8%)**
Regional Organizations	**6,815,626**	**6,962,122**	**8,000,735**	**1,038,613**	**14.9%**
Local Contribution to Schools	**115,276,090**	**115,300,000**	**118,300,000**	**3,000,000**	**2.6%**
Debt Service	**35,306,847**	**37,263,308**	**37,663,432**	**400,124**	**1.1%**
SUBTOTAL	**$432,995,825**	**$447,649,000**	**$460,097,000**	**$12,448,000**	**2.8%**
Federal Revenue Grants			2,500,000	2,500,000	100.0%
State Revenue Grants			1,650,000	1,650,000	100.0%
TOTAL	**$432,995,825**	**$447,649,000**	**$464,247,000**	**$16,598,000**	**3.7%**

GENERAL FUND EXPENDITURE ADJUSTMENTS

The notes below provide brief explanations of departmental expenditure adjustments incorporated into the FY 2016 Adopted Operating Budget. The following narratives do not address universal adjustments made to individual operating departments for the various insurances (Health, Dental, Worker's Compensation, General Liability and Auto Insurances), Vehicle Repairs, Replacements, and Fuel.

City Council – Operational expense line items were reduced totaling ($1,075). These include Postage, Office Supplies and Printing. Funding for Advertising for legally required notice was increased by $2,000.

City Clerk - No operational changes.

City Manager – The Adopted Budget reflects the transfer of the division of Video Production Services for NNTV from the City Manager's Office to the new Department of Communications. Six positions and operational expenses in Video Production Services and two positions in the City Manager's division have been transferred to Communications. Operational expenses of $35,955 were transferred from the City Manager's division as well to support the functions of the new department.

Human Resources – Various line items were reduced totaling ($4,740). These include Advertising, Contractual Services and Printing and Reproduction. In addition, funding in the amount of $63,591 was added to the Department's budget for an additional Human Resources Generalist and the associated fringe benefits. This position will be responsible for recruitments, trainings, providing professional consultations, and assisting with the coordination of the centralization of medical certifications.

City Attorney – A reduction of $1,000 for contracted Legal Services was taken.

Internal Audit – No operational changes.

Commissioner of Revenue - Funding for Other Supplies was reduced by ($24,746) due to the reduction in the cost of procuring cigarette tax stamps. In addition, two current part time positions will be converted to full time. In the Business License Division, a part-time Accounting Assistant will be converted to full-time for the assessment and collection of business license taxes at net cost of $26,667 ($12,852 of part time funding will be reduced). In the Personal Property Division part-time Accounting Technician will be converted to full-time to be responsible for the assessment of personal property and DMV Select service for a net cost of $25,486 ($20,808 of part time funding will be reduced).

Real Estate Assessor – Operational expense line items were reduced totaling ($3,000). These include Professional Services and Memberships/Dues. Funding of $400,000 was added in the Nondepartmental division to support a comprehensive reassessment of shipyard properties, which occurs every ten years.

City Treasurer - Temporary part time funding was reduced by ($17,973) due to the increased use of online tax payment options which negate the need for extra staffing during tax deadlines. Additional funding is required for Contractual Services for licensing and maintenance contracts for the INovah Cashiering system, bill printing and mail insertion services and the License Plate

Reader System. In order to reduce the additional $36,000 needed to fully fund these items, the current Attrition Credit of $11,000 has been eliminated. The net increase for these license and contract increases is $25,000.

Finance - No operational changes.

Budget and Evaluation – A $2,000 reduction was taken for Printing and Reproduction.

Purchasing – The acceptance of credit card payments for items sold at surplus auctions has increased expenses due to processing fees charged by the credit card merchant. Contractual Services was increased by $4,750 based on last year's charges. In addition, the Office Supplies line item was reduced by $1,000 to reflect historical expenditures.

The Graphics Division of Purchasing will be moved to the new Communications Department. The Print Shop function in Purchasing was formerly staff by Graphics Division personnel and temporary contractual assistance. In order to be able to manage the Print Shop in a fully functional manner, a Full Time Printer II position and Temporary Part Time funding will be added. To cover the cost of the new position, Work Performed for Others ($160,000) expenses will be increased and allocated to other Departments within the General and Other Funds. This amount reflects historical cost recovery from the Print Shop activities.

The Motor Pool Division with its associated staff and operational expenditure line items will be moved to the Vehicle Equipment Services Fund to better align the function and allow additional support and services to the Motor Pool.

The Central Warehouse Work Performed for Others account has been adjusted by an additional ($15,000) based on historical charges for cost recovery in prior fiscal years.

Information Technology – Four vacant positions will be reclassified to better match staffing to the current and future needs of the Department. The Department will eliminate the Assistant Director position, the Web Development Manager position, and two IT Project Manager positions. It will add three Business Analyst positions and a Wireless Communications Tech position. As the new positions are at a lower salary grade, the resultant savings is approximately ($90,000). The Department identified other savings in Contractual Services ($30,100) and Software Lease ($20,000) that will have no impact on service delivery. Additional funding of $60,000 has been added for hardware maintenance and $203,942 has been added to support planned increases in software maintenance costs.

General Registrar – Travel and Training was reduced by ($500) to reflect historical expenditures. The 16-year old voting system used by the Registrar for all elections needs to be replaced prior to the 2016 Presidential election. The $571,623 cost of the new system is included in the Registrar One-Time Funding account in the Nondepartmental Division.

Judiciary - With all five Circuit Court judge allotments filled for the first time in almost four years, a new Law Clerk position is added the assist the Judges at a cost of $53,111. This position was eliminated as part of the FY 2012 adopted budget as a cost savings.

Circuit Court Clerk – The FY 2016 Adopted Budget reflects a ($2,000) decrease in Office Supplies based on historical expenditures.

Commonwealth's Attorney - Additional funding has been included to assist with the funding of the Director of Victim Services position ($25,000) and to provide a salary adjustment for attorneys ($40,000).

Police – Various line items were reduced totaling ($15,500), including Advertising, Repairs and Printing and Reproduction. Partial year funding has been added for two new administrative assistant positions ($45,155) to support the operation of the new South Police Precinct building (construction is anticipated to be complete in FY 2016). A new position has been established to coordinate all secondary employment of Newport News Police officers. All costs associated with the Secondary Employment Coordinator position will be offset in the rate charged for contracted engagements. This amount of $64,331 is recognized as a new revenue source for FY 2016. Additional funding has been included to fully fund the Part-time Police Aide Program ($214,000) attracting high school students after graduation, and with the goal to improve minority recruitment for sworn officers. These funds will support 12 part-time positions to work 24 hours per week.

Fire - Various line items were reduced totaling ($1,000), including Postage and Freight Charges. Purchase of the WebEOC Documentation Program and other software ($46,000) will improve the ability of the Fire Department to coordinate emergency operations with the State Department of Emergency Management and other Hampton Roads emergency response agencies during natural and manmade disasters. A full-time Emergency Operations Technician will replace the part-time administrative assistant currently supporting the Emergency Operations Center to expand the capacity of the EOC (at a cost of $22,842).

Sheriff – Various operational expense line items were increased to support the current needs of the City Jail. These include utilities ($92,000) and contractual healthcare services ($50,000). Four positions (two deputies, one Food Services Supervisor and one Laundry Worker) have been transferred from Adult Corrections to assist with the transition of inmates after the closure of the City Farm. Addition funding for overtime ($1,000) utilities ($23,000), food supplies ($127,000), contractual healthcare and drug counseling services ($44,500), and other operating costs (wearing apparel, janitorial supplies for example) has been transferred from the Adult Corrections budget to recognize the increased cost of the inmate transition to the City Jail.

Adult Corrections – The Adopted Budget reflects the closure of the City Farm. The total savings from the closure is $2.2 million, which is attributed to the elimination of 30 positions and operational expenses that are not needed for the inmate transition to the City Jail or the new Community Maintenance division in Public Works.

Four positions have been moved to the Sheriff's Office (two deputies, one Food Services Supervisor and one Laundry Worker). Funding for utilities ($23,000), food supplies ($127,000) contractual healthcare and drug counseling services ($44,500), and some funding for wearing apparel and other supplies has been transferred as well.

Twenty-four positions have been moved to the Department of Public Works to establish a new Community Maintenance division. Associated operational expenses such as vehicle repairs and fuel, machinery and equipment, parts, and wearing apparel have been transferred as well. Two positions will be transferred to the Department of Vehicle and Equipment Services. The Department's remaining 30 positions will be eliminated.

Juvenile Services – No operational changes.

Codes Compliance - No operational changes.

Engineering - Various operational expense line items were reduced totaling ($6,000), including Telecommunications, Freight Charges and Wearing Apparel. The Department will transfer the remaining Environmental Specialist position in the General Fund to the Stormwater Management Fund which will create a net savings effect of ($49,915) to the General Fund. In addition, staff billing for VDOT Transportation Grant administration will increase by $10,000, a credit to the General Fund.

Public Works - The allocation of cost charged to the Stormwater, Solid Waste, and Wastewater Funds for services provided by the Asset Management division will be increased from 80% to 90% to reflect more accurately the level of support being provided to those funds ($60,000). The budgets for repairs and capital replacement have been reduced ($213,955) to bring them in line with recent actual expenditure experience and in acknowledgement of funding approved as part of the Capital Improvements Plan.

Establishment of an additional Supply Specialist position ($36,597) will allow for separation of duties related to ordering, receiving, and issuing of material and will provide for adequate coverage for vacation or sickness. A new business process analyst position ($35,999) will have specific responsibility for the collection and maintenance of key performance indicator data and preparation of reports required for the Sanitary Sewer Consent Order/MOM project. Additionally, this position will support Asset Management functions including upgrades, maintenance, and troubleshooting of computers, network resources and mobile phones. The full cost of both the Supply Specialist and business process positions will be allocated to the Wastewater Fund with no net cost borne by the General Fund.

Funding has been approved for a dedicated security guard to be located at the South Morrison branch library ($40,584). Part-time positions in the Security Services division will be converted to full time ($31,133) to support increased requests for security coverage and additional presence at City events and the division's staff retention efforts.

As a result of the closure of the City Farm, 24 positions have been transferred to Public Works to establish the Community Maintenance division. The Community Maintenance division will assume responsibility for the continuation of landscape maintenance and construction projects performed historically under the supervision of the Department of Adult Corrections. Operational expenses, including vehicle repairs and fuel, machinery and equipment, parts, and wearing apparel have been funded within the Community Maintenance operating budget.

Health – Funding of $118,013 is added to the Nondepartmental Division to support the anticipated increase in the City's local match for the Peninsula Health District. The final state allocation will not be available until after the adoption of the budget. The Nondepartmental Division also includes $294,631 to support the adult dental clinic managed by the Health District.

Community Services Board – The local contribution to the Hampton-Newport News Community Services Board is $1,523,521 and reflects level funding with the current fiscal year.

Human Services - The Adopted FY 2016 budget for the Department of Human Services (DHS) includes reductions to various operational expense line items. The majority of the line item reductions are reflected in the adoption programs due to the continued reduction of cases in this

area. The current service reductions are not expected to have an impact on the level or quality of services during FY 2016.

The Department underwent organizational and personnel changes in FY 2009 and 2010 to better manage workload growth and the increased complexity of fiscal and accounting tasks. As a result, several financial positions were reclassified to increase the number of skilled financial personnel needed to interpret and comply with VDSS and CSA policy change. Due to the City's financial challenges some of these positions have been eliminated through reductions in force. Due to progressively more rigorous internal and external reporting and audit requirements, the FY 2016 budget includes the addition of an Accounting Specialist at a cost of $46,185. In addition, one Public Information Coordinator position will be transferred to the Communications Department.

Parks, Recreation and Tourism – The Adopted Budget includes a reduction of ($6,030) to the Adopt-a-Tree program, an adjustment to the Department's attrition credit of $150,000, and two current part-time positions in the Festival Support division will be converted to full time. The Department has relied on part-time staff to support a growing special events program and will be better served by having additional full-time staff. For FY 2016, the Therapeutic Recreation Program will end due to staffing challenges and low participation. Participants will continue to be served by the school age programs when able and the Department will maintain staff to conduct assessments and provide additional support for school-age programs. This program is primarily funded by the Recreation Revolving Fund and partially supported by the General Fund. The impact to the Department's General Fund budget is a reduction of ($41,010) in part-time funding and other operational expenses.

Libraries and Information Services – The Libraries and Information Services budget reflects changes to the operational schedule of the system and an associated reduction to funding for part-time support ($40,817). Facility opening for the Main, Bailey, and Grissom branch libraries will be adjusted from 9am to 10am. Part-time funding for the Technical Services function has been reduced, which may impact the time required to process materials prior to entry into circulation ($13,109).

Development – Reductions to several line items including temporary contractual, other professional services, printing, personal services, and fringes total ($47,117). The addition of one accountant position ($57,721) will improve the Department's ability to monitor, report, and remain in compliance with the several successful programs designed to encourage business development, including Enterprise and Tourism Zones, Façade Improvement Grants, CDBG and other HUD grant programs, Transportation Partnership Opportunity Fund (TPOF), Loan Programs, Economic Development Access Program (EDAP), and Governor's Opportunity (GOF) Grants. The responsibility for the operation and maintenance of the Fountain Way Garage ($402,777) has been transferred to the General Fund. Addition of a project development coordinator position ($60,000) will increase staff capacity and improve the ability to provide ongoing support to high-priority and complex economic development projects.

Planning – An additional Planning Coordinator position ($54,016) will expand the department's ability to provide dedicated focus and guidance for projects that require review and approval from multiple City departments and staff members. Additional funding has been identified ($18,998 in the Nondepartmental Division), pursuant to a recommendation in the Comprehensive Plan, to complete a housing study and plan to evaluate the housing needs in Newport News and provide a long-range strategy to achieve the goal of available suitable

housing in safe living environments for every family and citizen. Funding has been included for training required by planning staff to maintain AICP certification ($5,000).

Customer Service – 311 Call Center – The Adopted Budget reflects the transfer of the 311 Call Center to the new Department of Communications. Ten positions have been transferred, along with $29,031 in operational expenses.

Communications – The new Department of Communications oversees external and internal communications, the 311 Call Center, video production services, and graphics services. The Adopted Budget reflects the transfer of eight positions from the City Manager's Office, 10 positions from the 311 Call Center, two positions from Purchasing, one position from Human Services, one position from Public Utilities, one from the Tourism Fund, and the addition of one position. In addition to operational expenses transferred from other departments, $29,190 has been added to support the new Department.

Nondepartmental - Contingencies - The Nondepartmental - Contingencies section of the General Fund encompasses the divisions of Appointed Boards, Nondepartmental-Contingencies, Community Support and Regional Agencies, Payments to Other Funds, and funding for the City's Strategic Priorities. In this section, the Appointed Boards and Nondepartmental-Contingencies will be discussed, with each of the other sections summarized individually. The Community Support section of this book provides an overview of funding for each agency.

The net change between FY 2016 and FY 2015 for the Appointed Boards and Nondepartmental-Contingencies reflects an increase of $7,338,773. The Appointed Boards' operating expense line items had slight net decrease, totaling ($536), to align overall expenses of the various Boards with actual prior year costs.

In FY 2013, the City changed the fundamental method of budgeting for overall Retirement costs, by consolidating General Fund Retirement for both the Newport News Employees Retirement Fund (NNERF) and Virginia Retirement System (VRS) costs in the Nondepartmental - Contingencies Division. In FY 2016, the City will fund a contribution to the NNERF Pension Fund in line with the seventh year of an eight-year plan to continue progress toward meeting the Annual Required Contribution (ARC). The contribution will increase from 82% to 91% of the ARC in FY 2016, which will cost an additional $1.6 million for the General Fund Operating Budget. The City's contribution to VRS, based on the rate of 6.01% of salaries, will increase by $303,230.

Increases in the Nondepartmental Division include funding in the amount of $3.57 million to provide an average 3% merit increase for employees on July 1, 2015, an increase for retiree healthcare contributions for VRS employees in the amount of $153,064, continued funding of $950,000 to address salary compression issues, and $50,000 in additional funds for tuition assistance.

Other adjustments include $400,000 for a required comprehensive reassessment of shipyard properties, $118,013 to support an anticipated increase in the City's local match for the Peninsula Health District, $571,623 to purchase a new voting system, and an increase in the annual Oyster Point Town Center Lease of $13,455.

Payments to Other Funds - This division primarily budgets for inter-fund transfers, due to contractual agreements, or other mandates between the General Fund and other operating funds of the City.

The increases, which total $5,042,397, are primarily attributed to the following: an additional $3 million City contribution for Newport News Public Schools, a debt service payment on the new Apprentice School garage of $1.45 million, an increase in the Stormwater Management Fee of $86,233 for City owned properties due to the FY 2016 rate increase, and $402,777 for operations and maintenance of Fountain Way Garage, which had previously been paid by the Economic Development Authority. The City's debt service payment will increase by $58,035 and the cash capital payment will decrease by ($78,413).

This division of the Adopted Budget includes the City's share of funding for the Peninsula Regional Animal Shelter, which will be $912,097 in FY 2016. This is an overall increase of $142,986 over the FY 2015 budget. The operating costs will be $570,008, and the debt service portion will be $342,089.

These increases are offset by decreases in General Fund support for the Tourism Fund of ($16,566), a decrease in Tourism Zone Benefits of ($70,260), and a decrease in Enterprise Zone Benefits of ($264,454).

Strategic Priorities – In FY 2014, this division was added to the General Fund's Nondepartmental section, to provide new program funding for the Strategic Priorities of the City. The priorities are: Economic Development and Redevelopment, Environmentally Sustainable Local Government Policies, Community Renewal and Maintenance, Fiscal Management and Efficient Operations, and Maximum Emphasis on Public Safety.

Under the Economic Development priority, funding in the amount of $250,000 is included for the Cultural Attractions Fund, which was created in FY 2014. The purpose of this Fund is to be a resource for both public and private museums and cultural centers to solicit the City for additional capital and operational support during the fiscal year. Funding for grass cutting for vacant and City-owned lots and other visually critical projects, demolition for structures outside the CDBG limits, and additional on-street trash receptacles will be part of the City's Community Maintenance initiatives in the amount of $255,500. Continued funding for the emerging Youth and Gang Violence Prevention Initiative is budgeted at $1,100,000. Total funding for this division in FY 2016 is $1,605,500.

THIS PAGE IS INTENTIONALLY LEFT BLANK.

OTHER FUNDS

OTHER OPERATING FUNDS

While the General Fund is the principle fund of the City, other operating funds have a significant role and impact on City operations. Budget details for these major funds are provided below.

SCHOOL OPERATING FUND

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$285,570,284	$294,369,201	**$295,872,597**	$1,503,396	0.5%

The amounts listed below represent the Superintendent's Recommended Budget proposed on March 3, 2015. Further details can be found under the School Operating Fund section. The FY 2016 Adopted Budget represents a $1.5 million increase in revenue over FY 2015. State revenue is projected to decrease by $1.5 million and the request for local City support increased by $3 million. The School Board voted to approve the Superintendent's Recommended Budget on March 17, 2015.

The FY 2016 Adopted Budget includes a 2% pay increase for all employees in addition to a salary scale adjustment for teachers. This budget also includes funding to furnish and equip the new Magruder Elementary School Discovery STEM Academy; implement an expanded summer learning and enrichment program; expand the Dual Language Immersion program to first grade; decrease the student-teacher ratio for English Language Learners; replace local area network switches, and update science equipment, school public address and fire panel protection systems, and high-definition video cameras for student broadcasts. The Adopted Budget also includes the elimination of 17 positions through attrition and reassignment, consisting primarily of Instructional Aides.

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Federal Revenue	$3,344,445	$4,491,500	$4,491,500	$0	0.0%
Revenue from the Commonwealth	165,288,992	172,840,201	171,343,597	(1,496,604)	(0.9%)
City Support from the General Fund	115,276,090	115,300,000	118,300,000	3,000,000	2.6%
Other Local Revenue	$1,660,757	$1,737,500	$1,737,500	$0	0.0%
Total	**$285,570,284**	**$294,369,201**	**$295,872,597**	**$1,503,396**	**0.5%**

PUBLIC UTILITIES FUND (WATERWORKS)

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$74,599,332	$83,950,000	**$86,950,000**	$3,000,000	3.6%

In FY 2012, in response to decreasing water demand, the Department of Public Utilities (Waterworks) began shifting the rate structure to collect more revenue from fixed service charges and less from volumetric use. This approach is consistent with the cost structure of the utility, as the cost of operations is predominantly fixed and nearly independent of the volume of water sold. While continued reductions in demand are possible in future years, demand appears to have become stable. A customer demand of 33 million gallons per day (MGD) is forecasted for the upcoming fiscal year.

In FY 2016, the operating budget for Waterworks will increase by $3 million over the FY 2015 budget. Expenditure needs in FY 2016 include an increase in planned retirement contributions, an average 3% merit increase for eligible employees, increases in benefit costs, increases for credit card fees, system maintenance, property taxes, and information technology improvements and automation. Waterworks is also setting aside funding for a new program to assist lower-income customers with payments, which will be modeled after the LIFT-UP program recently launched by the National League of Cities.

In order to fund these expenditure needs, Waterworks will implement a 2.8% increase to water rates. There is no change to the monthly service fee. This is the first increase to the water rates since FY 2013. For the typical single-family residential connection (5/8" meter), the projected increase is $0.53 per month. Even with this minor increase, the cost of water service for the average single-family residential customer will average about one dollar a day.

In FY 2015, Waterworks began a three-year phased increase to select user specific fees. The adjustments are intended to better cover the actual cost of providing services to customers. Fees such the new account fee, the field service fee, and the meter out fee will be increased in FY 2016.

Adopted Rate Changes:
(Water Consumption Rates per one hundred cubic feet (HCF))

	Current Rate	Adopted Rate
Single-Family Residential Bimonthly		
Lifeline (0 to 4 HCF)	$3.08/HCF	**$3.17/HCF**
Normal Use (Greater than 4 to 50 HCF)	$3.55/HCF	**$3.65/HCF**
Conservation Tier (Greater than 50 HCF)	$7.10/HCF	**$7.30/HCF**
Industrial Monthly		
Tier 1 (0 to 40,000 HCF)	$3.55/HCF	**$3.65/HCF**
Tier 2 (Greater than 40,000 HCF)	$3.08/HCF	**$3.17/HCF**
General (All Other Consumption)	$3.55/HCF	**$3.65/HCF**

STORMWATER MANAGEMENT FUND

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$13,655,121	$16,800,000	**$19,993,000**	$3,193,000	19.0%

Budgeted expenditures in the Stormwater Management Fund reflect the anticipated impact of changes to federal and state approaches to stormwater management. These changes are embodied in two major components, the Municipal Separate Storm Sewer System (MS4) and the Chesapeake Bay Preservation Act Total Maximum Daily Loads (TMDLs). Increased funding will expand staff, equipment, and facility capacity.

Establishment of an additional crew supervisor position will support oversight of ditch maintenance, barscreen, and ditch regrading crews, assist with day-to-day interactions with homeowners, and expand the evaluation of operational processes. Transfer of the remaining Environmental Services Specialist position from the General Fund will complete the transition of environmental resources to the Environmental Services division of the Stormwater Fund. An additional Environmental Specialist position will address inspection and monitoring requirements of the MS-4 permit.

Establishment of three Survey Technician positions and one Engineer III position will allow for completion of stormwater mapping and modeling functions by City staff. Stormwater mapping and modeling has been a contracted effort. In-sourcing this effort will reduce cost and time required for completion. Purchase of an additional closed circuit television vehicle and equipment will increase the linear feet of stormwater pipe able to be inspected on an annual basis. The cost associated with this is $226,465.

Expenditure increases also include an average 3% merit increase for eligible employees, continued requirements to properly fund the City's retirement system, anticipated increases to health insurance costs, and increased use of cash capital to implement planned capital projects.

The Stormwater Management Fee will increase from $9.75/equivalent resident unit (ERU) per month to $10.75/ERU per month. The fee adjustment for FY 2016 is part of a planned multi-year approach to increase the Stormwater Fee over time to ensure sufficient resources to address and remain in compliance with new stormwater regulations. The $1/ERU per month increase will increase the cost to a typical household by $12 per year.

Adopted Rate Changes:

	Current Rate/mo	Adopted Rate/mo	Difference /mo	HH Annual Impact
Stormwater Fee (per ERU/month)	$9.75	**$10.75**	$1.00	$12.00

SOLID WASTE REVOLVING FUND

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$13,173,425	$14,554,000	**$14,706,000**	$152,000	1.0%

The increase to the Solid Waste Revolving Fund is driven by several factors including the impact of continued requirements to properly fund the City's retirement system, an average 3% merit increase for eligible employees, and health care cost increases. For FY 2016, two additional Master Equipment Operator positions will expand the City's Community Maintenance effort and provide fill in capacity for refuse and bulk collection operations.

An increase to the Solid Waste Fee is included in the Adopted Budget. The increase is $0.15 per week for a standard container (90-gallon) and $0.12 per week for a medium container (60-gallon). The total increase for the typical household is $7.80 per year (for one 90-gallon standard container).

Adopted Rate Changes:

	Current Rate/mo	Adopted Rate/mo	Difference /mo	HH Annual Impact
Medium Container Weekly Rate (60-gallon)	$5.40	**$5.52**	$0.12	$6.24
Standard Container Weekly Rate (90-gallon)	$6.75	**$6.90**	$0.15	$7.80

WASTEWATER FUND

FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
$17,392,000	$21,084,000	**$21,484,000**	$400,000	1.9%

The Wastewater Fund continues to operate under the modified Department of Environmental Quality's (DEQ) Special Order by Consent (SOC) entered into by the City in December 2014 with requirements now limited to the implementation of a sanitary sewer maintenance, operation, and management program (MOM). The MOM requires that the City maintain and operate sanitary sewer collection system assets in accordance with industry accepted practices related to sewer inspection, evaluation and repair of significant defects (not programmed to be addressed in the Regional Wet Weather Management Plan, which is now the sole responsibility of HRSD).

Staffing and equipment enhancements are included to provide resources necessary to respond effectively to the modified SOC. Reimbursement for services related to collection and maintenance of key performance indicator data and preparation of reports required for the Sanitary Sewer Consent Order/MOM project provided by the new business process analyst position established in the Asset Management division has been budgeted. An additional FOG (fats, oils, grease) inspector will provide capacity necessary for annual inspection of each food service establishment in the City. Purchase of a combination vactor truck and dedication of staff to pump station wetwell cleaning will allow for annual wetwell cleaning. Upgrade of an existing maintenance crew to a construction crew through the addition of a Master Equipment Operator, Pipelayer Specialist, and Senior Construction Worker will increase the number of projects completed with City resources. This effort will decrease the level and cost of work being contracted out and improve control over wastewater projects. Additional expenditure increases to the Wastewater Fund include an average 3% merit increase for eligible employees, an anticipated increase to health insurance expenses, and the cost associated with the commitment to properly fund the City's retirement system.

The Adopted Budget includes an increase to the Sewer User Fee of $0.06 per hundred cubic feet (HCF). This will increase the Sewer User Fee from $3.21 per hundred cubic feet (HCF) to $3.27 per hundred cubic feet (HCF), with an estimated annual impact to the average household of $3.96. Additional revenue generated from the fee increase will fund the rehabilitation and improvement of the wastewater system and address requirements of wastewater consent order. There is no change to the fixed Wastewater Service Fee.

Adopted Rate Changes:

	Current Rate	Adopted Rate	Difference	HH Annual Impact
Sewer User Fee (per hundred cubic feet (HCF))	$3.21	**$3.27**	$0.06	$3.96
Monthly Service Fee	$4.00	$4.00	$0.00	$0.00

PARKS AND RECREATION FUNDS

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Recreation Revolving	$4,812,441	$4,518,000	**$4,608,000**	$90,000	2.0%
Historical Services	1,005,826	1,060,800	**1,069,000**	8,200	0.8%
Golf Course	1,902,185	1,675,000	**1,663,000**	(12,000)	(0.7%)
Leeward Marina	251,617	274,000	**271,000**	(3,000)	(1.1%)
Tourism, Promotions and Development	1,337,889	1,402,100	**1,384,000**	(18,100)	(1.3%)
Peninsula Regional Animal Shelter	$645,987	$1,790,000	**$2,032,000**	$242,000	13.5%

The FY 2016 Adopted Budget for each of the Parks and Recreation Funds includes amounts for a planned increase to retirement contributions, an average 3% merit increase for eligible employees, and an increase in group health insurance rates. The Recreation Revolving Fund budget reflects an increase of $90,000 from the FY 2015 Operating Budget. Participation in school age programs has increased, which provides the majority of revenues for this fund. For FY 2016, the Therapeutic Recreation Program will cease operations due to staffing challenges and low participation. Participants will continue to be served by the school age programs when able and the Department will maintain staff to conduct assessments and provide additional support for school age programs. This change reflects the elimination of two vacant full-time positions and a reduction in part-time funding and other operational expenses for a total impact of ($149,260). The Fund will also lose the associated program revenue of $93,515.

The Historical Services Fund budget reflects a small increase over the FY 2015 budget. Admissions fees at three sites - Virginia War Museum, Lee Hall Mansion, and Endview Plantation - will increase by $1 in January 2016. The overall revenue impact is projected to be minimal. The Golf Course Revolving Fund reflects a small decrease from the FY 2015 budget, which is due to lower projected revenues.

For the Leeward Marina Fund, the FY 2016 budget includes no changes to the levels of service provided in the current fiscal year. Expenditures have been adjusted to meet lower revenues.

For the Tourism, Promotion, and Development Fund, the total budget will decrease by $18,100 due to the transfer of one vacant position to the Department of Communications in the General Fund. The contribution from General Fund lodging tax revenue has been adjusted from 43.75% to 41.67% to accommodate this transfer.

The City's share of funding for the new Peninsula Regional Animal Shelter, which opened in January 2015, will be $912,097 in FY 2016 ($570,008 for operating costs and $342,089 for debt service). This is an increase of $142,986 over the FY 2015 budget, which is primarily due to increases in salary costs, agricultural supplies, and debt service costs. The operating costs and debt service are contributed by the participating localities. Localities' shares of the budget, based on population, are: Newport News, 47.21%; Hampton, 35.86%; Poquoson, 3.19%; and York County, 13.77%. Projected revenue from adoption fees, impound fees, and spay/neuter charges will go to offsetting the localities' costs for operations and debt service.

GENERAL FUND
REVENUE

Fund: GENERAL FUND

Source: GENERAL PROPERTY TAXES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
411101	CURRENT TAX - REAL ESTATE	164,305,774	165,595,788	169,500,286	169,992,782	169,992,782
411102	CURRENT DEL TAX - RE	3,850,803	4,100,000	4,000,000	4,200,000	4,200,000
411103	LAND REDEMPTIONS	355,341	280,000	300,000	355,000	355,000
411104	DEFERRED PROPERTY TAX	0	1,000	0	0	0
411105	REAL ESTATE TAX RELIEF	0	-1,400,000	-1,300,000	-1,300,000	-1,300,000
411106	RE TAX RELIEF -DISB VETS	0	-800,000	-950,000	-950,000	-950,000
411201	CURR TAX-REAL ESTATE-PSC	4,314,139	3,665,924	4,297,155	4,297,155	4,297,155
411202	PR YR-REAL ESTATE-PSC	106,716	50,000	50,000	55,000	55,000
411203	CURR TAX-PP/VEHICLES-PSC	102,142	102,000	105,000	105,000	105,000
411205	CURR TAX-PP/MCH&TOOL-PSC	1,892,782	1,600,000	1,700,000	1,875,000	1,875,000
411206	PR YR-PP/MCH&TOOLS-PSC	-22,312	5,000	5,000	5,000	5,000
411301	CURRENT TAX-PERS PROP	46,561,861	48,600,000	47,800,000	48,175,000	48,175,000
411302	CURR DELINQ TAX-PER PROP	3,416,331	3,600,000	3,600,000	3,875,000	3,875,000
411303	MOBILE HOME TAX	145,934	120,000	146,000	146,000	146,000
411304	RECOVERY OF CHARGE-OFFS	92,772	315,000	200,000	200,000	200,000
411305	BOATS OVER 5 TONS	68,743	50,000	73,000	73,000	73,000
411306	BOATS UNDER 5 TONS	117,304	158,000	162,000	162,000	162,000
411307	DAILY RENTAL-TANG P PROP	117,888	103,000	227,000	238,000	238,000
411401	CURRENT TAX-MCH & TOOLS	19,018,439	18,200,000	19,400,000	20,000,000	20,000,000
411601	PENALTY-REAL ESTATE TAX	206,634	245,000	225,000	225,000	225,000
411602	INTEREST-REAL ESTATE TAX	270,835	310,000	310,000	310,000	310,000
411603	PENALTY-PERS PROP TAX	409,445	310,000	350,000	350,000	350,000
411604	INTEREST-PERS PROP TAX	198,306	160,000	190,000	205,000	205,000
411606	PENALTY REAL ESTATE LIENS-GEN	0	1,000	1,000	6,000	6,000
411607	INTEREST ON REAL ESTATE LIENS	599	1,000	1,000	10,000	10,000
411	**Source Total**	**245,530,478**	**245,372,712**	**250,392,441**	**252,609,937**	**252,609,937**

Fund: GENERAL FUND

Source: OTHER LOCAL TAXES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
412001	LODGING TAX	3,178,730	3,315,000	3,320,000	3,325,000	3,325,000
412002	HOTEL $1 PER DAY TAX	0	800,000	575,000	800,000	800,000
412003	LODGING TAX-PENALTY & INTEREST	0	1	1	1	1
412101	SALES TAX	22,206,570	23,346,658	23,346,658	23,997,629	23,997,629
412102	AMUSEMENT TAX	665,301	921,590	760,000	921,590	921,590
412111	MEAL TAX	22,873,051	23,074,965	23,500,000	24,000,000	24,000,000
412112	HOTEL - CC SALES TAX REFND	220,183	300,000	225,000	300,000	300,000
412113	TOURISM ZONE-1% REF SSTAX- DEV	11,032	235,070	235,070	203,844	203,844
412201	ELECTRIC / GAS UTILITY TAX	6,279,596	6,500,000	6,300,000	6,550,000	6,550,000
412204	WIRELESS E-911 TAX	637,060	710,946	710,946	710,946	710,946
412206	CONSUMPTION TAX	709,174	705,000	705,000	710,000	710,000
412209	TELECOM SALES & USE TAX	11,697,528	11,900,000	11,800,000	11,900,000	11,900,000
412301	BPOL - CONTRACTING	928,269	1,200,000	1,200,000	1,100,000	1,100,000
412302	BPOL - RETAIL SALES	5,027,335	5,000,000	5,000,000	5,500,000	5,500,000
412303	BPOL - PROFESSIONAL	3,925,782	3,800,000	3,800,000	3,900,000	3,900,000
412304	BPOL - REPAIRS	3,062,281	3,200,000	3,200,000	3,300,000	3,300,000
412305	BPOL - WHOLESALERS	1,425,488	1,585,000	1,585,000	1,600,000	1,600,000
412306	BPOL - PENALTIES	112,707	126,000	126,000	120,000	120,000
412307	BPOL - ALL PRIOR	593,880	830,000	830,000	850,000	850,000
412308	BPOL - PSC TAX	658,629	650,000	650,000	640,000	640,000
412309	RENTAL CAR TAX - COFVA	1,041,657	1,208,000	1,208,000	1,218,000	1,218,000
412310	BPOL - INTEREST	16,380	60,000	60,000	50,000	50,000
412502	VEHICLE LICENSE FEE	4,103,933	4,100,000	4,100,000	4,150,000	4,150,000
412601	BANK FRANCHISE TAX	675,657	800,000	705,000	755,000	755,000
412701	GRANTEES TAX ON DEEDS	1,265,779	1,500,000	1,600,000	1,685,000	1,685,000
412801	CIGARETTE TAX	5,102,091	5,200,000	5,200,000	5,200,000	5,200,000
412	**Source Total**	**96,418,091**	**101,068,230**	**100,741,675**	**103,487,010**	**103,487,010**

Fund: GENERAL FUND

Source: PERMITS, FEES, LICENSES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
413101	ANIMAL LICENSE FEE	49,923	57,000	55,000	55,000	55,000
413303	ON STREET PARKING PERMIT	5,442	6,000	6,000	6,000	6,000
413304	WETLANDS ZONE ADVERT FEE	1,000	600	600	600	600
413305	TRANSFER FEE	3,869	4,200	4,600	4,600	4,600
413306	ZONING CHNG / COND USE PRT	16,450	21,600	9,600	21,600	21,600
413307	VARIANCES / SPECIAL EXCEPT	2,965	2,600	1,981	2,600	2,600
413308	BUILDING PERMITS	446,458	450,000	471,073	465,000	465,000
413310	ELECTRICAL PERMITS	152,803	160,000	160,004	155,000	155,000
413312	PLUMBING PERMITS	178,903	187,000	162,144	157,000	157,000
413314	MECHANICAL PERMITS	135,690	150,000	152,850	146,000	146,000
413315	ELEVATOR INSPECTION FEE	31,715	30,000	28,921	31,405	31,405
413316	CERTIFICATE OF OCCUPANCY	14,219	13,000	14,823	16,661	16,661
413317	AMUSEMENT DEVICE PERMITS	75	0	0	100	100
413318	HOTEL INSPECTION FEE	4,700	0	0	2,000	2,000
413319	SIGN PERMITS / INSP FEE	1,100	2,100	1,370	1,100	1,100
413320	RIGHT OF WAY PERMITS	100,850	75,000	90,000	95,000	95,000
413321	SPECIAL EVENTS/PARADES	2,900	5,000	5,000	5,000	5,000
413322	ZONING EXCEPTION / PARKING	150	100	56	125	125
413324	PLANS REVIEW FILING FEE	44,099	40,000	43,220	45,479	45,479
413325	GRAND OPENING PERMITS	70	105	175	175	175
413326	SHEDS LESS THAN 150 SQFT	2,135	2,375	1,819	1,876	1,876
413327	TEMPORARY CERT OF OCCPNY	1,160	1,900	1,484	1,180	1,180
413329	PERMITS RE-INSPECTION FEE	2,950	2,000	2,000	2,700	2,700
413331	CONTRACTORS REG FEE	85	100	95	95	95
413332	SITE PLAN FILING FEE	42,375	40,000	40,000	43,000	43,000
413333	SITE PLAN INSP FEE	21,729	12,000	12,000	12,000	12,000
413334	SUBDIVISION INSP FEE	39,118	10,000	10,000	12,000	12,000
413335	DEVELOP PLAN REVIEW FEE	17,085	2,500	2,500	3,300	3,300
413337	DEVEL PLAN RESUB FILING	0	1	1	1	1
413338	PLAT FILING FEE	6,175	4,000	4,000	4,400	4,400
413340	OVR DIMENSIONAL & MISC PERMITS	222,047	200,000	210,000	220,000	220,000

Fund: GENERAL FUND

Source: PERMITS, FEES, LICENSES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
413341	TAXI DRIVER PERMITS	21,765	12,000	18,004	19,000	19,000
413343	LAND DISTURB PERMIT FEE	29,825	0	0	0	0
413344	RUMMAGE SALE PERMITS	8,635	10,000	12,185	12,185	12,185
413345	SAN SEWER CONNECTION FEE	347,724	271,000	280,000	280,000	280,000
413349	STREET VENDOR PERMITS	0	0	5,550	6,700	6,700
413350	NEW STREET LIGHTS RENT	28,134	32,765	32,765	32,765	32,765
413399	MISCELLANEOUS FEES	4,228	3,500	2,000	5,000	5,000
413601	FIRE FALSE ALARM FEE	3,350	5,000	4,000	4,000	4,000
413602	POLICE FALSE ALARM FEE	15,825	25,000	25,000	25,000	25,000
413603	FIRE CODE ENFORCEMNT FEE	219,004	228,000	222,500	271,200	271,200
413606	OPEN BURNING PERMIT FEE	700	600	700	700	700
413608	SERVED WARRANT ADMIN FEE	961	500	500	500	500
413609	LIEN COLLECT - ADMIN FEE	505,563	410,000	505,000	515,000	515,000
413700	CONCEALED WEAPON PERMIT	65,941	58,000	65,000	65,000	65,000
413710	RIGHT OF WAY USE FEE	633,593	598,000	598,000	670,000	670,000
413900	PURCHASING - MARK UP	0	1	1	1	1
413	**Source Total**	**3,433,489**	**3,133,547**	**3,262,521**	**3,418,048**	**3,418,048**

Fund: GENERAL FUND

Source: FINES AND FORFEITURES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
414101	CLERK OF COURT FINES	51,084	60,000	75,000	75,000	75,000
414102	PARKING FINES	117,851	110,000	110,000	122,000	122,000
414103	TRAFFIC COURT FINES	1,637,139	1,550,000	1,391,568	1,391,568	1,391,568
414104	JUV DOM RELATNS CT FINES	2,877	2,500	3,100	3,100	3,100
414105	CRIMINAL COURT FINES	70,407	65,000	52,666	61,000	61,000
414109	COURTHOUSE MAINT FEE	115,826	120,000	104,183	105,000	105,000
414111	LOCAL COMWEALTH ATTY FEE	20,778	16,500	20,800	24,000	24,000
414112	DISTRICT COURT COSTS	76	50	100	200	200
414114	MOTOR CARRIER FINES	29,398	35,000	30,000	35,000	35,000
414200	SHERIFF PROCESSING FEES	28,150	25,000	27,000	28,000	28,000
414201	COURT SECURITY ASSESSMNT	305,812	305,000	305,000	305,000	305,000
414202	DNA SAMPLE FEE	3,710	3,200	3,300	3,700	3,700
414303	WEED / DEBRIS CIVIL SUMMON	400	1	120	400	400
414304	PHOTO RED FINES	215,170	416,000	125,000	200,000	200,000
414	**Source Total**	**2,598,677**	**2,708,251**	**2,247,837**	**2,353,968**	**2,353,968**

Fund: GENERAL FUND

Source: REVENUE FROM MONEY, PROPERTY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
415101	INTEREST - BANK DEPOSITS	286,393	315,000	315,000	315,000	315,000
415102	INT - CCC REPURCH AGRMT	676	1,300	550	1,000	1,000
415104	INTEREST ON CITY FINES	88,362	66,000	90,653	90,653	90,653
415209	SOCCER PARTICIPANT FEES	33,455	34,175	30,500	34,000	34,000
415210	FOOTBALL PARTICIPANT FEES	14,625	18,000	20,000	20,000	20,000
415211	BASKETBALL PARTICIPANT FEES	17,140	12,500	16,250	18,200	18,200
415213	RENT - MUNICIPAL LANE BLDG	486	486	500	500	500
415215	JAMES RIVER FISHING PIER	209,748	25,000	25,000	150,000	150,000
415222	P/R-FALL FESTIVAL	96,090	89,134	84,499	93,000	93,000
415223	P/R-CHILDREN'S FESTIVAL	13,125	10,487	10,988	10,988	10,988
415224	P/R-JULY 4TH CELEBRATION	3,000	3,500	3,500	3,500	3,500
415225	AQUATICS - POOL ADMISSION	15,187	10,954	14,799	14,799	14,799
415227	AQUATICS - MEMBERSHIP FEES	27,067	25,811	24,781	24,781	24,781
415228	DENBIGH C.C. CONCESSION	7,148	12,000	10,728	10,728	10,728
415229	STONEY RUN ATHL COMPLEX	33,035	29,725	30,553	33,000	33,000
415230	P/R-CITY WIDE EVENTS	5,500	6,000	3,788	5,500	5,500
415231	STONEY RUN-MRGN ON SALES	19,459	35,000	24,105	30,000	30,000
415232	HEALTH BUILDING RENT	431,531	532,872	548,661	548,661	548,661
415237	SS ROUSE RENT REIMBURSMENT	60,000	60,000	60,000	60,000	60,000
415240	PUBLIC TELEPHONE COMMISS	292	500	500	500	500
415241	COPIER FEES-COR	33	400	400	400	400
415242	COPIER FEES-POLICE	29,290	31,500	30,000	30,000	30,000
415243	COPIER FEES-LIBRARY	8,374	8,000	8,000	8,300	8,300
415249	ABANDONED VEHICLES	1,550	4,800	-3,600	3,600	3,600
415250	SEAFD INDUS PK REIMB-DS	427,535	430,196	430,196	430,196	430,196
415256	MANAGED RADIO TOWER RENT	122,769	143,426	131,939	131,939	131,939
415259	OP TOWN CENTER RETURN	54,360	72,685	72,538	72,538	72,538
415262	DOWNTOWN ENG BLDG RETURN	127,167	122,236	124,519	124,519	124,519
415264	SHIPYARD FIRE SERVICE AGREEMN	25,000	25,000	25,000	25,000	25,000
415265	CITY HALL VENDOR RENT/COMM	2,052	6,000	6,000	6,000	6,000
415	**Source Total**	**2,160,448**	**2,132,687**	**2,140,347**	**2,297,302**	**2,297,302**

Fund: GENERAL FUND

Source: CHARGES FOR SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
416101	CLERK OF THE COURT FEES	893,694	985,000	930,000	955,000	955,000
416103	SHERIFF FEES-CITY	23,073	23,097	23,097	23,097	23,097
416105	LOCAL ATTORNEY FEES	47,269	50,000	47,268	50,000	50,000
416302	TOWING FEES	88,247	62,000	83,750	90,000	90,000
416305	POLICE - BACKGROUND CHECK	6,610	8,300	6,500	6,700	6,700
416306	P/R - ACH DRM GYM & TENNIS	2,968	2,500	2,750	3,000	3,000
416307	P/R DOWNING GROS - PA CAMP	8,999	8,500	6,563	8,500	8,500
416308	SIP - COMM VESS MOOR FEES	172,102	176,517	172,068	172,068	172,068
416310	SIP - PIER UTILITY REIMB	11,318	13,494	-11,104	11,104	11,104
416311	PIER LEASING FEES	292,000	292,000	292,000	292,000	292,000
416315	P/R - TENNIS COURT RENTAL	15,356	15,231	6,174	10,000	10,000
416316	DOWNING GROSS ROOM RENTAL	34,754	34,500	31,311	34,500	34,500
416317	DOWNING GROSS TICKET SALES	29,218	25,000	21,098	25,000	25,000
416318	DOWNING GROSS INSTRUCTL INCOI	2,785	6,470	3,774	3,774	3,774
416319	DOWNING GROSS COMMISSION SAL	120	0	138	138	138
416402	EMS FEES	3,994,117	3,653,800	3,800,852	3,925,825	3,925,825
416403	EMS BAD DEBT RECOVERY	222,352	215,000	215,000	220,000	220,000
416501	LIBRARY FINES & FEES	47,522	48,000	48,000	48,000	48,000
416502	LIBRARY - LONG OVERDUE BKS	18,596	20,000	18,000	18,000	18,000
416601	SURVEYS	3,346	2,500	2,500	3,400	3,400
416602	SALE OF PUBLICATIONS	158	500	500	500	500
416610	AM SVCS VET REIMB FEES	837	1,000	800	1,000	1,000
416612	AM SVCS - TRAP RENTAL	6	0	0	0	0
416613	AM SVCS - POQUOSON REIMB	38,084	38,861	38,861	38,861	38,861
416700	DMV SELECT	121,184	103,000	100,000	103,000	103,000
416702	WATERWORKS REIMB-TREAS OFFIC	79,591	81,183	82,806	82,806	82,806
416703	SECONDARY EMPLOYMNT COST RE(	0	0	0	64,331	64,331
416	**Source Total**	**6,154,306**	**5,866,453**	**5,922,706**	**6,190,604**	**6,190,604**

Fund: GENERAL FUND

Source: MISCELLANEOUS REVENUE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
418101	PILT - PUBLIC UTILITIES	1,650,000	1,650,000	1,650,000	1,650,000	1,650,000
418221	SET OFF DEBT RECVY/ADMIN	62,982	68,000	68,000	68,000	68,000
418307	FORCE ACCT - STR HWY MAINT	15,464,503	15,470,905	15,978,355	15,889,942	15,889,942
418308	FORCE ACCT - PROJECTS	0	585,000	585,000	585,000	585,000
418865	CF CANTEEN FUND SUPPORT	72,239	73,649	75,651	0	0
418867	SHERIFF CANTEEN FD SUPPORT	0	0	0	39,871	39,871
418901	PILT-CNU PROPERTIES	0	50,000	50,000	50,000	50,000
418902	PILT - NNRHA	24,283	0	0	0	0
418903	PILT - VA PORT AUTHORITY	150,305	166,922	166,922	166,662	166,662
418904	PILT - SHIPYARD PROPERTIES	484,517	511,869	542,355	542,355	542,355
418905	MISCELLANEOUS REVENUE	130,979	378,229	378,229	426,850	422,876
418906	SALE OF SALVAGE/SURPLUS	9,991	16,000	14,000	16,000	16,000
418907	REBATE-OFF SUPPLY CONTRT	6,074	6,500	6,500	6,500	6,500
418908	BAD CHECK FEES	12,437	23,000	23,000	23,000	23,000
418909	WEED CUTTING CHARGES	135,869	160,000	152,155	152,155	152,155
418912	REBATE/P-CARD TRANSACTIONS	116,905	112,000	147,000	147,000	147,000
418914	PILT - ENTERPRISE ZONE BUS	56,516	59,302	60,551	60,551	60,551
418918	TOURISM ZONE-1% DEV CONTR	11,032	0	0	10,000	10,000
418919	FEDERAL GRANT FUNDS MATCH	0	0	0	2,500,000	2,500,000
418920	STATE GRANT FUNDS MATCH	0	0	0	1,650,000	1,650,000
418	**Source Total**	**18,388,631**	**19,331,376**	**19,897,718**	**23,983,886**	**23,979,912**

Fund: GENERAL FUND

Source: RECOVERED COSTS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
419100	HEALTH DEPT-INFO TECH	6,039	6,583	9,997	9,997	9,997
419101	HEALTH DEPT-TRAVEL	8,108	10,000	10,000	10,000	10,000
419102	HEALTH DEPT-SETTLEMENT	19,340	10,000	10,000	10,000	10,000
419109	JUV SVC-OTHER DETN FACIL	339,437	323,660	339,436	329,107	329,107
419110	JUV SVC-SECURE DETN GRNT	2,665,896	2,561,688	2,840,964	2,759,442	2,759,442
419111	JUV SVC-OTHER LOCALITIES	895,129	917,725	917,522	965,000	965,000
419112	COURT SVCS-MILEAGE REIMB	6,190	5,500	5,500	6,000	6,000
419120	CITY FARM-SDC PRIS CARE	497,160	500,000	500,000	0	0
419122	CITY FARM-SDC FELON REIM	292,296	240,000	240,000	0	0
419124	CITY FARM-WEEKENDERS PRG	56,550	54,000	54,000	0	0
419130	CITY JAIL-SDC PRIS CARE	708,752	580,000	600,000	1,178,687	1,178,687
419131	CITY JAIL-FED PRIS CARE	1,575	2,000	2,000	4,000	4,000
419133	CITY JAIL-SOC SEC INC PG	2,400	6,000	3,000	3,000	3,000
419135	CITY JAIL-SDC FELON REIM	208,044	250,000	240,000	500,900	500,900
419136	CITY JAIL - EHI APPLICATION FE	0	300	0	0	0
419137	CITY JAIL-ELEC MONITORIN	12,033	6,000	3,000	6,000	6,000
419138	CITY JAIL-MEDICAL REIMB	11,370	10,000	11,000	11,000	11,000
419139	HAZARDOUS MATERIAL REIMB	0	1,000	1,000	1,000	1,000
419141	INMATE-PRIS $1/DIEM/JAIL	94,172	90,000	90,000	110,000	110,000
419143	CITY JAIL-US MARSHALLS	0	1	1	1	1
419144	CITY JAIL-WEEKENDERS PRG	12,577	12,000	12,000	75,000	75,000
419147	CITY JAIL-WORK RELEASE	34,999	40,000	40,000	45,000	45,000
419148	JAIL - WORK REL APPL FEE	0	700	0	0	0
419150	INMATE-PRIS$1/DIEM/JAIL-DELQ	26,403	40,000	30,000	32,000	32,000
419171	INFO TECH-PUBLIC UTIL	580,392	586,091	649,311	649,311	649,311
419172	INFO TECH-SOCIAL SERV	834,037	814,584	867,208	867,208	867,208
419173	INFO TECH-VEHICLE SVC	20,828	21,242	24,173	24,173	24,173
419175	INFO TECH-MISC	0	100	100	100	100
419177	INFO TECH-CIRCUIT CT CLK	24,469	34,058	45,790	45,790	45,790
419201	SEWER ASSES PRIN-DS	0	12,000	15,000	15,000	15,000

Fund: GENERAL FUND

Source: RECOVERED COSTS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
419202	INTEREST ON SEWER-DS	4,656	3,000	3,000	3,000	3,000
419225	INDIRECT COST-PUB UTIL	1,100,000	1,100,000	1,100,000	1,200,000	1,200,000
419230	SAN SEWER EXT EWVOL-RES	148,210	0	0	0	0
419231	INDIRECT COST-ASAP	45,390	45,390	0	45,390	45,390
419234	INDIRECT COST-REC FUNDS	454,875	444,875	444,875	444,875	444,875
419235	INDIRECT COST-WASTEWATER	200,000	1,190,688	1,190,688	1,190,688	1,190,688
419236	INDIRCT COST-SOLID WASTE	390,000	763,092	763,092	763,092	763,092
419237	INDIRECT COST-GPWDC	18,714	19,463	20,242	20,242	20,242
419238	INDIRECT COST-STORMWATER	500,000	1,302,941	1,302,941	1,336,057	1,336,057
419246	EMER MGT/SURRY REIMB	25,000	25,000	25,000	25,000	25,000
419252	ACH DREAM INC-DEBT SERVICE	37,500	37,500	37,500	37,500	37,500
419253	OHA LEASE DGCA - UTILITIES	37,955	40,000	38,683	40,000	40,000
419254	LIBRARIES - E-RATE	11,296	0	10,000	10,000	10,000
419	**Source Total**	**10,331,793**	**12,107,181**	**12,497,023**	**12,773,560**	**12,773,560**

Fund: GENERAL FUND

Source: NON-CATEGORICAL AID

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
422103	MOTOR VEH/RAILROAD TAX	71,361	48,057	67,619	67,619	67,619
422105	MOBILE HOME TITLING TAX	60,009	50,000	50,000	50,000	50,000
422106	GRANTORS TAX ON DEEDS	296,731	300,000	450,000	450,000	450,000
422107	ST REBATE-RECORDING TAX	461,842	415,000	550,000	560,518	560,518
422	**Source Total**	**889,941**	**813,057**	**1,117,619**	**1,128,137**	**1,128,137**

Fund: GENERAL FUND

Source: SHARED EXPENSES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
423101	COMMONWEALTH ATTORNEY	1,746,634	1,690,541	1,881,652	1,912,732	1,912,732
423201	SHERIFF	7,275,295	6,800,000	7,028,437	7,511,904	7,511,904
423301	COMMISSIONER OF REVENUE	377,409	372,126	380,457	384,311	384,311
423401	TREASURER	273,854	342,251	342,251	340,663	340,663
423601	REGISTRAR/ELECTORAL BD	57,897	55,418	57,896	57,539	57,539
423	**Source Total**	**9,731,089**	**9,260,336**	**9,690,693**	**10,207,149**	**10,207,149**

Fund: GENERAL FUND

Source: CATEGORICAL AID

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
424001	SS-F-DMAS	0	5	5	5	5
424002	SS-S-DMAS	0	5	5	5	5
424003	SS-F-DMAS-LASER	0	5	5	5	5
424004	SS-S-DMAS-LASER	0	5	5	5	5
424042	SS-S-AUXILIARY GRANTS	484,042	514,838	514,838	514,838	514,838
424081	SS-F-TANF-MANUAL CHECKS	-4,432	255	255	255	255
424082	SS-S-TANF-MANUAL CHECKS	-4,258	245	245	245	245
424101	SS-F-EMERGENCY ASSIST	1,020	255	255	255	255
424102	SS-S-EMERGENCY ASSIST	980	245	245	245	245
424111	SS-F-AFDC-FOSTER CARE	309,411	290,000	290,000	290,000	290,000
424112	SS-S-AFDC-FOSTER CARE	309,411	290,000	290,000	290,000	290,000
424121	SS-F-ADOPTION SUBSIDY	1,637,644	1,700,000	1,700,000	1,700,000	1,700,000
424122	SS-S-ADOPTION SUBSIDY	1,637,644	1,700,000	1,700,000	1,700,000	1,700,000
424132	SS-S-GENERAL RELIEF	1,784	1,881	1,881	1,881	1,881
424152	SS-HEALTHY FAMILIES	160,846	133,211	133,211	133,211	133,211
424153	HEALTHY FAMILIES PROGRAM	9,549	1,838	1,838	1,838	1,838
424159	SS-CSA ADMINISTRATION	36,135	36,135	36,135	36,135	36,135
424171	SS-F-SPECIAL NEEDS ADOPT	77,279	90,880	90,880	90,880	90,880
424172	SS-S-SPECIAL NEEDS ADOPT	904,093	1,045,120	1,045,120	1,045,120	1,045,120
424191	SS-F-REFUGEE RESETTLE	98,463	78,300	78,300	78,300	78,300
424201	SS-F-HEALTH DEPT	0	5	5	5	5
424202	SS-S-HEALTH DEPT	0	5	5	5	5
424211	SS-F-ADOPTION INCENTIVE	0	5	5	5	5
424212	SS-S-ADOPTION INCENTIVE	0	5	5	5	5
424241	SS-F-OTHER PURCH SVCS	0	5	5	5	5
424242	SS-S-OTHER PURCH SVCS	0	5	5	5	5
424291	SS-F-FAMILY SUPP SSBG	42,229	43,605	43,605	43,605	43,605
424292	SS-S FAMILY SUPP SSBG	251	260	260	260	260
424331	SS-F-ADULT SERVICES	145,162	148,805	148,805	148,805	148,805
424332	SS-S-ADULT SERVICES	0	5	5	5	5

Fund: GENERAL FUND

Source: CATEGORICAL AID

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
424401	DJCP STATE AID/LAW ENFRC	8,742,112	8,742,111	8,742,111	8,742,111	8,742,111
424403	EMS FUNDS/LICENSE TAX	0	125,000	155,000	155,000	155,000
424404	ST COMP BD-TECH TRUST FUND FEE	44,125	0	0	0	0
424409	LIBRARY-STATE AID	170,922	170,922	165,752	165,752	169,726
424416	USDA COMMODITIES-FEDERAL	8,748	0	0	0	0
424431	SS-F-CENTRAL SERVICE	173,740	221,603	221,603	221,603	221,603
424441	SS-F-FSET	7,254	15,976	15,976	15,976	15,976
424442	SS-S-FSET	3,414	11,025	11,025	11,025	11,025
424481	SS-F-TANF-UP-MANL CHECKS	0	5	5	5	5
424482	SS-S-TANF-UP-MANL CHECKS	431	500	500	500	500
424503	SS-L-MISC REVENUE	0	200	200	200	200
424521	SS-F-LOCAL MEDICAID	35,021	0	0	0	0
424522	SS-S-LOCAL MEDICAID	12,158	0	0	0	0
424531	SS-F-ELIGIBILITY ADMIN	0	5	5	5	5
424532	SS-S-ELIGIBILITY ADMIN	0	5	5	5	5
424541	SS-F-SERVICE ADMIN	0	5	5	5	5
424542	SS-S-SERVICE ADMIN	0	5	5	5	5
424551	SS-F-S&O BASE BUDGET	9,407,350	7,900,000	7,900,000	7,900,000	7,900,000
424552	SS-S-S&O BASE BUDGET	4,003,254	5,450,000	5,450,000	5,450,000	5,450,000
424561	SS-F-ELIGIBILIT ADMIN PT	0	5	5	5	5
424571	SS-F SERVICE ADMIN PT	0	5	5	5	5
424581	SS-F-S&O PASS-THRU	2,468,408	2,062,410	2,062,410	2,062,410	2,062,410
424603	SS-L-HOME STUDY	0	5	5	5	5
424611	SS-F-EDUC TRNG VOUCHERS	13,789	16,800	16,800	16,800	16,800
424612	SS-S-EDUC TRNG VOUCHERS	3,447	4,200	4,200	4,200	4,200
424621	SS-F-BASIC ALLOC AND PS	20,356	28,560	28,560	28,560	28,560
424622	SS-S-BASIC-ALLOC AND PS	5,089	7,140	7,140	7,140	7,140
424631	SS-F-JOB INTERNSHIP	0	5	5	5	5
424632	SS-S-JOB INTERNSHIP	0	5	5	5	5

Fund: GENERAL FUND

Source: CATEGORICAL AID

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
424641	SS-F-RESPITE CARE	381	2,070	2,070	2,070	2,070
424642	SS-S-RESPITE CARE	689	3,737	3,737	3,737	3,737
424661	SS-F-PSSF REUNIFICATION	17,375	27,744	27,744	27,744	27,744
424662	SS-S-PSSF REUNIFICATION	2,201	3,514	3,514	3,514	3,514
424703	SS-L-HOME STUDY REST	3,326	300	300	300	300
424711	SS-F-VIEW WORK-TRANS DC	-4,260	5	5	5	5
424712	SS-S-VIEW WORK-TRANS DC	-4,260	5	5	5	5
424721	SS-F-VIEW PS & ADMIN	366,118	350,000	350,000	350,000	350,000
424722	SS-S-VIEW PS & ADMIN	183,801	207,000	207,000	207,000	207,000
424731	SS-F-FOSTER PARENT TRNG	2,175	2,864	2,864	2,864	2,864
424781	SS-F-HEAD START	-54	5	5	5	5
424803	SS-L-HNNCSB	0	5	5	5	5
424811	SS-F-NON-VIEW DC	-3,259	5	5	5	5
424812	SS-S-NON-VIEW DC	-3,259	5	5	5	5
424831	SS-F-NON-VIEW DC 100 FED	0	5	5	5	5
424901	SS-F-DAY CARE QUAL INIT	25,316	25,781	25,781	25,781	25,781
424902	SS-S-DAY CARE QUAL INIT	17,468	17,789	17,789	17,789	17,789
424951	SS-F-ADULT PROTECT SVCS	14,542	20,948	20,948	20,948	20,948
424952	SS-S-ADULT PROTECT SVCS	0	50	50	50	50
424971	SS-F-FSET ADMIN PT	0	5	5	5	5
424	**Source Total**	**31,585,173**	**31,494,262**	**31,519,092**	**31,519,092**	**31,523,066**

Fund: GENERAL FUND

Source: NON-REVENUE RECEIPTS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
441000	TRANSFERS-IN FRM FD BAL	314,000	3,300,000	3,300,000	4,000,000	4,000,000
441262	PYMT FRM WASTEWTR CONSENT OI	750,000	750,000	0	0	0
441501	RETURN ON INVESTMENT-DPU	9,391,000	9,500,000	9,500,000	9,500,000	9,500,000
441888	TRANS IN - REV MAX FUND BAL	0	500,000	500,000	500,000	500,000
441	**Source Total**	**10,455,000**	**14,050,000**	**13,300,000**	**14,000,000**	**14,000,000**

Fund: GENERAL FUND

Source: PAYMENTS FROM OTHER FUNDS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
451180	APPLIED RESEARCH CENTER	322,626	310,908	278,307	278,307	278,307
451	**Source Total**	**322,626**	**310,908**	**278,307**	**278,307**	**278,307**
1000	**Fund Total**	**437,999,742**	**447,649,000**	**453,007,979**	**464,247,000**	**464,247,000**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

CITY COUNCIL

PURPOSE

The City of Newport News is administered by a Council-Manager form of government in which six citizens are elected from three districts – North, Central, and South – to serve on the City Council for a four-year term. The Mayor is elected at-large for a four-year term.

The City Council establishes the City's public policy through resolutions and ordinances, approves proposed programs, and controls the funding of these programs. City Council is guided by the City Charter, as adopted and approved by the Virginia General Assembly, and by its own rules of procedure, resolutions and ordinances. City Council makes decisions after obtaining input from citizens and staff.

RESPONSIBILITIES

The City Council sets policies, adopts ordinances and resolutions, and provides for the sound governmental performance of the City; makes responsible and official inquiries into the professional conduct of any office or officer under its control; adopts a balanced budget for each fiscal year; adopts a Five-year Capital Improvements Program to allow for orderly growth of the City; appoints a City Manager as the administrative head of the City's departments, to enact the City Council's policies, and provide services to the citizens; appoints a City Attorney to serve as legal counsel to the City; and appoints a City Clerk to keep and maintain the official records, and execute the use of the City Corporate Seal.

FY 2016 BUDGET HIGHLIGHTS

Operational expense line items were reduced totaling ($1,075). These include Postage, Office Supplies and Printing. Funding for Advertising for legally required notices was increased by $2,000.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510000-MAYOR	1	1	1	1	1
510010-VICE-MAYOR	1	1	1	1	1
510020-CITY COUNCIL MEMBER	5	5	5	5	5
Department Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	178,440	178,320	178,320	178,320	178,320
FRINGE BENEFITS	41,716	51,056	43,394	43,394	43,394
CONTRACTUAL SERVICES	2,081	2,650	2,650	4,650	4,650
INTERNAL SERVICES	5,324	1,700	1,700	1,700	1,700
MATERIALS & SUPPLIES	41,559	51,464	51,464	50,505	50,505
LAND/STRUCTUR/IMPROV	0	0	2,000	0	0
CITY COUNCIL TOTAL	**269,120**	**285,190**	**279,528**	**278,569**	**278,569**

CITY CLERK

PURPOSE

The Office of the City Clerk directs the administrative functions of the City Council as set forth in the City Charter and the State and City Code. The City of Newport News has a City Council/City Manager form of government, with the City Clerk being one of three full-time appointed positions.

The City Clerk maintains, processes, and records all proceedings and other records of the City Council and the City to include minutes, contracts, deeds, grants, ordinances and resolutions.

RESPONSIBILITIES

The City Clerk is the Custodian of the Corporate Seal of the City and authorizes its use; serves as the designated Records Manager for the City; ensures that all City departments abide by the records retention provisions administered by the Library of Virginia; maintains the official record of ordinances and resolutions adopted by the City Council, and preserves, records and publishes City Council minutes; maintains all records concerning appointments and memberships to the City's boards, commissions and committees; handles inquiries and researches requests from citizens and other municipal departments; provides staff support to the Mayor and City Council; manages the City Code updates to code holders, and the City's online City Code Custodian; manages the advertisement of legal notices; and makes available and maintains all Conflict of Interest Forms and Real Estate Disclosure forms.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the City Clerk's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510140-CITY CLERK	1	1	1	1	1
514449-CHIEF DEPUTY CLERK	1	1	1	1	1
514450-DEPUTY CITY CLERK II	2	2	2	2	2
Department Total	**4**	**4**	**4**	**4**	**4**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	229,362	236,169	240,156	240,156	240,156
FRINGE BENEFITS	50,032	51,872	53,905	53,905	53,905
CONTRACTUAL SERVICES	22,602	12,500	12,500	12,400	12,400
INTERNAL SERVICES	5,192	1,500	1,500	1,500	1,500
MATERIALS & SUPPLIES	21,783	17,782	17,782	18,270	18,270
LAND/STRUCTUR/IMPROV	0	0	64,000	0	0
CITY CLERK TOTAL	**328,971**	**319,823**	**389,843**	**326,231**	**326,231**

CITY MANAGER

PURPOSE

The City Manager's Office assures that departmental and agency objectives and priorities are aligned with City Council's vision and goals for City government. The Office provides leadership in the development of policies and proposals for improving the community, and ensures their effective implementation, upon approval by City Council. It develops, recommends, and executes operating and capital budgets which provide for the efficient use of resources. It formulates and advocates for City's legislative priorities at the State and Federal level.

RESPONSIBILITIES

The Office assists the City Council in policy development by providing relevant, accurate, and timely information; conducts studies and develops recommended solutions for community issues and needs; recommends an annual Operating Budget and Capital Improvements Plan, and upon adoption, provides for effective monitoring and reporting; serves as a liaison with the State and Federal government to promote the City's interests; coordinates, prepares and distributes City Council meeting and Work Session agendas and accompanying materials, and regularly provides information to City Council; and conducts and prepares management studies, research and policy analysis.

FY 2016 BUDGET HIGHLIGHTS

The Adopted Budget reflects the transfer of the division of Video Production Services from the City Manager's Office to the new Department of Communications. Six positions and operational expenses in Video Production Services and two positions in the City Manager's division have been transferred to Communications. Operational expenses of $35,955 were transferred from the City Manager's division as well to support the functions of the new department.

DIVISION - City Manager's Office

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510110-CITY MANAGER	1	1	1	1	1
510310-ASST CITY MANAGER	2	2	2	2	2
510485-ASSISTANT TO CITY MGR	2	2	2	1	1
511236-EXECUTIVE OFFICE ADMINS-CM	2	2	2	2	2
511247-MGT & LEG PROGM ANALYST	1	1	1	1	1
512538-EXECUTIVE ASSISTANT	2	2	2	2	2
512990-MANAGEMENT ANALYST	1	1	1	1	1
512012-COORD-PUB INFO/MEDIA REL	1	1	1	0	0
DIVISION TOTAL	**12**	**12**	**12**	**10**	**10**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,084,695	1,176,196	1,025,143	1,019,366	1,019,366
FRINGE BENEFITS	160,864	172,316	131,932	139,983	139,983
CONTRACTUAL SERVICES	32,113	32,039	5,264	5,264	5,264
INTERNAL SERVICES	10,149	14,950	12,950	12,950	12,950
MATERIALS & SUPPLIES	93,277	79,941	73,941	73,578	73,578
Division Total	**1,381,098**	**1,475,442**	**1,249,230**	**1,251,141**	**1,251,141**

DIVISION - Video Production Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511159-CHIEF ENGINEER - VPS	1	1	0	0	0
511180-VIDEO SERVICES & COMM ADMIN	1	1	0	0	0
511335-SR VIDEO PRODUCTION SPEC	3	3	0	0	0
514460-VIDEO PRODUCTION ASST	1	1	0	0	0
Division Total	**6**	**6**	**0**	**0**	**0**
Department Position Total	**18**	**18**	**10**	**10**	**10**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	322,545	345,110	0	0	0
FRINGE BENEFITS	81,194	94,335	0	0	0
CONTRACTUAL SERVICES	2,884	4,700	0	0	0
INTERNAL SERVICES	4,329	5,970	0	0	0
MATERIALS & SUPPLIES	8,122	19,018	0	0	0
DIVISION TOTAL	**419,074**	**469,133**	**0**	**0**	**0**
CITY MANAGER TOTAL	**1,800,171**	**1,944,575**	**1,249,230**	**1,251,141**	**1,251,141**

HUMAN RESOURCES

PURPOSE
The Human Resources Department manages employment, salary administration, job classifications, and other services related to City employees.

RESPONSIBILITIES
The Department provides employment services for City departments, establishes and administers compensation programs, develops and coordinates staff development and training programs, coordinates employee relations programs, administers various medical programs, and administers the City's substance abuse program.

FY 2016 BUDGET HIGHLIGHTS
Various line items were reduced totaling ($4,740). These include Advertising, Contractual Services and Printing and Reproduction. In addition, funding in the amount of $63,591 was added to the Department's budget for an additional Human Resources Generalist and the associated fringe benefits. This position will be responsible for recruitments, trainings, providing professional consultations, and assisting with the coordination of the centralization of medical certifications.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510550-DIRECTOR-HUMAN RESOURCES	1	1	1	1	1
510820-ASST DIR-HUM RESOURCES	1	1	1	1	1
511133-HUMAN RESOURCES MANAGER	2	2	2	2	2
511515-GENERALIST, SR., - HUMAN RESOU	1	1	1	1	1
512060-HR GENERALIST	3	3	5	5	5
512075-LEARNING AND DEVELOPMENT COORD	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514050-SPECIALIST - HUMAN RESOURCES	2	2	1	1	1
514085-HUMAN RESOURCES ASST	2	2	2	2	2
Division Total	**14**	**14**	**15**	**15**	**15**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	826,378	865,985	868,873	910,602	910,602
FRINGE BENEFITS	175,985	184,788	193,538	205,371	205,371
CONTRACTUAL SERVICES	29,358	39,836	39,836	36,836	36,836
INTERNAL SERVICES	11,261	13,100	13,100	11,360	11,360
MATERIALS & SUPPLIES	20,498	20,375	20,375	22,672	22,672
LAND/STRUCTUR/IMPROV	0	0	65,858	0	0
DIVISION TOTAL	**1,063,479**	**1,124,084**	**1,201,580**	**1,186,841**	**1,186,841**

DIVISION - Medical Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514030-OCCUPATIONAL HEALTH SVCS COOR	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**
Department Position Total	**15**	**15**	**16**	**16**	**16**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	54,017	54,018	55,638	55,638	55,638
FRINGE BENEFITS	8,938	9,151	9,584	9,584	9,584
MATERIALS & SUPPLIES	185	201	201	203	203
DIVISION TOTAL	**63,141**	**63,370**	**65,423**	**65,425**	**65,425**
HUMAN RESOURCES TOTAL	**1,126,620**	**1,187,454**	**1,267,003**	**1,252,266**	**1,252,266**

CITY ATTORNEY

PURPOSE

The Office of the City Attorney is the legal advisor of the City Council, the City Manager and of all departments, boards, commissions, and agencies of the City, including the school board, in all matters affecting the interests of the City and shall upon request furnish a written opinion on any question of law involving their respective official powers and duties. The City Attorney manages and controls of all the law business of the City and the departments, boards, commissions and agencies thereof or in which the City has an interest.

RESPONSIBILITIES

The Office prepares ordinances and examines any ordinance after introductions to render an opinion as to the form and legality thereof; draws or approves all bonds, deeds, leases, contracts or other instruments to which the City is a party or in which it has an interest; represents the City as counsel in any civil case in which it is interested and in criminal cases in which the constitutionality or validity of any ordinance is contested; and institutes and prosecutes all legal proceedings the City Attorney deems necessary and proper to protect the interests of the City.

FY 2016 BUDGET HIGHLIGHTS

A reduction of $1,000 for contracted Legal Services was taken.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510120-CITY ATTORNEY	1	1	1	1	1
510529-DEPUTY CITY ATTORNEY II	2	2	2	2	2
510535-DEPUTY CITY ATTORNEY	2	2	2	2	2
510549-ASST CITY ATTORNEY II	3	3	3	3	3
510555-ASSISTANT CITY ATTORNEY	2	2	2	2	2
511349-PARALEGAL	1	1	1	1	1
511366-LAW OFFICE ADMINISTRATOR	1	1	1	1	1
512051-SR LEGAL ADMIN ASST	2	2	2	2	2
513627-LEGAL SECRETARY II	4	4	4	4	4
Department Total	**18**	**18**	**18**	**18**	**18**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,354,100	1,403,256	1,409,707	1,407,598	1,407,598
FRINGE BENEFITS	276,667	290,515	285,876	285,714	285,714
CONTRACTUAL SERVICES	6,391	20,570	20,570	19,570	19,570
INTERNAL SERVICES	1,453	1,000	1,000	1,000	1,000
MATERIALS & SUPPLIES	(77,883)	(55,471)	(55,471)	(62,328)	(62,328)
LEASES & RENTALS	4,293	10,300	10,300	10,300	10,300
LAND/STRUCTUR/IMPROV	0	0	67,000	0	0
CITY ATTORNEY TOTAL	**1,565,021**	**1,670,170**	**1,738,982**	**1,661,854**	**1,661,854**

INTERNAL AUDITOR

PURPOSE

The Internal Audit Department provides quality audit services in an independent and objective manner to assure City financial and operational integrity, accountability, efficiency and effectiveness, and compliance with laws and regulations. The Department helps City management maintain the financial and operational integrity of the City by examining and analyzing City financial data, operations, programs, and services. The Department prepares an annual audit plan to allocate resources and prioritize its work schedule to include oversight of certain City departments and programs as well as special project requests.

RESPONSIBILITIES

The Department reviews compliance with applicable laws and regulations, performs internal control and risk assessment evaluations, and provides consultation when requested. The Department assists the external auditors with audit work for the City's Comprehensive Annual Financial Report. The Department also examines those accounts where the City serves as fiscal agent, custodian, or trustee. In completing each project, Internal Audit makes recommendations for ways City management can use resources in a more efficient, effective, and economical manner and safeguard the City's assets.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510700-DIRECTOR-INTERNAL AUDIT	1	1	1	1	1
511065-INFOR TECHNOLOGY AUDITOR	1	1	1	1	1
511645-INTERNAL AUDITOR SEN	3	3	3	3	3
514090-STAFF TECHNICIAN	1	1	1	1	1
Department Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	420,688	433,307	431,338	431,338	431,338
FRINGE BENEFITS	79,134	81,155	84,076	83,856	83,856
CONTRACTUAL SERVICES	2,624	2,816	2,316	2,316	2,316
INTERNAL SERVICES	410	50	50	50	50
MATERIALS & SUPPLIES	12,107	13,051	13,551	13,085	13,085
LAND/STRUCTUR/IMPROV	0	0	1,900	0	0
INTERNAL AUDITOR TOTAL	**514,963**	**530,379**	**533,231**	**530,645**	**530,645**

COMMISSIONER OF THE REVENUE

PURPOSE

The Office of the Commissioner of the Revenue assesses the numerous taxes mandated by the Code of Virginia and Newport News local tax ordinances. This responsibility is accomplished while providing excellent customer service to taxpayers to include managing the Real Estate Tax Deferral program, Disabled Veterans Real Estate Tax Relief program, and Residential Rehabilitation Tax Abatement program, and providing administrative assistance to the Board of Review of Real Estate Assessments.

RESPONSIBILITIES

The Office's responsibilities include the discovery, identification and assessment of tangible property taxes such as motor vehicles, boats, aircraft, business personal property, and machinery and tools. Additional responsibilities include the discovery, identification and assessment of business license and fiduciary taxes to include food and beverage, admissions, transient, lodging, daily rental, utility, communication and cigarette stamps. To confirm the assessments are accurate, field visits and conduct audits are carried out to ensure compliance with State and Local tax ordinances.

As a service to the citizens, free assistance with the preparation and filing of Virginia Individual income tax returns to include electronic filing of federal and state returns is offered by this office. In partnership with the City Treasurer and the Virginia Department of Motor Vehicles, DMV Select services along with the sponsorship of visits from the DMV2Go mobile customer service unit are provided.

FY 2016 BUDGET HIGHLIGHTS

Funding for Other Supplies was reduced by ($24,746) due to the reduction in the cost of procuring cigarette tax stamps. In addition, two current part time positions will be converted to full time. In the Business License Division, a part-time Accounting Assistant will be converted to full-time for the assessment and collection of business license taxes at a net cost of $26,667 ($12,852 of part time funding will be reduced). In the Personal Property Division, a part-time Accounting Technician will be converted to full-time to be responsible for the assessment of personal property and DMV Select service at a net cost of $25,486 ($20,808 of part time funding will be reduced).

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510050-COMMISSIONER OF REVENUE	1	1	1	1	1
510920-CHIEF DEPUTY COMM OF REV	1	1	1	1	1
511130-INFORMATION BUSINESS ANALYST	0	0	1	1	1
511140-INFO TECH ANALYST B	1	1	0	0	0
511435-TAX MANAGEMENT SPECLST	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514060-FIELD REPRESENTATIVE II	3	3	3	3	3
Division Total	**8**	**8**	**8**	**8**	**8**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	484,815	506,899	474,218	474,218	474,218
FRINGE BENEFITS	123,883	124,958	115,494	123,315	123,315
CONTRACTUAL SERVICES	2,791	3,701	3,701	3,701	3,701
INTERNAL SERVICES	8,070	11,305	11,305	12,117	12,117
MATERIALS & SUPPLIES	30,936	34,027	34,027	32,030	32,030
LEASES & RENTALS	5,873	6,300	6,300	6,300	6,300
LAND/STRUCTUR/IMPROV	0	0	51,753	0	0
DIVISION TOTAL	**656,367**	**687,190**	**696,798**	**651,681**	**651,681**

DIVISION - State Income Tax

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512040-DEPUTY COMM OF REVENUE I	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	3	3	3	3	3
Division Total	**4**	**4**	**4**	**4**	**4**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	142,105	156,512	158,845	158,845	158,845
FRINGE BENEFITS	40,459	45,014	32,824	40,645	40,645
CONTRACTUAL SERVICES	1,375	700	700	700	700
INTERNAL SERVICES	1,092	500	500	500	500
MATERIALS & SUPPLIES	5,675	5,478	5,478	5,504	5,504
DIVISION TOTAL	**190,707**	**208,204**	**198,347**	**206,194**	**206,194**

DIVISION - Personal Property

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512040-DEPUTY COMM OF REVENUE I	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	8	7	8	8	8
514660-ACCOUNTING ASST II	1	1	1	1	1
Division Total	**10**	**9**	**10**	**10**	**10**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	390,988	332,320	342,940	372,114	372,114
FRINGE BENEFITS	104,516	98,213	101,850	111,913	111,913
CONTRACTUAL SERVICES	35,478	62,051	62,051	62,051	62,051
INTERNAL SERVICES	240	394	394	394	394
MATERIALS & SUPPLIES	44,777	46,987	46,987	47,054	47,054
DIVISION TOTAL	**575,999**	**539,965**	**554,222**	**593,526**	**593,526**

DIVISION - Business and Professional Licenses

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512040-DEPUTY COMM OF REVENUE I	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	4	4	4	4	4
514660-ACCOUNTING ASST II	0	0	1	1	1
Division Total	**5**	**5**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	163,177	182,588	183,845	196,835	196,835
FRINGE BENEFITS	45,120	48,499	51,940	68,232	68,232
CONTRACTUAL SERVICES	2,074	4,054	4,054	4,054	4,054
INTERNAL SERVICES	1,157	500	500	500	500
MATERIALS & SUPPLIES	11,218	13,022	13,022	13,290	13,290
DIVISION TOTAL	**222,746**	**248,663**	**253,361**	**282,911**	**282,911**

DIVISION - Audit

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511271-BUSINESS AUDIT SUPERVSOR	1	1	1	1	1
512151-BUSINESS AUDITOR II	3	3	3	3	3
Division Total	**4**	**4**	**4**	**4**	**4**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	172,079	205,210	206,736	206,736	206,736
FRINGE BENEFITS	46,498	52,725	61,797	61,797	61,797
INTERNAL SERVICES	1,636	2,346	2,346	2,580	2,580
MATERIALS & SUPPLIES	2,805	5,168	5,168	5,185	5,185
DIVISION TOTAL	**223,017**	**265,449**	**276,047**	**276,298**	**276,298**

DIVISION - Satellite Office

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512040-DEPUTY COMM OF REVENUE I	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	5	5	5	5	5
Division Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	190,053	212,103	213,674	213,674	213,674
FRINGE BENEFITS	51,131	66,818	57,440	57,439	57,439
CONTRACTUAL SERVICES	479	450	450	450	450
INTERNAL SERVICES	22	159	159	159	159
MATERIALS & SUPPLIES	4,890	6,340	6,340	6,376	6,376
LEASES & RENTALS	2,445	2,445	2,445	2,445	2,445
DIVISION TOTAL	**249,020**	**288,315**	**280,508**	**280,543**	**280,543**

DIVISION - Related Taxes

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512040-DEPUTY COMM OF REVENUE I	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	2	3	3	3	3
Division Total	**3**	**4**	**4**	**4**	**4**
Department Position Total	**40**	**40**	**42**	**42**	**42**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	121,910	170,514	173,746	152,938	152,938
FRINGE BENEFITS	26,289	37,719	45,617	44,172	44,172
CONTRACTUAL SERVICES	4,955	4,500	4,500	4,500	4,500
INTERNAL SERVICES	213	429	429	429	429
MATERIALS & SUPPLIES	18,091	43,608	43,608	19,089	19,089
TOTAL DIVISION	**171,458**	**256,770**	**267,900**	**221,128**	**221,128**
COMMISSIONER OF THE REVENUE TOTAL	**2,289,314**	**2,494,556**	**2,527,183**	**2,512,281**	**2,512,281**

REAL ESTATE ASSESSOR

PURPOSE

The Real Estate Assessor's Office receives its authority from the Virginia Constitution, various statutes of the Commonwealth of Virginia, the Newport News Charter and City Code. Each parcel of real estate in the City is assessed annually, effective as of the following July 1. The real estate tax rate is determined by City Council and the City Treasurer handles the distribution of tax bills and collection of taxes.

RESPONSIBILITIES

The Office assesses all real estate, interprets and administers all laws pertaining to real estate assessments and exemptions, maintains records and provides information on all parcels of land in Newport News, publishes an annual land book, and reviews assessments with the property owners.

FY 2016 BUDGET HIGHLIGHTS

Operational expense line items were reduced totaling ($3,000). These include Professional Services and Memberships/Dues. Funding of $400,000 was added in the Nondepartmental Division to support a comprehensive reassessment of shipyard properties, which occurs every ten years.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510590-CITY ASSESSOR	1	1	1	1	1
510860-DEPUTY ASSESSOR	1	1	1	1	1
511129-APPRAISER SUPERVISOR	1	1	1	1	1
511400-SENIOR APPRAISER	12	12	12	12	12
511929-OFFICE MANAGER	1	1	1	1	1
514090-STAFF TECHNICIAN	4	4	4	4	4
514107-ADMINISTRATIVE ASST II	2	1	1	1	1
Department Total	**22**	**21**	**21**	**21**	**21**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,204,454	1,224,882	1,230,704	1,230,704	1,230,704
FRINGE BENEFITS	249,104	254,054	257,728	257,726	257,726
CONTRACTUAL SERVICES	23,940	40,100	48,600	46,600	46,600
INTERNAL SERVICES	16,612	23,824	23,824	26,720	26,720
MATERIALS & SUPPLIES	60,493	76,399	67,899	66,937	66,937
LAND/STRUCTUR/IMPROV	0	0	400,000	0	0
REAL ESTATE ASSESSOR TOTAL	**1,554,603**	**1,619,259**	**2,028,755**	**1,628,687**	**1,628,687**

TREASURER

PURPOSE

The City Treasurer bills and collects various taxes and license fees in accordance with City and State Code. The City Treasurer also receives and keeps daily cash register on all revenue received from every City department, and maintains and reconciles all City bank accounts.

RESPONSIBILITIES

The City Treasurer is responsible for all revenue which comes to the City, including: Business License Fees, personal property and real estate assessments, estimated and State income tax payments, Fire Inspections Fees, Animal License Fees, Stormwater Fees, and Vehicle License Fees. The City Treasurer also enforces the collection of tax/fee receivables to maintain the highest percentages possible, and invests surplus City revenue to achieve the highest interest earnings possible in accordance with guidelines established by the Treasurer of Virginia and Auditor of Public Accounts.

FY 2016 BUDGET HIGHLIGHTS

Temporary part time funding was reduced by ($17,973) due to the increased use of online tax payment options which negate the need for extra staffing during tax deadlines. Additional funding is required for Contractual Services for licensing and maintenance contracts for the INovah Cashiering system, bill printing and mail insertion services and the License Plate Reader System. In order to reduce the additional $36,000 needed to fully fund these items, the current Attrition Credit of $11,000 has been eliminated. The net increase for these license and contract increases is $25,000.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510060-CITY TREASURER	1	1	1	1	1
511121-ADMIN DEPUTY TREASURER	2	2	2	2	2
511130-INFORMATION BUSINESS ANALYST	1	1	1	1	1
512054-DEPUTY TREASURER	5	5	5	5	5
513565-ADMIN COORDINATOR	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	6	6	6	6	6
514396-SR ACCOUNTING ASST	16	17	17	17	17
515155-OFFICE ASSISTANT II	1	1	1	1	1
Department Total	**33**	**34**	**34**	**34**	**34**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,305,327	1,384,571	1,395,855	1,392,149	1,392,149
FRINGE BENEFITS	370,767	358,615	374,964	382,475	382,475
CONTRACTUAL SERVICES	123,476	93,090	93,090	118,090	118,090
INTERNAL SERVICES	18,062	11,797	11,797	13,788	13,788
MATERIALS & SUPPLIES	272,365	267,609	267,609	268,053	268,053
LEASES & RENTALS	0	555	555	0	0
LAND/STRUCTUR/IMPROV	0	0	36,000	0	0
TREASURER TOTAL	**2,089,997**	**2,116,237**	**2,179,870**	**2,174,555**	**2,174,555**

FINANCE

PURPOSE

The Finance Department provides efficient and effective financial and administrative services; maintains accurate financial accounting records according to Generally Accepted Accounting Principles (GAAP) by compiling monthly and annual financial reports; administers the Employee Retirement Fund and the Post Retirement Health Fund; disburses funds needed for services and/or goods rendered to the City; processes City and pension payrolls; and provides the most comprehensive benefits at the lowest possible cost to the employee or retiree.

RESPONSIBILITIES

The Department oversees the functions of Accounting, Accounts Payable, Benefits, Retirement, and Payroll. Accounting records and reports all financial transactions on an accurate and timely basis and prepares financial statements in accordance with General Accepted Accounting Principles including the Comprehensive Annual Financial Report (CAFR). Accounts Payable processes payment of invoices for all City departments and manages travel requests in accordance with City policy. The Benefits Office maintains the City's benefits such as health, dental, and vision. The Benefits Office also processes retirements. Payroll processes weekly, semi-monthly, and monthly checks.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510470-FINANCE DIRECTOR	1	1	1	1	1
511300-ACCOUNTING MANAGER	1	1	1	1	1
511468-SR ACCOUNTANT	1	1	1	1	0
511739-GRANTS ACCOUNTANT	1	1	0	0	0
511740-ACCOUNTANT II	3	3	5	5	7
512056-ACCOUNTS PAYABLE SUPERV	1	1	1	1	1
512851-ACCOUNTING SPEC B	2	2	2	2	1
513056-SR ACCOUNTS PAYABLE TECH	4	4	4	4	4
513565-ADMIN COORDINATOR	1	1	1	1	1
513850-SR BENEFITS COORDINATOR	1	1	1	1	1
514340-PAYROLL COORDINATOR	1	1	1	1	1
513517-PAYROLL SUPERVISOR	1	1	0	0	0
Department Total	**18**	**18**	**18**	**18**	**18**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	895,849	968,960	958,503	951,907	964,303
FRINGE BENEFITS	183,680	200,825	190,983	207,124	205,806
CONTRACTUAL SERVICES	60,451	55,500	55,500	55,500	55,500
INTERNAL SERVICES	6,593	5,000	5,000	5,000	5,000
MATERIALS & SUPPLIES	(11,049)	(14,477)	(14,477)	(15,900)	(15,900)
FINANCE TOTAL	**1,135,524**	**1,215,808**	**1,195,509**	**1,203,631**	**1,214,709**

BUDGET AND EVALUATION

PURPOSE

The Department of Budget and Evaluation coordinates and develops the City's short- and long-range fiscal planning; develops recommendations to City Council and the City Manager for allocating resources in the form of an Annual Operating Budget, Capital Improvements Plan and a variety of analytical financial reports.

RESPONSIBILITIES

The Department prepares and submits a balanced budget and capital budget that supports the goals of the City Council. This is done through program evaluation and long range planning, and providing analysis to key decision makers.

The Department performs budget and financial analysis in planning and preparation of the Annual Operating Budget and the five-year Capital Improvements Plan (CIP); exercises prudent fiscal management in executing those plans as approved; develops, plans, and executes fiscal policies for the City, plans and executes the sale of bonds to finance capital improvements; diversifies the revenue stream; plans for and obtains the most favorable financing for equipment and other short-term projects; and provides prompt and cost effective administration of debt. The Department also performs revenue forecasting, special projects and analysis, and provides quarterly financial reports to City Council.

FY 2016 BUDGET HIGHLIGHTS

A $2,000 reduction was taken for Printing and Reproduction.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510585-DIR-BUDGET & EVALUATION	1	1	1	1	1
511175-BUDGET MANAGER	1	1	1	1	1
511222-SENIOR BUDGET ANALYST	4	4	4	4	4
514090-STAFF TECHNICIAN	1	1	1	1	1
Department Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	402,349	574,436	570,761	570,761	570,761
FRINGE BENEFITS	63,648	92,130	93,214	101,041	101,041
CONTRACTUAL SERVICES	4,898	3,600	3,600	5,000	5,000
INTERNAL SERVICES	4,085	7,000	7,000	5,000	5,000
MATERIALS & SUPPLIES	8,194	10,692	10,692	10,775	10,775
BUDGET AND EVALUATION TOTAL	**483,174**	**687,858**	**685,267**	**692,577**	**692,577**

PURCHASING

PURPOSE

The Office of Purchasing provides professional services to all and to enhance customer service through operations management, project management, contract management, minority goals, and internal and external training, with the objective of ensuring that all materials, supplies, equipment, and services required by the City are acquired in a timely manner, at the lowest cost, consistent with the quality required, and in compliance with all applicable procurement legislation.

RESPONSIBILITIES

The Office is responsible for the purchase of all materials, supplies, services, construction, and equipment for all City departments and agencies, and is responsible for the centralized control and disposal of excess, obsolete, and salvageable materials and equipment. The Office also oversees operation of the City's Central Mail Service, the Central Warehouse, and the Print Shop.

Through the minority program, the Office seeks to facilitate the establishment, preservation, and strengthening of small businesses and businesses owned by women and minorities and to encourage their participation in the City's procurement activities.

FY 2016 BUDGET HIGHLIGHTS

The acceptance of credit card payments for items sold at surplus auctions has increased expenses due to processing fees charged by the credit card merchant. Contractual Services was increased by $4,750 based on last year's charges. In addition, the Office Supplies line item was reduced by $1,000 to reflect historical expenditures.

The Graphics Division of Purchasing will be moved to the new Communications Department. The Print Shop function in Purchasing was formerly staffed by Graphics Division personnel and temporary contractual assistance. In order to be able to manage the Print Shop in a fully functional manner, a Full Time Printer II position and Temporary Part Time funding will be added. To cover the cost of the new position, Work Performed for Others ($160,000) expenses will be increased and allocated to other Departments within the General and Other Funds. This amount reflects historical cost recovery from the Print Shop activities.

The Motor Pool Division with its associated staff and operational expenditure line items will be moved to the Vehicle Equipment Services Fund to better align the function and allow additional support and services to the Motor Pool.

The Central Warehouse Work Performed for Others account has been adjusted by an additional ($15,000) based on historical charges for cost recovery in prior fiscal years.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510751-PURCHASING AGENT	1	1	1	1	1
511192-PURCHASING MANAGER	1	1	1	1	1
511213-PROCUREMENT ADMINISTRATR	1	1	1	1	1
511234-BUSINESS ANALYST	1	1	1	1	1
511480-SENIOR BUYER	3	3	3	3	3
512014-PROG COORDINATOR	1	1	1	1	1
513033-BUYER SUPPORT COORDINATR	1	1	0	0	0
513058-ASST BUYER-PURCHASING	4	4	5	5	5
Division Total	**13**	**13**	**13**	**13**	**13**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	720,921	750,334	773,048	773,048	773,048
FRINGE BENEFITS	146,273	147,150	156,422	156,421	156,421
CONTRACTUAL SERVICES	21,707	650	650	5,400	5,400
INTERNAL SERVICES	4,863	3,000	4,500	4,500	4,500
MATERIALS & SUPPLIES	40,459	26,132	28,132	28,464	28,464
LAND/STRUCTUR/IMPROV	0	0	150,417	0	0
DIVISION TOTAL	**934,223**	**927,266**	**1,113,169**	**967,833**	**967,833**

DIVISION - Print Shop

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513975-PRINTER II	0	0	1	1	1
Division Total	**0**	**0**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	128	0	35,450	35,450	35,450
FRINGE BENEFITS	388	0	8,115	8,262	8,262
CONTRACTUAL SERVICES	68,829	61,200	61,200	76,200	76,200
MATERIALS & SUPPLIES	(105,575)	(22,814)	(22,814)	(182,611)	(182,611)
DIVISION TOTAL	**(36,230)**	**38,386**	**81,951**	**(62,699)**	**(62,699)**

DIVISION – Warehouse

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513600-WAREHOUSE COORDINATOR	1	1	1	1	1
514225-SR STOREKEEPER	1	1	1	1	1
515371-SENIOR STOCK CLERK	1	1	1	1	1
Division Total	**3**	**3**	**3**	**3**	**3**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	135,759	131,625	135,634	135,634	135,634
FRINGE BENEFITS	24,806	20,468	21,371	21,371	21,371
CONTRACTUAL SERVICES	15,023	1,780	1,780	1,780	1,780
INTERNAL SERVICES	10,581	15,235	15,235	14,059	14,059
MATERIALS & SUPPLIES	(90,932)	(63,368)	(63,368)	(78,158)	(78,158)
DIVISION TOTAL	**95,237**	**105,740**	**110,652**	**94,686**	**94,686**

DIVISION - Central Mail

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
515121-MAILROOM COORDINATOR	1	1	1	1	1
515665-MAIL CLERK	1	1	1	1	1
Division Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	55,836	89,289	91,447	91,447	91,447
FRINGE BENEFITS	9,898	19,984	12,918	13,187	13,187
CONTRACTUAL SERVICES	16,742	13,584	13,584	13,584	13,584
INTERNAL SERVICES	2,564	4,071	4,071	2,945	2,945
MATERIALS & SUPPLIES	4,632	6,892	6,892	5,889	5,889
DIVISION TOTAL	**89,671**	**133,820**	**128,912**	**127,052**	**127,052**

DIVISION – Motor Pool

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
515123-MOTOR POOL COORDINATOR	1	1	1	0	0
Division Total	**1**	**1**	**1**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	38,422	38,423	39,672	0	0
FRINGE BENEFITS	16,041	16,802	17,317	0	0
INTERNAL SERVICES	82,531	108,687	108,687	0	0
MATERIALS & SUPPLIES	(112,902)	(96,154)	(96,154)	0	0
DIVISION TOTAL	**24,091**	**67,758**	**69,522**	**0**	**0**

DIVISION – Graphics

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511850-GRAPHICS COORDINATOR	1	1	0	0	0
514381-GRAPHICS DESIGNER II	1	1	0	0	0
Division Total	**2**	**2**	**0**	**0**	**0**
Department Position Total	**21**	**21**	**19**	**19**	**19**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	86,291	86,292	0	0	0
FRINGE BENEFITS	19,769	20,085	0	0	0
CONTRACTUAL SERVICES	23,978	9,119	0	0	0
INTERNAL SERVICES	0	100	0	0	0
MATERIALS & SUPPLIES	8,677	8,188	0	0	0
TOTAL DIVISION	**138,715**	**123,784**	**0**	**0**	**0**
PURCHASING TOTAL	**1,245,708**	**1,396,754**	**1,504,206**	**1,126,872**	**1,126,872**

INFORMATION TECHNOLOGY

PURPOSE
Information Technology (IT) manages systems to improve citizen access to information and services and enables business units to deliver key services in a more effective and cost-efficient manner. IT enables the business of public service and supports a successful City government by providing reliable communications and information delivery across the enterprise.

RESPONSIBILITIES
The Department is responsible for enterprise applications maintenance and support (Taxation Systems, Enterprise Resource Planning, Community Development and Infrastructure); E-Government services and web site management; Information Technology project management and strategic planning; wireless communications for public safety, public works and utilities; network, security and phones; server and database management; Helpdesk and desktop computer support; E-Mail system management; Geographic Information Systems (GIS); and Mainframe operation and support.

FY 2016 BUDGET HIGHLIGHTS
Four vacant positions will be reclassified to better match staffing to the current and future needs of the Department. The Department will eliminate the Assistant Director position, the Web Development Manager position, and two IT Project Manager positions. It will add three Business Analyst positions and a Wireless Communications Tech position. As the new positions are at a lower salary grade, the resultant savings is approximately ($90,000). The Department identified other savings in Contractual Services ($30,100) and Software Lease ($20,000) that will have no impact on service delivery. Additional funding of $60,000 has been added for hardware maintenance and $203,942 has been added to support planned increases in software maintenance costs.

DIVISION – Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510410-DIRECTOR-INFO TECHNOLOGY	1	1	1	1	1
510791-IT TECH SERVICES MANAGER	1	1	1	1	1
510829-IT PROJECT MGR C	4	4	3	3	3
511112-IT PROJECT MGR B	6	6	5	5	5
511132-HELP DESK ENGINEER MGR`	1	1	1	1	1
511143-GIS PROGRAMMER ANALYST	1	1	1	1	1
511158-SYSTEM ADMIN LEAD	2	2	2	2	2
511188-SYSTEMS DB ADMIN	1	1	1	1	1
511195-PROGRAMMING SPECIALIST II	1	1	1	1	1
511197-SECURITY ADMINISTRATOR	1	1	1	1	1
511198-SYSTEM ADMIN III	3	3	3	3	3
511234-BUS. ANALYST C	0	0	1	1	1

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511270-SYSTEMS ADMINISTRATOR II	1	1	1	1	1
511303-GIS MANAGER	1	1	1	1	1
511307-SENIOR WEB DEVELOPER	2	2	2	2	2
511323-NETWORK COMMUNICATIONS ADMIN	1	1	1	1	1
511358-HELP DESK ENGINEER SUPRV	1	1	1	1	1
511410-SENIOR PROGRAM/ANALYST	1	1	1	1	1
511524-BUS. ANALYST B	4	4	6	6	6
511741-IT PROJ MGR A	2	2	2	2	2
511743-NETWORK ENGINEER	1	1	1	1	1
511888-HELP DESK ENGINEER	3	3	4	4	4
513565-ADMIN COORDINATOR	1	1	1	1	1
513915-DATA CENTER SUPERVISOR	1	1	1	1	1
513943-HELP DESK COORDINATOR	1	1	1	1	1
514620-COMPUTER OPERATOR	3	3	3	3	3
510625-ASST DIR INFO TECH	1	1	0	0	0
511319-WEB DEVELOPMENT MGR	1	1	0	0	0
511885-INFO TECH ANALYST A	1	1	0	0	0
Division Total	**48**	**48**	**47**	**47**	**47**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,097,024	3,470,902	3,357,811	3,231,570	3,199,602
FRINGE BENEFITS	673,631	758,432	725,408	766,858	764,413
CONTRACTUAL SERVICES	506,866	417,056	426,047	463,547	463,547
INTERNAL SERVICES	4,090	200	200	200	200
MATERIALS & SUPPLIES	207,465	217,164	217,164	218,106	218,106
FIXED ASSETS	28,379	25,000	25,000	25,000	25,000
LEASES & RENTALS	1,990,763	1,864,880	1,855,889	2,039,831	2,039,831
LAND/STRUCTUR/IMPROV	0	0	334,942	0	0
DIVISION TOTAL	**6,508,218**	**6,753,634**	**6,942,461**	**6,745,112**	**6,710,699**

DIVISION - Communications

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511743-NETWORK ENGINEER	2	0	0	0	0
Division Total	**2**	**0**	**0**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
FRINGE BENEFITS	283	0	0	0	0
CONTRACTUAL SERVICES	26,720	100,000	100,000	100,000	100,000
MATERIALS & SUPPLIES	557,389	608,266	601,504	596,531	622,531
DIVISION TOTAL	**584,392**	**708,266**	**701,504**	**696,531**	**722,531**

DIVISION - Electronic Maintenance

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511201-WIRELESS COMMUNICTNS MGG	1	1	1	1	1
512045-WIRELESS COMMUNICATIONS SPEC	1	1	1	1	1
514225-SR STOREKEEPER	1	1	1	1	1
516235-SR WIRELESS COMM TECH	2	2	2	2	2
516355-WIRELESS COMM TECH II	3	3	4	4	4
516366-WIRELESS COMM INSTALL TECH	1	1	1	1	1
Division Total	**9**	**9**	**10**	**10**	**10**
Department Position Total	**59**	**57**	**57**	**57**	**57**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	459,717	470,277	488,743	526,419	526,419
FRINGE BENEFITS	127,667	136,863	144,586	155,894	155,894
CONTRACTUAL SERVICES	214,198	152,047	125,730	125,730	125,730
INTERNAL SERVICES	13,128	15,485	15,485	18,108	18,108
MATERIALS & SUPPLIES	18,536	28,289	50,143	50,250	50,250
FIXED ASSETS	50,722	42,500	42,500	42,500	42,500
LEASES & RENTALS	29,552	23,686	24,870	24,870	24,870
DIVISION TOTAL	**913,520**	**869,147**	**892,057**	**943,771**	**943,771**
INFORMATION TECHNOLOGY TOTAL	**8,006,130**	**8,331,047**	**8,536,022**	**8,385,414**	**8,377,001**

REGISTRAR

PURPOSE

The Voter Registrar registers voters, maintains their records, and administers elections, in accordance with Section 24.2 of the Code of Virginia.

RESPONSIBILITIES

The Voter Registrar provides registration opportunities to residents and maintains accurate records. The responsibility for administering City, State and Federal Elections is shared with the Electoral Board in accordance with the election laws of the Commonwealth of Virginia.

FY 2016 BUDGET HIGHLIGHTS

Travel and Training was reduced by ($500) to reflect historical expenditures. The 16-year old voting system used by the Registrar for all elections needs to be replaced prior to the 2016 Presidential election. The $571,623 cost of the new system has been recommended in the Registrar One-Time Funding account in the Nondepartmental Division.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510080-CITY REGISTRAR	1	1	1	1	1
513541-DEPUTY REGISTRAR	2	2	2	2	2
514010-SR ASSISTANT REGISTRAR	1	1	1	1	1
514025-ASSISTANT REGISTRAR	1	1	1	1	1
Department Total	**5**	**5**	**5**	**5**	**5**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	290,590	282,594	280,604	280,604	280,604
FRINGE BENEFITS	62,104	68,191	69,833	69,833	69,833
CONTRACTUAL SERVICES	60,013	47,676	47,676	47,676	47,676
INTERNAL SERVICES	2,392	2,500	2,500	2,500	2,500
MATERIALS & SUPPLIES	26,057	27,518	27,518	27,081	27,081
LEASES & RENTALS	0	1,469	1,469	1,469	1,469
LAND/STRUCTUR/IMPROV	0	0	579,123	0	0
REGISTRAR TOTAL	**441,157**	**429,948**	**1,008,723**	**429,163**	**429,163**

JUDICIAL ADMINISTRATION

CIRCUIT COURT

PURPOSE

The Circuit Court serves as the Court of record with the jurisdiction for all felony cases and for appeals from the General District Court.

RESPONSIBILITIES

The Circuit Court administers justice in the handling of civil, criminal and equitable matters in accordance with the laws of the Commonwealth of Virginia. The Circuit Courts are Virginia's trial courts of general jurisdiction, meaning they have jurisdiction in cases where equitable or special non-monetary damages are sought as well as in cases where legal damages or money is sought. Virginia's Circuit Courts also have general original jurisdiction, which is exclusive in adult felony prosecutions, civil cases involving more than $25,000 and special types of cases such as probate, divorces and adoptions.

FY 2016 BUDGET HIGHLIGHTS

With all five Circuit Court judge allotments filled for the first time in almost four years, a new Law Clerk position is recommended the assist the Judges at a cost of $53,111. This position was eliminated as part of the FY 2012 adopted budget as a cost savings.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513565-ADMIN COORDINATOR	5	5	5	5	5
514054-LAW CLERK	1	1	2	2	2
Department Total	**6**	**6**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	292,395	301,170	301,170	343,186	343,186
FRINGE BENEFITS	66,239	68,239	70,410	82,265	82,265
CONTRACTUAL SERVICES	3,020	4,278	4,278	4,278	4,278
INTERNAL SERVICES	200	200	200	200	200
MATERIALS & SUPPLIES	29,920	31,786	31,786	32,355	32,355
CIRCUIT COURT TOTAL	**391,773**	**405,673**	**407,844**	**462,284**	**462,284**

GENERAL DISTRICT COURT

PURPOSE/RESPONSIBILITIES

The General District Court, consisting of Criminal, Traffic, Additional and Civil divisions, decides all criminal offenses involving ordinances, laws, and by-laws of the City and all misdemeanors under State law. The General District Court decides civil cases in which the amount in question does not exceed $25,000. The Civil Division began a small claims court on January 1, 1999 for cases under $4,500. The District Courts also hear cases in which a person is charged with a traffic offense and holds preliminary hearings in felony cases.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

DIVISION - Civil

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	1,698	1,600	1,600	1,850	1,850
MATERIALS & SUPPLIES	1,554	2,060	2,060	2,310	2,310
LEASES & RENTALS	3,634	3,270	3,270	3,270	3,270
LAND/STRUCTUR/IMPROV	0	0	950	0	0
DIVISION TOTAL	**6,886**	**6,930**	**7,880**	**7,430**	**7,430**

DIVISION - Criminal Court

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	26,152	51,300	51,300	41,300	41,300
MATERIALS & SUPPLIES	3,911	5,149	5,149	5,474	5,474
DIVISION TOTAL	**30,063**	**56,449**	**56,449**	**46,774**	**46,774**

DIVISION - Traffic Division

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	66,875	99,474	99,474	95,474	95,474
MATERIALS & SUPPLIES	2,551	2,450	2,450	2,450	2,450
LEASES & RENTALS	1,802	2,000	2,000	2,000	2,000
DIVISION TOTAL	**71,228**	**103,924**	**103,924**	**99,924**	**99,924**

DIVISION - Additional Court

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	2,172	2,754	2,754	2,646	2,646
MATERIALS & SUPPLIES	2,081	2,670	2,670	2,670	2,670
LEASES & RENTALS	1,802	1,752	1,752	1,644	1,644
DIVISION TOTAL	**6,055**	**7,176**	**7,176**	**6,960**	**6,960**
GENERAL DISTRICT COURT TOTAL	**114,232**	**174,479**	**175,429**	**161,088**	**161,088**

OFFICE OF THE MAGISTRATE

PURPOSE

The Office of the Magistrate is part of the Commonwealth of Virginia's Judicial System under the Supreme Court of Virginia, Office of the Executive Secretary in Seventh Judicial District serving the City of Newport News. Its function, as mandated by the Code of Virginia, provides judicial officers to act as independent neutral arbiters in conflicts involving both criminal and civil matters arising between complaining citizens and/or upon complaint by the various law enforcement agencies serving this venue.

RESPONSIBILITIES

The Magistrate maintains, on a continuing twenty-four hour basis, judicial officers to independently review alleged charges brought forth by the public or the various state or local law enforcement agencies within the City; conducts probable cause hearings during all hearings for criminal and civil issues; holds bail hearings for accused persons; conducts hearings for emergency and temporary mental detention orders; administers oaths and acknowledgments; and generally acts as a conservator of the peace. Normal requests for civil warrants are handled by the General District Court-Civil Division or the Circuit Court as appropriate.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
515135-ADMINISTRATIVE ASST I	6	6	6	6	6
Department Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	179,525	188,120	187,429	187,429	187,429
FRINGE BENEFITS	48,648	58,185	51,874	59,695	59,695
CONTRACTUAL SERVICES	2,792	1,500	1,500	1,500	1,500
INTERNAL SERVICES	0	400	400	400	400
MATERIALS & SUPPLIES	3,451	4,626	4,626	4,647	4,647
LEASES & RENTALS	1,315	1,800	1,800	1,800	1,800
OFFICE OF THE MAGISTRATE TOTAL	**235,731**	**254,631**	**247,629**	**255,471**	**255,471**

JUVENILE & DOMESTIC RELATIONS COURT

PURPOSE/RESPONSIBILITIES

The Juvenile & Domestic Relations Court handles cases involving delinquents, juveniles accused of traffic violations, children in need of services, children in need of supervision, children who have been subjected to abuse and or neglect, family or household members who have been subjected to abuse, adults accused of child neglect or abuse or of offenses against members of their own family (juvenile or adult), abandonment of children, foster care and entrustment agreements, termination of parental rights, consent to adoption proceedings, truancy court and juvenile drug treatment court, court ordered rehabilitation services, and court consent for certain medical treatment.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	29,448	12,910	12,910	21,910	21,910
INTERNAL SERVICES	1,068	0	0	0	0
MATERIALS & SUPPLIES	33,311	32,812	32,812	36,529	36,529
LEASES & RENTALS	10,200	10,061	10,061	12,000	12,000
LAND/STRUCTUR/IMPROV	0	0	14,839	0	0
JUVENILE/ DOMESTIC RELATIONS COURT TOTAL	**74,027**	**55,783**	**70,622**	**70,439**	**70,439**

CIRCUIT COURT CLERK

PURPOSE

The Circuit Court Clerk permanently retains the records of the judicial court cases, judgments, real estate, fiduciary, marriage, business and legal records of the citizens of Newport News.

RESPONSIBILITIES

The Circuit Court Clerk provides a means for the public to review the records of transactions within the City, to obtain marriage licenses, probate wills, and to pay court fines and fees; provides all records of the court for review by the public; protects the legal records of the City; collects court fines and fees for the locality; and provides, where possible, computer imaged records to the public.

FY 2016 BUDGET HIGHLIGHTS

The FY 2106 Adopted Budget reflects a ($2,000) decrease in Office Supplies based on historical expenditures.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510030-CLERK OF CIRCUIT COURT	1	1	1	1	1
511122-CHIEF DEPUTY CLERK II	1	1	1	1	1
511655-ASST CHIEF DEPUTY CLERK	1	1	1	1	1
513840-DEPUTY CLERK IV	7	7	7	7	7
513845-DEPUTY CLERK III	2	2	2	2	2
514465-DEPUTY CLERK II	5	6	6	6	6
514915-DEPUTY CLERK I	6	6	6	6	6
Department Total	**23**	**24**	**24**	**24**	**24**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,050,228	1,111,302	1,107,932	1,107,932	1,107,932
FRINGE BENEFITS	234,091	252,069	244,112	259,754	259,754
CONTRACTUAL SERVICES	76,825	72,000	72,000	72,000	72,000
INTERNAL SERVICES	1,880	750	750	750	750
MATERIALS & SUPPLIES	52,904	64,578	64,578	59,590	59,590
FIXED ASSETS	44,125	0	0	0	0
CLERK OF COURTS TOTAL	**1,460,053**	**1,500,699**	**1,489,372**	**1,500,026**	**1,500,026**

COURT SERVICES UNIT

PURPOSE

The Court Service Unit protects the citizens of Newport News by developing policies, programs, and institutions that assist the courts in holding juveniles accountable for their actions and affording them opportunities to reform.

RESPONSIBILITIES

The Court Service Unit is a State agency that serves the City of Newport News by providing Intake, Probation and Parole, as well as counseling and referral services to clients before the Juvenile & Domestic Relations District Court. The Court Service Unit also provides administration and evaluation services and technical assistance to the court process.

In addition, the Newport News Juvenile Court Service Unit reviews all complaints from police and citizens of Newport News and determines appropriate disposition (Intake); prepares court petitions and/or refers matters to community programs; provides diagnostic, probation, and parole counseling and supervision services for all cases referred by the Juvenile & Domestic Relations District Court; investigates, evaluates and develops a comprehensive report for all cases referred by the Juvenile & Domestic Relations District Court and provides administrative assistance to the court; supervises, counsels, and monitors all probationers and parolees to ensure compliance with the laws of Virginia and the City of Newport News; continues programs to divert curfew violators, children in need of services, and non-violent offenders from the court system; and reviews and enhances the Graduated Sanctions and Incentives Programs with the unit.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514666-INTAKE OFFICER-CT SVCS	2	2	2	2	2
Department Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	92,116	94,881	94,880	94,880	94,880
FRINGE BENEFITS	32,204	21,364	36,071	36,070	36,070
CONTRACTUAL SERVICES	26,911	35,742	35,742	32,420	32,420
INTERNAL SERVICES	9,583	9,102	9,102	14,138	14,138
MATERIALS & SUPPLIES	13,424	12,652	12,652	13,224	13,224
LEASES & RENTALS	264,451	288,492	288,492	288,492	288,492
COURT SERVICES TOTAL	**438,689**	**462,233**	**476,939**	**479,224**	**479,224**

COMMONWEALTH'S ATTORNEY

PURPOSE

The Commonwealth's Attorney's Office prosecutes criminal offenses through all phases of the criminal justice system in Newport News. The Commonwealth's Attorney's Office works with the courts and law enforcement to ensure the protection of lives, homes, and the property of the citizens in our community. The Commonwealth's Attorney's Office also works to ensure that the criminal justice system treats all persons fairly and justly, without regard to race, ethnicity, religion, or economic status.

RESPONSIBILITIES

The Commonwealth's Attorney's Office ensures that the criminal laws of the Commonwealth are faithfully executed and enforced as mandated by the State Constitution. This is accomplished through the effective and efficient prosecution of criminal offenses in the various courts by a staff of career-oriented prosecutors, career-oriented staff members, and a compassionate and committed Victim Services Unit.

FY 2016 BUDGET HIGHLIGHTS

Additional funding has been included to assist with the funding of the Director of Victim Services position ($25,000) and to provide a salary adjustment for attorneys ($40,000).

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510040-COMMONWEALTH ATTORNEY	1	1	1	1	1
510225-CHIEF DEPUTY COMM ATTY	1	1	1	1	1
510340-DEPUTY COMM ATTORNEY	5	5	7	7	7
510580-ATTORNEY III - COMM ATTY	18	18	16	16	16
511140-INFO TECH ANALYST B	1	1	1	1	1
512014-PROG COORD-VICTIM/WITNSS	1	1	1	1	1
512052-SR ADMIN COORDINATOR	1	1	1	1	1
513615-LEGAL COORDINATOR	4	4	4	4	4
513626-COMMNWEALTH ATTY TECH II	14	14	14	14	14
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
515155-OFFICE ASSISTANT II	1	1	1	1	1
Department Total	**49**	**49**	**49**	**49**	**49**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,826,365	2,927,015	2,903,868	2,968,868	2,968,868
FRINGE BENEFITS	577,416	613,574	623,488	640,897	640,897
CONTRACTUAL SERVICES	7,072	4,791	4,791	4,541	4,541
INTERNAL SERVICES	9,432	4,909	4,909	7,465	7,465
MATERIALS & SUPPLIES	65,584	67,818	67,818	68,208	68,208
FIXED ASSETS	0	1,450	1,450	1,450	1,450
LEASES & RENTALS	7,252	6,500	6,500	6,500	6,500
LAND/STRUCTUR/IMPROV	0	0	263,684	0	0
COMMONWEALTH ATTORNEY TOTAL	**3,493,121**	**3,626,057**	**3,876,508**	**3,697,929**	**3,697,929**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

PUBLIC SAFETY

POLICE

PURPOSE
The Police Department protects and preserves the rights of individuals as guaranteed by the Constitution of the United States.

RESPONSIBILITIES
The Police Department, through the facilitation of programs and services, ensures an increased sense of personal security and well-being for all citizens. This is done by establishing Community Policing initiatives; crime prevention awareness with citywide participation; identification and aggressive apprehension of criminal offenders; repression and reduction of criminal activity; maintenance of public order and protection of lives and property.

FY 2016 BUDGET HIGHLIGHTS
Various line items were reduced totaling ($15,500), including Advertising, Repairs and Printing and Reproduction. Partial year funding has been added for two new administrative assistant positions ($45,155) to support the operation of the new South Police Precinct building (construction is anticipated to be complete in FY 2016). A new position has been established to coordinate all secondary employment of Newport News Police officers. All costs associated with the Secondary Employment Coordinator position will be offset in the rate charged for contracted engagements. This amount of $64,331 is recognized as a new revenue source for FY 2016. Additional funding has been included to fully fund the Part-time Police Aide Program ($214,000) attracting high school students after graduation, and with the goal to improve minority recruitment for sworn officers. These funds will support 12 part-time positions to work 24 hours per week.

DIVISION - Chief's Staff

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510320-CHIEF OF POLICE	1	1	1	1	1
510620-ASSISTANT POLICE CHIEF	3	3	3	3	3
510824-ADMIN OF POLICE MGMT SERVICES	0	0	1	1	1
512052-SR ADMIN COORDINATOR	1	1	1	1	1
512825-ADMIN-FISCAL SVCS-POLICE	1	1	0	0	0
512917-YOUTH & GANG VIOLENCE COORD	1	1	0	0	0
513160-POLICE INFORMATION OFFCR	1	1	1	1	1
513275-POLICE OFFICER/DETECTIVE	2	2	2	2	2
513921-ACCOUNTING TECHNICIAN	2	2	0	0	0
514100-SR ADMINISTRATIVE ASSIST	2	2	2	2	2
514107-ADMINISTRATIVE ASST II	2	2	2	2	2

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514231-SECONDARY EMPLOYMENT COORD	0	0	1	1	1
514550-PAYROLL TECHNICIAN	1	1	0	0	0
Division Total	**17**	**17**	**14**	**14**	**14**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,075,452	1,912,645	927,135	960,074	960,074
FRINGE BENEFITS	180,489	185,486	181,979	200,243	200,243
CONTRACTUAL SERVICES	0	76	76	76	76
INTERNAL SERVICES	25,501	35,079	35,079	35,724	35,724
MATERIALS & SUPPLIES	125,863	134,774	134,774	232,459	232,459
LAND/STRUCTUR/IMPROV	0	0	1,358,317	214,000	214,000
DIVISION TOTAL	**1,407,305**	**2,268,060**	**2,637,360**	**1,642,576**	**1,642,576**

DIVISION - Professional Standards

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	1	1	1	1	1
513150-POLICE SERGEANT	3	3	3	3	3
514100-SR ADMINISTRATIVE ASSIST	1	1	2	2	2
Division Total	**6**	**6**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	383,387	376,726	387,768	419,456	419,456
FRINGE BENEFITS	111,346	89,591	88,969	107,763	107,763
INTERNAL SERVICES	11,784	17,440	17,440	24,995	24,995
MATERIALS & SUPPLIES	2,450	5,336	5,336	5,588	5,588
DIVISION TOTAL	**508,966**	**489,093**	**499,513**	**557,802**	**557,802**

DIVISION - Dispatch Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512821-COMMUNICATIONS ADMINISTRATOR	1	1	1	1	1
512900-E-911 COMMUN. MGR	1	1	1	1	1
513530-TELECOMM. SUPRV	7	7	7	7	7
513974-CALL TAKER II	4	4	4	4	4
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
514711-SR TELECOMM.	6	6	6	6	6
514715-TELECOMMUNICATOR II	37	37	37	37	37
Division Total	**57**	**57**	**57**	**57**	**57**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,124,904	2,377,583	2,404,464	2,404,464	2,404,464
FRINGE BENEFITS	486,801	597,206	518,975	627,799	627,799
INTERNAL SERVICES	2,504	3,500	3,500	3,500	3,500
MATERIALS & SUPPLIES	18,545	24,392	24,392	24,729	24,729
DIVISION TOTAL	**2,632,754**	**3,002,681**	**2,951,331**	**3,060,492**	**3,060,492**

DIVISION - Administrative Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512082-POLICE SUPPORT COORDINATOR	0	0	1	1	1
512800-POLICE CAPTAIN	1	1	1	1	1
513150-POLICE SERGEANT	3	3	3	3	3
513269-SR POLICE PROCUREMNT TEC	1	1	0	0	0
513275-POLICE OFFICER/DETECTIVE	2	2	3	3	3
513450-POLICE COM SVCS COORD	0	0	1	1	1
513540-STAFF SUPV B	3	3	3	3	3
513826-SR POLICE FLEET COORD	1	1	0	0	0
513833-PROPERTY & EVID TECH II	4	4	4	4	4
514107-ADMINISTRATIVE ASST II	22	22	22	22	22
Division Total	**37**	**37**	**38**	**38**	**38**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,543,859	1,567,288	1,588,780	1,636,788	1,636,788
FRINGE BENEFITS	394,624	412,020	408,588	437,098	437,098
CONTRACTUAL SERVICES	984,857	989,109	989,109	989,109	989,109
INTERNAL SERVICES	149,612	152,383	152,383	199,132	199,132
MATERIALS & SUPPLIES	1,050,739	921,465	921,465	654,822	654,822
LEASES & RENTALS	165,266	196,000	196,000	212,300	212,300
DIVISION TOTAL	**4,288,957**	**4,238,265**	**4,256,325**	**4,129,249**	**4,129,249**

DIVISION - South Precinct

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	3	3	3	3	3
513150-POLICE SERGEANT	11	11	11	11	11
513275-POLICE OFFICER/DETECTIVE	72	72	72	72	72
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	0	0	2	2	2
515020-POLICE AIDE	2	2	2	2	2
Division Total	**90**	**90**	**92**	**92**	**92**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,895,945	4,778,987	4,915,892	4,930,115	4,930,115
FRINGE BENEFITS	1,291,084	1,268,067	1,326,661	1,466,721	1,466,721
CONTRACTUAL SERVICES	631	6,000	6,000	6,000	6,000
INTERNAL SERVICES	480,147	395,905	395,905	626,760	626,760
MATERIALS & SUPPLIES	48,714	69,197	69,197	70,103	70,103
DIVISION TOTAL	**6,716,519**	**6,518,156**	**6,713,655**	**7,099,699**	**7,099,699**

DIVISION - Central Precinct

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	3	3	3	3	3
513150-POLICE SERGEANT	11	11	11	11	11
513275-POLICE OFFICER/DETECTIVE	75	75	73	73	73

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
515020-POLICE AIDE	2	2	2	2	2
Division Total	**95**	**95**	**93**	**93**	**93**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,876,261	3,608,920	3,597,449	3,597,449	3,597,449
FRINGE BENEFITS	1,242,108	1,325,048	1,269,083	1,345,214	1,345,214
CONTRACTUAL SERVICES	2,131	6,000	6,000	5,000	5,000
INTERNAL SERVICES	503,760	664,758	664,758	655,508	655,508
MATERIALS & SUPPLIES	45,424	77,212	77,212	75,361	75,361
DIVISION TOTAL	**6,669,683**	**5,681,938**	**5,614,502**	**5,678,532**	**5,678,532**

DIVISION - North Precinct

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	3	3	3	3	3
513150-POLICE SERGEANT	11	11	11	11	11
513275-POLICE OFFICER/DETECTIVE	85	85	72	72	72
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
515020-POLICE AIDE	2	2	2	2	2
Division Total	**105**	**105**	**92**	**92**	**92**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,747,463	5,331,238	4,921,579	4,921,579	4,921,579
FRINGE BENEFITS	1,287,108	1,445,927	1,343,772	1,431,837	1,431,837
CONTRACTUAL SERVICES	1,835	6,000	6,000	5,000	5,000
INTERNAL SERVICES	442,030	620,363	620,363	573,942	573,942
MATERIALS & SUPPLIES	46,430	74,518	74,518	72,756	72,756
DIVISION TOTAL	**6,524,866**	**7,478,046**	**6,966,232**	**7,005,114**	**7,005,114**

DIVISION - Investigations Bureau

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	3	3	3	3	3
513150-POLICE SERGEANT	5	5	5	5	5
513275-POLICE OFFICER/DETECTIVE	37	37	37	37	37
513528-IDENTIFICATION TECH	5	5	5	5	5
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	3	3	3	3	3
Division Total	**55**	**55**	**55**	**55**	**55**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,052,868	3,311,588	3,391,175	3,394,540	3,394,540
FRINGE BENEFITS	674,909	732,838	738,711	767,844	767,844
CONTRACTUAL SERVICES	13,732	7,501	7,501	7,501	7,501
INTERNAL SERVICES	215,125	412,112	412,112	263,338	263,338
MATERIALS & SUPPLIES	37,034	108,470	108,470	108,789	108,789
DIVISION TOTAL	**3,993,668**	**4,572,509**	**4,657,969**	**4,542,012**	**4,542,012**

DIVISION - School Resource – Middle School

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513275-POLICE OFFICER/DETECTIVE	13	13	14	14	14
Division Total	**13**	**13**	**14**	**14**	**14**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	698,537	696,015	771,824	771,824	771,824
FRINGE BENEFITS	222,555	229,486	261,589	237,530	237,530
MATERIALS & SUPPLIES	2,759	3,709	3,709	3,720	3,720
DIVISION TOTAL	**923,851**	**929,210**	**1,037,122**	**1,013,074**	**1,013,074**

DIVISION - Organized Crime Division

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512800-POLICE CAPTAIN	1	1	1	1	1
512940-POLICE LIEUTENANT	2	2	2	2	2
513150-POLICE SERGEANT	5	5	5	5	5
513275-POLICE OFFICER/DETECTIVE	33	33	33	33	33
513559-POLICE INVESTIGATIVE TEC	1	1	1	1	1
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
Division Total	**43**	**43**	**43**	**43**	**43**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,499,807	2,584,949	2,635,281	2,635,281	2,635,281
FRINGE BENEFITS	748,704	732,897	749,699	652,048	652,048
CONTRACTUAL SERVICES	53,880	69,250	69,250	69,250	69,250
INTERNAL SERVICES	193,298	252,740	252,740	249,168	249,168
MATERIALS & SUPPLIES	31,938	73,914	73,914	69,058	69,058
DIVISION TOTAL	**3,527,628**	**3,713,750**	**3,780,884**	**3,674,805**	**3,674,805**

DIVISION -Training & Recruiting Division

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512940-POLICE LIEUTENANT	1	1	1	1	1
513150-POLICE SERGEANT	3	3	3	3	3
513275-POLICE OFFICER/DETECTIVE	8	8	21	21	21
514100-SR ADMINISTRATIVE ASSIST	1	1	0	0	0
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
512082-POLICE SUPPORT	1	1	0	0	0
Division Total	**15**	**15**	**26**	**26**	**26**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,045,377	823,296	1,287,516	1,249,378	1,249,378
FRINGE BENEFITS	242,021	230,539	327,376	292,825	292,825
CONTRACTUAL SERVICES	2,971	12,200	12,200	9,700	9,700
INTERNAL SERVICES	35,616	133,274	133,274	52,313	52,313
MATERIALS & SUPPLIES	117,696	80,130	80,130	80,077	80,077
DIVISION TOTAL	**1,443,681**	**1,279,439**	**1,840,496**	**1,684,293**	**1,684,293**

DIVISION - Special Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512940-POLICE LIEUTENANT	1	1	1	1	1
513150-POLICE SERGEANT	3	3	3	3	3
513275-POLICE OFFICER/DETECTIVE	18	18	18	18	18
513450-POLICE COM SVCS COORD	1	1	0	0	0
513620-TAXI PERMITS EXAMINER	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
514396-SR ACCOUNTING ASST	1	1	1	1	1
515030-PARKING ENFORCEMENT OFCR	2	2	2	2	2
Division Total	**28**	**28**	**27**	**27**	**27**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,418,858	1,508,324	1,565,434	1,517,426	1,517,426
FRINGE BENEFITS	364,889	377,058	387,263	450,037	450,037
CONTRACTUAL SERVICES	1,165	8,000	8,000	6,000	6,000
INTERNAL SERVICES	248,480	302,449	302,449	345,906	345,906
MATERIALS & SUPPLIES	53,346	62,162	62,162	67,149	67,149
DIVISION TOTAL	**2,086,739**	**2,257,993**	**2,325,308**	**2,386,518**	**2,386,518**

DIVISION - Planning Division

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510671-POLICE PLAN ADMINISTRATR	1	1	1	1	1
511140-IT ANALYST B	1	1	1	1	1
511162-BUSINESS PROJECT MGR B	1	1	1	1	1
511234-BUSINESS ANALYST	1	1	1	1	1
512960-POLICE PLANNING COORD	1	1	1	1	1
513269-SR POLICE PROCUREMNT TEC	0	0	1	1	1
513455-POL ACCRED.MGR I	1	1	1	1	1
513826-SR POLICE FLEET COORD	0	0	1	1	1
513921-ACCOUNTING TECHNICIAN	0	0	2	2	2
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514230-STOREKEEPER	0	0	0	0	0
514527-IT TECH	1	1	1	1	1
514550-PAYROLL TECHNICIAN	0	0	1	1	1
Division Total	**8**	**8**	**13**	**13**	**13**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	524,852	527,215	742,670	742,670	742,670
FRINGE BENEFITS	86,585	92,016	126,252	142,628	142,628
INTERNAL SERVICES	3,464	96,644	96,644	8,384	8,384
MATERIALS & SUPPLIES	2,119	32,559	32,559	33,604	33,604
FIXED ASSETS	178,309	100,000	100,000	100,000	100,000
DIVISION TOTAL	**795,329**	**848,434**	**1,098,125**	**1,027,286**	**1,027,286**

DIVISION - Intelligence Unit

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511145-CRIME ANALYST SUPVR	1	1	1	1	1
511525-CRIME ANALYST II	4	4	4	4	4
513150-POLICE SERGEANT	1	1	1	1	1
513161-SR INTELLIGENCE ANALYST	1	1	1	1	1
513275-POLICE OFFICER/DETECTIVE	9	9	9	9	9
513451-INTELLIGENCE ANALYST II	1	1	1	1	1
Division Total	**17**	**17**	**17**	**17**	**17**
Department Position Total	**586**	**586**	**588**	**588**	**588**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	932,311	911,225	936,448	936,448	936,448
FRINGE BENEFITS	245,436	255,570	251,181	254,207	254,207
INTERNAL SERVICES	34,514	34,466	34,466	23,483	23,483
MATERIALS & SUPPLIES	17,169	20,997	20,997	20,217	20,217
DIVISION TOTAL	**1,229,430**	**1,222,258**	**1,243,092**	**1,234,355**	**1,234,355**
POLICE TOTAL	**42,749,377**	**44,499,832**	**45,621,914**	**44,735,807**	**44,735,807**

FIRE

PURPOSE
The Fire Department appropriately responds to any situation that may threaten life or property, while continually advancing community-wide education, prevention, and preparedness.

RESPONSIBILITIES
The Fire Department is a full service department with members trained and equipped to respond to most types of emergencies. The Department has nearly 400 dedicated men and women with diverse backgrounds and cultures dedicated to providing fire suppression and rescue to life-threatening situations in Newport News and the Hampton Roads area. The Department continues to demonstrate the effective provision of emergency and non-emergency services to its internal and external stakeholders. Because of the City's unique geographical configuration of an approximate sixty-nine (69) square miles, the Department operates eleven (11) fire stations in addition to facilities for Fire Command, Fire Prevention, Training, Emergency Management, and Logistics. The Department operates several specialty teams including a Technical Rescue Team (TRT), Marine/Dive Incident Response Team (MIRT), regional Explosive Ordinance Disposal (EOD) team, and a regional HAZMAT team.

FY 2016 BUDGET HIGHLIGHTS
Purchase of the WebEOC Documentation Program ($46,000) will improve the ability of the Fire Department to coordinate emergency operations with the State Department of Emergency Management and other Hampton Roads emergency response agencies during natural and manmade disasters. A full-time Emergency Operations Technician will replace the part-time administrative assistant currently supporting the Emergency Operations Center to expand the capacity of the EOC (at a cost of $22,842).

DIVISION - Fire Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510330-FIRE CHIEF	1	1	1	1	1
510660-DEPUTY FIRE CHIEF	1	1	1	1	1
511140-INFO TECH ANALYST B	2	2	2	2	2
511595-ADMIN SERVICES COORD	1	1	1	1	1
511741-INFO TECH PROJECT MANAGR	1	1	1	1	1
512820-BATTALION CHIEF	2	2	2	2	2
512950-FIRE STAFF CAPTAIN	1	1	1	1	1
513170-FIRE LIEUTENANT	2	2	2	2	2
514090-STAFF TECHNICIAN	2	2	2	2	2
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
514396-SR ACCT ASST	1	1	1	1	1
Division Total	**17**	**17**	**17**	**17**	**17**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,226,654	1,723,493	1,166,204	1,160,509	1,160,509
FRINGE BENEFITS	264,749	260,792	264,273	266,529	266,529
CONTRACTUAL SERVICES	5,720	6,600	6,600	6,600	6,600
INTERNAL SERVICES	49,828	56,758	56,758	65,791	65,791
MATERIALS & SUPPLIES	185,453	226,405	226,405	343,436	343,436
LAND/STRUCTUR/IMPROV	0	0	756,689	0	0
DIVISION TOTAL	**1,732,404**	**2,274,048**	**2,476,929**	**1,842,865**	**1,842,865**

DIVISION - Fire Suppression

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512820-BATTALION CHIEF	6	6	6	6	6
512950-FIRE STAFF CAPTAIN	33	33	33	33	33
513170-FIRE LIEUTENANT	30	30	30	30	30
513325-MASTER FIREFIGHTER/MEDIC	12	12	12	12	12
513328-MASTER FIREFIGHTER SPEC	16	16	16	16	16
513333-MASTER FIREFIGHTER	19	19	19	19	19
513355-MSTR FREFIGHTER/MEDIC TECH	15	15	15	15	15
513363-FIREFIGHTER	2	2	2	2	2
513364-FIREFIGHTER/MEDIC	197	197	197	197	197
513384-SR FIREFIGHTER/MEDICTECH	2	2	2	2	2
Division Total	**332**	**332**	**332**	**332**	**332**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	18,921,061	18,490,416	19,007,733	19,007,733	19,007,733
FRINGE BENEFITS	4,525,403	5,088,012	5,025,588	5,414,757	5,414,757
CONTRACTUAL SERVICES	33,778	54,002	54,002	54,002	54,002
INTERNAL SERVICES	679,588	788,602	788,602	719,125	719,125
MATERIALS & SUPPLIES	608,289	575,855	575,855	577,251	577,251
DIVISION TOTAL	**24,768,119**	**24,996,887**	**25,451,780**	**25,772,868**	**25,772,868**

DIVISION - Fire Marshal's Office

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511841-FIRE PUBLIC EDUC COORD	1	1	1	1	1
512830-FIRE MARSHAL	1	1	1	1	1
513065-DEPUTY FIRE MARSHAL	1	1	1	1	1
513085-ASSISTANT FIRE MARSHALL 2	4	4	4	4	4
513710-FIRE PUBLIC EDUCATOR	2	1	1	1	1
514040-FIRE PREV INSPECTOR II	3	3	3	3	3
Division Total	**12**	**11**	**11**	**11**	**11**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	590,802	658,318	650,979	650,979	650,979
FRINGE BENEFITS	126,032	142,447	141,235	147,314	147,314
CONTRACTUAL SERVICES	763	330	330	330	330
INTERNAL SERVICES	47,148	58,936	58,936	62,385	62,385
MATERIALS & SUPPLIES	17,559	13,211	13,211	13,430	13,430
DIVISION TOTAL	**782,305**	**873,242**	**864,691**	**874,438**	**874,438**

DIVISION - Fire Training Bureau

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512820-BATTALION CHIEF	1	1	1	1	1
512950-FIRE STAFF CAPTAIN	2	2	2	2	2
513170-FIRE LIEUTENANT	3	3	3	3	3
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
Division Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	457,828	464,684	484,776	484,776	484,776
FRINGE BENEFITS	104,938	108,228	116,317	122,534	122,534
CONTRACTUAL SERVICES	33,418	45,200	45,200	45,200	45,200
INTERNAL SERVICES	28,613	24,645	24,645	18,207	18,207
MATERIALS & SUPPLIES	34,718	37,832	37,832	38,226	38,226
DIVISION TOTAL	**659,515**	**680,589**	**708,770**	**708,943**	**708,943**

DIVISION - Fire Equipment Maintenance

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516400-SCBA TECHNICIAN II	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	43,985	43,619	45,029	45,029	45,029
FRINGE BENEFITS	8,203	8,319	8,734	8,734	8,734
CONTRACTUAL SERVICES	3,600	5,101	5,101	5,101	5,101
INTERNAL SERVICES	12,847	13,758	13,758	14,613	14,613
MATERIALS & SUPPLIES	25,503	26,669	26,669	26,669	26,669
DIVISION TOTAL	**94,138**	**97,466**	**99,291**	**100,146**	**100,146**

DIVISION - Emergency Management

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511530-DEP COORD-EMER MGMT	1	1	1	1	1
511785-EMERGENCY OPS PLANNER II	1	1	1	1	1
512537-EMERG OPERATIONS TECH	1	1	2	2	2
511530-DEP COORD-EMER MGMT	1	1	1	1	1
Division Total	**4**	**4**	**5**	**5**	**5**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	180,697	188,566	257,822	267,834	201,047
FRINGE BENEFITS	36,036	53,462	54,934	72,327	67,258
CONTRACTUAL SERVICES	24,066	29,000	29,000	29,000	59,000
INTERNAL SERVICES	20,157	21,666	21,666	23,251	23,251
MATERIALS & SUPPLIES	12,220	14,274	14,274	14,492	14,492
FIXED ASSETS	23,584	50,000	50,000	50,000	50,000
DIVISION TOTAL	**296,760**	**356,968**	**427,696**	**456,904**	**415,048**

DIVISION - Emergency Medical Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512810-EMERG MED SERV CHIEF	1	1	1	1	1
512950-FIRE STAFF CAPTAIN	6	6	6	6	6
Division Total	**7**	**7**	**7**	**7**	**7**
Department Position Total	**380**	**379**	**380**	**380**	**380**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	652,846	585,523	606,046	606,046	606,046
FRINGE BENEFITS	131,096	130,076	133,552	133,427	133,427
CONTRACTUAL SERVICES	278,204	245,911	245,911	245,911	245,911
INTERNAL SERVICES	510,007	512,455	512,455	469,804	469,804
MATERIALS & SUPPLIES	134,390	117,779	117,779	117,353	117,353
FIXED ASSETS	0	520,000	520,000	520,000	520,000
DIVISION TOTAL	**1,706,543**	**2,111,744**	**2,135,743**	**2,092,541**	**2,092,541**
FIRE TOTAL	**30,039,784**	**31,390,944**	**32,164,900**	**31,848,705**	**31,806,849**

SHERIFF

PURPOSE

The Sheriff's Office provides qualified, professional, and responsive law enforcement and corrections services to the citizens of Newport News.

RESPONSIBILITIES

The Sheriff's Office provides the care, security, protection, custody, and control of inmates during their incarceration at the City Jail and Jail Annex and provides security at court facilities. The Sheriff's Office Civil Process division provides services such as protective orders, traffic enforcement, and extradition, and assists with the collection of delinquent taxes. The Sheriff's Office also manages the booking process, processes temporary detention orders, provides prisoner re-entry programs, and participates in citywide community maintenance efforts. The Department's budget includes funding for the City's share of space at the Hampton Roads Regional Jail.

FY 2016 BUDGET HIGHLIGHTS

Various operational expense line items were increased to support the current needs of the City Jail. These include utilities ($92,000) and contractual healthcare services ($50,000). Four positions (two deputies, one Food Services Supervisor and one Laundry Worker) have been transferred from Adult Corrections to assist with the transition of inmates after the closure of the City Farm. Addition funding for overtime ($1,000) utilities ($23,000), food supplies ($127,000), contractual healthcare and drug counseling services ($44,500), and other operating costs (wearing apparel, janitorial supplies for example) has been transferred from the Adult Corrections budget to recognize the increased cost of the inmate transition to the City Jail.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510070-CITY SHERIFF	1	1	1	1	1
512930-CHIEF DEPUTY SHERIFF	1	1	1	1	1
513330-DEPUTY SHERIFF	1	1	1	1	1
Division Total	**3**	**3**	**3**	**3**	**3**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	289,756	552,898	301,347	301,347	301,347
FRINGE BENEFITS	41,058	42,073	43,503	43,503	43,503
CONTRACTUAL SERVICES	7,901	4,350	4,350	4,350	4,350
INTERNAL SERVICES	116,123	154,141	154,141	166,346	166,346
MATERIALS & SUPPLIES	103,649	78,041	78,041	94,087	94,087
LAND/STRUCTUR/IMPROV	0	0	1,452,008	0	0
DIVISION TOTAL	**558,486**	**831,503**	**2,033,390**	**609,633**	**609,633**

DIVISION - City Jail

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513011-DEPUTY SHERIFF	1	1	1	1	1
513036-DEPUTY SHERIFF	1	1	1	1	1
513051-DEPUTY SHERIFF	6	6	6	9	9
513180-MEDICAL SUPERVISOR-SDC	1	1	1	1	1
513330-DEPUTY SHERIFF	109	109	108	98	98
513331-DEPUTY SHERIFF	9	9	10	11	11
513831-FOOD SERVICE SUPERVISOR	0	0	0	1	1
513908-DEPUTY SHERIFF - SERGEANT	10	10	10	11	11
514075-SECRETARY-GOVT AFFAIRS	1	1	1	0	0
514108-SECRETARY-STATE	3	3	3	6	6
514181-PARAMEDIC-CITY JAIL	10	10	10	8	8
517822-LAUNDRY WORKER	0	0	0	1	1
516135-CLERK MESSENGER - STATE	1	1	1	0	0
Division Total	**152**	**152**	**152**	**148**	**148**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	5,731,446	5,421,721	5,568,108	5,104,778	5,108,251
FRINGE BENEFITS	1,553,633	1,679,201	1,687,655	1,656,747	1,657,012
CONTRACTUAL SERVICES	1,956,745	1,873,000	1,873,000	1,967,400	1,967,400
INTERNAL SERVICES	23,511	27,495	27,495	41,102	41,102
MATERIALS & SUPPLIES	1,569,232	1,291,593	1,291,593	1,558,271	1,558,271
FIXED ASSETS	29,227	19,000	19,000	19,000	19,000
DIVISION TOTAL	**10,863,794**	**10,312,010**	**10,466,851**	**10,347,298**	**10,351,036**

DIVISION - Civil Process

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513027-DEPUTY SHERIFF	1	1	1	1	1
513036-DEPUTY SHERIFF	3	3	3	2	2
513051-DEPUTY SHERIFF	4	4	4	2	2
513330-DEPUTY SHERIFF	33	33	33	37	37
513331-DEPUTY SHERIFF	2	2	2	1	1
513908-DEPUTY SHERIFF	5	5	5	6	6
514108-SECRETARY-STATE	4	4	4	4	4
514181-PARAMEDIC-CITY JAIL	0	0	0	1	1
Division Total	**52**	**52**	**52**	**54**	**54**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,049,769	2,333,067	2,389,245	2,810,388	2,812,974
FRINGE BENEFITS	529,353	691,353	696,869	812,951	813,148
CONTRACTUAL SERVICES	46,899	26,000	26,000	26,000	26,000
INTERNAL SERVICES	84,165	127,393	127,393	125,916	125,916
MATERIALS & SUPPLIES	82,641	86,440	86,440	87,254	87,254
DIVISION TOTAL	**2,792,827**	**3,264,253**	**3,325,947**	**3,862,509**	**3,865,292**

DIVISION - Professional Standards

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513027-DEPUTY SHERIFF	1	1	1	1	1
513051-DEPUTY SHERIFF - LIEUTENANT	1	1	1	1	1
513330-DEPUTY SHERIFF	1	1	1	8	8
513332-DIRECTOR-COMMUNITY OUTREACH	0	0	0	0	0
513908-DEPUTY SHERIFF	4	4	4	3	3
514108-SECRETARY - STATE	1	1	1	1	1
Division Total	**8**	**8**	**8**	**14**	**14**
Department Position Total	**215**	**215**	**215**	**219**	**219**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	508,820	491,823	507,306	712,757	712,757
FRINGE BENEFITS	93,272	87,239	76,482	185,983	185,983
CONTRACTUAL SERVICES	6,663	4,100	4,100	4,100	4,100
INTERNAL SERVICES	0	500	500	500	500
MATERIALS & SUPPLIES	39,459	25,516	25,516	25,668	25,668
DIVISION TOTAL	**648,214**	**609,178**	**613,904**	**929,008**	**929,008**

DIVISION - Regional Jail

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
LAND/STRUCTUR/IMPROV	3,870,840	4,617,250	4,617,250	4,617,250	4,617,250
DIVISION TOTAL	**3,870,840**	**4,617,250**	**4,617,250**	**4,617,250**	**4,617,250**
SHERIFF TOTAL	**18,734,160**	**19,634,194**	**21,057,342**	**20,365,698**	**20,372,219**

ADULT CORRECTIONS

PURPOSE
The Department of Adult Corrections houses minimum inmates for the City of Newport News, and ensures their safety and physical well being.

RESPONSIBILITIES
The Department assists in the maintenance of the appearance of City streets, right-of-ways, school properties, and all roadsides and government ditches through the use of inmate labor. The Department also serves as a support unit for other departments by assisting with moving, minor construction projects, carpet installation, painting, and special event support.

FY 2016 BUDGET HIGHLIGHTS
The Adopted Budget reflects the planned closure of the City Farm. The total savings from the closure is $2.2 million, which is attributed to the elimination of 30 positions and operational expenses that are not needed for the inmate transition to the City Jail or the new Community Maintenance division in Public Works.

Four positions have been moved to the Sheriff's Office (two deputies, one Food Services Supervisor and one Laundry Worker). Funding for utilities ($23,000), food supplies ($127,000) contractual healthcare and drug counseling services ($44,500), and some funding for wearing apparel and other supplies has been transferred as well. Twenty-four positions have been moved to the Department of Public Works to establish a new Community Maintenance division. Associated operational expenses such as vehicle repairs and fuel, machinery and equipment, parts, and wearing apparel have been transferred as well. Two positions will be transferred to the Department of Vehicle and Equipment Services. The Department's remaining 30 positions will be eliminated.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510710-DIR ADULT CORRECTIONS	1	1	1	0	0
512057-ACCOUNTING SPEC-AD CORR	1	1	1	0	0
514090-STAFF TECHNICIAN	2	2	2	0	0
Division Total	**4**	**4**	**4**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	216,403	215,359	147,601	0	0
FRINGE BENEFITS	39,693	40,215	42,432	0	0
CONTRACTUAL SERVICES	1,513	3,000	3,000	0	0
INTERNAL SERVICES	9,182	10,940	10,940	0	0
MATERIALS & SUPPLIES	29,005	27,196	27,196	0	0
LAND/STRUCTUR/IMPROV	0	0	79,000	0	0
DIVISION TOTAL	**295,795**	**296,710**	**310,171**	**0**	**0**

DIVISION - Detention

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511346-JAIL ADMINISTR-CITY FARM	1	1	1	0	0
512270-REGISTERED NURSE	1	1	1	0	0
512925-CORRECTIONS LIEUTENANT	1	1	1	0	0
513830-CORRECTIONS SERGEANT	3	3	3	0	0
513831-FOOD SERVICE SUPERVISOR	1	1	1	0	0
514431-CORRECTIONS OFFICER	3	3	3	0	0
514435-CORRECTIONS OFFFICER II	17	17	17	0	0
514441-LICENSED PRACTICAL NURSE	1	1	1	0	0
517235-SENIOR COOK	4	4	4	0	0
Department Total	**32**	**32**	**32**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,272,001	1,329,106	1,348,372	0	0
FRINGE BENEFITS	483,310	520,054	507,405	0	0
CONTRACTUAL SERVICES	102,063	127,316	127,316	0	0
INTERNAL SERVICES	18,608	16,399	16,399	0	0
MATERIALS & SUPPLIES	437,911	441,192	441,192	0	0
FIXED ASSETS	0	1,001	1,001	0	0
DIVISION TOTAL	**2,313,893**	**2,435,068**	**2,441,685**	**0**	**0**

DIVISION - Road Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511357-ROAD SERVICES CAPTAIN	1	1	1	0	0
512925-CORRECTIONS LIEUTENANT	1	1	1	0	0
514431-CORRECTIONS OFFICER	1	1	1	0	0
514435-CORRECTIONS OFFFICER II	9	9	9	0	0
516610-AUTO TECH II	2	2	2	0	0
516840-SR EQUIPMENT OPERATOR	4	4	4	0	0
517125-EQUIP OPERATOR A	1	1	1	0	0
Division Total	**19**	**19**	**19**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	715,867	773,576	793,311	0	0
FRINGE BENEFITS	160,170	185,319	165,989	0	0
CONTRACTUAL SERVICES	1,216	2,000	2,000	0	0
INTERNAL SERVICES	314,999	358,754	358,754	0	0
MATERIALS & SUPPLIES	30,590	40,636	40,636	0	0
FIXED ASSETS	188	11,000	11,000	0	0
DIVISION TOTAL	**1,223,029**	**1,371,285**	**1,371,690**	**0**	**0**

DIVISION - Farming/Construction

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513535-SUPT-CONSTR-ADULT COORCT	1	1	1	0	0
516381-CONSTRUCT SPEC-ADULT COR	4	4	4	0	0
Division Total	5	5	5	0	0
Department Position Total	**60**	**60**	**60**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	232,150	245,238	247,397	0	0
FRINGE BENEFITS	68,570	62,344	53,781	0	0
CONTRACTUAL SERVICES	0	1	1	0	0
MATERIALS & SUPPLIES	2,057	3,710	3,710	0	0
DIVISION TOTAL	**302,777**	**311,293**	**304,889**	**0**	**0**
ADULT CORRECTIONS TOTAL	**4,135,495**	**4,414,356**	**4,428,435**	**0**	**0**

JUVENILE SERVICES

PURPOSE
The Juvenile Services Department provides structured control of court-ordered delinquent and at-risk juveniles through secure detention confinement and/or community-based supervision programs. Juveniles are held accountable for their actions, and through a system of incentives and graduated sanctions, work toward successful release from the juvenile justice system and becoming productive and law-abiding citizens of the community.

RESPONSIBILITIES
The Department provides direct care supervision, but more importantly, the provision of programs and services that build upon skills and competencies to assist juveniles in identifying and reducing individual criminogenic factors that contribute to delinquent behavior. The Department also delivers programs that focus on physical, dental and mental health care services, nutritional support, therapeutic intervention services, and educational and vocational opportunities.

FY 2016 BUDGET HIGHLIGHTS
Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510730-DIR-JUVENILE SERVICES	1	1	1	1	1
511320-DEPUTY DIRECTOR-JUV SVCS	1	1	1	1	1
511842-FIN SVC ANALYST-JUV SVCS	1	1	1	1	1
511927-COMPLIANCE COORDINATOR	1	1	1	1	1
512917-YOUTH & GANG VIOLENCE COORD	0	0	1	1	1
513515-PERSONNEL COORDNATOR	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
514476-STREET OUTREACH WORKER	0	3	3	3	3
Division Total	**8**	**11**	**12**	**12**	**12**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	432,219	591,931	507,015	507,015	507,015
FRINGE BENEFITS	75,927	75,906	93,903	95,847	95,847
CONTRACTUAL SERVICES	30,471	422,586	422,586	422,586	422,586
INTERNAL SERVICES	30,691	10,529	10,529	11,046	11,046
MATERIALS & SUPPLIES	426,796	36,096	36,096	37,087	37,087
LEASES & RENTALS	30,800	30,000	30,000	30,000	30,000
LAND/STRUCTUR/IMPROV	0	0	709,739	0	0
DIVISION TOTAL	**1,026,905**	**1,167,048**	**1,809,868**	**1,103,581**	**1,103,581**

DIVISION - Secure Detention

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511326-SUPERINTND-SECURE DETNT	1	1	1	1	1
511860-JUVENILE SERVICES SUPV	6	6	6	6	6
514471-SR JUVEN SVCS COUNSELOR	17	16	16	16	16
514475-JUV SVCS COUNSELOR II	69	69	69	69	69
Division Total	**93**	**92**	**92**	**92**	**92**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,607,946	3,467,006	3,507,086	3,469,890	3,472,413
FRINGE BENEFITS	1,203,655	1,128,687	1,180,564	1,335,044	1,335,237
CONTRACTUAL SERVICES	83,627	95,000	95,000	95,000	95,000
INTERNAL SERVICES	16,608	18,537	18,537	17,193	17,193
MATERIALS & SUPPLIES	225,538	163,688	163,688	165,907	165,907
DIVISION TOTAL	**5,137,374**	**4,872,918**	**4,964,875**	**5,083,034**	**5,085,750**

DIVISION - Outreach/Electronic Monitoring

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511860-JUVENILE SERVICES SUPV	1	1	1	1	1
514107-ADMIN. ASST II	1	1	1	1	1
514471-SR JUVEN SVCS COUNSELOR	0	1	1	1	1
514475-JUV SVCS COUNSELOR II	10	8	8	8	8
Division Total	**12**	**11**	**11**	**11**	**11**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	511,735	512,188	438,321	475,517	475,517
FRINGE BENEFITS	118,818	121,594	91,110	110,561	110,561
CONTRACTUAL SERVICES	132,789	120,200	120,200	120,200	120,200
INTERNAL SERVICES	4,492	5,006	5,006	4,434	4,434
MATERIALS & SUPPLIES	13,898	15,140	15,140	15,020	15,020
DIVISION TOTAL	**781,732**	**774,128**	**669,777**	**725,732**	**725,732**

DIVISION - Support Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511875-SUPPORT SVCS SUPERVISOR	1	1	1	1	1
513595-TRAINING SPECIALIST	1	1	1	1	1
515375-STOCK CLERK II	1	1	1	1	1
517670-SENIOR CUSTODIAN	3	3	3	3	3
517822-LAUNDRY WORKER	1	1	1	1	1
Division Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	227,704	218,881	226,668	226,668	226,668
FRINGE BENEFITS	61,090	59,926	62,501	62,195	62,195
CONTRACTUAL SERVICES	4,009	0	0	0	0
INTERNAL SERVICES	9,865	19,416	19,416	16,585	16,585
MATERIALS & SUPPLIES	7,275	8,500	8,500	8,765	8,765
DIVISION TOTAL	**309,942**	**306,723**	**317,085**	**314,213**	**314,213**

DIVISION - Community Programs

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511632-COMMUNITY PROGRAMS ADMIN	1	1	1	1	1
511860-JUVENILE SERVICES SUPV	1	1	1	1	1
514475-JUV SVCS COUNSELOR II	4	6	6	6	6
Division Total	**6**	**8**	**8**	**8**	**8**
Department Position Total	**126**	**129**	**130**	**130**	**130**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	258,515	282,905	380,976	380,976	380,976
FRINGE BENEFITS	71,648	75,657	110,778	109,024	109,024
MATERIALS & SUPPLIES	3,116	4,839	4,839	5,394	5,394
DIVISION TOTAL	**333,279**	**363,401**	**496,593**	**495,394**	**495,394**
JUVENILE SERVICES TOTAL	**7,589,232**	**7,484,218**	**8,258,198**	**7,721,954**	**7,724,670**

CODES COMPLIANCE

PURPOSE

The Codes Compliance Department protects public health, safety and welfare by ensuring that the design, construction, use, maintenance, and demolition of buildings and structures complies with City ordinances and the Uniform Statewide Building Code.

RESPONSIBILITIES

The Department issues permits for the construction of buildings and structures; performs inspections during construction; ensures compliance with applicable construction and land use regulations; ensures that existing structures and premises are properly maintained; and enforces requirements of City ordinances and the Virginia Uniform Statewide Building Code.

FY 2016 BUDGET HIGHLIGHTS

Other than universal adjustments such as healthcare costs and various insurances, there are no significant changes to the department's budget.

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510520-DIR-CODES COMPLIANCE	1	1	1	1	1
511341-ASST DIRECTOR/CODES	1	1	1	1	1
511380-PLANS EXAMINER	2	3	3	3	3
511551-ZONING ADMINISTRATOR	1	1	1	1	1
511855-INFO TECH ANALYST A	1	1	1	1	1
512002-COMB BLDG CODES INSPECTR	7	7	7	7	7
512058-CODES ENFORCEMENT ADM	1	1	1	1	1
513040-SR BUILDING CODES INSP	5	5	5	5	5
513050-SR CODES COMPLIANCE INSP	2	2	2	2	2
513402-CODES COMPLIANCE INS III	11	11	11	11	11
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514101-PERMIT TECHNICIAN	3	3	3	3	3
514204-ZONING COORDINATOR	1	1	1	1	1
513540-STAFF SUPERVISOR	1	0	0	0	0
Department Total	**38**	**38**	**38**	**38**	**38**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,967,260	2,075,138	2,112,810	2,112,810	2,112,810
FRINGE BENEFITS	462,760	494,343	512,415	520,897	520,897
CONTRACTUAL SERVICES	33,984	29,651	29,651	29,651	29,651
INTERNAL SERVICES	93,666	103,405	103,405	114,996	114,996
MATERIALS & SUPPLIES	104,811	106,640	106,640	128,383	128,383
LAND/STRUCTUR/IMPROV	0	0	309,856	0	0
CODES COMPLIANCE TOTAL	**2,662,481**	**2,809,177**	**3,174,777**	**2,906,737**	**2,906,737**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

PUBLIC WORKS

ENGINEERING

PURPOSE

The Department of Engineering provides professional engineering services for the City of Newport News for all projects except those managed by Newport News Public Schools and Newport News Waterworks.

RESPONSIBILITIES

The Department provides for the implementation of design, construction, contract award, construction inspection, project management and monitoring of public projects; administers the City's review and approval process of private development; ensures compliance with development provisions of the Newport News City Code and the comprehensive plan, as well as approved Design Criteria and Standard Specifications manuals.

The Department manages the City Geographic Information System (GIS); administers City initiatives to bring compliance in the City right-of-way with the Americans with Disabilities Act (ADA); performs architectural inspection of new construction and renovation of City facilities; administers the City traffic programs, including traffic signs, traffic signals, pavement markings and streetlights; and provides analysis and implements traffic-related improvements, transportation planning and roadway projects in coordination with the Virginia Department of Transportation (VDOT), the Department of Motor Vehicles (DMV) and Hampton Roads Planning District Commission (HRPDC).

The Department serves as staff liaison to the City's Transportation Safety Commission and provides engineering services associated with the City Sanitary Sewer Collection, Management, Operations and Management (CMOM) Plan and Regional Special Order by Consent, and the City Stormwater Management (SWM) Program (to ensure compliance with Federal, State and Local mandates).

The Department also performs engineering studies affecting the safety, health and welfare of citizens and visitors; maintains an internet site to display departmental services, points of contact and geographic information for public access; maintains the Department's Environmental Management System (EMS) Program; serves as the staff liaison on the City's Wetland Board; and provides technical support for environmental initiatives including the City's Lake Enhancement and Flood Assistance program.

FY 2016 BUDGET HIGHLIGHTS

Various operational expense line items were reduced totaling ($6,000), including Telecommunications, Freight Charges and Wearing Apparel. The Department will transfer the remaining Environmental Specialist position in the General Fund to the Stormwater Management Fund which will create a net savings effect of ($49,915) to the General Fund. In addition, staff billing for VDOT Transportation Grant administration will increase by $10,000, a credit to the General Fund.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510318-DIRECTOR OF ENGINEERING	1	1	1	1	1
510565-ASST DIRECTR/ENGINEERING	1	1	1	1	1
511115-FINANCIAL SVCS ADMIN-ENG	1	1	1	1	1
511524-BUSINESS ANALYST B	1	1	1	1	1
512020-CONST CONTRACTS COORD	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
Division Total	**8**	**8**	**8**	**8**	**8**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	520,534	572,003	483,575	483,575	483,575
FRINGE BENEFITS	101,416	112,632	107,417	115,190	115,190
CONTRACTUAL SERVICES	6,259	8,600	31,100	31,100	31,100
INTERNAL SERVICES	8,659	4,942	7,542	7,825	7,825
MATERIALS & SUPPLIES	150,486	145,672	152,559	118,560	118,560
LAND/STRUCTUR/IMPROV	0	0	343,833	0	0
DIVISION TOTAL	**787,354**	**843,849**	**1,126,026**	**756,250**	**756,250**

DIVISION - Civil Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510830-CHIEF OF CIVIL DESIGN	1	1	1	1	1
510861-ENGINEER III	3	3	3	3	3
512826-SR ENGINEERING SPEC	1	1	1	1	1
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
Division Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	397,008	416,608	435,359	435,359	435,359
FRINGE BENEFITS	87,886	98,437	102,493	99,550	99,550
CONTRACTUAL SERVICES	104,608	91,450	94,050	94,050	94,050
INTERNAL SERVICES	13,879	14,456	14,456	14,980	14,980
MATERIALS & SUPPLIES	6,601	(168,295)	(170,895)	(173,442)	(173,442)
DIVISION TOTAL	**609,982**	**452,656**	**475,463**	**470,497**	**470,497**

DIVISION - Architectural Services

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,848	0	0	0	0
FRINGE BENEFITS	4,915	0	0	0	0
INTERNAL SERVICES	5,800	0	0	0	0
DIVISION TOTAL	**15,562**	**0**	**0**	**0**	**0**

DIVISION - Technical Support

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511075-MANAGER-TECH SUPPORT	1	1	1	1	1
512035-CAD SUPPORT	1	1	1	1	1
513570-SR ENGINEER TECH	1	1	1	1	1
513952-GIS-CARTOGRAPHIC TECH	1	1	1	1	1
514528-RECORDS TECHNICIAN	1	1	1	1	1
515155-OFFICE ASSISTANT II	1	1	1	1	1
Division Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	314,763	306,158	298,351	298,351	283,933
FRINGE BENEFITS	81,376	79,731	65,308	65,192	64,089
CONTRACTUAL SERVICES	27,113	50,200	50,200	50,200	50,200
INTERNAL SERVICES	510	2,600	2,600	2,600	2,600
MATERIALS & SUPPLIES	9,286	16,187	12,894	12,984	12,984
DIVISION TOTAL	**433,048**	**454,876**	**429,353**	**429,327**	**413,806**

DIVISION - Site & Subdivisions

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511085-MGR OF DEV PLAN REVIEW	1	1	1	1	1
511220-LICENSED ARCHITECT	1	1	1	1	1
511505-SR SITE & SUBDIV SPEC	1	1	1	1	1
511685-SITE & SUBDIVSN SPEC	1	1	1	1	1
512200-SR ARCHIT. INSP	2	2	2	2	2
513000-CONSTRUCTION INSP SUPV	2	2	2	2	2
513470-SENIOR CONST INSPECTOR	5	5	5	5	5
513510-SITE & SUBDI	1	1	1	1	1
Division Total	**14**	**14**	**14**	**14**	**14**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	778,684	740,456	771,683	771,683	771,683
FRINGE BENEFITS	191,824	171,600	185,083	189,334	189,334
CONTRACTUAL SERVICES	8,575	12,200	13,700	13,700	13,700
INTERNAL SERVICES	24,800	22,984	21,484	36,466	36,466
MATERIALS & SUPPLIES	20,408	24,589	24,589	26,745	26,745
DIVISION TOTAL	**1,024,289**	**971,829**	**1,016,539**	**1,037,928**	**1,037,928**

DIVISION - Environment Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511490-ENVIRONMENTAL SPECIALIST	1	1	1	0	0
511265-ENV SUSTAINABILITY SPECIALIST	1	0	0	0	0
Division Total	**2**	**1**	**1**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	316,881	42,016	42,016	0	0
FRINGE BENEFITS	76,475	11,448	3,627	0	0
CONTRACTUAL SERVICES	15,123	5,125	0	0	0
INTERNAL SERVICES	3,575	5,323	5,223	0	0
MATERIALS & SUPPLIES	300	4,173	704	0	0
DIVISION TOTAL	**412,355**	**68,085**	**51,570**	**0**	**0**

DIVISION - Transportation Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510861-ENGINEER III	2	2	4	4	4
510880-CHIEF OF TRANSPORTATION	1	1	1	1	1
511045-ASST CHIEF OF TRANSPORTATION	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
513565-ADMIN COORDINATOR	1	0	0	0	0
513570-SR ENGINEER TECH	3	3	1	1	1
514109-TRAFFIC TECHNICIAN	1	1	1	1	1
516240-ELECTRONICS SPECIALIST	2	2	2	2	2
516350-ELECTRICAL SPECIALIST	1	1	1	1	1
516380-CREW SUPERVISOR C	2	2	2	2	2
516550-ELECTRONICS TECH II	2	2	2	2	2
517032-TRAFFIC SIGNAL TECH II	3	3	3	3	3
517095-SR TRAF SIGN & MARK MECH	4	4	4	4	4
517122-TRAF SIGN & MARK MECH II	7	7	7	7	7
517271-SR TRAFF SIGN FABRICATOR	2	2	2	2	2
Division Total	**34**	**33**	**33**	**33**	**33**
Department Position Total	**71**	**69**	**68**	**68**	**68**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,617,217	1,710,554	1,774,728	1,774,728	1,774,728
FRINGE BENEFITS	417,339	446,200	448,359	458,937	458,937
CONTRACTUAL SERVICES	33,206	58,000	58,000	58,000	58,000
INTERNAL SERVICES	310,924	286,547	286,547	285,445	285,445
MATERIALS & SUPPLIES	194,950	279,114	279,114	266,486	266,486
DIVISION TOTAL	**2,573,636**	**2,780,415**	**2,846,748**	**2,843,596**	**2,843,596**
ENGINEERING TOTAL	**5,856,226**	**5,571,710**	**5,945,699**	**5,537,598**	**5,522,077**

PUBLIC WORKS

PURPOSE

The Public Works Department enhances the quality of life for City residents by providing professional public works services to safely and efficiently manage the infrastructure with which we have been entrusted.

RESPONSIBILITIES

The Administration Division provides financial and technical support to each of the Public Works operations divisions; the Asset Management Division supports Public Works' needs with respect to hardware, software, communications, geographic information systems, and other technological requirements, while supporting an overall asset management framework; the Building Services Division maintains a safe, secure, comfortable and clean environment for City employees and citizens who use City buildings and facilities; the Security Services Division ensures a safe and secure environment for people visiting our libraries, community and cultural arts centers, as well as those conducting business at City government centers or criminal justice agencies; the Community Maintenance Division provides the equipment and resources necessary to maintain an aesthetically pleasing appearance of the City's right-of-ways, ditches and other City property; and the Sustainability Division facilitates environmentally sustainable local government policies and practices to ensure that the City operates in a way that is economically, environmentally and socially responsible.

FY 2016 BUDGET HIGHLIGHTS

The allocation of cost charged to the Stormwater, Solid Waste, and Wastewater Funds for services provided by the Asset Management division will be increased from 80% to 90% to reflect more accurately the level of support being provided to those funds ($60,000). The budgets for repairs and capital replacement have been reduced by ($213,955) to align with recent actual expenditure experience and in acknowledgement of funding approved as part of the Capital Improvements Plan.

Establishment of an additional Supply Specialist position ($36,597) will allow for separation of duties related to ordering, receiving, and issuing of material and will provide for adequate coverage for vacation or sickness. A new business process analyst position ($35,999) will have specific responsibility for the collection and maintenance of key performance indicator data and preparation of reports required for the Sanitary Sewer Consent Order/MOM project. Additionally, this position will support Asset Management functions including upgrades, maintenance, and troubleshooting of computers, network resources and mobile phones. The full cost of both the Supply Specialist and business process positions will be allocated to the Wastewater Fund with no net cost borne by the General Fund.

Funding has been approved for a dedicated security guard to be located at the South Morrison branch library ($40,584). Part-time positions in the Security Services division will be converted to full time ($31,133) to support increased requests for security coverage and additional presence at City events and the division's staff retention efforts.

As a result of the closure of the City Farm, 24 positions have been transferred to Public Works to establish the Community Maintenance division. The Community Maintenance division will assume responsibility for the continuation of landscape maintenance and construction projects performed historically under the supervision of the Department of Adult Corrections. Operational expenses, including vehicle repairs and fuel, machinery and equipment, parts, and wearing apparel have been funded within the Community Maintenance operating budget.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510230-DIRECTOR OF PUBLIC WORKS	1	1	1	1	1
510450-ASST DIR-PW-OPERATIONS	1	1	1	1	1
511262-ASST DIR-PW-ADMINISTRTN	1	1	1	1	1
511445-SR SAFETY OFFICER	1	1	1	1	1
511950-PUBLIC WORKS MGT ANALYST	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
513595-TRAINING SPECIALIST	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	1	1	1	1	1
513973-SUPPLY SPECIALST	1	1	2	2	2
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
514225-SR STOREKEEPER	1	1	1	1	1
514550-PAYROLL TECHNICIAN	1	1	1	1	1
515371-SENIOR STOCK CLERK	2	2	2	2	2
Division Total	**15**	**15**	**16**	**16**	**16**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	837,673	606,614	443,393	465,274	465,274
FRINGE BENEFITS	146,166	168,883	157,508	181,969	181,969
CONTRACTUAL SERVICES	1,057	2,250	2,250	2,250	2,250
INTERNAL SERVICES	69,252	14,871	14,871	15,313	15,313
MATERIALS & SUPPLIES	73,943	52,997	53,426	16,469	16,469
FIXED ASSETS	0	0	0	1,835	1,835
LAND/STRUCTUR/IMPROV	0	0	2,742,130	0	0
DIVISION TOTAL	**1,128,090**	**845,615**	**3,413,578**	**683,110**	**683,110**

DIVISION - Public Works Asset Management

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511140-INFO TECH ANALYST B	1	1	1	1	1
511143-GIS PROGRAMMER ANALYST	1	1	1	1	1
511301-ASSET MANAGEMENT ADMIN	1	1	1	1	1
511301-SR BUSINESS PROCESS ANALYST	0	0	1	1	1
511303-GIS MANAGER	1	1	1	1	1
511416-INFO TECH ANALYST C	1	1	1	1	1
513941-GIS/CARTOGRAPHIC SPEC	1	1	1	1	1
513952-GIS-CARTOGRAPHIC TECH	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	0	0	0
514528-RECORDS TECHNICIAN	1	1	1	1	1
Department Total	**9**	**9**	**9**	**9**	**9**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	439,735	449,732	467,783	468,308	468,308
FRINGE BENEFITS	111,712	118,255	122,859	114,442	114,442
CONTRACTUAL SERVICES	163,667	189,814	204,110	204,110	204,110
INTERNAL SERVICES	475	600	600	600	600
MATERIALS & SUPPLIES	(571,529)	(600,955)	(614,682)	(710,311)	(710,311)
FIXED ASSETS	5,548	1	0	4,200	4,200
DIVISION TOTAL	**149,608**	**157,447**	**180,670**	**81,349**	**81,349**

DIVISION - Customer Service Center

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	295	0	400	0	0
FRINGE BENEFITS	7,284	0	31	0	0
MATERIALS & SUPPLIES	(691)	0	0	0	0
DIVISION TOTAL	**6,888**	**0**	**431**	**0**	**0**

DIVISION - Street Maintenance & Repair

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511054-ADMIN-STREET MAINTENANCE	1	1	1	1	1
511295-ASST ADMIN-STREET MAINT	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
513570-SR ENGINEER TECH	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
514120-SR CONCRETE WORKER	12	12	12	12	12
516362-EQUIPMENT OPERATOR SPEC	2	2	2	2	2
516376-ENGINEERING TECH III	1	1	1	1	1
516380-CREW SUPERVISOR C	4	4	4	4	4
516440-CREW SUPERVISOR B	1	1	1	1	1
516620-MASTER EQUIPMENT OPER	6	6	6	6	6
516840-SR EQUIPMENT OPERATOR	16	16	16	16	16
517071-CONCRETE SPECIALIST	2	2	2	2	2
517076-EQUIPMENT OPERATOR B	5	5	5	5	5
517125-EQUIPMENT OPERATOR A	4	4	4	4	4
517275-SR CONST/MAINT WORKER	6	6	6	6	6
Division Total	**66**	**66**	**66**	**66**	**66**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,579,565	2,606,286	2,673,709	2,673,709	2,673,709
FRINGE BENEFITS	760,305	775,493	779,125	779,227	779,227
CONTRACTUAL SERVICES	5,408,961	4,442,376	4,443,976	4,443,976	4,443,976
INTERNAL SERVICES	1,239,325	1,630,363	1,630,363	1,740,895	1,740,895
MATERIALS & SUPPLIES	1,270,592	1,247,149	1,247,873	1,290,910	1,290,910
FIXED ASSETS	65,152	0	0	0	0
LEASES & RENTALS	8,990	10,000	10,000	10,000	10,000
DIVISION TOTAL	**11,332,891**	**10,711,667**	**10,785,046**	**10,938,717**	**10,938,717**

DIVISION - Building Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511052-ADMIN-BLDG SERVICES	1	1	1	1	1
511529-PROGRAMS COORDINATOR	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
513000-CONSTRUCTION INSP SUPV	1	1	1	1	1
513721-BUILDING SUPERVISOR	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
516170-GENERATOR SPECIALIST	1	1	1	1	1
516220-SR ASBESTOS TECHNICIAN	3	3	3	3	3
516350-ELECTRICAL SPECIALIST	4	4	4	4	4
516370-MAINTENANCE SPECIALIST	5	5	5	5	5
516431-CARPENTER SPECIALIST	3	3	3	3	3
516560-PLUMBER SPECIALIST	5	5	5	5	5
516730-CREW SUPERVISOR A	1	1	1	1	1
517360-TRADES ASSISTANT	3	3	3	3	3
Division Total	**33**	**33**	**33**	**33**	**33**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,431,609	1,730,293	1,785,330	1,785,330	1,785,330
FRINGE BENEFITS	404,409	471,191	474,741	475,327	475,327
CONTRACTUAL SERVICES	1,065,097	1,289,735	1,300,184	1,267,058	1,267,058
INTERNAL SERVICES	150,638	178,614	178,614	183,588	183,588
MATERIALS & SUPPLIES	2,734,004	2,628,720	2,617,414	2,607,114	2,607,114
LEASES & RENTALS	7,472	13,000	13,000	13,000	13,000
LAND/STRUCTUR/IMPROV	100,797	150,000	150,000	0	0
DIVISION TOTAL	**5,894,025**	**6,461,553**	**6,519,283**	**6,331,417**	**6,331,417**

DIVISION - Custodial Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511670-OPERATIONS SUPERINTNDENT	1	1	1	1	1
517351-LEAD CUSTODIAN	3	3	3	3	3
517670-SENIOR CUSTODIAN	9	9	9	9	9
517820-CUSTODIAN I	1	1	1	1	1
Division Total	**14**	**14**	**14**	**14**	**14**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	540,810	684,155	688,399	688,399	688,399
FRINGE BENEFITS	196,852	230,598	228,098	229,387	229,387
CONTRACTUAL SERVICES	338,842	268,924	266,460	266,460	266,460
MATERIALS & SUPPLIES	78,991	97,765	97,765	98,025	98,025
DIVISION TOTAL	**1,155,495**	**1,281,442**	**1,280,722**	**1,282,271**	**1,282,271**

DIVISION - Security Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511056-ADMIN-SECURITY	1	1	1	1	1
511058-ASST ADMIN-SECURITY	0	1	1	1	1
513775-SR. SECURITY OFFICER	5	4	4	4	4
514090-STAFF TECHNICIAN	1	1	2	2	2
517570-SECURITY OFFICER II	10	10	13	13	13
Division Total	**17**	**17**	**21**	**21**	**21**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,032,453	1,166,431	1,187,202	1,269,121	1,269,121
FRINGE BENEFITS	244,207	256,380	238,804	259,715	259,715
CONTRACTUAL SERVICES	21,054	12,700	12,700	12,700	12,700
INTERNAL SERVICES	6,435	12,811	12,811	10,119	10,119
MATERIALS & SUPPLIES	(188,537)	(220,477)	(220,477)	(219,705)	(219,705)
FIXED ASSETS	0	0	0	0	0
DIVISION TOTAL	**1,115,612**	**1,227,845**	**1,231,040**	**1,331,950**	**1,331,950**

DIVISION - Sustainability

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511470-ENVIRONMT SUSTAINABILITY COORD	2	2	2	2	2
Division Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	141,860	127,765	132,237	132,237	132,237
FRINGE BENEFITS	23,189	24,437	20,216	20,215	20,215
CONTRACTUAL SERVICES	649	4,000	4,000	4,000	4,000
INTERNAL SERVICES	506	500	500	500	500
MATERIALS & SUPPLIES	4,992	7,915	7,915	7,944	7,944
FIXED ASSETS	3,098	0	0	0	0
DIVISION TOTAL	**174,294**	**164,617**	**164,868**	**164,896**	**164,896**

DIVISION – Community Maintenance

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510826-COMMUNITY MAINTENANCE MANAGER	0	0	0	1	1
513536-SUPT COMMUNITY MAINT	0	0	0	1	1
514090-STAFF TECHNICIAN	0	0	0	1	1
514436-PUBLIC WORKS OFFICER	0	0	0	12	12
516382-CONSTRUCTION SPECIALIST	0	0	0	4	4
516840-SR EQUIPMENT OPERATOR	0	0	0	5	5
Division Total	**0**	**0**	**0**	**24**	**24**
Department Position Total	**156**	**156**	**161**	**185**	**185**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	0	914,919	1,031,046
FRINGE BENEFITS	0	0	0	315,287	320,065
CONTRACTUAL SERVICES	0	0	0	2,000	2,000
INTERNAL SERVICES	0	0	0	340,238	340,238
MATERIALS & SUPPLIES	0	0	0	95,779	42,171
FIXED ASSETS	0	0	0	32,000	32,000
DIVISION TOTAL	**0**	**0**	**0**	**1,700,223**	**1,767,520**
PUBLIC WORKS TOTAL	**20,956,903**	**20,850,186**	**23,575,638**	**22,513,933**	**22,581,230**

HEALTH AND WELFARE

HEALTH DEPARTMENT

PURPOSE

The Peninsula Health District's primary purpose is to protect, promote and preserve the health of the people who live, work and play on the Peninsula.

RESPONSIBILITIES

The Health District ensures that preventative and environmental health services, health information, and vital statistics are available to the citizens of the City of Newport News; provides medical services for low-income citizens; plans and prepares for public health emergencies; and carries out other responsibilities assigned by action of the City Council and the Virginia General Assembly.

FY 2016 BUDGET HIGHLIGHTS

Funding of $118,013 is added to the Nondepartmental Division to support the anticipated increase in the City's local match for the Peninsula Health District. The final state allocation will not be available until after the adoption of the budget. The Nondepartmental Division also includes $294,631 to support the adult dental clinic managed by the Health District.

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	699	1	1	1	1
FRINGE BENEFITS	0	0	0	0	0
CONTRACTUAL SERVICES	120,000	0	0	0	0
INTERNAL SERVICES	17,272	21,897	21,897	24,516	24,516
MATERIALS & SUPPLIES	1,992,495	1,828,227	1,828,227	1,829,345	1,829,345
LAND/STRUCTUR/IMPROV	0	0	118,013	0	0
HEALTH DEPARTMENT TOTAL	**2,130,466**	**1,850,125**	**1,968,138**	**1,853,862**	**1,853,862**

COMMUNITY SERVICES BOARD

PURPOSE

The Hampton-Newport News Community Services Board acts as the agent for the cities of Hampton and Newport News in the establishment and operation of community behavioral health, intellectual and developmental disabilities, and substance use programs and to provide a system of comprehensive community behavioral health, intellectual and developmental disabilities, and substance use services which are related to and integrated with existing and planned programs in the cities.

RESPONSIBILITIES

The Hampton-Newport News Community Services Board provides mental health, intellectual disabilities and substance abuse services for residents of Newport News and Hampton.

FY 2016 BUDGET HIGHLIGHTS

The local contribution to the Hampton-Newport News Community Services Board is $1,523,521 and reflects level funding with the current fiscal year.

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	1,523,521	1,523,521	1,523,521	1,523,521	1,523,521
COMMUNITY SERVICES BOARD TOTAL	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**

HUMAN SERVICES

PURPOSE
The Department of Human Services contributes to the quality of life in Newport News by promoting empowerment and independence through human services and community partnerships.

The Department of Human Services strives to provide efficient, responsive and excellent customer service through caring, commitment, and collaboration.

RESPONSIBILITIES
The information and services the Department provides include, but are not limited to: adult and family support services, child welfare and protective services, employment and training services, financial benefit services, and prevention and intervention services for vulnerable youth, adults, and families.

FY 2016 BUDGET HIGHLIGHTS
The FY 2016 budget for the Department of Human Services (DHS) includes reductions to various operational expense line items. The majority of the line item reductions are reflected in the adoption programs due to the continued reduction of cases in this area. The reductions are not expected to have an impact on the level or quality of services during FY 2016.

The Department underwent organizational and personnel changes in FY 2009 and 2010 to better manage workload growth and the increased complexity of fiscal and accounting tasks. As a result, several financial positions were reclassified to increase the number of skilled financial personnel needed to interpret and comply with Virginia Department of Social Services (VDSS) and Comprehensive Services Act (CSA) policy changes. Due to the City's financial challenges some of these positions have been eliminated through reductions in force. Due to progressively more rigorous reporting and audit requirements, the FY 2016 budget includes the addition of an Accounting Specialist at a cost of $46,185. In addition, the Public Information Coordinator was moved to the new Communications Department.

DIVISION - Social Services Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510350-DIRECTOR-HUMAN SERVICES	1	1	1	1	1
510560-DEPUTY DIR-SOCIAL SERVCS	1	1	1	1	1
510875-ADMIN SERVICES MANAGER	0	0	1	1	1
511423-INFO TECH ADMINISTRATOR	1	1	1	1	1
511430-CHIEF-FISCAL OPS-SOC SVC	1	1	1	1	1
511845-ELECT BENS TRANS COORD	1	1	1	1	1
511855-INFO TECH ANALYST A	2	2	2	2	2
511910-ACCTG COORD-WELFARE	2	2	2	2	2

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512052-SR ADMIN COORDINATOR	0	0	1	1	1
512085-COMMUNITY RESOURCE COORD	2	2	2	2	2
512280-RESOURCE COORD-SOC SVCS	5	4	4	4	4
512291-SR BUS PROCESS ANALYST	1	1	1	1	1
512300-ADMIN SUPPORT BUREAU SUP	1	1	1	1	1
512370-VOLUNTEER SERVICES COORD	1	1	1	1	1
512851-ACCOUNT. SPEC B	3	2	3	3	3
512985-SUPPLY COORDINATOR	1	1	1	1	1
513514-SR PERSONNEL COOR	1	1	1	1	1
513515-PERSONNEL COORDNATOR-SS	2	2	2	2	2
513540-STAFF SUPER. B	3	2	2	2	2
513565-ADMIN COORDINATOR	1	1	1	1	1
513606-BUS PROCESS ANALYST II	1	1	1	1	1
513971-ACCOUNTS PAYABLE TECH II	1	1	1	1	1
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	52	50	50	50	50
514600-PERSONNEL ASSISTANT-SS	1	1	1	1	1
514660-ACCOUNT. ASST II	3	3	3	3	3
515155-OFFICE ASST II	6	6	6	6	6
515371-SENIOR STOCK CLERK	1	1	1	1	1
511244-SENIOR CITIZEN	1	0	0	0	0
511302-SR PROGRAM MGR HUM SERV	1	1	0	0	0
511322-COM/PUB INFO COORD - DHS	1	1	0	0	0
Division Total	**99**	**93**	**94**	**94**	**94**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,569,062	4,101,987	3,651,589	3,667,479	3,667,479
FRINGE BENEFITS	862,008	916,506	853,794	993,883	993,883
CONTRACTUAL SERVICES	72,681	77,335	77,335	72,330	72,330
INTERNAL SERVICES	905,360	892,319	892,319	941,625	941,625
MATERIALS & SUPPLIES	588,554	636,982	636,982	645,351	645,351
FIXED ASSETS	60,283	101,005	101,005	101,000	101,000
LEASES & RENTALS	1,829,579	1,864,961	1,864,961	1,901,016	1,901,016
LAND/STRUCTUR/IMPROV	0	0	519,473	0	0
DIVISION TOTAL	**7,887,528**	**8,591,095**	**8,597,458**	**8,322,684**	**8,322,684**

DIVISION - Financial Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511090-CHIEF-FINANCIAL SVCS BUR	1	1	1	1	1
511460-SR ELIGIBILITY SUPERVISR	2	2	2	2	2
511640-ELIGIBILITY SUPERVISOR	13	13	13	13	13
513601-FRAUD INVESTIGATOR	3	3	3	3	3
513605-SR ELIGIBILITY WORKER	37	37	37	37	37
513750-ELIGIBILTY WORKER II	59	57	57	57	57
Division Total	**115**	**113**	**113**	**113**	**113**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,096,374	4,787,403	4,878,683	4,881,096	4,881,096
FRINGE BENEFITS	932,407	1,183,363	1,168,028	1,255,258	1,255,258
CONTRACTUAL SERVICES	49,651	63,586	63,586	50,110	50,110
MATERIALS & SUPPLIES	734,447	816,945	816,945	759,265	759,265
FIXED ASSETS	0	5	5	5	5
DIVISION TOTAL	**5,812,879**	**6,851,302**	**6,927,247**	**6,945,734**	**6,945,734**

DIVISION - Social Work Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511281-CHIEF SOCIAL WORK SERVICES	1	1	1	1	1
511282-SR SOCIAL WORK SUPRV	3	3	3	3	3
511420-SOCIAL WORK SUPERVISOR	14	14	14	14	14
511555-STRUCTURAL FAM COUNSELOR	3	3	3	3	3
511970-SENIOR SOCIAL WORKER	26	26	26	26	26
511972-CHILD PROTECTIVE SERV SPECIALI	12	12	13	13	13
512290-SOCIAL WORKER II	57	56	55	55	55
512630-PARENT EDUCATOR	2	2	2	2	2
514655-SOCIAL WORK AIDE	2	0	0	0	0
Division Total	**120**	**117**	**117**	**117**	**117**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	5,143,803	4,031,450	4,118,650	4,090,771	4,090,771
FRINGE BENEFITS	1,112,627	1,356,380	1,267,259	1,379,174	1,379,174
CONTRACTUAL SERVICES	178,593	191,497	191,497	175,482	175,482
MATERIALS & SUPPLIES	5,250,924	5,951,847	5,951,847	5,348,888	5,348,888
FIXED ASSETS	0	5	5	5	5
DIVISION TOTAL	**11,685,948**	**11,531,179**	**11,529,258**	**10,994,320**	**10,994,320**

DIVISION - Healthy Families

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511417-CHIEF OF PREVENTION SERVICES	1	1	1	1	1
511419-HEALTHY FAMILIES SUPERVISOR	1	1	1	1	1
511970-SENIOR SOCIAL WORKER	4	4	4	4	4
511971-TARGETED OUTREACH COORDINATOR	1	1	1	1	1
512280-RESOURCE COORD-PREV SVCS	1	1	1	1	1
512290-FAMILY SERVICES SPEC	0	0	0	0	0
512290-SOCIAL WORKER II	3	3	4	4	4
512845-YOUTH PROGRAMS SPEC	3	3	2	2	2

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512851-ACCOUNTING SPEC	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
514143-FAMILY SUPPORT WORKER II	8	8	8	8	8
Division Total	**25**	**25**	**25**	**25**	**25**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,015,673	1,125,368	1,141,976	1,137,776	1,137,776
FRINGE BENEFITS	230,582	266,137	265,509	287,656	287,656
CONTRACTUAL SERVICES	28,568	29,030	29,030	17,030	17,030
INTERNAL SERVICES	14,863	6,354	6,354	6,180	6,180
MATERIALS & SUPPLIES	46,695	71,649	71,649	77,554	77,554
FIXED ASSETS	18,472	20,100	20,100	12,168	12,168
DIVISION TOTAL	**1,354,853**	**1,518,638**	**1,534,618**	**1,538,364**	**1,538,364**

DIVISION - Employment Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511799-SR EMPLOYMENT SVCS SUPV	1	1	1	1	1
511800-EMPLOYMNT SVCS SUPERVISR	2	2	2	2	2
511956-SR EMPLOYMENT SVC WORKER	1	1	1	1	1
512215-EMPLOYMENT SVC WORKER II	15	15	14	14	14
Division Total	**19**	**19**	**18**	**18**	**18**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	928,688	946,621	920,812	912,245	912,245
FRINGE BENEFITS	175,279	175,959	163,360	169,923	169,923
CONTRACTUAL SERVICES	13,946	13,400	13,400	13,400	13,400
MATERIALS & SUPPLIES	712,149	1,058,299	1,058,299	742,876	742,876
DIVISION TOTAL	**1,830,063**	**2,194,279**	**2,155,871**	**1,838,444**	**1,838,444**

DIVISION - CSA Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511308-COMPRHNSV SVCS ACT COORD	1	1	1	1	1
511690-FAP TEAM COORDINATOR	1	1	1	1	1
512245-FINANCIAL ANALYST-SS	3	2	2	2	2
512851-ACCOUNTING SPEC B	1	1	1	1	1
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
Division Total	**7**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	241,193	259,178	272,641	272,641	272,641
FRINGE BENEFITS	58,816	69,549	65,399	65,398	65,398
CONTRACTUAL SERVICES	48,781	51,610	51,610	51,610	51,610
MATERIALS & SUPPLIES	2,284	3,315	3,315	3,348	3,348
FIXED ASSETS	0	5	5	5	5
LAND/STRUCTUR/IMPROV	607,990	1,107,990	1,107,990	1,740,247	1,740,247
DIVISION TOTAL	**959,064**	**1,491,647**	**1,500,960**	**2,133,249**	**2,133,249**

DIVISION - Fuel Assistance

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	24,684	25,918	25,918	25,918	25,918
FRINGE BENEFITS	1,881	1,985	1,985	1,985	1,985
DIVISION TOTAL	**26,565**	**27,903**	**27,903**	**27,903**	**27,903**

DIVISION - Homeless Family Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511226-HOUSING PROGRAM SUPERVISOR	2	1	1	1	1
512289-HOUSING SPECIALIST	0	3	3	3	3
Division Total	**2**	**4**	**4**	**4**	**4**
Department Position Total	**387**	**377**	**377**	**377**	**377**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	78,768	183,774	186,688	186,688	186,688
FRINGE BENEFITS	12,884	36,006	26,245	42,074	42,074
CONTRACTUAL SERVICES	972	505	505	505	505
INTERNAL SERVICES	0	250	250	250	250
MATERIALS & SUPPLIES	197,315	201,187	201,187	207,375	207,375
FIXED ASSETS	2,391	10	10	10	10
LEASES & RENTALS	0	5	5	5	5
DIVISION TOTAL	**292,329**	**421,737**	**414,890**	**436,907**	**436,907**

DIVISION - Cooperative Extension

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	9,238	18,609	18,609	18,926	18,926
FRINGE BENEFITS	685	1,424	1,424	1,449	1,449
CONTRACTUAL SERVICES	75,077	86,430	86,430	86,460	86,460
INTERNAL SERVICES	3,923	1,525	1,525	1,725	1,725
MATERIALS & SUPPLIES	10,953	10,731	10,731	10,853	10,853
LEASES & RENTALS	81,210	83,647	83,647	86,157	86,157
DIVISION TOTAL	**181,086**	**202,366**	**202,366**	**205,570**	**205,570**

HUMAN SERVICES TOTAL	**30,030,315**	**32,830,146**	**32,890,571**	**32,443,175**	**32,443,175**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

PARKS, RECREATION AND CULTURE

PARKS, RECREATION AND TOURISM

PURPOSE
The Department of Parks, Recreation and Tourism enhances the quality of life for the residents and visitors of Newport News through the provision of a variety of quality leisure facilities, programs and services. The Department provides citizens of Newport News with a wide range of opportunities to maintain physical and mental fitness, develop and express creative talents, broaden community engagement, and experience personal enjoyment.

RESPONSIBILITIES
The Department manages, operates and maintains a multitude of leisure facilities (recreation and senior centers, sports fields and courts, parks and squares, etc.); develops and implements a variety of recreational programs, classes and special events; and provides specialized services such as urban tree maintenance, public landscaping, animal services, animal shelter operation, and natural resource management.

FY 2016 BUDGET HIGHLIGHTS
The FY 2016 Budget includes a reduction of ($6,030) to the Adopt-a-Tree program and an adjustment to the Department's attrition credit of $150,000. Two current part-time positions in the Festival Support division will be converted to full-time positions. The Department has relied on part-time staff to support a growing special events program and will be better served by having additional full-time staff.

For FY 2016, the Therapeutic Recreation Program will be discontinued due to staffing challenges and low participation. Participants will continue to be served by the school age programs when able and the Department will maintain staff to conduct assessments and provide additional support for school age programs. The impact to the Department's General Fund budget is a reduction of ($41,010) in part-time funding and other operational expenses.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510540-DIRECTOR-PARKS/RECREATN	1	1	1	1	1
510875-ADMIN SERVICES MANAGER	1	1	1	1	1
511120-ASST DIR-PARKS/REC/TOUR	2	2	2	2	2
511140-INFO TECH ANALYST B	1	1	1	1	1
511571-LANDSCAPE PLANNER II	1	1	1	1	1
511740-ACCOUNTANT II	1	1	1	1	1
512052-SR ADMIN COORDINATOR	1	1	1	1	1
512240-FINAN MGT ANALYST-P&R	1	1	1	1	1
512851-ACCOUNT. SPEC B	1	1	1	1	1
513061-PERSONNEL COORD-P&R	1	1	2	2	2

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513971-ACCOUNTS PAYABLE TECH II	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	0	0	0
Division Total	**13**	**13**	**13**	**13**	**13**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	955,140	1,121,076	996,414	996,414	996,414
FRINGE BENEFITS	189,660	205,671	202,619	206,915	206,915
CONTRACTUAL SERVICES	193,724	219,141	219,141	213,446	213,446
INTERNAL SERVICES	6,274	16,708	16,708	17,302	17,302
MATERIALS & SUPPLIES	103,850	99,084	99,084	98,543	98,543
FIXED ASSETS	24,118	15,000	15,000	15,000	15,000
LEASES & RENTALS	16,889	2,500	2,500	2,500	2,500
LAND/STRUCTUR/IMPROV	942,784	918,030	2,963,329	918,030	918,030
DIVISION TOTAL	**2,432,438**	**2,597,210**	**4,514,795**	**2,468,150**	**2,468,150**

DIVISION - Recreation/Programs

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511532-AQUATICS SUPERVISOR	1	1	1	1	1
511642-RECREATION PROGRAMS SUPT	1	1	1	1	1
511715-REC PROGRAM SUPERVISOR	3	3	3	3	3
511945-REC PROGRAM COORD SR	2	2	2	2	2
511946-AQUATICS PROGRAM COORD	1	1	1	1	1
512017-AQUATICS OPERATIONS COOR	1	1	1	1	1
512260-REC PROGRAM COORDINATOR	1	1	2	2	2
513977-RECREATION FACILITY SUPV	2	2	2	2	2
514090-STAFF TECHNICIAN	3	3	3	3	3
Division Total	**15**	**15**	**16**	**16**	**16**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,200,741	1,288,243	1,351,827	1,329,227	1,329,227
FRINGE BENEFITS	225,914	248,492	239,245	244,146	244,146
CONTRACTUAL SERVICES	344,250	418,908	418,908	412,424	412,424
INTERNAL SERVICES	395	8,000	8,000	7,650	7,650
MATERIALS & SUPPLIES	520,978	496,670	496,670	490,925	490,925
LEASES & RENTALS	4,122	3,000	3,000	3,000	3,000
DIVISION TOTAL	**2,296,401**	**2,463,313**	**2,517,650**	**2,487,372**	**2,487,372**

DIVISION - Public Relations & Special Activities

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511642-RECREATION PROGRAMS SUPT	2	2	2	2	2
512006-TENNIS PROFESSIONAL	1	1	1	1	1
513590-REC FACILITY RENTAL COOR	1	1	0	0	0
513977-RECREATION FACILITY SUPV	1	0	0	0	0
515155-OFFICE ASST II	1	1	1	1	1
516440-CREW SUPER. B	2	2	2	2	2
517076-EQUIPMENT OPERATOR B	1	1	1	1	1
517125-EQUIPMENT OPERATOR A	2	2	2	2	2
Division Total	**11**	**10**	**9**	**9**	**9**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	643,449	647,875	592,682	592,682	592,682
FRINGE BENEFITS	131,264	125,488	91,463	106,356	106,356
CONTRACTUAL SERVICES	123,597	143,348	143,348	143,348	143,348
INTERNAL SERVICES	0	1,500	1,500	1,500	1,500
MATERIALS & SUPPLIES	214,263	208,368	208,368	208,679	208,679
LEASES & RENTALS	1,100	1,600	1,600	1,600	1,600
DIVISION TOTAL	**1,113,672**	**1,128,179**	**1,038,961**	**1,054,165**	**1,054,165**

DIVISION - Recreation/Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511450-ATHL FIELD & TURF SUPV	1	1	1	1	1
511510-REC. OPS SUPV	1	1	1	1	1
511642-RECREATION PROGRAMS SUPT	1	1	1	1	1
511664-CULTURAL ARTS SUPERVISOR	1	1	1	1	1
511714-SR REC PROG SUPERVISOR	1	1	1	1	1
511715-REC PROGRAM SUPERVISOR	3	3	3	3	3
511945-REC PROGRAM COORD SR	2	2	2	2	2
512260-REC PROGRAM COORDINATOR	3	3	3	3	3
513565-ADMIN COORDINATOR	1	1	1	1	1
514107-ADMIN. ASST II	2	1	1	1	1
517351-LEAD CUSTODIAN	1	1	1	1	1
Division Total	**17**	**16**	**16**	**16**	**16**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,381,193	1,446,630	1,438,568	1,438,568	1,438,568
FRINGE BENEFITS	234,778	236,963	241,857	265,157	265,157
CONTRACTUAL SERVICES	466,069	409,228	409,228	409,228	409,228
INTERNAL SERVICES	85,484	90,582	90,582	102,917	102,917
MATERIALS & SUPPLIES	499,792	458,739	458,739	459,361	459,361
FIXED ASSETS	0	0	0	0	0
LEASES & RENTALS	12,575	12,090	12,090	12,090	12,090
DIVISION TOTAL	**2,679,890**	**2,654,232**	**2,651,064**	**2,687,321**	**2,687,321**

DIVISION - Parks Division

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511541-SUPT-PARK MAINT/LANDSCPG	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	1	1	1	1	1
511720-PARKS OPERATIONS SUPT	1	1	1	1	1
512025-PKS LNDSCAPE & IRR SPEC	1	1	1	1	1
512910-CHIEF RANGER	2	2	2	2	2
512915-PARKS CONSTR PROJ COORD	1	1	1	1	1
513320-PARK RANGER	15	15	15	15	15
513340-PARK EVENTS COORDINATOR	1	1	1	1	1
513527-PARKS FACILITY COORD	1	1	1	1	1
514107-ADMIN. ASST II	2	2	2	2	2
514545-TREE MAINTENANCE SPEC	2	2	2	2	2
514625-TREE MAINTENANCE ASST	2	2	2	2	2
516440-CREW SUPER. B	3	3	3	3	3
516720-CARPENTER II	1	1	1	1	1
516730-CREW SUPER. A	3	3	3	3	3
516860-SPRAY TECHNICIAN-P&R	1	1	1	1	1
516865-PARKS MAINTENANCE SPEC	2	2	2	2	2
517125-EQUIPMENT OPERATOR A	2	2	2	2	2
Division Total	**42**	**42**	**42**	**42**	**42**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,190,621	1,751,799	1,827,835	1,977,835	1,977,835
FRINGE BENEFITS	571,317	614,374	636,457	629,827	629,827
CONTRACTUAL SERVICES	133,252	125,373	125,373	125,038	125,038
INTERNAL SERVICES	367,978	437,419	437,419	450,997	450,997
MATERIALS & SUPPLIES	381,778	385,426	385,426	394,350	394,350
LEASES & RENTALS	26,479	8,263	8,263	8,263	8,263
LAND/STRUCTUR/IMPROV	42,616	18,664	18,664	18,664	18,664
DIVISION TOTAL	**3,714,040**	**3,341,318**	**3,439,437**	**3,604,974**	**3,604,974**

DIVISION - Festival Support

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511945-REC PROGRAM COORD SR	2	2	4	4	4
Division Total	**2**	**2**	**4**	**4**	**4**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	162,378	164,951	169,300	189,143	189,143
FRINGE BENEFITS	21,427	20,465	23,692	41,973	41,973
CONTRACTUAL SERVICES	1,762	0	0	0	0
INTERNAL SERVICES	1,368	0	0	0	0
MATERIALS & SUPPLIES	13,502	2,771	2,771	2,865	2,865
DIVISION TOTAL	**200,437**	**188,187**	**195,763**	**233,981**	**233,981**

DIVISION - Animal Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511232-SUPT - ANIMAL SERVICES	1	1	1	1	1
512009-SR ANIMAL CNTRL OFFICER	1	1	1	1	1
513505-ANIMAL CNTRL OFFICER II	5	5	5	5	5
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
DIVISION TOTAL	**8**	**8**	**8**	**8**	**8**
Department Position Total	**108**	**106**	**108**	**108**	**108**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	335,499	359,406	343,226	343,226	343,226
FRINGE BENEFITS	95,802	102,561	101,824	110,664	110,664
CONTRACTUAL SERVICES	280,673	23,460	23,460	23,460	23,460
INTERNAL SERVICES	59,201	62,236	62,236	73,485	73,485
MATERIALS & SUPPLIES	26,635	34,966	34,966	35,561	35,561
DIVISION TOTAL	**797,811**	**582,629**	**565,712**	**586,396**	**586,396**
PARKS, RECREATION AND TOURISM TOTAL	**13,234,690**	**12,955,068**	**14,923,382**	**13,122,359**	**13,122,359**

LIBRARIES & INFORMATION SERVICES

PURPOSE
The Newport News Public Library System provides free access to information, materials and programs that lead our community to unlock its potential for academic, personal and financial success. The Library System provides access to a safe community place, professional staff, and extensive material resources, and offers educational opportunities and support to all residents, thereby promoting workforce development and lifelong learning opportunities.

RESPONSIBILITIES
The Administrative Division of this Department ensures effective and efficient use of funds and resources and provides for the coordination of services, e-access, and community outreach. The Public Library Division meets the informational, educational, and recreational needs of the community through the professional staff, collections, and services provided by its branch libraries. The Technical Services Division orders, catalogues, and processes all library materials, including the acquisition process for interdepartmental orders. The Law Library provides law information for judges, attorneys, and the general public, as well as administrative support for Interlibrary Loan Services in the Newport News Public Library System.

FY 2016 BUDGET HIGHLIGHTS
The Libraries and Information Services budget reflects changes to the operational schedule of the system and an associated reduction to funding for part-time support ($40,817). Facility opening for the Main, Bailey, and Grissom branch libraries will be adjusted from 9am to 10am. Part-time funding for the Technical Services function has been reduced, which may impact the time required to process materials prior to entry into circulation ($13,109).

DIVISION - Administrative

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510630-DIR-LIBRARIES & INFO SVC	1	1	1	1	1
511140-IT ANALYST B	1	1	1	1	1
511416-IT ANALYST C	1	1	1	1	1
511705-PROG & INFO COORDINATOR	1	1	1	1	1
511855-IT ANALYST A	1	1	1	1	1
512053-SR INFO SERVICE SPEC	1	1	0	0	0
512203-DIGITAL SERVICES MANAGER	1	1	1	1	1
512204-SUPERVISING LIBRARIAN A	1	1	1	1	1
512277-COMPUTER LAB SPEC-LIBRY	2	2	0	0	0
512825-ADMIN-FISCAL SVCS	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514107-ADMIN. ASST II	1	1	1	1	1
Division Total	**13**	**13**	**10**	**10**	**10**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,221,590	1,371,581	1,188,900	1,139,107	1,139,107
FRINGE BENEFITS	239,509	203,967	161,803	160,968	160,968
CONTRACTUAL SERVICES	75,784	90,352	97,852	97,852	97,852
INTERNAL SERVICES	17,288	17,009	16,909	14,587	14,587
MATERIALS & SUPPLIES	54,867	42,673	40,473	48,526	48,526
LAND/STRUCTUR/IMPROV	0	0	175,765	0	0
DIVISION TOTAL	**1,609,038**	**1,725,582**	**1,681,702**	**1,461,040**	**1,461,040**

DIVISION - Technical Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511274-SUPPORT SVC MGR-LIBRARY	1	1	1	1	1
511960-SENIOR LIBRARIAN	1	1	1	1	1
512053-SR INFO SERVICE SPEC	1	1	1	1	1
512278-INFO SERVICES SPEC II	1	1	1	1	1
513966-LIBRARY TECH II	3	2	2	2	2
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
Division Total	**8**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	244,869	281,359	289,276	289,276	289,276
FRINGE BENEFITS	62,714	65,919	80,023	80,023	80,023
CONTRACTUAL SERVICES	28,933	24,120	18,308	18,308	18,308
MATERIALS & SUPPLIES	595,584	587,035	575,878	575,907	575,907
DIVISION TOTAL	**932,101**	**958,433**	**963,485**	**963,514**	**963,514**

DIVISION - Pearl Bailey Branch Library

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511440-SUPERVISING LIBRARIAN B	1	1	1	1	1
511960-SENIOR LIBRARIAN	2	2	2	2	2
512053-SR INFO SERVICE SPEC	3	3	3	3	3
513966-LIBRARY TECH II	1	1	1	1	1
Division Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	387,649	386,736	399,610	399,610	399,610
FRINGE BENEFITS	84,446	87,121	91,733	91,482	91,482
CONTRACTUAL SERVICES	5,522	5,465	5,465	5,465	5,465
INTERNAL SERVICES	320	100	100	100	100
MATERIALS & SUPPLIES	10,382	10,839	10,839	11,177	11,177
DIVISION TOTAL	**488,319**	**490,261**	**507,747**	**507,834**	**507,834**

DIVISION - Grissom Branch Library

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511440-SUPERVISING LIBRARIAN B	1	1	1	1	1
511960-SENIOR LIBRARIAN	2	2	2	2	2
512053-SR INFO SERVICE SPEC	3	3	3	3	3
512278-INFO SERVICES SPEC II	1	1	1	1	1
513891-SR LIBRARY TECHNICIAN	1	1	1	1	1
513966-LIBRARY TECH II	4	4	4	4	4
Division Total	**12**	**12**	**12**	**12**	**12**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	451,294	479,028	483,749	483,749	483,749
FRINGE BENEFITS	106,843	153,795	153,064	150,941	150,941
CONTRACTUAL SERVICES	8,285	7,865	7,865	7,865	7,865
INTERNAL SERVICES	52	100	100	100	100
MATERIALS & SUPPLIES	20,456	20,960	20,960	21,689	21,689
DIVISION TOTAL	**586,930**	**661,748**	**665,738**	**664,344**	**664,344**

DIVISION - Main Street Branch Library

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511440-SUPERVISING LIBRARIAN B	1	1	1	1	1
511960-SENIOR LIBRARIAN	3	3	3	3	3
512053-SR INFO SERVICE SPEC	4	4	4	4	4
512278-INFO SERVICES SPEC II	1	1	1	1	1
513891-SR LIBRARY TECHNICIAN	1	1	1	1	1
513966-LIBRARY TECH II	3	3	3	3	3
Department Total	**13**	**13**	**13**	**13**	**13**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	536,701	549,453	563,832	563,832	563,832
FRINGE BENEFITS	146,923	154,656	156,565	157,129	157,129
CONTRACTUAL SERVICES	13,923	13,911	15,540	15,540	15,540
INTERNAL SERVICES	553	500	500	500	500
MATERIALS & SUPPLIES	19,057	20,653	20,653	21,264	21,264
DIVISION TOTAL	**717,156**	**739,173**	**757,090**	**758,265**	**758,265**

DIVISION - West Avenue Branch Library

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,805	0	0	0	0
FRINGE BENEFITS	648	0	0	0	0
DIVISION TOTAL	**2,453**	**0**	**0**	**0**	**0**

DIVISION – South Morrison Library

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511922-LIBRARY COORDINATOR	0	0	1	1	1
512277-COMPUTER LAB SPEC-LIBRY	0	0	2	2	2
Division Total	**0**	**0**	**3**	**3**	**3**
Department Position Total	**53**	**52**	**52**	**52**	**52**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	133,028	133,028	133,028
FRINGE BENEFITS	0	0	33,241	33,241	33,241
CONTRACTUAL SERVICES	0	0	3,488	3,488	3,488
INTERNAL SERVICES	0	0	100	100	100
MATERIALS & SUPPLIES	0	0	1,500	1,500	1,500
DIVISION TOTAL	**0**	**0**	**171,357**	**171,357**	**171,357**
LIBRARIES TOTAL	**4,335,997**	**4,575,197**	**4,747,119**	**4,526,354**	**4,526,354**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

COMMUNITY DEVELOPMENT

DEVELOPMENT

PURPOSE

The Development Department expands and diversifies the City's tax base by attracting new businesses to Newport News, assists existing businesses with their growth, and fosters a favorable business climate for business development and entrepreneurship. The Department also facilitates an environment in which businesses are able to retain existing jobs and create new desirable jobs.

RESPONSIBILITIES

The Department diversifies the tax base to promote a balanced economic base and community through job and business retention and creation and stimulation of private investment; provides strategic messaging to include external and internal marketing, and communications; provides asset program and resource management to include financial, property, compliance, grants, agreement adherence, and procurement (examples include Enterprise Zone, Tourism Zone, Façade Improvement Grant, Commercial Rehabilitation Property Tax Abatement (CRPTA), Community Development, HOME, and Loan Programs).

The Department serves as Management Services function for the City Manager; aids in City Real Estate Coordination including acquisition and disposal of City-owned property, management of various City leases including communication towers and Seafood Industrial Park related leases, and vacation and acquisition of City Right of Way; manages City/EDA/IDA/NNRHA parking assets; manages City-owned developable land; coordinates, plans, organizes, and manages various City events such as ceremonial ground breakings and other dignitary events; and maintains invitee contact information database and speech writing.

The Department also coordinates all EDA/IDA Bonds and plays a central role in the issuance of City General Obligation Bonds (GOB) and the development of the CIP budget; assists in the development of the narrative portions of the Comprehensive Annual Financial Report (CAFR); administers various loan and grant programs; provides support for the Newport News Green Foundation; and serves as City staff liaison to the Peninsula Airport Commission (PAC) and the Newport News Williamsburg International Airport.

FY 2016 BUDGET HIGHLIGHTS

Reduction to several line items including temporary contractual, other professional services, printing, personal services, and fringes totals ($47,117). The addition of one accountant position ($57,721) will improve the Department's ability to monitor, report, and remain in compliance with the several successful programs designed to encourage business development, including Enterprise and Tourism Zones, Façade Improvement Grants, CDBG and other HUD grant programs, Transportation Partnership Opportunity Fund (TPOF), Loan Programs, Economic Development Access Program (EDAP), and Governor's Opportunity (GOF) Grants. The addition of a project development coordinator position ($60,000) will increase staff capacity and improve the ability to provide ongoing support to high-priority and complex economic development projects. The responsibility for the operation and maintenance of the Fountain Way Garage ($402,777) will transfer from the Economic Development Authority Fund to the General Fund; the additional cost is shown in the Nondepartmental Division.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510210-DIRECTOR OF DEVELOPMENT	1	1	1	1	1
510530-ASST DIR-DEVELOPMENT	2	2	2	2	2
510678-MANAGER OF DEVELOPMENT	1	1	1	1	1
510682-MGR OF SPECIAL DEV PROJ	1	1	1	1	1
510875-ADMIN SERVICES MANAGER	1	1	1	1	1
511210-MGR-FINANCIAL SVS-DEVELP	0	0	0	0	0
511230-PORT DEVELOPMENT ADMNSTR	1	1	1	1	1
511231-FIN SVCS ADMIN-DEVELOP	1	1	1	1	1
511747-BUSINESS RETENTION COORD	1	1	1	1	1
511940-REAL ESTATE COORDINATOR	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
Division Total	**11**	**11**	**11**	**11**	**11**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	886,094	904,491	881,806	881,806	881,806
FRINGE BENEFITS	182,102	188,992	185,626	191,931	191,931
CONTRACTUAL SERVICES	24,440	30,101	30,101	9,951	9,951
INTERNAL SERVICES	14,864	15,367	15,367	14,822	14,822
MATERIALS & SUPPLIES	(1,522)	(619)	(619)	(1,493)	(1,493)
LAND/STRUCTUR/IMPROV	41,621	43,011	607,737	44,431	44,431
DIVISION TOTAL	**1,147,599**	**1,181,343**	**1,720,018**	**1,141,448**	**1,141,448**

DIVISION - Economic Development

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511229-ADMIN OF DEVELOP PROJCTS	1	1	1	1	1
511354-SR PROJECT DEVELOP COORD	1	1	2	2	2
511362-BUSINESS DEVEL SPECI	1	1	1	1	1
511740-ACCOUNTANT II	0	0	1	1	1
511941-MARKETING COORD-DEVELOP	1	1	1	1	1
512851-ACCOUNTING SPEC B	1	1	1	1	1
514090-STAFF TECHNICIAN	0	0	0	0	0
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
Division Total	**6**	**6**	**8**	**8**	**8**
Department Position Total	**17**	**17**	**19**	**19**	**19**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	328,658	323,627	341,345	439,137	439,137
FRINGE BENEFITS	79,556	87,673	85,140	109,883	109,883
CONTRACTUAL SERVICES	8,561	33,000	33,000	18,000	18,000
MATERIALS & SUPPLIES	(48,010)	(47,821)	(47,821)	(47,334)	(47,334)
DIVISION TOTAL	**368,766**	**396,479**	**411,664**	**519,686**	**519,686**
DEVELOPMENT TOTAL	**1,516,364**	**1,577,822**	**2,131,682**	**1,661,134**	**1,661,134**

PLANNING

PURPOSE

The Planning Department assists the Planning Commission and the City Council in all aspects of comprehensive and current planning in Newport News.

RESPONSIBILITIES

The Planning Department is responsible for assisting the Planning Commission and the City Council in all aspects of comprehensive and current planning in Newport News. This includes the development of the general plan, through the Framework for the Future process, and action taken on applications for use permits and change of zoning. The Department staffs the Planning Commission, the Hilton Village Architectural Review Board, and the North End Huntington Heights Architectural Review Board.

FY 2016 BUDGET HIGHLIGHTS

An additional Planning Coordinator position ($54,016) will expand the department's ability to provide dedicated focus and guidance for projects that require review and approval from multiple City departments and staff members. Additional funding has been identified, pursuant to recommendation in the Comprehensive Plan, to complete a housing study and plan to evaluate the housing needs in Newport News and provide a long-range strategy to achieve the goal of available suitable housing in safe living environments for every family and citizen ($18,998 in the Nondepartmental Division). Funding has been included for training required by planning staff to maintain AICP certification ($5,000).

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510215-DIRECTOR OF PLANNING	1	1	1	1	1
510821-MGR-COMPHNS PLANNING	1	1	1	1	1
511214-MGR OF CURRENT PLNG	1	1	1	1	1
511560-PLANNER, SR	3	3	3	3	3
511571-LANDSCAPE PLANNER II	1	1	1	1	1
512052-SR ADMIN COORDINATOR	1	1	1	1	1
512070-PLANNER	3	3	4	4	4
514107-ADMIN. ASST II	1	1	1	1	1
Department Total	**12**	**12**	**13**	**13**	**13**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	815,249	829,831	834,227	876,243	876,243
FRINGE BENEFITS	152,727	155,582	163,080	182,757	182,757
CONTRACTUAL SERVICES	4,618	4,405	6,905	6,905	6,905
INTERNAL SERVICES	7,085	6,500	4,500	4,500	4,500
MATERIALS & SUPPLIES	27,041	28,649	28,149	33,480	33,480
LAND/STRUCTUR/IMPROV	0	0	204,026	0	0
PLANNING TOTAL	**1,006,720**	**1,024,967**	**1,240,887**	**1,103,885**	**1,103,885**

COMMUNICATIONS

PURPOSE
The Communications Department develops and implements strategies for comprehensive, effective and proactive communications with Newport News residents, employees, businesses, visitors and other target audiences. The Department enhances and maximizes resources for citywide internal and external communications using a variety of communications techniques and vehicles including print, social media, internet, broadcast and cablecast mediums.

RESPONSIBILITIES
It is the ability of the City to communicate with its many audiences that most significantly impacts perceptions of the City and its services, policies, programs and activities. The Communications Department holds the responsibility for internal and external communications, public and media relations, managing citizen engagement and community relations, and emergency communications. The Department includes the functions of Newport News Television (NNTV), the 311 Contact Center, Graphics Services, and public and media relations.

The Department develops and manages relationships with media outlets; develops the comprehensive communications plan for the City; directs and manages crisis communications; provides leadership to the emergency communications team during disaster and emergency events; provides one-stop service to citizens for information and service requests through the 311 Contact Center; promotes City programs, activities and events through NNTV, Cox Ch. 48/Verizon Ch. 19; plans, coordinates and orchestrates special events including groundbreakings, facility openings, dedications, roadway and bridge openings, conferences and dignitary visits; and provide support for Boards, Commissions and Committees, citizen engagement, and community outreach.

FY 2016 BUDGET HIGHLIGHTS
The FY 2016 Budget reflects the transfer of eight positions from the City Manager's Office, 10 positions from the 311 Call Center, two positions from Purchasing, one position from Human Services, one position from Public Utilities, one from the Tourism Fund, and the addition of one position. In addition to operational expenses transferred from other departments, $29,190 has been added to support the new Department.

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510484-DIRECTOR OF COMMUNICATIONS	0	0	1	1	1
512013-COMM & MEDIA RELATIONS MGR	0	0	1	1	1
512021-COMMUNICATIONS SPECIALIST	0	0	2	2	2
513407-MARKETING COORD/SOCIAL MEDIA	0	0	1	1	1
514107-ADMINISTRATIVE ASST II	0	0	1	1	1
Division Total	**0**	**0**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	354,003	354,003	354,003
FRINGE BENEFITS	0	0	53,939	70,463	70,463
CONTRACTUAL SERVICES	0	0	27,700	31,275	31,275
INTERNAL SERVICES	0	0	2,000	2,000	2,000
MATERIALS & SUPPLIES	0	0	30,650	31,870	31,870
LAND/STRUCTUR/IMPROV	0	0	17,547	0	0
DIVISION TOTAL	**0**	**0**	**485,839**	**489,611**	**489,611**

DIVISION - Customer Service – 311 Call Center

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511113-COMMUNICATIONS MANAGER 311	1	1	1	1	1
512007-COMMUNICATIONS SUPERVISOR, 311	1	1	1	1	1
513544-SR CUSTOMER SERV ASST	0	0	0	0	0
513606-BUS PROCESS ANALYST II	1	1	1	1	1
515146-CUSTOMER SERVICE ASST II	7	7	7	7	7
Division Total	**10**	**10**	**10**	**10**	**10**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	311,985	379,775	385,694	385,694	385,694
FRINGE BENEFITS	66,763	89,272	78,933	78,932	78,932
CONTRACTUAL SERVICES	2,490	7,448	7,948	5,948	5,948
INTERNAL SERVICES	0	2,000	2,000	1,500	1,500
MATERIALS & SUPPLIES	10,186	19,642	21,542	21,583	21,583
LAND/STRUCTUR/IMPROV	0	12,594	0	0	0
DIVISION TOTAL	**391,424**	**510,731**	**496,117**	**493,657**	**493,657**

DIVISION - Video Production Services (NNTV)

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511159-CHIEF ENGINEER - VPS	0	0	1	1	1
511180-VIDEO SERVICES & COMM ADMIN	0	0	1	1	1
511335-SR VIDEO PRODUCTION SPEC	0	0	3	3	3
511336-VIDEO PROGRAMMING COORDINATOR	0	0	1	1	1
Department Total	**0**	**0**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	343,726	348,726	348,726
FRINGE BENEFITS	0	0	82,693	97,659	97,659
CONTRACTUAL SERVICES	0	0	8,075	4,500	4,500
INTERNAL SERVICES	0	0	5,970	7,205	7,205
MATERIALS & SUPPLIES	0	0	19,018	17,216	17,216
DIVISION TOTAL	**0**	**0**	**459,482**	**475,306**	**475,306**

DIVISION - Graphics Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511850-GRAPHICS COORDINATOR	0	0	1	1	1
514380-GRAPHICS SPECIALIST	0	0	1	1	1
Division Total	0	0	2	2	2
Department Position Total	**10**	**10**	**24**	**24**	**24**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	88,390	88,390	88,390
FRINGE BENEFITS	0	0	15,933	23,754	23,754
CONTRACTUAL SERVICES	0	0	9,119	9,119	9,119
INTERNAL SERVICES	0	0	100	100	100
MATERIALS & SUPPLIES	0	0	4,688	8,194	8,194
DIVISION TOTAL	**0**	**0**	**118,230**	**129,557**	**129,557**
COMMUNICATIONS TOTAL	**391,424**	**510,731**	**1,559,668**	**1,588,131**	**1,588,131**

THIS PAGE IS INTENTIONALLY LEFT BLANK.

NONDEPARTMENTAL

NONDEPARTMENTAL

PURPOSE/RESPONSIBILITIES

The Nondepartmental budget provides funding for citywide activities, memberships and subscriptions for the City, and a contingency to sustain expenses that relate to unforeseen circumstances that do not pertain to a specific City department. This budget also contains a separate division for Appointed Boards, which consists of the Board of Review of Real Estate Assessments, Zoning Appeals Board, Planning Commission, Electoral Board, and the Wetlands Board. In addition, the services of the Medical Examiner are funded from this division along with funding for the Newport News Redevelopment and Housing Authority (NNRHA) Board Commissioner's stipend.

The Nondepartmental budget contains the Community Support and Regional Organization Divisions. The organizations contained in these divisions provide supplemental funding to a variety of agencies and commissions that provide services to Newport News residents. Further detail can be found following the Nondepartmental expenditure summaries.

The Payments to Other Funds Division contains funding for the City's contribution to the Newport News Public Schools, debt service, cash capital, IT Investment Fund, Economic Development Authority, and payments to support a variety of other Funds.

The Strategic Priorities Division contains funding to support the City Council's five broad strategic priorities: Economic Development & Redevelopment, Environmentally Sustainable Local Government Policies, Community Renewal & Maintenance, Fiscal Management & Efficient Operations, and Maximum Emphasis on Public Safety.

DIVISION – Appointed Boards

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	38,591	44,934	44,934	44,934	44,934
FRINGE BENEFITS	3,558	3,409	3,409	3,409	3,409
CONTRACTUAL SERVICES	30,002	35,350	35,350	35,350	35,350
INTERNAL SERVICES	2,077	7,220	7,220	6,970	6,970
MATERIALS & SUPPLIES	6,363	11,285	11,285	10,999	10,999
APPOINTED BOARDS	**80,592**	**102,198**	**102,198**	**101,662**	**101,662**

DIVISION – Nondepartmental Contingencies

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	24,598	1,206,731	4,579,369	4,579,369	4,579,369
FRINGE BENEFITS	29,147,435	32,538,906	34,908,705	34,969,073	34,969,073
CONTRACTUAL SERVICES	1,441,524	1,534,424	1,534,424	2,282,552	2,256,552
INTERNAL SERVICES	250,159	117,000	117,000	177,000	177,000
MATERIALS & SUPPLIES	2,860,240	3,697,089	3,697,089	3,813,900	3,818,078
FIXED ASSETS	564,434	714,790	816,000	741,000	741,000
LEASES & RENTALS	875,124	864,967	864,967	878,423	878,423
LAND/STRUCTUR/IMPROV	171,033	132,500	2,344,396	704,123	704,123
NON DEPARTMENTAL	**35,334,547**	**40,806,407**	**48,861,950**	**48,145,440**	**48,123,618**

DIVISION - Community Support

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	2,244,187	2,719,989	2,719,989	2,426,089	2,426,089
COMMUNITY SUPPORT	**2,244,187**	**2,719,989**	**2,719,989**	**2,426,089**	**2,426,089**

DIVISION – Regional Organizations

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	6,815,626	6,962,122	6,962,122	8,000,735	8,000,735
REGIONAL ORGANIZATIONS SUPPORT	**6,815,626**	**6,962,122**	**6,962,122**	**8,000,735**	**8,000,735**

DIVISION - Payments to Other Funds

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	240,224	493,000	493,000	4,643,000	4,643,000
TRANSFER TO SCHOOLS	115,276,090	115,300,000	114,232,812	118,300,000	118,300,000
LAND/STRUCTUR/IMPROV	55,637,715	55,448,977	55,846,101	57,491,374	57,491,374
PAYMENT TO OTHER FUNDS	**171,154,028**	**171,241,977**	**170,571,913**	**180,434,374**	**180,434,374**

DIVISION - Strategic Priorities

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	1,415,591	1,605,500	1,605,500	1,605,500	1,605,500
STRATEGIC PRIORITIES	**1,415,591**	**1,605,500**	**1,605,500**	**1,605,500**	**1,605,500**

NONDEPARTMENTAL TOTAL	**217,044,572**	**223,438,193**	**230,823,672**	**240,713,800**	**240,691,978**

COMMUNITY SUPPORT AND REGIONAL ORGANIZATIONS

	FY 2014 Actual	FY 2015 Adopted Budget	FY 2016 Adopted Budget	Variance	Percent Change
Community Support	$2,244,187	$2,719,989	**$2,426,089**	($293,900)	(10.8%)
Regional Organizations	$6,815,626	$6,962,122	**$8,000,735**	$1,038,613	14.9%
Combined Support Total	$9,059,813	$9,982,111	**$10,426,824**	$744,713	7.7%

The Community Support and Regional Organizations provide services to Newport News citizens, thereby augmenting City functions. The City depends on the services the agencies provide to specific populations at a reduced cost than the City could provide. For this reason, the Adopted Budget maintains level funding for a majority of the organizations.

The total funding requested by Community Support agencies and Regional Organizations for FY 2016 was $11,604,629. This represents a 19.86% increase over FY 2015 Budget, or $1,922,518. The FY 2016 funding in the Adopted Budget is $10,426,824, which represents a 7.7% increase over FY 2015, or $744,713.

Level funding is provided for all agencies and organizations with the exception of changes for the Virginia Living Museum, Denbigh House/Community Futures Foundation, Hampton Roads Planning District Commission, Hampton Roads Transit, Thomas Nelson Community College, Williamsburg Area Transit, and Community Support Contingency.

Community Support

The Virginia Living Museum (VLM) requested funding in the amount of $928,007 ($400,000 additional one-time funding was approved in FY 2015 by City Council). Funding of $528,007 is provided with the additional $400,000 added to Community Support Contingency funding in FY 2016. This amount will be used as a challenge grant to VLM for private fundraising efforts. The challenge will be a three to one ratio – that is for every three dollars of private investment or grants that VLM receives, the City will match it by one dollar from the $400,000 reserve.

Seven new organizations requested funding in FY 2016 and four were deemed eligible by the City Attorney's Office. The approved funding for new agencies was based on consideration that the applicants had received City Council Contingency funding for operations in FY 2014. Funding in the Adopted Budget is provided for Southeastern Virginia Health Systems (SEVHS), Soundscapes Inc., The Center for Sexual Assault Survivors, and Eastern Virginia Medical School.

Regional Organizations

The majority of the Regional Organizations will receive funding level with FY 2015. Hampton Roads Planning District Commission (Municipal Construction Standards) requested a reduction of ($2,764) based on the FY 2016 projected consultants fees and Thomas Nelson Community College requested a reduction of ($5,567) based on the fall 2014 student head count.

Hampton Roads Transit (HRT) represents eighty two percent (82%) of all Regional Organizations funding and sixty three percent (63%) of all Community Support funding. Funding for FY 2016 includes an additional $318,125 for general operations, $307,120 for enhancements to the 106/107 Routes to adjust the service frequency by 30 minutes on

weekdays, Saturdays, and Sundays, and $16,669 for an increase in Advanced Capital Contribution.

Williamsburg Area Transit (WATA) will receive an additional $5,000 to help offset the loss of Federal and State operating grants that support the Newport News/Williamsburg connections and for inflationary increases.

Community Support Contingency funding will increase to $460,000. This amount contains $60,000 in the base contingency and the $400,000 requested by The Virginia Living Museum to challenge grant funding, as described above.

COMMUNITY SUPPORT AGENCIES

#		FY 2015 Budget	FY 2016 Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	CULTURE AND TOURISM				
1	Newport News Arts Commission	$154,879	$273,696	$154,879	$154,879
2	Newport News Public Art Foundation	43,733	88,000	43,733	43,733
3	Peninsula Fine Arts Center	84,230	134,230	84,230	84,230
4	Sister Cities	54,943	54,943	54,943	54,943
5	Virginia Arts Festival	55,000	100,000	55,000	55,000
6	Virginia Living Museum[1]	928,007	928,007	528,007	528,007
	HEALTH/EMERGENCY SERVICES				
7	American Red Cross	$20,000	$20,000	$20,000	$20,000
8	Denbigh House/Community Futures Foundation	31,000	35,000	35,000	35,000
	INDIGENT SERVICES				
9	Center for Child and Family Services	$18,500	$18,500	$18,500	$18,500
10	Foodbank of Hampton Roads	75,000	75,000	75,000	75,000
11	LINK of Hampton Roads	75,000	75,000	75,000	75,000
	MILITARY SERVICES				
12	USO of Hampton Roads	$8,685	$10,000	8,685	$8,685
13	USS Newport News[2]	8,685	9,000	8,685	8,685
	MISCELLANEOUS SERVICES				
14	Adult Drug Court - HNNCSB	$64,370	$64,370	$64,370	$64,370
15	Insight Enterprises	26,439	26,439	26,439	26,439
16	Office of Human Affairs - OHA	150,000	150,000	150,000	150,000
17	Newport News Neighborhood Watch Coalition	18,101	20,875	18,101	18,101
19	Peninsula Literacy Council, Inc. (Peninsula READS)	21,469	21,469	21,469	21,469
19	Smart Beginnings (formerly Preschool Partners)	23,855	23,855	23,855	23,855
	SENIOR SERVICES				
20	Peninsula Agency on Aging	$52,800	$54,503	$52,800	$52,800
21	Peninsula Foster Grandparents	20,000	20,000	20,000	20,000
22	RSVP - The Retired Senior Volunteer Program	7,000	7,800	7,000	$0
	VICTIM SERVICES				
23	CASA - Court Appointed Special Advocates	$78,000	$78,000	$78,000	$78,000
24	Children's Hospital of the King's Daughters-Child Abuse	33,000	33,000	33,000	33,000
25	Office of Human Affairs - Human Rights Commission	9,000	9,000	9,000	9,000
26	Transitions Family Violence Services	63,363	90,000	63,363	63,363
	YOUTH EDUCATION				
27	An Achievable Dream	$88,350	$100,000	$88,350	$88,350

[1] An additional $400,000 was added to the Virginia Living Museum budget in FY 2015 as one-time funding.
[2] USS Newport News received one-time funding in FY 2015 of $9,000 that was carried in part to FY 2016 and is not part of the base Budget.

#		FY 2015 Budget	FY 2016 Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	YOUTH PROGRAMS				
28	Boys and Girls Clubs	$164,285	$164,285	$164,285	$164,285
29	C. Waldo Scott Center	292,640	302,640	292,640	292,640
30	YMCA - Peninsula Metropolitan YMCA	10,000	10,000	10,000	10,000
31	YWCA Virginia Peninsula	39,655	57,740	39,655	39,655
	NEW APPLICATIONS				
32	Giving Light, Inc[3]	$0	$43,200	$0	$0
33	Mary Immaculate Foundation[3]	0	50,000	0	0
34	Southeastern Virginia Health System (SEVHS)	0	50,000	50,000	50,000
35	Soundscapes, Inc	0	50,000	30,000	30,000
36	Kevin Swann Enterprises, Inc.[3]	0	27,400	0	0
37	The Center for Sexual Assault Survivors	0	32,350	7,350	14,350
38	Eastern Virginia Medical School	0	15,045	14,750	14,750
	Community Support Sub-Total	**$2,719,989**	**$3,323,347**	**$2,426,089**	**$2,426,089**
	REGIONAL ORGANIZATIONS				
1	Hampton - Newport News Criminal Justice Agency	$52,520	$52,520	$52,520	$52,520
2	Hampton Roads Economic Development Alliance	161,685	172,919	161,685	161,685
3	Hampton Roads Military and Federal Facilities Alliance	77,737	91,706	77,737	77,737
4	Hampton Roads Planning District Commission (HRPDC) - Per Capita Contribution	146,665	146,730	146,665	146,665
5	HRPDC - MCSC - Municipal Construction Standards	10,035	7,271	7,271	7,271
6	HRPDC - MMRS-Metropolitan Medical Response System	36,666	36,682	36,666	36,666
7	Hampton Roads Transit (HRT)	5,626,819	6,277,064	6,252,064	6,252,064
8	Hampton Roads Transit - Capital	261,104	366,490	277,803	277,803
9	Peninsula Council for Workforce Development	92,775	92,775	92,775	92,775
10	Regional Air Service Enhancement Fund	36,143	36,143	36,143	36,143
11	Regional Homeless Commission	41,657	41,657	41,657	41,657
12	Thomas Nelson Community College-Workforce Development Center	89,364	89,840	89,364	89,364
13	Thomas Nelson Community College	216,602	211,035	211,035	211,035
14	Virginia Peninsula Chamber of Commerce	17,350	17,350	17,350	17,350
15	Williamsburg Area/James City Transit	35,000	40,000	40,000	40,000
16	Community Support Contingency[4]	60,000	460,000	460,000	460,000
17	The Healing Place - NEW	0	141,100	0	0
	Regional Organizations Sub-Total	**$6,962,122**	**$8,281,282**	**$8,000,735**	**$8,000,735**
	Combined Total - Community Support and Regional Organizations	**$9,682,111**	**$11,604,629**	**$10,426,824**	**$10,426,824**

[3] City Attorney deemed Agency ineligible to receive City funding at this time.
[4] Community Support Contingency includes $60,000 base and $400,000 fundraising match for Virginia Living Museum.

SCHOOL OPERATING FUND

SCHOOL OPERATING FUND

PROJECTED OPERATING REVENUE

Description	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	Variance	% Change
STATE REVENUE						
SOQ Programs						
Basic Aid	$78,840,726	$79,547,270	$85,414,868	$83,179,274	($2,235,594)	-2.6%
Sales Tax	27,555,726	27,340,904	28,410,356	29,210,640	800,284	2.8%
Textbooks	861,989	$0	1,519,396	614,565	(904,831)	-59.6%
Vocational Education	857,773	860,220	811,136	798,896	(12,240)	-1.5%
Gifted Education	896,763	899,321	929,838	915,808	(14,030)	-1.5%
Special Education	11,443,475	11,573,866	11,158,061	10,989,692	(168,369)	-1.5%
Prevention, Intervention & Remediation	3,937,959	3,949,191	4,451,354	4,384,186	(67,168)	-1.5%
VRS Retirement (including RHCC)	8,694,702	8,739,051	10,920,655	10,385,649	(535,006)	-4.9%
Social Security	5,205,124	5,239,520	5,341,625	5,241,538	(100,087)	-1.9%
Group Life	331,412	332,358	375,892	331,250	(44,642)	-11.9%
Remedial Summer School	680,810	631,344	537,184	1,113,952	576,768	107.4%
Carryforward State Funds	$0	619,750	0	0	0	0.0%
Subtotal: SOQ Programs	**$139,306,459**	**$139,732,795**	**$149,870,365**	**$147,165,450**	**($2,704,915)**	**-1.8%**
Incentive Programs						
Math/Reading Instructional Specialists	$0	$0	$129,681	$0	($129,681)	0.0%
Compensation Supplement	0	1,977,680	0	1,454,718	1,454,718	100.0%
Additional Assistance - Retirement, Inflation & Preschool Costs	1,613,866	0	0	0	0	0.0%
Early Reading Specialists Initiative	0	1,572,192	0	0	0	0.0%
Subtotal: Incentive Programs	**$1,613,866**	**$3,549,872**	**$129,681**	**$1,454,718**	**$1,325,037**	**1021.8%**
Categorical Programs						
Special Education - Homebound	$131,550	$152,528	$158,318	$159,312	$994	0.6%
Subtotal: Categorical Programs	**$131,550**	**$152,528**	**$158,318**	**$159,312**	**$994**	**0.6%**
Lottery Funded Programs						
Foster Care	$158,071	$99,112	$102,627	$45,343	($57,284)	-55.8%
At-Risk	3,615,827	3,629,124	4,665,020	4,591,035	(73,985)	-1.6%
Virginia Preschool Initiative	4,905,217	4,905,217	4,638,822	4,612,636	(26,186)	-0.6%
Early Reading Intervention	458,864	575,786	589,232	503,700	(85,532)	-14.5%
Mentor Teacher Program	24,283	19,309	24,283	27,106	2,823	11.6%
K-3 Primary Class Size Reduction	5,215,765	5,382,831	6,412,548	5,776,461	(636,087)	-9.9%
SOL Algebra Readiness	433,535	433,640	493,371	486,443	(6,928)	-1.4%
Alternative Education	969,987	998,243	1,009,402	1,023,847	14,445	1.4%
Special Education - Regional Tuition	3,398,392	3,248,309	3,461,309	3,282,788	(178,521)	-5.2%
Career and Technical Education	74,349	80,864	75,000	75,000	0	0.0%
English as a Second Language	657,665	725,496	806,022	859,451	53,429	6.6%
Remedial Summer School	0	0	0	0	0	0.0%
Textbooks	887,284	1,754,262	384,201	1,260,307	876,106	228.0%
Subtotal: Lottery Funded Programs	**$20,799,239**	**$21,852,193**	**$22,661,837**	**$22,544,117**	**($117,720)**	**-0.5%**
Other State Revenue						
Other State Agencies	$13,979	$1,604	$20,000	$20,000	$0	0.0%
Subtotal: Other State Revenue	**$13,979**	**$1,604**	**$20,000**	**$20,000**	**$0**	**0.0%**
TOTAL: STATE REVENUE	**$161,865,093**	**$165,288,992**	**$172,840,201**	**$171,343,597**	**($1,496,604)**	**-0.9%**

Description	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	Variance	% Change
CITY REVENUE						
For Operations	$100,697,288	$102,199,870	$102,392,703	$106,469,095	$4,076,392	4.0%
For Debt Service	12,102,712	12,476,220	12,307,297	11,230,905	(1,076,392)	-8.7%
For Grounds Maintenance	600,000	600,000	600,000	600,000	$0	0.0%
TOTAL: CITY REVENUE	**$113,400,000**	**$115,276,090**	**$115,300,000**	**$118,300,000**	**$3,000,000**	**2.6%**
FEDERAL REVENUE						
Impact Aid (PL 874)	$2,851,358	$2,420,711	$2,950,000	$2,950,000	$0	0.0%
Impact Aid (Special Education)	220,233	252,277	290,000	290,000	0	0.0%
Department of Defense	668,501	0	500,000	500,000	0	0.0%
ROTC Reimbursements	360,278	284,959	365,000	365,000	0	0.0%
Medicaid Reimbursements	379,562	386,498	382,000	382,000	0	0.0%
National Forest Reserve	0	0	4,500	4,500	0	0.0%
TOTAL: FEDERAL REVENUE	**$4,479,932**	**$3,344,445**	**$4,491,500**	**$4,491,500**	**$0**	**0.0%**
OTHER REVENUE						
Tuition from Private Sources						
Summer Schools	$116,763	$121,996	$110,000	$115,000	$5,000	4.5%
Out of District	4,091	16,744	20,000	26,000	6,000	30.0%
Tuition from Other Divisions (Enterprise)	0	0	0	0	0	0.0%
Special Fees from Students	96,220	89,220	100,000	100,000	0	0.0%
Textbooks Lost and Damaged	7,998	18,263	10,000	20,000	10,000	100.0%
Sale of Equipment	234,320	65,446	200,000	137,000	(63,000)	-31.5%
Rents	25,076	22,389	45,000	42,000	(3,000)	-6.7%
ADI Lease Payment	37,500	37,500	37,500	37,500	0	0.0%
Rebates	144,934	75,235	70,000	80,000	10,000	14.3%
Athletic Receipts	115,657	133,578	120,000	115,000	(5,000)	-4.2%
Cell Tower Leases	162,972	133,132	165,000	160,000	(5,000)	-3.0%
Insurance Adjustments	20,529	0	0	0	0	0.0%
E-Rate	180,020	169,063	200,000	195,000	(5,000)	-2.5%
Indirect Costs	550,969	733,806	600,000	650,000	50,000	8.3%
Miscellaneous Fees	56,830	44,385	60,000	60,000	0	0.0%
TOTAL: OTHER REVENUE	**$1,753,879**	**$1,660,757**	**$1,737,500**	**$1,737,500**	**$0**	**0.0%**
GRAND TOTAL: ALL SOURCES	**$281,498,904**	**$285,570,284**	**$294,369,201**	**$295,872,597**	**$1,503,396**	**0.5%**

SUMMARY OF REVENUE

Source	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	Variance	% Change	% of Budget
Commonwealth of Virginia	$161,865,093	$165,288,992	$172,840,201	$171,343,597	($1,496,604)	-0.9%	57.9%
City	113,400,000	115,276,090	115,300,000	118,300,000	3,000,000	2.6%	40.0%
Federal	4,479,932	3,344,445	4,491,500	4,491,500	0	0.0%	1.5%
Others	$1,753,879	1,660,757	1,737,500	1,737,500	0	0.0%	0.6%
Grand Total	**$281,498,904**	**$285,570,284**	**$294,369,201**	**$295,872,597**	**$1,503,396**	**0.5%**	**100.0%**

SUMMARY OF EXPENDITURES

Source	FY15 FTEs	FY16 FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change	% of Budget
Instructional Services	2,804.9	2,783.9	$192,586,121	$197,466,273	$210,910,917	$211,879,820	0.5%	71.6%
Administration, Attendance and Health	164.3	167.3	11,996,922	12,524,447	13,314,129	13,950,046	4.8%	4.7%
Transportation	483.0	483.0	17,999,488	17,453,527	18,975,330	18,244,717	-3.9%	6.2%
Operations and Maintenance	379.9	380.9	32,122,727	30,228,703	26,953,074	27,600,662	2.4%	9.3%
Facilities	0	0	477,500	521,622	477,500	477,500	0.0%	0.2%
Debt Service and Fund Transfers	0	0	12,447,296	12,516,322	12,307,297	11,491,819	-6.6%	3.9%
Technology	88.5	88.5	13,411,116	15,048,328	11,430,954	12,228,033	7.0%	4.1%
Grand Total	**3,920.6**	**3,903.6**	**$281,041,170**	**$285,759,222**	**$294,369,201**	**$295,872,597**	**0.5%**	**100.0%**

SUMMARY OF EXPENDITURES BY COST CATEGORY

Description	FTEs	Personnel Costs	Fringe Benefits	Non-Personnel Expenses	Total	% of Budget
Instruction						
Classroom Instruction	570.5	$77,270,107	$31,393,435	$7,405,133	$116,068,675	39.2%
Special Education	491.0	20,957,821	8,776,637	6,194,717	35,929,175	12.1%
Career and Technical Education	50.0	3,100,602	1,215,267	1,420,707	5,736,576	1.9%
Gifted and Talented	63.0	3,243,382	1,256,084	579,617	5,079,083	1.7%
Athletics	11.5	1,391,678	313,010	819,990	2,524,678	0.9%
Summer School	0	1,106,962	95,767	85,560	1,288,289	0.4%
Non-Regular Day School	133.4	4,539,258	2,003,267	93,772	6,636,297	2.2%
Instructional Support for Students	14.0	904,993	323,249	107,250	1,335,492	0.5%
School Counseling Services	91.1	5,171,374	2,018,829	100,845	7,291,048	2.5%
School Social Workers	1.0	45,251	19,457	5,700	70,408	0.0%
Homebound Instruction	0	480,000	41,520	900	522,420	0.2%
Improvement of Instruction	35.1	2,766,286	1,132,699	1,662,124	5,561,109	1.9%
Media Services	67.0	2,947,054	1,316,846	697,917	4,961,817	1.7%
Office of the Principal	256.4	13,251,253	5,462,509	160,993	18,874,755	6.4%
Sub-Total	**2,784.0**	**$137,176,021**	**$55,368,576**	**$19,335,225**	**$211,879,822**	**71.6%**
Administration						
School Board Services	1.0	$152,706	$25,299	$88,010	266,015	0.1%
Executive Administration Services	8.0	880,046	372,439	23,925	1,276,410	0.4%
Information Services	12.8	759,755	315,521	296,303	1,371,579	0.5%
Human Resources	19.5	1,240,232	693,951	486,513	2,420,696	0.8%
Accountability	6.5	539,954	218,703	26,050	784,707	0.3%
Fiscal Services	14.5	878,508	331,784	253,723	1,464,015	0.5%
Purchasing Services	6.0	330,860	140,420	13,316	484,596	0.2%
Printing Services	4.0	210,428	81,639	(363,220)	(71,153)	0.0%
Sub-Total	**72.3**	**$4,992,489**	**$2,179,756**	**$824,620**	**$7,996,865**	**2.7%**
Attendance and Health						
Attendance Services	13.0	$596,959	$250,268	$6,000	$853,227	0.3%
Health Services	64.5	2,374,867	999,654	140,624	3,515,145	1.2%
Psychological Services	17.6	1,112,485	439,324	33,000	1,584,809	0.5%
Sub-Total	**95.1**	**$4,084,311**	**$1,689,246**	**$179,624**	**$5,953,181**	**2.0%**
Transportation						
Pupil Transportation	483.0	$10,697,670	$4,630,894	$2,916,153	$18,244,717	6.2%
Sub-Total	**483.0**	**$10,697,670**	**$4,630,894**	**$2,916,153**	**$18,244,717**	**6.2%**
Operations						
Operations and Maintenance	312.4	$9,764,594	$4,424,736	$10,310,665	$24,499,995	8.3%
Security Services	63.5	1,877,960	843,087	143,130	2,864,177	1.0%
Warehouse Services	5.0	170,644	45,726	20,120	236,490	0.1%
Sub-Total	**380.9**	**$11,813,198**	**$5,313,549**	**$10,473,915**	**$27,600,662**	**9.3%**
Facilities						
Facilities		$0	$0	$477,500	$477,500	0.2%
Sub-Total		**$0**	**$0**	**$477,500**	**$477,500**	**0.2%**

Description	FTEs	Personnel Costs	Fringe Benefits	Non-Personnel Expenses	Total	% of Budget
Debt Services and Fund Transfers						
Debt Service and Fund Transfers		$0	$0	$11,491,819	$11,491,819	3.9%
Sub-Total		**$0**	**$0**	**$11,491,819**	**$11,491,819**	**3.9%**
Technology						
Technology	88.5	$5,207,770	$2,117,086	$4,903,174	$12,228,030	4.1%
Sub-Total	**88.5**	**$5,207,770**	**$2,117,086**	**$4,903,174**	**$12,228,030**	**4.1%**
Grand Totals	**3,903.8**	**$173,971,459**	**$71,299,107**	**$50,602,030**	**$295,872,596**	**100.0%**
Percent of Budget		**58.8%**	**24.1%**	**17.1%**	**100.0%**	

SUMMARY OF EXPENDITURES BY FUNCTION

Description	FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change	% of Budget
Instruction							
Classroom Instruction	570.5	$101,810,578	$109,101,943	$115,260,852	$116,068,675	0.7%	39.2%
Special Education	491.0	32,919,705	32,788,259	36,474,049	35,929,175	-1.5%	12.1%
Career and Technical Education	50.0	5,376,395	5,599,040	5,779,685	5,736,576	-0.7%	1.9%
Gifted and Talented	63.0	5,058,304	4,956,110	5,232,797	5,079,084	-2.9%	1.7%
Athletics	11.5	2,315,773	2,517,605	2,385,574	2,524,678	5.8%	0.9%
Summer School	0	491,386	538,990	790,116	1,288,289	63.1%	0.4%
Non-Regular Day School	133.4	6,284,346	5,751,442	6,596,903	6,636,297	0.6%	2.2%
Instructional Support for Students	14.0	1,179,645	1,133,945	1,308,596	1,335,492	2.1%	0.5%
School Counseling Services	91.1	6,892,783	6,820,618	7,204,853	7,291,048	1.2%	2.5%
School Social Workers	1.0	1,360,725	62,370	68,946	70,408	2.1%	0.0%
Homebound Instruction	0	535,619	509,502	461,638	522,420	13.2%	0.2%
Improvement of Instruction	35.1	5,471,216	5,292,007	5,324,285	5,561,109	4.4%	1.9%
Media Services	67.0	4,762,163	4,426,219	4,741,786	4,961,817	4.6%	1.7%
Office of the Principal	256.4	18,127,483	17,968,223	19,280,837	18,874,755	-2.1%	6.4%
Sub-Total	**2,784.0**	**$192,586,121**	**$197,466,273**	**$210,910,917**	**$211,879,823**	**0.5%**	**71.6%**
Administration							
School Board Services	1.0	$232,856	$238,419	$268,376	$266,015	-0.9%	0.1%
Executive Administration Services	8.0	1,035,839	1,193,730	1,245,202	1,276,410	2.5%	0.4%
Information Services	12.8	1,238,351	1,342,568	1,324,226	1,371,579	3.6%	0.5%
Human Resources	19.5	1,706,206	1,950,284	2,043,155	2,420,696	18.5%	0.8%
Accountability	6.5	811,231	770,382	790,448	784,707	-0.7%	0.3%
Fiscal Services	14.5	1,200,299	1,382,816	1,347,049	1,464,015	8.7%	0.5%
Purchasing Services	6.0	422,299	440,587	477,921	484,596	1.4%	0.2%
Printing Services	4.0	(25,248)	(156,989)	0	(71,153)	0.0%	0.0%
Sub-Total	**72.3**	**$6,621,833**	**$7,161,797**	**$7,496,377**	**$7,996,865**	**6.7%**	**2.7%**
Attendance and Health							
Attendance Services	13.0	$642,358	$647,852	$731,753	$853,227	16.6%	0.3%
Health Services	64.5	3,220,992	3,229,008	3,477,541	3,515,145	1.1%	1.2%
Psychological Services	17.6	1,511,739	1,485,802	1,674,422	1,584,809	-5.4%	0.5%
Sub-Total	**95.1**	**$5,375,089**	**$5,362,662**	**$5,883,716**	**$5,953,181**	**1.2%**	**2.0%**
Transportation							
Pupil Transportation	483.0	$17,999,488	$17,453,527	$18,909,366	$18,244,717	-3.5%	6.2%
Sub-Total	**483.0**	**$17,999,488**	**$17,453,527**	**$18,909,366**	**$18,244,717**	**-3.5%**	**6.2%**
Operations							
Operations and Maintenance	312.4	$29,017,667	$27,210,489	$23,839,378	$24,499,995	2.8%	8.3%
Security Services	63.5	2,800,813	2,784,833	2,885,027	2,864,177	-0.7%	1.0%
Warehouse Services	5.0	304,247	233,381	228,669	236,490	3.4%	0.1%
Sub-Total	**380.9**	**$32,122,727**	**$30,228,703**	**$26,953,074**	**$27,600,662**	**2.4%**	**9.3%**

Description	FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change	% of Budget
Facilities							
Facilities		$477,500	$521,622	$477,500	$477,500	0.0%	0.2%
Sub-Total		**$477,500**	**$521,622**	**$477,500**	**$477,500**	**0.0%**	**0.2%**
Debt Services and Fund Transfers							
Debt Service and Fund Transfers		$12,447,296	$12,516,322	$12,307,297	$11,491,819	-6.6%	3.9%
Sub-Total		**$12,447,296**	**$12,516,322**	**$12,307,297**	**$11,491,819**	**-6.6%**	**3.9%**
Technology							
Technology	88.5	$13,411,116	$15,048,616	$11,430,854	$12,228,030	7.0%	4.1%
Sub-Total	**88.5**	**$13,411,116**	**$15,048,616**	**$11,430,854**	**$12,228,030**	**7.0%**	**4.1%**
Grand Totals	**3,903.8**	**$281,041,170**	**$285,759,522**	**$294,369,101**	**$295,872,597**	**0.5%**	**100%**

SUMMARY OF EXPENDITURES BY OBJECT

Description	FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change
Personnel Costs						
Administrators	56.6	$4,937,302	$5,022,737	$5,219,690	$5,165,061	-1.0%
Board Members		107,000	107,000	107,000	107,000	0.0%
Superintendent	1.0	221,944	224,845	221,723	226,157	2.0%
Assistant Superintendent/ Chief Academic Officer	2.0	175,571	297,625	311,018	317,238	2.0%
Teachers	2,021.0	87,747,437	93,220,697	101,214,066	101,291,154	0.1%
Media Specialists	44.0	2,327,226	2,207,441	2,434,785	2,359,768	-3.1%
School Counselors	85.5	4,418,085	4,417,632	4,627,205	4,676,029	1.1%
Principals	38.0	3,273,472	3,365,365	3,401,978	3,418,689	0.5%
Asst Principals	68.0	4,896,859	4,906,026	5,045,756	5,145,261	2.0%
Other Professionals	85.4	5,758,687	5,051,808	5,300,978	5,654,112	6.7%
School Nurses	50.5	1,765,278	1,801,448	1,919,346	1,946,734	1.4%
Tech Development Personnel	19.0	1,228,096	1,219,581	1,369,412	1,328,905	-3.0%
Technical Personnel	42.5	1,596,166	1,593,803	1,562,650	1,498,047	-4.1%
Tech Support Personnel	34.0	1,600,118	1,621,883	1,684,349	1,653,198	-1.8%
Security Officers	61.0	1,443,562	1,495,610	1,527,312	1,533,605	0.4%
Clerical Support	213.3	5,660,248	5,624,309	6,685,698	6,216,675	-7.0%
Instructional/Nurse Assistants	309.6	7,114,357	6,674,623	7,202,627	6,600,565	-8.4%
Trades Personnel	94.0	3,881,602	3,972,878	4,216,081	4,194,570	-0.5%
Bus Drivers	340.0	4,956,365	4,939,822	5,853,404	5,585,274	-4.6%
Laborer Salaries	3.0	68,439	108,424	116,449	118,781	2.0%
Service Personnel	335.3	6,010,128	6,134,075	6,676,666	6,703,826	0.4%
Substitutes Daily		2,068,052	1,921,652	0	0	0.0%
Part-time Teachers (Hourly)		1,618,600	1,522,477	1,628,946	2,169,102	33.2%
Part-time Media Specialists		48,227	29,861	0	0	0.0%
Part-time Principals		166,704	121,834	101,849	101,849	0.0%
Part-time Assistant Principals		3,988	3,988	11,075	11,075	0.0%
Part-time Other Professionals		221,478	181,898	266,065	240,165	-9.7%
Part-time Support Staff		1,938	3,217	9,720	9,720	0.0%
Part-time School Nurses		134,943	84,362	138,683	99,592	-28.2%
Part-time (OT) Security Officers		218,497	206,976	219,763	223,091	1.5%
Part-time (OT) Clerical Support		66,079	80,256	16,085	25,910	61.1%
Part-time Instructional Assistants		108,328	89,641	260,180	242,680	-6.7%
Part-time (OT) Trades Personnel		152,134	93,717	207,300	168,300	-18.8%
Bus Drivers Overtime		612,256	686,228	585,000	625,000	6.8%
Bus Drivers contract to 40 hrs		954,793	792,027	750,000	800,000	6.7%
Part-time (OT) Laborer Salaries		2,130	1,476	0	0	0.0%
Part-time (OT) Service Personnel		333,115	306,000	425,088	423,063	-0.5%
Part-time Cafeteria Monitors		226,92	226,113	207,990	207,990	0.0%
Bus Asst contract to 40 hrs		212,711	203,606	210,000	207,000	-1.4%

Description	FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change
Supplemental Salaries		2,394,080	2,401,079	2,683,691	2,676,271	-0.3%
Subtotal: Personnel Costs	**3,903.6**	**$158,732,920**	**$162,964,040**	**$174,419,628**	**$173,971,457**	**-0.3%**
Fringe Benefits						
FICA		11,487,855	$11,987,282	$13,482,878	$13,310,947	-1.3%
VRS Retirement - Plan I and II		20,453,173	19,786,929	22,719,151	21,406,948	-5.8%
VRS Retirement - Hybrid Plan		0	27,040	0	40,000	0.0%
Health Insurance		17,897,424	18,169,440	17,094,525	17,094,525	0.0%
VRS Group Life Insurance		1,730,924	1,859,273	1,963,544	1,981,459	0.9%
Disability Insurance		156,109	183,926	165,000	165,000	0.0%
Unemployment Insurance		152,735	203,374	250,000	250,000	0.0%
Worker's Compensation		700,555	658,658	881,252	1,740,445	97.5%
VRS Retiree Health Care Credit		1,479,341	1,532,572	1,757,534	1,584,211	-9.9%
Retirement - City		6,855,261	6,168,060	6,360,992	6,663,252	4.8%
Retirement - OPEB		5,702,143	5,985,310	6,763,871	6,762,320	0.0%
Other Benefits		149,644	132,438	300,000	300,000	0.0%
Subtotal: Fringe Benefits		**$66,765,164**	**$66,694,302**	**$71,738,747**	**$71,299,107**	**-0.6%**
Non-Personnel Expenditures						
Contract Services		$9,987,323	$8,503,279	$6,642,439	$6,584,846	-0.9%
Contract Services - Daily Subs		0	668,968	2,279,510	3,171,115	39.1%
Transportation - By Contract		15,309	5,785	12,500	12,500	0.0%
Tuition Paid		15,765	55,269	20,000	80,000	300.0%
Internal Services		(467,715)	(523,858)	(455,635)	(420,801)	-7.6%
Telecommunications		334,816	224,894	353,931	396,557	12.0%
Utilities		5,695,856	5,744,279	6,259,500	6,522,926	4.2%
Postage		95,995	115,027	149,493	130,150	-12.9%
Insurance		2,023,983	1,383,200	530,470	532,270	0.3%
Leases and Rental		698,230	463,002	637,977	698,377	9.5%
Student Fees		18,998	30,932	35,865	41,050	14.5%
Local Mileage		168,098	152,697	175,400	173,400	-1.1%
Professional Development		209,287	102,305	172,906	263,800	52.6%
Support To Other Entities		76,470	75,180	78,000	76,500	-1.9%
Dues and Memberships		177,511	157,136	189,883	186,458	-1.8%
Other Miscellaneous Expenses		16,267	10,374	9,800	10,300	5.1%
Materials and Supplies		2,367,647	2,216,520	2,377,772	2,431,661	2.3%
Uniforms and Wearing Apparel		113,978	59,755	160,122	160,122	0.0%
Food Supplies		50,685	19,869	9,120	40,030	338.9%
Vehicle & Powered Equip Fuels		2,470,536	2,438,940	2,594,500	2,414,400	-6.9%
Vehicle & Powered Equip Supplies		820,136	749,068	897,000	947,800	5.7%
Educational Materials		1,638,455	1,522,654	1,840,022	2,244,966	22.0%
Teacher Supply Allocation		78,078	79,806	93,965	93,965	0.0%
Tech Software/On-Line Content		942,106	634,223	600,571	886,649	47.6%
Tech Hardware: Non-Capitalized		59,126	79,720	66,535	13,822	-79.2%

Description	FTEs	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change
Tech Infrastructure: Non-Capitalized		17,658	0	0	0	0.0%
Tuition Payment to Joint Operations		6,239,025	5,926,809	6,434,945	6,432,945	0.0%
Capital Outlay: Replacement		2,679,258	5,608,300	1,177,398	1,426,143	21.1%
Capital Outlay: Additions		396,724	336,164	98,135	1,788,724	1722.7%
Facility Notes Payable		2,595,391	2,622,437	0	0	0.0%
Capitalized Lease - Copiers		532,659	624,222	638,243	637,028	-0.2%
Fund Transfers		1,524,004	1,733,824	0	0	0.0%
Fund Transfers - City		13,951,427	14,270,400	14,130,459	$12,624,327	-10.7%
Subtotal: Non-Personnel Costs		**$55,543,086**	**$56,091,180**	**$48,210,826**	**$50,602,030**	**5.0%**
Grand Total	**3,903.7**	**$281,041,170**	**$285,749,522**	**$294,369,201**	**$295,872,594**	**0.5%**

PUBLIC UTILTIES FUND

PUBLIC UTILITIES FUND (WATERWORKS)

PURPOSE

Newport News Waterworks is a regional water provider owned and operated by the City of Newport News that serves more than 400,000 people in Newport News, Hampton, Poquoson, and portions of York County and James City County.

RESPONSIBILITIES

Newport News Waterworks is responsible for management of the public water supply system, which includes river, fresh groundwater, brackish groundwater and reservoir sources; five reservoirs (Little Creek, Diascund, Skiffe's Creek, Harwoods Mill, Lee Hall); two surface water treatment plants (Lee Hall and Harwoods Mill); one desalination plant and brackish groundwater wells; 11,000 fire hydrants; and 1,750 miles of transmission and distribution pipeline. On a daily basis, waterworks treats and delivers approximately 34 million gallons (MGD) of water and addresses 750 customer calls related to water service.

FY 2016 BUDGET HIGHLIGHTS

In FY 2016, the operating budget for Waterworks will increase by $3 million. Expenditure requirements in FY 2016 include an increase in planned retirement contributions, an average 3% salary adjustment, increases in benefit costs, increases for credit card fees, system maintenance, property taxes, and information technology improvements and automation. Waterworks also plans to establish a new program, which will be modeled after the LIFT-UP program recently launched by the National League of Cities, to assist lower-income customers with payments.

To meet projected expenditure needs for FY 2016, the Adopted Budget includes a 2.8% increase to Water Rates, with no change to the monthly service fee. This is the first increase to Water Rates since FY 2013. For the typical single-family residential connection (5/8" meter), the projected increase is estimated to be $0.53 per month. Inclusive of the proposed rate increase, the cost of water service for the average single-family residential customer would approximate one dollar per day.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
400000 WATER STANDBY FEE	914,634	0	0	0	0
466001 INTEREST-OPERATING CASH	153,241	175,000	145,000	145,000	145,000
466003 HYDRANT RENTAL-UTILITIES	2,416,680	2,400,000	2,400,000	2,400,000	2,400,000
466004 MISCELLANEOUS-UTILITIES	767,711	600,000	700,000	700,000	700,000
466020 SYSTEM DEVELOPMENT CHARG	1,214,155	1,080,000	1,200,000	1,200,000	1,200,000
466021 WATER SALES	59,031,355	57,500,000	56,450,000	58,050,000	58,050,000
466022 RECONNECTION CHARGES	357,375	290,000	950,000	950,000	950,000
466023 RETURNED CHECK CHARGES	50,960	45,000	60,000	60,000	60,000
466024 LATE PAYMENT FEES	774,237	700,000	1,100,000	1,100,000	1,100,000
466025 LABORATORY FEES	35,675	35,000	45,000	45,000	45,000
466027 NEW ACCOUNT FEE	391,964	375,000	700,000	700,000	700,000
466041 ADMINISTRATION COST	483,445	400,000	550,000	550,000	550,000
466061 WATER METER CHARGES	18,753,216	19,550,000	20,200,000	20,200,000	20,200,000
466071 WPO P/L, MTR, SVC INSTALLATION	389,426	200,000	250,000	250,000	250,000
466081 WPW-SUPERVISION & INSPECTION	56,703	50,000	50,000	50,000	50,000
466082 WPW-METER & SERVICE INST	222,083	200,000	200,000	200,000	200,000
466083 WPW-PIPELINE	397,155	350,000	350,000	350,000	350,000
466084 WPW IN-HOUSE PROJECTS	102,379	0	0	0	0
466090 DEVELOPER INST PIPELINE	2,019,433	0	0	0	0
466091 DEVELOPER INST SERVICES	308,560	0	0	0	0
490300 GAIN/LOSS FIXED ASSETS	(32,922)	0	0	0	0
496001 TRSF IN FROM FUND 6001	345,975	0	0	0	0
PUBLIC UTILITIES TOTAL	**89,153,441**	**83,950,000**	**85,350,000**	**86,950,000**	**86,950,000**

DIVISION – Director's Office

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510425-DIR OF PUBLIC UTILITIES	1	1	1	1	1
510500-ASST DIRECTOR-UTILITIES	2	2	2	2	2
510875-ADMIN SERVICES MGR-PU	1	1	1	1	1
511123-SECURITY & ENV MGR PU	1	1	1	1	1
511367-ENVIRNMNTAL SCIENTIST II	1	1	1	1	1
511445-SR SAFETY OFFICER	1	1	1	1	1
511867-TRAINING COORDINATOR	1	1	1	1	1
512042-PUBLIC EDUCATION COORD	1	1	1	1	1
512052-SR ADMIN COORDINATOR	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	1	1	1
514550-PAYROLL TECHNICIAN	1	1	1	1	1
517570-SECURITY OFFICER II	1	1	1	1	1
512016-WW PUBLIC EDUC INFO SPEC	1	1	0	0	0
Division Total	**15**	**15**	**14**	**14**	**14**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	761,684	1,004,236	944,727	944,727	944,727
FRINGE BENEFITS	146,987	177,084	144,773	168,090	168,090
CONTRACTUAL SERVICES	44,549	50,040	116,796	116,796	116,796
MATERIALS & SUPPLIES	(12,425)	11,091	34,891	34,886	34,886
DIVISION TOTAL	**940,795**	**1,242,451**	**1,241,187**	**1,264,499**	**1,264,499**

DIVISION - Enterprise

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510980-ENTERPRISE MANAGER-PU	1	1	1	1	1
511025-CUSTOMER SERVICE MGR-PU	1	1	1	1	1
511182-COMPTROLLER-PU	1	1	1	1	1
511221-ENGINEERING SPEC II	1	1	1	1	1
511740-ACCOUNTANT II	3	3	3	3	3
512000-ACCOUNTANT I	1	1	1	1	1
512826-SR ENGINEERING SPEC	1	1	1	1	1
513540-STAFF SUPV B	5	5	5	5	5
513544-SR CUSTOMER SERV ASST	4	4	4	4	4
513547-METER READING ROUTE SUPV	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	3	3	3	3	3
514090-STAFF TECHNICIAN	2	2	2	2	2
514100-SR ADMINISTRATIVE ASST	1	1	1	1	1
514110-SR METER READER	2	2	2	2	2
514660-ACCOUNTING ASST II	1	1	1	1	1
515137-METER READER III	12	12	12	12	12
515146-CUSTOMER SERVICE ASST II	13	13	13	13	13
Division Total	**53**	**53**	**53**	**53**	**53**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,414,117	2,245,199	2,321,684	2,321,684	2,321,684
FRINGE BENEFITS	653,677	560,204	587,278	598,030	598,030
CONTRACTUAL SERVICES	1,012,470	1,019,700	1,229,482	1,229,482	1,229,482
INTERNAL SERVICES	3,470	3,000	3,000	3,000	3,000
MATERIALS & SUPPLIES	111,069	76,510	72,510	73,119	73,119
DIVISION TOTAL	**4,194,804**	**3,904,613**	**4,213,954**	**4,225,315**	**4,225,315**

DIVISION - Information Technology

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510615-INFORMATION TECH MGR-PU	1	1	1	1	1
510985-NETWORK ENGINEER-PUB UTL	1	1	1	1	1
511140-INFO TECH ANALYST B	2	2	2	2	2
511143-GIS PROGRAMMER ANALYST	2	2	2	2	2
511234-BUSINESS ANALYST	2	2	2	2	2
511303-GIS MANAGER	1	1	1	1	1
511410-SENIOR PROGRAM/ANALYST	3	3	3	3	3
511725-COMMUNIC SYSTEM SPEC-PU	1	1	1	1	1
511741-INFO TECH PROJECT MANAGR	1	1	1	1	1
511767-PROCESS CONT SYSTEM MGR	1	1	1	1	1
511788-PUB UTIL PORJECT COORD	1	1	1	1	1
511855-INFO TECH ANALYST A	2	2	2	2	2
511894-PROCESS CONT SYS SPECLT	1	1	1	1	1
512231-RECORDS MANAGEMENT SPEC	1	1	1	1	1
513952-GIS-CARTOGRAPHIC TECH	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	1	1	1
514527-INFO TECHNOLOGY TECH	1	1	1	1	1
514528-RECORDS TECHNICIAN	1	1	1	1	1
Division Total	**24**	**24**	**24**	**24**	**24**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,310,610	1,437,383	1,478,027	1,478,027	1,478,027
FRINGE BENEFITS	273,707	285,622	293,366	309,006	309,006
CONTRACTUAL SERVICES	1,530,134	1,519,370	1,664,880	2,864,880	2,864,880
INTERNAL SERVICES	580,392	0	0	0	0
MATERIALS & SUPPLIES	206,961	475,927	489,376	490,255	490,255
FIXED ASSETS	44,668	36,946	19,850	19,850	19,850
LEASES & RENTALS	94,828	127,786	159,156	159,156	159,156
DIVISION TOTAL	**4,041,301**	**3,883,034**	**4,104,655**	**5,321,174**	**5,321,174**

DIVISION - Natural Resources

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510571-NATURAL RESOURCES MGR-PU	1	1	1	1	1
510850-SENIOR ENGINEER	1	1	1	1	1
510861-ENGINEER III	1	1	1	1	1
511250-CHIEF OF LAND RESOURCES	1	1	1	1	1
511285-CHIEF-FOREST RESOURCES	1	1	1	1	1
511979-RAW WTR MONITORING SUPV	1	1	1	1	1
513025-WATER RESOURCES COORDINATOR	1	1	1	1	1
513907-RAW WTR MONITOR TECH II	1	1	1	1	1
513918-FORESTER II	1	1	1	1	1
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514545-TREE MAINTENANCE SPEC	1	1	1	1	1
516362-EQUIPMENT OPERATOR SPEC	2	2	2	2	2
516380-CREW SUPERVISOR C	2	2	2	2	2
516620-MASTER EQUIPMENT OPER	1	1	1	1	1
516730-CREW SUPERVISOR A	3	3	3	3	3
517076-EQUIPMENT OPERATOR B	2	2	2	2	2
517275-SR CONST/MAINT WORKER	4	4	4	4	4
Division Total	**25**	**25**	**25**	**25**	**25**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,128,242	1,221,050	1,277,689	1,277,689	1,277,689
FRINGE BENEFITS	465,459	539,690	556,198	402,273	402,273
CONTRACTUAL SERVICES	42,332	99,126	96,126	96,126	96,126
MATERIALS & SUPPLIES	66,830	77,546	78,531	77,299	77,299
FIXED ASSETS	13,383	18,750	18,750	18,750	18,750
LEASES & RENTALS	2,172	3,900	4,400	4,400	4,400
DIVISION TOTAL	**1,718,419**	**1,960,062**	**2,031,694**	**1,876,537**	**1,876,537**

DIVISION - Facilities

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510840-CHIEF-FACILITIES	1	1	1	1	1
510861-ENGINEER III	2	2	2	2	2
510925-FACILITIES MANAGER-PU	1	1	1	1	1
510975-WATER TRTMT PLANT MGR	1	1	1	1	1
511221-ENGINEER. SPEC II	1	1	1	1	1
511315-WATER QUALITY MANAGER	1	1	1	1	1
511516-SR INSTR & CONTROL SPEC	1	1	1	1	1
511520-SENIOR MAINTENANCE SPECIALIST	1	1	1	1	1
511549-INSTRUMNTN & CON SPECLST	3	3	3	3	3
511764-RESIDUAL OPER SUPERVISOR	1	1	1	1	1
511766-LABORATORY ANALYST III	4	4	4	4	4
511780-SUPERINTENDENT OF MAINTENANCE	1	1	1	1	1
513520-WATER TRMT PLANT SUPT	2	2	2	2	2
513565-ADMIN COORDINATOR	1	1	1	1	1
513900-WTP SHIFT SUPERVISOR	8	8	8	8	8
513904-RESIDUALS FACIL OPER	3	3	3	3	3
513905-WAT TRMT PL OPER 1ST CL	17	17	17	17	17
514100-SR ADMIN. ASSIST	2	2	2	2	2
514310-LABORATORY TECHNICIAN	1	1	1	1	1
516070-SR ELEC SPEC-PUB UTILITS	1	1	1	1	1
516350-ELECTRICAL SPECIALIST	6	6	6	6	6
516370-MAINTENANCE SPECIALIST	2	2	2	2	2
516660-MAINTENANCE MECHANIC II	6	6	6	6	6
516845-RAW WTR PUMP STAT SUPV	1	1	1	1	1
516880-RAW WT PUMP STAT TECH II	1	1	1	1	1
517030-MAINTENANCE MECHANIC I	1	1	1	1	1
517275-SR CONST/MAINT WORKER	3	3	3	3	3
Division Total	**73**	**73**	**73**	**73**	**73**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,602,481	3,880,750	3,984,269	3,984,269	3,984,269
FRINGE BENEFITS	1,046,610	1,033,635	1,007,603	1,038,314	1,038,314
CONTRACTUAL SERVICES	801,764	897,175	1,127,275	1,127,275	1,127,275
INTERNAL SERVICES	451,868	490,000	485,000	485,000	485,000
MATERIALS & SUPPLIES	6,016,242	7,343,581	6,611,882	6,676,845	6,676,845
FIXED ASSETS	46,238	176,300	86,000	86,000	86,000
LEASES & RENTALS	5,075	10,900	11,100	11,100	11,100
DIVISION TOTAL	**11,970,279**	**13,832,341**	**13,313,129**	**13,408,803**	**13,408,803**

DIVISION - Distribution

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510850-SENIOR ENGINEER	2	2	2	2	2
510855-CHIEF OF DISTRIBUTION	1	1	1	1	1
510861-ENGINEER III	2	2	2	2	2
510935-DISTRIBUTION MANAGER-PU	1	1	1	1	1
511221-ENGINEERING SPEC II	3	3	3	3	3
511223-WATER DISTRIB OPER COOR	4	4	4	4	4
511665-WATER DISTRIBUTION SUPT	2	2	2	2	2
513020-SR UTILITY PIPELINE INSP	4	4	4	4	4
513030-WW EMERG RESPONSE INSPTR	3	3	3	3	3
513540-STAFF SUPERVISOR B	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
513570-SR ENGINEER TECH	4	4	4	4	4
513636-UTILITY PIPELINE INS SUP	1	1	1	1	1
513680-WATER SYSTEMS INSP COOR	1	1	1	1	1
513890-WATER SYS INSPECTOR II	2	2	2	2	2
513925-UTILITIES LOCATOR	3	3	3	3	3
514065-SENIOR OPERATIONS DISPATCHER	1	1	1	1	1
514090-STAFF TECHNICIAN	2	2	2	2	2
514100-SR ADMINISTRATIVE ASSIST	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	5	5	5	5	5
515130-OPERATIONS DISPATCHER	3	3	3	3	3

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516315-VALVE MAINTENANCE SPEC	1	1	1	1	1
516362-EQUIPMENT OPERATOR SPEC	1	1	1	1	1
516376-ENGINEERING TECH III	3	3	3	3	3
516380-CREW SUPERVISOR C	5	5	5	5	5
516440-CREW SUPERVISOR B	1	1	1	1	1
516449-VALVE INSPECTOR	3	3	3	3	3
516620-MASTER EQUIPMENT OPER	3	3	3	3	3
516760-UTILITY CREW SUPERVISOR	8	8	8	8	8
516770-HYDRANT REPAIR SPECIALST	1	1	1	1	1
516840-SR EQUIPMENT OPERATOR	9	9	9	9	9
517030-MAINTENANCE MECHANIC I	2	2	2	2	2
517060-SENIOR PIPELAYER	16	16	16	16	16
517063-SR ASPHALT FINISHER	4	4	4	4	4
517275-SR CONST/MAINT WORKER	8	8	8	8	8
Division Total	**112**	**112**	**112**	**112**	**112**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,869,467	5,266,389	5,462,498	5,462,498	5,462,498
FRINGE BENEFITS	1,415,385	1,509,028	1,405,275	1,497,221	1,497,221
CONTRACTUAL SERVICES	248,615	309,130	298,430	298,430	298,430
MATERIALS & SUPPLIES	770,071	709,852	716,352	787,136	787,136
FIXED ASSETS	338,642	442,000	398,000	398,000	398,000
LEASES & RENTALS	28,222	31,300	41,300	41,300	41,300
DIVISION TOTAL	**7,670,402**	**8,267,699**	**8,321,855**	**8,484,585**	**8,484,585**

DIVISION - General Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511101-GENERAL SERVICES MGR-PU	1	1	1	1	1
511147-LOGISTICS MANAGER - PU	1	1	1	1	1
511237-METER OPERATIONS SPECIALIST	1	1	1	1	1
511275-FLEET OPERATIONS SUPT-PU	1	1	1	1	1
511687-FLEET MAINT SUPV	1	1	1	1	1
511870-METER MAINTENANCE SUPV	0	0	0	0	0
511931-PROCUREMENT COORD - PU	1	1	1	1	1
513544-SR CUSTOMER SERV ASST	1	1	1	1	1
513549-WATER SERVICES REP SR	0	0	0	0	0
513600-WAREHOUSE COORDINATOR	1	1	1	1	1
513625-SR PROCUREMENT TECH	4	4	4	4	4
513940-WATER SYSTEMS INSPECTOR I	1	1	1	1	1
513973-STOCK ROOM SPECIALST-VES	5	5	5	5	5
514090-STAFF TECHNICIAN	1	1	1	1	1
514100-SR ADMIN. ASSIST	1	1	1	1	1
514107-ADMIN. ASST II	1	1	1	1	1
514225-SR STOREKEEPER	3	3	3	3	3
514260-WATER SERVICES SUPERVISOR	0	0	0	0	0
514680-WATER SERVICES REP II	0	0	0	0	0
516310-MASTER AUTOMOTIVE TECH	5	5	5	5	5
516370-MAINTENANCE SPECIALIST	1	1	1	1	1
516385-AUTOMOTIVE WELDER	1	1	1	1	1
516611-MASTER METER TECHNICIAN	15	15	15	15	15
516660-MAINTENANCE MECHANIC II	2	2	2	2	2
516851-METER SPECIALIST	0	0	0	0	0
516852-METER OPERATIONS COORDINATOR	3	3	3	3	3
517040-METER REPAIRER II	0	0	0	0	0
Division Total	**51**	**51**	**51**	**51**	**51**
Fund Positions Total	**353**	**353**	**352**	**352**	**352**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,892,054	2,192,477	2,276,438	2,276,438	2,276,438
FRINGE BENEFITS	532,318	623,066	597,807	644,611	644,611
CONTRACTUAL SERVICES	246,804	324,325	300,145	300,145	300,145
INTERNAL SERVICES	365,207	360,000	370,362	370,362	370,362
MATERIALS & SUPPLIES	945,849	1,046,816	1,045,161	1,076,091	1,076,091
FIXED ASSETS	83,312	102,415	143,245	143,245	143,245
LEASES & RENTALS	10,461	11,100	11,100	11,100	11,100
DIVISION TOTAL	**4,076,005**	**4,660,199**	**4,744,258**	**4,821,992**	**4,821,992**

DIVISION – Sundry

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	(1,040,932)	(724,221)	(724,221)	(724,221)
FRINGE BENEFITS	3,643,665	4,692,231	5,195,607	5,195,372	5,195,372
CONTRACTUAL SERVICES	129,920	364,000	581,000	781,000	781,000
MATERIALS & SUPPLIES	2,517,389	2,227,500	2,427,500	2,427,500	2,427,500
FIXED ASSETS	195,603	260,000	260,000	260,000	260,000
LEASES & RENTALS	795,917	804,847	810,000	834,904	834,904
LAND/STRUCTUR/IMPROV	0	0	1,200,000	0	0
DIVISION TOTAL	**7,282,494**	**7,307,646**	**9,749,886**	**8,774,555**	**8,774,555**

DIVISION – Debt Service

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	13,871,882	13,480,000	13,578,750	13,578,750	13,578,750
LEASES & RENTALS	5,140,840	5,487,166	4,958,502	4,958,502	4,958,502
DIVISION TOTAL	**19,012,722**	**18,967,166**	**18,537,252**	**18,537,252**	**18,537,252**

DIVISION – Capital Improvements

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
FIXED ASSETS	7,500,263	7,088,698	7,235,977	7,235,977	7,235,977
LAND/STRUCTUR/IMPROV	(7,500,263)	0	0	0	0
DIVISION TOTAL	**0**	**7,088,698**	**7,235,977**	**7,235,977**	**7,235,977**

DIVISION – Transfers Out

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
INTERNAL SERVICES	0	586,091	649,311	649,311	649,311
FIXED ASSETS	1,100,000	1,100,000	1,100,000	1,200,000	1,200,000
LAND/STRUCTUR/IMPROV	11,041,000	11,150,000	11,150,000	11,150,000	11,150,000
DIVISION TOTAL	**12,141,000**	**12,836,091**	**12,899,311**	**12,999,311**	**12,999,311**

DIVISION – Grants

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
GRANTS	1,551,111	0	0	0	0
DIVISION TOTAL	**1,551,111**	**0**	**0**	**0**	**0**

PUBLIC UTILITIES FUND TOTAL	**74,599,332**	**83,950,000**	**86,393,158**	**86,950,000**	**86,950,000**

VEHICLE AND EQUIPMENT FUND

VEHICLE & EQUIPMENT SERVICES FUND

PURPOSE
The Department of Vehicle and Equipment Services provides centralized maintenance and repair of vehicles and other motorized equipment, coordinates equipment procurement, and manages the operation of the City motor pool.

RESPONSIBILITIES
The Department of Vehicle and Equipment Services is responsible for the operability of more than 1,500 City vehicles and pieces of equipment with a total replacement value of $92 million (excludes Waterworks vehicles and equipment). The costs to maintain, repair, fuel, and replace City vehicles and equipment are budgeted in the Vehicle and Equipment Fund and are recouped from user departments through charges based on the number and types of vehicles and equipment used to deliver services and actual fuel consumed.

The department works closely with the City Manager's Office and all City departments to ensure that the appropriate numbers and types of equipment are available to meet the City's current and future service priorities and that all fleet costs are minimized.

FY 2016 BUDGET HIGHLIGHTS
An increase of $500,000 in General Fund support for vehicle and equipment replacement will continue progress toward a fully funded replacement program. Timely replacement of aging assets ensures the availability of vehicles and equipment required for effective and efficient delivery of City services and programs and supports efforts to minimize maintenance and repair costs. The additional amount for FY 2016 will be spent to replace five aging dump trucks in the street repair operation that have been operated and maintained well beyond normal lifecycle. Based on estimates provided by the U.S. Energy Information Administration, the average purchase price for fuel budgeted for FY 2016 is $2.40/gallon, versus $3.25 budgeted for the current fiscal year. The FY 2016 budget also reflects funding for the heavy duty supplement established during the current fiscal year.

The Adopted Budget assumes expanded responsibilities for VES in FY 2016. The City Motor Pool has been transferred from the Purchasing Office to VES for more appropriate alignment of organizational duties and responsibilities. As a result of the planned closure of the City Farm, two equipment automotive technician positions have been transferred to VES.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
470001 REPAIRS	5,545,914	5,632,035	5,632,035	5,866,565	5,866,565
470003 FUEL CHARGES	3,464,338	3,834,331	3,834,331	2,782,288	2,782,288
470005 VEHICLE REPLACEMENTS	3,455,509	4,600,634	4,600,634	5,281,631	5,281,631
470009 AUCTION/SURPLUS	55,205	0	0	45,000	45,000
470016 RECYCLED CARDBOARD	308	0	0	0	0
470017 RECYCLED FERROUS METALS	0	0	0	1,000	1,000
470018 RECYCLED NON-FERROUS METALS	6,730	0	0	2,000	2,000
490102 INTEREST ON INVESTMENTS	8,428	0	0	3,016	3,016
490200 MISCELLANEOUS REVENUE	2,202	0	0	2,000	2,000
490300 GAIN/LOSS FIXED ASSETS	314,539	0	0	0	0
VEHICLE AND EQUIP SRVCS FUND TOTAL	**12,853,173**	**14,067,000**	**14,067,000**	**13,983,500**	**13,983,500**

DIVISION - Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510490-DIRECTOR VEH & EQUIP SVC	1	1	1	1	1
511104-ADMINISTRATION MANAGER	1	1	1	1	1
511342-FLEET SUPPORT MANAGER	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
511680-ASST AUTOMOTIVE SUPRTNDT	2	2	2	2	2
513600-WAREHOUSE MANAGER	1	1	1	1	1
513625-SR PROCUREMENT TECH	1	1	1	1	1
513628-SENIOR SERVICE ADVISOR	1	1	1	1	1
513972-PROCUREMENT TECHNICAN	3	3	3	3	3
514100-SR ADMIN. ASSIST	1	1	1	1	1
516250-FIRE EQUIPMENT SPEC	2	2	2	2	2
516310-MASTER AUTOMOTIVE TECH	22	22	23	23	23
516385-AUTOMOTIVE WELDER	1	1	1	1	1
Division Total	**39**	**39**	**40**	**40**	**40**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,985,608	2,161,524	2,246,891	2,365,518	2,365,518
FRINGE BENEFITS	995,165	1,079,341	1,108,302	1,115,293	1,115,293
CONTRACTUAL SERVICES	80,154	116,173	116,173	119,173	119,177
INTERNAL SERVICES	97,011	77,616	77,616	94,213	94,213
MATERIALS & SUPPLIES	9,549,995	5,949,711	5,949,745	4,880,668	4,880,668
FIXED ASSETS	5,434	37,000	37,000	37,000	37,000
LEASES & RENTALS	55,853	4,645,635	4,645,635	45,000	45,000
LAND/STRUCTUR/IMPROV	0	0	39,165	0	0
DIVISION TOTAL	**12,769,220**	**14,067,000**	**14,220,527**	**8,656,865**	**8,656,869**

DIVISION - Vehicle & Equipment Services – General Fund

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
LEASES & RENTALS	93,080	0	0	2,515,000	2,515,000
DIVISION TOTAL	**93,080**	**0**	**0**	**2,515,000**	**2,515,000**

DIVISION - Vehicle & Equipment Services – User Fees (Non General Fund)

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
LEASES & RENTALS	2,084	0	0	2,811,631	2,811,631
DIVISION TOTAL	**2,084**	**0**	**0**	**2,811,631**	**2,811,631**

DIVISION - Motor Pool

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
515123-MOTOR POOL COORDINATOR	0	0	0	1	1
Division Total	**0**	**0**	**0**	**1**	**1**
Fund Positions Total	**39**	**39**	**40**	**41**	**41**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	0	0	39,612	39,612
FRINGE BENEFITS	0	0	0	17,270	17,270
INTERNAL SERVICES	0	0	0	100,482	100,482
MATERIALS & SUPPLIES	0	0	0	(157,360)	(157,364
DIVISION TOTAL	**0**	**0**	**0**	**4**	**0**
VEHICLE AND EQUIP SERVICES FUND TOTAL	**12,864,385**	**14,067,000**	**14,220,527**	**13,983,500**	**13,983,500**

ALL OTHER FUNDS

AUTO SELF INSURANCE FUND

PURPOSE/RESPONSIBILITIES

The Auto Self Insurance Fund extends coverage to City-owned and operated vehicles, including school buses (the City of Newport News is self-insured for automobile liability insurance). Sources of revenue for the Fund include automobile liability insurance premiums charged to operating departments, interest on fund balance, and income from subrogation. A Defensive Driving Training Program is operated to improve the City's loss experience.

FY 2016 BUDGET HIGHLIGHTS

The decrease in Auto Liability Fund premiums resulted from a decrease in the Bodily Injury Claims expenditure estimate. The General Fund covers 47% of the cost of the Auto Liability Fund expenses while other funds (Water, Schools and Other) cover 53% of the cost of this Fund. The current fund balance is $606,797.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461202 OTHER FUNDS FUNDS PREMIUM	160,285	169,986	169,986	352,061	352,061
461204 WATER FUND PREMIUMS	121,525	123,483	123,483	171,342	171,342
461205 INTEREST EARNINGS	1,360	8,000	8,000	7,974	7,974
461206 SUBROGATION INCOME	65,609	69,988	70,000	70,000	70,000
461207 SCHOOL FUND PREMIUMS	360,537	371,227	371,227	183,669	183,669
461208 GENERAL FUND PREMIUM	660,464	686,316	686,316	634,254	634,254
AUTO SELF INSURANCE FUND TOTAL	**1,369,780**	**1,429,000**	**1,429,012**	**1,419,300**	**1,419,300**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	278,849	182,338	197,338	197,316	197,316
MATERIALS & SUPPLIES	720,140	936,389	894,588	894,588	894,588
LAND/STRUCTUR/IMPROV	296,451	310,273	409,831	327,396	327,396
AUTO SELF INSURANCE FUND TOTAL	**1,295,440**	**1,429,000**	**1,501,757**	**1,419,300**	**1,419,300**

GENERAL LIABILITY INSURANCE FUND

PURPOSE /RESPONSIBILITIES

The General Liability Insurance Fund extends coverage to the City for all forms of legal liability, excluding coverage provided by the Auto Self Insurance Fund for automobile liability. Operating departments provide revenue to the Fund in the form of insurance premiums calculated on a formula basis for general liability and property insurance. Interest on fund balance reserves and subrogation income provides additional sources of revenue for the Fund. Settlements, administrative costs, and salary and fringe benefits expenses of the Office of Self Insurance are included in this Fund and are partially compensated by the Automobile Self Insurance Fund.

FY 2016 BUDGET HIGHLIGHTS

Increases to General Liability Fund premiums are necessary for FY 2016 due to increases in Property and other Insurances. The General Fund is charged 60% of the premiums for this Fund, while other funds (including Waterworks, Vehicle Equipment Services and User-Fee Funds) account for 40% of total premiums charged. The current fund balance is $758,338.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461000 PREM FROM GENERAL FUND	917,321	1,002,717	1,002,717	1,057,067	1,057,067
461002 PREM FROM OTHER FUNDS	235,912	273,351	273,351	262,428	262,428
461003 PREM FROM PUB UTIL FUND	331,356	364,888	364,888	384,816	384,816
461004 PREM FROM VEH SVC FUND	13,082	14,329	14,329	15,507	15,507
461005 INTEREST ON INVESTMENT	743	1,715	1,715	1,010	1,010
461009 SUBROGATION INCOME	91,893	36,000	36,000	42,172	42,172
GENERAL LIABILITY FUND TOTAL	**1,590,307**	**1,693,000**	**1,693,000**	**1,763,000**	**1,763,000**

DIVISION - Insurance Programs Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510862-RISK MANAGER	1	1	1	1	1
511433-SAFETY MANAGER	1	1	1	1	1
511580-SAFETY OFFICER II	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
513617-CLAIMS ADJUSTER	2	2	2	2	2
Fund Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	212,452	271,419	301,428	301,428	301,428
FRINGE BENEFITS	126,867	160,595	154,017	162,267	162,267
CONTRACTUAL SERVICES	80,626	131,376	131,376	131,376	131,376
INTERNAL SERVICES	9,450	7,187	7,187	7,054	7,054
MATERIALS & SUPPLIES	908,285	940,623	987,817	987,699	987,699
LAND/STRUCTUR/IMPROV	0	0	124,775	0	0
DIVISION TOTAL	**1,337,681**	**1,511,200**	**1,706,600**	**1,589,824**	**1,589,824**

DIVISION – General Liability Fund

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	63,211	76,800	76,800	68,176	68,176
MATERIALS & SUPPLIES	189,961	105,000	105,000	105,000	105,000
DIVISION TOTAL	**253,171**	**181,800**	**181,800**	**173,176**	**173,176**

GENERAL LIABILITY FUND TOTAL	**1,590,852**	**1,693,000**	**1,888,400**	**1,763,000**	**1,763,000**

WORKER'S COMPENSATION FUND

PURPOSE/RESPONSIBILITIES

The Workers' Compensation Fund pays claims arising from injury or death compensable under the terms of the Virginia Workers' Compensation Act. Entitlements include all necessary medical, surgical, rehabilitative, lost time benefits and hospital treatment that may be required. The City Manager has the authority to settle and pay claims from the Fund in compliance with the City Code and the Virginia Workers' Compensation Act.

Prior to FY 1999, the Workers' Compensation Fund budget included funding for all staff supporting the Worker's Compensation, General Liability, and Auto Self Insurance funds. In FY 1999, the General Liability and Auto Self Insurance funds were established as distinct functions in the Office of Self-Insurance. The Worker's Compensation Fund, which included administration, safety training, loss control, and medical claims, was transferred to the Department of Human Resources. The safety training and loss control programs were transferred to the General Liability Fund in FY 2003.

FY 2016 BUDGET HIGHLIGHTS

The increase of $3,300 in the Workers Comp Fund is attributed to an increase in VRS retirement and changes to employee selected insurance coverages. The current fund balance is $1,866,991.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461101 GENERAL FUND PREMIUMS	2,478,691	2,485,878	2,485,878	2,684,608	2,684,608
461102 OTHER FUNDS PREMIUMS	74,316	136,299	136,299	87,412	87,412
461103 WATER FUND PREMIUMS	378,641	398,054	398,054	238,372	238,372
461104 VES PREMIUMS	38,798	33,568	33,568	30,543	30,543
461106 PREM FR SW,WST WTR,STMWR	174,354	196,401	196,401	211,571	211,571
461201 MISCELLANEOUS REVENUE	307,314	0	0	994	994
WORKER'S COMP FUND TOTAL	**3,452,114**	**3,250,200**	**3,250,200**	**3,253,500**	**3,253,500**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514045-WRKRS COMP PROGR COORD	2	2	2	2	2
Fund Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	100,655	104,052	106,807	106,807	106,807
FRINGE BENEFITS	44,954	47,911	49,973	48,151	48,151
CONTRACTUAL SERVICES	2,940,008	2,850,280	2,850,280	2,850,280	2,850,280
INTERNAL SERVICES	593	800	800	800	800
MATERIALS & SUPPLIES	252,791	247,157	247,159	247,462	247,462
WORKER'S COMP FUND TOTAL	**3,339,001**	**3,250,200**	**3,255,019**	**3,253,500**	**3,253,500**

RECREATION REVOLVING FUND

PURPOSE/RESPONSIBILITIES

The Recreation Revolving Fund, administered by the Department of Parks, Recreation, and Tourism, provides a broad variety of fee-based parks and recreation programs and activities (including camping, before- and after-school programs, athletic programs and ballfield rentals, aquatics programs and classes, instructional programs, teen and drop-in programs, disc golf, archery, aeromodel flying, picnic shelter rentals, fishing, boating and canoeing, bike rentals and more). The majority of the revenues collected in this Fund are derived from School Age Programs, Instructional Programs, Campsite Rentals, Aquatics Programs and gate receipts from the Annual Celebration in Lights Drive-Through Display.

FY 2016 BUDGET HIGHLIGHTS

The Recreation Revolving Fund budget for FY 2016 reflects an increase of $90,000. Participation in before- and after-school programs has increased, which provides the majority of revenues for this Fund. For FY 2016, the Therapeutic Recreation Program will cease operations due to staffing challenges and low participation. Participants will continue to be served by the school age programs when able and the Department will maintain staff to conduct assessments and provide additional support for school-age programs.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461302 AFTER SCHOOL PROGRAM	2,635,310	2,741,000	2,973,942	2,973,812	2,973,812
461303 DANCE-PHYSICAL FITNESS	438,482	430,000	403,530	403,530	403,530
461304 SENIOR CITIZEN PROGRAM	69,187	98,600	92,985	92,985	92,985
461306 THERAPEUTICS	96,861	105,000	93,515	0	0
461307 GYM RENTAL	44,811	50,000	55,406	55,406	55,406
461308 BALLFIELD RENTAL	11,255	30,000	24,196	24,196	24,196
461309 TENNIS INSTRUCTION	33,416	38,750	29,850	29,850	29,850
461310 TENNIS TOURNAMENTS	603	550	704	704	704
461312 AQUATICS REG/RENTAL/ACTV	222,527	230,000	219,702	219,702	219,702
461313 DORIS MILLER COMM CENTER	16,969	26,050	26,050	26,050	26,050
461316 TENNIS LEAGUES	3,441	3,400	3,748	3,748	3,748
461318 ARTS IN THE PARK	250	0	0	0	0
461323 SPECIAL EVENTS RESERVTNS	34,245	50,000	42,970	42,970	42,970
461324 NORTH NN COMM CENTER	4,199	3,780	4,296	4,296	4,296
461329 SPEC INTEREST ACTIVITY	13,099	14,800	19,360	20,760	20,760
461330 NN DOG PARK	3,768	4,000	4,000	4,000	4,000
461331 CAMPSITE RENTAL	251,791	253,290	260,000	260,000	260,000
461332 PICNIC RESERVATIONS	82,095	75,000	80,000	80,000	80,000
461333 BICYCLE RENTALS	4,185	3,830	4,000	4,000	4,000
461334 BOAT RENTALS	34,106	31,450	33,000	33,000	33,000

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461335 CAMPER STORAGE - NN PARK	31,270	33,600	33,600	33,600	33,600
461336 WASHING MACHINE-CAMPSITE	1,553	1,800	1,000	1,000	1,000
461337 MARGIN ON SALES/PARKS	27,156	22,500	10,000	10,000	10,000
461338 FISHING AND BOATING	19,496	18,500	21,000	21,000	21,000
461339 CELEBRATION IN LIGHTS	170,885	195,000	190,000	210,000	210,000
461340 ROPES AND INITIATIVES	894	1,300	1,300	1,300	1,300
461341 AEROMODELS	2,800	4,400	5,200	5,200	5,200
461342 HUNTINGTON BEACH CONCESS	1,881	1,000	1,500	1,500	1,500
461343 MARGIN ON SALES - CIL	2,025	0	2,000	2,000	2,000
461344 SOCCER PARTICIPANT FEES	13,400	12,000	12,000	12,000	12,000
461346 BASKETBALL PARTICIPANT FEES	6,850	4,500	4,500	4,500	4,500
461353 DISK GOLF	14,870	13,900	13,900	14,900	14,900
461360 CITY CENTER EVENTS	9,787	20,000	11,991	11,991	11,991
RECREATION REVOLVING FUND TOTAL	**4,303,466**	**4,518,000**	**4,679,245**	**4,608,000**	**4,608,000**

DIVISION - After School Programs

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511715-REC PROGRAM SUPERVISOR	2	2	2	2	2
511945-REC PROGRAM COORD SR	2	2	2	2	2
513565-ADMIN COORDINATOR	1	1	1	1	1
514850-REC CENTER SUPV	18	17	17	17	17
517236-ASST REC CENTER SUPERV	18	14	14	14	14
Division Total	**41**	**36**	**36**	**36**	**36**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,705,060	1,425,093	1,489,936	1,677,811	1,677,811
FRINGE BENEFITS	847,995	936,178	959,930	972,565	972,565
CONTRACTUAL SERVICES	156,782	104,440	104,440	103,991	103,991
INTERNAL SERVICES	7,420	7,702	7,702	7,702	7,702
MATERIALS & SUPPLIES	145,546	185,766	185,016	189,526	189,526
FIXED ASSETS	500	2,500	2,500	2,500	2,500
DIVISION TOTAL	**2,863,303**	**2,661,679**	**2,749,524**	**2,954,095**	**2,954,095**

DIVISION - Instructional Classes

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511945-REC PROGRAM COORD SR	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	80,305	88,456	89,623	89,623	89,623
FRINGE BENEFITS	19,445	20,292	21,533	21,533	21,533
CONTRACTUAL SERVICES	201,257	146,350	146,350	146,350	146,350
INTERNAL SERVICES	314	500	500	500	500
MATERIALS & SUPPLIES	36,943	18,777	18,777	18,824	18,824
FIXED ASSETS	0	80	80	80	80
LEASES & RENTALS	0	1,200	1,200	1,200	1,200
DIVISION TOTAL	**338,264**	**275,655**	**278,063**	**278,110**	**278,110**

DIVISION - Senior Citizens

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	17,596	16,500	16,500	16,500	16,500
FRINGE BENEFITS	1,370	1,263	1,263	1,263	1,263
CONTRACTUAL SERVICES	112,153	60,000	63,355	63,355	63,355
INTERNAL SERVICES	0	100	100	100	100
MATERIALS & SUPPLIES	435	5,566	5,991	5,991	5,991
DIVISION TOTAL	**131,554**	**83,429**	**87,209**	**87,209**	**87,209**

DIVISION - Therapeutics Program

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511945-REC PROGRAM COORD SR	1	1	1	0	0
514850-REC CENTER SUPV	1	1	1	0	0
517236-ASST REC CENTER SUPERV	1	0	0	0	0
Division Total	**3**	**2**	**2**	**0**	**0**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	176,358	118,357	120,418	0	0
FRINGE BENEFITS	38,480	60,669	53,172	0	0
CONTRACTUAL SERVICES	1,819	4,778	4,778	0	0
INTERNAL SERVICES	0	800	800	0	0
MATERIALS & SUPPLIES	7,114	14,867	14,867	0	0
FIXED ASSETS	0	1,000	1,000	0	0
LEASES & RENTALS	0	100	100	0	0
DIVISION TOTAL	**223,772**	**200,571**	**195,135**	**0**	**0**

DIVISION - Gym Rental

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511945-REC PROGRAM COORD SR	2	2	2	2	2
Division Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	93,065	94,974	97,286	97,286	97,286
FRINGE BENEFITS	17,761	12,894	13,430	13,429	13,429
CONTRACTUAL SERVICES	2,082	749	749	749	749
MATERIALS & SUPPLIES	1,608	2,201	2,201	2,295	2,295
FIXED ASSETS	0	500	500	500	500
DIVISION TOTAL	**114,517**	**111,318**	**114,166**	**114,259**	**114,259**

DIVISION - Ballfield Rental

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	81	200	200	200	200
FRINGE BENEFITS	6	16	16	16	16
MATERIALS & SUPPLIES	3,836	9,802	9,802	9,802	9,802
DIVISION TOTAL	**3,923**	**10,018**	**10,018**	**10,018**	**10,018**

DIVISION - Tennis Instruction

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	8,486	9,500	9,500	9,500	9,500
FRINGE BENEFITS	1,042	117	122	122	122
CONTRACTUAL SERVICES	847	6,000	6,000	6,000	6,000
INTERNAL SERVICES	0	50	50	50	50
MATERIALS & SUPPLIES	238	3,050	3,050	3,050	3,050
DIVISION TOTAL	**10,613**	**18,717**	**18,722**	**18,722**	**18,722**

DIVISION - Tennis Tournaments

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	0	550	550	550	550
DIVISION TOTAL	**0**	**550**	**550**	**550**	**550**

DIVISION - Revolving Fund Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514090-STAFF TECHNICIAN	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	46,594	29,174	29,174	29,174	29,174
FRINGE BENEFITS	12,801	10,431	2,612	10,433	10,433
CONTRACTUAL SERVICES	0	150	150	150	150
MATERIALS & SUPPLIES	1,624	1,571	1,571	1,662	1,662
LAND/STRUCTUR/IMPROV	344,020	344,020	344,020	344,020	344,020
DIVISION TOTAL	**405,039**	**385,346**	**377,527**	**385,439**	**385,439**

DIVISION - Aquatics/Registration/Rentals/Activities

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	127,449	121,000	121,000	121,000	121,000
FRINGE BENEFITS	9,703	9,499	9,499	9,482	9,482
CONTRACTUAL SERVICES	7,689	12,600	12,600	12,600	12,600
INTERNAL SERVICES	150	500	500	500	500
MATERIALS & SUPPLIES	21,939	29,445	29,445	29,445	29,445
LEASES & RENTALS	2,234	500	500	500	500
DIVISION TOTAL	**169,164**	**173,544**	**173,544**	**173,527**	**173,527**

DIVISION - Doris Miller Community Center

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	900	900	900	900
FRINGE BENEFITS	0	70	70	70	70
CONTRACTUAL SERVICES	509	2,000	2,000	2,000	2,000
MATERIALS & SUPPLIES	2,192	4,750	4,750	4,750	4,750
FIXED ASSETS	0	100	100	100	100
LEASES & RENTALS	0	150	150	150	150
DIVISION TOTAL	**2,701**	**7,970**	**7,970**	**7,970**	**7,970**

DIVISION - Tennis Leagues

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	3,628	500	500	500	500
MATERIALS & SUPPLIES	4,678	4,700	4,700	4,700	4,700
FIXED ASSETS	0	600	600	600	600
DIVISION TOTAL	**8,306**	**5,800**	**5,800**	**5,800**	**5,800**

DIVISION - Special Events – Reservations

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,458	5,000	5,000	5,000	5,000
FRINGE BENEFITS	99	382	382	382	382
CONTRACTUAL SERVICES	2,000	20,300	20,300	20,300	20,300
MATERIALS & SUPPLIES	18,982	12,080	12,080	12,080	12,080
LEASES & RENTALS	0	300	300	300	300
DIVISION TOTAL	**23,538**	**38,062**	**38,062**	**38,062**	**38,062**

DIVISION - North Newport News Community Center

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	0	3,355	0	0	0
MATERIALS & SUPPLIES	1,339	425	0	0	0
DIVISION TOTAL	**1,339**	**3,780**	**0**	**0**	**0**

DIVISION - Special Interest Activity

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	500	500	500	500
FRINGE BENEFITS	0	39	39	39	39
CONTRACTUAL SERVICES	1,719	4,333	4,333	4,333	4,333
INTERNAL SERVICES	0	250	250	250	250
MATERIALS & SUPPLIES	2,406	5,110	5,110	5,110	5,110
LEASES & RENTALS	1,962	1,068	1,068	1,068	1,068
DIVISION TOTAL	**6,087**	**11,300**	**11,300**	**11,300**	**11,300**

DIVISION - Newport News Dog Park

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	0	1,150	1,150	1,150	1,150
INTERNAL SERVICES	0	200	200	200	200
MATERIALS & SUPPLIES	6,878	1,820	1,820	1,820	1,820
LEASES & RENTALS	0	500	500	500	500
DIVISION TOTAL	**6,878**	**3,670**	**3,670**	**3,670**	**3,670**

DIVISION - Campsite Rentals

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513320-PARK RANGER	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**
Fund Positions Total	**49**	**43**	**41**	**41**	**41**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	176,935	175,433	177,727	177,727	177,727
FRINGE BENEFITS	47,961	29,362	29,875	20,840	20,840
CONTRACTUAL SERVICES	38,469	34,200	34,200	34,200	34,200
INTERNAL SERVICES	4,622	1,500	1,700	1,700	1,700
MATERIALS & SUPPLIES	72,022	88,057	88,057	88,148	88,148
DIVISION TOTAL	**340,008**	**328,552**	**331,559**	**322,615**	**322,615**

DIVISION - Picnic Reservations

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	1,100	0	0	0
FRINGE BENEFITS	0	85	0	0	0
CONTRACTUAL SERVICES	269	1,850	1,850	1,850	1,850
INTERNAL SERVICES	1,287	200	0	0	0
MATERIALS & SUPPLIES	1,542	10,218	10,218	10,218	10,218
DIVISION TOTAL	**3,098**	**13,453**	**12,068**	**12,068**	**12,068**

DIVISION - Fishing and Boating

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	19,574	11,100	11,100	11,100	11,100
FRINGE BENEFITS	1,574	850	850	850	850
CONTRACTUAL SERVICES	0	300	300	300	300
MATERIALS & SUPPLIES	4,209	4,680	4,680	4,680	4,680
LEASES & RENTALS	1,080	1,000	1,000	1,000	1,000
DIVISION TOTAL	**26,437**	**17,930**	**17,930**	**17,930**	**17,930**

DIVISION - Celebration in Lights

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	16,813	15,100	15,100	15,100	15,100
FRINGE BENEFITS	634	1,156	1,156	1,156	1,156
CONTRACTUAL SERVICES	31,526	31,100	31,100	31,100	31,100
INTERNAL SERVICES	3,974	600	600	600	600
MATERIALS & SUPPLIES	64,824	90,530	90,530	90,530	90,530
LEASES & RENTALS	5,941	1,200	1,200	1,200	1,200
DIVISION TOTAL	**123,712**	**139,686**	**139,686**	**139,686**	**139,686**

DIVISION - City Center Events

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	3,603	20,000	20,000	20,000	20,000
FRINGE BENEFITS	0	0	0	0	0
CONTRACTUAL SERVICES	1,865	0	0	0	0
MATERIALS & SUPPLIES	269	0	0	0	0
DIVISION TOTAL	**5,737**	**20,000**	**20,000**	**20,000**	**20,000**

DIVISION - Athletics

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	4,450	6,970	6,970	6,970	6,970
DIVISION TOTAL	**4,450**	**6,970**	**6,970**	**6,970**	**6,970**

RECREATION REVOLVING FUND TOTAL	**4,812,441**	**4,518,000**	**4,599,473**	**4,608,000**	**4,608,000**

HISTORICAL SERVICES FUND

PURPOSE

Established in FY 2000, the Historical Services Fund promotes and maintains the City's unique historical assets, including the Virginia War Museum, the Newsome House Complex (which also includes the Brown Education Center and the Winfield-Jones House), the Warwick Courthouse Complex, Lee Hall Depot, Endview Plantation, Causey's Mill, Young's Mill and Potter's Field. The Fund also maintains a variety of historical didactics, memorials and plaques throughout the City.

RESPONSIBILITIES

The Historical Services Fund assumes responsibility for the maintenance, enhancement, preservation, and operation of historical facilities, amenities and sites throughout the City. Additional responsibilities include the development and implementation of related educational programs and activities.

FY 2016 BUDGET HIGHLIGHTS

The Adopted Budget reflects an increase of $8,200. Admissions fees at the Virginia War Museum, Lee Hall Mansion, and Endview Plantation will increase by $1 in January 2016. Operational expenses including security service, advertising, and historic site improvements have been decreased to offset increases in retirement and healthcare costs.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461400 VWM ADMISSION	35,254	47,000	35,928	54,674	54,674
461401 VWM MARGIN ON SALES	5,699	10,700	7,169	10,700	10,700
461402 VWM EDUCATION PROGRAM	19,713	40,357	25,852	40,357	40,357
461403 NEWSOME HOUSE SPEC PROJ	0	2,831	2,831	2,831	2,831
461404 LEE HALL MANSION ADMISS	15,364	17,000	14,757	17,000	17,000
461405 LEE HALL MARGIN ON SALES	284	1,400	953	1,400	1,400
461406 LEE HALL EDUCATION PROG	4,410	11,900	6,977	11,900	11,900
461407 ENDVIEW PLANTN ADMISSION	8,298	9,000	7,776	9,526	9,526
461408 ENDVIEW MARGIN ON SALES	68	2,373	1,573	2,373	2,373
461409 ENDVIEW EDUCATION PROG	31,275	37,500	32,438	37,500	37,500
461498 ADD'L GF SUPPORT TO HSF	2,676	2,676	2,676	2,676	2,676
461499 PMT FROM GENERAL FUND	878,063	878,063	878,063	878,063	878,063
HISTORICAL SERVICES FUND TOTAL	**1,001,103**	**1,060,800**	**1,016,993**	**1,069,000**	**1,069,000**

DIVISION - Virginia War Museum

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511700-MUSEUM CURATOR	1	1	1	1	1
515022-MUSEUM REGISTRAR	1	1	1	1	1
515023-HISTORIC SERVICES PROJ COORDNT	1	1	1	1	1
515025-MUSEUM EDUCATIONAL COORD	1	1	1	1	1
517670-SENIOR CUSTODIAN	1	1	1	1	1
Division Total	**5**	**5**	**5**	**5**	**5**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	207,783	226,424	233,076	233,076	233,076
FRINGE BENEFITS	186,042	210,756	231,605	231,376	231,376
CONTRACTUAL SERVICES	37,635	54,893	54,893	31,409	31,409
INTERNAL SERVICES	8,227	9,341	9,341	9,159	9,159
MATERIALS & SUPPLIES	86,303	93,302	93,413	88,807	88,807
LEASES & RENTALS	966	520	520	520	520
DIVISION TOTAL	**526,956**	**595,236**	**622,848**	**594,347**	**594,347**

DIVISION - Newsome House Museum

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513790-MUSEUM EXHIBIT COORD	1	1	1	1	1
Division Total	**1**	**1**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	80,195	79,168	82,070	82,070	82,070
FRINGE BENEFITS	11,011	11,128	11,624	11,624	11,624
CONTRACTUAL SERVICES	4,965	6,750	6,750	6,750	6,750
INTERNAL SERVICES	0	371	371	371	371
MATERIALS & SUPPLIES	11,328	7,322	7,322	7,402	7,402
DIVISION TOTAL	**107,499**	**104,739**	**108,137**	**108,217**	**108,217**

DIVISION - Lee Hall Mansion Museum

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513933-HISTORICAL SITE COORD	1	1	1	1	1
515022-MUSEUM REGISTRAR	1	1	1	1	1
517231-SR LANDSCAPE TECH-P&R	1	1	1	1	1
Division Total	**3**	**3**	**3**	**3**	**3**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	134,408	130,449	133,808	133,808	133,808
FRINGE BENEFITS	30,019	25,125	30,685	29,286	29,286
CONTRACTUAL SERVICES	14,105	8,645	8,645	7,645	7,645
INTERNAL SERVICES	1,025	150	150	150	150
MATERIALS & SUPPLIES	15,755	16,324	16,174	16,771	16,771
DIVISION TOTAL	**195,312**	**180,693**	**189,462**	**187,660**	**187,660**

DIVISION - Endview Plantation Museum

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512065-ARCHEOLOGIST	1	1	1	1	1
513926-EDUCATION SPEC-HIST SVCS	1	1	1	1	1
517352-LANDSCAPE TECH-P&R	1	1	1	1	1
Division Total	**3**	**3**	**3**	**3**	**3**
Fund Positions Total	**12**	**12**	**12**	**12**	**12**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	108,935	104,759	107,912	107,912	107,912
FRINGE BENEFITS	37,716	41,129	33,008	40,829	40,829
CONTRACTUAL SERVICES	13,066	18,450	18,450	14,450	14,450
INTERNAL SERVICES	0	200	200	200	200
MATERIALS & SUPPLIES	15,499	13,844	13,444	13,635	13,635
DIVISION TOTAL	**175,216**	**178,382**	**173,014**	**177,026**	**177,026**

DIVISION - Lee Hall Depot

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	825	1,000	1,000	1,000	1,000
MATERIALS & SUPPLIES	17	750	750	750	750
DIVISION TOTAL	**842**	**1,750**	**1,750**	**1,750**	**1,750**
HISTORICAL SERVICES FUND TOTAL	**1,005,826**	**1,060,800**	**1,095,211**	**1,069,000**	**1,069,000**

GOLF COURSE REVOLVING FUND

PURPOSE
Established as a dedicated fund in FY 1994, the Golf Course Fund oversees and administers the operation of the Newport News Golf Club at Deer Run.

RESPONSIBILITIES
The Golf Course Fund provides for the maintenance and operation of a full-service, two 18-hole public course facility with amenities including cart rental, driving range, pro shop, food concession and banquet tent.

FY 2016 BUDGET HIGHLIGHTS
The total budget for this Fund will decrease by ($12,000) in FY 2016 due to a decline in projected revenues. The Adopted Budget includes no changes to the levels of service provided in the current fiscal year. Operational expenses including agricultural supplies and parts used have been decreased to offset increases in retirement and healthcare costs.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461410 GOLF GREENS FEE	648,113	798,026	660,305	798,026	798,026
461411 $1 RESV FROM GOLF FEES	35,040	58,121	38,965	58,121	58,121
461412 GOLF COURSE DRIVING RNGE	91,526	134,442	100,078	134,442	134,442
461413 GOLF CLUB RENTAL	5,891	6,676	5,717	6,331	6,331
461414 GOLF CART RENTAL	481,244	599,547	508,645	599,547	599,547
461415 GOLF PULLCART RENTAL	1,465	1,650	1,703	1,703	1,703
461416 PRO SHOP-MARGIN ON SALES	40,697	46,395	45,487	45,487	45,487
461417 TEE TIME USER FEE	0	32	32	32	32
461419 RESTAURANT CONCESSIONS	14,600	24,730	12,231	12,231	12,231
461420 HANDICAP TRACKNG USER FE	5,536	5,671	6,660	6,660	6,660
461421 MISCELLANEOUS REVENUE	425	410	420	420	420
GOLF COURSE FUND TOTAL	**1,324,537**	**1,675,700**	**1,380,243**	**1,663,000**	**1,663,000**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511370-GOLF COURSE SUPT	1	1	1	1	1
512105-GOLF PROFESSIONAL	1	1	1	1	1
512125-LANDSCAPE SPEC-GOLF CRSE	1	1	1	1	1
514090-STAFF TECHNICIAN	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
516360-IRRIGATION SPECIALIST	1	1	1	1	1
516440-CREW SUPERVISOR B	2	2	2	2	2
516610-AUTO. TECH II	2	1	1	1	1
517020-CREW LEADER	1	1	1	1	1
517075-GOLF COURSE TECH II	6	6	6	6	6
513045-ASSISTANT GOLF PRO	1	0	0	0	0
Fund Total	**18**	**16**	**16**	**16**	**16**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	996,356	867,071	881,875	881,875	881,875
FRINGE BENEFITS	381,150	394,348	376,573	409,335	409,335
CONTRACTUAL SERVICES	60,851	58,048	58,048	58,048	58,048
INTERNAL SERVICES	2,276	26,280	800	800	800
MATERIALS & SUPPLIES	262,693	243,136	268,407	241,300	241,300
FIXED ASSETS	33,844	0	0	0	0
LEASES & RENTALS	165,016	86,817	86,817	71,642	71,642
GOLF COURSE FUND TOTAL	**1,902,185**	**1,675,700**	**1,672,520**	**1,663,000**	**1,663,000**

LEEWARD MARINA REVOLVING FUND

PURPOSE

Established in FY 1996, the Leeward Marina Fund provides oversight and administration of operations at the Leeward Marina.

RESPONSIBILITIES

The Marina Fund manages the operation and maintenance of the 200-slip public marina facility, which includes a small ship's store, restrooms, laundry room and fuel pump.

FY 2016 BUDGET HIGHLIGHTS

The total budget for this Fund will decrease by ($3,000) in FY 2016 due to a decline in projected revenues. The Adopted Budget includes no changes to service levels provided in the current fiscal year. Operational expenses including travel/training, other supplies and reserve for improvements have been decreased to offset increases in retirement and healthcare costs.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461431 SLIP RENTAL	257,534	256,100	249,400	249,400	249,400
461432 MARGIN ON FUEL SALE	11,167	16,000	20,075	19,700	19,700
461433 MARGIN ON ICE SALES	0	400	400	400	400
461435 MISCELLANEOUS REVENUE	0	1,500	1,500	1,500	1,500
LEEWARD MARINA FUND TOTAL	**268,700**	**274,000**	**271,375**	**271,000**	**271,000**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514714-DOCK MASTER	1	1	1	1	1
514935-ASSISTANT DOCK MASTER	1	1	1	1	1
Fund Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	108,476	100,279	102,079	102,079	102,079
FRINGE BENEFITS	35,500	35,571	42,570	42,755	42,755
CONTRACTUAL SERVICES	25,890	27,140	27,140	26,140	26,140
INTERNAL SERVICES	33	500	500	500	500
MATERIALS & SUPPLIES	48,389	76,695	76,695	65,711	65,711
LAND/STRUCTUR/IMPROV	33,329	33,815	33,815	33,815	33,815
LEEWARD MARINA FUND TOTAL	**251,617**	**274,000**	**282,799**	**271,000**	**271,000**

TOURISM, PROMOTIONS, AND DEVELOPMENT FUND

PURPOSE/RESPONSIBILITIES

The Tourism, Promotions, and Development Fund, which is administered as a function within the Department of Parks, Recreation, and Tourism, leads the City's effort to familiarize and attract vacationers, conferees, leisure tourists, and residents to the rich variety of cultural, educational, historical, and recreational amenities offered within the City.

FY 2016 BUDGET HIGHLIGHTS

The majority of revenue collected by the Tourism Fund is derived from a dedicated portion of the Lodging Tax remitted to the General Fund. The total budget for the Tourism Fund will have a net decrease of ($18,100) due to the transfer of one vacant position to the Department of Communications in the General Fund. The contribution from General Fund lodging tax revenue has been adjusted from 43.75% to 41.67% to accommodate this transfer and the overall decrease in the expenditures for the Fund.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
461442 LODGING TAX	1,390,726	1,400,000	1,428,059	1,383,444	1,383,444
461443 MARGIN-GIFT SHOP SALES	694	2,074	579	530	530
461444 MARGIN-COMBO TICKET SALE	0	16	16	16	16
461447 MARGIN -CONSIGN TKT SALES	0	10	10	10	10
TOURISM FUND TOTAL	**1,391,420**	**1,402,100**	**1,428,664**	**1,384,000**	**1,384,000**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510525-ADMIN-TOURISM	1	1	1	1	1
511317-COMM/PROMO COORD-TOURISM	1	1	1	1	1
511406-TOURISM MARKETING COORD	1	1	1	1	1
511485-GROUP SALES COOR-TOURISM	2	2	2	2	2
513080-MARKETING COORDINATOR	1	1	1	1	1
514090-STAFF TECHNICIAN	3	3	3	3	3
514382-MEDIA & GRAPHICS SPECIALIST	1	1	0	0	0
Fund Total	**10**	**10**	**9**	**9**	**9**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	459,268	521,036	500,146	500,146	500,146
FRINGE BENEFITS	210,313	249,342	250,942	258,969	258,969
CONTRACTUAL SERVICES	486,914	407,648	442,648	441,839	441,839
INTERNAL SERVICES	17,184	21,305	18,805	17,806	17,806
MATERIALS & SUPPLIES	85,621	133,368	102,667	97,839	97,839
FIXED ASSETS	1,063	2,700	700	700	700
LAND/STRUCTUR/IMPROV	77,526	66,701	68,387	66,701	66,701
TOTAL TOURISM FUND	**1,337,889**	**1,402,100**	**1,384,295**	**1,384,000**	**1,384,000**

SCHOOLS TEXTBOOK FUND

The Schools Textbook Fund is managed by Newport News Public Schools and accounts for all textbook purchases utilizing state funds and the required local match. Unspent funds are allowed to be carried over from year to year thus providing funds on a stable basis. These funds are used for new textbook adoptions as well as for replacement textbook purchases. No new adoption is scheduled for FY 2016.

Description	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change
Revenues					
Transfer from Operating Fund	$1,524,004	$1,733,824	$0	$0	0.0%
Total Revenues	**$1,524,004**	**$1,733,824**	**$0**	**$0**	**0.0%**
Expenditures					
Contract Services	$19,219	$19,219	$19,219	$19,219	0.0%
Materials and Supplies	0	2,182	0	0	0.0%
Textbooks - New Adoption	1,441,719	1,329,865	0	0	0.0%
Textbooks - Maintenance	418,382	488,970	1,180,781	1,200,000	0.0%
Total Expenditures	**$1,879,320**	**$1,840,236**	**$1,200,000**	**$1,219,219**	**1.6%**
Net Change in Fund Balance	**-$355,316**	**-$106,412**	**-$1,200,000**	**-$1,219,219**	
Beginning Fund Balance at July 1	**$3,906,960**	**$3,551,644**	**$3,445,232**	**$2,245,232**	
Ending Fund Balance at June 30	**$3,551,644**	**$3,445,232**	**$2,245,232**	**$1,026,013**	

SCHOOLS WORKER'S COMPENSATION FUND

The Schools Workers' Compensation Fund is managed by Newport News Public Schools. Revenues are derived from charges to the school operating and other school funds. These funds are maintained in a separate fund to pay for administrative support for monitoring and processing claims, as well as all compensation and medical payments payable under the Workers' Compensation laws of the Commonwealth of Virginia.

Description	FY 2013 Actual	FY 2014 Actual	FY 2015 Budget	FY 2016 Budget	% Change
Revenues					
Interest	$8,983	$7,304	$10,000	$10,000	0.0%
Transfers from Operating	692,661	624,634	700,000	1,600,000	128.6%
Transfers from Grants	113,000	13,000	115,000	175,000	52.2%
Total Revenues	**$814,644**	**$744,938**	**$825,000**	**$1,785,000**	**116.4%**
Expenditures					
Contract Services - Admin	$142,608	$0	$120,000	$120,000	0.0%
Contract Services - Medical	664,006	889,454	1,250,000	1,250,000	0.0%
Indemnity Payments	98,677	256,980	114,000	275,000	141.2%
Insurance	35,153	38,801	40,300	40,000	-0.7%
Other Miscellaneous Expenses	0	243,920	24,000	275,000	0.0%
Total Expenditures	**$940,444**	**$1,429,155**	**$1,548,300**	**$1,960,000**	**26.6%**
Net Change in Fund Balance	**-$125,800**	**-$684,217**	**- $723,300**	**- $175,000**	
Beginning Fund Balance at July 1	**$2,843,778**	**$2,717,978**	**$2,033,761**	**$1,310,461**	
Ending Fund Balance at June 30	**$2,717,978**	**$2,033,761**	**$1,310,461**	**$1,135,461**	

Claims are increased in FY 2016 due to several employees injured in FY 2010 and FY 2013 requiring more extensive treatment. In addition, the third party administrator is more aggressive in seeking to negotiate lump sum settlements.

STREET HIGHWAY MAINTENANCE FUND

PURPOSE/RESPONSIBILITIES

Established in 1988 to comply with a State mandate related to Street Maintenance Funds, the Street Highway Maintenance Fund specifically accounts for the maintenance of arterial and secondary streets, street lighting, and some paving projects. The sole revenue source for this Fund is funding received from the State, which is based on a formula of lane miles within the City. Qualified expenditures are charged first to accounts in the General Fund and, upon certification for State reimbursement, transferred to the State Highway Maintenance Fund. Offsetting revenue initially paid to the General Fund is also transferred to the Street Highway Maintenance Fund.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
427501 STREET HWY MAINTENANCE	15,464,503	15,470,905	16,006,654	15,889,942	15,889,942
STREET HIGHWAY MAINTENANCE FUND TOTAL	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
MATERIALS & SUPPLIES	15,464,503	15,470,905	16,006,654	15,889,942	15,889,942
STREET HIGHWAY MAINTENANCE FUND TOTAL	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**

ECONOMIC DEVELOPMENT FUND

PURPOSE/RESPONSIBILITIES

The Economic Development Fund is responsible for actions pertaining to commercial and industrial activities, including service to existing businesses; economic statistical research; and acquisition, disposition and management of assigned City-owned real estate. Supported by revenue from three major sources (sale of property, interest earned on proceeds from land sales, and miscellaneous property rental), this Fund supports marketing, small and medium business growth and development, business recruitment and attraction, strategic communications, property rental, appraisals, and other real estate-related activities.

FY 2016 BUDGET HIGHLIGHTS

The Economic Development Fund budget for FY 2016 is $171,600. The Fund's operating expenses are used for the citywide marketing program to attract development to the City.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
464000 SALE OF PROPERTY	0	17,000	15,000	15,000	15,000
464001 MISC PROPERTY RENTAL	146,783	124,287	152,026	152,026	152,026
490100 INTEREST EARNED	4,304	4,500	4,500	4,500	4,500
490200 MISCELLANEOUS REVENUE	0	213	24	74	74
ECONOMIC DEVELOPMENT FUND TOTAL	**151,087**	**146,000**	**171,550**	**171,600**	**171,600**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	87,234	45,112	45,112	45,112	45,112
INTERNAL SERVICES	262	750	750	750	750
MATERIALS & SUPPLIES	29,195	27,669	27,669	28,719	28,719
LEASES & RENTALS	88,180	72,469	72,469	97,019	97,019
ECONOMIC DEVELOPMENT FUND TOTAL	**204,872**	**146,000**	**146,000**	**171,600**	**171,600**

LAW LIBRARY FUND

PURPOSE/RESPONSIBILITIES

The Public Law Library operates as a division of the Newport News Public Library System. The law books, legal reports, and other legal materials provide a research and reference collection for the judicial system, the legal profession, and the general public. The City Council appoints a three member advisory committee, consisting of attorneys at law, who serve a two-year term to select books and materials to be purchased by the Law Library. The Law Library is supported primarily by an assessment charged for each civil action filed in Newport News Circuit and District Courts. The Law Library also provides administrative support for Interlibrary Loan Services in the Newport News Public Library System.

FY 2016 BUDGET HIGHLIGHTS

There are no significant budget impacts anticipated for FY 2016.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
426301 LAW LIBRARY COURT FEES	118,056	130,000	117,000	117,267	117,267
426302 LAW LIBRARY COPIER FEES	599	600	600	600	600
490000 USE OF FUND BALANCE	0	18,400	18,400	33,733	33,733
LAW LIBRARY FUND TOTAL	**118,655**	**149,000**	**136,000**	**151,600**	**151,600**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512278-INFO SERVICES SPEC II	1	1	1	1	1
Fund Total	**1**	**1**	**1**	**1**	**1**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	43,367	46,669	47,897	47,897	47,897
FRINGE BENEFITS	18,049	19,525	20,569	20,630	20,630
CONTRACTUAL SERVICES	959	1,000	1,000	1,000	1,000
MATERIALS & SUPPLIES	52,406	81,806	81,806	82,073	82,073
LAW LIBRARY FUND TOTAL	**114,782**	**149,000**	**151,272**	**151,600**	**151,600**

STORMWATER MANAGEMENT FUND

PURPOSE/RESPONSIBILITIES

Established in FY 1994 in response to U.S. Environmental Protection Agency regulations, the Stormwater Management Fund is responsible for the management of stormwater discharges and associated water quality and quantity impacts within the City. The Stormwater Management Fee was established based on each parcel of land's contribution of stormwater flow to the local drainage system (ditches, sewers, channels) and regional water quality control facilities.

FY 2016 BUDGET HIGHLIGHTS

Budgeted expenditures in the Stormwater Management Fund reflect the anticipated impact of changes to federal and state approaches to stormwater management. These changes are embodied in two major components, the Municipal Separate Storm Sewer System (MS4) and the Chesapeake Bay Preservation Act Total Maximum Daily Loads (TMDLs). Increased funding will expand staff, equipment, and facility capacity.

Establishment of an additional crew supervisor position will support oversight of ditch maintenance, barscreen, and ditch regrading crews, assist with day-to-day interactions with homeowners, and expand the evaluation of operational processes. Transfer of the remaining Environmental Services Specialist position from the General Fund will complete the transition of environmental resources to the Environmental Services division of the Stormwater Fund. Addition of one (1) Environmental Specialist position will address inspection and monitoring requirements of the MS-4 permit.

Establishment of three (3) Survey Technician positions and one (1) Engineer III position will allow for completion of stormwater mapping and modeling functions by City staff. Stormwater mapping and modeling has been a contracted effort. In-sourcing this effort will reduce cost and time required for completion. Purchase of an additional closed circuit television vehicle and equipment will increase the linear feet of stormwater pipe able to be inspected on an annual basis.

Expenditure increases also include a merit-based salary increase, continued requirements to properly fund the City's retirement system, anticipated increases to health insurance costs, and increased use of cash capital to implement planned capital projects.

The FY 2016 Adopted Budget includes an increase to the Stormwater Management Fee from $9.75/ERU per month to $10.75/ERU per month. The fee adjustment for FY 2016 is part of a planned multi-year approach to increase the Stormwater Fee over time to ensure sufficient resources to address and remain in compliance with new stormwater regulations. The $1/ERU per month increase will increase the cost to a typical household by $12 per year.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
413343 LAND DISTURB PERMIT FEE	0	0	40,000	40,000	40,000
425600 STORMWATER MANAGEMNT FEE	13,243,434	15,981,810	15,981,810	17,861,300	17,861,300
425601 DELINQUENCIES-SWC	420,085	230,000	250,000	250,000	250,000
425602 DELINQ INTEREST EARNED	24,460	21,000	21,000	21,051	21,051
425603 GEN FUND STORMWATER FEE	440,642	539,950	539,950	612,648	612,648
425626 RECOVERY OF WRITE-OFFS	113,398	23,000	23,000	23,000	23,000
490000 USE OF FUND BALANCE	0	0	549,161	1,185,001	1,185,001
490100 INTEREST EARNED	482	4,240	0	0	0
STORMWATER MANAGEMENT FUND TOTAL	**14,242,500**	**16,800,000**	**17,404,921**	**19,993,000**	**19,993,000**

DIVISION - Environmental Services

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510850-SENIOR ENGINEER	1	0	0	0	0
510861-ENGINEER III	3	2	2	2	2
510863-ENVIRONMENTAL MANAGER	0	1	1	1	1
511263-ENVIRONMENTAL COMPLIANCE ADMN	0	1	1	1	1
511490-ENVIRONMENTAL SPECIALIST	7	8	10	10	10
513510-SITE & SUBDIVISION TECH II	1	1	1	1	1
513921-ACCOUNTING TECHNICIAN	1	1	1	1	1
513941-GIS/CARTOGRAPHIC SPEC	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
511265-ENV SUSTAINABILITY SPECIALIST	1	0	0	0	0
Division Total	**16**	**16**	**18**	**18**	**18**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	725,500	849,329	845,121	929,153	929,153
FRINGE BENEFITS	176,683	205,775	197,485	245,582	245,582
CONTRACTUAL SERVICES	164,904	120,995	224,995	227,995	227,995
INTERNAL SERVICES	13,909	16,670	16,670	20,335	20,335
MATERIALS & SUPPLIES	170,385	167,566	106,639	87,782	87,782
FIXED ASSETS	102,975	36,105	0	18,000	18,000
DIVISION TOTAL	**1,354,355**	**1,396,440**	**1,390,910**	**1,528,847**	**1,528,847**

DIVISION - Stormwater Design

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510861-ENGINEER III	3	4	5	5	5
511242-PROF LAND SURVEYOR	1	1	1	1	1
513010-SURVEYING TECHNICIAN	1	1	4	4	4
513470-SENIOR CONST INSPECTOR	1	1	1	1	1
513570-SR ENGINEER TECH	1	1	1	1	1
Division Total	**7**	**8**	**12**	**12**	**12**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	408,580	457,999	490,158	655,679	655,679
FRINGE BENEFITS	93,876	115,361	126,281	173,509	173,509
CONTRACTUAL SERVICES	3,135	0	0	3,000	3,000
INTERNAL SERVICES	21,222	19,443	19,443	16,836	16,836
MATERIALS & SUPPLIES	10,825	13,207	13,207	18,131	18,131
FIXED ASSETS	0	0	0	68,500	68,500
DIVISION TOTAL	**537,638**	**606,010**	**649,089**	**935,655**	**935,655**

DIVISION - Flood Assistance Program

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
FIXED ASSETS	174,889	200,000	200,000	200,000	200,000
DIVISION TOTAL	**174,889**	**200,000**	**200,000**	**200,000**	**200,000**

DIVISION - Stormwater Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511055-ADMIN-STORMWATER MNGT	1	1	1	1	1
511297-ASST ADMIN-STORMWATER	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	1	1	1	1	1
512005-OPERATIONS SUPERVISOR	2	2	2	2	2
514107-ADMINISTRATIVE ASST II	2	2	2	2	2
516362-EQUIPMENT OPERATOR SPEC	2	2	2	2	2
516380-CREW SUPERVISOR C	5	5	6	6	6
516620-MASTER EQUIPMENT OPER	5	5	5	5	5
516625-SR INFLOW/INFILT TECH	1	1	1	1	1
516730-CREW SUPERVISOR A	7	7	7	7	7
516840-SR EQUIPMENT OPERATOR	11	12	12	12	12
516905-PIPELAYER SPECIALIST	3	3	3	3	3
517070-INFLOW/INFILTRATION TECH	3	3	4	4	4
517275-SR CONST/MAINT WORKER	15	15	15	15	15
Division Total	**59**	**60**	**62**	**62**	**62**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	2,066,690	2,349,209	2,474,188	2,510,214	2,510,214
FRINGE BENEFITS	642,973	773,899	715,704	815,261	815,261
CONTRACTUAL SERVICES	683,678	902,684	902,684	902,892	902,892
INTERNAL SERVICES	1,529,759	1,517,927	1,517,927	1,637,049	1,637,049
MATERIALS & SUPPLIES	774,072	1,007,946	830,573	932,357	932,357
FIXED ASSETS	305,131	342,973	0	221,000	221,000
LEASES & RENTALS	3,528	0	0	0	0
DIVISION TOTAL	**6,005,831**	**6,894,638**	**6,441,076**	**7,018,773**	**7,018,773**

DIVISION - Stormwater Vector Control

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511681-VECTOR CONTROL SUPERINTD	1	1	1	1	1
516733-VECTOR CONTROL TECHNICN	5	5	5	5	5
Division Total	**6**	**6**	**6**	**6**	**6**
Fund Positions Total	**88**	**90**	**98**	**98**	**98**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	263,872	230,458	238,221	238,221	238,221
FRINGE BENEFITS	66,624	60,929	59,372	59,371	59,371
CONTRACTUAL SERVICES	38,527	51,000	51,000	51,000	51,000
INTERNAL SERVICES	4,832	4,511	4,511	4,849	4,849
MATERIALS & SUPPLIES	46,538	51,256	53,256	53,375	53,375
FIXED ASSETS	23,679	0	0	0	0
DIVISION TOTAL	**444,072**	**398,154**	**406,360**	**406,816**	**406,816**

DIVISION - Stormwater Sundry

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	100,332	0	0	0
FRINGE BENEFITS	850,919	950,379	1,085,402	1,084,998	1,084,998
CONTRACTUAL SERVICES	1,526	0	0	0	0
FIXED ASSETS	500,000	1,302,941	1,336,057	1,336,057	1,336,057
LAND/STRUCTUR/IMPROV	3,785,892	4,951,106	8,435,039	5,847,011	5,847,011
DIVISION TOTAL	**5,138,336**	**7,304,758**	**10,856,498**	**8,268,066**	**8,268,066**

DIVISION - Stormwater Drainage

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
LAND/STRUCTUR/IMPROV	0	0	0	1,634,843	1,634,843
DIVISION TOTAL	**0**	**0**	**0**	**1,634,843**	**1,634,843**

STORMWATER MANAGEMENT FUND TOTAL	**13,655,121**	**16,800,000**	**19,943,933**	**19,993,000**	**19,993,000**

SOLID WASTE FUND

PURPOSE/RESPONSIBILITIES

The Solid Waste Fund, established in 1992, accounts specifically for activities related to the City's Solid Waste Management Program. Solid Waste operations include automated and bulk waste collections, recycling, landfill, composting, hazardous household waste program, and community maintenance.

FY 2016 BUDGET HIGHLIGHTS

The increase to the Solid Waste Revolving Fund is driven by several factors including the impact of continued requirements to properly fund the City's retirement system, a merit based salary adjustment, and health care cost increases. Additionally, two (2) new Master Equipment Operator positions will expand the City's Community Maintenance effort and provide fill in capacity for refuse and bulk collection operations. An increase to the Solid Waste Fee is included as part of the Adopted Budget. The increase is $0.15 per week for a standard container (90-gallon) and $0.12 per week for a medium container (60-gallon). The total increase for the typical household is $7.80 per year (for one 90-gallon standard container).

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
426101 SOLID WASTE USER FEE	12,590,245	13,861,000	13,861,000	14,175,490	14,175,490
426102 NNRHA SOLID WASTE SERVCS	122,078	144,000	144,000	144,000	144,000
426103 CART REPLACEMNT SVC FEE	960	1,000	960	960	960
426104 SALE OF RECYCLED MATLS	19,306	25,000	18,000	18,000	18,000
426105 DELINQNT COLLECTION FEE	241	5,000	250	250	250
426106 RECYCLING/LITTER GRANT	27,142	27,000	26,500	26,500	26,500
426107 SOLID WASTE FINES COLLECTED	3,180	4,000	3,000	3,000	3,000
426110 COMPOST LOADING FEE	139,626	204,000	140,000	140,000	140,000
426118 HOUSEHOLD HAZARDOUS WASTE	3,088	5,400	3,100	3,100	3,100
426119 LANDFILL GAS SALES	0	21,600	1,200	1,200	1,200
426121 PR YR-NNRHA SOL WAST SVC	24,909	0	0	0	0
426122 SCHOOLS SOLID WASTE SVCS	149,499	149,000	149,000	149,000	149,000
426125 SW-PUBLIC UTILITY	1,953	1,800	1,500	1,500	1,500
426126 SALE OF CITY SCRAP MATLS	8,546	15,000	8,000	8,000	8,000
490000 USE OF FUND BALANCE	0	29,700	0	0	0
490001 GENERAL FUND SUPPORT	25,273	59,000	35,000	35,000	35,000
490100 INTEREST EARNED	-784	1,500	0	0	0
SOLID WASTE FUND TOTAL	**13,115,261**	**14,554,000**	**14,391,510**	**14,706,000**	**14,706,000**

DIVISION - Automated Collections

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516380-CREW SUPER. C	1	1	1	1	1
516621-MASTER EQUIP OPER-SWASTE	3	3	3	3	3
516841-SR EQUIP OPER-SOLID WSTE	12	12	12	12	12
517355-MAINTENANCE ASST	2	2	2	2	2
Division Total	**18**	**18**	**18**	**18**	**18**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	699,440	675,291	683,098	683,098	683,098
FRINGE BENEFITS	245,955	299,046	286,426	305,040	305,040
CONTRACTUAL SERVICES	1,776,229	552,430	57,515	57,515	57,515
INTERNAL SERVICES	1,151,398	1,328,667	1,328,667	1,197,044	1,197,044
MATERIALS & SUPPLIES	597	12,784	8,519	8,682	8,682
FIXED ASSETS	78,152	99,354	138,394	138,394	138,394
LEASES & RENTALS	15,186	0	0	0	0
DIVISION TOTAL	**3,966,957**	**2,967,572**	**2,502,619**	**2,389,773**	**2,389,773**

DIVISION - Recycling

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514070-ASST RECYCLING COORD	2	2	2	2	2
517340-RECYCLING &	1	1	1	1	1
511952-RECYCLING COORDINATOR	1	0	0	0	0
Division Total	**4**	**3**	**3**	**3**	**3**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	168,761	138,991	143,397	143,397	143,397
FRINGE BENEFITS	48,077	45,100	46,971	47,707	47,707
CONTRACTUAL SERVICES	1,410,466	1,432,440	1,463,940	1,463,940	1,463,940
INTERNAL SERVICES	5,911	6,680	6,680	6,680	6,680
MATERIALS & SUPPLIES	7,156	9,572	8,776	8,647	8,647
FIXED ASSETS	48,910	54,000	84,000	84,000	84,000
DIVISION TOTAL	**1,689,281**	**1,686,783**	**1,753,764**	**1,754,371**	**1,754,371**

DIVISION - Bulk Waste Collections

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516380-CREW SUPER. C	1	1	1	1	1
516621-MASTER EQUIP OPER-SWASTE	10	10	10	10	10
Division Total	**11**	**11**	**11**	**11**	**11**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	461,221	513,201	530,917	530,917	530,917
FRINGE BENEFITS	206,724	177,000	189,994	167,519	167,519
CONTRACTUAL SERVICES	571,162	12,430	2,220	2,220	2,220
INTERNAL SERVICES	798,152	817,593	817,593	762,107	762,107
MATERIALS & SUPPLIES	15,243	18,523	16,303	182,714	182,714
DIVISION TOTAL	**2,052,502**	**1,538,747**	**1,557,027**	**1,645,477**	**1,645,477**

DIVISION - Landfill Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516442-LANDFILL TECHNICIAN	1	1	1	1	1
516620-MASTER EQUIPMENT OPER	1	1	1	1	1
Division Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	98,142	99,645	101,570	101,570	101,570
FRINGE BENEFITS	23,725	25,268	25,911	26,626	26,626
CONTRACTUAL SERVICES	2,588	1,983,834	1,984,045	1,984,045	1,984,045
INTERNAL SERVICES	12,854	11,718	11,218	12,833	12,833
MATERIALS & SUPPLIES	29,598	71,491	38,526	38,576	38,576
FIXED ASSETS	196,819	471,775	404,758	404,758	404,758
DIVISION TOTAL	**363,725**	**2,663,731**	**2,566,028**	**2,568,408**	**2,568,408**

DIVISION - Composting Operations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512005-OPERATIONS SUPERVISOR	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
516380-CREW SUPER. C	1	1	1	1	1
516620-MASTER EQUIPMENT OPER	2	2	2	2	2
517300-MAINTENANCE ASST SR	1	1	1	1	1
517335-MAINTENANCE ASST	1	1	1	1	1
Division Total	**7**	**7**	**7**	**7**	**7**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	218,741	268,924	281,848	281,848	281,848
FRINGE BENEFITS	68,222	90,135	87,673	94,097	94,097
CONTRACTUAL SERVICES	3,339	9,330	18,261	18,261	18,261
INTERNAL SERVICES	341,423	332,234	332,828	377,341	377,341
MATERIALS & SUPPLIES	165,375	122,914	117,844	117,856	117,856
FIXED ASSETS	0	0	0	0	0
DIVISION TOTAL	**797,100**	**823,537**	**838,454**	**889,403**	**889,403**

DIVISION - Solid Waste Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511050-ADMIN-SOLID WASTE	1	1	1	1	1
511051-PW FIELD REPRESENTATIVE	5	5	5	5	5
511277-ASST ADMIN-SOLID WASTE	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
511671-RECOVERY OPERATIONS MANAGER	0	1	1	1	1
512059-FIELD REP - SR	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	6	6	6	6	6
Division Total	**16**	**17**	**17**	**17**	**17**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	626,008	768,939	775,648	775,648	775,648
FRINGE BENEFITS	150,472	196,733	168,418	200,065	200,065
CONTRACTUAL SERVICES	136,363	114,945	5,820	5,820	5,820
INTERNAL SERVICES	35,802	29,751	33,751	35,735	35,735
MATERIALS & SUPPLIES	251,147	343,178	284,842	178,309	178,309
FIXED ASSETS	19,696	18,777	18,777	18,777	18,777
LAND/STRUCTUR/IMPROV	0	0	888,151	0	0
DIVISION TOTAL	**1,219,487**	**1,472,323**	**2,175,407**	**1,214,354**	**1,214,354**

DIVISION - Community Maintenance

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516617-COMM MAINTENANCE COOR	1	1	1	1	1
516621-MASTER EQUIP OPER-SWASTE	2	2	4	4	4
517355-MAINTENANCE ASST	1	1	1	1	1
Division Total	**4**	**4**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	151,125	148,219	153,471	187,127	187,127
FRINGE BENEFITS	58,714	60,707	57,084	76,941	76,941
CONTRACTUAL SERVICES	73,735	36,530	42,085	42,189	42,189
INTERNAL SERVICES	149,248	160,538	160,538	150,748	150,748
MATERIALS & SUPPLIES	2,789	4,575	4,020	5,072	5,072
DIVISION TOTAL	**435,611**	**410,569**	**417,198**	**462,077**	**462,077**

DIVISION - Household Hazard Waste Program

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516621-MASTER EQUIP OPER-SWASTE	2	2	2	2	2
Division Total	**2**	**2**	**2**	**2**	**2**
Fund Positions Total	**64**	**64**	**66**	**66**	**66**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	90,774	93,278	96,316	96,316	96,316
FRINGE BENEFITS	16,637	16,645	17,481	17,480	17,480
CONTRACTUAL SERVICES	23,889	39,000	34,370	34,370	34,370
MATERIALS & SUPPLIES	1,038	7,570	5,520	5,549	5,549
DIVISION TOTAL	**132,338**	**156,493**	**153,687**	**153,715**	**153,715**

DIVISION - Sundry

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	(10,029)	(8,099)	(8,099)	(8,099)
FRINGE BENEFITS	583,737	637,982	706,570	706,230	706,230
CONTRACTUAL SERVICES	0	0	679,885	679,885	679,885
MATERIALS & SUPPLIES	0	0	43,538	531,192	531,192
FIXED ASSETS	390,000	763,092	741,790	741,790	741,790
LAND/STRUCTUR/IMPROV	1,542,686	1,443,200	977,424	977,424	977,424
DIVISION TOTAL	**2,516,423**	**2,834,245**	**3,141,108**	**3,628,422**	**3,628,422**
SOLID WASTE FUND TOTAL	**13,173,425**	**14,554,000**	**15,105,292**	**14,706,000**	**14,706,000**

WASTEWATER FUND

PURPOSE/RESPONSIBILITIES

The Wastewater Fund, established in FY 1993, accounts specifically for activities related to maintenance and rehabilitation of the City's sanitary sewer system. The Wastewater Fund continues to operate under the modified Department of Environmental Quality's (DEQ) Special Order by Consent (SOC) entered into by the City in December 2014 with requirements now limited to the implementation of a sanitary sewer maintenance, operation, and management program (MOM). The MOM requires that the City maintain and operate sanitary sewer collection system assets in accordance with industry accepted practices related to sewer inspection, evaluation and repair of significant defects (not programmed to be addressed in the Regional Wet Weather Management Plan, which is now the sole responsibility of HRSD).

FY 2016 BUDGET HIGHLIGHTS

Staffing and equipment enhancements are included to provide resources necessary to respond effectively to the modified SOC. Reimbursement for services related to collection and maintenance of key performance indicator data and preparation of reports required for the Sanitary Sewer Consent Order/MOM project provided by the new business process analyst position established in the Asset Management division has been budgeted. An additional FOG (fats, oils, grease) inspector will provide capacity necessary for annual inspection of each food service establishment in the City. Purchase of a combination vactor truck and dedication of staff to pump station wetwell cleaning will allow for annual wetwell cleaning. Upgrade of an existing maintenance crew to a construction crew through the addition of a Master Equipment Operator, Pipelayer Specialist, and Senior Construction Worker will increase the number of projects completed with City resources. This effort will decrease the level and cost of work being contracted out and improve control over wastewater projects. Additional expenditure increases to the Wastewater Fund include a merit-based salary adjustment, an anticipated increase to health insurance expenses, and the cost associated with the commitment to properly fund the City's retirement system.

The Adopted Budget includes an increase to the Sewer User Fee, which is based on metered water consumption, of $0.06 per hundred cubic feet (HCF). This proposed change will increase the Sewer User Fee from $3.21 per hundred cubic feet (HCF) to $3.27 per hundred cubic feet (HCF), with an estimated annual impact to the average household of $3.96. Additional revenue generated from the fee increase will fund the rehabilitation and improvement of the wastewater system and address requirements of wastewater consent order. There is no proposed change to the fixed Wastewater Service Fee.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
426200 SEWER USER FEES	18,278,578	18,684,000	18,684,000	19,084,000	19,084,000
426202 WASTEWATER SERVICE FEE	0	2,400,000	2,400,000	2,400,000	2,400,000
426204 REINSPECTION FEES & FINES	200	0	0	0	0
426209 SURCHARGE-HRRCO	-1	0	0	0	0
490100 INTEREST EARNED	-5,267	0	0	0	0
WASTEWATER FUND TOTAL	**18,273,510**	**21,084,000**	**21,084,000**	**21,484,000**	**21,484,000**

DIVISION - Wastewater Administration

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511053-ADMIN-WASTEWATER	1	1	1	1	1
511235-ASST ADMIN-WASTEWATER	1	1	1	1	1
511529-PROGRAMS COORDINATOR	1	1	1	1	1
511670-OPERATIONS SUPERINTNDENT	1	1	1	1	1
513925-UTILITIES LOCATOR	1	1	1	1	1
513950-ENGINEERING TECH II	1	1	1	1	1
514107-ADMINISTRATIVE ASST II	3	3	3	3	3
Division Total	**9**	**9**	**9**	**9**	**9**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	439,882	444,368	578,391	578,391	578,391
FRINGE BENEFITS	84,388	91,642	99,094	100,652	100,652
CONTRACTUAL SERVICES	58,495	133,490	78,990	78,990	78,990
INTERNAL SERVICES	17,527	24,344	24,344	25,107	25,107
MATERIALS & SUPPLIES	49,919	50,786	53,357	44,305	44,305
FIXED ASSETS	435	19,000	16,000	16,000	16,000
LAND/STRUCTUR/IMPROV	0	0	776,678	0	0
DIVISION TOTAL	**650,647**	**763,630**	**1,626,854**	**843,445**	**843,445**

DIVISION - Wastewater Collections

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
512005-OPERATIONS SUPERVISOR	1	1	1	1	1
513805-WASTEWATER INSPECTOR	2	2	3	3	3
516380-CREW SUPV C	4	4	4	4	4
516440-CREW SUPV B	2	2	2	2	2
516620-MASTER EQUIPMENT OPER	5	5	6	6	6
516905-PIPELAYER SPECIALIST	5	5	6	6	6
517275-SR CONST/MAINT WORKER	13	13	14	14	14
Division Total	**32**	**32**	**36**	**36**	**36**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,177,730	1,243,049	1,264,948	1,329,443	1,329,443
FRINGE BENEFITS	289,654	368,248	360,562	446,112	446,112
CONTRACTUAL SERVICES	350,854	256,720	406,720	407,035	407,035
INTERNAL SERVICES	623,924	598,763	598,763	617,960	617,960
MATERIALS & SUPPLIES	343,778	432,413	433,687	437,541	437,541
FIXED ASSETS	68,490	6,000	8,000	383,500	383,500
LEASES & RENTALS	0	9,000	9,000	9,000	9,000
DIVISION TOTAL	**2,854,430**	**2,914,193**	**3,081,680**	**3,630,591**	**3,630,591**

DIVISION - Wastewater Pump Stations

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511549-INSTRUMNTN & CON SPECLST	5	5	5	5	5
511670-OPERATIONS SUPERINTNDENT	2	2	2	2	2
516170-GENERATOR SPECIALIST	3	4	4	4	4
516370-MAINTENANCE SPECIALIST	11	11	11	11	11
516640-ELECTRICIAN II	4	4	4	4	4
516660-MAINTENANCE MECHANIC II	11	11	11	11	11
517680-SENIOR GROUNDSKEEPER	1	1	1	1	1
Division Total	**37**	**38**	**38**	**38**	**38**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	1,691,621	1,785,934	1,809,065	1,809,065	1,809,065
FRINGE BENEFITS	470,870	529,453	539,476	556,797	556,797
CONTRACTUAL SERVICES	81,609	85,060	86,974	86,974	86,974
INTERNAL SERVICES	258,351	297,961	297,961	279,807	279,807
MATERIALS & SUPPLIES	598,762	603,140	604,680	604,855	604,855
FIXED ASSETS	135,782	299,520	226,115	228,019	228,019
LEASES & RENTALS	33,800	0	0	0	0
DIVISION TOTAL	**3,270,795**	**3,601,068**	**3,564,271**	**3,565,517**	**3,565,517**

DIVISION - Analysis/Inspections/Maintenance/Service

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516380-CREW SUPER. C	1	1	1	1	1
516840-SR EQUIPMENT OPERATOR	7	7	7	7	7
517070-INFLOW/INFILTRATION TECH	4	4	4	4	4
Division Total	**12**	**12**	**12**	**12**	**12**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	399,550	433,931	447,021	447,021	447,021
FRINGE BENEFITS	120,680	147,561	138,007	144,015	144,015
CONTRACTUAL SERVICES	12,438	37,500	42,500	42,500	42,500
INTERNAL SERVICES	286,460	324,258	324,258	315,718	315,718
MATERIALS & SUPPLIES	48,649	69,804	68,845	68,981	68,981
FIXED ASSETS	16,561	0	4,500	4,500	4,500
DIVISION TOTAL	**884,339**	**1,013,054**	**1,025,131**	**1,022,735**	**1,022,735**

DIVISION - Sundry

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	0	(28,989)	(150,000)	(150,000)	(150,000)
FRINGE BENEFITS	1,109,008	1,162,689	1,325,681	1,323,537	1,323,537
CONTRACTUAL SERVICES	467,652	439,800	439,800	439,800	439,800
MATERIALS & SUPPLIES	359,031	1,440,512	924,937	1,164,339	1,164,339
FIXED ASSETS	200,000	1,190,688	1,154,624	1,154,624	1,154,624
LAND/STRUCTUR/IMPROV	6,821,740	7,812,013	7,681,822	7,681,822	7,681,822
DIVISION TOTAL	**8,957,430**	**12,016,713**	**11,376,864**	**11,614,122**	**11,614,122**

DIVISION - Wastewater Design/Inspection

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510850-SENIOR ENGINEER	1	1	1	1	1
510861-ENGINEER III	4	4	4	4	4
511060-ASST CHIEF OF CIVIL DESIGN	1	1	1	1	1
513470-SENIOR CONST INSPECTOR	2	2	2	2	2
516376-ENGINEERING TECH III	1	1	1	1	1
Division Total	**9**	**9**	**9**	**9**	**9**
Fund Positions Total	**99**	**100**	**104**	**104**	**104**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	610,527	608,216	626,199	626,199	626,199
FRINGE BENEFITS	121,731	124,669	134,427	134,426	134,426
CONTRACTUAL SERVICES	18,785	18,000	21,000	21,000	21,000
INTERNAL SERVICES	9,498	9,570	9,570	9,818	9,818
MATERIALS & SUPPLIES	13,818	14,887	16,014	16,147	16,147
FIXED ASSETS	0	0	0	0	0
DIVISION TOTAL	**774,359**	**775,342**	**807,210**	**807,590**	**807,590**
WASTEWATER FUND TOTAL	**17,392,000**	**21,084,000**	**21,482,010**	**21,484,000**	**21,484,000**

PENINSULA REGIONAL ANIMAL SHELTER

PURPOSE

The Peninsula Regional Animal Shelter, a collaborative venture supported by Newport News, Hampton, Poquoson, and York County, provides animal control and sheltering services for the Peninsula. The 30,000 square foot, state-of-the-art shelter is managed and operated by the City of Newport News through the City's Department of Parks, Recreation and Tourism.

RESPONSIBILITIES

The open-admission shelter, which has capacity for approximately 100 dogs and 180 cats (as well as pocket pets and other small companion animals), facilitates pet adoptions, provides veterinary clinic services, holds stray animals until they can be reunited with their owners, offers re-homing services for owner-surrendered pets, and houses the animal control offices for the participating jurisdictions.

FY 2016 BUDGET HIGHLIGHTS

The total budget for the Peninsula Regional Animal Shelter will increase by $242,000 in FY 2016. This increase is due to salary costs, agricultural supplies for the Shelter, and an increase in debt service costs. The City's share of funding, which is 47.2%, will be $912,097 in FY 2016 ($570,008 for operating costs and $342,089 for debt service). This is an increase of $142,986 over the FY 2015 budget.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
425901 NWPT NEWS-DEBT SVC-PRAS	300,199	295,103	295,103	342,088	342,088
425902 HAMPTON-DEBT SVC-PRAS	227,836	223,968	223,968	259,628	259,628
425903 YORK COUNTY-DEBT SVC-PRAS	87,561	86,074	86,074	99,779	99,779
425904 POQUOSON-DEBT SVC-PRAS	20,285	19,940	19,940	23,115	23,115
425905 NWPT NEWS-OPERATING-PRAS	4,772	474,008	474,008	570,008	570,008
425906 HAMPTON-OPERATING-PRAS	3,387	359,747	359,747	432,608	432,608
425907 YORK CNTY-OPERATING-PRAS	1,392	138,256	138,256	166,258	166,258
425908 POQUOSON-OPERATING-PRAS	277	32,029	32,029	38,516	38,516
425909 ADOPTION FEES	0	0	0	64,000	64,000
425910 IMPOUND FEES	0	0	0	16,200	16,200
490200 MISCELLANEOUS REVENUE	0	160,875	160,875	19,800	19,800
PENINSULA REGIONAL ANIMAL SHELTER TOTAL	**645,708**	**1,790,000**	**1,790,000**	**2,032,000**	**2,032,000**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511176-ANIMAL SHELTER MANAGER	1	1	1	1	1
512010-LICENSED VETERINARY TECHNICIAN	1	1	1	1	1
512015-ANIMAL SHEL PROG COORDINATOR	2	2	2	2	2
512018-ANIMAL SHELTER SUPERVISOR	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
513922-ANIMAL SERVICES TECHNICIAN, SR	2	2	2	2	2
514106-ANIMAL SERVICES TECHNICIAN II	2	2	2	2	2
514107-ADMINISTRATIVE ASST II	1	1	1	1	1
Fund Total	**11**	**11**	**11**	**11**	**11**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	4,813	479,950	543,055	563,908	563,908
FRINGE BENEFITS	3,667	156,731	115,511	165,839	165,839
CONTRACTUAL SERVICES	0	180,200	180,200	180,200	180,200
INTERNAL SERVICES	0	8,949	8,949	1,000	1,000
MATERIALS & SUPPLIES	1,627	276,886	276,886	334,245	334,245
LEASES & RENTALS	0	37,198	37,198	37,198	37,198
LAND/STRUCTUR/IMPROV	635,880	650,086	650,086	749,610	749,610
PENINSULA REGIONAL ANIMAL SHELTER TOTAL	**645,987**	**1,790,000**	**1,811,885**	**2,032,000**	**2,032,000**

DEBT SERVICE FUND

PURPOSE/RESPONSIBILITIES

The Debt Service Fund pays the annual expenses related to bonds issued with the security of the full faith and credit of the City. The City enters the municipal bond market to sell general obligation general improvement bonds to acquire funds to finance various long-term tax and fee supported public improvement projects. Public improvement projects include schools, streets and bridges, sanitary and storm sewers, and public buildings.

Revenues required for debt service payment originate from the General Fund, School Division, and User-Fee Funds. As a general rule, payments from the General Fund and School Division account for nearly 80% of total Fund revenues. User-Fee Funds (Sanitary Sewer, Stormwater, and Solid Waste) account for the remaining 20% of total revenues. Fund expenses include annual principal and interest payments required to service the debt.

The City remains in compliance with its Capital Financing and Debt Management Polices.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
463007 PMT FM GENERAL FUND-CITY	35,006,648	36,933,308	36,988,343	36,991,343	36,991,343
463013 PMT FROM SCHOOL FUND	12,476,220	12,307,297	11,240,109	11,240,109	11,240,109
463015 PMT FM SOLID WASTE FD-2550	1,542,686	1,443,200	977,424	977,424	977,424
463016 PMT FM WASTEWATER FD-2560	2,397,572	2,740,526	3,545,529	3,545,529	3,545,529
463021 PMT FM WASTE WTR-VRLF-2560	3,204,945	3,201,834	3,136,293	3,136,293	3,136,293
463023 QZAB SINKING FUND	43,357	0	0	0	0
463152 PMT FM STORMWATER FD-2540	3,169,877	3,115,572	3,894,834	3,894,834	3,894,834
463200 PMT FM SCHOOLS-BUSES	434,118	417,806	232,380	232,380	232,380
463202 PMT FM SCHOOLS-VRS DEBT	924,019	927,856	674,338	674,338	674,338
463259 PMT FRM REG ANIMAL SHLTR-2590	635,880	625,086	724,610	724,610	724,610
DEBT SERVICE FUND TOTAL	**59,835,322**	**61,712,485**	**61,413,860**	**61,416,860**	**61,416,860**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	520,266	330,000	330,000	330,000	330,000
LEASES & RENTALS	616,088	0	0	0	0
LAND/STRUCTUR/IMPROV	92,380	92,965	92,965	92,965	92,965
DEBT SERVICE - CITY	35,269,460	38,831,869	40,009,694	40,012,694	40,012,694
DEBT SERVICE - SCHOOLS	13,566,081	13,652,960	12,143,827	12,143,827	12,143,827
DEBT SERVICE - VRLF	3,796,118	3,201,834	3,136,293	3,136,293	3,136,293
DEBT SERVICE - EDA	5,882,482	5,602,857	5,701,081	5,701,081	5,701,081
DEBT SERVICE FUND TOTAL	**59,742,875**	**61,712,485**	**61,413,860**	**61,416,860**	**61,416,860**

ECONOMIC & INDUSTRIAL DEVELOPMENT AUTHORITY

PURPOSE/RESPONSIBILITIES

The Economic/Industrial Development Fund, established by City Council in FY 1990, serves as the primary Fund for the Newport News Economic/Industrial Development Authority (EDA/IDA). The EDA/IDA is tasked with the creation of new jobs, expansion of the tax base, and diversification of the local economy. The EDA/IDA is a full-service industrial development authority and manages more than 1,000 acres of industrially zoned property (with more than 200 acres currently research and development). The EDA/IDA, and its antecedent, has constructed five industrial shell buildings at the Oakland Industrial Park. In addition to Oakland, the EDA/IDA manages the Oyster Point business park, Jefferson Center for Research and Technology, Patrick Henry CommerCenter, Southeast Commerce Center, and Carleton Farm and Endview.

FY 2016 BUDGET HIGHLIGHTS

Five full-time positions are funded by Economic/Industrial Development Fund. The operating budget includes bond proceeds and associated bond expenses that are related to E/IDA projects. Total revenue is estimated at $29.5 million for FY 2016.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
464000 SALE OF PROPERTY	88,200	1,049,595	500,000	500,000	500,000
464001 MISC PROPERTY RENTAL	5,883,421	5,664,525	5,530,120	5,530,120	5,530,120
464002 PROPERTY ADMIN FEES	185,584	209,584	209,584	209,584	209,584
464003 IRB BOND FEES	119,126	35,000	35,000	35,000	35,000
464004 DIRECT FIN LEASE REV	35,907	973,872	81,167	81,167	81,167
464005 LAND OPTION REVENUE	0	10,000	10,000	10,000	10,000
464006 PAYMENT-GF BLDG LEASE	143,309	140,061	140,186	140,186	140,186
464007 ENTERPRISE ZONE BENEFIT	1,507,209	1,613,958	1,349,504	1,349,504	1,349,504
464008 DWNTWN ENG GF DBT SVC SP	421,238	413,250	398,931	398,931	398,931
464009 LAND SALES	774,209	66,667	66,667	66,715	66,715
464010 PARKING CONTRIBUTIONS	48,378	55,000	50,000	50,000	50,000
464012 TRANS-GF CONF CNTR MRKTG	75,000	75,000	75,000	75,000	75,000
464014 GOVERNOR'S OPPTUNITY FND	250,000	8,029,323	7,592,582	7,592,582	7,592,582
464015 T/R GOB PROCEEDS/LAND	5,944,500	1,500,000	1,448,696	1,448,696	1,448,696
464016 RENT INCOME-ROUSE TOWERS	2,543,132	2,376,712	2,516,055	2,516,055	2,516,055
464017 DS-GF MERCHANT'S WLK GAR	1,077,315	1,053,110	1,028,972	1,028,972	1,028,972
464018 DS-GF CITY OPS CENTER	147,965	144,115	32,190	32,190	32,190
464019 DS-GF FOUNT	1,170,005	1,079,273	1,194,685	1,194,685	1,194,685

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
WAY/CONF CNT					
464020 DS-GF THIRD GARAGE	1,222,110	1,158,420	1,249,362	1,249,362	1,249,362
464021 DS-GF CONFERENCE CENTER	801,130	836,130	1,887,530	1,887,530	1,887,530
464022 GEN FD-GARAGE OPERATIONS	292,056	412,193	831,486	831,486	831,486
464023 T/I-ACH DREAM DEBT SVC	436,042	455,000	455,000	455,000	455,000
464024 PARKING FEES - CCOP	90,985	90,000	90,000	90,000	90,000
464026 DS-GF TAXABLE HOTEL	1,154,850	1,049,600	0	0	0
464027 DS-GF HOTEL PROMISRY NOTE	309,107	287,710	308,342	308,342	308,342
464028 ACH DREAM DEBT SERV - NNPS	436,042	455,000	455,000	455,000	455,000
464030 MARKETING INCENTIVES	36,143	689,337	189,337	189,337	189,337
464031 FIG APPLICATION FEES	450	0	0	0	0
464032 TOURISM ZONE BENEFIT	141,382	1,104,050	1,033,790	1,033,790	1,033,790
464033 T/I - CC FIG	100,000	0	0	0	0
464034 ANIMAL SHELTER LAND RENT	0	0	37,198	37,198	37,198
464055 TRANS IN-ROUSE TOWER PROJECT	100,000	75,000	75,000	75,000	75,000
490001 GENERAL FUND SUPPORT	382,421	383,811	383,811	385,231	385,231
490100 INTEREST EARNED	122,106	103,104	103,737	103,737	103,737
490200 MISCELLANEOUS REVENUE	754,104	139,600	139,600	139,600	139,600
490300 GAIN/LOSS FIXED ASSETS	-3,200,193	0	0	0	0
ECONOMIC & INDUSTRIAL DEV AUTHORITY TOTAL	**23,593,231**	**31,728,000**	**29,498,532**	**29,500,000**	**29,500,000**

Division – Economic Development Fund

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	1,417,229	2,066,434	2,066,434	1,846,029	1,846,029
MATERIALS & SUPPLIES	8,214,847	16,036,795	16,036,795	16,705,157	16,705,157
LEASES & RENTALS	6,417,245	11,647,361	11,647,361	9,159,087	9,159,087
LAND/STRUCTUR/IMPROV	383,916	138,792	138,792	124,519	124,519
DIVISION TOTAL	**16,433,237**	**29,889,382**	**29,889,382**	**27,834,792**	**27,834,792**

Division – IDA/EDA Operating

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511354-SR PROJECT DEVELOP COORD	2	2	2	2	2
511568-PROPERTY MANAGER-DEVELOP	1	1	1	1	1
511576-ECONOMIC ANALYST SR	1	1	1	1	1
513565-ADMIN COORDINATOR	1	1	1	1	1
Fund Total	**5**	**5**	**5**	**5**	**5**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	403,199	440,695	441,224	441,224	441,224
FRINGE BENEFITS	136,045	144,372	156,483	164,215	164,215
CONTRACTUAL SERVICES	847,345	775,000	775,000	760,000	760,000
INTERNAL SERVICES	92	2,000	2,000	2,000	2,000
MATERIALS & SUPPLIES	211,081	476,551	476,551	297,769	297,769
DIVISION TOTAL	**1,597,761**	**1,838,618**	**1,851,258**	**1,665,208**	**1,665,208**

ECONOMIC & INDUSTRIAL DEV AUTHORITY TOTAL	**18,030,998**	**31,728,000**	**31,740,640**	**29,500,000**	**29,500,000**

APPLIED RESEARCH CENTER FUND

PURPOSE/RESPONSIBILITIES

The City, through the Economic Development Authority (EDA), completed the construction of the $18 million, 121,200 square-feet Applied Research Center (ARC) in FY 1998. The ARC, which remains a state of the art laboratory, research, and business facility, is one of the City's formal commitments to the expansion of the high technology component of the City's economic base. The tenants of the ARC include five universities and private sector tenants that conduct various types of technological research. In addition, the Virginia Tech Corporate Research Center occupies space and is working to attract high tech companies to the Tech Center Corporate Research Park.

FY 2016 BUDGET HIGHLIGHTS

The ARC Fund budget for FY 2016 is $1,667,700. Revenue sources include rental income from leases and use of meeting spaces. Operating costs include utilities, maintenance, and general operating costs, as well as annual reimbursement to the City for debt expenses.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
447000 ANNUAL LEASE AGREEMENT	1,608,270	1,619,620	1,666,509	1,666,509	1,666,509
447007 USE OF FACILITIES RENT	150	1,200	300	300	300
490200 MISCELLANEOUS REVENUE	437	780	800	891	891
490400 GAIN FROM ARC WRITE-OFF	1,000,000	0	0	0	0
APPLIED RESEARCH CENTER TOTAL	**2,608,857**	**1,621,600**	**1,667,609**	**1,667,700**	**1,667,700**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	508,879	534,200	534,200	526,175	526,175
MATERIALS & SUPPLIES	404,361	454,765	454,765	457,765	457,765
FIXED ASSETS	0	4,812	4,812	25,000	25,000
LAND/STRUCTUR/IMPROV	333,106	627,823	627,823	658,760	658,760
APPLIED RESEARCH CENTER TOTAL	**1,246,346**	**1,621,600**	**1,621,600**	**1,667,700**	**1,667,700**

PARKING FACILITIES FUND

PURPOSE/RESPONSIBILITIES

The Newport News Parking Authority, which was incorporated into the Newport News Economic/Industrial Authority in 2006, manages certain City and EDA/IDA parking assets. The fund operates solely on receipts from parking lot rents and leases. Activities include construction and management of paid downtown parking lots and garages, including River Park Tower, Superblock, the Apprentice School Garage, as well as lots in the Hilton Village and Amtrak facility areas.

FY 2016 BUDGET HIGHLIGHTS

The Parking Facilities Fund budget is based upon revenues from parking lot receipts and interest earned on Fund Balance. Two full-time City positions are funded by Parking Facilities Fund. Revenues in FY 2016 are expected to total $698,900. No significant operational changes are anticipated for FY 2016.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
416302 TOWING FEES	0	2,500	80	80	80
465001 WEST AVENUE LIBRARY	7,945	8,400	8,400	8,400	8,400
465006 JACKSON SCHOOL LEASE	143,182	146,585	150,856	150,856	150,856
465007 2917 WASHINGTON AVE	94,500	94,500	94,500	94,500	94,500
465009 RIVERPARK GARAGE-LOT 5	71,284	61,840	50,400	50,400	50,400
465010 RIVERPARK TOWER GARAGE	0	0	21,840	21,840	21,840
465012 AMTRACK LEASE	701	1	1	1	1
465013 HARBOR CRUISE PARKNG LOT	8,400	8,400	8,400	8,400	8,400
465015 SUPERBLOCK PARKING	18,583	14,000	14,000	14,000	14,000
465016 LOT 4 100 BK 33-34	625	0	0	0	0
465019 230 34TH ST LOT 21	1,430	0	0	0	0
465020 3700 WARWICK-LOWERY	10,152	9,114	10,777	10,777	10,777
465021 RIVERPARK GARAGE - O&M	19,739	31,185	36,424	36,424	36,424
465025 150 29TH STREET	12,080	10,000	10,500	10,500	10,500
465026 2295 HARBOR ROAD	27,689	10,000	12,000	12,000	12,000
465027 2500 HUNTINGTON AVE	37,644	30,000	30,000	30,000	30,000
465028 2810 WEST AVENUE - LOT 8	18,752	15,000	15,120	15,120	15,120
465029 4600 HUNTINGTON AVE - LOT 46	58,813	56,000	56,700	56,700	56,700
465030 APPRENTICE SCH GARAGE PARKING	91,103	150,700	150,000	150,000	150,000
465031 LOT #10 -123 28TH STREET	2,295	0	8,400	8,400	8,400
465032 3412 WASHINGTON AVENUE	0	0	0	15,960	15,960

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
465050 RETURN ON INVESTMENTS-NNPA	5,219	3,575	4,500	4,500	4,500
490200 MISCELLANEOUS REVENUE	4,567	0	2,377	42	42
PARKING FACILITIES FUND TOTAL	**634,702**	**651,800**	**685,275**	**698,900**	**698,900**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514090-STAFF TECHNICIAN	1	1	1	1	1
515080-PARKING LOT ATTENDENT	1	1	1	1	1
Fund Total	**2**	**2**	**2**	**2**	**2**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	60,765	62,588	64,027	64,027	64,027
FRINGE BENEFITS	38,893	43,014	36,395	36,394	36,394
CONTRACTUAL SERVICES	57,467	145,909	145,909	141,972	141,972
MATERIALS & SUPPLIES	53,118	188,837	188,795	188,809	188,809
FIXED ASSETS	88,945	199,597	199,597	250,000	250,000
LEASES & RENTALS	0	1	1	1	1
LAND/STRUCTUR/IMPROV	3,830	11,854	11,854	17,697	17,697
PARKING FACILITIES FUND TOTAL	**303,018**	**651,800**	**646,578**	**698,900**	**698,900**

PENSION TRUST FUND

PURPOSE/RESPONSIBILITIES

The Pension Trust Fund has been established to enable "employees to accumulate reserves for themselves and their dependents to provide for old age, disability, death, and termination of employment." The City's retirement plan is non-contributory (100% employer paid) and covers the majority of City and School employees. Employees who retire at or after age 60 (50 for police officers, firefighters and deputy sheriffs) with five years of credited service are entitled by formula to an annual retirement benefit payable monthly for life. Benefits and contribution provisions are established by City Ordinance and may be amended only by the City Council. An actuarial service is employed to advise the City Council and the Retirement Board of the contributions necessary to fund the benefits.

FY 2016 BUDGET HIGHLIGHTS

The Pension Fund operating budget includes funding for six full-time positions in FY 2016. Many of these positions also provide support for the General Fund and School Division related to financial reporting, general accounting, and administration of payroll and benefits. The Pension Fund will receive a 91% contribution of the Annual Required Contribution (ARC) in FY 2016, which will be in the seventh year of the eight-year plan to reach 100% of the ARC. As a result of the increased percentage of ARC funding, required contributions from all operating funds, exclusive of the School Division, will increase by $2 million. The General Fund share of this increase will be $1.6 million.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
480000 CONTRIBUTION GENERAL EMP	20,409,635	23,569,763	23,569,763	25,400,151	25,400,151
480003 CONTRIBUTION PUBLIC UTILITY	2,243,413	2,933,669	2,933,669	3,150,717	3,150,717
480004 CONTRIBUTION SCHOOL NON VRS	2,509,685	3,464,370	3,464,370	3,890,134	3,890,134
480005 CONTRIBUTION SCHOOL VRS	4,202,093	3,155,042	3,155,042	3,798,342	3,798,342
480006 EMPLOYEE CONTR-GENERAL	5,256,572	5,026,765	5,026,765	4,376,233	4,376,233
480007 EMPLOYEE CONTR-PUBLIC UTILITIE	653,230	568,551	568,551	557,409	557,409
480008 EMPLOYEE CONTR-NON VRS	293,637	0	0	0	0
480010 INCOME FROM LEAVE EXCHANGE	103,265	125,000	125,000	125,000	125,000
480011 EMPLOYEE PURCH OF CRED SERV	86,335	55,000	55,000	55,000	55,000
480012 EMPLOYEE PURCH AT RETIREMENT	165,572	142,800	142,800	142,800	142,800
480100 REALIZED GAIN ON INVESTMENTS-B	47,295	0	0	0	0
480101 REALIZED LOSS ON INVESTMENTS-B	(1,273,701)	0	0	0	0
480102 UNREALIZED GAIN/(LOSS)-BONDS	9,461,973	0	0	0	0
480103 REALIZED GAIN ON INVESTMENTS-S	46,588,838	0	0	0	0

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
480104 REALIZED LOSS ON INVESTMENTS-S	-880,685	0	0	0	0
480105 UNREALIZED GAIN/(LOSS)-STOCKS	37,455,672	0	0	0	0
480106 CO-MINGLED MANAGER REVENUE	3,603,772	27,226,033	27,226,033	24,787,407	24,787,407
480107 REALIZED GAIN ON INV - R/E	7,402,438	0	0	0	0
480108 REALIZED LOSS ON INV - R/E	-779,219	0	0	0	0
480109 UNREALIZED GAIN/(LOSS) - R/E	5,670,581	0	0	0	0
480110 SHORT-TERM INTEREST LGIP	4,630	4,807	4,807	4,807	4,807
480111 INTEREST INCOME	4,676,989	0	0	0	0
480120 DIVIDENDS/ACCRUED	5,411,300	0	0	0	0
480131 OTHER INVESTMENT INCOME	369,258	0	0	0	0
480200 COMMISSION RECAPTURE	95,256	50,000	50,000	50,000	50,000
PENSION FUND TOTAL	**153,777,832**	**66,321,800**	**66,321,800**	**66,338,000**	**66,338,000**

POSITION SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510823-ASST DIRECTOR-FINANCE	1	1	1	1	1
511309-EMP & RETIREE BENEFITS MANAGER	1	1	1	1	1
511740-ACCOUNTANT II	1	1	1	1	1
513853-BENEFITS COORDINATOR	2	2	2	2	2
514340-PAYROLL COORDINATOR	1	1	1	1	1
Fund Total	**6**	**6**	**6**	**6**	**6**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
PERSONAL SERVICES	297,819	355,071	361,828	361,828	361,828
FRINGE BENEFITS	160,594	173,227	180,727	180,726	180,726
CONTRACTUAL SERVICES	4,946,904	264,000	264,000	264,000	264,000
INTERNAL SERVICES	8,865	9,781	9,781	9,781	9,781
MATERIALS & SUPPLIES	125,037	139,721	139,721	141,665	141,665
RETIREMENT/RELOCATIO	67,370,583	65,380,000	65,380,000	65,380,000	65,380,000
PENSION FUND TOTAL	**72,909,802**	**66,321,800**	**66,336,057**	**66,338,000**	**66,338,000**

POST-RETIREMENT FUND

PURPOSE/RESPONSIBILITIES

The Other Post Employment Benefit Fund (OPEB) provides medical benefits, insurance premium payments, and dental insurance to City retirees who enroll in the programs offered. Benefits and contribution provisions are established by City Ordinance and may be amended only by the City Council. The City allows employees to continue their health, dental and vision coverage after retirement. An actuarial service is employed to advise the City Council and the Retirement Board of the contributions necessary to fund the benefits.

FY 2016 BUDGET HIGHLIGHTS

The City has met the actual cash needs for the OPEB Fund for the past two fiscal years, without an additional year-end contribution. No operating increases are planned for the OPEB Fund in the FY 2016 budget.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
480000 CONTRIBUTION GENERAL EMP	8,992,000	8,992,000	8,992,000	8,992,000	8,992,000
480003 CONTRIBUTION PUBLIC UTILITY	1,248,000	1,248,000	1,248,000	1,248,000	1,248,000
480103 REALIZED GAIN ON INVESTMENTS-S	3,098,253	0	0	0	0
480105 UNREALIZED GAIN/(LOSS)-STOCKS	-80,974	0	0	0	0
480110 SHORT-TERM INTEREST LGIP	5,960	5,000	5,000	5,000	5,000
480120 DIVIDENDS/ACCRUED	323,033	0	0	0	0
480131 OTHER INVESTMENT INCOME	911	0	0	0	0
POST-RETIREMENT FUND TOTAL	**13,587,183**	**10,245,000**	**10,245,000**	**10,245,000**	**10,245,000**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
FRINGE BENEFITS	8,558,534	10,195,000	10,195,000	10,195,000	10,195,000
CONTRACTUAL SERVICES	145,074	50,000	50,000	50,000	50,000
INTERNAL SERVICES	0	0	0	0	0
POST-RETIREMENT FUND TOTAL	**8,703,608**	**10,245,000**	**10,245,000**	**10,245,000**	**10,245,000**

LINE OF DUTY ACT BENEFIT FUND

PURPOSE/RESPONSIBILITIES

The Line of Duty Act (LODA) provides death, health, dental and vision insurance benefits for public safety employees injured in the line of duty. The State Comptroller determines benefit eligibility and the City administers the program as a single-employer plan. City Council establishes benefits and contribution provisions based on advice of an actuary. LODA payments are funded from a transfer from the General Fund.

REVENUE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
482201 CONTRIBUTION GENERAL FUND	0	250,000	250,000	250,000	250,000
LINE OF DUTY ACT BENEFIT FUND TOTAL	**0**	**250,000**	**250,000**	**250,000**	**250,000**

EXPENDITURE SUMMARY

	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
CONTRACTUAL SERVICES	0	250,000	250,000	250,000	250,000
LINE OF DUTY ACT BENEFIT FUND TOTAL	**0**	**250,000**	**250,000**	**250,000**	**250,000**

LINE ITEM DETAIL

Fund: **1000** GENERAL FUND
Dept: **01** CITY COUNCIL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510000	MAYOR	27,000	27,000	27,000	27,000	27,000
510010	VICE-MAYOR	23,013	25,000	25,000	25,000	25,000
510020	CITY COUNCIL MEMBER	126,988	125,000	125,000	125,000	125,000
519015	ICMA/ELIGIBLE CITY MATCH	1,440	1,320	1,320	1,320	1,320
	Object Group Total	**178,440**	**178,320**	**178,320**	**178,320**	**178,320**
520010	FICA	12,903	12,887	12,852	12,852	12,852
520050	GROUP HEALTH INSURANCE	25,397	34,301	27,322	27,322	27,322
520055	GROUP DENTAL INSURANCE	2,096	2,492	1,872	1,872	1,872
520057	GROUP VISION INSURANCE	60	63	63	63	63
520058	GROUP LONG TERM DISABILITY	140	155	150	150	150
520060	GROUP LIFE INSURANCE	127	131	108	108	108
520100	WORKER'S COMP PREMIUM	992	1,027	1,027	1,027	1,027
	Object Group Total	**41,716**	**51,056**	**43,394**	**43,394**	**43,394**
530040	REPAIRS	0	500	500	500	500
530070	ADVERTISING	1,853	250	250	2,250	2,250
530112	CITY GIFTS	228	1,900	1,900	1,900	1,900
	Object Group Total	**2,081**	**2,650**	**2,650**	**4,650**	**4,650**
540022	CITY MOTOR POOL	2,435	0	0	0	0
540040	PRINTING & REPRODUCTION	2,889	1,700	1,700	1,700	1,700
	Object Group Total	**5,324**	**1,700**	**1,700**	**1,700**	**1,700**
552010	POSTAGE	1,169	1,800	1,800	1,550	1,550
552030	TELECOMMUNICATIONS	5,330	7,144	7,144	7,144	7,144
553080	GEN LIABILITY INS PREM	2,641	2,896	2,896	3,012	3,012
554010	OFFICE SUPPLIES	1,931	2,500	2,500	2,175	2,175
554011	PRINTING	53	474	474	274	274
554110	BOOKS AND PERIODICALS	287	250	250	250	250
554130	OTHER SUPPLIES	2,364	2,900	2,900	2,600	2,600
555043	MEETING EXPENSES	6,132	3,000	3,000	3,000	3,000
555045	TRAVEL/CITY COUNCIL	15,412	13,500	13,500	13,500	13,500
555048	COUNCIL TABLES	5,875	14,000	14,000	14,000	14,000
555060	REGISTRAT/EDUC/SEMINARS	365	3,000	3,000	3,000	3,000
	Object Group Total	**41,559**	**51,464**	**51,464**	**50,505**	**50,505**
599000	ENHANCEMENT PKG TOTAL	0	0	2,000	0	0
	Object Group Total	**0**	**0**	**2,000**	**0**	**0**
	Division Total	**269,120**	**285,190**	**279,528**	**278,569**	**278,569**
	Dept Total	**269,120**	**285,190**	**279,528**	**278,569**	**278,569**

Fund: **1000** GENERAL FUND
Dept: **02** CITY CLERK

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510140	CITY CLERK	93,345	90,845	95,387	95,387	95,387
514449	CHIEF DEPUTY CLERK	53,358	53,359	54,826	54,826	54,826
514450	DEPUTY CITY CLERK II	82,659	82,659	85,943	85,943	85,943
519016	DEFFERED COMPENSATION	0	2,500	4,000	4,000	4,000
519026	SALARY ADJUSTMENT	0	6,806	0	0	0
	Object Group Total	**229,362**	**236,169**	**240,156**	**240,156**	**240,156**
520010	FICA	16,353	16,484	17,170	17,170	17,170
520050	GROUP HEALTH INSURANCE	31,251	32,933	34,080	34,080	34,080
520055	GROUP DENTAL INSURANCE	1,284	1,284	1,428	1,428	1,428
520057	GROUP VISION INSURANCE	38	40	40	40	40
520058	GROUP LONG TERM DISABILITY	188	174	198	198	198
520060	GROUP LIFE INSURANCE	169	169	178	178	178
520061	VRS GROUP LIFE INSURANCE	181	201	224	224	224
520100	WORKER'S COMP PREMIUM	567	587	587	587	587
	Object Group Total	**50,032**	**51,872**	**53,905**	**53,905**	**53,905**
530040	REPAIRS	1,617	2,500	2,500	2,400	2,400
530070	ADVERTISING	20,930	10,000	10,000	10,000	10,000
534015	RECORDS STORAGE	55	0	0	0	0
	Object Group Total	**22,602**	**12,500**	**12,500**	**12,400**	**12,400**
540022	CITY MOTOR POOL	740	0	0	0	0
540040	PRINTING & REPRODUCTION	4,452	1,500	1,500	1,500	1,500
	Object Group Total	**5,192**	**1,500**	**1,500**	**1,500**	**1,500**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	1,760	1,500	1,500	1,500	1,500
552030	TELECOMMUNICATIONS	1,086	657	657	1,100	1,100
553080	GEN LIABILITY INS PREM	1,210	1,324	1,324	1,369	1,369
554010	OFFICE SUPPLIES	1,116	2,000	2,000	2,000	2,000
554135	CITY CODE SUPPLEMENTS	13,755	9,500	9,500	9,500	9,500
555040	TRAVEL-TRAIN/MEETING EXP	1,915	2,100	2,100	2,100	2,100
558010	DUES/ASSOC MEMBERSHIPS	940	700	700	700	700
	Object Group Total	**21,783**	**17,782**	**17,782**	**18,270**	**18,270**
599000	ENHANCEMENT PKG TOTAL	0	0	64,000	0	0
	Object Group Total	**0**	**0**	**64,000**	**0**	**0**
	Division Total	**328,971**	**319,823**	**389,843**	**326,231**	**326,231**
	Dept Total	**328,971**	**319,823**	**389,843**	**326,231**	**326,231**

Fund: 1000 GENERAL FUND
Dept: 03 CITY MANAGER

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0310** CITY MANAGER					
510110	CITY MANAGER	214,875	209,500	219,600	219,600	219,600
510310	ASST CITY MANAGER	325,093	324,116	336,627	336,627	336,627
510485	ASSISTANT TO CITY MGR	163,019	204,286	103,950	103,950	103,950
511236	EXECUTIVE OFFICE ADMINS-CM	99,501	122,001	125,661	125,661	125,661
511247	MGT & LEG PROGM ANALYST	72,698	72,699	74,880	74,880	74,880
512012	COORD-PUB INFO/MEDIA REL	62,512	62,512	0	0	0
512538	EXECUTIVE ASSISTANT	86,024	87,672	89,425	83,648	83,648
512990	MANAGEMENT ANALYST	46,653	39,653	60,000	60,000	60,000
518100	TEMPORARY	14,221	0	0	0	0
518700	ACCRUED PAYROLL	100	0	0	0	0
519014	CITY MGR DEF COMPENSATION	0	10,000	15,000	15,000	15,000
519026	SALARY ADJUSTMENT	0	43,757	0	0	0
	Object Group Total	**1,084,695**	**1,176,196**	**1,025,143**	**1,019,366**	**1,019,366**
520010	FICA	74,743	73,589	63,938	63,260	63,260
520050	GROUP HEALTH INSURANCE	75,732	87,627	57,168	65,880	65,880
520055	GROUP DENTAL INSURANCE	3,870	4,548	2,964	3,288	3,288
520057	GROUP VISION INSURANCE	106	120	100	100	100
520058	GROUP LONG TERM DISABILITY	854	851	865	865	865
520060	GROUP LIFE INSURANCE	249	251	102	89	89
520061	VRS GROUP LIFE INSURANCE	3,609	3,569	5,034	5,034	5,034
520100	WORKER'S COMP PREMIUM	1,700	1,761	1,761	1,467	1,467
	Object Group Total	**160,864**	**172,316**	**131,932**	**139,983**	**139,983**
530040	REPAIRS	91	0	0	0	0
530070	ADVERTISING	2,947	4,500	1,125	1,125	1,125
530100	CONTRACTUAL SERVICES	25,646	21,539	4,139	4,139	4,139
530300	PRINTING/REPRO-OUTSIDE	3,430	6,000	0	0	0
	Object Group Total	**32,113**	**32,039**	**5,264**	**5,264**	**5,264**
540022	CITY MOTOR POOL	1,163	0	0	0	0
540040	PRINTING & REPRODUCTION	8,986	14,950	12,950	12,950	12,950
	Object Group Total	**10,149**	**14,950**	**12,950**	**12,950**	**12,950**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	1,244	1,800	800	800	800
552015	FREIGHT CHARGES	219	0	0	0	0
552030	TELECOMMUNICATIONS	10,349	9,600	7,500	7,500	7,500
553080	GEN LIABILITY INS PREM	5,685	6,240	6,240	5,877	5,877
554010	OFFICE SUPPLIES	867	5,000	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	563	500	400	400	400
554130	OTHER SUPPLIES	21,561	8,500	7,000	7,000	7,000
555010	MILEAGE REIMBURSEMENT	118	1,300	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	17,579	21,000	21,000	21,000	21,000
555043	MEETING EXPENSES	12,042	12,000	12,000	12,000	12,000
555055	LEGISLATIVE TRVL/MTG EXP	14,600	8,000	8,000	8,000	8,000
558010	DUES/ASSOC MEMBERSHIPS	8,449	6,000	9,000	9,000	9,000
	Object Group Total	**93,277**	**79,941**	**73,941**	**73,578**	**73,578**
	Division Total	**1,381,098**	**1,475,442**	**1,249,230**	**1,251,141**	**1,251,141**
Division:	**0320** VIDEO PRODUCTN SERVICES					
511159	CHIEF ENGINEER - VPS	61,404	61,404	0	0	0
511180	VIDEO SERVICES & COMM ADMIN	89,776	89,777	0	0	0
511335	SR VIDEO PRODUCTION SPEC	132,232	151,724	0	0	0
514460	VIDEO PRODUCTION ASST	33,724	33,725	0	0	0
518350	OVERTIME	4,928	8,000	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	480	480	0	0	0

Fund: **1000** GENERAL FUND
Dept: **03** CITY MANAGER

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**322,545**	**345,110**	**0**	**0**	**0**
520010	FICA	23,119	24,762	0	0	0
520050	GROUP HEALTH INSURANCE	51,850	63,130	0	0	0
520055	GROUP DENTAL INSURANCE	2,388	2,808	0	0	0
520057	GROUP VISION INSURANCE	52	60	0	0	0
520058	GROUP LONG TERM DISABILITY	179	191	0	0	0
520060	GROUP LIFE INSURANCE	194	224	0	0	0
520061	VRS GROUP LIFE INSURANCE	431	476	0	0	0
520100	WORKER'S COMP PREMIUM	2,982	2,684	0	0	0
	Object Group Total	**81,194**	**94,335**	**0**	**0**	**0**
530020	OTHER PROFESSIONAL SERV	1,332	1,000	0	0	0
530050	MAINTENANCE-HARDWARE	1,114	1,000	0	0	0
530070	ADVERTISING	0	200	0	0	0
530100	CONTRACTUAL SERVICES	438	2,500	0	0	0
	Object Group Total	**2,884**	**4,700**	**0**	**0**	**0**
540019	VEHICLE EQUIP LEASE	1,076	2,986	0	0	0
540020	VEHICLE EQUIP REPAIRS	2,360	1,764	0	0	0
540021	VEHICLE EQUIP FUEL	843	1,020	0	0	0
540022	CITY MOTOR POOL	135	0	0	0	0
540040	PRINTING & REPRODUCTION	-86	200	0	0	0
	Object Group Total	**4,329**	**5,970**	**0**	**0**	**0**
552010	POSTAGE	0	100	0	0	0
552015	FREIGHT CHARGES	168	900	0	0	0
552030	TELECOMMUNICATIONS	2,097	2,531	0	0	0
553050	AUTO SELF INS PREMIUMS	558	553	0	0	0
553080	GEN LIABILITY INS PREM	3,916	4,309	0	0	0
554010	OFFICE SUPPLIES	0	1,000	0	0	0
554130	OTHER SUPPLIES	1,261	7,200	0	0	0
555010	MILEAGE REIMBURSEMENT	0	50	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	47	1,875	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	75	500	0	0	0
	Object Group Total	**8,122**	**19,018**	**0**	**0**	**0**
	Division Total	**419,074**	**469,133**	**0**	**0**	**0**
	Dept Total	**1,800,171**	**1,944,575**	**1,249,230**	**1,251,141**	**1,251,141**

Fund: 1000 GENERAL FUND
Dept: 04 HUMAN RESOURCES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**0410** WORKERS COMPENSATION					
510550	DIRECTOR-HUMAN RESOURCES	147,253	147,253	154,406	154,406	154,406
510820	ASST DIR-HUM RESOURCES	156,975	109,803	116,392	116,392	116,392
511133	HUMAN RESOURCES MANAGER	88,207	122,926	127,439	127,439	127,439
511515	GENERALIST, SR., - HUMAN RESC	46,199	53,500	54,838	54,838	54,838
512060	HR GENERALIST	142,800	142,800	144,947	229,359	229,359
512075	LEARNING AND DEVELOPMENT C	36,338	45,900	48,500	48,500	48,500
513565	ADMIN COORDINATOR	42,942	43,372	45,324	45,324	45,324
514050	SPECIALIST - HUMAN RESOURCE	76,475	85,642	87,673	44,990	44,990
514085	HUMAN RESOURCES ASST	87,543	87,993	89,354	89,354	89,354
514107	ADMINISTRATIVE ASST II	1,647	0	0	0	0
519026	SALARY ADJUSTMENT	0	26,796	0	0	0
	Object Group Total	**826,378**	**865,985**	**868,873**	**910,602**	**910,602**
520010	FICA	58,341	59,945	62,036	65,230	65,230
520050	GROUP HEALTH INSURANCE	106,678	112,697	117,672	125,724	125,724
520055	GROUP DENTAL INSURANCE	6,100	6,660	7,740	8,172	8,172
520057	GROUP VISION INSURANCE	119	130	130	140	140
520058	GROUP LONG TERM DISABILITY	625	666	635	635	635
520059	VRS DISABILITY (VLDP)	0	0	287	287	287
520060	GROUP LIFE INSURANCE	346	307	372	372	372
520061	VRS GROUP LIFE INSURANCE	1,935	2,328	2,611	2,611	2,611
520100	WORKER'S COMP PREMIUM	1,842	2,055	2,055	2,200	2,200
	Object Group Total	**175,985**	**184,788**	**193,538**	**205,371**	**205,371**
530040	REPAIRS	0	300	300	300	300
530070	ADVERTISING	4,299	8,000	8,000	6,000	6,000
530100	CONTRACTUAL SERVICES	25,058	31,536	31,536	30,536	30,536
	Object Group Total	**29,358**	**39,836**	**39,836**	**36,836**	**36,836**
540022	CITY MOTOR POOL	591	0	0	0	0
540040	PRINTING & REPRODUCTION	10,670	13,100	13,100	11,360	11,360
	Object Group Total	**11,261**	**13,100**	**13,100**	**11,360**	**11,360**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	831	1,500	1,500	1,500	1,500
552030	TELECOMMUNICATIONS	3,832	3,000	3,000	3,000	3,000
553080	GEN LIABILITY INS PREM	3,188	3,680	3,680	3,977	3,977
554010	OFFICE SUPPLIES	9,604	9,000	9,000	9,000	9,000
554120	EDUCTN/TRAINING SUPPLIES	0	467	467	467	467
555010	MILEAGE REIMBURSEMENT	0	727	727	727	727
555040	TRAVEL-TRAIN/MEETING EXP	1,694	2,000	2,000	2,000	2,000
558010	DUES/ASSOC MEMBERSHIPS	1,350	2,000	2,000	2,000	2,000
559990	RESERVE FOR IMPROVEMENTS	0	-2,000	-2,000	0	0
	Object Group Total	**20,498**	**20,375**	**20,375**	**22,672**	**22,672**
599000	ENHANCEMENT PKG TOTAL	0	0	65,858	0	0
	Object Group Total	**0**	**0**	**65,858**	**0**	**0**
	Division Total	**1,063,479**	**1,124,084**	**1,201,580**	**1,186,841**	**1,186,841**
Division:	**0420** MEDICAL SERVICES					
514030	OCCUPAT HLTH SER CO	54,017	54,018	55,638	55,638	55,638
	Object Group Total	**54,017**	**54,018**	**55,638**	**55,638**	**55,638**
520010	FICA	3,929	3,999	4,114	4,114	4,114
520050	GROUP HEALTH INSURANCE	4,548	4,689	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	216	216	240	240	240
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	45	41	55	55	55

Fund: **1000** GENERAL FUND
Dept: **04** HUMAN RESOURCES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520060	GROUP LIFE INSURANCE	49	49	50	50	50
520100	WORKER'S COMP PREMIUM	142	147	147	147	147
	Object Group Total	**8,938**	**9,151**	**9,584**	**9,584**	**9,584**
553080	GEN LIABILITY INS PREM	185	201	201	203	203
	Object Group Total	**185**	**201**	**201**	**203**	**203**
	Division Total	**63,141**	**63,370**	**65,423**	**65,425**	**65,425**
	Dept Total	**1,126,620**	**1,187,454**	**1,267,003**	**1,252,266**	**1,252,266**

Fund: **1000** GENERAL FUND
Dept: **05** CITY ATTORNEY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510120	CITY ATTORNEY	204,456	195,960	205,432	205,432	205,432
510529	DEPUTY CITY ATTORNEY II	243,233	243,234	250,532	248,423	248,423
510535	DEPUTY CITY ATTORNEY	203,948	203,949	210,067	210,067	210,067
510549	ASST CITY ATTORNEY II	228,734	228,735	235,597	235,597	235,597
510555	ASSISTANT CITY ATTORNEY	128,010	128,010	131,851	131,851	131,851
511349	PARALEGAL	37,149	37,150	38,172	38,172	38,172
511366	LAW OFFICE ADMINISTRATOR	72,577	72,578	74,864	74,864	74,864
512051	SR LEGAL ADMIN ASST	88,169	88,169	90,873	90,873	90,873
513627	LEGAL SECRETARY II	147,723	157,201	162,199	162,199	162,199
519015	ICMA/ELIGIBLE CITY MATCH	100	120	120	120	120
519016	DEFFERED COMPENSATION	0	7,500	10,000	10,000	10,000
519026	SALARY ADJUSTMENT	0	40,650	0	0	0
	Object Group Total	**1,354,100**	**1,403,256**	**1,409,707**	**1,407,598**	**1,407,598**
520010	FICA	92,564	93,664	96,410	96,250	96,250
520050	GROUP HEALTH INSURANCE	168,918	181,318	172,128	172,128	172,128
520055	GROUP DENTAL INSURANCE	8,777	8,892	10,008	10,008	10,008
520057	GROUP VISION INSURANCE	170	180	180	180	180
520058	GROUP LONG TERM DISABILITY	1,119	1,036	1,129	1,129	1,129
520059	VRS DISABILITY (VLDP)	0	0	192	192	192
520060	GROUP LIFE INSURANCE	892	899	894	894	894
520061	VRS GROUP LIFE INSURANCE	1,677	1,884	2,293	2,293	2,293
520100	WORKER'S COMP PREMIUM	2,551	2,642	2,642	2,640	2,640
	Object Group Total	**276,667**	**290,515**	**285,876**	**285,714**	**285,714**
530021	LEGAL SERVICES	5,315	18,000	18,000	17,000	17,000
530100	CONTRACTUAL SERVICES	1,077	2,570	2,570	2,570	2,570
	Object Group Total	**6,391**	**20,570**	**20,570**	**19,570**	**19,570**
540022	CITY MOTOR POOL	591	0	0	0	0
540040	PRINTING & REPRODUCTION	862	1,000	1,000	1,000	1,000
	Object Group Total	**1,453**	**1,000**	**1,000**	**1,000**	**1,000**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	3,047	2,200	2,200	2,200	2,200
552030	TELECOMMUNICATIONS	582	1,200	1,200	1,200	1,200
552400	DSS EXPENSES	9,071	9,000	9,000	9,000	9,000
553080	GEN LIABILITY INS PREM	4,644	5,072	5,072	5,215	5,215
554010	OFFICE SUPPLIES	7,066	6,900	6,900	6,900	6,900
554110	BOOKS AND PERIODICALS	29,592	25,952	25,952	25,952	25,952
555010	MILEAGE REIMBURSEMENT	0	100	100	100	100
555040	TRAVEL-TRAIN/MEETING EXP	7,223	12,100	12,100	12,100	12,100
558010	DUES/ASSOC MEMBERSHIPS	5,983	7,004	7,004	7,004	7,004
558030	WORK PERFORMD FOR OTHERS	-145,091	-125,000	-125,000	-132,000	-132,000
	Object Group Total	**-77,883**	**-55,471**	**-55,471**	**-62,328**	**-62,328**
580010	EQUIPMENT RENTAL	4,293	10,300	10,300	10,300	10,300
	Object Group Total	**4,293**	**10,300**	**10,300**	**10,300**	**10,300**
599000	ENHANCEMENT PKG TOTAL	0	0	67,000	0	0
	Object Group Total	**0**	**0**	**67,000**	**0**	**0**
	Division Total	**1,565,021**	**1,670,170**	**1,738,982**	**1,661,854**	**1,661,854**
	Dept Total	**1,565,021**	**1,670,170**	**1,738,982**	**1,661,854**	**1,661,854**

Fund: 1000 GENERAL FUND
Dept: 06 INTERNAL AUDITOR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510700	DIRECTOR-INTERNAL AUDIT	111,048	111,048	113,269	113,269	113,269
511065	INFOR TECHNOLOGY AUDITOR	99,165	99,166	101,440	101,440	101,440
511645	INTERNAL AUDITOR SEN	178,203	178,204	183,393	183,393	183,393
514090	STAFF TECHNICIAN	32,151	32,152	33,116	33,116	33,116
519015	ICMA/ELIGIBLE CITY MATCH	120	120	120	120	120
519026	SALARY ADJUSTMENT	0	12,617	0	0	0
	Object Group Total	**420,688**	**433,307**	**431,338**	**431,338**	**431,338**
520010	FICA	31,066	30,948	31,734	31,734	31,734
520050	GROUP HEALTH INSURANCE	43,883	46,053	47,904	47,904	47,904
520055	GROUP DENTAL INSURANCE	2,292	2,292	2,532	2,532	2,532
520057	GROUP VISION INSURANCE	58	60	60	60	60
520058	GROUP LONG TERM DISABILITY	349	322	358	358	358
520060	GROUP LIFE INSURANCE	377	380	388	388	388
520100	WORKER'S COMP PREMIUM	1,110	1,100	1,100	880	880
	Object Group Total	**79,134**	**81,155**	**84,076**	**83,856**	**83,856**
530040	REPAIRS	0	116	116	116	116
530100	CONTRACTUAL SERVICES	2,624	2,700	2,200	2,200	2,200
	Object Group Total	**2,624**	**2,816**	**2,316**	**2,316**	**2,316**
540022	CITY MOTOR POOL	104	0	0	0	0
540040	PRINTING & REPRODUCTION	306	50	50	50	50
	Object Group Total	**410**	**50**	**50**	**50**	**50**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	2	30	30	25	25
552030	TELECOMMUNICATIONS	211	205	760	760	760
553080	GEN LIABILITY INS PREM	1,417	1,545	1,545	1,584	1,584
554010	OFFICE SUPPLIES	2,607	1,275	1,275	1,275	1,275
554110	BOOKS AND PERIODICALS	500	545	490	490	490
555040	TRAVEL-TRAIN/MEETING EXP	6,085	8,000	8,000	7,500	7,500
558010	DUES/ASSOC MEMBERSHIPS	1,285	1,450	1,450	1,450	1,450
	Object Group Total	**12,107**	**13,051**	**13,551**	**13,085**	**13,085**
599000	ENHANCEMENT PKG TOTAL	0	0	1,900	0	0
	Object Group Total	**0**	**0**	**1,900**	**0**	**0**
	Division Total	**514,963**	**530,379**	**533,231**	**530,645**	**530,645**
	Dept Total	**514,963**	**530,379**	**533,231**	**530,645**	**530,645**

Fund: 1000 GENERAL FUND
Dept: 07 COMMISSIONER OF THE REVENUE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**0710** COM OF THE REVENUE ADMIN					
510050	COMMISSIONER OF REVENUE	139,124	139,124	143,178	143,178	143,178
510920	CHIEF DEPUTY COMM OF REV	78,329	78,329	82,442	82,442	82,442
511130	INFORMATION BUSINESS ANALYS	0	0	64,363	64,363	64,363
511140	INFO TECH ANALYST B	62,336	62,337	0	0	0
511435	TAX MANAGEMENT SPECLST	52,779	52,779	55,550	55,550	55,550
513565	ADMIN COORDINATOR	34,680	34,680	35,808	35,808	35,808
514060	FIELD REPRESENTATIVE II	115,738	115,738	117,897	117,897	117,897
518350	OVERTIME	1,349	1,500	1,500	1,500	1,500
519010	ATTRITION CREDIT	0	-27,000	-27,000	-27,000	-27,000
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
519026	SALARY ADJUSTMENT	0	48,932	0	0	0
	Object Group Total	**484,815**	**506,899**	**474,218**	**474,218**	**474,218**
520010	FICA	33,774	33,957	35,581	35,375	35,375
520050	GROUP HEALTH INSURANCE	81,303	84,796	74,016	81,612	81,612
520055	GROUP DENTAL INSURANCE	3,914	3,996	3,672	4,104	4,104
520057	GROUP VISION INSURANCE	77	80	80	80	80
520058	GROUP LONG TERM DISABILITY	398	369	408	408	408
520060	GROUP LIFE INSURANCE	398	402	356	356	356
520061	VRS GROUP LIFE INSURANCE	167	184	207	207	207
520100	WORKER'S COMP PREMIUM	3,854	1,174	1,174	1,173	1,173
	Object Group Total	**123,883**	**124,958**	**115,494**	**123,315**	**123,315**
530040	REPAIRS	2,411	3,216	3,216	3,216	3,216
530147	CONSR OF PEACE CERT PGRM	380	485	485	485	485
	Object Group Total	**2,791**	**3,701**	**3,701**	**3,701**	**3,701**
540019	VEHICLE EQUIP LEASE	1,421	4,298	4,298	5,463	5,463
540020	VEHICLE EQUIP REPAIRS	3,200	2,980	2,980	3,649	3,649
540021	VEHICLE EQUIP FUEL	3,173	3,757	3,757	2,735	2,735
540040	PRINTING & REPRODUCTION	276	270	270	270	270
	Object Group Total	**8,070**	**11,305**	**11,305**	**12,117**	**12,117**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	360	50	50	50	50
552030	TELECOMMUNICATIONS	5,458	5,801	5,801	5,801	5,801
553050	AUTO SELF INS PREMIUMS	1,116	1,106	1,106	1,067	1,067
553080	GEN LIABILITY INS PREM	1,758	1,915	1,915	1,957	1,957
554010	OFFICE SUPPLIES	11,821	12,433	12,433	12,433	12,433
555040	TRAVEL-TRAIN/MEETING EXP	7,593	11,250	11,250	9,250	9,250
558010	DUES/ASSOC MEMBERSHIPS	2,830	1,471	1,471	1,471	1,471
	Object Group Total	**30,936**	**34,027**	**34,027**	**32,030**	**32,030**
580010	EQUIPMENT RENTAL	5,873	6,300	6,300	6,300	6,300
	Object Group Total	**5,873**	**6,300**	**6,300**	**6,300**	**6,300**
599000	ENHANCEMENT PKG TOTAL	0	0	51,753	0	0
	Object Group Total	**0**	**0**	**51,753**	**0**	**0**
	Division Total	**656,367**	**687,190**	**696,798**	**651,681**	**651,681**
Division:	**0720** STATE INCOME TAX					
512040	DEPUTY COMM OF REVENUE I	36,987	36,988	38,190	38,190	38,190
513921	ACCOUNTING TECHNICIAN	82,645	89,939	91,550	91,550	91,550
518100	TEMPORARY	19,666	27,625	27,625	27,625	27,625
518350	OVERTIME	2,106	1,000	1,000	1,000	1,000
518700	ACCRUED PAYROLL	-238	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	940	960	480	480	480

Fund: 1000 GENERAL FUND
Dept: 07 COMMISSIONER OF THE REVENUE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**142,105**	**156,512**	**158,845**	**158,845**	**158,845**
520010	FICA	10,213	11,242	11,799	11,592	11,592
520050	GROUP HEALTH INSURANCE	26,682	30,909	18,864	26,460	26,460
520055	GROUP DENTAL INSURANCE	1,628	1,740	1,188	1,620	1,620
520057	GROUP VISION INSURANCE	36	40	40	40	40
520058	GROUP LONG TERM DISABILITY	99	123	109	109	109
520060	GROUP LIFE INSURANCE	61	62	65	65	65
520061	VRS GROUP LIFE INSURANCE	245	311	172	172	172
520090	FRINGE BENEFITS-UNEMPLMT	620	0	0	0	0
520100	WORKER'S COMP PREMIUM	875	587	587	587	587
	Object Group Total	**40,459**	**45,014**	**32,824**	**40,645**	**40,645**
530070	ADVERTISING	1,375	700	700	700	700
	Object Group Total	**1,375**	**700**	**700**	**700**	**700**
540040	PRINTING & REPRODUCTION	1,092	500	500	500	500
	Object Group Total	**1,092**	**500**	**500**	**500**	**500**
552010	POSTAGE	3,025	2,900	2,900	2,900	2,900
553080	GEN LIABILITY INS PREM	963	1,051	1,051	1,077	1,077
554130	OTHER SUPPLIES	1,687	1,527	1,527	1,527	1,527
	Object Group Total	**5,675**	**5,478**	**5,478**	**5,504**	**5,504**
	Division Total	**190,707**	**208,204**	**198,347**	**206,194**	**206,194**
Division:	**0730** PERSONAL PROPERTY					
512040	DEPUTY COMM OF REVENUE I	83,670	43,185	45,021	45,021	45,021
513921	ACCOUNTING TECHNICIAN	268,645	254,134	262,021	291,195	291,195
514660	ACCOUNTING ASST II	27,587	27,587	28,484	28,484	28,484
518350	OVERTIME	10,486	6,814	6,814	6,814	6,814
519015	ICMA/ELIGIBLE CITY MATCH	600	600	600	600	600
	Object Group Total	**390,988**	**332,320**	**342,940**	**372,114**	**372,114**
520010	FICA	27,562	23,577	24,345	26,371	26,371
520050	GROUP HEALTH INSURANCE	71,122	68,994	71,436	79,032	79,032
520055	GROUP DENTAL INSURANCE	3,481	3,240	3,612	4,044	4,044
520057	GROUP VISION INSURANCE	92	90	90	100	100
520058	GROUP LONG TERM DISABILITY	297	299	307	307	307
520060	GROUP LIFE INSURANCE	270	240	252	252	252
520061	VRS GROUP LIFE INSURANCE	275	305	340	340	340
520100	WORKER'S COMP PREMIUM	1,417	1,468	1,468	1,467	1,467
	Object Group Total	**104,516**	**98,213**	**101,850**	**111,913**	**111,913**
530100	CONTRACTUAL SERVICES	35,478	62,051	62,051	62,051	62,051
	Object Group Total	**35,478**	**62,051**	**62,051**	**62,051**	**62,051**
540040	PRINTING & REPRODUCTION	240	394	394	394	394
	Object Group Total	**240**	**394**	**394**	**394**	**394**
552010	POSTAGE	36,879	38,975	38,975	38,975	38,975
553080	GEN LIABILITY INS PREM	2,407	2,626	2,626	2,693	2,693
554130	OTHER SUPPLIES	5,491	5,386	5,386	5,386	5,386
	Object Group Total	**44,777**	**46,987**	**46,987**	**47,054**	**47,054**
	Division Total	**575,999**	**539,965**	**554,222**	**593,526**	**593,526**
Division:	**0740** BUSINESS & PROFESNL LICN					
512040	DEPUTY COMM OF REVENUE I	35,712	35,713	36,873	36,873	36,873
513921	ACCOUNTING TECHNICIAN	111,752	122,693	122,790	122,790	122,790
514660	ACCOUNTING ASST II	0	0	0	25,842	25,842
518100	TEMPORARY	8,929	21,420	21,420	8,568	8,568
518350	OVERTIME	6,184	2,162	2,162	2,162	2,162
519015	ICMA/ELIGIBLE CITY MATCH	600	600	600	600	600

Fund: 1000 GENERAL FUND
Dept: 07 COMMISSIONER OF THE REVENUE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**163,177**	**182,588**	**183,845**	**196,835**	**196,835**
520010	FICA	11,994	13,502	13,516	14,304	14,304
520050	GROUP HEALTH INSURANCE	30,341	32,142	35,292	49,776	49,776
520055	GROUP DENTAL INSURANCE	1,325	1,404	1,620	2,484	2,484
520057	GROUP VISION INSURANCE	44	50	50	60	60
520058	GROUP LONG TERM DISABILITY	122	120	132	132	132
520060	GROUP LIFE INSURANCE	28	29	30	30	30
520061	VRS GROUP LIFE INSURANCE	555	518	566	566	566
520100	WORKER'S COMP PREMIUM	709	734	734	880	880
	Object Group Total	**45,120**	**48,499**	**51,940**	**68,232**	**68,232**
530070	ADVERTISING	357	459	459	459	459
530100	CONTRACTUAL SERVICES	1,149	3,195	3,195	3,195	3,195
530147	CONSR OF PEACE CERT PGRM	100	0	0	0	0
530300	PRINTING/REPRO-OUTSIDE	468	400	400	400	400
	Object Group Total	**2,074**	**4,054**	**4,054**	**4,054**	**4,054**
540022	CITY MOTOR POOL	120	0	0	0	0
540040	PRINTING & REPRODUCTION	1,038	500	500	500	500
	Object Group Total	**1,157**	**500**	**500**	**500**	**500**
552010	POSTAGE	8,954	10,500	10,500	10,500	10,500
553080	GEN LIABILITY INS PREM	1,641	1,797	1,797	2,065	2,065
554130	OTHER SUPPLIES	623	725	725	725	725
	Object Group Total	**11,218**	**13,022**	**13,022**	**13,290**	**13,290**
	Division Total	**222,746**	**248,663**	**253,361**	**282,911**	**282,911**
Division:	**0750** COMM OF REVENUE - AUDIT					
511271	BUSINESS AUDIT SUPERVSOR	26,804	53,608	56,423	56,423	56,423
512151	BUSINESS AUDITOR II	145,275	151,602	149,833	149,833	149,833
519015	ICMA/ELIGIBLE CITY MATCH	0	0	480	480	480
	Object Group Total	**172,079**	**205,210**	**206,736**	**206,736**	**206,736**
520010	FICA	12,441	15,173	14,982	14,982	14,982
520050	GROUP HEALTH INSURANCE	31,043	34,997	43,164	43,164	43,164
520055	GROUP DENTAL INSURANCE	1,508	1,680	2,184	2,184	2,184
520057	GROUP VISION INSURANCE	32	40	40	40	40
520058	GROUP LONG TERM DISABILITY	138	110	148	148	148
520060	GROUP LIFE INSURANCE	128	138	93	93	93
520061	VRS GROUP LIFE INSURANCE	110	0	599	599	599
520100	WORKER'S COMP PREMIUM	1,098	587	587	587	587
	Object Group Total	**46,498**	**52,725**	**61,797**	**61,797**	**61,797**
540019	VEHICLE EQUIP LEASE	355	1,074	1,074	1,366	1,366
540020	VEHICLE EQUIP REPAIRS	800	745	745	912	912
540021	VEHICLE EQUIP FUEL	481	527	527	302	302
	Object Group Total	**1,636**	**2,346**	**2,346**	**2,580**	**2,580**
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	963	1,051	1,051	1,077	1,077
554130	OTHER SUPPLIES	985	1,091	1,091	1,091	1,091
555040	TRAVEL-TRAIN/MEETING EXP	578	2,750	2,750	2,750	2,750
	Object Group Total	**2,805**	**5,168**	**5,168**	**5,185**	**5,185**
	Division Total	**223,017**	**265,449**	**276,047**	**276,298**	**276,298**
Division:	**0760** COR-SATELLITE OFFICE					
512040	DEPUTY COMM OF REVENUE I	16,047	35,012	35,012	35,012	35,012
513921	ACCOUNTING TECHNICIAN	168,836	168,838	170,409	170,409	170,409
518350	OVERTIME	4,690	7,773	7,773	7,773	7,773
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480

Fund: 1000 GENERAL FUND
Dept: 07 COMMISSIONER OF THE REVENUE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**190,053**	**212,103**	**213,674**	**213,674**	**213,674**
520010	FICA	13,623	15,153	15,533	15,533	15,533
520050	GROUP HEALTH INSURANCE	34,823	48,472	39,264	39,264	39,264
520055	GROUP DENTAL INSURANCE	1,164	1,500	720	720	720
520057	GROUP VISION INSURANCE	52	60	60	60	60
520058	GROUP LONG TERM DISABILITY	153	145	163	163	163
520060	GROUP LIFE INSURANCE	97	98	69	69	69
520061	VRS GROUP LIFE INSURANCE	369	509	750	750	750
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
	Object Group Total	**51,131**	**66,818**	**57,440**	**57,439**	**57,439**
530040	REPAIRS	479	450	450	450	450
	Object Group Total	**479**	**450**	**450**	**450**	**450**
540040	PRINTING & REPRODUCTION	22	159	159	159	159
	Object Group Total	**22**	**159**	**159**	**159**	**159**
553080	GEN LIABILITY INS PREM	1,388	1,514	1,514	1,550	1,550
554010	OFFICE SUPPLIES	2,517	4,300	4,300	4,300	4,300
554130	OTHER SUPPLIES	985	526	526	526	526
	Object Group Total	**4,890**	**6,340**	**6,340**	**6,376**	**6,376**
580010	EQUIPMENT RENTAL	2,445	2,445	2,445	2,445	2,445
	Object Group Total	**2,445**	**2,445**	**2,445**	**2,445**	**2,445**
	Division Total	**249,020**	**288,315**	**280,508**	**280,543**	**280,543**
Division:	**0770** RELATED TAXES					
512040	DEPUTY COMM OF REVENUE I	38,825	38,826	39,699	39,699	39,699
513921	ACCOUNTING TECHNICIAN	56,762	89,939	91,818	91,818	91,818
518100	TEMPORARY	18,734	34,680	34,680	13,872	13,872
518350	OVERTIME	7,097	6,589	6,589	6,589	6,589
518700	ACCRUED PAYROLL	-269	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	760	480	960	960	960
	Object Group Total	**121,910**	**170,514**	**173,746**	**152,938**	**152,938**
520010	FICA	9,009	12,817	12,708	11,116	11,116
520050	GROUP HEALTH INSURANCE	15,707	23,060	30,132	30,132	30,132
520055	GROUP DENTAL INSURANCE	812	1,188	1,620	1,620	1,620
520057	GROUP VISION INSURANCE	28	40	40	40	40
520058	GROUP LONG TERM DISABILITY	81	110	91	91	91
520059	VRS DISABILITY (VLDP)	36	0	176	176	176
520060	GROUP LIFE INSURANCE	63	64	66	66	66
520061	VRS GROUP LIFE INSURANCE	129	0	344	344	344
520100	WORKER'S COMP PREMIUM	425	440	440	587	587
	Object Group Total	**26,289**	**37,719**	**45,617**	**44,172**	**44,172**
530100	CONTRACTUAL SERVICES	4,955	4,500	4,500	4,500	4,500
	Object Group Total	**4,955**	**4,500**	**4,500**	**4,500**	**4,500**
540040	PRINTING & REPRODUCTION	213	429	429	429	429
	Object Group Total	**213**	**429**	**429**	**429**	**429**
552010	POSTAGE	7,069	7,012	7,012	7,012	7,012
553080	GEN LIABILITY INS PREM	778	850	850	1,077	1,077
554130	OTHER SUPPLIES	10,244	35,746	35,746	11,000	11,000
	Object Group Total	**18,091**	**43,608**	**43,608**	**19,089**	**19,089**
	Division Total	**171,458**	**256,770**	**267,900**	**221,128**	**221,128**
	Dept Total	**2,289,314**	**2,494,556**	**2,527,183**	**2,512,281**	**2,512,281**

Fund: **1000** GENERAL FUND
Dept: **08** REAL ESTATE ASSESSOR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510590	CITY ASSESSOR	125,397	125,398	129,640	129,640	129,640
510860	DEPUTY ASSESSOR	83,366	83,366	86,701	86,701	86,701
511129	APPRAISER SUPERVISOR	66,497	66,497	68,659	68,659	68,659
511400	SENIOR APPRAISER	689,045	689,586	708,690	708,690	708,690
511929	OFFICE MANAGER	53,618	53,619	55,764	55,764	55,764
514090	STAFF TECHNICIAN	150,332	134,504	141,388	141,388	141,388
514107	ADMINISTRATIVE ASST II	31,067	31,068	31,922	31,922	31,922
518101	SUPPLEMENTAL PAY	4,271	4,000	6,500	6,500	6,500
519015	ICMA/ELIGIBLE CITY MATCH	860	960	1,440	1,440	1,440
519026	SALARY ADJUSTMENT	0	35,884	0	0	0
	Object Group Total	**1,204,454**	**1,224,882**	**1,230,704**	**1,230,704**	**1,230,704**
520010	FICA	87,661	86,856	89,819	89,819	89,819
520050	GROUP HEALTH INSURANCE	147,118	153,108	152,328	152,328	152,328
520055	GROUP DENTAL INSURANCE	8,123	8,196	9,456	9,456	9,456
520057	GROUP VISION INSURANCE	190	200	200	200	200
520058	GROUP LONG TERM DISABILITY	935	863	945	945	945
520060	GROUP LIFE INSURANCE	915	894	953	953	953
520061	VRS GROUP LIFE INSURANCE	773	855	945	945	945
520100	WORKER'S COMP PREMIUM	3,390	3,082	3,082	3,080	3,080
	Object Group Total	**249,104**	**254,054**	**257,728**	**257,726**	**257,726**
530044	PROFESSIONAL SERVICES	23,940	40,000	40,000	38,000	38,000
530070	ADVERTISING	0	100	100	100	100
530300	PRINTING/REPRO-OUTSIDE	0	0	8,500	8,500	8,500
	Object Group Total	**23,940**	**40,100**	**48,600**	**46,600**	**46,600**
540019	VEHICLE EQUIP LEASE	2,960	9,194	9,194	11,685	11,685
540020	VEHICLE EQUIP REPAIRS	8,899	8,611	8,611	9,556	9,556
540021	VEHICLE EQUIP FUEL	3,011	2,959	2,959	2,419	2,419
540040	PRINTING & REPRODUCTION	1,742	3,060	3,060	3,060	3,060
	Object Group Total	**16,612**	**23,824**	**23,824**	**26,720**	**26,720**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	10,513	20,000	8,500	8,500	8,500
552030	TELECOMMUNICATIONS	1,437	1,500	1,500	1,500	1,500
553050	AUTO SELF INS PREMIUMS	1,953	1,935	1,935	1,868	1,868
553080	GEN LIABILITY INS PREM	4,737	4,959	4,959	5,064	5,064
554010	OFFICE SUPPLIES	8,458	12,004	10,004	10,004	10,004
555040	TRAVEL-TRAIN/MEETING EXP	17,416	23,000	23,000	23,000	23,000
558010	DUES/ASSOC MEMBERSHIPS	15,978	18,000	18,000	17,000	17,000
559990	RESERVE FOR IMPROVEMENTS	0	-5,000	0	0	0
	Object Group Total	**60,493**	**76,399**	**67,899**	**66,937**	**66,937**
599000	ENHANCEMENT PKG TOTAL	0	0	400,000	0	0
	Object Group Total	**0**	**0**	**400,000**	**0**	**0**
	Division Total	**1,554,603**	**1,619,259**	**2,028,755**	**1,628,687**	**1,628,687**
	Dept Total	**1,554,603**	**1,619,259**	**2,028,755**	**1,628,687**	**1,628,687**

Fund: 1000 GENERAL FUND
Dept: 09 TREASURER

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510060	CITY TREASURER	144,708	144,708	148,929	148,929	148,929
511121	ADMIN DEPUTY TREASURER	119,000	119,002	122,570	122,570	122,570
511130	INFORMATION BUSINESS ANALYS	72,992	72,993	75,182	75,182	75,182
512054	DEPUTY TREASURER	218,245	209,350	210,221	210,221	210,221
513565	ADMIN COORDINATOR	40,656	40,657	41,876	41,876	41,876
513921	ACCOUNTING TECHNICIAN	172,843	193,335	201,132	201,132	201,132
514396	SR ACCOUNTING ASST	463,685	479,232	509,419	509,419	509,419
515155	OFFICE ASSISTANT II	25,005	25,006	25,006	25,006	25,006
518000	PART TIME	23,363	24,627	24,627	24,627	24,627
518100	TEMPORARY	11,649	33,240	33,240	15,267	15,267
518350	OVERTIME	7,936	8,773	8,773	12,040	12,040
518700	ACCRUED PAYROLL	-287	0	0	0	0
519010	ATTRITION CREDIT	0	-11,000	-11,000	0	0
519015	ICMA/ELIGIBLE CITY MATCH	5,530	6,120	5,880	5,880	5,880
519026	SALARY ADJUSTMENT	0	38,528	0	0	0
	Object Group Total	**1,305,327**	**1,384,571**	**1,395,855**	**1,392,149**	**1,392,149**
520010	FICA	92,524	96,383	99,678	98,347	98,347
520050	GROUP HEALTH INSURANCE	220,919	241,316	251,880	259,476	259,476
520055	GROUP DENTAL INSURANCE	11,400	12,108	13,656	14,088	14,088
520057	GROUP VISION INSURANCE	304	330	340	340	340
520058	GROUP LONG TERM DISABILITY	1,028	1,008	1,038	1,038	1,038
520059	VRS DISABILITY (VLDP)	116	0	493	493	493
520060	GROUP LIFE INSURANCE	934	957	925	925	925
520061	VRS GROUP LIFE INSURANCE	931	1,061	1,502	1,502	1,502
520090	FRINGE BENEFITS-UNEMPLMT	6,852	0	0	0	0
520100	WORKER'S COMP PREMIUM	35,759	5,452	5,452	6,266	6,266
	Object Group Total	**370,767**	**358,615**	**374,964**	**382,475**	**382,475**
530015	COST-SETOFF DEBT COLL	5,978	6,000	6,000	6,000	6,000
530040	REPAIRS	82	350	350	350	350
530070	ADVERTISING	1,018	2,300	2,300	2,300	2,300
530100	CONTRACTUAL SERVICES	116,397	84,440	84,440	109,440	109,440
	Object Group Total	**123,476**	**93,090**	**93,090**	**118,090**	**118,090**
540019	VEHICLE EQUIP LEASE	474	0	0	1,366	1,366
540020	VEHICLE EQUIP REPAIRS	1,625	745	745	912	912
540021	VEHICLE EQUIP FUEL	1,921	1,052	1,052	1,510	1,510
540022	CITY MOTOR POOL	3,172	0	0	0	0
540040	PRINTING & REPRODUCTION	10,870	10,000	10,000	10,000	10,000
	Object Group Total	**18,062**	**11,797**	**11,797**	**13,788**	**13,788**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	208,074	203,555	203,555	203,555	203,555
552015	FREIGHT CHARGES	0	250	250	250	250
552030	TELECOMMUNICATIONS	2,122	2,777	2,777	2,777	2,777
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	8,335	9,100	9,100	9,553	9,553
554010	OFFICE SUPPLIES	8,100	9,000	9,000	9,000	9,000
554130	OTHER SUPPLIES	7,440	6,800	6,800	6,800	6,800
554156	OPERATIONAL SUPPLIES	24,570	24,000	24,000	24,000	24,000
555040	TRAVEL-TRAIN/MEETING EXP	11,413	7,500	7,500	7,500	7,500
558995	INT REFUND-REAL ESTATE	2,032	2,300	2,300	2,300	2,300
558996	INT REFUND-PERSONAL PROP	0	2,050	2,050	2,050	2,050
	Object Group Total	**272,365**	**267,609**	**267,609**	**268,053**	**268,053**
580010	EQUIPMENT RENTAL	0	555	555	0	0
	Object Group Total	**0**	**555**	**555**	**0**	**0**

Fund: **1000** GENERAL FUND
Dept: **09** TREASURER

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
599000	ENHANCEMENT PKG TOTAL	0	0	36,000	0	0
	Object Group Total	**0**	**0**	**36,000**	**0**	**0**
	Division Total	**2,089,997**	**2,116,237**	**2,179,870**	**2,174,555**	**2,174,555**
Division:	**0790** BOARD OF RVW/RE					
	Dept Total	**2,089,997**	**2,116,237**	**2,179,870**	**2,174,555**	**2,174,555**

Fund: **1000** GENERAL FUND
Dept: **10** FINANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510470	FINANCE DIRECTOR	135,495	134,881	138,822	138,822	138,822
511300	ACCOUNTING MANAGER	82,080	82,080	84,542	84,542	84,542
511739	GRANTS ACCOUNTANT	54,158	53,958	0	0	0
511740	ACCOUNTANT II	207,280	207,282	308,315	303,807	351,215
512056	ACCOUNTS PAYABLE SUPERV	57,170	57,170	59,171	59,171	59,171
512851	ACCOUNTING SPEC	74,440	74,441	75,939	73,851	38,839
513056	SR ACCOUNTS PAYABLE TECH	153,853	153,504	157,592	157,592	157,592
513517	PAYROLL SUPERVISOR	1,625	47,408	0	0	0
513565	ADMIN COORDINATOR	44,570	44,546	45,660	45,660	45,660
513850	SR BENEFITS COORDINATOR	42,967	43,053	44,775	44,775	44,775
514340	PAYROLL COORDINATOR	42,181	42,182	43,447	43,447	43,447
518350	OVERTIME	31	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	0	240	240	240	240
519026	SALARY ADJUSTMENT	0	28,215	0	0	0
	Object Group Total	**895,849**	**968,960**	**958,503**	**951,907**	**964,303**
520010	FICA	64,187	68,391	69,760	68,840	70,088
520050	GROUP HEALTH INSURANCE	108,562	120,829	109,584	124,776	122,424
520055	GROUP DENTAL INSURANCE	4,896	5,292	5,004	5,868	5,868
520057	GROUP VISION INSURANCE	163	180	180	180	180
520058	GROUP LONG TERM DISABILITY	737	671	747	747	747
520060	GROUP LIFE INSURANCE	388	391	354	354	354
520061	VRS GROUP LIFE INSURANCE	2,196	2,429	2,712	2,712	2,498
520100	WORKER'S COMP PREMIUM	2,551	2,642	2,642	3,647	3,647
	Object Group Total	**183,680**	**200,825**	**190,983**	**207,124**	**205,806**
530100	CONTRACTUAL SERVICES	60,451	55,500	55,500	55,500	55,500
	Object Group Total	**60,451**	**55,500**	**55,500**	**55,500**	**55,500**
540022	CITY MOTOR POOL	338	0	0	0	0
540040	PRINTING & REPRODUCTION	6,256	5,000	5,000	5,000	5,000
	Object Group Total	**6,593**	**5,000**	**5,000**	**5,000**	**5,000**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	20,878	19,000	19,000	19,000	19,000
552030	TELECOMMUNICATIONS	1,195	1,400	1,400	1,400	1,400
553080	GEN LIABILITY INS PREM	4,354	4,751	4,751	4,873	4,873
554010	OFFICE SUPPLIES	7,388	10,440	10,440	10,440	10,440
554018	OFFICE FORMS	5,710	5,800	5,800	5,800	5,800
554110	BOOKS AND PERIODICALS	3,324	1,500	1,500	1,500	1,500
554156	OPERATIONAL SUPPLIES	3,814	3,800	3,800	3,800	3,800
555040	TRAVEL-TRAIN/MEETING EXP	1,640	1,000	1,000	1,000	1,000
558010	DUES/ASSOC MEMBERSHIPS	2,430	1,500	1,500	1,500	1,500
558030	WORK PERFORMD FOR OTHERS	-61,783	-63,669	-63,669	-65,214	-65,214
	Object Group Total	**-11,049**	**-14,477**	**-14,477**	**-15,900**	**-15,900**
	Division Total	**1,135,524**	**1,215,808**	**1,195,509**	**1,203,631**	**1,214,709**
	Dept Total	**1,135,524**	**1,215,808**	**1,195,509**	**1,203,631**	**1,214,709**

Fund: **1000** GENERAL FUND
Dept: **11** BUDGET AND EVALUATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510585	DIR-BUDGET & EVALUATION	139,268	139,269	145,347	145,347	145,347
511175	BUDGET MANAGER	0	76,000	56,926	56,926	56,926
511222	SENIOR BUDGET ANALYST	183,280	250,217	274,153	274,153	274,153
514090	STAFF TECHNICIAN	31,134	32,510	32,835	32,835	32,835
518000	PART TIME	48,552	61,500	61,500	61,500	61,500
518700	ACCRUED PAYROLL	114	0	0	0	0
519026	SALARY ADJUSTMENT	0	14,940	0	0	0
	Object Group Total	**402,349**	**574,436**	**570,761**	**570,761**	**570,761**
520010	FICA	28,690	40,799	40,916	40,710	40,710
520050	GROUP HEALTH INSURANCE	31,431	46,813	47,508	55,104	55,104
520055	GROUP DENTAL INSURANCE	1,688	2,508	2,664	3,096	3,096
520057	GROUP VISION INSURANCE	47	70	70	70	70
520058	GROUP LONG TERM DISABILITY	294	331	334	334	334
520060	GROUP LIFE INSURANCE	271	273	349	349	349
520061	VRS GROUP LIFE INSURANCE	236	314	351	351	351
520100	WORKER'S COMP PREMIUM	992	1,022	1,022	1,027	1,027
	Object Group Total	**63,648**	**92,130**	**93,214**	**101,041**	**101,041**
530070	ADVERTISING	3,327	2,700	2,700	3,400	3,400
530100	CONTRACTUAL SERVICES	1,572	900	900	1,600	1,600
	Object Group Total	**4,898**	**3,600**	**3,600**	**5,000**	**5,000**
540022	CITY MOTOR POOL	39	0	0	0	0
540040	PRINTING & REPRODUCTION	4,046	7,000	7,000	5,000	5,000
	Object Group Total	**4,085**	**7,000**	**7,000**	**5,000**	**5,000**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	124	300	300	300	300
552030	TELECOMMUNICATIONS	1,084	1,100	1,100	1,100	1,100
553080	GEN LIABILITY INS PREM	2,185	2,391	2,391	2,474	2,474
554010	OFFICE SUPPLIES	4,172	5,000	5,000	5,000	5,000
554110	BOOKS AND PERIODICALS	478	400	400	400	400
555040	TRAVEL-TRAIN/MEETING EXP	0	1,000	1,000	1,000	1,000
558010	DUES/ASSOC MEMBERSHIPS	150	500	500	500	500
	Object Group Total	**8,194**	**10,692**	**10,692**	**10,775**	**10,775**
	Division Total	**483,174**	**687,858**	**685,267**	**692,577**	**692,577**
	Dept Total	**483,174**	**687,858**	**685,267**	**692,577**	**692,577**

Fund: 1000 GENERAL FUND
Dept: 12 PURCHASING OFFICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**1210** PURCHASING					
510750	DIRECTOR-PURCHASING	112,270	0	0	0	0
510751	PURCHASING AGENT	0	90,000	98,000	98,000	98,000
511191	DEPUTY DIRECTOR-PURCH	85,988	85,989	0	0	0
511192	PURCHASING MANAGER	0	0	88,353	88,353	88,353
511213	PROCUREMENT ADMINISTRATR	54,453	74,391	76,809	76,809	76,809
511234	BUSINESS ANALYST C	50,174	50,384	65,000	65,000	65,000
511480	SENIOR BUYER	177,907	180,241	185,515	185,515	185,515
512014	PROGRAM COORDINATOR	41,376	41,377	42,411	42,411	42,411
513033	BUYER SUPPORT COORDINATR	44,706	44,706	0	0	0
513058	ASST BUYER-PURCHASING	153,608	151,471	216,480	216,480	216,480
519015	ICMA/ELIGIBLE CITY MATCH	440	480	480	480	480
519026	SALARY ADJUSTMENT	0	31,295	0	0	0
	Object Group Total	**720,921**	**750,334**	**773,048**	**773,048**	**773,048**
520010	FICA	52,511	53,238	57,530	57,530	57,530
520050	GROUP HEALTH INSURANCE	75,862	85,394	88,284	88,284	88,284
520055	GROUP DENTAL INSURANCE	3,821	4,248	4,092	4,092	4,092
520057	GROUP VISION INSURANCE	114	130	130	130	130
520058	GROUP LONG TERM DISABILITY	558	501	568	568	568
520059	VRS DISABILITY (VLDP)	80	0	963	963	963
520060	GROUP LIFE INSURANCE	327	268	283	283	283
520061	VRS GROUP LIFE INSURANCE	1,471	1,463	2,664	2,664	2,664
520090	FRINGE BENEFITS-UNEMPLMT	9,828	0	0	0	0
520100	WORKER'S COMP PREMIUM	1,700	1,908	1,908	1,907	1,907
	Object Group Total	**146,273**	**147,150**	**156,422**	**156,421**	**156,421**
530040	REPAIRS	14,480	400	400	400	400
530070	ADVERTISING	1,334	0	0	0	0
530100	CONTRACTUAL SERVICES	5,894	250	250	5,000	5,000
	Object Group Total	**21,707**	**650**	**650**	**5,400**	**5,400**
540022	CITY MOTOR POOL	1,539	0	0	0	0
540040	PRINTING & REPRODUCTION	3,324	3,000	4,500	4,500	4,500
	Object Group Total	**4,863**	**3,000**	**4,500**	**4,500**	**4,500**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	2,024	3,400	2,900	2,900	2,900
552030	TELECOMMUNICATIONS	2,909	2,500	2,500	2,500	2,500
553080	GEN LIABILITY INS PREM	6,361	7,193	7,193	7,525	7,525
554010	OFFICE SUPPLIES	22,163	6,000	7,500	7,500	7,500
554110	BOOKS AND PERIODICALS	577	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	4,768	3,938	4,938	4,938	4,938
558010	DUES/ASSOC MEMBERSHIPS	1,658	2,100	2,100	2,100	2,100
	Object Group Total	**40,459**	**26,132**	**28,132**	**28,464**	**28,464**
599000	ENHANCEMENT PKG TOTAL	0	0	150,417	0	0
	Object Group Total	**0**	**0**	**150,417**	**0**	**0**
	Division Total	**934,223**	**927,266**	**1,113,169**	**967,833**	**967,833**
Division:	**1220** PRINT SHOP					
513975	PRINTER II	128	0	35,450	35,450	35,450
	Object Group Total	**128**	**0**	**35,450**	**35,450**	**35,450**
520010	FICA	10	0	2,632	2,632	2,632
520050	GROUP HEALTH INSURANCE	0	0	5,028	5,028	5,028
520055	GROUP DENTAL INSURANCE	0	0	240	240	240
520057	GROUP VISION INSURANCE	0	0	10	10	10
520061	VRS GROUP LIFE INSURANCE	0	0	205	205	205

Fund: 1000 GENERAL FUND
Dept: 12 PURCHASING OFFICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520090	FRINGE BENEFITS-UNEMPLMT	378	0	0	0	0
520100	WORKER'S COMP PREMIUM	0	0	0	147	147
	Object Group Total	**388**	**0**	**8,115**	**8,262**	**8,262**
530040	REPAIRS	488	1,200	1,200	1,200	1,200
530101	CONTRACTUAL SVCS-COPIERS	68,342	60,000	60,000	60,000	60,000
538010	TEMPORARY-CONTRACTUAL	0	0	0	15,000	15,000
	Object Group Total	**68,829**	**61,200**	**61,200**	**76,200**	**76,200**
553080	GEN LIABILITY INS PREM	0	0	0	203	203
554133	COPIER SUPPLIES	121,561	36,354	36,354	36,354	36,354
554138	SHOP SUPPLIES	2,397	832	832	832	832
558031	COPIER-WORK PERFORMED	-229,534	-60,000	-60,000	-220,000	-220,000
	Object Group Total	**-105,575**	**-22,814**	**-22,814**	**-182,611**	**-182,611**
	Division Total	**-36,230**	**38,386**	**81,951**	**-62,699**	**-62,699**
Division:	**1230** CENTRAL WAREHOUSE					
513600	WAREHOUSE MANAGER	55,378	55,378	57,178	57,178	57,178
514225	SR STOREKEEPER	45,024	45,024	46,375	46,375	46,375
515371	SENIOR STOCK CLERK	35,297	31,223	32,081	32,081	32,081
519015	ICMA/ELIGIBLE CITY MATCH	60	0	0	0	0
	Object Group Total	**135,759**	**131,625**	**135,634**	**135,634**	**135,634**
520010	FICA	9,986	9,805	10,093	10,093	10,093
520050	GROUP HEALTH INSURANCE	13,351	9,378	9,936	9,936	9,936
520055	GROUP DENTAL INSURANCE	663	432	480	480	480
520057	GROUP VISION INSURANCE	25	30	20	20	20
520058	GROUP LONG TERM DISABILITY	113	126	123	123	123
520060	GROUP LIFE INSURANCE	94	91	94	94	94
520061	VRS GROUP LIFE INSURANCE	150	166	185	185	185
520100	WORKER'S COMP PREMIUM	425	440	440	440	440
	Object Group Total	**24,806**	**20,468**	**21,371**	**21,371**	**21,371**
530040	REPAIRS	215	180	180	180	180
530051	FACILITY MAINTENANCE	524	1,000	1,000	1,000	1,000
530100	CONTRACTUAL SERVICES	14,284	600	600	600	600
	Object Group Total	**15,023**	**1,780**	**1,780**	**1,780**	**1,780**
540019	VEHICLE EQUIP LEASE	1,336	3,824	3,824	4,859	4,859
540020	VEHICLE EQUIP REPAIRS	6,839	8,650	8,650	7,236	7,236
540021	VEHICLE EQUIP FUEL	2,406	2,711	2,711	1,914	1,914
540040	PRINTING & REPRODUCTION	0	50	50	50	50
	Object Group Total	**10,581**	**15,235**	**15,235**	**14,059**	**14,059**
552030	TELECOMMUNICATIONS	665	562	562	562	562
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	3,641	4,016	4,016	4,245	4,245
554010	OFFICE SUPPLIES	909	1,000	1,000	1,000	1,000
554100	WEARING APPAREL	897	1,000	1,000	1,000	1,000
554141	INVENTORY RETIREMENTS	2,618	4,500	4,500	4,500	4,500
558030	WORK PERFORMD FOR OTHERS	-100,220	-75,000	-75,000	-90,000	-90,000
558037	INVENTORY ADJUSTMENTS	0	1	1	1	1
	Object Group Total	**-90,932**	**-63,368**	**-63,368**	**-78,158**	**-78,158**
	Division Total	**95,237**	**105,740**	**110,652**	**94,686**	**94,686**
Division:	**1240** CENTRAL MAIL					
515121	MAILROOM COORDINATOR	23,638	38,762	40,028	40,028	40,028
515665	MAIL CLERK	29,754	29,754	30,646	30,646	30,646
518000	PART TIME	2,229	20,293	20,293	20,293	20,293
518700	ACCRUED PAYROLL	-266	0	0	0	0

Fund: 1000 GENERAL FUND
Dept: 12 PURCHASING OFFICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
	Object Group Total	**55,836**	**89,289**	**91,447**	**91,447**	**91,447**
520010	FICA	4,075	6,702	6,845	6,845	6,845
520050	GROUP HEALTH INSURANCE	4,560	12,285	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	448	612	672	672	672
520057	GROUP VISION INSURANCE	15	20	20	20	20
520058	GROUP LONG TERM DISABILITY	44	44	54	54	54
520060	GROUP LIFE INSURANCE	47	27	65	65	65
520061	VRS GROUP LIFE INSURANCE	0	0	0	0	0
520100	WORKER'S COMP PREMIUM	708	294	294	563	563
	Object Group Total	**9,898**	**19,984**	**12,918**	**13,187**	**13,187**
530040	REPAIRS	0	20	20	20	20
530100	CONTRACTUAL SERVICES	16,742	13,564	13,564	13,564	13,564
	Object Group Total	**16,742**	**13,584**	**13,584**	**13,584**	**13,584**
540019	VEHICLE EQUIP LEASE	355	1,074	1,074	1,366	1,366
540020	VEHICLE EQUIP REPAIRS	800	745	745	912	912
540021	VEHICLE EQUIP FUEL	1,409	2,252	2,252	667	667
	Object Group Total	**2,564**	**4,071**	**4,071**	**2,945**	**2,945**
552030	TELECOMMUNICATIONS	335	331	331	331	331
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	369	401	401	407	407
554010	OFFICE SUPPLIES	3,649	5,884	5,884	4,884	4,884
	Object Group Total	**4,632**	**6,892**	**6,892**	**5,889**	**5,889**
	Division Total	**89,671**	**133,820**	**128,912**	**127,052**	**127,052**
Division:	**1250** MOTOR POOL					
515123	MOTOR POOL COORDINATOR	38,422	38,423	39,672	0	0
	Object Group Total	**38,422**	**38,423**	**39,672**	**0**	**0**
520010	FICA	2,581	2,562	2,646	0	0
520050	GROUP HEALTH INSURANCE	12,570	13,346	13,680	0	0
520055	GROUP DENTAL INSURANCE	672	672	756	0	0
520057	GROUP VISION INSURANCE	10	10	10	0	0
520058	GROUP LONG TERM DISABILITY	32	30	42	0	0
520060	GROUP LIFE INSURANCE	35	35	36	0	0
520100	WORKER'S COMP PREMIUM	142	147	147	0	0
	Object Group Total	**16,041**	**16,802**	**17,317**	**0**	**0**
540019	VEHICLE EQUIP LEASE	14,671	39,228	39,228	0	0
540020	VEHICLE EQUIP REPAIRS	32,341	30,081	30,081	0	0
540021	VEHICLE EQUIP FUEL	35,519	39,378	39,378	0	0
	Object Group Total	**82,531**	**108,687**	**108,687**	**0**	**0**
551010	VIRGINIA POWER	1,774	1,700	1,700	0	0
551030	WATER/SEWER	946	1,000	1,000	0	0
552030	TELECOMMUNICATIONS	333	331	331	0	0
553050	AUTO SELF INS PREMIUMS	10,044	9,124	9,124	0	0
553080	GEN LIABILITY INS PREM	221	241	241	0	0
554010	OFFICE SUPPLIES	779	700	700	0	0
554050	HSEKEEPING/JANITOR SUPPL	485	750	750	0	0
558030	WORK PERFORMD FOR OTHERS	-127,485	-110,000	-110,000	0	0
	Object Group Total	**-112,902**	**-96,154**	**-96,154**	**0**	**0**
	Division Total	**24,091**	**67,758**	**69,522**	**0**	**0**
Division:	**1260** GRAPHIC SERVICES					
511850	GRAPHICS COORDINATOR	51,465	51,466	0	0	0
514381	GRAPHICS DESIGNER II	34,586	34,586	0	0	0

Fund: 1000 GENERAL FUND
Dept: 12 PURCHASING OFFICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
519015	ICMA/ELIGIBLE CITY MATCH	240	240	0	0	0
	Object Group Total	**86,291**	**86,292**	**0**	**0**	**0**
520010	FICA	6,400	6,364	0	0	0
520050	GROUP HEALTH INSURANCE	11,970	12,273	0	0	0
520055	GROUP DENTAL INSURANCE	612	612	0	0	0
520057	GROUP VISION INSURANCE	19	20	0	0	0
520058	GROUP LONG TERM DISABILITY	72	64	0	0	0
520061	VRS GROUP LIFE INSURANCE	413	458	0	0	0
520100	WORKER'S COMP PREMIUM	283	294	0	0	0
	Object Group Total	**19,769**	**20,085**	**0**	**0**	**0**
530040	REPAIRS	1,496	2,000	0	0	0
530100	CONTRACTUAL SERVICES	6,082	7,119	0	0	0
538010	TEMPORARY-CONTRACTUAL	16,400	0	0	0	0
	Object Group Total	**23,978**	**9,119**	**0**	**0**	**0**
540040	PRINTING & REPRODUCTION	0	100	0	0	0
	Object Group Total	**0**	**100**	**0**	**0**	**0**
552010	POSTAGE	0	17	0	0	0
552015	FREIGHT CHARGES	0	100	0	0	0
552030	TELECOMMUNICATIONS	0	50	0	0	0
553080	GEN LIABILITY INS PREM	369	401	0	0	0
554139	GRAPHICS SUPPLIES	7,216	6,000	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	750	1,370	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	342	250	0	0	0
	Object Group Total	**8,677**	**8,188**	**0**	**0**	**0**
	Division Total	**138,715**	**123,784**	**0**	**0**	**0**
	Dept Total	**1,245,708**	**1,396,754**	**1,504,206**	**1,126,872**	**1,126,872**

Fund: 1000 GENERAL FUND
Dept: 13 INFORMATION TECHNOLOGY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**1310** INFORMATION TECHNOLOGY					
510410	DIRECTOR-INFO TECHNOLOGY	137,375	137,375	140,123	140,123	140,123
510625	ASST DIR INFO TECH	561	81,947	81,947	0	0
510791	IT TECH SERVICES MANAGER	119,502	119,503	122,490	122,490	122,490
510829	IT PROJECT MGR C	397,286	376,075	362,255	293,963	283,152
511112	IT PROJECT MGR B	475,591	463,682	423,968	367,042	367,042
511132	HELP DESK ENGINEER MGR`	98,931	98,931	101,157	101,157	80,000
511143	GIS PROGRAMMER ANALYST	29,258	46,812	47,983	47,983	47,983
511158	SYSTEM ADMIN LEAD	162,708	162,709	167,184	167,184	167,184
511188	SYSTEMS DB ADMIN	0	53,608	53,608	53,608	53,608
511195	PROGRAMMING SPECIALIST II	68,013	68,013	69,543	69,543	69,543
511197	SECURITY ADMINISTRATOR	58,140	58,140	60,030	60,030	60,030
511198	SYSTEM ADMIN III	137,873	172,066	196,084	196,084	196,084
511234	BUSINESS ANALYST C	0	0	0	50,384	50,384
511270	SYSTEMS ADMINISTRATOR II	56,032	56,032	57,433	57,433	57,433
511303	GIS MANAGER	42,546	67,717	70,765	70,765	70,765
511307	SENIOR WEB DEVELOPER	124,211	120,206	126,187	126,187	126,187
511319	WEB DEVELOPMENT MGR	0	64,276	64,276	0	0
511323	NETWORK COMMUNICATIONS AD	77,723	77,723	79,667	79,667	79,667
511358	HELP DESK ENGINEER SUPRV	65,856	65,857	67,668	67,668	67,668
511410	SENIOR PROGRAM/ANALYST	72,443	72,443	74,797	74,797	74,797
511524	BUSINESS ANALYST B	229,989	229,688	237,307	332,123	332,123
511741	IT PROJ MANAGER A	149,809	150,082	123,708	123,708	123,708
511743	NETWORK ENGINEER	67,683	67,684	70,729	70,729	70,729
511855	INFO TECH ANALYST A	0	47,247	0	0	0
511888	HELP DESK ENGINEER	140,065	140,067	193,062	193,062	193,062
513565	ADMIN COORDINATOR	35,535	35,535	36,512	36,512	36,512
513915	DATA CENTER SUPERVISOR	68,531	68,531	69,217	69,217	69,217
513943	HELP DESK COORDINATOR	58,177	58,177	60,068	60,068	60,068
514620	COMPUTER OPERATOR	136,937	136,938	138,743	138,743	138,743
518000	PART TIME	55,448	55,000	55,000	55,000	55,000
518100	TEMPORARY	18,607	0	0	0	0
518330	STAND BY PAY	11,283	6,000	6,000	6,000	6,000
518350	OVERTIME	0	300	300	300	300
518700	ACCRUED PAYROLL	913	0	0	0	0
519026	SALARY ADJUSTMENT	0	112,538	0	0	0
	Object Group Total	**3,097,024**	**3,470,902**	**3,357,811**	**3,231,570**	**3,199,602**
520010	FICA	227,731	244,855	248,361	238,084	235,639
520050	GROUP HEALTH INSURANCE	403,213	473,157	436,836	483,780	483,780
520055	GROUP DENTAL INSURANCE	21,841	24,396	23,340	25,932	25,932
520057	GROUP VISION INSURANCE	407	480	480	470	470
520058	GROUP LONG TERM DISABILITY	2,451	2,441	2,461	2,461	2,461
520059	VRS DISABILITY (VLDP)	52	0	413	413	413
520060	GROUP LIFE INSURANCE	2,283	2,398	2,161	2,161	2,161
520061	VRS GROUP LIFE INSURANCE	1,926	2,038	2,689	2,689	2,689
520100	WORKER'S COMP PREMIUM	13,727	8,667	8,667	10,868	10,868
	Object Group Total	**673,631**	**758,432**	**725,408**	**766,858**	**764,413**
530050	MAINTENANCE-HARDWARE	315,459	338,405	338,405	398,405	398,405
530070	ADVERTISING	490	1,000	1,000	1,000	1,000
530100	CONTRACTUAL SERVICES	190,917	77,651	86,642	64,142	64,142
	Object Group Total	**506,866**	**417,056**	**426,047**	**463,547**	**463,547**
540022	CITY MOTOR POOL	3,441	0	0	0	0
540040	PRINTING & REPRODUCTION	649	200	200	200	200
	Object Group Total	**4,090**	**200**	**200**	**200**	**200**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1

Fund: 1000 GENERAL FUND
Dept: 13 INFORMATION TECHNOLOGY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
552010	POSTAGE	38	400	400	400	400
552015	FREIGHT CHARGES	1,255	400	400	400	400
552030	TELECOMMUNICATIONS	36,627	24,931	24,931	24,931	24,931
552036	INTERNET ACCESS FEES	42,739	54,826	54,826	54,826	54,826
553080	GEN LIABILITY INS PREM	16,831	19,056	19,056	19,998	19,998
554010	OFFICE SUPPLIES	9,189	10,000	10,000	10,000	10,000
554110	BOOKS AND PERIODICALS	166	800	800	800	800
554120	EDUCTN/TRAINING SUPPLIES	0	250	250	250	250
554134	INFO TECHNOLOGY SUPPLIES	84,010	90,000	90,000	90,000	90,000
555040	TRAVEL-TRAIN/MEETING EXP	12,972	6,000	6,000	6,000	6,000
555042	TRAINING	2,221	10,000	10,000	10,000	10,000
558010	DUES/ASSOC MEMBERSHIPS	1,418	500	500	500	500
	Object Group Total	**207,465**	**217,164**	**217,164**	**218,106**	**218,106**
570010	MACHINERY & EQUIPMENT	28,379	25,000	25,000	25,000	25,000
	Object Group Total	**28,379**	**25,000**	**25,000**	**25,000**	**25,000**
580030	SOFTWARE LEASE	1,990,763	1,864,880	1,855,889	2,039,831	2,039,831
	Object Group Total	**1,990,763**	**1,864,880**	**1,855,889**	**2,039,831**	**2,039,831**
599000	ENHANCEMENT PKG TOTAL	0	0	334,942	0	0
	Object Group Total	**0**	**0**	**334,942**	**0**	**0**
	Division Total	**6,508,218**	**6,753,634**	**6,942,461**	**6,745,112**	**6,710,699**
Division:	**1320** COMMUNICATIONS					
520100	WORKER'S COMP PREMIUM	283	0	0	0	0
	Object Group Total	**283**	**0**	**0**	**0**	**0**
530100	CONTRACTUAL SERVICES	26,720	100,000	100,000	100,000	100,000
	Object Group Total	**26,720**	**100,000**	**100,000**	**100,000**	**100,000**
552015	FREIGHT CHARGES	0	75	75	75	75
552030	TELECOMMUNICATIONS	65,424	11,160	11,160	6,160	6,160
552037	MONTHLY TELE LINE CHARGE	486,084	592,112	585,350	585,350	611,350
553080	GEN LIABILITY INS PREM	748	419	419	446	446
554010	OFFICE SUPPLIES	0	500	500	500	500
554170	TELECOMM SPEC SUPPLIES	0	4,000	4,000	4,000	4,000
554174	WAN/LAN SPEC SUPPLIES	5,133	0	0	0	0
	Object Group Total	**557,389**	**608,266**	**601,504**	**596,531**	**622,531**
	Division Total	**584,392**	**708,266**	**701,504**	**696,531**	**722,531**
Division:	**1330** ELECTRONIC MAINTENANCE					
511201	WIRELESS COMMUNICTNS MGG	70,377	70,377	73,544	73,544	73,544
512045	WIRELESS COMMUNICATIONS SF	64,371	64,372	67,268	67,268	67,268
514225	SR STOREKEEPER	45,783	45,783	47,843	47,843	47,843
516235	SR WIRELESS COMM TECH	103,677	101,969	105,772	105,772	105,772
516355	WIRELESS COMM TECH II	122,009	132,156	137,806	179,822	179,822
516366	WIRELESS COMM INSTALL TECH	37,895	39,543	40,433	40,433	40,433
518330	STAND BY PAY	10,429	9,540	9,540	5,200	5,200
518350	OVERTIME	5,175	6,537	6,537	6,537	6,537
	Object Group Total	**459,717**	**470,277**	**488,743**	**526,419**	**526,419**
520010	FICA	32,808	33,855	35,288	38,171	38,171
520050	GROUP HEALTH INSURANCE	85,316	95,049	100,464	108,516	108,516
520055	GROUP DENTAL INSURANCE	4,238	4,488	4,992	5,424	5,424
520057	GROUP VISION INSURANCE	81	90	90	100	100
520058	GROUP LONG TERM DISABILITY	359	317	369	369	369
520060	GROUP LIFE INSURANCE	298	298	308	308	308
520061	VRS GROUP LIFE INSURANCE	483	443	752	752	752
520090	FRINGE BENEFITS-UNEMPLMT	1,626	0	0	0	0

Fund: 1000 GENERAL FUND
Dept: 13 INFORMATION TECHNOLOGY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520100	WORKER'S COMP PREMIUM	2,459	2,323	2,323	2,254	2,254
	Object Group Total	**127,667**	**136,863**	**144,586**	**155,894**	**155,894**
530039	REPAIRS-SHOP EQUIPMENT	2,505	6,194	8,504	8,504	8,504
530040	REPAIRS	30,836	40,000	45,000	45,000	45,000
530050	MAINTENANCE-HARDWARE	4,203	3,000	3,000	3,000	3,000
530100	CONTRACTUAL SERVICES	176,010	102,322	68,668	68,668	68,668
530300	PRINTING/REPRO-OUTSIDE	644	531	558	558	558
	Object Group Total	**214,198**	**152,047**	**125,730**	**125,730**	**125,730**
540019	VEHICLE EQUIP LEASE	2,159	5,242	5,242	6,829	6,829
540020	VEHICLE EQUIP REPAIRS	7,366	5,715	5,715	8,336	8,336
540021	VEHICLE EQUIP FUEL	3,442	4,478	4,478	2,893	2,893
540022	CITY MOTOR POOL	161	0	0	0	0
540040	PRINTING & REPRODUCTION	0	50	50	50	50
	Object Group Total	**13,128**	**15,485**	**15,485**	**18,108**	**18,108**
551010	VIRGINIA POWER	4,522	9,200	9,200	9,200	9,200
552010	POSTAGE	18	41	47	47	47
552015	FREIGHT CHARGES	423	500	525	525	525
552020	MESSAGE SERVICE UPS	810	675	2,370	2,370	2,370
552030	TELECOMMUNICATIONS	4,244	5,792	6,000	6,000	6,000
553050	AUTO SELF INS PREMIUMS	1,395	1,106	1,106	1,067	1,067
553080	GEN LIABILITY INS PREM	3,366	3,691	3,691	3,837	3,837
554010	OFFICE SUPPLIES	1,241	1,259	1,322	1,322	1,322
554050	HSEKEEPING/JANITOR SUPPL	23	25	25	25	25
554081	PARTS USED	432	2,600	2,730	2,730	2,730
554100	WEARING APPAREL	94	100	100	100	100
554110	BOOKS AND PERIODICALS	0	50	50	50	50
554120	EDUCTN/TRAINING SUPPLIES	0	50	50	50	50
554130	OTHER SUPPLIES	449	525	551	551	551
554160	SMALL TOOLS	1,065	1,800	1,800	1,800	1,800
555040	TRAVEL-TRAIN/MEETING EXP	0	299	20,000	20,000	20,000
558010	DUES/ASSOC MEMBERSHIPS	453	576	576	576	576
	Object Group Total	**18,536**	**28,289**	**50,143**	**50,250**	**50,250**
570010	MACHINERY & EQUIPMENT	50,722	42,500	42,500	42,500	42,500
	Object Group Total	**50,722**	**42,500**	**42,500**	**42,500**	**42,500**
580030	SOFTWARE LEASE	29,552	23,686	24,870	24,870	24,870
	Object Group Total	**29,552**	**23,686**	**24,870**	**24,870**	**24,870**
	Division Total	**913,520**	**869,147**	**892,057**	**943,771**	**943,771**
Division:	**1340** MICROFILM					
Division:	**1350** 311 CUSTOMER SERVICE CENTER					
	Dept Total	**8,006,130**	**8,331,047**	**8,536,022**	**8,385,414**	**8,377,001**

Fund: **1000** GENERAL FUND
Dept: **14** REGISTRAR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510080	CITY REGISTRAR	71,900	72,076	74,238	74,238	74,238
513541	DEPUTY REGISTRAR	83,913	85,846	86,431	86,431	86,431
514010	SR ASSISTANT REGISTRAR	27,698	27,699	28,530	28,530	28,530
514025	ASSISTANT REGISTRAR	24,350	24,350	25,081	25,081	25,081
518000	PART TIME	10,289	18,824	18,824	18,824	18,824
518100	TEMPORARY	67,447	39,500	39,500	39,500	39,500
518350	OVERTIME	4,125	5,000	5,000	5,000	5,000
518355	OVERTIME-ELECTION PREP	819	3,000	3,000	3,000	3,000
518700	ACCRUED PAYROLL	49	0	0	0	0
519026	SALARY ADJUSTMENT	0	6,299	0	0	0
	Object Group Total	**290,590**	**282,594**	**280,604**	**280,604**	**280,604**
520010	FICA	15,926	19,880	20,165	20,165	20,165
520050	GROUP HEALTH INSURANCE	42,462	44,778	45,816	45,816	45,816
520055	GROUP DENTAL INSURANCE	2,189	2,172	2,424	2,424	2,424
520057	GROUP VISION INSURANCE	48	50	50	50	50
520058	GROUP LONG TERM DISABILITY	174	155	184	184	184
520060	GROUP LIFE INSURANCE	141	141	145	145	145
520061	VRS GROUP LIFE INSURANCE	250	276	310	310	310
520090	FRINGE BENEFITS-UNEMPLMT	198	0	0	0	0
520100	WORKER'S COMP PREMIUM	715	739	739	739	739
	Object Group Total	**62,104**	**68,191**	**69,833**	**69,833**	**69,833**
530040	REPAIRS	0	1,000	1,000	1,000	1,000
530070	ADVERTISING	2,894	3,000	3,000	3,000	3,000
530100	CONTRACTUAL SERVICES	46,119	32,176	32,176	32,176	32,176
530300	PRINTING/REPRO-OUTSIDE	11,000	11,000	11,000	11,000	11,000
538010	TEMPORARY-CONTRACTUAL	0	500	500	500	500
	Object Group Total	**60,013**	**47,676**	**47,676**	**47,676**	**47,676**
540022	CITY MOTOR POOL	239	0	0	0	0
540040	PRINTING & REPRODUCTION	2,154	2,500	2,500	2,500	2,500
	Object Group Total	**2,392**	**2,500**	**2,500**	**2,500**	**2,500**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	10,838	10,296	10,296	10,296	10,296
552015	FREIGHT CHARGES	105	300	300	300	300
552030	TELECOMMUNICATIONS	1,128	931	931	931	931
553080	GEN LIABILITY INS PREM	1,606	1,758	1,758	1,821	1,821
554010	OFFICE SUPPLIES	2,358	2,593	2,593	2,593	2,593
554025	ELECTION SUPPLIES	8,713	9,939	9,939	9,939	9,939
555010	MILEAGE REIMBURSEMENT	356	275	275	275	275
555040	TRAVEL-TRAIN/MEETING EXP	648	1,165	1,165	665	665
558010	DUES/ASSOC MEMBERSHIPS	305	260	260	260	260
	Object Group Total	**26,057**	**27,518**	**27,518**	**27,081**	**27,081**
580010	EQUIPMENT RENTAL	0	1,469	1,469	1,469	1,469
	Object Group Total	**0**	**1,469**	**1,469**	**1,469**	**1,469**
599000	ENHANCEMENT PKG TOTAL	0	0	579,123	0	0
	Object Group Total	**0**	**0**	**579,123**	**0**	**0**
	Division Total	**441,157**	**429,948**	**1,008,723**	**429,163**	**429,163**
Division:	**1410** ELECTION BOARD					
	Dept Total	**441,157**	**429,948**	**1,008,723**	**429,163**	**429,163**

Fund: **1000** GENERAL FUND
Dept: **15** CIRCUIT COURT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
513565	ADMIN COORDINATOR	248,519	248,521	255,977	255,977	255,977
514054	LAW CLERK	43,876	43,877	45,193	87,209	87,209
519026	SALARY ADJUSTMENT	0	8,772	0	0	0
	Object Group Total	**292,395**	**301,170**	**301,170**	**343,186**	**343,186**
520010	FICA	21,179	21,155	21,765	24,980	24,980
520050	GROUP HEALTH INSURANCE	41,302	43,160	44,424	52,476	52,476
520055	GROUP DENTAL INSURANCE	2,315	2,292	2,532	2,964	2,964
520057	GROUP VISION INSURANCE	58	60	60	70	70
520058	GROUP LONG TERM DISABILITY	243	232	253	253	253
520060	GROUP LIFE INSURANCE	223	226	234	234	234
520061	VRS GROUP LIFE INSURANCE	211	233	261	261	261
520100	WORKER'S COMP PREMIUM	709	881	881	1,027	1,027
	Object Group Total	**66,239**	**68,239**	**70,410**	**82,265**	**82,265**
530100	CONTRACTUAL SERVICES	3,020	4,278	4,278	4,278	4,278
	Object Group Total	**3,020**	**4,278**	**4,278**	**4,278**	**4,278**
540040	PRINTING & REPRODUCTION	200	200	200	200	200
	Object Group Total	**200**	**200**	**200**	**200**	**200**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	980	1,000	1,000	1,000	1,000
552030	TELECOMMUNICATIONS	2,314	1,231	1,231	1,231	1,231
553080	GEN LIABILITY INS PREM	5,806	6,604	6,604	7,173	7,173
554010	OFFICE SUPPLIES	6,351	3,500	3,500	3,500	3,500
554100	WEARING APPAREL	184	450	450	450	450
554110	BOOKS AND PERIODICALS	6,304	4,000	4,000	4,000	4,000
555040	TRAVEL-TRAIN/MEETING EXP	7,357	14,000	14,000	14,000	14,000
558010	DUES/ASSOC MEMBERSHIPS	625	1,000	1,000	1,000	1,000
	Object Group Total	**29,920**	**31,786**	**31,786**	**32,355**	**32,355**
	Division Total	**391,773**	**405,673**	**407,844**	**462,284**	**462,284**
	Dept Total	**391,773**	**405,673**	**407,844**	**462,284**	**462,284**

Fund: 1000 GENERAL FUND
Dept: 16 GENERAL DISTRICT COURT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
599000	ENHANCEMENT PKG TOTAL	0	0	950	0	0
	Object Group Total	**0**	**0**	**950**	**0**	**0**
	Division Total	**0**	**0**	**950**	**0**	**0**
Division:	**1610** CIVIL COURT					
530040	REPAIRS	0	0	0	250	250
530100	CONTRACTUAL SERVICES	1,698	1,600	1,600	1,600	1,600
	Object Group Total	**1,698**	**1,600**	**1,600**	**1,850**	**1,850**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552030	TELECOMMUNICATIONS	399	184	184	184	184
554010	OFFICE SUPPLIES	319	500	500	750	750
554100	WEARING APPAREL	40	250	250	250	250
554110	BOOKS AND PERIODICALS	207	350	350	350	350
558010	DUES/ASSOC MEMBERSHIPS	590	775	775	775	775
	Object Group Total	**1,554**	**2,060**	**2,060**	**2,310**	**2,310**
580025	EQUIPMENT LEASE	3,634	3,270	3,270	3,270	3,270
	Object Group Total	**3,634**	**3,270**	**3,270**	**3,270**	**3,270**
	Division Total	**6,886**	**6,930**	**6,930**	**7,430**	**7,430**
Division:	**1620** CRIMINAL COURT					
530100	CONTRACTUAL SERVICES	1,802	1,300	1,300	1,300	1,300
538211	ATTORNEY FEES	24,350	50,000	50,000	40,000	40,000
	Object Group Total	**26,152**	**51,300**	**51,300**	**41,300**	**41,300**
552030	TELECOMMUNICATIONS	0	200	200	200	200
553080	GEN LIABILITY INS PREM	2,440	2,699	2,699	2,874	2,874
554010	OFFICE SUPPLIES	1,007	1,500	1,500	1,300	1,300
554100	WEARING APPAREL	24	200	200	200	200
554110	BOOKS AND PERIODICALS	180	300	300	500	500
558010	DUES/ASSOC MEMBERSHIPS	260	250	250	400	400
	Object Group Total	**3,911**	**5,149**	**5,149**	**5,474**	**5,474**
	Division Total	**30,063**	**56,449**	**56,449**	**46,774**	**46,774**
Division:	**1630** TRAFFIC DIVISION					
530100	CONTRACTUAL SERVICES	0	474	474	474	474
538211	ATTORNEY FEES	66,875	99,000	99,000	95,000	95,000
	Object Group Total	**66,875**	**99,474**	**99,474**	**95,474**	**95,474**
552030	TELECOMMUNICATIONS	775	250	250	250	250
554010	OFFICE SUPPLIES	1,561	1,300	1,300	1,300	1,300
554100	WEARING APPAREL	24	400	400	400	400
554110	BOOKS AND PERIODICALS	130	300	300	300	300
558010	DUES/ASSOC MEMBERSHIPS	60	200	200	200	200
	Object Group Total	**2,551**	**2,450**	**2,450**	**2,450**	**2,450**
580025	EQUIPMENT LEASE	1,802	2,000	2,000	2,000	2,000
	Object Group Total	**1,802**	**2,000**	**2,000**	**2,000**	**2,000**
	Division Total	**71,228**	**103,924**	**103,924**	**99,924**	**99,924**
Division:	**1640** ADDITIONAL COURT					
530040	REPAIRS	52	300	300	300	300
530100	CONTRACTUAL SERVICES	2,120	2,454	2,454	2,346	2,346
	Object Group Total	**2,172**	**2,754**	**2,754**	**2,646**	**2,646**
552030	TELECOMMUNICATIONS	0	300	300	300	300
554010	OFFICE SUPPLIES	1,358	950	950	950	950
554100	WEARING APPAREL	265	300	300	300	300

Fund: **1000** GENERAL FUND
Dept: **16** GENERAL DISTRICT COURT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554110	BOOKS AND PERIODICALS	199	300	300	300	300
555040	TRAVEL-TRAIN/MEETING EXP	0	420	420	420	420
558010	DUES/ASSOC MEMBERSHIPS	259	400	400	400	400
	Object Group Total	**2,081**	**2,670**	**2,670**	**2,670**	**2,670**
580025	EQUIPMENT LEASE	1,802	1,752	1,752	1,644	1,644
	Object Group Total	**1,802**	**1,752**	**1,752**	**1,644**	**1,644**
	Division Total	**6,055**	**7,176**	**7,176**	**6,960**	**6,960**
	Dept Total	**114,232**	**174,479**	**175,429**	**161,088**	**161,088**

Fund: **1000** GENERAL FUND
Dept: **18** OFFICE OF THE MAGISTRATE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
515135	ADMINISTRATIVE ASST I	178,925	182,058	186,829	186,829	186,829
519015	ICMA/ELIGIBLE CITY MATCH	600	600	600	600	600
519026	SALARY ADJUSTMENT	0	5,462	0	0	0
	Object Group Total	**179,525**	**188,120**	**187,429**	**187,429**	**187,429**
520010	FICA	12,784	13,018	13,327	13,121	13,121
520050	GROUP HEALTH INSURANCE	32,905	42,099	35,712	43,308	43,308
520055	GROUP DENTAL INSURANCE	1,666	1,836	1,584	2,016	2,016
520057	GROUP VISION INSURANCE	55	60	60	60	60
520058	GROUP LONG TERM DISABILITY	149	144	159	159	159
520060	GROUP LIFE INSURANCE	144	147	151	151	151
520061	VRS GROUP LIFE INSURANCE	96	0	0	0	0
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
	Object Group Total	**48,648**	**58,185**	**51,874**	**59,695**	**59,695**
530100	CONTRACTUAL SERVICES	2,792	1,500	1,500	1,500	1,500
	Object Group Total	**2,792**	**1,500**	**1,500**	**1,500**	**1,500**
540040	PRINTING & REPRODUCTION	0	400	400	400	400
	Object Group Total	**0**	**400**	**400**	**400**	**400**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	0	300	300	300	300
552030	TELECOMMUNICATIONS	265	200	200	200	200
553080	GEN LIABILITY INS PREM	1,173	1,275	1,275	1,296	1,296
554010	OFFICE SUPPLIES	904	1,800	1,800	1,800	1,800
554061	REPAIR & MAINTENANCE	435	400	400	400	400
554110	BOOKS AND PERIODICALS	440	450	450	450	450
554130	OTHER SUPPLIES	235	200	200	200	200
	Object Group Total	**3,451**	**4,626**	**4,626**	**4,647**	**4,647**
580003	PARKING LOT LEASES	600	400	400	400	400
580025	EQUIPMENT LEASE	715	1,400	1,400	1,400	1,400
	Object Group Total	**1,315**	**1,800**	**1,800**	**1,800**	**1,800**
	Division Total	**235,731**	**254,631**	**247,629**	**255,471**	**255,471**
	Dept Total	**235,731**	**254,631**	**247,629**	**255,471**	**255,471**

Fund: **1000** GENERAL FUND
Dept: **19** JUVENILE/DOMESTIC RELATIONS DI

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
530040	REPAIRS	229	500	500	500	500
530100	CONTRACTUAL SERVICES	13,449	9,410	9,410	9,410	9,410
538211	ATTORNEY FEES	15,770	3,000	3,000	12,000	12,000
	Object Group Total	**29,448**	**12,910**	**12,910**	**21,910**	**21,910**
540022	CITY MOTOR POOL	1,068	0	0	0	0
	Object Group Total	**1,068**	**0**	**0**	**0**	**0**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552030	TELECOMMUNICATIONS	823	883	883	883	883
552041	JDRC-VIDEO CONFERENCING	4,054	5,580	5,580	5,580	5,580
553080	GEN LIABILITY INS PREM	11,413	12,622	12,622	13,439	13,439
554100	WEARING APPAREL	322	600	600	600	600
554110	BOOKS AND PERIODICALS	4,972	2,100	2,100	5,000	5,000
554130	OTHER SUPPLIES	3,885	3,276	3,276	3,276	3,276
555040	TRAVEL-TRAIN/MEETING EXP	6,112	5,250	5,250	5,250	5,250
558010	DUES/ASSOC MEMBERSHIPS	1,730	2,500	2,500	2,500	2,500
	Object Group Total	**33,311**	**32,812**	**32,812**	**36,529**	**36,529**
580025	EQUIPMENT LEASE	10,200	10,061	10,061	12,000	12,000
	Object Group Total	**10,200**	**10,061**	**10,061**	**12,000**	**12,000**
599000	ENHANCEMENT PKG TOTAL	0	0	14,839	0	0
	Object Group Total	**0**	**0**	**14,839**	**0**	**0**
	Division Total	**74,027**	**55,783**	**70,622**	**70,439**	**70,439**
	Dept Total	**74,027**	**55,783**	**70,622**	**70,439**	**70,439**

Fund: 1000 GENERAL FUND
Dept: 20 CLERK OF COURTS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510030	CLERK OF CIRCUIT COURT	147,710	147,711	147,711	147,711	147,711
511122	CHIEF DEPUTY CLERK II	87,558	87,558	90,113	90,113	90,113
511655	ASST CHIEF DEPUTY CLERK	57,043	57,044	58,683	58,683	58,683
513840	DEPUTY CLERK IV	321,702	321,705	331,772	331,772	331,772
513845	DEPUTY CLERK III	82,456	82,457	84,784	84,784	84,784
514465	DEPUTY CLERK II	204,332	204,336	213,085	213,085	213,085
514915	DEPUTY CLERK I	146,566	175,327	179,864	179,864	179,864
519015	ICMA/ELIGIBLE CITY MATCH	2,860	2,880	1,920	1,920	1,920
519026	SALARY ADJUSTMENT	0	32,284	0	0	0
	Object Group Total	**1,050,228**	**1,111,302**	**1,107,932**	**1,107,932**	**1,107,932**
520010	FICA	74,083	76,584	78,896	78,484	78,484
520050	GROUP HEALTH INSURANCE	147,052	161,605	151,272	166,464	166,464
520055	GROUP DENTAL INSURANCE	7,387	8,016	7,692	8,556	8,556
520057	GROUP VISION INSURANCE	220	240	240	240	240
520058	GROUP LONG TERM DISABILITY	869	834	879	879	879
520059	VRS DISABILITY (VLDP)	0	0	166	166	166
520060	GROUP LIFE INSURANCE	874	884	851	851	851
520061	VRS GROUP LIFE INSURANCE	347	384	594	594	594
520100	WORKER'S COMP PREMIUM	3,259	3,522	3,522	3,520	3,520
	Object Group Total	**234,091**	**252,069**	**244,112**	**259,754**	**259,754**
530100	CONTRACTUAL SERVICES	17,103	20,000	20,000	20,000	20,000
538120	JURY/COMMISSIONER FEES	59,722	52,000	52,000	52,000	52,000
	Object Group Total	**76,825**	**72,000**	**72,000**	**72,000**	**72,000**
540040	PRINTING & REPRODUCTION	1,880	750	750	750	750
	Object Group Total	**1,880**	**750**	**750**	**750**	**750**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	10,790	12,000	12,000	12,000	12,000
552030	TELECOMMUNICATIONS	976	1,031	1,031	1,031	1,031
553080	GEN LIABILITY INS PREM	27,139	30,046	30,046	27,058	27,058
554010	OFFICE SUPPLIES	13,334	20,000	20,000	18,000	18,000
555040	TRAVEL-TRAIN/MEETING EXP	260	500	500	500	500
558010	DUES/ASSOC MEMBERSHIPS	405	1,000	1,000	1,000	1,000
	Object Group Total	**52,904**	**64,578**	**64,578**	**59,590**	**59,590**
570079	TECHNOLOGY TRUST FUND	44,125	0	0	0	0
	Object Group Total	**44,125**	**0**	**0**	**0**	**0**
	Division Total	**1,460,053**	**1,500,699**	**1,489,372**	**1,500,026**	**1,500,026**
	Dept Total	**1,460,053**	**1,500,699**	**1,489,372**	**1,500,026**	**1,500,026**

Fund: **1000** GENERAL FUND
Dept: **21** COURT SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
514666	INTAKE OFFICER-CT SVCS	92,116	92,117	94,880	94,880	94,880
519026	SALARY ADJUSTMENT	0	2,764	0	0	0
	Object Group Total	**92,116**	**94,881**	**94,880**	**94,880**	**94,880**
520010	FICA	6,367	6,684	6,494	6,494	6,494
520050	GROUP HEALTH INSURANCE	23,852	13,346	27,360	27,360	27,360
520055	GROUP DENTAL INSURANCE	1,344	672	1,512	1,512	1,512
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	76	72	86	86	86
520060	GROUP LIFE INSURANCE	43	44	45	45	45
520061	VRS GROUP LIFE INSURANCE	219	232	260	260	260
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
	Object Group Total	**32,204**	**21,364**	**36,071**	**36,070**	**36,070**
530040	REPAIRS	1,615	1,000	1,000	1,000	1,000
530051	FACILITY MAINTENANCE	3,006	3,000	3,000	3,000	3,000
530150	SERVICES FOR YOUTH	12,608	21,322	21,322	18,000	18,000
530155	OUT-OF-AREA DETENTIONS	9,682	10,420	10,420	10,420	10,420
	Object Group Total	**26,911**	**35,742**	**35,742**	**32,420**	**32,420**
540019	VEHICLE EQUIP LEASE	1,421	3,224	3,224	6,829	6,829
540020	VEHICLE EQUIP REPAIRS	3,200	2,235	2,235	4,562	4,562
540021	VEHICLE EQUIP FUEL	2,897	3,643	3,643	2,747	2,747
540022	CITY MOTOR POOL	2,065	0	0	0	0
	Object Group Total	**9,583**	**9,102**	**9,102**	**14,138**	**14,138**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552030	TELECOMMUNICATIONS	6,863	5,960	5,960	5,960	5,960
553050	AUTO SELF INS PREMIUMS	1,116	829	829	1,334	1,334
553080	GEN LIABILITY INS PREM	1,238	1,362	1,362	1,429	1,429
554130	OTHER SUPPLIES	4,207	3,750	3,750	3,750	3,750
555010	MILEAGE REIMBURSEMENT	0	750	750	750	750
	Object Group Total	**13,424**	**12,652**	**12,652**	**13,224**	**13,224**
580020	PROPERTY RENTAL	264,451	288,492	288,492	288,492	288,492
	Object Group Total	**264,451**	**288,492**	**288,492**	**288,492**	**288,492**
	Division Total	**438,689**	**462,233**	**476,939**	**479,224**	**479,224**
	Dept Total	**438,689**	**462,233**	**476,939**	**479,224**	**479,224**

Fund: 1000 GENERAL FUND
Dept: 22 COMMONWEALTH ATTORNEY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510040	COMMONWEALTH ATTORNEY	160,280	160,280	165,089	165,089	165,089
510225	CHIEF DEPUTY COMM ATTY	108,463	108,463	111,717	111,717	111,717
510340	DEPUTY COMM ATTORNEY	508,355	431,301	539,970	539,970	539,970
510580	ATTORNEY III - COMM ATTY	1,100,140	1,158,043	1,082,939	1,082,939	1,082,939
511140	INFO TECH ANALYST B	64,663	64,663	66,603	66,603	66,603
512014	PROGRAM COORDINATOR	49,914	49,914	51,412	51,412	51,412
512052	SR ADMIN COORDINATOR	57,110	57,110	58,824	58,824	58,824
513615	LEGAL COORDINATOR	164,208	164,210	169,136	169,136	169,136
513626	COMMNWEALTH ATTY TECH II	432,388	473,725	480,755	480,755	480,755
514107	ADMINISTRATIVE ASST II	56,640	57,247	58,553	58,553	58,553
515155	OFFICE ASSISTANT II	23,197	23,197	23,893	23,893	23,893
518000	PART TIME	29,994	85,000	85,000	85,000	85,000
518700	ACCRUED PAYROLL	115	0	0	0	0
519010	ATTRITION CREDIT	0	-63,000	-63,000	-63,000	-63,000
519015	ICMA/ELIGIBLE CITY MATCH	4,210	3,600	2,160	2,160	2,160
519026	SALARY ADJUSTMENT	0	82,445	0	40,000	40,000
519522	SALARY ADJUST-VICT/WIT	66,689	70,817	70,817	95,817	95,817
	Object Group Total	**2,826,365**	**2,927,015**	**2,903,868**	**2,968,868**	**2,968,868**
520010	FICA	199,166	211,210	215,412	216,912	216,912
520050	GROUP HEALTH INSURANCE	337,540	363,242	365,496	380,688	380,688
520055	GROUP DENTAL INSURANCE	17,528	18,663	20,136	21,000	21,000
520057	GROUP VISION INSURANCE	440	481	480	480	480
520058	GROUP LONG TERM DISABILITY	2,162	2,153	2,172	2,172	2,172
520059	VRS DISABILITY (VLDP)	283	0	992	992	992
520060	GROUP LIFE INSURANCE	1,361	1,438	1,292	1,292	1,292
520061	VRS GROUP LIFE INSURANCE	5,698	6,192	7,313	7,313	7,313
520090	FRINGE BENEFITS-UNEMPLMT	3,240	0	0	0	0
520100	WORKER'S COMP PREMIUM	9,999	10,195	10,195	10,048	10,048
	Object Group Total	**577,416**	**613,574**	**623,488**	**640,897**	**640,897**
530040	REPAIRS	135	250	250	250	250
530070	ADVERTISING	0	1,000	1,000	1,000	1,000
530090	TRANSCRIPT SERVICES	1,183	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	4,995	1	1	1	1
530147	CONSR OF PEACE CERT PGRM	0	240	240	240	240
530300	PRINTING/REPRO-OUTSIDE	168	300	300	300	300
538010	TEMPORARY-CONTRACTUAL	591	1,000	1,000	750	750
	Object Group Total	**7,072**	**4,791**	**4,791**	**4,541**	**4,541**
540019	VEHICLE EQUIP LEASE	823	1,492	1,492	1,897	1,897
540020	VEHICLE EQUIP REPAIRS	2,425	1,594	1,594	1,705	1,705
540021	VEHICLE EQUIP FUEL	0	323	323	2,363	2,363
540022	CITY MOTOR POOL	2,175	0	0	0	0
540040	PRINTING & REPRODUCTION	4,010	1,500	1,500	1,500	1,500
	Object Group Total	**9,432**	**4,909**	**4,909**	**7,465**	**7,465**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	5,502	7,000	7,000	7,000	7,000
552030	TELECOMMUNICATIONS	2,195	3,335	3,335	3,335	3,335
553050	AUTO SELF INS PREMIUMS	558	276	276	267	267
553080	GEN LIABILITY INS PREM	12,778	13,956	13,956	14,355	14,355
554010	OFFICE SUPPLIES	19,639	18,000	18,000	18,000	18,000
554110	BOOKS AND PERIODICALS	6,518	3,500	3,500	3,500	3,500
554130	OTHER SUPPLIES	886	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	7,269	4,750	4,750	4,750	4,750
556050	VICTIM WITNESS PROGRAM	2,829	3,000	3,000	3,000	3,000
558010	DUES/ASSOC MEMBERSHIPS	7,410	13,000	13,000	13,000	13,000

Fund: **1000** GENERAL FUND
Dept: **22** COMMONWEALTH ATTORNEY

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**65,584**	**67,818**	**67,818**	**68,208**	**68,208**
570070	EQUIPMENT- OTHER	0	1,450	1,450	1,450	1,450
	Object Group Total	**0**	**1,450**	**1,450**	**1,450**	**1,450**
580025	EQUIPMENT LEASE	7,252	6,500	6,500	6,500	6,500
	Object Group Total	**7,252**	**6,500**	**6,500**	**6,500**	**6,500**
599000	ENHANCEMENT PKG TOTAL	0	0	263,684	0	0
	Object Group Total	**0**	**0**	**263,684**	**0**	**0**
	Division Total	**3,493,121**	**3,626,057**	**3,876,508**	**3,697,929**	**3,697,929**
	Dept Total	**3,493,121**	**3,626,057**	**3,876,508**	**3,697,929**	**3,697,929**

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**2310** CHIEF'S STAFF					
510320	CHIEF OF POLICE	130,870	154,000	158,620	158,620	158,620
510620	ASSISTANT POLICE CHIEF	353,699	311,033	313,386	313,386	313,386
510824	ADMIN OF POLICE MGMT SERVIC	0	0	101,440	101,440	101,440
512052	SR ADMIN COORDINATOR	39,946	39,947	41,145	41,145	41,145
512825	ADMIN-FISCAL SVCS	99,713	99,714	0	0	0
512917	YOUTH & GANG VIOLENCE COOR	27,708	44,651	0	0	0
513160	POLICE INFORMATION OFFCR	58,974	58,975	60,449	60,449	60,449
513275	POLICE OFFICER/DETECTIVE	140,687	117,394	106,514	106,514	106,514
513921	ACCOUNTING TECHNICIAN	33,120	62,294	0	0	0
514100	SR ADMINISTRATIVE ASSIST	71,203	71,498	73,902	73,902	73,902
514107	ADMINISTRATIVE ASST II	52,460	58,126	59,719	59,719	59,719
514231	SECONDARY EMPLOYMENT COO	0	0	0	32,939	32,939
514550	PAYROLL TECHNICIAN	31,590	31,591	0	0	0
518000	PART TIME	21,632	0	0	0	0
518330	STAND BY PAY	3,955	4,000	4,000	4,000	4,000
518350	OVERTIME	8,184	7,000	7,000	7,000	7,000
518700	ACCRUED PAYROLL	90	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,620	1,680	960	960	960
519026	SALARY ADJUSTMENT	0	850,742	0	0	0
	Object Group Total	**1,075,452**	**1,912,645**	**927,135**	**960,074**	**960,074**
520010	FICA	73,360	73,109	66,569	68,884	68,884
520050	GROUP HEALTH INSURANCE	97,410	102,362	104,940	120,588	120,588
520055	GROUP DENTAL INSURANCE	4,314	4,860	4,524	5,388	5,388
520057	GROUP VISION INSURANCE	136	150	120	130	130
520058	GROUP LONG TERM DISABILITY	758	774	768	768	768
520060	GROUP LIFE INSURANCE	754	718	613	613	613
520061	VRS GROUP LIFE INSURANCE	462	149	1,081	1,081	1,081
520100	WORKER'S COMP PREMIUM	3,295	3,364	3,364	2,791	2,791
	Object Group Total	**180,489**	**185,486**	**181,979**	**200,243**	**200,243**
530020	OTHER PROFESSIONAL SERV	0	1	1	1	1
530040	REPAIRS	0	75	75	75	75
	Object Group Total	**0**	**76**	**76**	**76**	**76**
540019	VEHICLE EQUIP LEASE	4,327	12,330	12,330	13,772	13,772
540020	VEHICLE EQUIP REPAIRS	13,473	11,820	11,820	15,778	15,778
540021	VEHICLE EQUIP FUEL	7,701	10,929	10,929	6,174	6,174
	Object Group Total	**25,501**	**35,079**	**35,079**	**35,724**	**35,724**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552030	TELECOMMUNICATIONS	0	10,000	10,000	10,000	10,000
553050	AUTO SELF INS PREMIUMS	43,120	45,042	45,042	150,016	150,016
553080	GEN LIABILITY INS PREM	10,969	12,117	12,117	4,828	4,828
555040	TRAVEL-TRAIN/MEETING EXP	60	0	0	0	0
556992	LOCAL SHARE PARTICPTION	71,714	67,614	67,614	67,614	67,614
	Object Group Total	**125,863**	**134,774**	**134,774**	**232,459**	**232,459**
599000	ENHANCEMENT PKG TOTAL	0	0	1,358,317	214,000	214,000
	Object Group Total	**0**	**0**	**1,358,317**	**214,000**	**214,000**
	Division Total	**1,407,305**	**2,268,060**	**2,637,360**	**1,642,576**	**1,642,576**
Division:	**2315** PROFESSIONAL STANDARDS					
512800	POLICE CAPTAIN	80,203	80,203	82,208	82,208	82,208
512940	POLICE LIEUTENANT	76,454	76,597	79,087	79,087	79,087
513150	POLICE SERGEANT	178,513	178,515	184,313	184,313	184,313
514100	SR ADMINISTRATIVE ASSIST	37,461	37,461	38,210	70,378	70,378

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
518330	STAND BY PAY	6,020	0	0	0	0
518350	OVERTIME	1,615	350	350	350	350
519015	ICMA/ELIGIBLE CITY MATCH	0	480	480	0	0
519380	CLOTHING ALLOWANCE	3,120	3,120	3,120	3,120	3,120
	Object Group Total	**383,387**	**376,726**	**387,768**	**419,456**	**419,456**
520010	FICA	27,800	27,187	28,052	30,321	30,321
520050	GROUP HEALTH INSURANCE	54,273	57,284	55,752	72,048	72,048
520055	GROUP DENTAL INSURANCE	2,840	2,844	2,856	3,096	3,096
520057	GROUP VISION INSURANCE	58	60	60	70	70
520058	GROUP LONG TERM DISABILITY	309	297	319	319	319
520060	GROUP LIFE INSURANCE	334	337	348	375	375
520100	WORKER'S COMP PREMIUM	25,732	1,582	1,582	1,534	1,534
	Object Group Total	**111,346**	**89,591**	**88,969**	**107,763**	**107,763**
540019	VEHICLE EQUIP LEASE	1,744	6,300	6,300	9,409	9,409
540020	VEHICLE EQUIP REPAIRS	5,746	6,595	6,595	10,746	10,746
540021	VEHICLE EQUIP FUEL	4,294	4,545	4,545	4,840	4,840
	Object Group Total	**11,784**	**17,440**	**17,440**	**24,995**	**24,995**
552030	TELECOMMUNICATIONS	0	2,500	2,500	2,500	2,500
553050	AUTO SELF INS PREMIUMS	1,116	1,382	1,382	1,601	1,601
553080	GEN LIABILITY INS PREM	1,334	1,454	1,454	1,487	1,487
	Object Group Total	**2,450**	**5,336**	**5,336**	**5,588**	**5,588**
	Division Total	**508,966**	**489,093**	**499,513**	**557,802**	**557,802**
Division:	**2320** DISPATCH OPERATIONS					
512821	COMMUNICATIONS ADMINISTRAT	65,562	65,562	67,529	67,529	67,529
512900	E-911 COMMUNICATIONS MGR	12,131	56,926	60,269	60,269	60,269
512940	POLICE LIEUTENANT	5,872	0	0	0	0
513530	TELECOMMUNICATOR SUPRV	344,532	353,514	356,611	356,611	356,611
513974	CALL TAKER II	77,019	118,716	118,575	118,575	118,575
514107	ADMINISTRATIVE ASST II	0	25,862	25,862	25,862	25,862
514711	SR TELECOMMUNICATOR	241,178	256,659	252,760	252,760	252,760
514715	TELECOMMUNICATOR II	1,165,950	1,344,423	1,358,537	1,358,537	1,358,537
518000	PART TIME	27,890	0	0	0	0
518100	TEMPORARY	25,092	1	1	1	1
518330	STAND BY PAY	0	0	9,600	9,600	9,600
518350	OVERTIME	132,333	154,000	154,000	154,000	154,000
518700	ACCRUED PAYROLL	375	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	2,050	1,920	720	720	720
519390	HOLIDAY PAY	24,920	0	0	0	0
	Object Group Total	**2,124,904**	**2,377,583**	**2,404,464**	**2,404,464**	**2,404,464**
520010	FICA	153,999	173,346	175,986	173,146	173,146
520050	GROUP HEALTH INSURANCE	302,232	389,596	311,160	415,992	415,992
520055	GROUP DENTAL INSURANCE	16,186	19,668	16,764	22,380	22,380
520057	GROUP VISION INSURANCE	462	570	570	570	570
520058	GROUP LONG TERM DISABILITY	1,602	1,516	1,612	1,612	1,612
520059	VRS DISABILITY (VLDP)	0	0	519	519	519
520060	GROUP LIFE INSURANCE	1,253	1,287	1,254	1,254	1,254
520061	VRS GROUP LIFE INSURANCE	2,563	2,726	2,613	2,613	2,613
520090	FRINGE BENEFITS-UNEMPLMT	272	0	0	0	0
520100	WORKER'S COMP PREMIUM	8,232	8,497	8,497	9,713	9,713
	Object Group Total	**486,801**	**597,206**	**518,975**	**627,799**	**627,799**
540022	CITY MOTOR POOL	2,504	0	0	0	0
540040	PRINTING & REPRODUCTION	0	3,500	3,500	3,500	3,500
	Object Group Total	**2,504**	**3,500**	**3,500**	**3,500**	**3,500**

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
552030	TELECOMMUNICATIONS	1,451	6,000	6,000	6,000	6,000
553080	GEN LIABILITY INS PREM	13,107	14,292	14,292	14,629	14,629
554010	OFFICE SUPPLIES	0	100	100	100	100
554130	OTHER SUPPLIES	0	3,000	3,000	3,000	3,000
554156	OPERATIONAL SUPPLIES	2,524	1,000	1,000	1,000	1,000
555042	TRAINING	1,464	0	0	0	0
	Object Group Total	**18,545**	**24,392**	**24,392**	**24,729**	**24,729**
	Division Total	**2,632,754**	**3,002,681**	**2,951,331**	**3,060,492**	**3,060,492**
Division:	**2325** ADMINISTRATIVE SERVICES					
512082	POLICE SUPPORT	0	0	44,499	44,499	44,499
512800	POLICE CAPTAIN	77,689	77,690	85,338	85,338	85,338
513150	POLICE SERGEANT	183,756	183,757	190,160	190,160	190,160
513269	SR POLICE PROCUREMNT TEC	34,584	34,085	0	0	0
513275	POLICE OFFICER/DETECTIVE	122,385	111,508	174,095	174,095	174,095
513450	POLICE COM SVCS COORD	0	0	0	48,008	48,008
513540	STAFF SUPERVISOR B	118,916	118,918	123,707	123,707	123,707
513826	SR POLICE FLEET COORD	36,145	36,145	0	0	0
513833	PROPERTY & EVID TECH II	174,037	176,479	176,937	176,937	176,937
514107	ADMINISTRATIVE ASST II	603,581	648,425	654,460	654,460	654,460
514230	STOREKEEPER	34,846	34,847	0	0	0
518000	PART TIME	32,500	40,000	40,000	40,000	40,000
518350	OVERTIME	30,856	26,680	26,680	26,680	26,680
518360	COURT PAY	0	1,000	1,000	1,000	1,000
518700	ACCRUED PAYROLL	195	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	5,880	5,880	5,280	5,280	5,280
519300	SKILL INCENTIVE PAY	82,570	71,250	66,000	66,000	66,000
519380	CLOTHING ALLOWANCE	624	624	624	624	624
519390	HOLIDAY PAY	5,293	0	0	0	0
	Object Group Total	**1,543,859**	**1,567,288**	**1,588,780**	**1,636,788**	**1,636,788**
520010	FICA	111,562	110,677	115,513	118,761	118,761
520050	GROUP HEALTH INSURANCE	257,638	275,450	266,208	289,452	289,452
520055	GROUP DENTAL INSURANCE	13,995	14,213	14,530	15,634	15,634
520057	GROUP VISION INSURANCE	365	381	370	380	380
520058	GROUP LONG TERM DISABILITY	1,219	1,098	1,229	1,229	1,229
520059	VRS DISABILITY (VLDP)	127	0	153	153	153
520060	GROUP LIFE INSURANCE	1,106	1,091	1,060	1,104	1,104
520061	VRS GROUP LIFE INSURANCE	1,143	1,185	1,600	1,600	1,600
520100	WORKER'S COMP PREMIUM	7,470	7,925	7,925	8,785	8,785
	Object Group Total	**394,624**	**412,020**	**408,588**	**437,098**	**437,098**
530010	PROFESSIONAL HEALTH SVCS	7,481	11,500	11,500	11,500	11,500
530040	REPAIRS	462	1,000	1,000	1,000	1,000
530070	ADVERTISING	523	0	0	0	0
530100	CONTRACTUAL SERVICES	963,555	963,109	963,109	963,109	963,109
530147	CONSR OF PEACE CERT PGRM	1,625	2,500	2,500	2,500	2,500
530300	PRINTING/REPRO-OUTSIDE	11,212	11,000	11,000	11,000	11,000
	Object Group Total	**984,857**	**989,109**	**989,109**	**989,109**	**989,109**
540019	VEHICLE EQUIP LEASE	8,476	24,480	24,480	38,698	38,698
540020	VEHICLE EQUIP REPAIRS	29,489	26,988	26,988	43,154	43,154
540021	VEHICLE EQUIP FUEL	26,947	915	915	20,280	20,280
540022	CITY MOTOR POOL	1,539	0	0	0	0
540040	PRINTING & REPRODUCTION	83,161	100,000	100,000	97,000	97,000
	Object Group Total	**149,612**	**152,383**	**152,383**	**199,132**	**199,132**
551010	VIRGINIA POWER	34,130	40,000	40,000	40,000	40,000
551030	WATER/SEWER	2,768	5,000	5,000	5,000	5,000

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
552010	POSTAGE	13,828	23,000	23,000	23,000	23,000
552015	FREIGHT CHARGES	3,557	1,225	1,225	1,225	1,225
552030	TELECOMMUNICATIONS	236,750	14,230	14,230	14,230	14,230
553050	AUTO SELF INS PREMIUMS	258,082	270,465	270,465	5,603	5,603
553080	GEN LIABILITY INS PREM	8,508	9,277	9,277	9,496	9,496
554010	OFFICE SUPPLIES	114,298	51,000	51,000	51,000	51,000
554090	SPECIALIZED POLICE SUPP	4,231	20,818	20,818	18,818	18,818
554100	WEARING APPAREL	228,583	293,000	293,000	293,000	293,000
554110	BOOKS AND PERIODICALS	12,168	30,000	30,000	30,000	30,000
554130	OTHER SUPPLIES	112,522	143,000	143,000	143,000	143,000
558010	DUES/ASSOC MEMBERSHIPS	12,440	5,450	5,450	5,450	5,450
558040	VEHICLE TOWING CHARGES	8,874	15,000	15,000	15,000	15,000
	Object Group Total	**1,050,739**	**921,465**	**921,465**	**654,822**	**654,822**
580017	VEHICLE ACCESSORIES	12,485	50,000	50,000	50,000	50,000
580020	PROPERTY RENTAL	152,781	146,000	146,000	162,300	162,300
	Object Group Total	**165,266**	**196,000**	**196,000**	**212,300**	**212,300**
	Division Total	**4,288,957**	**4,238,265**	**4,256,325**	**4,129,249**	**4,129,249**
Division:	**2330** SOUTH PRECINCT					
512800	POLICE CAPTAIN	82,228	82,229	85,724	85,724	85,724
512940	POLICE LIEUTENANT	233,278	233,834	245,163	245,163	245,163
513150	POLICE SERGEANT	628,377	633,013	656,521	656,521	656,521
513275	POLICE OFFICER/DETECTIVE	3,395,938	3,336,485	3,433,961	3,433,961	3,433,961
514100	SR ADMINISTRATIVE ASSIST	36,046	36,046	37,849	38,210	38,210
514107	ADMINISTRATIVE ASST II	0	0	0	25,862	25,862
515020	POLICE AIDE	79,715	81,142	80,436	80,436	80,436
518330	STAND BY PAY	8,847	20,000	20,000	15,000	15,000
518350	OVERTIME	223,865	199,390	199,390	199,390	199,390
518360	COURT PAY	150,529	152,000	152,000	145,000	145,000
519015	ICMA/ELIGIBLE CITY MATCH	460	480	480	480	480
519380	CLOTHING ALLOWANCE	4,576	4,368	4,368	4,368	4,368
519390	HOLIDAY PAY	52,087	0	0	0	0
	Object Group Total	**4,895,945**	**4,778,987**	**4,915,892**	**4,930,115**	**4,930,115**
520010	FICA	360,983	348,366	358,086	358,192	358,192
520050	GROUP HEALTH INSURANCE	623,211	643,099	687,124	739,048	739,048
520055	GROUP DENTAL INSURANCE	36,491	36,058	40,581	43,365	43,365
520057	GROUP VISION INSURANCE	860	890	892	912	912
520058	GROUP LONG TERM DISABILITY	3,634	3,444	3,634	3,634	3,634
520060	GROUP LIFE INSURANCE	3,038	2,965	3,021	3,022	3,022
520061	VRS GROUP LIFE INSURANCE	4,858	5,572	5,650	5,650	5,650
520100	WORKER'S COMP PREMIUM	258,010	227,673	227,673	312,898	312,898
	Object Group Total	**1,291,084**	**1,268,067**	**1,326,661**	**1,466,721**	**1,466,721**
530040	REPAIRS	631	6,000	6,000	6,000	6,000
	Object Group Total	**631**	**6,000**	**6,000**	**6,000**	**6,000**
540019	VEHICLE EQUIP LEASE	56,820	161,606	161,606	213,739	213,739
540020	VEHICLE EQUIP REPAIRS	189,474	206,394	206,394	225,889	225,889
540021	VEHICLE EQUIP FUEL	233,735	27,905	27,905	187,132	187,132
540022	CITY MOTOR POOL	117	0	0	0	0
	Object Group Total	**480,147**	**395,905**	**395,905**	**626,760**	**626,760**
552030	TELECOMMUNICATIONS	425	20,000	20,000	20,000	20,000
553050	AUTO SELF INS PREMIUMS	24,552	24,331	24,331	24,278	24,278
553080	GEN LIABILITY INS PREM	23,737	22,866	22,866	23,825	23,825
554090	SPECIALIZED POLICE SUPP	0	2,000	2,000	2,000	2,000
	Object Group Total	**48,714**	**69,197**	**69,197**	**70,103**	**70,103**

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Division Total	**6,716,519**	**6,518,156**	**6,713,655**	**7,099,699**	**7,099,699**
Division:	**2335** CENTRAL PRECINCT					
512800	POLICE CAPTAIN	81,858	81,859	73,603	73,603	73,603
512940	POLICE LIEUTENANT	213,224	213,225	222,133	222,133	222,133
513150	POLICE SERGEANT	659,901	657,654	679,551	679,551	679,551
513275	POLICE OFFICER/DETECTIVE	3,368,530	3,527,358	3,485,505	3,485,505	3,485,505
514100	SR ADMINISTRATIVE ASSIST	49,903	49,904	50,386	50,386	50,386
514107	ADMINISTRATIVE ASST II	77,126	77,127	78,946	78,946	78,946
515020	POLICE AIDE	39,528	61,689	65,853	65,853	65,853
518330	STAND BY PAY	8,866	16,000	16,000	16,000	16,000
518350	OVERTIME	132,180	148,400	148,400	148,400	148,400
518354	OVERTIME-SPECIAL PROJECT	20,369	0	0	0	0
518360	COURT PAY	143,681	121,000	121,000	121,000	121,000
519010	ATTRITION CREDIT	0	-1,350,000	-1,350,000	-1,350,000	-1,350,000
519015	ICMA/ELIGIBLE CITY MATCH	985	960	1,080	1,080	1,080
519380	CLOTHING ALLOWANCE	4,186	3,744	4,992	4,992	4,992
519390	HOLIDAY PAY	75,923	0	0	0	0
	Object Group Total	**4,876,261**	**3,608,920**	**3,597,449**	**3,597,449**	**3,597,449**
520010	FICA	354,041	359,415	359,422	359,008	359,008
520050	GROUP HEALTH INSURANCE	730,863	816,422	756,912	772,104	772,104
520055	GROUP DENTAL INSURANCE	38,811	42,447	44,371	45,235	45,235
520057	GROUP VISION INSURANCE	866	950	930	930	930
520058	GROUP LONG TERM DISABILITY	3,651	3,540	3,661	3,661	3,661
520060	GROUP LIFE INSURANCE	2,858	2,883	2,821	2,821	2,821
520061	VRS GROUP LIFE INSURANCE	6,138	6,851	8,426	8,426	8,426
520100	WORKER'S COMP PREMIUM	104,880	92,540	92,540	153,029	153,029
	Object Group Total	**1,242,108**	**1,325,048**	**1,269,083**	**1,345,214**	**1,345,214**
530040	REPAIRS	2,131	6,000	6,000	5,000	5,000
	Object Group Total	**2,131**	**6,000**	**6,000**	**5,000**	**5,000**
540019	VEHICLE EQUIP LEASE	54,548	173,798	173,798	210,615	210,615
540020	VEHICLE EQUIP REPAIRS	181,925	223,561	223,561	222,551	222,551
540021	VEHICLE EQUIP FUEL	265,002	267,399	267,399	222,342	222,342
540022	CITY MOTOR POOL	2,285	0	0	0	0
	Object Group Total	**503,760**	**664,758**	**664,758**	**655,508**	**655,508**
552030	TELECOMMUNICATIONS	0	21,000	21,000	21,000	21,000
553050	AUTO SELF INS PREMIUMS	23,715	26,543	26,543	24,545	24,545
553080	GEN LIABILITY INS PREM	21,709	23,669	23,669	23,816	23,816
554090	SPECIALIZED POLICE SUPP	0	6,000	6,000	6,000	6,000
	Object Group Total	**45,424**	**77,212**	**77,212**	**75,361**	**75,361**
	Division Total	**6,669,683**	**5,681,938**	**5,614,502**	**5,678,532**	**5,678,532**
Division:	**2340** NORTH PRECINCT					
512800	POLICE CAPTAIN	85,006	85,006	88,619	88,619	88,619
512940	POLICE LIEUTENANT	225,213	231,495	240,176	240,176	240,176
513150	POLICE SERGEANT	647,750	656,918	672,014	672,014	672,014
513275	POLICE OFFICER/DETECTIVE	3,305,955	3,820,770	3,389,439	3,389,439	3,389,439
514100	SR ADMINISTRATIVE ASSIST	44,426	48,155	36,654	36,654	36,654
514107	ADMINISTRATIVE ASST II	57,200	58,418	60,097	60,097	60,097
515020	POLICE AIDE	80,652	80,652	83,508	83,508	83,508
518330	STAND BY PAY	5,815	15,000	15,000	15,000	15,000
518350	OVERTIME	110,856	190,000	190,000	190,000	190,000
518360	COURT PAY	127,468	140,000	140,000	140,000	140,000
519015	ICMA/ELIGIBLE CITY MATCH	1,060	1,080	1,080	1,080	1,080
519380	CLOTHING ALLOWANCE	4,524	3,744	4,992	4,992	4,992

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
519390	HOLIDAY PAY	51,538	0	0	0	0
	Object Group Total	**4,747,463**	**5,331,238**	**4,921,579**	**4,921,579**	**4,921,579**
520010	FICA	345,173	388,595	358,710	357,109	357,109
520050	GROUP HEALTH INSURANCE	680,069	776,354	707,574	766,830	766,830
520055	GROUP DENTAL INSURANCE	37,668	42,772	39,395	42,419	42,419
520057	GROUP VISION INSURANCE	880	1,053	921	921	921
520058	GROUP LONG TERM DISABILITY	3,669	3,219	3,679	3,679	3,679
520060	GROUP LIFE INSURANCE	2,840	3,017	2,644	2,644	2,644
520061	VRS GROUP LIFE INSURANCE	5,836	7,511	7,443	7,443	7,443
520100	WORKER'S COMP PREMIUM	210,974	223,406	223,406	250,792	250,792
	Object Group Total	**1,287,108**	**1,445,927**	**1,343,772**	**1,431,837**	**1,431,837**
530040	REPAIRS	1,835	6,000	6,000	5,000	5,000
	Object Group Total	**1,835**	**6,000**	**6,000**	**5,000**	**5,000**
540019	VEHICLE EQUIP LEASE	53,202	144,678	144,678	188,956	188,956
540020	VEHICLE EQUIP REPAIRS	176,717	185,143	185,143	203,745	203,745
540021	VEHICLE EQUIP FUEL	212,005	290,542	290,542	181,241	181,241
540022	CITY MOTOR POOL	106	0	0	0	0
	Object Group Total	**442,030**	**620,363**	**620,363**	**573,942**	**573,942**
552030	TELECOMMUNICATIONS	2,492	23,000	23,000	23,000	23,000
553050	AUTO SELF INS PREMIUMS	22,599	21,842	21,842	22,144	22,144
553080	GEN LIABILITY INS PREM	21,339	25,676	25,676	23,612	23,612
554090	SPECIALIZED POLICE SUPP	0	4,000	4,000	4,000	4,000
	Object Group Total	**46,430**	**74,518**	**74,518**	**72,756**	**72,756**
	Division Total	**6,524,866**	**7,478,046**	**6,966,232**	**7,005,114**	**7,005,114**
Division:	**2345** INVESTIGATIONS BUREAU					
512800	POLICE CAPTAIN	87,363	86,252	89,055	89,055	89,055
512940	POLICE LIEUTENANT	140,991	204,536	209,068	209,068	209,068
513150	POLICE SERGEANT	299,336	291,174	305,153	305,153	305,153
513275	POLICE OFFICER/DETECTIVE	1,784,869	1,908,369	1,969,361	1,969,361	1,969,361
513528	IDENTIFICATION TECH	228,517	228,018	231,084	231,084	231,084
514100	SR ADMINISTRATIVE ASSIST	30,945	37,340	29,174	32,539	32,539
514107	ADMINISTRATIVE ASST II	94,321	94,322	96,703	96,703	96,703
518000	PART TIME	51,110	60,000	60,000	60,000	60,000
518100	TEMPORARY	15,116	0	0	0	0
518330	STAND BY PAY	54,933	102,200	102,200	102,200	102,200
518350	OVERTIME	233,555	256,225	256,225	256,225	256,225
518360	COURT PAY	4,133	15,000	15,000	15,000	15,000
518700	ACCRUED PAYROLL	3	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,320	1,320	1,320	1,320	1,320
519380	CLOTHING ALLOWANCE	26,078	26,832	26,832	26,832	26,832
519390	HOLIDAY PAY	279	0	0	0	0
	Object Group Total	**3,052,868**	**3,311,588**	**3,391,175**	**3,394,540**	**3,394,540**
520010	FICA	223,087	237,042	247,468	246,736	246,736
520050	GROUP HEALTH INSURANCE	405,610	444,887	438,612	475,080	475,080
520055	GROUP DENTAL INSURANCE	21,042	22,412	24,227	26,087	26,087
520057	GROUP VISION INSURANCE	482	546	547	547	547
520058	GROUP LONG TERM DISABILITY	2,206	2,150	2,216	2,216	2,216
520060	GROUP LIFE INSURANCE	2,328	2,405	2,442	2,472	2,472
520061	VRS GROUP LIFE INSURANCE	318	457	260	260	260
520100	WORKER'S COMP PREMIUM	19,837	22,939	22,939	14,446	14,446
	Object Group Total	**674,909**	**732,838**	**738,711**	**767,844**	**767,844**
530102	SPECIAL INVESTIGATIONS	13,732	7,500	7,500	7,500	7,500
538010	TEMPORARY-CONTRACTUAL	0	1	1	1	1

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**13,732**	**7,501**	**7,501**	**7,501**	**7,501**
540019	VEHICLE EQUIP LEASE	30,643	66,326	66,326	95,475	95,475
540020	VEHICLE EQUIP REPAIRS	98,696	75,556	75,556	98,674	98,674
540021	VEHICLE EQUIP FUEL	85,124	270,230	270,230	69,189	69,189
540022	CITY MOTOR POOL	662	0	0	0	0
	Object Group Total	**215,125**	**412,112**	**412,112**	**263,338**	**263,338**
552030	TELECOMMUNICATIONS	7,967	60,000	60,000	60,000	60,000
553050	AUTO SELF INS PREMIUMS	16,461	14,680	14,680	14,673	14,673
553080	GEN LIABILITY INS PREM	12,462	13,790	13,790	14,116	14,116
554090	SPECIALIZED POLICE SUPP	-22,855	0	0	0	0
555070	TRAVEL/INVESTIGATIONS	22,999	20,000	20,000	20,000	20,000
	Object Group Total	**37,034**	**108,470**	**108,470**	**108,789**	**108,789**
	Division Total	**3,993,668**	**4,572,509**	**4,657,969**	**4,542,012**	**4,542,012**
Division:	**2346** WIRELESS E911 SERVICES					
Division:	**2350** SCH RESOURCE-MID SCHOOL					
513275	POLICE OFFICER/DETECTIVE	672,535	683,740	759,549	759,549	759,549
518330	STAND BY PAY	360	0	0	0	0
518350	OVERTIME	22,213	12,275	12,275	12,275	12,275
518360	COURT PAY	499	0	0	0	0
519390	HOLIDAY PAY	2,930	0	0	0	0
	Object Group Total	**698,537**	**696,015**	**771,824**	**771,824**	**771,824**
520010	FICA	49,664	49,452	54,686	54,686	54,686
520050	GROUP HEALTH INSURANCE	147,614	144,849	169,500	169,500	169,500
520055	GROUP DENTAL INSURANCE	8,044	7,512	9,504	9,504	9,504
520057	GROUP VISION INSURANCE	123	130	140	140	140
520058	GROUP LONG TERM DISABILITY	556	460	566	566	566
520060	GROUP LIFE INSURANCE	558	575	640	640	640
520061	VRS GROUP LIFE INSURANCE	224	248	293	293	293
520100	WORKER'S COMP PREMIUM	15,772	26,260	26,260	2,201	2,201
	Object Group Total	**222,555**	**229,486**	**261,589**	**237,530**	**237,530**
552030	TELECOMMUNICATIONS	0	500	500	500	500
553080	GEN LIABILITY INS PREM	2,759	3,209	3,209	3,220	3,220
	Object Group Total	**2,759**	**3,709**	**3,709**	**3,720**	**3,720**
	Division Total	**923,851**	**929,210**	**1,037,122**	**1,013,074**	**1,013,074**
Division:	**2351** SCH RESOURCE - HIGH SCHOOL					
Division:	**2355** ORGANIZED CRIME DIVISION					
512800	POLICE CAPTAIN	89,098	89,099	91,994	91,994	91,994
512940	POLICE LIEUTENANT	148,465	147,879	152,501	152,501	152,501
513150	POLICE SERGEANT	298,814	298,347	307,745	307,745	307,745
513275	POLICE OFFICER/DETECTIVE	1,624,492	1,633,119	1,664,268	1,664,268	1,664,268
513559	POLICE INVESTIGATIVE TEC	52,187	52,188	54,014	54,014	54,014
514100	SR ADMINISTRATIVE ASSIST	35,556	35,557	36,623	36,623	36,623
518000	PART TIME	15,968	25,000	25,000	25,000	25,000
518330	STAND BY PAY	3,600	28,800	28,800	28,800	28,800
518350	OVERTIME	152,870	140,000	140,000	140,000	140,000
518360	COURT PAY	51,222	110,000	110,000	110,000	110,000
518700	ACCRUED PAYROLL	-31	0	0	0	0
519380	CLOTHING ALLOWANCE	24,752	24,960	24,336	24,336	24,336
519390	HOLIDAY PAY	2,814	0	0	0	0
	Object Group Total	**2,499,807**	**2,584,949**	**2,635,281**	**2,635,281**	**2,635,281**
520010	FICA	185,405	187,401	190,921	190,714	190,714
520050	GROUP HEALTH INSURANCE	371,132	379,502	391,493	399,089	399,089

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520055	GROUP DENTAL INSURANCE	18,775	18,854	19,932	20,364	20,364
520057	GROUP VISION INSURANCE	405	440	440	440	440
520058	GROUP LONG TERM DISABILITY	1,836	1,648	1,846	1,846	1,846
520060	GROUP LIFE INSURANCE	1,983	2,027	2,042	2,042	2,042
520061	VRS GROUP LIFE INSURANCE	1	0	0	0	0
520100	WORKER'S COMP PREMIUM	169,167	143,025	143,025	37,553	37,553
	Object Group Total	**748,704**	**732,897**	**749,699**	**652,048**	**652,048**
530040	REPAIRS	0	250	250	250	250
530102	SPECIAL INVESTIGATIONS	53,880	69,000	69,000	69,000	69,000
	Object Group Total	**53,880**	**69,250**	**69,250**	**69,250**	**69,250**
540019	VEHICLE EQUIP LEASE	24,684	71,990	71,990	83,979	83,979
540020	VEHICLE EQUIP REPAIRS	84,402	95,826	95,826	100,266	100,266
540021	VEHICLE EQUIP FUEL	84,212	84,924	84,924	64,923	64,923
	Object Group Total	**193,298**	**252,740**	**252,740**	**249,168**	**249,168**
552030	TELECOMMUNICATIONS	4,504	23,000	23,000	23,000	23,000
553050	AUTO SELF INS PREMIUMS	16,740	20,183	20,183	17,075	17,075
553080	GEN LIABILITY INS PREM	9,842	10,731	10,731	10,983	10,983
554090	SPECIALIZED POLICE SUPP	852	20,000	20,000	18,000	18,000
	Object Group Total	**31,938**	**73,914**	**73,914**	**69,058**	**69,058**
	Division Total	**3,527,628**	**3,713,750**	**3,780,884**	**3,674,805**	**3,674,805**
Division:	**2360** TRAINING & RECRUTNG DIV					
512082	POLICE SUPPORT	43,098	43,099	0	0	0
512940	POLICE LIEUTENANT	70,466	70,466	72,756	72,756	72,756
513150	POLICE SERGEANT	174,482	174,969	179,922	179,922	179,922
513275	POLICE OFFICER/DETECTIVE	569,456	397,685	895,838	895,838	895,838
514100	SR ADMINISTRATIVE ASSIST	31,590	31,591	32,539	0	0
514107	ADMINISTRATIVE ASST II	31,222	30,006	30,981	25,862	25,862
518000	PART TIME	61,779	30,000	30,000	30,000	30,000
518350	OVERTIME	61,123	45,000	45,000	45,000	45,000
518360	COURT PAY	1,013	0	0	0	0
518700	ACCRUED PAYROLL	-178	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	500	480	480	0	0
519390	HOLIDAY PAY	826	0	0	0	0
	Object Group Total	**1,045,377**	**823,296**	**1,287,516**	**1,249,378**	**1,249,378**
520010	FICA	76,213	59,344	93,982	91,774	91,774
520050	GROUP HEALTH INSURANCE	138,659	140,321	194,587	175,279	175,279
520055	GROUP DENTAL INSURANCE	6,860	6,545	11,576	11,768	11,768
520057	GROUP VISION INSURANCE	185	150	270	260	260
520058	GROUP LONG TERM DISABILITY	755	1,102	765	765	765
520060	GROUP LIFE INSURANCE	593	606	569	511	511
520061	VRS GROUP LIFE INSURANCE	1,202	213	3,369	3,369	3,369
520090	FRINGE BENEFITS-UNEMPLMT	2,786	0	0	0	0
520100	WORKER'S COMP PREMIUM	14,768	22,258	22,258	9,099	9,099
	Object Group Total	**242,021**	**230,539**	**327,376**	**292,825**	**292,825**
530040	REPAIRS	0	200	200	200	200
530070	ADVERTISING	0	2,000	2,000	1,500	1,500
530071	RECRUITING EXPENSES	2,971	10,000	10,000	8,000	8,000
	Object Group Total	**2,971**	**12,200**	**12,200**	**9,700**	**9,700**
540019	VEHICLE EQUIP LEASE	5,171	19,680	19,680	21,444	21,444
540020	VEHICLE EQUIP REPAIRS	16,118	22,514	22,514	20,402	20,402
540021	VEHICLE EQUIP FUEL	14,327	91,080	91,080	10,467	10,467
	Object Group Total	**35,616**	**133,274**	**133,274**	**52,313**	**52,313**
552030	TELECOMMUNICATIONS	0	10,000	10,000	10,000	10,000

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
553050	AUTO SELF INS PREMIUMS	2,511	3,318	3,318	2,668	2,668
553080	GEN LIABILITY INS PREM	4,030	4,812	4,812	7,409	7,409
554090	SPECIALIZED POLICE SUPP	50,954	62,000	62,000	60,000	60,000
555040	TRAVEL-TRAIN/MEETING EXP	60,201	0	0	0	0
	Object Group Total	**117,696**	**80,130**	**80,130**	**80,077**	**80,077**
	Division Total	**1,443,681**	**1,279,439**	**1,840,496**	**1,684,293**	**1,684,293**
Division:	**2365** SPECIAL OPERATIONS					
512940	POLICE LIEUTENANT	70,019	70,019	73,170	73,170	73,170
513150	POLICE SERGEANT	173,039	180,221	187,899	187,899	187,899
513275	POLICE OFFICER/DETECTIVE	909,084	920,214	950,723	950,723	950,723
513450	POLICE COM SVCS COORD	46,272	46,273	48,008	0	0
513620	TAXI PERMITS EXAMINER	34,858	34,858	35,991	35,991	35,991
514107	ADMINISTRATIVE ASST II	32,805	32,806	34,036	34,036	34,036
514396	SR ACCOUNTING ASST	35,739	35,739	36,901	36,901	36,901
515030	PARKING ENFORCEMENT OFCR	30,237	53,229	63,261	63,261	63,261
518000	PART TIME	30,835	75,000	75,000	75,000	75,000
518330	STAND BY PAY	6,524	13,000	13,000	13,000	13,000
518350	OVERTIME	37,745	37,370	37,370	37,370	37,370
518360	COURT PAY	5,331	8,000	8,000	8,000	8,000
518700	ACCRUED PAYROLL	6	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	740	720	1,200	1,200	1,200
519380	CLOTHING ALLOWANCE	869	875	875	875	875
519390	HOLIDAY PAY	4,755	0	0	0	0
	Object Group Total	**1,418,858**	**1,508,324**	**1,565,434**	**1,517,426**	**1,517,426**
520010	FICA	104,049	109,924	114,208	110,548	110,548
520050	GROUP HEALTH INSURANCE	190,265	207,240	211,064	211,064	211,064
520055	GROUP DENTAL INSURANCE	14,401	14,351	16,291	16,051	16,051
520057	GROUP VISION INSURANCE	257	281	280	270	270
520058	GROUP LONG TERM DISABILITY	1,110	1,034	1,120	1,120	1,120
520060	GROUP LIFE INSURANCE	1,200	1,223	1,295	1,251	1,251
520100	WORKER'S COMP PREMIUM	53,607	43,005	43,005	109,733	109,733
	Object Group Total	**364,889**	**377,058**	**387,263**	**450,037**	**450,037**
530042	OPERATIONS-MARINE PATROL	1,165	8,000	8,000	6,000	6,000
	Object Group Total	**1,165**	**8,000**	**8,000**	**6,000**	**6,000**
540019	VEHICLE EQUIP LEASE	18,778	82,540	82,540	104,775	104,775
540020	VEHICLE EQUIP REPAIRS	140,521	201,904	201,904	168,861	168,861
540021	VEHICLE EQUIP FUEL	89,181	18,005	18,005	72,270	72,270
	Object Group Total	**248,480**	**302,449**	**302,449**	**345,906**	**345,906**
552030	TELECOMMUNICATIONS	708	6,000	6,000	6,000	6,000
553050	AUTO SELF INS PREMIUMS	8,928	12,442	12,442	12,272	12,272
553080	GEN LIABILITY INS PREM	6,303	6,870	6,870	7,027	7,027
554040	MEDICAL & LAB SUPPLIES	18,148	14,100	14,100	19,100	19,100
554090	SPECIALIZED POLICE SUPP	7,018	9,250	9,250	9,250	9,250
554149	TACTICAL TEAM OPER SUPPL	5,236	7,000	7,000	7,000	7,000
554155	CRIME PREVNT MATERIAL	1,136	3,500	3,500	3,500	3,500
554156	OPERATIONAL SUPPLIES	5,838	3,000	3,000	3,000	3,000
558010	DUES/ASSOC MEMBERSHIPS	30	0	0	0	0
	Object Group Total	**53,346**	**62,162**	**62,162**	**67,149**	**67,149**
	Division Total	**2,086,739**	**2,257,993**	**2,325,308**	**2,386,518**	**2,386,518**
Division:	**2370** PLANNING DIVISION					
510671	POLICE PLAN ADMINISTRATR	88,625	88,625	91,284	91,284	91,284
511140	INFO TECH ANALYST B	56,565	56,566	59,394	59,394	59,394
511162	BUSINESS PROJECT MGR B	83,754	83,755	86,267	86,267	86,267

Fund: 1000 GENERAL FUND
Dept: 23 POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511234	BUSINESS ANALYST C	61,131	61,131	63,729	63,729	63,729
512960	POLICE PLANNING COORD	61,857	61,857	63,713	63,713	63,713
513269	SR POLICE PROCUREMNT TEC	0	0	35,106	35,106	35,106
513455	POL ACCREDITATION MGR I	38,558	41,946	39,543	39,543	39,543
513826	SR POLICE FLEET COORD	0	0	37,320	37,320	37,320
513921	ACCOUNTING TECHNICIAN	0	0	63,286	63,286	63,286
514100	SR ADMINISTRATIVE ASSIST	33,256	33,257	34,254	34,254	34,254
514230	STOREKEEPER	0	0	35,979	35,979	35,979
514527	INFO TECHNOLOGY TECH	33,598	33,598	33,934	33,934	33,934
514550	PAYROLL TECHNICIAN	0	0	32,381	32,381	32,381
518000	PART TIME	60,881	60,000	60,000	60,000	60,000
518330	STAND BY PAY	4,403	5,500	5,500	5,500	5,500
518350	OVERTIME	1,578	500	500	500	500
518700	ACCRUED PAYROLL	167	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
	Object Group Total	**524,852**	**527,215**	**742,670**	**742,670**	**742,670**
520010	FICA	39,046	39,092	55,246	54,833	54,833
520050	GROUP HEALTH INSURANCE	42,496	47,558	64,632	79,824	79,824
520055	GROUP DENTAL INSURANCE	2,925	3,180	3,960	4,824	4,824
520057	GROUP VISION INSURANCE	75	80	140	140	140
520058	GROUP LONG TERM DISABILITY	375	366	385	385	385
520060	GROUP LIFE INSURANCE	374	387	519	519	519
520061	VRS GROUP LIFE INSURANCE	161	179	196	196	196
520100	WORKER'S COMP PREMIUM	1,134	1,174	1,174	1,907	1,907
	Object Group Total	**86,585**	**92,016**	**126,252**	**142,628**	**142,628**
540019	VEHICLE EQUIP LEASE	753	3,194	3,194	4,060	4,060
540020	VEHICLE EQUIP REPAIRS	1,710	3,350	3,350	3,382	3,382
540021	VEHICLE EQUIP FUEL	1,001	90,100	90,100	942	942
	Object Group Total	**3,464**	**96,644**	**96,644**	**8,384**	**8,384**
552030	TELECOMMUNICATIONS	0	30,000	30,000	30,000	30,000
553050	AUTO SELF INS PREMIUMS	279	553	553	534	534
553080	GEN LIABILITY INS PREM	1,840	2,006	2,006	3,070	3,070
	Object Group Total	**2,119**	**32,559**	**32,559**	**33,604**	**33,604**
570070	EQUIPMENT- OTHER	178,309	100,000	100,000	100,000	100,000
	Object Group Total	**178,309**	**100,000**	**100,000**	**100,000**	**100,000**
	Division Total	**795,329**	**848,434**	**1,098,125**	**1,027,286**	**1,027,286**
Division:	**2375** INTELLIGENCE UNIT					
511145	CRIME ANALYST SUPVR	64,553	64,553	66,006	66,006	66,006
511525	CRIME ANALYST II	191,416	191,418	199,229	199,229	199,229
513150	POLICE SERGEANT	60,395	61,380	58,733	58,733	58,733
513161	SR INTELLIGENCE ANALYST	51,180	51,180	53,227	53,227	53,227
513275	POLICE OFFICER/DETECTIVE	423,182	452,829	467,533	467,533	467,533
513451	INTELLIGENCE ANALYST II	46,372	46,373	48,228	48,228	48,228
518330	STAND BY PAY	0	6,000	6,000	6,000	6,000
518350	OVERTIME	89,431	30,000	30,000	30,000	30,000
518360	COURT PAY	582	2,500	2,500	2,500	2,500
519380	CLOTHING ALLOWANCE	5,200	4,992	4,992	4,992	4,992
	Object Group Total	**932,311**	**911,225**	**936,448**	**936,448**	**936,448**
520010	FICA	68,111	66,236	68,376	68,170	68,170
520050	GROUP HEALTH INSURANCE	125,517	142,741	135,990	143,586	143,586
520055	GROUP DENTAL INSURANCE	6,106	6,744	6,873	7,305	7,305
520057	GROUP VISION INSURANCE	147	162	162	162	162
520058	GROUP LONG TERM DISABILITY	649	678	659	659	659
520060	GROUP LIFE INSURANCE	621	614	630	630	630

Fund: **1000** GENERAL FUND
Dept: **23** POLICE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520061	VRS GROUP LIFE INSURANCE	667	739	835	835	835
520100	WORKER'S COMP PREMIUM	43,619	37,656	37,656	32,860	32,860
	Object Group Total	**245,436**	**255,570**	**251,181**	**254,207**	**254,207**
540019	VEHICLE EQUIP LEASE	5,412	11,100	11,100	10,987	10,987
540020	VEHICLE EQUIP REPAIRS	17,016	15,807	15,807	9,484	9,484
540021	VEHICLE EQUIP FUEL	12,086	7,559	7,559	3,012	3,012
	Object Group Total	**34,514**	**34,466**	**34,466**	**23,483**	**23,483**
552030	TELECOMMUNICATIONS	0	3,000	3,000	3,000	3,000
553050	AUTO SELF INS PREMIUMS	3,627	1,935	1,935	1,067	1,067
553080	GEN LIABILITY INS PREM	3,913	4,062	4,062	4,150	4,150
554090	SPECIALIZED POLICE SUPP	9,629	12,000	12,000	12,000	12,000
	Object Group Total	**17,169**	**20,997**	**20,997**	**20,217**	**20,217**
	Division Total	**1,229,430**	**1,222,258**	**1,243,092**	**1,234,355**	**1,234,355**
Division:	**2392** COPS GRANTS					
	Dept Total	**42,749,377**	**44,499,832**	**45,621,914**	**44,735,807**	**44,735,807**

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**2510** FIRE ADMINISTRATION					
510330	FIRE CHIEF	200,770	147,500	154,875	154,875	154,875
510660	DEPUTY FIRE CHIEF	105,851	105,651	108,556	108,556	108,556
511140	INFO TECH ANALYST B	106,613	106,414	121,198	121,198	121,198
511595	ADMIN SERVICES COORD	58,271	58,271	60,456	60,456	60,456
511741	IT PROJ MANAGER A	64,120	63,921	65,998	65,998	65,998
511841	FIRE PUBLIC EDUC COORD	37,533	0	0	0	0
512820	BATTALION CHIEF	190,156	189,758	196,875	196,875	196,875
512950	FIRE STAFF CAPTAIN	99,196	140,350	72,070	72,070	72,070
513170	FIRE LIEUTENANT	87,314	60,026	124,104	124,104	124,104
513710	FIRE PUBLIC EDUCATOR	39,227	0	0	0	0
514090	STAFF TECHNICIAN	75,895	75,696	78,156	78,156	78,156
514100	SR ADMINISTRATIVE ASSIST	33,387	33,387	34,389	29,174	29,174
514107	ADMINISTRATIVE ASST II	62,767	62,767	64,651	64,651	64,651
514396	SR ACCOUNTING ASST	35,067	35,067	36,119	36,119	36,119
518000	PART TIME	24,439	40,000	40,000	40,000	40,000
518100	TEMPORARY	0	1	1	1	1
518330	STAND BY PAY	0	0	2,000	2,000	2,000
518331	HIGH TECH PAY	4,684	3,996	5,496	5,496	5,496
518350	OVERTIME	65	300	300	300	300
518700	ACCRUED PAYROLL	-141	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,440	1,440	960	480	480
519026	SALARY ADJUSTMENT	0	598,948	0	0	0
	Object Group Total	**1,226,654**	**1,723,493**	**1,166,204**	**1,160,509**	**1,160,509**
520010	FICA	87,188	80,140	83,506	83,255	83,255
520050	GROUP HEALTH INSURANCE	161,925	166,047	164,916	166,884	166,884
520055	GROUP DENTAL INSURANCE	8,947	8,796	9,420	9,528	9,528
520057	GROUP VISION INSURANCE	178	170	170	170	170
520058	GROUP LONG TERM DISABILITY	920	913	930	930	930
520060	GROUP LIFE INSURANCE	725	761	670	638	638
520061	VRS GROUP LIFE INSURANCE	1,446	996	1,692	1,692	1,692
520100	WORKER'S COMP PREMIUM	3,421	2,969	2,969	3,432	3,432
	Object Group Total	**264,749**	**260,792**	**264,273**	**266,529**	**266,529**
530051	FACILITY MAINTENANCE	0	100	100	100	100
530070	ADVERTISING	0	1	1	1	1
530100	CONTRACTUAL SERVICES	3,376	5,000	5,000	5,000	5,000
533005	ACCREDITATION SERVICES	2,345	1,499	1,499	1,499	1,499
	Object Group Total	**5,720**	**6,600**	**6,600**	**6,600**	**6,600**
540019	VEHICLE EQUIP LEASE	5,399	16,408	16,408	24,395	24,395
540020	VEHICLE EQUIP REPAIRS	19,064	18,896	18,896	24,262	24,262
540021	VEHICLE EQUIP FUEL	19,901	20,454	20,454	16,134	16,134
540022	CITY MOTOR POOL	1,868	0	0	0	0
540040	PRINTING & REPRODUCTION	3,596	1,000	1,000	1,000	1,000
	Object Group Total	**49,828**	**56,758**	**56,758**	**65,791**	**65,791**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	386	750	750	750	750
552015	FREIGHT CHARGES	0	325	325	325	325
552030	TELECOMMUNICATIONS	73,722	109,295	109,295	109,295	109,295
553050	AUTO SELF INS PREMIUMS	3,348	3,318	3,318	120,132	120,132
553080	GEN LIABILITY INS PREM	7,864	7,971	7,971	8,188	8,188
554010	OFFICE SUPPLIES	6,824	7,500	7,500	7,500	7,500
554110	BOOKS AND PERIODICALS	372	800	800	800	800
554121	PUB REL & EDUCATION SUPP	9,905	9,000	9,000	9,000	9,000
554130	OTHER SUPPLIES	502	500	500	500	500
554134	INFO TECHNOLOGY SUPPLIES	20,567	20,000	20,000	20,000	20,000

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
555040	TRAVEL-TRAIN/MEETING EXP	12,530	4,000	4,000	4,000	4,000
558010	DUES/ASSOC MEMBERSHIPS	1,074	1,000	1,000	1,000	1,000
559990	RESERVE FOR IMPROVEMENTS	48,358	61,945	61,945	61,945	61,945
	Object Group Total	**185,453**	**226,405**	**226,405**	**343,436**	**343,436**
599000	ENHANCEMENT PKG TOTAL	0	0	756,689	0	0
	Object Group Total	**0**	**0**	**756,689**	**0**	**0**
	Division Total	**1,732,404**	**2,274,048**	**2,476,929**	**1,842,865**	**1,842,865**
Division:	**2520** FIRE SUPPRESSION					
512820	BATTALION CHIEF	522,545	522,548	540,397	540,397	540,397
512950	FIRE STAFF CAPTAIN	2,270,445	2,259,632	2,304,458	2,304,458	2,304,458
513170	FIRE LIEUTENANT	1,555,306	1,789,445	1,838,935	1,838,935	1,838,935
513325	MASTER FIREFIGHTER/MEDIC	606,435	634,633	642,056	642,056	642,056
513328	MASTER FIREFIGHTER SPEC	1,004,924	963,794	993,997	993,997	993,997
513333	MASTER FIREFIGHTER	1,047,590	1,137,445	1,167,623	1,167,623	1,167,623
513355	MSTR FREFIGHTER/MEDIC TECH	754,604	765,606	788,279	788,279	788,279
513363	FIREFIGHTER	5,282	86,088	86,088	86,088	86,088
513364	FIREFIGHTER/MEDIC	8,571,540	8,836,102	9,090,917	9,090,917	9,090,917
513384	SR FIREFIGHTER/MEDICTECH	54,730	88,523	89,907	89,907	89,907
518331	HIGH TECH PAY	526,914	516,600	575,076	575,076	575,076
518350	OVERTIME	1,439,937	950,000	950,000	950,000	950,000
519010	ATTRITION CREDIT	0	-500,000	-500,000	-500,000	-500,000
519390	HOLIDAY PAY	560,808	440,000	440,000	440,000	440,000
	Object Group Total	**18,921,061**	**18,490,416**	**19,007,733**	**19,007,733**	**19,007,733**
520010	FICA	1,370,357	1,376,691	1,431,280	1,425,747	1,425,747
520050	GROUP HEALTH INSURANCE	2,707,627	2,969,775	2,845,080	3,048,660	3,048,660
520055	GROUP DENTAL INSURANCE	140,406	149,436	152,892	164,124	164,124
520057	GROUP VISION INSURANCE	3,026	3,340	3,340	3,340	3,340
520058	GROUP LONG TERM DISABILITY	13,527	12,967	13,538	13,538	13,538
520060	GROUP LIFE INSURANCE	11,653	11,759	11,698	11,698	11,698
520061	VRS GROUP LIFE INSURANCE	15,753	15,874	19,590	19,590	19,590
520090	FRINGE BENEFITS-UNEMPLMT	226	0	0	0	0
520100	WORKER'S COMP PREMIUM	262,827	548,170	548,170	728,060	728,060
	Object Group Total	**4,525,403**	**5,088,012**	**5,025,588**	**5,414,757**	**5,414,757**
530040	REPAIRS	1,995	22,000	22,000	22,000	22,000
530045	HAZ MAT VEHICLE	1,215	1	1	1	1
530070	ADVERTISING	839	1	1	1	1
530100	CONTRACTUAL SERVICES	31,515	20,000	20,000	20,000	20,000
530113	CONTRACTUAL COLLECTION	11,192	12,000	12,000	12,000	12,000
530145	HAZARD MAT EQUIP REIMB	-12,978	0	0	0	0
	Object Group Total	**33,778**	**54,002**	**54,002**	**54,002**	**54,002**
540019	VEHICLE EQUIP LEASE	4,248	11,782	11,782	16,810	16,810
540020	VEHICLE EQUIP REPAIRS	506,342	632,391	632,391	589,342	589,342
540021	VEHICLE EQUIP FUEL	168,747	143,929	143,929	112,473	112,473
540022	CITY MOTOR POOL	182	0	0	0	0
540040	PRINTING & REPRODUCTION	69	500	500	500	500
	Object Group Total	**679,588**	**788,602**	**788,602**	**719,125**	**719,125**
551010	VIRGINIA POWER	170,149	160,000	160,000	160,000	160,000
551014	HEATING SERVICE/FUEL	83,447	70,000	70,000	70,000	70,000
551030	WATER/SEWER	37,415	32,000	32,000	32,000	32,000
552015	FREIGHT CHARGES	723	1,000	1,000	500	500
553050	AUTO SELF INS PREMIUMS	10,881	11,612	11,612	10,672	10,672
553080	GEN LIABILITY INS PREM	88,474	96,662	96,662	99,498	99,498
554010	OFFICE SUPPLIES	5,397	6,200	6,200	6,200	6,200
554014	FAX MACHINE SUPPLIES	0	1	1	1	1

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554020	FOOD SUPPLIES	1,425	1,200	1,200	1,200	1,200
554040	MEDICAL & LAB SUPPLIES	15,593	15,000	15,000	15,000	15,000
554050	HSEKEEPING/JANITOR SUPPL	22,142	30,000	30,000	30,000	30,000
554060	LINEN SUPPLIES	1,369	2,000	2,000	2,000	2,000
554061	REPAIR & MAINTENANCE	41,104	25,000	25,000	25,000	25,000
554095	SPECIALZD FIRE SUPP-SCBA	992	1	1	1	1
554100	WEARING APPAREL	28,851	35,000	35,000	35,000	35,000
554101	PROTECTIVE APPAREL-F.D.	4,066	1	1	1	1
554102	FIRE NFPA UNIFORMS	30,365	35,000	35,000	35,000	35,000
554103	FIRE STATION FURNISHINGS	19,794	10,500	10,500	10,500	10,500
554110	BOOKS AND PERIODICALS	0	100	100	100	100
554122	EDUCATIONAL SUPPLIES	0	500	500	500	500
554130	OTHER SUPPLIES	12,297	6,000	6,000	6,000	6,000
554131	CHEMICAL SUPPLIES	0	1	1	1	1
554141	INVENTORY RETIREMENTS	0	1	1	1	1
554146	FIRE HOSE REPLACEMENT	0	1	1	1	1
554148	FIRE APPLIANCES	0	1	1	1	1
554160	SMALL TOOLS	0	1	1	1	1
554180	SALVAGE & OVERHAUL EQUIP	0	1	1	1	1
558012	TECH TEAM SUPPLIES	14,409	16,162	16,162	16,162	16,162
558013	BOMB TEAM SUPPLIES	4,911	6,910	6,910	6,910	6,910
558042	FIRE BOAT OPERATIONS	14,486	15,000	15,000	15,000	15,000
	Object Group Total	**608,289**	**575,855**	**575,855**	**577,251**	**577,251**
	Division Total	**24,768,119**	**24,996,887**	**25,451,780**	**25,772,868**	**25,772,868**
Division:	**2530** FIRE MARSHAL'S OFFICE					
511841	FIRE PUBLIC EDUC COORD	22,520	60,054	61,856	61,856	61,856
512830	FIRE MARSHAL	88,428	89,468	91,929	91,929	91,929
513065	DEPUTY FIRE MARSHAL	71,524	85,829	88,619	88,619	88,619
513085	ASSISTANT FIRE MARSHAL II	268,608	244,534	228,484	228,484	228,484
513710	FIRE PUBLIC EDUCATOR	7,708	39,780	37,000	37,000	37,000
514040	FIRE PREV INSPECTOR II	113,043	116,653	124,091	124,091	124,091
518330	STAND BY PAY	8,025	7,500	7,500	7,500	7,500
518331	HIGH TECH PAY	4,326	4,500	1,500	1,500	1,500
518350	OVERTIME	6,619	10,000	10,000	10,000	10,000
	Object Group Total	**590,802**	**658,318**	**650,979**	**650,979**	**650,979**
520010	FICA	41,825	48,393	48,013	47,807	47,807
520050	GROUP HEALTH INSURANCE	75,104	84,300	83,736	91,332	91,332
520055	GROUP DENTAL INSURANCE	3,629	4,128	3,612	4,044	4,044
520057	GROUP VISION INSURANCE	90	110	110	110	110
520058	GROUP LONG TERM DISABILITY	457	451	467	467	467
520059	VRS DISABILITY (VLDP)	46	0	219	219	219
520060	GROUP LIFE INSURANCE	424	473	414	414	414
520061	VRS GROUP LIFE INSURANCE	379	606	678	678	678
520100	WORKER'S COMP PREMIUM	4,078	3,986	3,986	2,243	2,243
	Object Group Total	**126,032**	**142,447**	**141,235**	**147,314**	**147,314**
530147	CONSR OF PEACE CERT PGRM	763	330	330	330	330
	Object Group Total	**763**	**330**	**330**	**330**	**330**
540019	VEHICLE EQUIP LEASE	4,984	14,808	14,808	19,197	19,197
540020	VEHICLE EQUIP REPAIRS	24,185	27,326	27,326	25,108	25,108
540021	VEHICLE EQUIP FUEL	16,689	16,002	16,002	17,280	17,280
540040	PRINTING & REPRODUCTION	1,290	800	800	800	800
	Object Group Total	**47,148**	**58,936**	**58,936**	**62,385**	**62,385**
552010	POSTAGE	538	800	800	800	800
552015	FREIGHT CHARGES	226	300	300	300	300

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
553050	AUTO SELF INS PREMIUMS	3,906	3,871	3,871	4,002	4,002
553080	GEN LIABILITY INS PREM	2,480	3,112	3,112	3,200	3,200
554101	PROTECTIVE APPAREL-F.D.	380	600	600	600	600
554110	BOOKS AND PERIODICALS	3,565	1,602	1,602	1,602	1,602
554156	OPERATIONAL SUPPLIES	624	500	500	500	500
554175	ARSON & EXPLO CONTR SUPP	336	500	500	500	500
554177	INFORMATIONAL SERVICES	0	1	1	1	1
555040	TRAVEL-TRAIN/MEETING EXP	4,929	1,425	1,425	1,425	1,425
558010	DUES/ASSOC MEMBERSHIPS	575	500	500	500	500
	Object Group Total	**17,559**	**13,211**	**13,211**	**13,430**	**13,430**
	Division Total	**782,305**	**873,242**	**864,691**	**874,438**	**874,438**
Division:	**2540** FIRE TRAINING BUREAU					
512820	BATTALION CHIEF	92,047	91,848	95,883	95,883	95,883
512950	FIRE STAFF CAPTAIN	130,082	134,970	144,189	144,189	144,189
513170	FIRE LIEUTENANT	183,968	181,468	189,799	189,799	189,799
514107	ADMINISTRATIVE ASST II	33,434	33,434	34,437	34,437	34,437
518101	SUPPLEMENTAL PAY	0	5,000	5,000	5,000	5,000
518331	HIGH TECH PAY	17,818	17,484	14,988	14,988	14,988
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
	Object Group Total	**457,828**	**464,684**	**484,776**	**484,776**	**484,776**
520010	FICA	33,190	33,327	34,736	34,736	34,736
520050	GROUP HEALTH INSURANCE	66,512	69,380	75,276	75,276	75,276
520055	GROUP DENTAL INSURANCE	3,300	3,240	3,936	3,936	3,936
520057	GROUP VISION INSURANCE	67	70	70	70	70
520058	GROUP LONG TERM DISABILITY	349	291	358	358	358
520060	GROUP LIFE INSURANCE	376	382	403	403	403
520100	WORKER'S COMP PREMIUM	1,146	1,538	1,538	7,755	7,755
	Object Group Total	**104,938**	**108,228**	**116,317**	**122,534**	**122,534**
530040	REPAIRS	0	200	200	200	200
530071	RECRUITING EXPENSES	-8,059	10,000	10,000	10,000	10,000
530100	CONTRACTUAL SERVICES	41,477	35,000	35,000	35,000	35,000
	Object Group Total	**33,418**	**45,200**	**45,200**	**45,200**	**45,200**
540019	VEHICLE EQUIP LEASE	3,541	7,254	7,254	7,474	7,474
540020	VEHICLE EQUIP REPAIRS	13,002	8,355	8,355	7,190	7,190
540021	VEHICLE EQUIP FUEL	5,970	8,436	8,436	2,943	2,943
540022	CITY MOTOR POOL	6,100	0	0	0	0
540040	PRINTING & REPRODUCTION	0	600	600	600	600
	Object Group Total	**28,613**	**24,645**	**24,645**	**18,207**	**18,207**
552015	FREIGHT CHARGES	36	200	200	200	200
553050	AUTO SELF INS PREMIUMS	1,953	1,382	1,382	1,067	1,067
553080	GEN LIABILITY INS PREM	10,925	12,057	12,057	12,766	12,766
554010	OFFICE SUPPLIES	2,275	1,550	1,550	1,550	1,550
554050	HSEKEEPING/JANITOR SUPPL	1,279	500	500	500	500
554061	REPAIR & MAINTENANCE	2,714	2,000	2,000	2,000	2,000
554110	BOOKS AND PERIODICALS	2,585	3,000	3,000	3,000	3,000
554122	EDUCATIONAL SUPPLIES	10,369	10,000	10,000	10,000	10,000
554160	SMALL TOOLS	529	270	270	270	270
554176	VIDEO SUPPLIES	0	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	2,053	5,288	5,288	5,288	5,288
558010	DUES/ASSOC MEMBERSHIPS	0	585	585	585	585
	Object Group Total	**34,718**	**37,832**	**37,832**	**38,226**	**38,226**
	Division Total	**659,515**	**680,589**	**708,770**	**708,943**	**708,943**
Division:	**2550** FIRE EQUIPMENT MAINT					

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516400	SCBA TECHNICIAN II	43,568	43,368	44,778	44,778	44,778
518350	OVERTIME	0	1	1	1	1
518700	ACCRUED PAYROLL	167	0	0	0	0
519030	TOOL ALLOWANCE POOL	250	250	250	250	250
	Object Group Total	**43,985**	**43,619**	**45,029**	**45,029**	**45,029**
520010	FICA	3,211	3,183	3,281	3,281	3,281
520050	GROUP HEALTH INSURANCE	4,548	4,689	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	216	216	240	240	240
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	36	33	46	46	46
520060	GROUP LIFE INSURANCE	40	41	42	42	42
520100	WORKER'S COMP PREMIUM	142	147	147	147	147
	Object Group Total	**8,203**	**8,319**	**8,734**	**8,734**	**8,734**
530044	PROFESSIONAL SERVICES	3,600	5,000	5,000	5,000	5,000
530050	MAINTENANCE-HARDWARE	0	1	1	1	1
530051	FACILITY MAINTENANCE	0	100	100	100	100
	Object Group Total	**3,600**	**5,101**	**5,101**	**5,101**	**5,101**
540019	VEHICLE EQUIP LEASE	897	2,488	2,488	3,313	3,313
540020	VEHICLE EQUIP REPAIRS	9,560	9,887	9,887	11,126	11,126
540021	VEHICLE EQUIP FUEL	2,390	1,383	1,383	174	174
	Object Group Total	**12,847**	**13,758**	**13,758**	**14,613**	**14,613**
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	266	291	291	300	300
554010	OFFICE SUPPLIES	0	1	1	1	1
554095	SPECIALZD FIRE SUPP-SCBA	19,977	20,000	20,000	20,000	20,000
554097	FIRE BOAT MATERIALS	4,413	5,000	5,000	5,000	5,000
554160	SMALL TOOLS	569	600	600	600	600
555040	TRAVEL-TRAIN/MEETING EXP	0	500	500	500	500
558028	OBSOLETE PARTS	0	1	1	1	1
	Object Group Total	**25,503**	**26,669**	**26,669**	**26,669**	**26,669**
	Division Total	**94,138**	**97,466**	**99,291**	**100,146**	**100,146**
Division:	**2560** VOLUNTEER FIRE COMPANY					
Division:	**2565** EMERGENCY MANAGEMENT					
511530	DEP COORD-EMER MGMT	-158	1	66,788	66,788	1
511785	EMERGENCY OPS PLANNER II	36,203	39,232	37,196	37,196	37,196
512537	EMERG OPERATIONS TECH	48,049	48,050	50,452	85,464	85,464
512950	FIRE STAFF CAPTAIN	70,085	70,086	72,189	72,189	72,189
518000	PART TIME	22,473	27,000	27,000	2,000	2,000
518331	HIGH TECH PAY	3,996	3,996	3,996	3,996	3,996
518350	OVERTIME	0	200	200	200	200
518700	ACCRUED PAYROLL	48	0	0	0	0
519620	EOC-ADM/MGT SUPPORT TEAM	0	1	1	1	1
	Object Group Total	**180,697**	**188,566**	**257,822**	**267,834**	**201,047**
520010	FICA	13,088	13,832	19,154	19,713	14,644
520050	GROUP HEALTH INSURANCE	20,893	34,807	31,164	46,812	46,812
520055	GROUP DENTAL INSURANCE	1,068	1,776	1,752	2,616	2,616
520057	GROUP VISION INSURANCE	28	40	40	50	50
520058	GROUP LONG TERM DISABILITY	124	153	134	134	134
520060	GROUP LIFE INSURANCE	103	104	108	108	108
520061	VRS GROUP LIFE INSURANCE	165	553	385	385	385
520100	WORKER'S COMP PREMIUM	567	2,197	2,197	2,509	2,509
	Object Group Total	**36,036**	**53,462**	**54,934**	**72,327**	**67,258**
530100	CONTRACTUAL SERVICES	24,066	29,000	29,000	29,000	59,000

Fund: 1000 GENERAL FUND
Dept: 25 FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**24,066**	**29,000**	**29,000**	**29,000**	**59,000**
540019	VEHICLE EQUIP LEASE	1,722	5,134	5,134	6,526	6,526
540020	VEHICLE EQUIP REPAIRS	13,808	11,214	11,214	12,047	12,047
540021	VEHICLE EQUIP FUEL	3,142	3,318	3,318	2,678	2,678
540022	CITY MOTOR POOL	921	0	0	0	0
540040	PRINTING & REPRODUCTION	564	2,000	2,000	2,000	2,000
	Object Group Total	**20,157**	**21,666**	**21,666**	**23,251**	**23,251**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	42	300	300	300	300
552030	TELECOMMUNICATIONS	1,905	2,000	2,000	2,000	2,000
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	1,066	1,165	1,165	1,402	1,402
554010	OFFICE SUPPLIES	691	2,000	2,000	2,000	2,000
554023	SHELTER SUPPLIES	1,709	2,000	2,000	2,000	2,000
554024	EXERCISE & TRNG SUPPLIES	1,085	2,000	2,000	2,000	2,000
554130	OTHER SUPPLIES	19	700	700	700	700
555040	TRAVEL-TRAIN/MEETING EXP	4,405	3,000	3,000	3,000	3,000
558010	DUES/ASSOC MEMBERSHIPS	740	555	555	555	555
	Object Group Total	**12,220**	**14,274**	**14,274**	**14,492**	**14,492**
570009	MACH & EQUIP / SURRY	23,584	50,000	50,000	50,000	50,000
	Object Group Total	**23,584**	**50,000**	**50,000**	**50,000**	**50,000**
	Division Total	**296,760**	**356,968**	**427,696**	**456,904**	**415,048**
Division:	**2570** EMERGENCY MEDIC SERVICE					
512810	EMERG MED SERV CHIEF	113,204	113,204	116,883	116,883	116,883
512950	FIRE STAFF CAPTAIN	410,341	410,343	427,187	427,187	427,187
518331	HIGH TECH PAY	23,976	23,976	23,976	23,976	23,976
518350	OVERTIME	90,710	25,000	25,000	25,000	25,000
519390	HOLIDAY PAY	14,616	13,000	13,000	13,000	13,000
	Object Group Total	**652,846**	**585,523**	**606,046**	**606,046**	**606,046**
520010	FICA	47,173	42,425	44,333	44,333	44,333
520050	GROUP HEALTH INSURANCE	76,873	81,595	82,608	82,608	82,608
520055	GROUP DENTAL INSURANCE	3,972	3,972	4,452	4,452	4,452
520057	GROUP VISION INSURANCE	67	70	70	70	70
520058	GROUP LONG TERM DISABILITY	435	389	445	445	445
520060	GROUP LIFE INSURANCE	469	473	492	492	492
520061	VRS GROUP LIFE INSURANCE	50	0	0	0	0
520100	WORKER'S COMP PREMIUM	2,058	1,152	1,152	1,027	1,027
	Object Group Total	**131,096**	**130,076**	**133,552**	**133,427**	**133,427**
530015	COST-SETOFF DEBT COLL	7,974	10,000	10,000	10,000	10,000
530020	OTHER PROFESSIONAL SERV	228,932	200,000	200,000	200,000	200,000
530040	REPAIRS	0	1	1	1	1
530100	CONTRACTUAL SERVICES	32,534	30,000	30,000	30,000	30,000
530109	OXYGEN	8,764	5,910	5,910	5,910	5,910
	Object Group Total	**278,204**	**245,911**	**245,911**	**245,911**	**245,911**
540019	VEHICLE EQUIP LEASE	1,516	4,210	4,210	5,805	5,805
540020	VEHICLE EQUIP REPAIRS	338,514	335,069	335,069	331,206	331,206
540021	VEHICLE EQUIP FUEL	169,512	171,776	171,776	131,393	131,393
540040	PRINTING & REPRODUCTION	465	1,400	1,400	1,400	1,400
	Object Group Total	**510,007**	**512,455**	**512,455**	**469,804**	**469,804**
552010	POSTAGE	2,596	3,000	3,000	2,500	2,500
553050	AUTO SELF INS PREMIUMS	6,975	7,189	7,189	7,203	7,203
553080	GEN LIABILITY INS PREM	1,865	2,038	2,038	2,098	2,098
554018	OFFICE FORMS	0	2,000	2,000	2,000	2,000

Fund: **1000** GENERAL FUND
Dept: **25** FIRE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554040	MEDICAL & LAB SUPPLIES	120,930	100,000	100,000	100,000	100,000
554050	HSEKEEPING/JANITOR SUPPL	0	1	1	1	1
554051	INFECTION CONTROL SUPP	0	1	1	1	1
554122	EDUCATIONAL SUPPLIES	174	500	500	500	500
554160	SMALL TOOLS	344	900	900	900	900
555040	TRAVEL-TRAIN/MEETING EXP	1,426	2,000	2,000	2,000	2,000
558010	DUES/ASSOC MEMBERSHIPS	80	150	150	150	150
	Object Group Total	**134,390**	**117,779**	**117,779**	**117,353**	**117,353**
570028	EMS FEES EQUIPMENT	0	520,000	520,000	520,000	520,000
	Object Group Total	**0**	**520,000**	**520,000**	**520,000**	**520,000**
	Division Total	**1,706,543**	**2,111,744**	**2,135,743**	**2,092,541**	**2,092,541**
	Dept Total	**30,039,784**	**31,390,944**	**32,164,900**	**31,848,705**	**31,806,849**

Fund: 1000 GENERAL FUND
Dept: 26 SHERIFF

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**2610** SHERIFF-ADMINISTRATION					
510070	CITY SHERIFF	141,060	141,060	146,703	146,703	146,703
512930	CHIEF DEPUTY SHERIFF	93,588	93,589	97,332	97,332	97,332
513330	DEPUTY SHERIFF - STATE	55,108	55,108	57,312	57,312	57,312
519026	SALARY ADJUSTMENT	0	263,141	0	0	0
	Object Group Total	**289,756**	**552,898**	**301,347**	**301,347**	**301,347**
520010	FICA	20,146	20,232	20,743	20,743	20,743
520050	GROUP HEALTH INSURANCE	18,674	19,596	20,340	20,340	20,340
520055	GROUP DENTAL INSURANCE	1,284	1,284	1,428	1,428	1,428
520057	GROUP VISION INSURANCE	29	30	30	30	30
520058	GROUP LONG TERM DISABILITY	241	230	251	251	251
520060	GROUP LIFE INSURANCE	259	261	271	271	271
520100	WORKER'S COMP PREMIUM	425	440	440	440	440
	Object Group Total	**41,058**	**42,073**	**43,503**	**43,503**	**43,503**
530015	COST-SETOFF DEBT COLL	38	0	0	0	0
530040	REPAIRS	853	0	0	0	0
530100	CONTRACTUAL SERVICES	7,009	4,350	4,350	4,350	4,350
	Object Group Total	**7,901**	**4,350**	**4,350**	**4,350**	**4,350**
540019	VEHICLE EQUIP LEASE	14,620	40,470	40,470	61,903	61,903
540020	VEHICLE EQUIP REPAIRS	46,145	42,440	42,440	53,809	53,809
540021	VEHICLE EQUIP FUEL	52,772	70,231	70,231	49,634	49,634
540040	PRINTING & REPRODUCTION	2,586	1,000	1,000	1,000	1,000
	Object Group Total	**116,123**	**154,141**	**154,141**	**166,346**	**166,346**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	4,036	6,000	6,000	6,000	6,000
552015	FREIGHT CHARGES	0	100	100	100	100
552030	TELECOMMUNICATIONS	56,779	51,668	51,668	51,668	51,668
553050	AUTO SELF INS PREMIUMS	9,102	8,216	8,216	24,205	24,205
553080	GEN LIABILITY INS PREM	1,236	1,356	1,356	1,413	1,413
554010	OFFICE SUPPLIES	4,993	500	500	500	500
554090	SPECIALIZED POLICE SUPP	9,073	0	0	0	0
554100	WEARING APPAREL	521	1,000	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	0	100	100	100	100
555040	TRAVEL-TRAIN/MEETING EXP	15,592	7,100	7,100	7,100	7,100
558010	DUES/ASSOC MEMBERSHIPS	2,317	2,000	2,000	2,000	2,000
	Object Group Total	**103,649**	**78,041**	**78,041**	**94,087**	**94,087**
599000	ENHANCEMENT PKG TOTAL	0	0	1,452,008	0	0
	Object Group Total	**0**	**0**	**1,452,008**	**0**	**0**
	Division Total	**558,486**	**831,503**	**2,033,390**	**609,633**	**609,633**
Division:	**2620** CITY JAIL					
513011	DEPUTY SHERIFF - LT COLONEL	75,603	68,888	80,022	80,022	80,022
513036	DEPUTY SHERIFF - CAPTAIN	70,086	70,087	72,890	72,890	72,890
513051	DEPUTY SHERIFF - LIEUTENANT	322,971	322,974	329,540	448,824	448,824
513180	MEDICAL SUPERVISOR-SDC	5,433	30,970	30,970	30,970	30,970
513330	DEPUTY SHERIFF - STATE	3,892,718	3,922,862	4,113,387	3,397,554	3,398,715
513331	DEPUTY SHERIFF - CITY	416,544	470,669	373,522	409,127	409,127
513831	FOOD SERVICE SUPERVISOR	0	0	0	48,460	48,460
513908	DEPUTY SHERIFF - SERGEANT	486,147	475,346	480,879	525,803	516,455
514075	SECRETARY-GOVT AFFAIRS	38,035	38,035	39,937	0	0
514108	SECRETARY - STATE	76,255	78,497	84,518	205,107	205,107
514181	PARAMEDIC-CITY JAIL	234,994	280,867	285,714	220,950	232,610
516135	CLERK MESSENGER-STATE	34,459	34,459	36,182	0	0
517822	LAUNDRY WORKER	0	0	0	24,004	24,004

Fund: 1000 GENERAL FUND
Dept: 26 SHERIFF

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
518000	PART TIME	26,558	0	12,500	12,500	12,500
518100	TEMPORARY	0	12,500	0	0	0
518330	STAND BY PAY	0	0	12,000	12,000	12,000
518350	OVERTIME	49,606	77,937	77,937	78,937	78,937
518700	ACCRUED PAYROLL	-324	0	0	0	0
519010	ATTRITION CREDIT	0	-464,770	-464,770	-464,770	-464,770
519015	ICMA/ELIGIBLE CITY MATCH	2,360	2,400	2,880	2,400	2,400
	Object Group Total	**5,731,446**	**5,421,721**	**5,568,108**	**5,104,778**	**5,108,251**
520010	FICA	415,015	423,450	432,807	399,822	400,087
520050	GROUP HEALTH INSURANCE	947,112	1,064,542	1,058,208	1,011,108	1,011,108
520055	GROUP DENTAL INSURANCE	54,277	58,812	61,068	55,656	55,656
520057	GROUP VISION INSURANCE	1,398	1,510	1,510	1,390	1,390
520058	GROUP LONG TERM DISABILITY	4,639	4,106	4,649	4,649	4,649
520059	VRS DISABILITY (VLDP)	86	0	158	158	158
520060	GROUP LIFE INSURANCE	2,789	2,823	2,759	2,393	2,393
520061	VRS GROUP LIFE INSURANCE	12,051	13,264	15,802	14,539	14,539
520090	FRINGE BENEFITS-UNEMPLMT	10,817	0	0	0	0
520100	WORKER'S COMP PREMIUM	105,449	110,694	110,694	167,032	167,032
	Object Group Total	**1,553,633**	**1,679,201**	**1,687,655**	**1,656,747**	**1,657,012**
530010	PROFESSIONAL HEALTH SVCS	1,698,821	1,772,000	1,772,000	1,832,000	1,832,000
530040	REPAIRS	45,247	45,000	45,000	45,000	45,000
530051	FACILITY MAINTENANCE	5,539	5,000	5,000	5,000	5,000
530100	CONTRACTUAL SERVICES	193,826	50,000	50,000	84,400	84,400
530113	CONTRACTUAL COLLECTION	0	1,000	1,000	1,000	1,000
530129	CONTRACTUAL - DISPOSAL	13,313	0	0	0	0
	Object Group Total	**1,956,745**	**1,873,000**	**1,873,000**	**1,967,400**	**1,967,400**
540019	VEHICLE EQUIP LEASE	2,922	8,538	8,538	19,164	19,164
540020	VEHICLE EQUIP REPAIRS	13,045	14,778	14,778	18,578	18,578
540021	VEHICLE EQUIP FUEL	4,053	4,179	4,179	3,360	3,360
540022	CITY MOTOR POOL	3,491	0	0	0	0
	Object Group Total	**23,511**	**27,495**	**27,495**	**41,102**	**41,102**
551010	VIRGINIA POWER	205,299	200,000	200,000	222,000	222,000
551019	NATURAL GAS SERVICE	96,192	72,000	72,000	104,000	104,000
551030	WATER/SEWER	289,082	226,000	226,000	287,000	287,000
552015	FREIGHT CHARGES	2,890	900	900	900	900
553050	AUTO SELF INS PREMIUMS	1,395	1,382	1,382	1,334	1,334
553080	GEN LIABILITY INS PREM	63,066	69,206	69,206	72,932	72,932
554010	OFFICE SUPPLIES	10,261	10,000	10,000	10,000	10,000
554020	FOOD SUPPLIES	574,154	570,000	570,000	697,000	697,000
554021	FOOD SERVICE SUPPLIES	0	1,000	1,000	1,000	1,000
554040	MEDICAL & LAB SUPPLIES	0	500	500	500	500
554050	HSEKEEPING/JANITOR SUPPL	53,088	40,000	40,000	54,500	54,500
554060	LINEN SUPPLIES	11,940	12,000	12,000	12,000	12,000
554090	SPECIALIZED POLICE SUPP	216,506	39,820	39,820	40,320	40,320
554100	WEARING APPAREL	20,693	12,000	12,000	18,000	18,000
554104	INMATE WEARING APPAREL	0	60	60	60	60
554110	BOOKS AND PERIODICALS	53	100	100	100	100
554130	OTHER SUPPLIES	14,578	3,000	3,000	3,000	3,000
554149	TACTICAL TEAM OPER SUPPL	0	9,000	9,000	9,000	9,000
554156	OPERATIONAL SUPPLIES	3,226	6,000	6,000	6,000	6,000
555040	TRAVEL-TRAIN/MEETING EXP	2,499	13,625	13,625	13,625	13,625
558010	DUES/ASSOC MEMBERSHIPS	4,310	5,000	5,000	5,000	5,000
	Object Group Total	**1,569,232**	**1,291,593**	**1,291,593**	**1,558,271**	**1,558,271**
570010	MACHINERY & EQUIPMENT	28,283	10,000	10,000	10,000	10,000
57001X	RADIOS	0	5,000	5,000	5,000	5,000

Fund: 1000 GENERAL FUND
Dept: 26 SHERIFF

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
57003B	WEAPONS	-1	4,000	4,000	4,000	4,000
570072	EQUIPMENT - WORK RELEASE	945	0	0	0	0
	Object Group Total	**29,227**	**19,000**	**19,000**	**19,000**	**19,000**
	Division Total	**10,863,794**	**10,312,010**	**10,466,851**	**10,347,298**	**10,351,036**
Division:	**2630** CIVIL PROCESS					
513027	DEPUTY SHERIFF - MAJOR	88,363	73,280	67,272	67,272	67,272
513036	DEPUTY SHERIFF - CAPTAIN	173,428	180,420	185,078	123,616	123,616
513051	DEPUTY SHERIFF - LIEUTENANT	218,048	219,921	228,170	162,990	169,099
513330	DEPUTY SHERIFF - STATE	1,033,705	1,281,147	1,303,528	1,821,623	1,821,623
513331	DEPUTY SHERIFF - CITY	27,742	68,134	76,201	40,595	40,595
513908	DEPUTY SHERIFF - SERGEANT	239,528	239,873	246,584	291,508	287,985
514108	SECRETARY - STATE	137,347	137,349	142,949	134,521	134,521
514181	PARAMEDIC-CITY JAIL	0	0	0	28,800	28,800
518000	PART TIME	123,443	110,000	110,000	110,000	110,000
518330	STAND BY PAY	0	0	7,000	7,000	7,000
518350	OVERTIME	7,825	21,743	21,743	21,743	21,743
518700	ACCRUED PAYROLL	-299	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	640	1,200	720	720	720
	Object Group Total	**2,049,769**	**2,333,067**	**2,389,245**	**2,810,388**	**2,812,974**
520010	FICA	149,044	169,778	172,770	203,320	203,517
520050	GROUP HEALTH INSURANCE	328,353	415,134	414,086	528,362	528,362
520055	GROUP DENTAL INSURANCE	17,322	20,476	22,188	31,680	31,680
520057	GROUP VISION INSURANCE	406	517	517	637	637
520058	GROUP LONG TERM DISABILITY	1,532	1,639	1,542	1,542	1,542
520059	VRS DISABILITY (VLDP)	59	0	206	206	206
520060	GROUP LIFE INSURANCE	1,458	1,526	1,462	1,837	1,837
520061	VRS GROUP LIFE INSURANCE	1,036	1,004	2,819	3,108	3,108
520100	WORKER'S COMP PREMIUM	30,142	81,279	81,279	42,259	42,259
	Object Group Total	**529,353**	**691,353**	**696,869**	**812,951**	**813,148**
530100	CONTRACTUAL SERVICES	44,053	24,000	24,000	24,000	24,000
530137	CONTRACTUAL SVCS-VET	2,846	2,000	2,000	2,000	2,000
	Object Group Total	**46,899**	**26,000**	**26,000**	**26,000**	**26,000**
540019	VEHICLE EQUIP LEASE	7,280	32,496	32,496	43,538	43,538
540020	VEHICLE EQUIP REPAIRS	29,178	42,233	42,233	42,693	42,693
540021	VEHICLE EQUIP FUEL	47,707	51,664	51,664	38,685	38,685
540040	PRINTING & REPRODUCTION	0	1,000	1,000	1,000	1,000
	Object Group Total	**84,165**	**127,393**	**127,393**	**125,916**	**125,916**
551010	VIRGINIA POWER	1,721	3,000	3,000	3,000	3,000
551019	NATURAL GAS SERVICE	999	3,000	3,000	3,000	3,000
551030	WATER/SEWER	291	500	500	500	500
552015	FREIGHT CHARGES	312	150	150	150	150
553050	AUTO SELF INS PREMIUMS	3,627	5,240	5,240	5,069	5,069
553080	GEN LIABILITY INS PREM	21,420	23,504	23,504	24,489	24,489
553084	COMMERCIAL LIABILITY INS	0	1,412	1,412	0	0
554010	OFFICE SUPPLIES	3,600	5,000	5,000	5,000	5,000
554090	SPECIALIZED POLICE SUPP	882	8,000	8,000	8,000	8,000
554100	WEARING APPAREL	7,275	2,500	2,500	3,912	3,912
554110	BOOKS AND PERIODICALS	46	200	200	200	200
554130	OTHER SUPPLIES	5,707	1,000	1,000	1,000	1,000
554134	INFO TECHNOLOGY SUPPLIES	13,912	11,159	11,159	11,159	11,159
554156	OPERATIONAL SUPPLIES	2,279	1,800	1,800	1,800	1,800
555040	TRAVEL-TRAIN/MEETING EXP	18,052	17,475	17,475	17,475	17,475
558010	DUES/ASSOC MEMBERSHIPS	2,517	2,500	2,500	2,500	2,500
	Object Group Total	**82,641**	**86,440**	**86,440**	**87,254**	**87,254**

Fund: 1000 GENERAL FUND
Dept: 26 SHERIFF

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Division Total	**2,792,827**	**3,264,253**	**3,325,947**	**3,862,509**	**3,865,292**
Division:	**2640** SHERF-PROFESSNL STAN					
513027	DEPUTY SHERIFF - MAJOR	89,820	69,241	72,011	72,011	72,011
513051	DEPUTY SHERIFF - LIEUTENANT	54,342	54,342	51,672	51,672	51,672
513330	DEPUTY SHERIFF - STATE	37,878	37,878	39,772	298,971	298,971
513332	DIRECTOR-COMMUNITY OUTREA	92,627	92,628	96,333	96,333	96,333
513908	DEPUTY SHERIFF - SERGEANT	194,956	194,958	201,803	152,618	152,618
514108	SECRETARY - STATE	0	0	0	36,152	36,152
515125	CLERK TYPIST-STATE	38,775	38,776	40,715	0	0
518330	STAND BY PAY	0	0	1,000	1,000	1,000
518350	OVERTIME	423	4,000	4,000	4,000	4,000
	Object Group Total	**508,820**	**491,823**	**507,306**	**712,757**	**712,757**
520010	FICA	37,692	36,332	37,845	51,764	51,764
520050	GROUP HEALTH INSURANCE	43,286	45,448	33,552	123,624	123,624
520055	GROUP DENTAL INSURANCE	2,390	2,388	1,908	6,360	6,360
520057	GROUP VISION INSURANCE	86	90	90	140	140
520058	GROUP LONG TERM DISABILITY	402	361	412	412	412
520060	GROUP LIFE INSURANCE	265	291	205	240	240
520061	VRS GROUP LIFE INSURANCE	1,026	1,155	1,296	2,270	2,270
520090	FRINGE BENEFITS-UNEMPLMT	6,990	0	0	0	0
520100	WORKER'S COMP PREMIUM	1,134	1,174	1,174	1,173	1,173
	Object Group Total	**93,272**	**87,239**	**76,482**	**185,983**	**185,983**
530070	ADVERTISING	376	600	600	600	600
530071	RECRUITING EXPENSES	305	500	500	500	500
530100	CONTRACTUAL SERVICES	5,982	3,000	3,000	3,000	3,000
	Object Group Total	**6,663**	**4,100**	**4,100**	**4,100**	**4,100**
540040	PRINTING & REPRODUCTION	0	500	500	500	500
	Object Group Total	**0**	**500**	**500**	**500**	**500**
552015	FREIGHT CHARGES	239	150	150	150	150
553080	GEN LIABILITY INS PREM	3,295	3,616	3,616	3,768	3,768
554010	OFFICE SUPPLIES	2,375	1,800	1,800	1,800	1,800
554019	VIDEO SUPPLIES	0	150	150	150	150
554090	SPECIALIZED POLICE SUPP	2,590	500	500	500	500
554100	WEARING APPAREL	2,664	1,500	1,500	1,500	1,500
554110	BOOKS AND PERIODICALS	0	250	250	250	250
554120	EDUCTN/TRAINING SUPPLIES	3,371	2,500	2,500	2,500	2,500
554130	OTHER SUPPLIES	2,331	500	500	500	500
554156	OPERATIONAL SUPPLIES	1,876	1,500	1,500	1,500	1,500
555040	TRAVEL-TRAIN/MEETING EXP	20,208	12,450	12,450	12,450	12,450
558010	DUES/ASSOC MEMBERSHIPS	510	600	600	600	600
	Object Group Total	**39,459**	**25,516**	**25,516**	**25,668**	**25,668**
	Division Total	**648,214**	**609,178**	**613,904**	**929,008**	**929,008**
Division:	**2660** SHERIFF - REGIONAL JAIL					
595011	REGIONAL JAIL PAYMENT	3,870,840	4,617,250	4,617,250	4,617,250	4,617,250
	Object Group Total	**3,870,840**	**4,617,250**	**4,617,250**	**4,617,250**	**4,617,250**
	Division Total	**3,870,840**	**4,617,250**	**4,617,250**	**4,617,250**	**4,617,250**
	Dept Total	**18,734,160**	**19,634,194**	**21,057,342**	**20,365,698**	**20,372,219**

Fund: 1000 GENERAL FUND
Dept: 27 ADULT CORRECTIONS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**2710** ADULT CORRECTIONS-ADMIN					
510710	DIR ADULT CORRECTIONS	91,800	91,800	93,636	0	0
512057	ACCOUNTING SPEC-AD CORR	45,876	45,877	47,483	0	0
514090	STAFF TECHNICIAN	78,727	78,727	81,483	0	0
518350	OVERTIME	0	1	1	0	0
519010	ATTRITION CREDIT	0	-75,000	-75,000	0	0
519026	SALARY ADJUSTMENT	0	73,954	0	0	0
	Object Group Total	**216,403**	**215,359**	**147,603**	**0**	**0**
520010	FICA	16,159	16,099	16,599	0	0
520050	GROUP HEALTH INSURANCE	21,548	22,129	23,712	0	0
520055	GROUP DENTAL INSURANCE	1,008	1,008	1,104	0	0
520057	GROUP VISION INSURANCE	38	40	40	0	0
520058	GROUP LONG TERM DISABILITY	180	157	189	0	0
520060	GROUP LIFE INSURANCE	193	195	201	0	0
520100	WORKER'S COMP PREMIUM	567	587	587	0	0
	Object Group Total	**39,693**	**40,215**	**42,432**	**0**	**0**
530100	CONTRACTUAL SERVICES	1,513	3,000	3,000	0	0
	Object Group Total	**1,513**	**3,000**	**3,000**	**0**	**0**
540019	VEHICLE EQUIP LEASE	947	3,482	3,482	0	0
540020	VEHICLE EQUIP REPAIRS	3,250	3,842	3,842	0	0
540021	VEHICLE EQUIP FUEL	1,529	1,516	1,516	0	0
540040	PRINTING & REPRODUCTION	3,456	2,100	2,100	0	0
	Object Group Total	**9,182**	**10,940**	**10,940**	**0**	**0**
551111	PCARD DEFAULT EXPENSES	0	1	1	0	0
552010	POSTAGE	1,463	850	850	0	0
552030	TELECOMMUNICATIONS	13,753	13,543	13,543	0	0
553050	AUTO SELF INS PREMIUMS	558	553	553	0	0
553080	GEN LIABILITY INS PREM	6,927	7,524	7,524	0	0
554010	OFFICE SUPPLIES	6,175	4,500	4,500	0	0
558010	DUES/ASSOC MEMBERSHIPS	128	225	225	0	0
	Object Group Total	**29,005**	**27,196**	**27,196**	**0**	**0**
599000	ENHANCEMENT PKG TOTAL	0	0	79,000	0	0
	Object Group Total	**0**	**0**	**79,000**	**0**	**0**
	Division Total	**295,795**	**296,710**	**310,171**	**0**	**0**
Division:	**2720** DETENTION					
511346	JAIL ADMINISTR-CITY FARM	51,380	64,901	66,524	0	0
512270	REGISTERED NURSE	55,163	55,163	57,094	0	0
512925	CORRECTIONS LIEUTENANT	12,292	42,016	42,016	0	0
513830	CORRECTIONS SERGEANT	152,558	151,395	150,538	0	0
513831	FOOD SERVICE SUPERVISOR	47,049	47,049	48,460	0	0
514431	CORRECTIONS OFFICER	103,372	121,425	113,737	0	0
514435	CORRECTIONS OFFFICER II	560,914	621,656	638,405	0	0
514441	LICENSED PRACTICAL NURSE	42,328	42,328	44,868	0	0
517235	SENIOR COOK	113,971	113,972	117,529	0	0
518330	STAND BY PAY	0	1	1	0	0
518350	OVERTIME	87,047	25,000	25,000	0	0
519015	ICMA/ELIGIBLE CITY MATCH	850	1,200	1,200	0	0
519390	HOLIDAY PAY	45,077	43,000	43,000	0	0
	Object Group Total	**1,272,001**	**1,329,106**	**1,348,372**	**0**	**0**
520010	FICA	92,218	95,502	97,321	0	0
520050	GROUP HEALTH INSURANCE	217,326	253,174	238,212	0	0
520055	GROUP DENTAL INSURANCE	12,460	13,680	13,404	0	0
520057	GROUP VISION INSURANCE	274	320	320	0	0

Fund: 1000 GENERAL FUND
Dept: 27 ADULT CORRECTIONS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520058	GROUP LONG TERM DISABILITY	944	1,006	954	0	0
520059	VRS DISABILITY (VLDP)	0	0	415	0	0
520060	GROUP LIFE INSURANCE	881	901	810	0	0
520061	VRS GROUP LIFE INSURANCE	764	887	1,385	0	0
520100	WORKER'S COMP PREMIUM	158,442	154,584	154,584	0	0
	Object Group Total	**483,310**	**520,054**	**507,405**	**0**	**0**
530010	PROFESSIONAL HEALTH SVCS	63,635	75,000	75,000	0	0
530020	OTHER PROFESSIONAL SERV	24,160	44,315	44,315	0	0
530040	REPAIRS	10,209	4,500	4,500	0	0
530054	OSHA IMMUNIZATIONS	0	1	1	0	0
530125	CATERING SERVICES	4,058	3,500	3,500	0	0
	Object Group Total	**102,063**	**127,316**	**127,316**	**0**	**0**
540019	VEHICLE EQUIP LEASE	2,863	4,178	4,178	0	0
540020	VEHICLE EQUIP REPAIRS	12,508	8,206	8,206	0	0
540021	VEHICLE EQUIP FUEL	3,237	4,015	4,015	0	0
	Object Group Total	**18,608**	**16,399**	**16,399**	**0**	**0**
551010	VIRGINIA POWER	64,055	64,000	64,000	0	0
551019	NATURAL GAS SERVICE	24,499	29,000	29,000	0	0
551030	WATER/SEWER	87,213	57,000	57,000	0	0
552015	FREIGHT CHARGES	29	500	500	0	0
553050	AUTO SELF INS PREMIUMS	1,395	553	553	0	0
553080	GEN LIABILITY INS PREM	9,994	10,939	10,939	0	0
554020	FOOD SUPPLIES	197,270	210,000	210,000	0	0
554021	FOOD SERVICE SUPPLIES	1,343	3,000	3,000	0	0
554040	MEDICAL & LAB SUPPLIES	3,316	10,000	10,000	0	0
554045	PERSONAL HYGIENE SUPPL'S	527	1,000	1,000	0	0
554050	HSEKEEPING/JANITOR SUPPL	28,951	29,000	29,000	0	0
554060	LINEN SUPPLIES	3,003	4,000	4,000	0	0
554070	BUILDING SUPPLIES	5,197	4,000	4,000	0	0
554071	TOOLS	262	1,000	1,000	0	0
554072	PAINT SUPPLIES	2,126	2,000	2,000	0	0
554090	SPECIALIZED POLICE SUPP	1,796	4,000	4,000	0	0
554100	WEARING APPAREL	8,839	18,000	18,000	0	0
554104	INMATE WEARING APPAREL	3,810	4,000	4,000	0	0
554130	OTHER SUPPLIES	924	1,000	1,000	0	0
554131	CHEMICAL SUPPLIES	0	500	500	0	0
554152	RECREATIONAL/EDUC SUPPLS	25	1,500	1,500	0	0
555040	TRAVEL-TRAIN/MEETING EXP	22	0	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	0	200	200	0	0
558030	WORK PERFORMD FOR OTHERS	-6,685	-14,000	-14,000	0	0
	Object Group Total	**437,911**	**441,192**	**441,192**	**0**	**0**
570010	MACHINERY & EQUIPMENT	0	1	1	0	0
570043	FOOD SERVICE EQUIPMENT	0	1,000	1,000	0	0
	Object Group Total	**0**	**1,001**	**1,001**	**0**	**0**
	Division Total	**2,313,893**	**2,435,068**	**2,441,685**	**0**	**0**
Division:	**2730** ROAD SERVICES					
511357	ROAD SERVICES CAPTAIN	57,209	57,209	57,781	0	0
512925	CORRECTIONS LIEUTENANT	52,775	52,775	54,886	0	0
514431	CORRECTIONS OFFICER	39,826	39,826	41,818	0	0
514435	CORRECTIONS OFFFICER II	331,343	345,494	350,580	0	0
516610	AUTOMOTIVE TECH II	89,003	89,004	91,747	0	0
516840	SR EQUIPMENT OPERATOR	86,723	133,851	139,582	0	0
517125	EQUIPMENT OPERATOR A	0	26,437	26,437	0	0
518000	PART TIME	0	18,000	18,000	0	0

Fund: 1000 GENERAL FUND
Dept: 27 ADULT CORRECTIONS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
518350	OVERTIME	55,701	9,000	9,000	0	0
518700	ACCRUED PAYROLL	-256	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	545	480	480	0	0
519030	TOOL ALLOWANCE POOL	3,000	1,500	3,000	0	0
	Object Group Total	**715,867**	**773,576**	**793,311**	**0**	**0**
520010	FICA	52,649	56,867	58,278	0	0
520050	GROUP HEALTH INSURANCE	79,342	104,253	82,884	0	0
520055	GROUP DENTAL INSURANCE	7,243	8,364	8,388	0	0
520057	GROUP VISION INSURANCE	153	190	190	0	0
520058	GROUP LONG TERM DISABILITY	543	572	553	0	0
520059	VRS DISABILITY (VLDP)	0	0	203	0	0
520060	GROUP LIFE INSURANCE	524	533	509	0	0
520061	VRS GROUP LIFE INSURANCE	374	421	865	0	0
520100	WORKER'S COMP PREMIUM	19,342	14,119	14,119	0	0
	Object Group Total	**160,170**	**185,319**	**165,989**	**0**	**0**
530040	REPAIRS	1,216	2,000	2,000	0	0
	Object Group Total	**1,216**	**2,000**	**2,000**	**0**	**0**
540019	VEHICLE EQUIP LEASE	32,826	91,172	91,172	0	0
540020	VEHICLE EQUIP REPAIRS	199,869	163,689	163,689	0	0
540021	VEHICLE EQUIP FUEL	82,304	103,893	103,893	0	0
	Object Group Total	**314,999**	**358,754**	**358,754**	**0**	**0**
553050	AUTO SELF INS PREMIUMS	10,182	10,746	10,746	0	0
553080	GEN LIABILITY INS PREM	6,062	6,636	6,636	0	0
554081	PARTS USED	84,912	90,000	90,000	0	0
554082	GAS & OIL USED	3,686	1,900	1,900	0	0
554130	OTHER SUPPLIES	0	100	100	0	0
554131	CHEMICAL SUPPLIES	385	1,500	1,500	0	0
554138	SHOP SUPPLIES	943	500	500	0	0
554156	OPERATIONAL SUPPLIES	4,039	4,000	4,000	0	0
554160	SMALL TOOLS	688	4,000	4,000	0	0
558030	WORK PERFORMD FOR OTHERS	-80,308	-78,746	-78,746	0	0
	Object Group Total	**30,590**	**40,636**	**40,636**	**0**	**0**
570010	MACHINERY & EQUIPMENT	188	11,000	11,000	0	0
	Object Group Total	**188**	**11,000**	**11,000**	**0**	**0**
	Division Total	**1,223,029**	**1,371,285**	**1,371,690**	**0**	**0**
Division:	**2740** FARMING/CONSTRUCTION					
513535	SUPT-CONSTR-ADULT COORCT	58,887	58,887	60,948	0	0
516381	CONSTRUCT SPEC-ADULT COR	174,141	185,351	185,449	0	0
518350	OVERTIME	1,262	1,000	1,000	0	0
518700	ACCRUED PAYROLL	-2,139	0	0	0	0
	Object Group Total	**232,150**	**245,238**	**247,397**	**0**	**0**
520010	FICA	16,998	17,588	18,008	0	0
520050	GROUP HEALTH INSURANCE	36,195	41,599	32,328	0	0
520055	GROUP DENTAL INSURANCE	1,832	1,956	1,752	0	0
520057	GROUP VISION INSURANCE	45	50	50	0	0
520058	GROUP LONG TERM DISABILITY	191	191	201	0	0
520059	VRS DISABILITY (VLDP)	0	0	262	0	0
520060	GROUP LIFE INSURANCE	209	226	186	0	0
520061	VRS GROUP LIFE INSURANCE	0	0	260	0	0
520100	WORKER'S COMP PREMIUM	13,099	734	734	0	0
	Object Group Total	**68,570**	**62,344**	**53,781**	**0**	**0**
530010	PROFESSIONAL HEALTH SVCS	0	1	1	0	0
	Object Group Total	**0**	**1**	**1**	**0**	**0**

Fund: **1000** GENERAL FUND
Dept: **27** ADULT CORRECTIONS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
553080	GEN LIABILITY INS PREM	1,562	1,709	1,709	0	0
554030	AGRICULTURAL SUPPLIES	0	250	250	0	0
554070	BUILDING SUPPLIES	321	750	750	0	0
554071	TOOLS	75	500	500	0	0
554085	PARTS/MATERIALS EXPENSE	0	1	1	0	0
554130	OTHER SUPPLIES	99	500	500	0	0
	Object Group Total	**2,057**	**3,710**	**3,710**	**0**	**0**
	Division Total	**302,777**	**311,293**	**304,889**	**0**	**0**
	Dept Total	**4,135,495**	**4,414,356**	**4,428,435**	**0**	**0**

Fund: 1000 GENERAL FUND
Dept: 28 JUVENILE SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**2810** JUVENILE SERVICES-ADMIN					
510730	DIR-JUVENILE SERVICES	120,267	120,267	126,071	126,071	126,071
511320	DEPUTY DIRECTOR-JUV SVCS	90,323	90,324	93,259	93,259	93,259
511842	FIN SVC ANALYST-JUV SVCS	53,183	53,183	54,912	54,912	54,912
511927	COMPLIANCE COORDINATOR	28,725	39,543	43,002	43,002	43,002
512917	YOUTH & GANG VIOLENCE COOR	0	0	47,500	47,500	47,500
513515	PERSONNEL COORDNATOR-SS	36,806	36,806	38,094	38,094	38,094
513565	ADMIN COORDINATOR	39,713	39,529	41,110	41,110	41,110
514107	ADMINISTRATIVE ASST II	60,175	58,418	62,586	62,586	62,586
518350	OVERTIME	277	1	1	1	1
518700	ACCRUED PAYROLL	2,035	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	715	960	480	480	480
519026	SALARY ADJUSTMENT	0	152,900	0	0	0
	Object Group Total	**432,219**	**591,931**	**507,015**	**507,015**	**507,015**
520010	FICA	31,506	32,598	37,019	37,019	37,019
520050	GROUP HEALTH INSURANCE	39,821	38,618	51,252	51,252	51,252
520055	GROUP DENTAL INSURANCE	1,897	1,872	2,628	2,628	2,628
520057	GROUP VISION INSURANCE	73	80	90	90	90
520058	GROUP LONG TERM DISABILITY	353	280	363	363	363
520060	GROUP LIFE INSURANCE	205	165	285	285	285
520061	VRS GROUP LIFE INSURANCE	939	1,119	1,092	1,092	1,092
520100	WORKER'S COMP PREMIUM	1,134	1,174	1,174	3,118	3,118
	Object Group Total	**75,927**	**75,906**	**93,903**	**95,847**	**95,847**
530040	REPAIRS	2	100	100	100	100
530070	ADVERTISING	0	1,000	1,000	1,000	1,000
530100	CONTRACTUAL SERVICES	30,469	421,486	421,486	421,486	421,486
	Object Group Total	**30,471**	**422,586**	**422,586**	**422,586**	**422,586**
540019	VEHICLE EQUIP LEASE	1,012	2,986	2,986	3,794	3,794
540020	VEHICLE EQUIP REPAIRS	2,805	2,476	2,476	2,985	2,985
540021	VEHICLE EQUIP FUEL	1,628	2,067	2,067	1,267	1,267
540022	CITY MOTOR POOL	21,049	0	0	0	0
540040	PRINTING & REPRODUCTION	4,197	3,000	3,000	3,000	3,000
	Object Group Total	**30,691**	**10,529**	**10,529**	**11,046**	**11,046**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	2,896	3,000	3,000	3,000	3,000
552030	TELECOMMUNICATIONS	4,109	4,723	4,723	4,723	4,723
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	3,931	4,319	4,319	5,329	5,329
554010	OFFICE SUPPLIES	10,372	10,000	10,000	10,000	10,000
554133	COPIER SUPPLIES	6,019	4,000	4,000	4,000	4,000
555040	TRAVEL-TRAIN/MEETING EXP	11,126	8,500	8,500	8,500	8,500
558010	DUES/ASSOC MEMBERSHIPS	1,205	1,000	1,000	1,000	1,000
559990	RESERVE FOR IMPROVEMENTS	386,580	0	0	0	0
	Object Group Total	**426,796**	**36,096**	**36,096**	**37,087**	**37,087**
580030	SOFTWARE LEASE	30,800	30,000	30,000	30,000	30,000
	Object Group Total	**30,800**	**30,000**	**30,000**	**30,000**	**30,000**
599000	ENHANCEMENT PKG TOTAL	0	0	709,739	0	0
	Object Group Total	**0**	**0**	**709,739**	**0**	**0**
	Division Total	**1,026,905**	**1,167,048**	**1,809,868**	**1,103,581**	**1,103,581**
Division:	**2820** SECURE DETENTION					
511326	SUPERINTND-SECURE DETNT	39,821	56,500	58,054	58,054	58,054
511860	JUVENILE SERVICES SUPV	313,827	311,700	314,700	314,700	314,700

Fund: 1000 GENERAL FUND
Dept: 28 JUVENILE SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514471	SR JUVEN SVCS COUNSELOR	497,195	678,079	696,955	659,759	662,282
514475	JUV SVCS COUNSELOR II	2,479,677	2,632,683	2,649,333	2,649,333	2,649,333
518000	PART TIME	77,499	0	0	0	0
518350	OVERTIME	199,166	80,000	80,000	80,000	80,000
518700	ACCRUED PAYROLL	762	0	0	0	0
519010	ATTRITION CREDIT	0	-291,956	-291,956	-291,956	-291,956
	Object Group Total	**3,607,946**	**3,467,006**	**3,507,086**	**3,469,890**	**3,472,413**
520010	FICA	261,414	272,058	273,984	269,897	270,090
520050	GROUP HEALTH INSURANCE	573,004	641,779	682,596	728,172	728,172
520055	GROUP DENTAL INSURANCE	31,202	33,588	37,284	39,876	39,876
520057	GROUP VISION INSURANCE	775	910	910	900	900
520058	GROUP LONG TERM DISABILITY	2,641	2,718	3,651	3,651	3,651
520059	VRS DISABILITY (VLDP)	335	0	2,738	2,738	2,738
520060	GROUP LIFE INSURANCE	1,754	1,874	1,630	1,630	1,630
520061	VRS GROUP LIFE INSURANCE	6,521	7,452	9,463	9,463	9,463
520090	FRINGE BENEFITS-UNEMPLMT	9,444	0	0	0	0
520100	WORKER'S COMP PREMIUM	316,567	168,308	168,308	278,717	278,717
	Object Group Total	**1,203,655**	**1,128,687**	**1,180,564**	**1,335,044**	**1,335,237**
530010	PROFESSIONAL HEALTH SVCS	6,414	5,000	5,000	5,000	5,000
530040	REPAIRS	45,231	60,000	60,000	60,000	60,000
530100	CONTRACTUAL SERVICES	31,983	30,000	30,000	30,000	30,000
	Object Group Total	**83,627**	**95,000**	**95,000**	**95,000**	**95,000**
540019	VEHICLE EQUIP LEASE	1,647	4,568	4,568	5,805	5,805
540020	VEHICLE EQUIP REPAIRS	7,662	6,043	6,043	5,419	5,419
540021	VEHICLE EQUIP FUEL	7,299	7,926	7,926	5,969	5,969
	Object Group Total	**16,608**	**18,537**	**18,537**	**17,193**	**17,193**
552015	FREIGHT CHARGES	109	0	0	0	0
552030	TELECOMMUNICATIONS	2,796	1,334	1,334	1,334	1,334
553050	AUTO SELF INS PREMIUMS	837	829	829	800	800
553080	GEN LIABILITY INS PREM	44,898	49,527	49,527	51,775	51,775
554010	OFFICE SUPPLIES	2,877	2,000	2,000	2,000	2,000
554020	FOOD SUPPLIES	109,801	66,430	66,430	66,430	66,430
554040	MEDICAL & LAB SUPPLIES	0	500	500	500	500
554041	PRESCRIPTIONS	0	500	500	500	500
554045	PERSONAL HYGIENE SUPPL'S	9,848	6,000	6,000	6,000	6,000
554050	HSEKEEPING/JANITOR SUPPL	32,324	22,000	22,000	22,000	22,000
554060	LINEN SUPPLIES	2,993	2,500	2,500	2,500	2,500
554090	SPECIALIZED POLICE SUPP	697	600	600	600	600
554100	WEARING APPAREL	14,978	8,000	8,000	8,000	8,000
554110	BOOKS AND PERIODICALS	0	400	400	400	400
554133	COPIER SUPPLIES	537	750	750	750	750
554152	RECREATIONAL/EDUC SUPPLS	277	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	2,567	1,113	1,113	1,113	1,113
558010	DUES/ASSOC MEMBERSHIPS	0	205	205	205	205
	Object Group Total	**225,538**	**163,688**	**163,688**	**165,907**	**165,907**
	Division Total	**5,137,374**	**4,872,918**	**4,964,875**	**5,083,034**	**5,085,750**
Division:	**2830** LESS-SECURE DETENTION					
Division:	**2840** OUTREACH/ELECTRONIC MONT					
511860	JUVENILE SERVICES SUPV	48,835	50,553	51,943	51,943	51,943
514107	ADMINISTRATIVE ASST II	28,046	30,831	28,484	28,484	28,484
514471	SR JUVEN SVCS COUNSELOR	0	0	0	37,196	37,196
514475	JUV SVCS COUNSELOR II	419,261	420,084	346,814	346,814	346,814
518330	STAND BY PAY	12,666	9,600	9,600	9,600	9,600
518350	OVERTIME	2,612	1,000	1,000	1,000	1,000

Fund: 1000 GENERAL FUND
Dept: 28 JUVENILE SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
519015	ICMA/ELIGIBLE CITY MATCH	315	120	480	480	480
	Object Group Total	**511,735**	**512,188**	**438,321**	**475,517**	**475,517**
520010	FICA	36,842	36,955	31,984	34,625	34,625
520050	GROUP HEALTH INSURANCE	72,827	76,091	52,008	67,656	67,656
520055	GROUP DENTAL INSURANCE	4,786	5,196	3,852	4,716	4,716
520057	GROUP VISION INSURANCE	115	120	100	110	110
520058	GROUP LONG TERM DISABILITY	415	362	425	425	425
520060	GROUP LIFE INSURANCE	403	424	330	330	330
520061	VRS GROUP LIFE INSURANCE	253	200	165	165	165
520100	WORKER'S COMP PREMIUM	3,178	2,246	2,246	2,534	2,534
	Object Group Total	**118,818**	**121,594**	**91,110**	**110,561**	**110,561**
530040	REPAIRS	0	200	200	200	200
530100	CONTRACTUAL SERVICES	132,789	120,000	120,000	120,000	120,000
	Object Group Total	**132,789**	**120,200**	**120,200**	**120,200**	**120,200**
540019	VEHICLE EQUIP LEASE	517	1,432	1,432	1,821	1,821
540020	VEHICLE EQUIP REPAIRS	2,114	1,680	1,680	1,446	1,446
540021	VEHICLE EQUIP FUEL	703	1,294	1,294	567	567
540040	PRINTING & REPRODUCTION	1,157	600	600	600	600
	Object Group Total	**4,492**	**5,006**	**5,006**	**4,434**	**4,434**
552030	TELECOMMUNICATIONS	5,307	5,136	5,136	5,136	5,136
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	5,712	6,478	6,478	6,367	6,367
554010	OFFICE SUPPLIES	2,451	2,000	2,000	2,000	2,000
554152	RECREATIONAL/EDUC SUPPLS	0	700	700	700	700
555010	MILEAGE REIMBURSEMENT	0	500	500	500	500
555040	TRAVEL-TRAIN/MEETING EXP	150	0	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	0	50	50	50	50
	Object Group Total	**13,898**	**15,140**	**15,140**	**15,020**	**15,020**
	Division Total	**781,732**	**774,128**	**669,777**	**725,732**	**725,732**
Division:	**2850** SUPPORT SERVICES					
511875	SUPPORT SVCS SUPERVISOR	44,947	44,948	46,746	46,746	46,746
513595	TRAINING SPECIALIST	38,960	38,960	40,227	40,227	40,227
515375	STOCK CLERK II	30,638	30,649	31,722	31,722	31,722
517670	SENIOR CUSTODIAN	79,595	79,458	82,206	82,206	82,206
517822	LAUNDRY WORKER	22,506	22,506	23,407	23,407	23,407
518350	OVERTIME	10,567	2,000	2,000	2,000	2,000
518700	ACCRUED PAYROLL	130	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	360	360	360	360	360
	Object Group Total	**227,704**	**218,881**	**226,668**	**226,668**	**226,668**
520010	FICA	16,442	15,744	16,334	16,334	16,334
520050	GROUP HEALTH INSURANCE	37,466	40,338	42,288	42,288	42,288
520055	GROUP DENTAL INSURANCE	1,500	1,500	1,668	1,668	1,668
520057	GROUP VISION INSURANCE	67	70	70	70	70
520058	GROUP LONG TERM DISABILITY	180	320	190	190	190
520060	GROUP LIFE INSURANCE	186	199	170	170	170
520061	VRS GROUP LIFE INSURANCE	187	206	232	232	232
520090	FRINGE BENEFITS-UNEMPLMT	2,612	0	0	0	0
520100	WORKER'S COMP PREMIUM	2,450	1,549	1,549	1,243	1,243
	Object Group Total	**61,090**	**59,926**	**62,501**	**62,195**	**62,195**
538010	TEMPORARY-CONTRACTUAL	4,009	0	0	0	0
	Object Group Total	**4,009**	**0**	**0**	**0**	**0**
540019	VEHICLE EQUIP LEASE	1,927	7,016	7,016	8,385	8,385
540020	VEHICLE EQUIP REPAIRS	6,752	10,797	10,797	7,101	7,101

Fund: 1000 GENERAL FUND
Dept: 28 JUVENILE SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
540021	VEHICLE EQUIP FUEL	1,186	1,503	1,503	999	999
540040	PRINTING & REPRODUCTION	0	100	100	100	100
	Object Group Total	**9,865**	**19,416**	**19,416**	**16,585**	**16,585**
552030	TELECOMMUNICATIONS	880	1,431	1,431	1,431	1,431
553050	AUTO SELF INS PREMIUMS	1,116	1,106	1,106	1,067	1,067
553080	GEN LIABILITY INS PREM	5,279	5,814	5,814	6,118	6,118
553084	COMMERCIAL LIABILITY INS	0	99	99	99	99
558010	DUES/ASSOC MEMBERSHIPS	0	50	50	50	50
	Object Group Total	**7,275**	**8,500**	**8,500**	**8,765**	**8,765**
	Division Total	**309,942**	**306,723**	**317,085**	**314,213**	**314,213**
Division:	**2860** COMMUNITY PROGRAMS					
511632	COMMUNITY PROGRAMS ADMIN	43,481	50,384	60,000	60,000	60,000
511860	JUVENILE SERVICES SUPV	47,509	47,693	49,004	49,004	49,004
514475	JUV SVCS COUNSELOR II	163,404	163,572	250,716	250,716	250,716
518000	PART TIME	4,002	21,255	21,255	21,255	21,255
518350	OVERTIME	0	1	1	1	1
518700	ACCRUED PAYROLL	119	0	0	0	0
	Object Group Total	**258,515**	**282,905**	**380,976**	**380,976**	**380,976**
520010	FICA	18,352	20,504	27,095	27,095	27,095
520050	GROUP HEALTH INSURANCE	47,120	48,355	74,652	74,652	74,652
520055	GROUP DENTAL INSURANCE	2,440	2,388	3,984	3,984	3,984
520057	GROUP VISION INSURANCE	54	60	80	80	80
520058	GROUP LONG TERM DISABILITY	208	218	218	218	218
520060	GROUP LIFE INSURANCE	208	192	238	238	238
520061	VRS GROUP LIFE INSURANCE	84	0	571	571	571
520100	WORKER'S COMP PREMIUM	3,182	3,940	3,940	2,186	2,186
	Object Group Total	**71,648**	**75,657**	**110,778**	**109,024**	**109,024**
553080	GEN LIABILITY INS PREM	2,948	3,239	3,239	3,794	3,794
554120	EDUCTN/TRAINING SUPPLIES	146	1,000	1,000	1,000	1,000
554152	RECREATIONAL/EDUC SUPPLS	22	100	100	100	100
555010	MILEAGE REIMBURSEMENT	0	500	500	500	500
	Object Group Total	**3,116**	**4,839**	**4,839**	**5,394**	**5,394**
	Division Total	**333,279**	**363,401**	**496,593**	**495,394**	**495,394**
	Dept Total	**7,589,232**	**7,484,218**	**8,258,198**	**7,721,954**	**7,724,670**

Fund: 1000 GENERAL FUND
Dept: 29 CODES COMPLIANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510520	DIR-CODES COMPLIANCE	115,873	115,873	115,873	115,873	115,873
511341	ASST DIRECTOR/CODES	89,372	89,373	101,750	101,750	101,750
511380	PLANS EXAMINER	119,928	119,929	173,197	173,197	173,197
511551	ZONING ADMINISTRATOR	82,995	82,996	85,278	85,278	85,278
511855	INFO TECH ANALYST A	45,900	45,900	47,048	47,048	47,048
512002	COMB BLDG CODES INSPECTR	338,612	339,645	373,415	373,415	373,415
512058	CODES ENFORCEMENT ADM	88,356	88,357	92,333	92,333	92,333
513040	SR BUILDING CODES INSP	314,926	316,130	325,615	325,615	325,615
513050	SR CODES COMPLIANCE INSP	118,290	118,292	121,544	121,544	121,544
513402	CODES COMPLIANCE INS III	415,082	465,806	500,446	500,446	500,446
513540	STAFF SUPERVISOR B	57,084	61,301	0	0	0
514100	SR ADMINISTRATIVE ASSIST	32,882	32,882	33,869	33,869	33,869
514101	PERMIT TECHNICIAN	87,444	91,092	93,908	93,908	93,908
514201	CODES COMP INSPECTOR II	10,400	0	0	0	0
514204	ZONING COORDINATOR	44,528	44,529	45,864	45,864	45,864
518270	BOARD COMP-APPEALS/CODES	200	350	350	350	350
518350	OVERTIME	4,097	1,000	1,000	1,000	1,000
519015	ICMA/ELIGIBLE CITY MATCH	1,290	1,320	1,320	1,320	1,320
519026	SALARY ADJUSTMENT	0	60,363	0	0	0
	Object Group Total	**1,967,260**	**2,075,138**	**2,112,810**	**2,112,810**	**2,112,810**
520010	FICA	142,459	146,517	154,224	154,018	154,018
520050	GROUP HEALTH INSURANCE	292,461	311,634	319,080	326,676	326,676
520055	GROUP DENTAL INSURANCE	16,277	16,692	18,276	18,708	18,708
520057	GROUP VISION INSURANCE	348	380	380	380	380
520058	GROUP LONG TERM DISABILITY	1,623	1,553	1,633	1,633	1,633
520059	VRS DISABILITY (VLDP)	0	0	248	248	248
520060	GROUP LIFE INSURANCE	1,452	1,475	1,436	1,436	1,436
520061	VRS GROUP LIFE INSURANCE	1,603	1,602	2,648	2,648	2,648
520100	WORKER'S COMP PREMIUM	6,536	14,490	14,490	15,150	15,150
	Object Group Total	**462,760**	**494,343**	**512,415**	**520,897**	**520,897**
530040	REPAIRS	0	1	1	1	1
530058	CONTRACT-DEMOLITION	0	3,500	3,500	3,500	3,500
530100	CONTRACTUAL SERVICES	3,971	20,650	20,650	20,650	20,650
530147	CONSR OF PEACE CERT PGRM	4,442	5,500	5,500	5,500	5,500
538010	TEMPORARY-CONTRACTUAL	25,572	0	0	0	0
	Object Group Total	**33,984**	**29,651**	**29,651**	**29,651**	**29,651**
540019	VEHICLE EQUIP LEASE	9,950	28,444	28,444	37,674	37,674
540020	VEHICLE EQUIP REPAIRS	31,891	25,784	25,784	35,370	35,370
540021	VEHICLE EQUIP FUEL	30,305	33,677	33,677	26,452	26,452
540022	CITY MOTOR POOL	2,620	0	0	0	0
540040	PRINTING & REPRODUCTION	18,899	15,500	15,500	15,500	15,500
	Object Group Total	**93,666**	**103,405**	**103,405**	**114,996**	**114,996**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	8,378	5,500	5,500	5,500	5,500
552015	FREIGHT CHARGES	39	146	146	146	146
552030	TELECOMMUNICATIONS	26,004	25,431	25,431	25,431	25,431
553050	AUTO SELF INS PREMIUMS	7,254	7,189	7,189	28,716	28,716
553080	GEN LIABILITY INS PREM	8,617	9,394	9,394	9,610	9,610
554010	OFFICE SUPPLIES	5,207	6,000	6,000	6,000	6,000
554110	BOOKS AND PERIODICALS	10,925	8,012	8,012	8,012	8,012
554130	OTHER SUPPLIES	3,428	3,700	3,700	3,700	3,700
554134	INFO TECHNOLOGY SUPPLIES	4,906	6,717	6,717	6,717	6,717
555040	TRAVEL-TRAIN/MEETING EXP	25,293	30,750	30,750	30,750	30,750
558010	DUES/ASSOC MEMBERSHIPS	4,760	3,800	3,800	3,800	3,800

Fund: **1000** GENERAL FUND
Dept: **29** CODES COMPLIANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**104,811**	**106,640**	**106,640**	**128,383**	**128,383**
599000	ENHANCEMENT PKG TOTAL	0	0	309,856	0	0
	Object Group Total	**0**	**0**	**309,856**	**0**	**0**
	Division Total	**2,662,481**	**2,809,177**	**3,174,777**	**2,906,737**	**2,906,737**
	Dept Total	**2,662,481**	**2,809,177**	**3,174,777**	**2,906,737**	**2,906,737**

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**3010** ENGINEERING ADMIN					
510318	DIRECTOR OF ENGINEERING	150,979	150,395	154,781	154,781	154,781
510565	ASST DIRECTR/ENGINEERING	114,086	114,086	117,932	117,932	117,932
511115	FINANCIAL SVCS ADMIN-ENG	0	50,384	50,384	50,384	50,384
511524	BUSINESS ANALYST B	58,904	58,904	60,966	60,966	60,966
512020	CONST CONTRACTS COORD	51,410	51,411	53,081	53,081	53,081
513565	ADMIN COORDINATOR	43,382	43,382	44,792	44,792	44,792
514107	ADMINISTRATIVE ASST II	54,066	58,367	61,519	61,519	61,519
518000	PART TIME	45,921	0	0	0	0
518100	TEMPORARY	1,415	0	0	0	0
518700	ACCRUED PAYROLL	251	0	0	0	0
519010	ATTRITION CREDIT	0	-60,000	-60,000	-60,000	-60,000
519015	ICMA/ELIGIBLE CITY MATCH	120	120	120	120	120
519026	SALARY ADJUSTMENT	0	104,954	0	0	0
	Object Group Total	**520,534**	**572,003**	**483,575**	**483,575**	**483,575**
520010	FICA	36,105	36,941	37,998	37,792	37,792
520050	GROUP HEALTH INSURANCE	58,040	69,055	63,048	70,644	70,644
520055	GROUP DENTAL INSURANCE	3,224	3,732	3,420	3,852	3,852
520057	GROUP VISION INSURANCE	66	80	80	80	80
520058	GROUP LONG TERM DISABILITY	385	380	395	395	395
520060	GROUP LIFE INSURANCE	392	395	409	409	409
520061	VRS GROUP LIFE INSURANCE	119	158	176	176	176
520100	WORKER'S COMP PREMIUM	3,086	1,891	1,891	1,842	1,842
	Object Group Total	**101,416**	**112,632**	**107,417**	**115,190**	**115,190**
530040	REPAIRS	0	500	500	500	500
530100	CONTRACTUAL SERVICES	0	2,000	25,000	25,000	25,000
530147	CONSR OF PEACE CERT PGRM	760	600	600	600	600
530300	PRINTING/REPRO-OUTSIDE	0	500	0	0	0
538010	TEMPORARY-CONTRACTUAL	5,499	5,000	5,000	5,000	5,000
	Object Group Total	**6,259**	**8,600**	**31,100**	**31,100**	**31,100**
540019	VEHICLE EQUIP LEASE	355	1,074	1,074	1,366	1,366
540020	VEHICLE EQUIP REPAIRS	800	745	745	912	912
540021	VEHICLE EQUIP FUEL	593	623	623	447	447
540040	PRINTING & REPRODUCTION	6,911	2,500	5,100	5,100	5,100
	Object Group Total	**8,659**	**4,942**	**7,542**	**7,825**	**7,825**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	3,512	5,000	5,000	5,000	5,000
552015	FREIGHT CHARGES	15	300	310	310	310
552030	TELECOMMUNICATIONS	44,562	49,421	49,421	46,421	46,421
553050	AUTO SELF INS PREMIUMS	40,888	42,831	42,831	17,211	17,211
553080	GEN LIABILITY INS PREM	7,443	8,094	8,094	2,715	2,715
554010	OFFICE SUPPLIES	5,395	5,250	6,084	6,084	6,084
554110	BOOKS AND PERIODICALS	167	500	1,042	1,042	1,042
554130	OTHER SUPPLIES	1,347	3,100	3,508	3,508	3,508
554134	INFO TECHNOLOGY SUPPLIES	34,600	25,000	28,293	28,293	28,293
555040	TRAVEL-TRAIN/MEETING EXP	11,039	4,825	6,408	6,408	6,408
558010	DUES/ASSOC MEMBERSHIPS	1,519	1,350	1,567	1,567	1,567
	Object Group Total	**150,486**	**145,672**	**152,559**	**118,560**	**118,560**
599000	ENHANCEMENT PKG TOTAL	0	0	343,833	0	0
	Object Group Total	**0**	**0**	**343,833**	**0**	**0**
	Division Total	**787,354**	**843,849**	**1,126,026**	**756,250**	**756,250**
Division:	**3015** CIVIL SERVICES					

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
510830	CHIEF OF CIVIL DESIGN	88,129	88,130	91,214	91,214	91,214
510861	ENGINEER III	171,529	186,583	195,945	195,945	195,945
512826	SR ENGINEERING SPEC	56,095	61,195	63,184	63,184	63,184
514100	SR ADMINISTRATIVE ASSIST	45,316	45,316	46,676	46,676	46,676
514107	ADMINISTRATIVE ASST II	35,939	35,134	38,090	38,090	38,090
518350	OVERTIME	0	250	250	250	250
	Object Group Total	**397,008**	**416,608**	**435,359**	**435,359**	**435,359**
520010	FICA	28,763	30,333	31,729	31,729	31,729
520050	GROUP HEALTH INSURANCE	53,866	60,042	62,136	62,136	62,136
520055	GROUP DENTAL INSURANCE	2,796	2,532	3,240	3,240	3,240
520057	GROUP VISION INSURANCE	64	70	70	70	70
520058	GROUP LONG TERM DISABILITY	328	586	338	338	338
520060	GROUP LIFE INSURANCE	267	270	279	279	279
520061	VRS GROUP LIFE INSURANCE	475	634	731	731	731
520100	WORKER'S COMP PREMIUM	1,327	3,970	3,970	1,027	1,027
	Object Group Total	**87,886**	**98,437**	**102,493**	**99,550**	**99,550**
530070	ADVERTISING	267	0	0	0	0
530100	CONTRACTUAL SERVICES	36	1,450	0	0	0
530202	BRIDGE REPAIRS	104,305	90,000	94,050	94,050	94,050
	Object Group Total	**104,608**	**91,450**	**94,050**	**94,050**	**94,050**
540019	VEHICLE EQUIP LEASE	1,860	3,140	3,140	4,325	4,325
540020	VEHICLE EQUIP REPAIRS	5,905	2,979	2,979	4,411	4,411
540021	VEHICLE EQUIP FUEL	5,976	6,322	6,322	4,229	4,229
540040	PRINTING & REPRODUCTION	138	2,015	2,015	2,015	2,015
	Object Group Total	**13,879**	**14,456**	**14,456**	**14,980**	**14,980**
552015	FREIGHT CHARGES	0	300	300	300	300
553050	AUTO SELF INS PREMIUMS	1,395	2,212	2,212	800	800
553080	GEN LIABILITY INS PREM	2,627	4,130	4,130	2,995	2,995
554010	OFFICE SUPPLIES	0	2,000	2,000	2,000	2,000
554100	WEARING APPAREL	0	1,000	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	0	900	900	900	900
554130	OTHER SUPPLIES	0	2,600	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	1,307	4,393	4,393	4,393	4,393
558010	DUES/ASSOC MEMBERSHIPS	1,272	1,170	1,170	1,170	1,170
558030	WORK PERFORMD FOR OTHERS	0	-187,000	-187,000	-187,000	-187,000
	Object Group Total	**6,601**	**-168,295**	**-170,895**	**-173,442**	**-173,442**
	Division Total	**609,982**	**452,656**	**475,463**	**470,497**	**470,497**
Division:	**3025** ARCHITECTURAL SERVICES					
511286	ARCHITECT II	4,848	0	0	0	0
	Object Group Total	**4,848**	**0**	**0**	**0**	**0**
520010	FICA	369	0	0	0	0
520055	GROUP DENTAL INSURANCE	18	0	0	0	0
520090	FRINGE BENEFITS-UNEMPLMT	4,528	0	0	0	0
	Object Group Total	**4,915**	**0**	**0**	**0**	**0**
540021	VEHICLE EQUIP FUEL	5,800	0	0	0	0
	Object Group Total	**5,800**	**0**	**0**	**0**	**0**
	Division Total	**15,562**	**0**	**0**	**0**	**0**
Division:	**3030** TECHNICAL SUPPORT					
511075	MANAGER-TECH SUPPORT	69,093	69,093	71,166	71,166	71,166
511143	GIS PROGRAMMER ANALYST	7,802	0	0	0	0
511303	GIS MANAGER	11,286	0	0	0	0
512035	CAD SUPPORT	65,295	65,296	67,418	67,418	53,000

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
513570	SR ENGINEER TECH	51,455	51,455	44,625	44,625	44,625
513952	GIS-CARTOGRAPHIC TECH	48,725	46,284	39,527	39,527	39,527
514528	RECORDS TECHNICIAN	31,590	31,591	32,539	32,539	32,539
515155	OFFICE ASSISTANT II	25,479	25,479	26,116	26,116	26,116
518000	PART TIME	0	16,000	16,000	16,000	16,000
518010	INTERNS	2,760	0	0	0	0
518350	OVERTIME	141	0	0	0	0
518700	ACCRUED PAYROLL	176	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	960	960	960	960	960
	Object Group Total	**314,763**	**306,158**	**298,351**	**298,351**	**283,933**
520010	FICA	22,638	21,041	22,098	22,098	20,995
520050	GROUP HEALTH INSURANCE	54,590	55,097	38,856	38,856	38,856
520055	GROUP DENTAL INSURANCE	1,999	1,896	2,364	2,364	2,364
520057	GROUP VISION INSURANCE	61	60	60	60	60
520058	GROUP LONG TERM DISABILITY	256	377	266	266	266
520060	GROUP LIFE INSURANCE	277	264	179	179	179
520061	VRS GROUP LIFE INSURANCE	0	0	489	489	489
520100	WORKER'S COMP PREMIUM	1,556	996	996	880	880
	Object Group Total	**81,376**	**79,731**	**65,308**	**65,192**	**64,089**
530019	LICENSING & COORD FEES	22,686	40,500	40,500	40,500	40,500
530040	REPAIRS	901	1,000	1,000	1,000	1,000
530100	CONTRACTUAL SERVICES	0	3,500	0	0	0
530300	PRINTING/REPRO-OUTSIDE	3,527	5,200	8,700	8,700	8,700
	Object Group Total	**27,113**	**50,200**	**50,200**	**50,200**	**50,200**
540040	PRINTING & REPRODUCTION	510	2,600	2,600	2,600	2,600
	Object Group Total	**510**	**2,600**	**2,600**	**2,600**	**2,600**
552015	FREIGHT CHARGES	0	100	100	100	100
553080	GEN LIABILITY INS PREM	2,504	2,339	2,339	2,429	2,429
554010	OFFICE SUPPLIES	271	4,793	1,500	1,500	1,500
554100	WEARING APPAREL	102	550	550	550	550
554110	BOOKS AND PERIODICALS	0	500	500	500	500
554130	OTHER SUPPLIES	1,692	1,980	1,980	1,980	1,980
555040	TRAVEL-TRAIN/MEETING EXP	4,717	5,825	5,825	5,825	5,825
558010	DUES/ASSOC MEMBERSHIPS	0	100	100	100	100
	Object Group Total	**9,286**	**16,187**	**12,894**	**12,984**	**12,984**
	Division Total	**433,048**	**454,876**	**429,353**	**429,327**	**413,806**
Division:	**3036** SITE & SUBDIVISIONS					
511085	MGR OF DEV PLAN REVIEW	83,634	83,634	87,398	87,398	87,398
511220	LICENSED ARCHITECT	82,917	82,917	85,612	85,612	85,612
511505	SR SITE & SUBDIV SPEC	46,704	46,704	48,339	48,339	48,339
511685	SITE & SUBDIVSN SPEC	41,641	41,642	42,891	42,891	42,891
511855	INFO TECH ANALYST A	47,246	0	0	0	0
512200	SR ARCHITECTURAL INSP	100,324	100,326	103,335	103,335	103,335
513000	CONSTRUCTION INSP SUPV	133,443	131,969	139,919	139,919	139,919
513470	SENIOR CONST INSPECTOR	196,760	210,237	218,322	218,322	218,322
513510	SITE & SUBDIVISION TECH II	35,656	34,858	37,698	37,698	37,698
518350	OVERTIME	10,217	7,929	7,929	7,929	7,929
519015	ICMA/ELIGIBLE CITY MATCH	140	240	240	240	240
	Object Group Total	**778,684**	**740,456**	**771,683**	**771,683**	**771,683**
520010	FICA	56,721	53,435	56,468	56,468	56,468
520050	GROUP HEALTH INSURANCE	124,436	108,418	117,720	117,720	117,720
520055	GROUP DENTAL INSURANCE	6,151	5,100	6,096	6,096	6,096
520057	GROUP VISION INSURANCE	141	140	140	140	140
520058	GROUP LONG TERM DISABILITY	637	686	647	647	647

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520060	GROUP LIFE INSURANCE	475	434	455	455	455
520061	VRS GROUP LIFE INSURANCE	1,137	1,332	1,502	1,502	1,502
520100	WORKER'S COMP PREMIUM	2,126	2,055	2,055	6,306	6,306
	Object Group Total	**191,824**	**171,600**	**185,083**	**189,334**	**189,334**
530040	REPAIRS	135	200	200	200	200
530070	ADVERTISING	0	500	500	500	500
530100	CONTRACTUAL SERVICES	5,998	7,000	7,000	7,000	7,000
530300	PRINTING/REPRO-OUTSIDE	2,442	2,000	3,500	3,500	3,500
538010	TEMPORARY-CONTRACTUAL	0	2,500	2,500	2,500	2,500
	Object Group Total	**8,575**	**12,200**	**13,700**	**13,700**	**13,700**
540019	VEHICLE EQUIP LEASE	3,533	5,164	5,164	12,292	12,292
540020	VEHICLE EQUIP REPAIRS	11,163	4,575	4,575	12,750	12,750
540021	VEHICLE EQUIP FUEL	10,072	10,395	10,395	10,074	10,074
540040	PRINTING & REPRODUCTION	32	2,850	1,350	1,350	1,350
	Object Group Total	**24,800**	**22,984**	**21,484**	**36,466**	**36,466**
552010	POSTAGE	0	350	350	350	350
553050	AUTO SELF INS PREMIUMS	2,511	1,382	1,382	2,134	2,134
553080	GEN LIABILITY INS PREM	4,413	3,377	3,377	4,781	4,781
554010	OFFICE SUPPLIES	820	2,500	2,500	2,500	2,500
554100	WEARING APPAREL	1,322	1,650	1,650	1,650	1,650
554110	BOOKS AND PERIODICALS	65	1,530	1,530	1,530	1,530
554130	OTHER SUPPLIES	918	3,100	3,100	3,100	3,100
555040	TRAVEL-TRAIN/MEETING EXP	10,023	9,100	9,100	9,100	9,100
558010	DUES/ASSOC MEMBERSHIPS	335	1,600	1,600	1,600	1,600
	Object Group Total	**20,408**	**24,589**	**24,589**	**26,745**	**26,745**
	Division Total	**1,024,289**	**971,829**	**1,016,539**	**1,037,928**	**1,037,928**
Division:	**3037** OPERATIONS ENGINEERI					
Division:	**3038** ENVIRONMENT SERVICES					
511265	ENV SUSTAINABILITY SPECIALIST	55,980	0	0	0	0
511490	ENVIRONMENTAL SPECIALIST	0	42,016	42,016	0	0
513000	CONSTRUCTION INSP SUPV	66,591	0	0	0	0
516220	SR ASBESTOS TECHNICIAN	172,922	0	0	0	0
518350	OVERTIME	21,389	0	0	0	0
	Object Group Total	**316,881**	**42,016**	**42,016**	**0**	**0**
520010	FICA	22,857	3,215	3,215	0	0
520050	GROUP HEALTH INSURANCE	49,983	7,596	0	0	0
520055	GROUP DENTAL INSURANCE	2,238	396	0	0	0
520057	GROUP VISION INSURANCE	37	10	10	0	0
520058	GROUP LONG TERM DISABILITY	245	84	255	0	0
520060	GROUP LIFE INSURANCE	265	0	0	0	0
520100	WORKER'S COMP PREMIUM	850	147	147	0	0
	Object Group Total	**76,475**	**11,448**	**3,627**	**0**	**0**
530040	REPAIRS	2,033	125	0	0	0
530100	CONTRACTUAL SERVICES	13,090	5,000	0	0	0
	Object Group Total	**15,123**	**5,125**	**0**	**0**	**0**
540019	VEHICLE EQUIP LEASE	409	1,134	1,134	0	0
540020	VEHICLE EQUIP REPAIRS	1,651	1,267	1,267	0	0
540021	VEHICLE EQUIP FUEL	1,515	2,822	2,822	0	0
540040	PRINTING & REPRODUCTION	0	100	0	0	0
	Object Group Total	**3,575**	**5,323**	**5,223**	**0**	**0**
552015	FREIGHT CHARGES	11	10	0	0	0
553050	AUTO SELF INS PREMIUMS	279	276	276	0	0
553080	GEN LIABILITY INS PREM	1,314	428	428	0	0

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554010	OFFICE SUPPLIES	55	167	0	0	0
554055	SAFETY/TRAINING EXPENSES	3,000	233	0	0	0
554100	WEARING APPAREL	434	100	0	0	0
554110	BOOKS AND PERIODICALS	0	542	0	0	0
554120	EDUCTN/TRAINING SUPPLIES	0	183	0	0	0
554130	OTHER SUPPLIES	95	83	0	0	0
554156	OPERATIONAL SUPPLIES	412	667	0	0	0
554160	SMALL TOOLS	93	100	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	4,067	1,167	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	901	217	0	0	0
558030	WORK PERFORMD FOR OTHERS	-10,360	0	0	0	0
	Object Group Total	**300**	**4,173**	**704**	**0**	**0**
	Division Total	**412,355**	**68,085**	**51,570**	**0**	**0**
Division:	**3040** TRANSPORTATION SERVICES					
510861	ENGINEER III	112,413	111,177	237,201	237,201	237,201
510880	CHIEF OF TRANSPORTATION	94,083	93,446	96,716	96,716	96,716
511045	ASST CHIEF OF TRANSPORTATIC	78,536	78,536	81,089	81,089	81,089
511670	OPERATIONS SUPERINTNDENT	123,810	123,810	127,170	127,170	127,170
513565	ADMIN COORDINATOR	18,119	0	0	0	0
513570	SR ENGINEER TECH	93,721	138,032	46,670	46,670	46,670
514109	TRAFFIC TECHNICIAN	29,174	29,238	30,188	30,188	30,188
516240	ELECTRONICS SPECIALIST	89,061	102,836	106,171	106,171	106,171
516350	ELECTRICAL SPECIALIST	47,278	47,279	48,461	48,461	48,461
516376	ENGINEERING TECH III	12,157	0	0	0	0
516380	CREW SUPERVISOR C	109,346	109,347	112,627	112,627	112,627
516550	ELECTRONICS TECH II	82,139	82,140	84,194	84,194	84,194
517032	TRAFFIC SIGNAL TECH II	92,516	105,291	106,377	106,377	106,377
517095	SR TRAF SIGN & MARK MECH	164,433	167,441	171,370	171,370	171,370
517122	TRAF SIGN & MARK MECH II	211,236	219,484	221,393	221,393	221,393
517271	SR TRAFF SIGN FABRICATOR	83,637	83,637	86,241	86,241	86,241
518000	PART TIME	113,562	170,500	135,500	135,500	135,500
518010	INTERNS	4,210	0	0	0	0
518330	STAND BY PAY	8,472	9,500	9,500	9,500	9,500
518350	OVERTIME	40,614	36,700	71,700	71,700	71,700
518700	ACCRUED PAYROLL	6,531	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	2,169	2,160	2,160	2,160	2,160
	Object Group Total	**1,617,217**	**1,710,554**	**1,774,728**	**1,774,728**	**1,774,728**
520010	FICA	118,068	123,769	128,679	128,473	128,473
520050	GROUP HEALTH INSURANCE	272,411	292,811	288,660	296,256	296,256
520055	GROUP DENTAL INSURANCE	13,765	14,580	15,096	15,528	15,528
520057	GROUP VISION INSURANCE	305	330	330	330	330
520058	GROUP LONG TERM DISABILITY	1,204	1,166	1,214	1,214	1,214
520059	VRS DISABILITY (VLDP)	0	0	708	708	708
520060	GROUP LIFE INSURANCE	1,101	1,090	1,124	1,124	1,124
520061	VRS GROUP LIFE INSURANCE	1,206	1,697	1,791	1,791	1,791
520100	WORKER'S COMP PREMIUM	9,279	10,757	10,757	13,513	13,513
	Object Group Total	**417,339**	**446,200**	**448,359**	**458,937**	**458,937**
530031	MISS UTILITY	5,052	6,000	6,000	6,000	6,000
530040	REPAIRS	0	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	28,154	50,000	50,000	50,000	50,000
	Object Group Total	**33,206**	**58,000**	**58,000**	**58,000**	**58,000**
540019	VEHICLE EQUIP LEASE	87,366	105,898	105,898	132,687	132,687
540020	VEHICLE EQUIP REPAIRS	152,912	114,770	114,770	100,716	100,716
540021	VEHICLE EQUIP FUEL	55,542	61,579	61,579	47,742	47,742

Fund: 1000 GENERAL FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
540022	CITY MOTOR POOL	14,442	0	0	0	0
540040	PRINTING & REPRODUCTION	663	4,300	4,300	4,300	4,300
	Object Group Total	**310,924**	**286,547**	**286,547**	**285,445**	**285,445**
552015	FREIGHT CHARGES	1,077	3,090	3,090	1,090	1,090
552030	TELECOMMUNICATIONS	4,495	8,400	8,400	8,400	8,400
553050	AUTO SELF INS PREMIUMS	6,696	6,636	6,636	6,670	6,670
553080	GEN LIABILITY INS PREM	9,770	10,483	10,483	10,821	10,821
554010	OFFICE SUPPLIES	2,141	4,013	4,013	4,013	4,013
554100	WEARING APPAREL	8,146	10,900	10,900	9,900	9,900
554110	BOOKS AND PERIODICALS	628	1,100	1,100	1,100	1,100
554130	OTHER SUPPLIES	1,153	2,000	2,000	2,000	2,000
554134	INFO TECHNOLOGY SUPPLIES	1,897	6,000	6,000	6,000	6,000
554157	SIGN & MARKING SUPPLIES	246,032	295,961	295,961	295,961	295,961
554158	SIGNAL SUPPLIES	146,569	165,231	165,231	165,231	165,231
554159	STREETLIGHT SUPPLIES	6,189	13,700	13,700	13,700	13,700
554160	SMALL TOOLS	224	1,550	1,550	1,550	1,550
555040	TRAVEL-TRAIN/MEETING EXP	14,979	2,550	2,550	2,550	2,550
558010	DUES/ASSOC MEMBERSHIPS	1,802	2,500	2,500	2,500	2,500
558030	WORK PERFORMD FOR OTHERS	-256,850	-255,000	-255,000	-265,000	-265,000
	Object Group Total	**194,950**	**279,114**	**279,114**	**266,486**	**266,486**
	Division Total	**2,573,636**	**2,780,415**	**2,846,748**	**2,843,596**	**2,843,596**
	Dept Total	**5,856,226**	**5,571,710**	**5,945,699**	**5,537,598**	**5,522,077**

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3110** PUBLIC WORKS ADMIN					
510230	DIRECTOR OF PUBLIC WORKS	147,122	147,282	154,436	154,436	154,436
510450	ASST DIR-PW-OPERATIONS	147,206	106,362	110,085	110,085	110,085
511262	ASST DIR-PW-ADMINISTRTN	90,887	87,078	97,365	97,365	97,365
511445	SR SAFETY OFFICER	29,888	51,026	47,408	47,408	47,408
511950	PUBLIC WORKS MGT ANALYST	28,916	42,016	51,553	51,553	51,553
513565	ADMIN COORDINATOR	50,575	50,575	52,851	52,851	52,851
513595	TRAINING SPECIALIST	42,063	40,381	41,391	41,391	41,391
513921	ACCOUNTING TECHNICIAN	37,751	37,752	39,262	39,262	39,262
513973	SUPPLY SPECIALIST	32,541	32,542	34,006	55,887	55,887
514107	ADMINISTRATIVE ASST II	84,772	76,301	63,580	63,580	63,580
514225	SR STOREKEEPER	39,342	39,342	40,916	40,916	40,916
514550	PAYROLL TECHNICIAN	40,997	40,997	42,842	42,842	42,842
515371	SENIOR STOCK CLERK	51,940	59,532	65,988	65,988	65,988
518000	PART TIME	13,159	0	0	0	0
518350	OVERTIME	0	750	750	750	750
518700	ACCRUED PAYROLL	-66	0	0	0	0
519010	ATTRITION CREDIT	0	-400,000	-400,000	-400,000	-400,000
519015	ICMA/ELIGIBLE CITY MATCH	580	720	960	960	960
519026	SALARY ADJUSTMENT	0	193,958	0	0	0
	Object Group Total	**837,673**	**606,614**	**443,393**	**465,274**	**465,274**
520010	FICA	57,578	58,405	60,252	61,514	61,514
520050	GROUP HEALTH INSURANCE	77,393	93,054	79,020	102,264	102,264
520055	GROUP DENTAL INSURANCE	4,774	5,232	5,628	6,924	6,924
520057	GROUP VISION INSURANCE	133	150	150	160	160
520058	GROUP LONG TERM DISABILITY	654	627	665	665	665
520059	VRS DISABILITY (VLDP)	89	0	195	195	195
520060	GROUP LIFE INSURANCE	678	671	664	664	664
520061	VRS GROUP LIFE INSURANCE	159	0	190	190	190
520100	WORKER'S COMP PREMIUM	4,707	10,744	10,744	9,393	9,393
	Object Group Total	**146,166**	**168,883**	**157,508**	**181,969**	**181,969**
530040	REPAIRS	0	250	250	250	250
530070	ADVERTISING	812	0	0	0	0
530100	CONTRACTUAL SERVICES	65	0	0	0	0
533005	ACCREDITATION SERVICES	179	2,000	2,000	2,000	2,000
	Object Group Total	**1,057**	**2,250**	**2,250**	**2,250**	**2,250**
540019	VEHICLE EQUIP LEASE	11,377	5,484	5,484	6,715	6,715
540020	VEHICLE EQUIP REPAIRS	49,449	4,889	4,889	4,257	4,257
540021	VEHICLE EQUIP FUEL	1,594	1,498	1,498	1,341	1,341
540022	CITY MOTOR POOL	4,697	0	0	0	0
540040	PRINTING & REPRODUCTION	2,135	3,000	3,000	3,000	3,000
	Object Group Total	**69,252**	**14,871**	**14,871**	**15,313**	**15,313**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	478	300	300	300	300
552015	FREIGHT CHARGES	1	500	500	500	500
552030	TELECOMMUNICATIONS	5,926	4,861	5,000	5,000	5,000
553050	AUTO SELF INS PREMIUMS	837	829	829	800	800
553080	GEN LIABILITY INS PREM	7,621	8,171	8,171	7,440	7,440
554010	OFFICE SUPPLIES	5,042	3,500	3,500	3,500	3,500
554055	SAFETY/TRAINING EXPENSES	5,738	10,000	10,000	10,000	10,000
554100	WEARING APPAREL	835	1,800	1,800	2,200	2,200
554130	OTHER SUPPLIES	3,894	9,000	9,000	9,000	9,000
555040	TRAVEL-TRAIN/MEETING EXP	10,639	9,375	9,375	9,375	9,375
555063	CITIZENS ADVISORY COMM	0	750	750	750	750
558010	DUES/ASSOC MEMBERSHIPS	4,074	3,910	4,200	4,200	4,200

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
558030	WORK PERFORMD FOR OTHERS	0	0	0	-36,597	-36,597
558037	INVENTORY ADJUSTMENTS	28,857	0	0	0	0
	Object Group Total	**73,943**	**52,997**	**53,426**	**16,469**	**16,469**
570070	EQUIPMENT- OTHER	0	0	0	1,835	1,835
	Object Group Total	**0**	**0**	**0**	**1,835**	**1,835**
599000	ENHANCEMENT PKG TOTAL	0	0	2,742,130	0	0
	Object Group Total	**0**	**0**	**2,742,130**	**0**	**0**
	Division Total	**1,128,090**	**845,615**	**3,413,578**	**683,110**	**683,110**
Division:	**3115** PUBLIC WORKS ASSET MGNT					
511140	INFO TECH ANALYST B	70,925	70,925	73,762	73,762	73,762
511143	GIS PROGRAMMER ANALYST	49,721	49,721	51,462	51,462	51,462
511301	ASSET MANAGEMENT ADMIN	76,560	76,561	79,240	79,240	79,240
511303	GIS MANAGER	54,680	54,681	56,594	56,594	56,594
511416	INFO TECH ANALYST C	53,230	53,230	54,561	54,561	54,561
513941	GIS/CARTOGRAPHIC SPEC	41,641	41,642	42,267	42,267	42,267
513952	GIS-CARTOGRAPHIC TECH	25,260	34,774	39,527	39,527	39,527
514090	STAFF TECHNICIAN	33,906	33,906	34,754	0	0
514528	RECORDS TECHNICIAN	33,092	33,092	34,416	34,416	34,416
517999	APPRVD NEW POSITION POOL	0	0	0	35,999	35,999
519015	ICMA/ELIGIBLE CITY MATCH	720	1,200	1,200	480	480
	Object Group Total	**439,735**	**449,732**	**467,783**	**468,308**	**468,308**
520010	FICA	31,331	32,259	33,593	30,995	30,995
520050	GROUP HEALTH INSURANCE	72,012	77,702	79,956	74,928	74,928
520055	GROUP DENTAL INSURANCE	3,849	3,912	4,368	4,128	4,128
520057	GROUP VISION INSURANCE	84	90	90	80	80
520058	GROUP LONG TERM DISABILITY	364	356	374	374	374
520059	VRS DISABILITY (VLDP)	0	0	234	234	234
520060	GROUP LIFE INSURANCE	251	265	241	209	209
520061	VRS GROUP LIFE INSURANCE	757	837	1,169	1,169	1,169
520100	WORKER'S COMP PREMIUM	3,064	2,834	2,834	2,325	2,325
	Object Group Total	**111,712**	**118,255**	**122,859**	**114,442**	**114,442**
530100	CONTRACTUAL SERVICES	47,299	50,000	60,000	60,000	60,000
530134	SOFTWARE LICENSE & MAINT	116,368	139,814	144,110	144,110	144,110
	Object Group Total	**163,667**	**189,814**	**204,110**	**204,110**	**204,110**
540040	PRINTING & REPRODUCTION	475	600	600	600	600
	Object Group Total	**475**	**600**	**600**	**600**	**600**
552030	TELECOMMUNICATIONS	3,221	2,432	2,500	2,500	2,500
553080	GEN LIABILITY INS PREM	3,662	4,018	4,018	4,388	4,388
554010	OFFICE SUPPLIES	2,633	1,650	1,650	1,650	1,650
554100	WEARING APPAREL	0	50	350	350	350
554134	INFO TECHNOLOGY SUPPLIES	2,153	6,500	6,500	6,500	6,500
555040	TRAVEL-TRAIN/MEETING EXP	14,230	12,750	12,750	12,750	12,750
558010	DUES/ASSOC MEMBERSHIPS	958	1,442	1,800	1,800	1,800
558030	WORK PERFORMD FOR OTHERS	-598,385	-629,797	-644,250	-740,249	-740,249
	Object Group Total	**-571,529**	**-600,955**	**-614,682**	**-710,311**	**-710,311**
570070	EQUIPMENT- OTHER	5,548	1	0	4,200	4,200
	Object Group Total	**5,548**	**1**	**0**	**4,200**	**4,200**
	Division Total	**149,608**	**157,447**	**180,670**	**81,349**	**81,349**
Division:	**3120** CUSTOMER SERVICE CENTER					
515130	OPERATIONS DISPATCHER	266	0	0	0	0
518350	OVERTIME	29	0	0	0	0
519390	HOLIDAY PAY	0	0	400	0	0

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**295**	**0**	**400**	**0**	**0**
520010	FICA	13	0	31	0	0
520050	GROUP HEALTH INSURANCE	365	0	0	0	0
520055	GROUP DENTAL INSURANCE	18	0	0	0	0
520090	FRINGE BENEFITS-UNEMPLMT	6,888	0	0	0	0
	Object Group Total	**7,284**	**0**	**31**	**0**	**0**
558030	WORK PERFORMD FOR OTHERS	-691	0	0	0	0
	Object Group Total	**-691**	**0**	**0**	**0**	**0**
	Division Total	**6,888**	**0**	**431**	**0**	**0**
Division:	**3125** STREET MAINT & REPAIR					
511054	ADMIN-STREET MAINTENANCE	103,074	103,075	106,682	106,682	106,682
511295	ASST ADMIN-STREET MAINT	59,442	59,442	62,117	62,117	62,117
511670	OPERATIONS SUPERINTNDENT	141,904	141,905	147,217	147,217	147,217
513570	SR ENGINEER TECH	38,515	46,218	47,605	47,605	47,605
514090	STAFF TECHNICIAN	38,862	38,862	40,417	40,417	40,417
514107	ADMINISTRATIVE ASST II	29,478	29,478	30,363	30,363	30,363
514120	SR CONCRETE WORKER	366,114	385,533	389,883	389,883	389,883
516362	EQUIPMENT OPERATOR SPEC	86,438	89,482	92,813	92,813	92,813
516376	ENGINEERING TECH III	51,955	51,955	54,033	54,033	54,033
516380	CREW SUPERVISOR C	195,104	195,106	202,428	202,428	202,428
516440	CREW SUPERVISOR B	45,282	45,282	47,094	47,094	47,094
516620	MASTER EQUIPMENT OPER	235,165	235,167	243,462	243,462	243,462
516840	SR EQUIPMENT OPERATOR	566,587	571,070	586,577	586,577	586,577
517071	CONCRETE SPECIALIST	74,568	74,568	77,178	77,178	77,178
517076	EQUIPMENT OPERATOR B	149,327	161,493	166,056	166,056	166,056
517125	EQUIPMENT OPERATOR A	84,330	111,468	112,918	112,918	112,918
517275	SR CONST/MAINT WORKER	144,855	172,371	171,615	171,615	171,615
518010	INTERNS	6,816	6,691	6,691	6,691	6,691
518101	SUPPLEMENTAL PAY	2,080	2,080	2,080	2,080	2,080
518350	OVERTIME	148,287	80,000	80,000	80,000	80,000
518700	ACCRUED PAYROLL	6,919	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	4,464	5,040	6,480	6,480	6,480
	Object Group Total	**2,579,565**	**2,606,286**	**2,673,709**	**2,673,709**	**2,673,709**
520010	FICA	184,264	186,342	191,459	190,632	190,632
520050	GROUP HEALTH INSURANCE	467,625	503,335	499,884	530,268	530,268
520055	GROUP DENTAL INSURANCE	21,726	22,548	23,520	25,248	25,248
520057	GROUP VISION INSURANCE	595	660	650	650	650
520058	GROUP LONG TERM DISABILITY	1,992	1,917	2,002	2,002	2,002
520059	VRS DISABILITY (VLDP)	96	0	657	657	657
520060	GROUP LIFE INSURANCE	1,755	1,805	1,771	1,771	1,771
520061	VRS GROUP LIFE INSURANCE	2,546	2,900	3,196	3,196	3,196
520090	FRINGE BENEFITS-UNEMPLMT	7,182	0	0	0	0
520100	WORKER'S COMP PREMIUM	72,525	55,986	55,986	24,803	24,803
	Object Group Total	**760,305**	**775,493**	**779,125**	**779,227**	**779,227**
530040	REPAIRS	125	300	500	500	500
530070	ADVERTISING	2,470	4,500	3,900	3,900	3,900
530081	UNIFORM RENTAL	7,992	13,000	13,000	13,000	13,000
530100	CONTRACTUAL SERVICES	550	0	0	0	0
530129	CONTRACTUAL - DISPOSAL	2,427	5,000	5,000	5,000	5,000
530200	CONTRACT-STREET PAVING	5,293,559	4,316,576	4,316,576	4,316,576	4,316,576
538010	TEMPORARY-CONTRACTUAL	101,838	103,000	105,000	105,000	105,000
	Object Group Total	**5,408,961**	**4,442,376**	**4,443,976**	**4,443,976**	**4,443,976**
540019	VEHICLE EQUIP LEASE	168,544	505,360	505,360	615,095	615,095
540020	VEHICLE EQUIP REPAIRS	730,250	763,044	763,044	848,679	848,679

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
540021	VEHICLE EQUIP FUEL	338,386	357,859	357,859	273,021	273,021
540040	PRINTING & REPRODUCTION	2,146	4,100	4,100	4,100	4,100
	Object Group Total	**1,239,325**	**1,630,363**	**1,630,363**	**1,740,895**	**1,740,895**
551030	WATER/SEWER	24,110	25,000	25,000	25,000	25,000
552030	TELECOMMUNICATIONS	5,468	5,376	6,100	6,100	6,100
553050	AUTO SELF INS PREMIUMS	48,442	53,404	53,404	59,938	59,938
553080	GEN LIABILITY INS PREM	29,081	31,879	31,879	68,382	68,382
554010	OFFICE SUPPLIES	1,572	3,500	3,500	3,500	3,500
554100	WEARING APPAREL	9,730	16,165	16,165	16,165	16,165
554160	SMALL TOOLS	7,003	13,000	13,000	13,000	13,000
555040	TRAVEL-TRAIN/MEETING EXP	4,325	4,500	4,500	4,500	4,500
558010	DUES/ASSOC MEMBERSHIPS	912	875	875	875	875
558030	WORK PERFORMD FOR OTHERS	-226,058	-270,000	-270,000	-270,000	-270,000
558700	CONSTRUCTION MATERIALS	1,366,007	1,363,450	1,363,450	1,363,450	1,363,450
	Object Group Total	**1,270,592**	**1,247,149**	**1,247,873**	**1,290,910**	**1,290,910**
570010	MACHINERY & EQUIPMENT	65,152	0	0	0	0
	Object Group Total	**65,152**	**0**	**0**	**0**	**0**
580010	EQUIPMENT RENTAL	8,990	10,000	10,000	10,000	10,000
	Object Group Total	**8,990**	**10,000**	**10,000**	**10,000**	**10,000**
	Division Total	**11,332,891**	**10,711,667**	**10,785,046**	**10,938,717**	**10,938,717**
Division: 3130	STREET CONSTRUCTION					
Division: 3135	BUILDING SERVICES					
511052	ADMIN-BLDG SERVICES	102,555	102,555	105,119	105,119	105,119
511529	PROGRAMS COORDINATOR	12,708	53,608	63,440	63,440	63,440
511670	OPERATIONS SUPERINTNDENT	104,334	116,438	111,935	111,935	111,935
513000	CONSTRUCTION INSP SUPV	0	66,591	69,255	69,255	69,255
513721	BUILDING SUPERVISOR	39,231	39,232	40,605	40,605	40,605
514090	STAFF TECHNICIAN	36,216	36,217	37,665	37,665	37,665
514107	ADMINISTRATIVE ASST II	37,334	37,335	38,268	38,268	38,268
516170	GENERATOR SPECIALIST	50,960	50,960	52,744	52,744	52,744
516220	SR ASBESTOS TECHNICIAN	0	172,924	181,082	181,082	181,082
516350	ELECTRICAL SPECIALIST	234,083	234,084	239,539	239,539	239,539
516370	MAINTENANCE SPECIALIST	209,706	209,708	218,298	218,298	218,298
516431	CARPENTER SPECIALIST	154,711	154,712	158,564	158,564	158,564
516560	PLUMBER SPECIALIST	251,493	251,496	260,441	260,441	260,441
516730	CREW SUPERVISOR A	20,799	33,218	34,381	34,381	34,381
517360	TRADES ASSISTANT	88,168	88,215	90,994	90,994	90,994
518010	INTERNS	2,616	0	0	0	0
518101	SUPPLEMENTAL PAY	1,560	1,560	1,560	1,560	1,560
518330	STAND BY PAY	28,333	30,000	30,000	30,000	30,000
518350	OVERTIME	52,456	50,000	50,000	50,000	50,000
518700	ACCRUED PAYROLL	3,294	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,052	1,440	1,440	1,440	1,440
	Object Group Total	**1,431,609**	**1,730,293**	**1,785,330**	**1,785,330**	**1,785,330**
520010	FICA	103,041	124,488	129,466	129,260	129,260
520050	GROUP HEALTH INSURANCE	244,538	313,166	311,484	319,080	319,080
520055	GROUP DENTAL INSURANCE	12,731	15,300	15,348	15,780	15,780
520057	GROUP VISION INSURANCE	266	320	320	320	320
520058	GROUP LONG TERM DISABILITY	1,117	1,045	1,127	1,127	1,127
520060	GROUP LIFE INSURANCE	1,134	1,354	1,406	1,406	1,406
520061	VRS GROUP LIFE INSURANCE	532	670	742	742	742
520100	WORKER'S COMP PREMIUM	41,051	14,848	14,848	7,612	7,612
	Object Group Total	**404,409**	**471,191**	**474,741**	**475,327**	**475,327**

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530019	LICENSING & COORD FEES	90	360	1,600	1,600	1,600
530040	REPAIRS	97,322	200,500	133,126	100,000	100,000
530051	FACILITY MAINTENANCE	892,916	992,150	1,062,618	1,062,618	1,062,618
530062	GROUNDS MAINTENANCE	44,713	44,225	44,225	44,225	44,225
530070	ADVERTISING	267	0	0	0	0
530081	UNIFORM RENTAL	0	0	8,615	8,615	8,615
530100	CONTRACTUAL SERVICES	0	20,000	20,000	20,000	20,000
530113	CONTRACTUAL COLLECTION	29,788	32,500	30,000	30,000	30,000
	Object Group Total	**1,065,097**	**1,289,735**	**1,300,184**	**1,267,058**	**1,267,058**
540019	VEHICLE EQUIP LEASE	16,894	51,746	51,746	63,119	63,119
540020	VEHICLE EQUIP REPAIRS	66,319	52,234	52,234	59,362	59,362
540021	VEHICLE EQUIP FUEL	66,225	73,134	73,134	59,607	59,607
540040	PRINTING & REPRODUCTION	1,200	1,500	1,500	1,500	1,500
	Object Group Total	**150,638**	**178,614**	**178,614**	**183,588**	**183,588**
551010	VIRGINIA POWER	1,748,218	1,715,000	1,715,000	1,715,000	1,715,000
551019	NATURAL GAS SERVICE	336,986	240,000	240,000	240,000	240,000
551030	WATER/SEWER	276,214	256,015	256,015	256,015	256,015
552015	FREIGHT CHARGES	0	40	40	40	40
552030	TELECOMMUNICATIONS	9,737	8,076	10,267	10,267	10,267
553050	AUTO SELF INS PREMIUMS	18,334	18,182	18,182	8,004	8,004
553080	GEN LIABILITY INS PREM	5,544	7,031	7,031	6,909	6,909
554010	OFFICE SUPPLIES	552	1,667	1,667	1,667	1,667
554055	SAFETY/TRAINING EXPENSES	0	933	933	933	933
554070	BUILDING SUPPLIES	399,166	482,000	475,000	475,000	475,000
554080	VEH & POWER EQUIP FUEL	0	12,500	12,500	12,500	12,500
554100	WEARING APPAREL	5,506	10,330	5,000	5,000	5,000
554110	BOOKS AND PERIODICALS	0	2,167	2,167	2,167	2,167
554120	EDUCTN/TRAINING SUPPLIES	0	733	733	733	733
554130	OTHER SUPPLIES	0	333	333	333	333
554156	OPERATIONAL SUPPLIES	0	2,667	2,667	2,667	2,667
554160	SMALL TOOLS	3,770	7,900	7,900	7,900	7,900
555040	TRAVEL-TRAIN/MEETING EXP	1,914	6,667	5,500	5,500	5,500
558010	DUES/ASSOC MEMBERSHIPS	1,577	1,479	1,479	1,479	1,479
558030	WORK PERFORMD FOR OTHERS	-73,514	-145,000	-145,000	-145,000	-145,000
	Object Group Total	**2,734,004**	**2,628,720**	**2,617,414**	**2,607,114**	**2,607,114**
580010	EQUIPMENT RENTAL	7,472	13,000	13,000	13,000	13,000
	Object Group Total	**7,472**	**13,000**	**13,000**	**13,000**	**13,000**
594905	GENERAL CAPITAL IMPROVMN	100,797	150,000	150,000	0	0
	Object Group Total	**100,797**	**150,000**	**150,000**	**0**	**0**
	Division Total	**5,894,025**	**6,461,553**	**6,519,283**	**6,331,417**	**6,331,417**
Division:	**3140** CUSTODIAL SERVICES					
511670	OPERATIONS SUPERINTNDENT	72,688	72,689	73,779	73,779	73,779
517351	LEAD CUSTODIAN	33,806	73,966	70,615	70,615	70,615
517670	SENIOR CUSTODIAN	229,122	229,637	234,469	234,469	234,469
517820	CUSTODIAN I	23,566	23,567	23,920	23,920	23,920
518000	PART TIME	177,629	280,796	280,796	280,796	280,796
518350	OVERTIME	459	500	500	500	500
518700	ACCRUED PAYROLL	375	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	3,164	3,000	4,320	4,320	4,320
	Object Group Total	**540,810**	**684,155**	**688,399**	**688,399**	**688,399**
520010	FICA	39,448	50,537	50,526	50,319	50,319
520050	GROUP HEALTH INSURANCE	72,754	77,886	75,204	82,800	82,800
520055	GROUP DENTAL INSURANCE	3,593	3,828	3,624	4,056	4,056
520057	GROUP VISION INSURANCE	125	140	140	140	140

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520058	GROUP LONG TERM DISABILITY	319	322	329	329	329
520059	VRS DISABILITY (VLDP)	61	0	139	139	139
520060	GROUP LIFE INSURANCE	332	331	308	308	308
520061	VRS GROUP LIFE INSURANCE	119	0	274	274	274
520100	WORKER'S COMP PREMIUM	80,101	97,554	97,554	91,022	91,022
	Object Group Total	**196,852**	**230,598**	**228,098**	**229,387**	**229,387**
530053	JANITORIAL SERVICE	256,494	268,424	265,000	265,000	265,000
530100	CONTRACTUAL SERVICES	126	500	1,460	1,460	1,460
538010	TEMPORARY-CONTRACTUAL	82,223	0	0	0	0
	Object Group Total	**338,842**	**268,924**	**266,460**	**266,460**	**266,460**
552030	TELECOMMUNICATIONS	319	360	360	360	360
553080	GEN LIABILITY INS PREM	5,696	6,250	6,250	6,510	6,510
554050	HSEKEEPING/JANITOR SUPPL	71,279	85,000	85,000	85,000	85,000
554100	WEARING APPAREL	1,238	5,000	5,000	5,000	5,000
554130	OTHER SUPPLIES	307	800	800	800	800
555040	TRAVEL-TRAIN/MEETING EXP	0	200	200	200	200
558010	DUES/ASSOC MEMBERSHIPS	152	155	155	155	155
	Object Group Total	**78,991**	**97,765**	**97,765**	**98,025**	**98,025**
	Division Total	**1,155,495**	**1,281,442**	**1,280,722**	**1,282,271**	**1,282,271**
Division:	**3145** SECURITY SERVICES					
511056	ADMIN-SECURITY	51,994	56,926	62,619	62,619	62,619
511058	ASST ADMIN-SECURITY	10,270	0	42,016	42,016	42,016
513775	SR. SECURITY OFFICER	123,997	160,954	129,881	129,881	129,881
514090	STAFF TECHNICIAN	27,124	29,758	29,174	63,928	63,928
517570	SECURITY OFFICER II	267,811	270,513	275,472	309,864	309,864
518000	PART TIME	495,991	605,000	605,000	617,773	617,773
518350	OVERTIME	48,626	40,000	40,000	40,000	40,000
518700	ACCRUED PAYROLL	3,995	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,880	2,280	2,040	2,040	2,040
519390	HOLIDAY PAY	763	1,000	1,000	1,000	1,000
	Object Group Total	**1,032,453**	**1,166,431**	**1,187,202**	**1,269,121**	**1,269,121**
520010	FICA	76,191	86,588	88,661	94,439	94,439
520050	GROUP HEALTH INSURANCE	105,570	116,125	96,120	148,548	148,548
520055	GROUP DENTAL INSURANCE	5,109	5,196	5,196	8,028	8,028
520057	GROUP VISION INSURANCE	150	170	170	210	210
520058	GROUP LONG TERM DISABILITY	387	383	397	397	397
520059	VRS DISABILITY (VLDP)	0	0	515	515	515
520060	GROUP LIFE INSURANCE	184	191	171	203	203
520061	VRS GROUP LIFE INSURANCE	1,267	1,475	1,322	1,322	1,322
520090	FRINGE BENEFITS-UNEMPLMT	365	0	0	0	0
520100	WORKER'S COMP PREMIUM	54,983	46,252	46,252	6,053	6,053
	Object Group Total	**244,207**	**256,380**	**238,804**	**259,715**	**259,715**
530019	LICENSING & COORD FEES	0	2,200	2,200	2,200	2,200
530040	REPAIRS	1,825	0	0	0	0
530052	SECURITY SERVICE	7,173	0	0	0	0
530147	CONSR OF PEACE CERT PGRM	12,056	10,500	10,500	10,500	10,500
	Object Group Total	**21,054**	**12,700**	**12,700**	**12,700**	**12,700**
540019	VEHICLE EQUIP LEASE	710	2,150	2,150	2,732	2,732
540020	VEHICLE EQUIP REPAIRS	1,600	1,490	1,490	1,825	1,825
540021	VEHICLE EQUIP FUEL	3,974	6,021	6,021	2,412	2,412
540040	PRINTING & REPRODUCTION	151	3,150	3,150	3,150	3,150
	Object Group Total	**6,435**	**12,811**	**12,811**	**10,119**	**10,119**
552030	TELECOMMUNICATIONS	3,235	3,485	3,485	3,485	3,485

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	5,024	5,495	5,495	6,286	6,286
554010	OFFICE SUPPLIES	4,482	5,000	5,000	5,000	5,000
554100	WEARING APPAREL	3,520	19,450	19,450	19,450	19,450
554130	OTHER SUPPLIES	17,291	17,615	17,615	17,615	17,615
555040	TRAVEL-TRAIN/MEETING EXP	720	2,975	2,975	2,975	2,975
558010	DUES/ASSOC MEMBERSHIPS	195	600	600	600	600
558030	WORK PERFORMD FOR OTHERS	-223,561	-275,650	-275,650	-275,650	-275,650
	Object Group Total	**-188,537**	**-220,477**	**-220,477**	**-219,705**	**-219,705**
	Division Total	**1,115,612**	**1,227,845**	**1,231,040**	**1,331,950**	**1,331,950**
Division:	**3180** SUSTAINABILITY					
511470	ENVIRONMT SUSTAINABILITY CO	127,764	127,765	132,237	132,237	132,237
518000	PART TIME	14,096	0	0	0	0
	Object Group Total	**141,860**	**127,765**	**132,237**	**132,237**	**132,237**
520010	FICA	10,652	9,485	9,946	9,946	9,946
520050	GROUP HEALTH INSURANCE	10,516	12,874	8,184	8,184	8,184
520055	GROUP DENTAL INSURANCE	1,229	1,344	1,188	1,188	1,188
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	106	0	116	116	116
520060	GROUP LIFE INSURANCE	52	53	55	55	55
520061	VRS GROUP LIFE INSURANCE	332	367	413	413	413
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
	Object Group Total	**23,189**	**24,437**	**20,216**	**20,215**	**20,215**
530073	INFORMATIONAL CAMPAIGN	349	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	300	2,000	2,000	2,000	2,000
	Object Group Total	**649**	**4,000**	**4,000**	**4,000**	**4,000**
540040	PRINTING & REPRODUCTION	506	500	500	500	500
	Object Group Total	**506**	**500**	**500**	**500**	**500**
552030	TELECOMMUNICATIONS	1,172	1,350	1,350	1,350	1,350
553080	GEN LIABILITY INS PREM	703	770	770	799	799
554010	OFFICE SUPPLIES	272	365	365	365	365
554100	WEARING APPAREL	0	130	130	130	130
555040	TRAVEL-TRAIN/MEETING EXP	2,541	5,000	5,000	5,000	5,000
558010	DUES/ASSOC MEMBERSHIPS	304	300	300	300	300
	Object Group Total	**4,992**	**7,915**	**7,915**	**7,944**	**7,944**
570070	EQUIPMENT- OTHER	3,098	0	0	0	0
	Object Group Total	**3,098**	**0**	**0**	**0**	**0**
	Division Total	**174,294**	**164,617**	**164,868**	**164,896**	**164,896**
Division:	**3185** COMMUNITY MAINTENANCE					
510826	COMMUNITY MAINTENANCE MAN	0	0	0	93,636	93,636
513536	SUPT COMMUNITY MAINT	0	0	0	53,608	60,948
514090	STAFF TECHNICIAN	0	0	0	29,174	29,174
514436	PUBLIC WORKS OFFICER	0	0	0	442,411	497,590
516382	CONSTRUCTION SPECIALIST	0	0	0	180,311	180,311
516840	SR EQUIPMENT OPERATOR	0	0	0	169,387	169,387
	Object Group Total	**0**	**0**	**0**	**968,527**	**1,031,046**
520010	FICA	0	0	0	72,534	77,312
520050	GROUP HEALTH INSURANCE	0	0	0	212,856	212,856
520055	GROUP DENTAL INSURANCE	0	0	0	15,252	15,252
520057	GROUP VISION INSURANCE	0	0	0	240	240
520060	GROUP LIFE INSURANCE	0	0	0	460	460
520061	VRS GROUP LIFE INSURANCE	0	0	0	883	883

Fund: 1000 GENERAL FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520100	WORKER'S COMP PREMIUM	0	0	0	13,062	13,062
	Object Group Total	**0**	**0**	**0**	**315,287**	**320,065**
530040	REPAIRS	0	0	0	2,000	2,000
	Object Group Total	**0**	**0**	**0**	**2,000**	**2,000**
540019	VEHICLE EQUIP LEASE	0	0	0	120,110	120,110
540020	VEHICLE EQUIP REPAIRS	0	0	0	155,778	155,778
540021	VEHICLE EQUIP FUEL	0	0	0	64,350	64,350
	Object Group Total	**0**	**0**	**0**	**340,238**	**340,238**
551010	VIRGINIA POWER	0	0	0	10,000	10,000
551019	NATURAL GAS SERVICE	0	0	0	2,000	2,000
551030	WATER/SEWER	0	0	0	6,000	6,000
551111	PCARD DEFAULT EXPENSES	0	0	0	1	1
552030	TELECOMMUNICATIONS	0	0	0	13,000	13,000
553050	AUTO SELF INS PREMIUMS	0	0	0	8,004	8,004
553080	GEN LIABILITY INS PREM	0	0	0	4,881	4,881
554010	OFFICE SUPPLIES	0	0	0	100	100
554050	HSEKEEPING/JANITOR SUPPL	0	0	0	2,000	2,000
554081	PARTS USED	0	0	0	40,000	40,000
554082	GAS & OIL USED	0	0	0	1,500	1,500
554090	SPECIALIZED POLICE SUPP	0	0	0	500	500
554100	WEARING APPAREL	0	0	0	16,500	16,500
554130	OTHER SUPPLIES	0	0	0	600	600
554156	OPERATIONAL SUPPLIES	0	0	0	4,000	4,000
558010	DUES/ASSOC MEMBERSHIPS	0	0	0	225	225
558030	WORK PERFORMD FOR OTHERS	0	0	0	-67,140	-67,140
	Object Group Total	**0**	**0**	**0**	**42,171**	**42,171**
570010	MACHINERY & EQUIPMENT	0	0	0	32,000	32,000
	Object Group Total	**0**	**0**	**0**	**32,000**	**32,000**
	Division Total	**0**	**0**	**0**	**1,700,223**	**1,767,520**
	Dept Total	**20,956,903**	**20,850,186**	**23,575,638**	**22,513,933**	**22,581,230**

Fund: **1000** GENERAL FUND
Dept: **32** HEALTH DEPARTMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
518000	PART TIME	0	1	1	1	1
518700	ACCRUED PAYROLL	699	0	0	0	0
	Object Group Total	**699**	**1**	**1**	**1**	**1**
530100	CONTRACTUAL SERVICES	120,000	0	0	0	0
	Object Group Total	**120,000**	**0**	**0**	**0**	**0**
540019	VEHICLE EQUIP LEASE	2,708	8,168	8,168	10,547	10,547
540020	VEHICLE EQUIP REPAIRS	8,247	6,485	6,485	8,299	8,299
540021	VEHICLE EQUIP FUEL	6,171	7,244	7,244	5,670	5,670
540022	CITY MOTOR POOL	147	0	0	0	0
	Object Group Total	**17,272**	**21,897**	**21,897**	**24,516**	**24,516**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552030	TELECOMMUNICATIONS	0	1	1	1	1
553050	AUTO SELF INS PREMIUMS	1,953	1,935	1,935	1,868	1,868
553080	GEN LIABILITY INS PREM	16,552	18,306	18,306	19,491	19,491
554130	OTHER SUPPLIES	865	2,733	2,733	2,733	2,733
556010	LOCAL SHARE-HEALTH DEPT	1,973,125	1,805,251	1,805,251	1,805,251	1,805,251
	Object Group Total	**1,992,495**	**1,828,227**	**1,828,227**	**1,829,345**	**1,829,345**
599000	ENHANCEMENT PKG TOTAL	0	0	118,013	0	0
	Object Group Total	**0**	**0**	**118,013**	**0**	**0**
	Division Total	**2,130,466**	**1,850,125**	**1,968,138**	**1,853,862**	**1,853,862**
	Dept Total	**2,130,466**	**1,850,125**	**1,968,138**	**1,853,862**	**1,853,862**

Fund: **1000** GENERAL FUND
Dept: **33** COMMUNITY SERVICES BOARD

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
556020	HPT-NN COMMUNITY SVCS BD	1,523,521	1,523,521	1,523,521	1,523,521	1,523,521
	Object Group Total	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**
	Division Total	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**
	Dept Total	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**	**1,523,521**

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3410** SOCIAL SERVICES ADMIN					
510350	DIRECTOR-HUMAN SERVICES	149,865	141,770	149,200	149,200	149,200
510560	DEPUTY DIR-SOCIAL SERVCS	115,774	114,381	118,956	118,956	118,956
510875	ADMIN SERVICES MANAGER	0	0	56,926	56,926	56,926
511244	SENIOR CITIZEN	163	0	0	0	0
511302	SR PROGRAM MANAGER	61,902	48,623	0	0	0
511322	COM/PUB INFO COORD - DHS	61,654	61,654	0	0	0
511423	INFO TECH ADMINISTRATOR	59,085	59,085	61,153	61,153	61,153
511430	CHIEF-FISCAL OPS-SOC SVC	77,479	77,480	81,741	81,741	81,741
511845	ELECT BENS TRANS COORD	48,837	48,837	51,523	51,523	51,523
511855	INFO TECH ANALYST A	98,520	98,521	101,723	101,723	101,723
511910	ACCTG COORD-WELFARE	99,086	99,087	104,536	104,536	104,536
512052	SR ADMIN COORDINATOR	0	0	37,196	37,196	37,196
512085	COMMUNITY RESOURCE COORD	108,363	119,617	124,677	124,677	124,677
512280	RESOURCE COORD-SOC SVCS	201,912	186,166	192,356	192,356	192,356
512291	SR BUS PROCESS ANALYST	55,428	54,653	47,408	47,408	47,408
512300	ADMIN SUPPORT BUREAU SUP	61,051	56,301	55,624	55,624	55,624
512370	VOLUNTEER SERVICES COORD	46,912	50,152	52,910	52,910	52,910
512851	ACCOUNTING SPEC	79,063	79,092	81,663	116,675	116,675
512985	SUPPLY COORDINATOR	38,565	38,566	39,530	39,530	39,530
513514	SR PERSONNEL COOR	43,626	43,627	45,045	45,045	45,045
513515	PERSONNEL COORDNATOR-SS	57,631	76,714	77,840	77,840	77,840
513540	STAFF SUPERVISOR B	87,254	87,255	90,283	90,283	90,283
513565	ADMIN COORDINATOR	53,665	53,666	55,812	55,812	55,812
513606	BUS PROCESS ANALYST II	58,189	58,189	60,081	60,081	60,081
513971	ACCOUNTS PAYABLE TECH II	33,872	33,873	35,058	35,058	35,058
514100	SR ADMINISTRATIVE ASSIST	26,804	30,633	29,174	29,174	29,174
514107	ADMINISTRATIVE ASST II	1,483,161	1,510,508	1,519,687	1,519,687	1,519,687
514600	PERSONNEL ASSISTANT-SS	28,119	28,120	29,034	29,034	29,034
514660	ACCOUNTING ASST II	85,192	85,193	88,271	88,271	88,271
515155	OFFICE ASSISTANT II	161,242	161,245	166,203	166,203	166,203
515371	SENIOR STOCK CLERK	43,241	43,241	43,674	43,674	43,674
518000	PART TIME	29,595	39,073	39,073	19,951	19,951
518350	OVERTIME	1,781	4,192	4,192	4,192	4,192
518700	ACCRUED PAYROLL	-82	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	12,115	13,680	11,040	11,040	11,040
519026	SALARY ADJUSTMENT	0	498,793	0	0	0
	Object Group Total	**3,569,062**	**4,101,987**	**3,651,589**	**3,667,479**	**3,667,479**
520010	FICA	256,730	259,315	264,894	263,481	263,481
520050	GROUP HEALTH INSURANCE	543,334	597,130	527,856	633,144	633,144
520055	GROUP DENTAL INSURANCE	28,887	30,600	29,580	35,196	35,196
520057	GROUP VISION INSURANCE	878	930	930	940	940
520058	GROUP LONG TERM DISABILITY	2,891	2,717	2,901	2,901	2,901
520059	VRS DISABILITY (VLDP)	89	0	1,431	1,431	1,431
520060	GROUP LIFE INSURANCE	2,299	2,366	2,043	2,043	2,043
520061	VRS GROUP LIFE INSURANCE	4,440	4,878	5,589	5,589	5,589
520090	FRINGE BENEFITS-UNEMPLMT	3,614	0	0	0	0
520100	WORKER'S COMP PREMIUM	18,847	18,570	18,570	49,158	49,158
	Object Group Total	**862,008**	**916,506**	**853,794**	**993,883**	**993,883**
530040	REPAIRS	0	780	780	780	780
530065	INTERPRETER	54	300	300	300	300
530070	ADVERTISING	11,111	750	750	750	750
530100	CONTRACTUAL SERVICES	58,651	69,850	69,850	64,850	64,850
538010	TEMPORARY-CONTRACTUAL	2,866	5,650	5,650	5,650	5,650
539999	EMERGENCY CONTRACT SVCS	0	5	5	0	0

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**72,681**	**77,335**	**77,335**	**72,330**	**72,330**
540010	INFORMATION TECH CHARGES	834,037	814,584	814,584	867,208	867,208
540020	VEHICLE EQUIP REPAIRS	24,867	23,962	23,962	28,268	28,268
540021	VEHICLE EQUIP FUEL	26,664	30,173	30,173	22,549	22,549
540040	PRINTING & REPRODUCTION	19,792	23,600	23,600	23,600	23,600
	Object Group Total	**905,360**	**892,319**	**892,319**	**941,625**	**941,625**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	103,044	119,000	119,000	119,000	119,000
552030	TELECOMMUNICATIONS	133,097	145,512	145,512	145,512	145,512
553050	AUTO SELF INS PREMIUMS	10,355	10,391	10,391	7,737	7,737
553080	GEN LIABILITY INS PREM	24,177	24,160	24,160	24,968	24,968
554010	OFFICE SUPPLIES	203,763	196,800	196,800	207,015	207,015
555010	MILEAGE REIMBURSEMENT	0	1,042	1,042	1,042	1,042
555040	TRAVEL-TRAIN/MEETING EXP	60	5,354	5,354	5,354	5,354
556047	VOLUNTEER EXPENSES	0	1,000	1,000	1,000	1,000
558010	DUES/ASSOC MEMBERSHIPS	3,050	1,974	1,974	1,974	1,974
558019	INTERNAL TRAINING	1,070	500	500	500	500
558030	WORK PERFORMD FOR OTHERS	109,937	131,248	131,248	131,248	131,248
	Object Group Total	**588,554**	**636,982**	**636,982**	**645,351**	**645,351**
570010	MACHINERY & EQUIPMENT	19,458	39,000	39,000	39,000	39,000
570020	FURNITURE & FIXTURES	40,825	28,000	28,000	28,000	28,000
570050	MOTOR VEHICLES	0	34,000	34,000	34,000	34,000
579999	EMERGENCY EQUIPMENT	0	5	5	0	0
	Object Group Total	**60,283**	**101,005**	**101,005**	**101,000**	**101,000**
580010	EQUIPMENT RENTAL	331	5	5	5	5
580020	PROPERTY RENTAL	1,829,248	1,864,956	1,864,956	1,901,011	1,901,011
	Object Group Total	**1,829,579**	**1,864,961**	**1,864,961**	**1,901,016**	**1,901,016**
599000	ENHANCEMENT PKG TOTAL	0	0	519,473	0	0
	Object Group Total	**0**	**0**	**519,473**	**0**	**0**
	Division Total	**7,887,528**	**8,591,095**	**8,597,458**	**8,322,684**	**8,322,684**
Division:	**3420** FINANCIAL SERVICES					
511090	CHIEF-FINANCIAL SVCS BUR	82,429	82,430	85,727	85,727	85,727
511460	SR ELIGIBILITY SUPERVISR	121,851	119,911	123,917	123,917	123,917
511640	ELIGIBILITY SUPERVISOR	635,620	636,605	654,228	654,228	654,228
513601	FRAUD INVESTIGATOR	130,572	132,324	131,594	131,594	131,594
513605	SR ELIGIBILITY WORKER	1,316,967	1,550,690	1,590,733	1,590,733	1,590,733
513750	ELIGIBILTY WORKER II	1,700,062	2,168,977	2,196,018	2,196,018	2,196,018
518000	PART TIME	79,937	85,956	85,956	88,369	88,369
518100	TEMPORARY	0	5	5	5	5
518350	OVERTIME	28,482	9,545	9,545	9,545	9,545
518700	ACCRUED PAYROLL	454	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	0	960	960	960	960
	Object Group Total	**4,096,374**	**4,787,403**	**4,878,683**	**4,881,096**	**4,881,096**
520010	FICA	297,052	350,742	355,546	353,509	353,509
520050	GROUP HEALTH INSURANCE	565,673	757,826	731,460	813,504	813,504
520055	GROUP DENTAL INSURANCE	35,636	43,740	45,528	49,848	49,848
520057	GROUP VISION INSURANCE	869	1,110	1,110	1,110	1,110
520058	GROUP LONG TERM DISABILITY	3,215	2,954	3,225	3,225	3,225
520059	VRS DISABILITY (VLDP)	0	0	844	844	844
520060	GROUP LIFE INSURANCE	2,590	2,604	2,613	2,613	2,613
520061	VRS GROUP LIFE INSURANCE	5,238	5,543	8,858	8,858	8,858
520100	WORKER'S COMP PREMIUM	22,133	18,844	18,844	21,747	21,747
	Object Group Total	**932,407**	**1,183,363**	**1,168,028**	**1,255,258**	**1,255,258**

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530065	INTERPRETER	49,651	63,086	63,086	49,610	49,610
530100	CONTRACTUAL SERVICES	0	500	500	500	500
	Object Group Total	**49,651**	**63,586**	**63,586**	**50,110**	**50,110**
553080	GEN LIABILITY INS PREM	26,729	28,749	28,749	29,446	29,446
554130	OTHER SUPPLIES	0	750	750	750	750
554163	BPR CHANGE MGMT EXPENSES	0	1,150	1,150	1,150	1,150
555040	TRAVEL-TRAIN/MEETING EXP	20	2,395	2,395	2,395	2,395
557010	GENERAL RELIEF-37.5%	10,442	14,280	14,280	8,600	8,600
557020	AUX GRANTS AGED-37.5%	131,077	169,638	169,638	145,715	145,715
557030	AUX GRANTS BLIND-37.5%	0	5	5	5	5
557040	AUX GRANT DISABLED-37.5%	473,976	519,178	519,178	490,404	490,404
557050	AID TO DEPENDENT CHILDRN	-8,260	1,000	1,000	1,000	1,000
557071	EMERGENCY ASSIST-ADC	2,000	1,500	1,500	1,500	1,500
557091	REFUGEE PROGRAM	98,463	78,300	78,300	78,300	78,300
	Object Group Total	**734,447**	**816,945**	**816,945**	**759,265**	**759,265**
570010	MACHINERY & EQUIPMENT	0	5	5	5	5
	Object Group Total	**0**	**5**	**5**	**5**	**5**
	Division Total	**5,812,879**	**6,851,302**	**6,927,247**	**6,945,734**	**6,945,734**
Division:	**3430** SOCIAL WORK SERVICES					
511281	CHIEF SOCIAL WORK SERVICES	93,061	93,061	95,621	95,621	95,621
511282	SR SOCIAL WORK SUPRV	213,664	217,764	225,385	225,385	225,385
511420	SOCIAL WORK SUPERVISOR	728,898	840,362	857,656	857,656	857,656
511555	STRUCTURAL FAM COUNSELOR	109,198	143,915	160,595	160,595	160,595
511970	SENIOR SOCIAL WORKER	1,446,152	1,361,112	1,401,266	1,311,964	1,311,964
511972	CHILD PROTECTIVE SERV SPECI/	174,235	580,193	597,655	642,306	642,306
512290	SOCIAL WORKER II	2,213,572	2,573,572	2,555,469	2,555,469	2,555,469
512630	PARENT EDUCATOR	88,310	88,311	91,843	91,843	91,843
514655	SOCIAL WORK AIDE	10,499	0	0	0	0
518000	PART TIME	31,390	5	5	5	5
518100	TEMPORARY	0	5	5	5	5
518330	STAND BY PAY	11,237	11,600	11,600	11,600	11,600
518350	OVERTIME	24,045	21,550	21,550	38,322	38,322
518700	ACCRUED PAYROLL	-637	0	0	0	0
519010	ATTRITION CREDIT	0	-1,900,000	-1,900,000	-1,900,000	-1,900,000
519015	ICMA/ELIGIBLE CITY MATCH	180	0	0	0	0
	Object Group Total	**5,143,803**	**4,031,450**	**4,118,650**	**4,090,771**	**4,090,771**
520010	FICA	374,400	435,786	442,950	438,135	438,135
520050	GROUP HEALTH INSURANCE	663,378	837,645	738,552	845,352	845,352
520055	GROUP DENTAL INSURANCE	38,263	46,224	43,788	49,836	49,836
520057	GROUP VISION INSURANCE	945	1,170	1,170	1,160	1,160
520058	GROUP LONG TERM DISABILITY	4,189	4,287	4,199	4,199	4,199
520059	VRS DISABILITY (VLDP)	148	0	1,430	1,430	1,430
520060	GROUP LIFE INSURANCE	3,496	3,691	3,310	3,310	3,310
520061	VRS GROUP LIFE INSURANCE	5,536	5,372	9,655	9,655	9,655
520100	WORKER'S COMP PREMIUM	22,273	22,205	22,205	26,097	26,097
	Object Group Total	**1,112,627**	**1,356,380**	**1,267,259**	**1,379,174**	**1,379,174**
530065	INTERPRETER	13,528	20,740	20,740	12,000	12,000
530070	ADVERTISING	8,073	8,482	8,482	8,482	8,482
530100	CONTRACTUAL SERVICES	156,992	162,275	162,275	155,000	155,000
	Object Group Total	**178,593**	**191,497**	**191,497**	**175,482**	**175,482**
553080	GEN LIABILITY INS PREM	27,752	29,866	29,866	30,593	30,593
554130	OTHER SUPPLIES	993	2,150	2,150	2,150	2,150
555010	MILEAGE REIMBURSEMENT	89	300	300	300	300
555040	TRAVEL-TRAIN/MEETING EXP	718	4,891	4,891	4,891	4,891

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
556048	ETV VOUCHERS	17,236	21,000	21,000	18,000	18,000
556049	SERVICES FOR YOUTH	27,607	35,710	35,710	29,850	29,850
556515	YOUTH STIPENDS	0	5	5	5	5
556517	IND LIV SUPV	0	5	5	5	5
557060	ADC-FOSTER CARE	579,775	601,600	601,600	670,000	670,000
557061	FOSTER PARENT TRAINING	6,141	12,400	12,400	21,750	21,750
557062	CHILD AND FAMILY SVCS	0	5	5	5	5
557063	FAMILY SUPPORT SSBG	50,651	51,911	51,911	24,675	24,675
557064	PSSF REUNIFICATION	23,983	36,992	36,992	14,850	14,850
557065	HEADSTART DAYCARE	-184	5	5	5	5
557066	OTHER PURCH SVCS-BL824	0	5	5	5	5
557073	RESPITE CARE	1,069	5,807	5,807	2,640	2,640
557100	DAY CARE 10%	-5,601	5	5	5	5
557101	TRANSITIONAL DAY CARE	-3,263	5	5	5	5
557109	BLOCK GRNT-CHILD DAYCARE	-6,517	5	5	5	5
557112	DAY CARE QUA	50,632	51,563	51,563	51,563	51,563
557140	PA ADOPTION SUBSIDY 20%	3,275,288	3,550,300	3,550,300	3,309,261	3,309,261
557145	SPECIAL NEEDS ADOPTIONS	981,392	1,312,964	1,312,964	928,838	928,838
557147	ADOPTION INCENTIVE	0	5	5	5	5
557160	A/D COMPANION SVCS 20%	167,409	171,198	171,198	170,900	170,900
557161	COMPAN SERV-FICA	12,817	13,096	13,096	13,075	13,075
557162	COMPAN SERV-UNEMPLOYMENT	1,677	1,712	1,712	1,174	1,174
557165	ADULT PROTECTIVE SERVICE	16,750	23,492	23,492	29,483	29,483
557170	MED CARE INDIGENT	24,510	24,850	24,850	24,850	24,850
	Object Group Total	**5,250,924**	**5,951,847**	**5,951,847**	**5,348,888**	**5,348,888**
570010	MACHINERY & EQUIPMENT	0	5	5	5	5
	Object Group Total	**0**	**5**	**5**	**5**	**5**
	Division Total	**11,685,948**	**11,531,179**	**11,529,258**	**10,994,320**	**10,994,320**
Division:	**3440** HEALTHY FAMILIES					
511417	CHIEF OF PREVENTION SERVICE	57,773	68,999	71,759	71,759	71,759
511419	HEALTHY FAMILIES SUPERVISOR	58,961	58,595	63,678	63,678	63,678
511421	SR HEALTHY FAMILIES/PREVENT	10,952	0	0	0	0
511970	SENIOR SOCIAL WORKER	201,241	205,435	197,196	197,196	197,196
511971	TARGETED OUTREACH COORDIN	56,448	57,361	59,369	59,369	59,369
512280	RESOURCE COORD-SOC SVCS	28,638	45,822	47,082	47,082	47,082
512290	SOCIAL WORKER II	118,989	155,270	209,489	209,489	209,489
512845	YOUTH PROGRAMS SPEC	160,567	160,000	110,013	110,013	110,013
512851	ACCOUNTING SPEC	29,428	35,012	35,975	35,975	35,975
514090	STAFF TECHNICIAN	5,265	0	0	0	0
514107	ADMINISTRATIVE ASST II	53,128	58,236	60,068	60,068	60,068
514143	FAMILY SUPPORT WORKER II	226,241	265,273	272,702	272,702	272,702
518000	PART TIME	0	5	5	5	5
518100	TEMPORARY	6,182	9,000	9,000	9,000	9,000
518350	OVERTIME	116	4,200	4,200	0	0
518700	ACCRUED PAYROLL	-76	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,820	2,160	1,440	1,440	1,440
	Object Group Total	**1,015,673**	**1,125,368**	**1,141,976**	**1,137,776**	**1,137,776**
520010	FICA	73,127	82,416	83,545	82,604	82,604
520050	GROUP HEALTH INSURANCE	138,053	163,311	160,632	183,420	183,420
520055	GROUP DENTAL INSURANCE	9,736	10,920	11,472	12,768	12,768
520057	GROUP VISION INSURANCE	219	255	255	255	255
520058	GROUP LONG TERM DISABILITY	830	655	840	840	840
520059	VRS DISABILITY (VLDP)	0	0	195	195	195
520060	GROUP LIFE INSURANCE	751	799	734	734	734
520061	VRS GROUP LIFE INSURANCE	783	1,014	1,069	1,069	1,069

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520100	WORKER'S COMP PREMIUM	7,083	6,767	6,767	5,771	5,771
	Object Group Total	**230,582**	**266,137**	**265,509**	**287,656**	**287,656**
530040	REPAIRS	0	250	250	250	250
530065	INTERPRETER	52	620	620	620	620
530070	ADVERTISING	0	100	100	100	100
530100	CONTRACTUAL SERVICES	28,515	26,860	26,860	14,860	14,860
530300	PRINTING/REPRO-OUTSIDE	0	1,200	1,200	1,200	1,200
	Object Group Total	**28,568**	**29,030**	**29,030**	**17,030**	**17,030**
540020	VEHICLE EQUIP REPAIRS	3,250	3,188	3,188	3,410	3,410
540021	VEHICLE EQUIP FUEL	1,411	1,586	1,586	1,190	1,190
540022	CITY MOTOR POOL	9,898	0	0	0	0
540040	PRINTING & REPRODUCTION	304	1,580	1,580	1,580	1,580
	Object Group Total	**14,863**	**6,354**	**6,354**	**6,180**	**6,180**
552010	POSTAGE	706	1,890	1,890	1,890	1,890
552030	TELECOMMUNICATIONS	5,820	5,690	5,690	5,690	5,690
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	4,872	6,116	6,116	6,458	6,458
554010	OFFICE SUPPLIES	5,948	14,400	14,400	18,927	18,927
554120	EDUCTN/TRAINING SUPPLIES	2,167	2,535	2,535	3,878	3,878
554130	OTHER SUPPLIES	790	450	450	450	450
554153	CLIENT PROGRAM EXPENSES	14,225	12,000	12,000	10,657	10,657
554162	MARKETING EXPENSES	240	300	300	300	300
555010	MILEAGE REIMBURSEMENT	5,842	12,250	12,250	12,250	12,250
555040	TRAVEL-TRAIN/MEETING EXP	5,293	6,500	6,500	7,500	7,500
555043	MEETING EXPENSES	134	200	200	200	200
556047	VOLUNTEER EXPENSES	0	100	100	100	100
558010	DUES/ASSOC MEMBERSHIPS	100	8,665	8,665	8,720	8,720
	Object Group Total	**46,695**	**71,649**	**71,649**	**77,554**	**77,554**
570010	MACHINERY & EQUIPMENT	8,528	17,600	17,600	8,900	8,900
570020	FURNITURE & FIXTURES	9,944	2,500	2,500	3,268	3,268
	Object Group Total	**18,472**	**20,100**	**20,100**	**12,168**	**12,168**
	Division Total	**1,354,853**	**1,518,638**	**1,534,618**	**1,538,364**	**1,538,364**
Division:	**3450** EMPLOYMENT SERVICES					
511799	SR EMPLOYMENT SVCS SUPV	60,526	60,526	61,737	61,737	61,737
511800	EMPLOYMNT SVCS SUPERVISR	123,162	123,163	126,374	126,374	126,374
511956	SR EMPLOYMENT SVC WORKER	51,821	51,822	53,506	53,506	53,506
512215	EMPLOYMENT SVC WORKER II	693,179	702,528	670,613	670,613	670,613
518000	PART TIME	0	5	5	5	5
518100	TEMPORARY	0	8,572	8,572	5	5
518350	OVERTIME	0	5	5	5	5
	Object Group Total	**928,688**	**946,621**	**920,812**	**912,245**	**912,245**
520010	FICA	68,054	69,700	67,981	67,120	67,120
520050	GROUP HEALTH INSURANCE	94,890	94,177	83,484	91,080	91,080
520055	GROUP DENTAL INSURANCE	6,567	6,396	6,348	6,780	6,780
520057	GROUP VISION INSURANCE	180	190	180	180	180
520058	GROUP LONG TERM DISABILITY	770	702	780	780	780
520060	GROUP LIFE INSURANCE	720	729	705	705	705
520061	VRS GROUP LIFE INSURANCE	597	710	527	527	527
520100	WORKER'S COMP PREMIUM	3,503	3,355	3,355	2,751	2,751
	Object Group Total	**175,279**	**175,959**	**163,360**	**169,923**	**169,923**
530065	INTERPRETER	13,946	13,400	13,400	13,400	13,400
	Object Group Total	**13,946**	**13,400**	**13,400**	**13,400**	**13,400**
553080	GEN LIABILITY INS PREM	4,640	4,860	4,860	4,775	4,775

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
555040	TRAVEL-TRAIN/MEETING EXP	0	390	390	390	390
557103	FSET-DAY CARE	0	5	5	5	5
557104	JOBS-DAY CARE	0	5	5	5	5
557105	NON-JOBS DAYCARE	-135	5	5	5	5
557120	VIEW PURCHASED SERVICE	703,282	993,902	993,902	718,831	718,831
557122	VIEW JOBS RETENTION	0	5	5	5	5
557190	FSET PURCHASED SERVICES	4,363	59,127	59,127	18,860	18,860
	Object Group Total	**712,149**	**1,058,299**	**1,058,299**	**742,876**	**742,876**
	Division Total	**1,830,063**	**2,194,279**	**2,155,871**	**1,838,444**	**1,838,444**
Division:	**3460** CSA ADMINISTRATION					
511308	COMPRHNSV SVCS ACT COORD	62,847	62,848	65,047	65,047	65,047
511690	FAP TEAM COORDINATOR	48,038	48,038	49,720	49,720	49,720
512245	FINANCIAL ANALYST-SS	82,114	82,115	84,374	84,374	84,374
512851	ACCOUNTING SPEC	36,854	36,988	38,005	38,005	38,005
514100	SR ADMINISTRATIVE ASSIST	10,208	29,174	35,000	35,000	35,000
514107	ADMINISTRATIVE ASST II	976	0	0	0	0
518000	PART TIME	0	5	5	5	5
518100	TEMPORARY	0	5	5	5	5
518350	OVERTIME	0	5	5	5	5
519015	ICMA/ELIGIBLE CITY MATCH	155	0	480	480	480
	Object Group Total	**241,193**	**259,178**	**272,641**	**272,641**	**272,641**
520010	FICA	17,562	18,921	19,977	19,977	19,977
520050	GROUP HEALTH INSURANCE	37,124	46,098	40,728	40,728	40,728
520055	GROUP DENTAL INSURANCE	2,637	3,024	2,940	2,940	2,940
520057	GROUP VISION INSURANCE	42	60	60	60	60
520058	GROUP LONG TERM DISABILITY	200	193	210	210	210
520060	GROUP LIFE INSURANCE	174	175	182	182	182
520061	VRS GROUP LIFE INSURANCE	227	197	421	421	421
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
	Object Group Total	**58,816**	**69,549**	**65,399**	**65,398**	**65,398**
530065	INTERPRETER	31	225	225	225	225
530100	CONTRACTUAL SERVICES	48,750	51,385	51,385	51,385	51,385
	Object Group Total	**48,781**	**51,610**	**51,610**	**51,610**	**51,610**
553080	GEN LIABILITY INS PREM	1,345	1,466	1,466	1,499	1,499
554010	OFFICE SUPPLIES	51	250	250	250	250
555040	TRAVEL-TRAIN/MEETING EXP	888	1,599	1,599	1,599	1,599
	Object Group Total	**2,284**	**3,315**	**3,315**	**3,348**	**3,348**
570010	MACHINERY & EQUIPMENT	0	5	5	5	5
	Object Group Total	**0**	**5**	**5**	**5**	**5**
595007	PAYMENT TO CSA	607,990	1,107,990	1,107,990	1,740,247	1,740,247
	Object Group Total	**607,990**	**1,107,990**	**1,107,990**	**1,740,247**	**1,740,247**
	Division Total	**959,064**	**1,491,647**	**1,500,960**	**2,133,249**	**2,133,249**
Division:	**3470** FUEL ASSISTANCE					
518000	PART TIME	0	5	5	5	5
518100	TEMPORARY	24,585	25,908	25,908	25,908	25,908
518350	OVERTIME	0	5	5	5	5
518700	ACCRUED PAYROLL	100	0	0	0	0
	Object Group Total	**24,684**	**25,918**	**25,918**	**25,918**	**25,918**
520010	FICA	1,881	1,985	1,985	1,985	1,985
	Object Group Total	**1,881**	**1,985**	**1,985**	**1,985**	**1,985**
	Division Total	**26,565**	**27,903**	**27,903**	**27,903**	**27,903**

Fund: 1000 GENERAL FUND
Dept: 34 HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3475** HOMELESS FAMILY SERVICES					
511226	HOUSING PROGRAM SUPERVISO	0	0	50,384	50,384	50,384
512289	HOUSING SPECIALIST	71,506	133,380	136,294	136,294	136,294
512563	RAPID EXIT COORDINATIOR	7,147	0	0	0	0
517999	APPRVD NEW POSITION POOL	0	50,384	0	0	0
518000	PART TIME	0	5	5	5	5
518100	TEMPORARY	0	5	5	5	5
518350	OVERTIME	115	0	0	0	0
	Object Group Total	**78,768**	**183,774**	**186,688**	**186,688**	**186,688**
520010	FICA	5,799	13,936	14,062	13,650	13,650
520050	GROUP HEALTH INSURANCE	5,851	19,881	9,996	25,188	25,188
520055	GROUP DENTAL INSURANCE	419	1,008	672	1,536	1,536
520057	GROUP VISION INSURANCE	17	40	40	40	40
520058	GROUP LONG TERM DISABILITY	66	69	76	76	76
520059	VRS DISABILITY (VLDP)	98	0	268	268	268
520060	GROUP LIFE INSURANCE	7	0	0	0	0
520061	VRS GROUP LIFE INSURANCE	344	485	544	544	544
520100	WORKER'S COMP PREMIUM	283	587	587	772	772
	Object Group Total	**12,884**	**36,006**	**26,245**	**42,074**	**42,074**
530065	INTERPRETER	28	500	500	500	500
530100	CONTRACTUAL SERVICES	944	5	5	5	5
	Object Group Total	**972**	**505**	**505**	**505**	**505**
540040	PRINTING & REPRODUCTION	0	250	250	250	250
	Object Group Total	**0**	**250**	**250**	**250**	**250**
552010	POSTAGE	0	1,130	1,130	1,130	1,130
552030	TELECOMMUNICATIONS	1,094	1,280	1,280	1,280	1,280
553080	GEN LIABILITY INS PREM	464	907	907	925	925
554130	OTHER SUPPLIES	555	1,200	1,200	1,200	1,200
555040	TRAVEL-TRAIN/MEETING EXP	227	1,800	1,800	2,500	2,500
557067	FAMILY SHELTER EXPENSES	194,975	194,870	194,870	200,340	200,340
	Object Group Total	**197,315**	**201,187**	**201,187**	**207,375**	**207,375**
570010	MACHINERY & EQUIPMENT	0	5	5	5	5
570020	FURNITURE & FIXTURES	2,391	5	5	5	5
	Object Group Total	**2,391**	**10**	**10**	**10**	**10**
580010	EQUIPMENT RENTAL	0	5	5	5	5
	Object Group Total	**0**	**5**	**5**	**5**	**5**
	Division Total	**292,329**	**421,737**	**414,890**	**436,907**	**436,907**
Division:	**3480** STATE/LOCAL HOSPITALIZTN					
Division:	**3481** COOPERATIVE EXTENSION					
518000	PART TIME	8,950	18,609	18,609	18,926	18,926
518700	ACCRUED PAYROLL	288	0	0	0	0
	Object Group Total	**9,238**	**18,609**	**18,609**	**18,926**	**18,926**
520010	FICA	685	1,424	1,424	1,449	1,449
	Object Group Total	**685**	**1,424**	**1,424**	**1,449**	**1,449**
530070	ADVERTISING	0	170	170	100	100
530100	CONTRACTUAL SERVICES	1,647	1,700	1,700	1,800	1,800
538025	COOP EXT SUPP REIM	73,430	84,560	84,560	84,560	84,560
	Object Group Total	**75,077**	**86,430**	**86,430**	**86,460**	**86,460**
540022	CITY MOTOR POOL	3,081	0	0	0	0
540040	PRINTING & REPRODUCTION	842	1,525	1,525	1,725	1,725
	Object Group Total	**3,923**	**1,525**	**1,525**	**1,725**	**1,725**

Fund: **1000** GENERAL FUND
Dept: **34** HUMAN SERVICES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552015	FREIGHT CHARGES	55	50	50	0	0
552030	TELECOMMUNICATIONS	1,556	2,117	2,117	2,117	2,117
553080	GEN LIABILITY INS PREM	539	596	596	634	634
554010	OFFICE SUPPLIES	3,656	3,146	3,146	3,671	3,671
554130	OTHER SUPPLIES	2,197	1,391	1,391	1,100	1,100
555010	MILEAGE REIMBURSEMENT	235	800	800	800	800
555040	TRAVEL-TRAIN/MEETING EXP	2,101	2,125	2,125	2,125	2,125
556047	VOLUNTEER EXPENSES	237	50	50	50	50
558010	DUES/ASSOC MEMBERSHIPS	377	455	455	355	355
	Object Group Total	**10,953**	**10,731**	**10,731**	**10,853**	**10,853**
580020	PROPERTY RENTAL	81,210	83,647	83,647	86,157	86,157
	Object Group Total	**81,210**	**83,647**	**83,647**	**86,157**	**86,157**
	Division Total	**181,086**	**202,366**	**202,366**	**205,570**	**205,570**
Division:	**3482** OFFICE CHILD YOUTH & FAMILY					
	Dept Total	**30,030,315**	**32,830,146**	**32,890,571**	**32,443,175**	**32,443,175**

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3710** PARKS AND REC ADMIN					
510540	DIRECTOR-PARKS/RECREATN	152,701	152,702	157,112	157,112	157,112
510875	ADMIN SERVICES MANAGER	12,608	56,926	79,430	79,430	79,430
511120	ASST DIR-PARKS/REC/TOUR	209,986	209,987	218,375	218,375	218,375
511140	INFO TECH ANALYST B	71,771	71,772	75,360	75,360	75,360
511571	LANDSCAPE PLANNER II	52,351	52,352	54,970	54,970	54,970
511740	ACCOUNTANT II	65,310	65,310	67,922	67,922	67,922
512052	SR ADMIN COORDINATOR	49,007	49,007	50,355	50,355	50,355
512240	FINAN MGT ANALYST-P&R	67,360	67,360	42,016	42,016	42,016
512851	ACCOUNTING SPEC	45,600	48,518	49,731	49,731	49,731
513061	PERSONNEL COORD-P&R	69,424	55,872	93,792	93,792	93,792
513971	ACCOUNTS PAYABLE TECH II	36,509	36,509	37,422	37,422	37,422
514107	ADMINISTRATIVE ASST II	20,671	32,856	0	0	0
518000	PART TIME	32,038	60,809	60,809	60,809	60,809
518350	OVERTIME	7,023	9,000	9,000	9,000	9,000
518700	ACCRUED PAYROLL	59	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	120	120	120	120	120
519026	SALARY ADJUSTMENT	62,601	151,976	0	0	0
	Object Group Total	**955,140**	**1,121,076**	**996,414**	**996,414**	**996,414**
520010	FICA	62,798	69,242	71,611	71,405	71,405
520050	GROUP HEALTH INSURANCE	113,279	123,090	117,312	124,908	124,908
520055	GROUP DENTAL INSURANCE	5,520	5,712	5,904	6,336	6,336
520057	GROUP VISION INSURANCE	117	130	130	130	130
520058	GROUP LONG TERM DISABILITY	706	587	716	716	716
520060	GROUP LIFE INSURANCE	761	754	790	790	790
520061	VRS GROUP LIFE INSURANCE	2	0	0	0	0
520100	WORKER'S COMP PREMIUM	6,477	6,156	6,156	2,630	2,630
	Object Group Total	**189,660**	**205,671**	**202,619**	**206,915**	**206,915**
530040	REPAIRS	2,905	10,007	10,007	10,007	10,007
530051	FACILITY MAINTENANCE	35,166	37,862	37,862	37,862	37,862
530066	ADOPT-A-TREE PROGRAM	5,060	5,695	5,695	0	0
530070	ADVERTISING	20	0	0	0	0
530100	CONTRACTUAL SERVICES	90,895	87,818	87,818	87,818	87,818
530113	CONTRACTUAL COLLECTION	59,606	75,259	75,259	75,259	75,259
530300	PRINTING/REPRO-OUTSIDE	71	2,500	2,500	2,500	2,500
	Object Group Total	**193,724**	**219,141**	**219,141**	**213,446**	**213,446**
540019	VEHICLE EQUIP LEASE	1,345	3,822	3,822	4,856	4,856
540020	VEHICLE EQUIP REPAIRS	2,420	2,897	2,897	2,963	2,963
540021	VEHICLE EQUIP FUEL	1,932	2,094	2,094	1,588	1,588
540040	PRINTING & REPRODUCTION	578	7,895	7,895	7,895	7,895
	Object Group Total	**6,274**	**16,708**	**16,708**	**17,302**	**17,302**
551010	VIRGINIA POWER	51,764	29,000	29,000	29,000	29,000
551030	WATER/SEWER	7,885	7,400	7,400	7,400	7,400
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	6,500	7,645	7,645	7,645	7,645
552015	FREIGHT CHARGES	511	450	450	450	450
552030	TELECOMMUNICATIONS	4,062	3,680	3,680	3,680	3,680
553050	AUTO SELF INS PREMIUMS	837	829	829	800	800
553080	GEN LIABILITY INS PREM	10,598	12,059	12,059	11,547	11,547
553083	SUBROGATION EXPENSE RECOV	-7,465	0	0	0	0
554010	OFFICE SUPPLIES	11,628	10,500	10,500	10,500	10,500
554020	FOOD SUPPLIES	1,548	1,656	1,656	1,656	1,656
554040	MEDICAL & LAB SUPPLIES	0	150	150	150	150
554050	HSEKEEPING/JANITOR SUPPL	0	400	400	400	400
554070	BUILDING SUPPLIES	0	1,000	1,000	1,000	1,000

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554082	GAS & OIL USED	0	200	200	200	200
554100	WEARING APPAREL	0	1,000	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	948	1,025	1,025	1,025	1,025
554120	EDUCTN/TRAINING SUPPLIES	155	5,000	5,000	5,000	5,000
554130	OTHER SUPPLIES	9,288	7,200	7,200	7,200	7,200
554160	SMALL TOOLS	309	200	200	200	200
555040	TRAVEL-TRAIN/MEETING EXP	725	2,614	2,614	2,614	2,614
556600	SPORTS & ACADEMIC ACHIEV	3,500	5,000	5,000	5,000	5,000
558010	DUES/ASSOC MEMBERSHIPS	1,055	2,075	2,075	2,075	2,075
	Object Group Total	**103,850**	**99,084**	**99,084**	**98,543**	**98,543**
570010	MACHINERY & EQUIPMENT	24,118	15,000	15,000	15,000	15,000
	Object Group Total	**24,118**	**15,000**	**15,000**	**15,000**	**15,000**
580010	EQUIPMENT RENTAL	16,889	2,500	2,500	2,500	2,500
	Object Group Total	**16,889**	**2,500**	**2,500**	**2,500**	**2,500**
594800	PARK/REC FACILITY CONSTR	43,978	54,694	54,694	54,694	54,694
594805	PARK/REC-LANDSCAPE IMPRO	614,446	597,739	597,739	597,739	597,739
594810	PARKS MAINT/R-O-W LEGIS	284,359	265,597	265,597	265,597	265,597
599000	ENHANCEMENT PKG TOTAL	0	0	2,045,299	0	0
	Object Group Total	**942,784**	**918,030**	**2,963,329**	**918,030**	**918,030**
	Division Total	**2,432,438**	**2,597,210**	**4,514,795**	**2,468,150**	**2,468,150**
Division:	**3715** RECREATION/PROGRAMS					
511532	AQUATICS SUPERVISOR	47,263	47,263	49,626	49,626	49,626
511642	RECREATION PROGRAMS SUPT	39,314	53,608	63,954	63,954	63,954
511715	REC PROGRAM SUPERVISOR	133,870	138,621	136,578	136,578	136,578
511945	REC PROGRAM COORD SR	78,027	77,067	78,241	78,241	78,241
511946	AQUATICS PROGRAM COORD	46,003	46,004	48,304	48,304	48,304
512017	AQUATICS OPERATIONS COOR	41,641	41,642	42,787	42,787	42,787
512260	REC PROGRAM COORDINATOR	7,440	35,713	79,269	79,269	79,269
513977	RECREATION FACILITY SUPV	67,691	69,236	70,601	70,601	70,601
514090	STAFF TECHNICIAN	96,173	96,174	100,032	100,032	100,032
518000	PART TIME	544,473	542,405	559,223	536,623	536,623
518100	TEMPORARY	90,554	130,790	113,972	113,972	113,972
518350	OVERTIME	656	9,000	9,000	9,000	9,000
518700	ACCRUED PAYROLL	6,917	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	720	720	240	240	240
	Object Group Total	**1,200,741**	**1,288,243**	**1,351,827**	**1,329,227**	**1,329,227**
520010	FICA	92,242	94,317	90,189	85,491	85,491
520050	GROUP HEALTH INSURANCE	119,503	142,003	136,620	144,216	144,216
520055	GROUP DENTAL INSURANCE	5,909	6,912	6,516	6,948	6,948
520057	GROUP VISION INSURANCE	130	150	160	160	160
520058	GROUP LONG TERM DISABILITY	453	354	463	463	463
520060	GROUP LIFE INSURANCE	236	272	308	308	308
520061	VRS GROUP LIFE INSURANCE	1,414	1,157	1,662	1,662	1,662
520090	FRINGE BENEFITS-UNEMPLMT	282	0	0	0	0
520100	WORKER'S COMP PREMIUM	5,747	3,327	3,327	4,898	4,898
	Object Group Total	**225,914**	**248,492**	**239,245**	**244,146**	**244,146**
530018	BANK SERVICE FEES	538	2,500	2,500	2,500	2,500
530020	OTHER PROFESSIONAL SERV	0	700	700	0	0
530030	OUTSIDE PRINT	0	500	500	500	500
530040	REPAIRS	40,136	32,909	32,909	32,389	32,389
530051	FACILITY MAINTENANCE	4,789	10,000	10,000	10,000	10,000
530052	SECURITY SERVICE	32,787	30,950	30,950	30,950	30,950
530070	ADVERTISING	2,378	500	500	500	500
530100	CONTRACTUAL SERVICES	263,621	340,349	340,349	335,085	335,085

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530300	PRINTING/REPRO-OUTSIDE	0	500	500	500	500
	Object Group Total	**344,250**	**418,908**	**418,908**	**412,424**	**412,424**
540040	PRINTING & REPRODUCTION	395	8,000	8,000	7,650	7,650
	Object Group Total	**395**	**8,000**	**8,000**	**7,650**	**7,650**
551010	VIRGINIA POWER	250,662	217,081	217,081	217,081	217,081
551014	HEATING SERVICE/FUEL	51,669	99,000	99,000	99,000	99,000
551030	WATER/SEWER	75,245	40,710	40,710	40,710	40,710
552010	POSTAGE	6	250	250	250	250
552015	FREIGHT CHARGES	690	1,850	1,850	1,850	1,850
552030	TELECOMMUNICATIONS	5,522	2,500	2,500	2,500	2,500
553080	GEN LIABILITY INS PREM	12,061	13,286	13,286	14,194	14,194
554010	OFFICE SUPPLIES	11,912	9,850	9,850	8,400	8,400
554020	FOOD SUPPLIES	2,857	4,273	4,273	2,600	2,600
554040	MEDICAL & LAB SUPPLIES	1,463	3,350	3,350	3,150	3,150
554050	HSEKEEPING/JANITOR SUPPL	5,721	9,000	9,000	8,440	8,440
554070	BUILDING SUPPLIES	5,052	2,840	2,840	2,840	2,840
554100	WEARING APPAREL	13,669	12,203	12,203	11,903	11,903
554110	BOOKS AND PERIODICALS	0	200	200	50	50
554120	EDUCTN/TRAINING SUPPLIES	11,163	18,815	18,815	17,115	17,115
554130	OTHER SUPPLIES	28,471	26,400	26,400	26,200	26,200
554131	CHEMICAL SUPPLIES	37,936	32,462	32,462	32,462	32,462
554160	SMALL TOOLS	747	500	500	500	500
555010	MILEAGE REIMBURSEMENT	846	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	4,008	1,000	1,000	580	580
558010	DUES/ASSOC MEMBERSHIPS	1,277	1,100	1,100	1,100	1,100
	Object Group Total	**520,978**	**496,670**	**496,670**	**490,925**	**490,925**
580010	EQUIPMENT RENTAL	4,122	2,500	2,500	2,500	2,500
580020	PROPERTY RENTAL	0	500	500	500	500
	Object Group Total	**4,122**	**3,000**	**3,000**	**3,000**	**3,000**
	Division Total	**2,296,401**	**2,463,313**	**2,517,650**	**2,487,372**	**2,487,372**
Division:	**3720** PUBLIC RELS & SPEC ACTV					
511642	RECREATION PROGRAMS SUPT	168,220	162,265	149,302	149,302	149,302
512006	TENNIS PROFESSIONAL	46,807	46,807	48,328	48,328	48,328
513590	REC FACILITY RENTAL COOR	39,462	39,462	0	0	0
513977	RECREATION FACILITY SUPV	34,858	0	0	0	0
515155	OFFICE ASSISTANT II	28,609	28,609	29,325	29,325	29,325
516440	CREW SUPERVISOR B	80,203	83,908	81,616	81,616	81,616
517076	EQUIPMENT OPERATOR B	14,489	28,080	29,495	29,495	29,495
517125	EQUIPMENT OPERATOR A	54,534	65,250	61,122	61,122	61,122
518000	PART TIME	128,901	128,394	144,316	144,316	144,316
518100	TEMPORARY	39,502	60,000	44,078	44,078	44,078
518350	OVERTIME	5,401	4,500	4,500	4,500	4,500
518700	ACCRUED PAYROLL	1,865	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	600	600	600	600	600
	Object Group Total	**643,449**	**647,875**	**592,682**	**592,682**	**592,682**
520010	FICA	46,893	48,093	44,442	44,028	44,028
520050	GROUP HEALTH INSURANCE	71,882	67,222	36,828	52,020	52,020
520055	GROUP DENTAL INSURANCE	3,674	3,120	2,340	3,204	3,204
520057	GROUP VISION INSURANCE	94	100	90	90	90
520058	GROUP LONG TERM DISABILITY	354	375	374	374	374
520059	VRS DISABILITY (VLDP)	55	0	618	618	618
520060	GROUP LIFE INSURANCE	285	296	145	145	145
520061	VRS GROUP LIFE INSURANCE	545	689	1,033	1,033	1,033
520100	WORKER'S COMP PREMIUM	7,483	5,593	5,593	4,844	4,844

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**131,264**	**125,488**	**91,463**	**106,356**	**106,356**
530018	BANK SERVICE FEES	4,318	2,100	2,100	2,100	2,100
530040	REPAIRS	54,357	43,992	43,992	43,992	43,992
530051	FACILITY MAINTENANCE	2,407	13,006	13,006	13,006	13,006
530052	SECURITY SERVICE	0	3,000	3,000	3,000	3,000
530070	ADVERTISING	6,345	15,000	15,000	15,000	15,000
530100	CONTRACTUAL SERVICES	54,422	66,000	66,000	66,000	66,000
530300	PRINTING/REPRO-OUTSIDE	1,749	250	250	250	250
	Object Group Total	**123,597**	**143,348**	**143,348**	**143,348**	**143,348**
540040	PRINTING & REPRODUCTION	0	1,500	1,500	1,500	1,500
	Object Group Total	**0**	**1,500**	**1,500**	**1,500**	**1,500**
551010	VIRGINIA POWER	75,402	59,200	59,200	59,200	59,200
551014	HEATING SERVICE/FUEL	3,791	5,000	5,000	5,000	5,000
551030	WATER/SEWER	53,572	55,000	55,000	55,000	55,000
552010	POSTAGE	10	500	500	500	500
552015	FREIGHT CHARGES	602	500	500	500	500
552030	TELECOMMUNICATIONS	498	2,000	2,000	2,000	2,000
553080	GEN LIABILITY INS PREM	8,845	9,542	9,542	9,853	9,853
554010	OFFICE SUPPLIES	2,377	6,061	6,061	6,061	6,061
554020	FOOD SUPPLIES	647	600	600	600	600
554030	AGRICULTURAL SUPPLIES	23,624	20,000	20,000	20,000	20,000
554040	MEDICAL & LAB SUPPLIES	474	950	950	950	950
554050	HSEKEEPING/JANITOR SUPPL	5,420	6,150	6,150	6,150	6,150
554070	BUILDING SUPPLIES	1,513	4,626	4,626	4,626	4,626
554081	PARTS USED	12,228	2,000	2,000	2,000	2,000
554082	GAS & OIL USED	43	250	250	250	250
554100	WEARING APPAREL	1,253	2,839	2,839	2,839	2,839
554120	EDUCTN/TRAINING SUPPLIES	2,156	12,950	12,950	12,950	12,950
554130	OTHER SUPPLIES	20,383	16,600	16,600	16,600	16,600
554150	WATER MATERIALS	0	100	100	100	100
554160	SMALL TOOLS	1,012	3,000	3,000	3,000	3,000
555040	TRAVEL-TRAIN/MEETING EXP	256	0	0	0	0
558010	DUES/ASSOC MEMBERSHIPS	155	500	500	500	500
	Object Group Total	**214,263**	**208,368**	**208,368**	**208,679**	**208,679**
580010	EQUIPMENT RENTAL	1,100	1,600	1,600	1,600	1,600
	Object Group Total	**1,100**	**1,600**	**1,600**	**1,600**	**1,600**
	Division Total	**1,113,672**	**1,128,179**	**1,038,961**	**1,054,165**	**1,054,165**
Division:	**3725** RECREATION/OPERATIONS					
511375	ADMIN-COMMUNITY REC	44,958	0	0	0	0
511450	ATHL FIELD & TURF SUPV	47,677	49,689	43,540	43,540	43,540
511510	RECREATION OPS SUPV	57,170	57,170	57,742	57,742	57,742
511642	RECREATION PROGRAMS SUPT	8,222	65,780	75,491	75,491	75,491
511664	CULTURAL ARTS SUPERVISOR	72,587	72,588	53,608	53,608	53,608
511714	SR REC PROG SUPERVISOR	54,673	54,674	56,177	56,177	56,177
511715	REC PROGRAM SUPERVISOR	171,011	171,013	175,579	175,579	175,579
511945	REC PROGRAM COORD SR	90,599	90,599	93,091	93,091	93,091
512260	REC PROGRAM COORDINATOR	116,901	116,903	119,716	119,716	119,716
513565	ADMIN COORDINATOR	35,074	38,016	38,776	38,776	38,776
514107	ADMINISTRATIVE ASST II	66,811	28,196	28,760	28,760	28,760
517351	LEAD CUSTODIAN	28,558	28,559	28,845	28,845	28,845
518000	PART TIME	556,104	621,844	615,644	615,644	615,644
518100	TEMPORARY	25,182	50,000	50,000	50,000	50,000
518350	OVERTIME	1,395	1,479	1,479	1,479	1,479
518700	ACCRUED PAYROLL	4,149	0	0	0	0

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
519015	ICMA/ELIGIBLE CITY MATCH	120	120	120	120	120
	Object Group Total	**1,381,193**	**1,446,630**	**1,438,568**	**1,438,568**	**1,438,568**
520010	FICA	100,115	107,212	106,551	106,345	106,345
520050	GROUP HEALTH INSURANCE	118,881	114,302	119,280	126,876	126,876
520055	GROUP DENTAL INSURANCE	6,374	6,048	6,660	7,092	7,092
520057	GROUP VISION INSURANCE	157	160	160	160	160
520058	GROUP LONG TERM DISABILITY	652	647	662	662	662
520060	GROUP LIFE INSURANCE	705	702	652	652	652
520100	WORKER'S COMP PREMIUM	7,894	7,892	7,892	23,370	23,370
	Object Group Total	**234,778**	**236,963**	**241,857**	**265,157**	**265,157**
530018	BANK SERVICE FEES	3,871	1,800	1,800	1,800	1,800
530020	OTHER PROFESSIONAL SERV	128,783	45,024	45,024	45,024	45,024
530040	REPAIRS	6,011	9,723	9,723	9,723	9,723
530052	SECURITY SERVICE	1,182	1,500	1,500	1,500	1,500
530070	ADVERTISING	16,513	17,000	17,000	17,000	17,000
530100	CONTRACTUAL SERVICES	308,573	322,181	322,181	322,181	322,181
530300	PRINTING/REPRO-OUTSIDE	1,137	12,000	12,000	12,000	12,000
	Object Group Total	**466,069**	**409,228**	**409,228**	**409,228**	**409,228**
540019	VEHICLE EQUIP LEASE	10,760	29,234	29,234	37,320	37,320
540020	VEHICLE EQUIP REPAIRS	33,216	27,382	27,382	37,047	37,047
540021	VEHICLE EQUIP FUEL	18,902	22,609	22,609	17,193	17,193
540022	CITY MOTOR POOL	11,443	0	0	0	0
540040	PRINTING & REPRODUCTION	11,163	11,357	11,357	11,357	11,357
	Object Group Total	**85,484**	**90,582**	**90,582**	**102,917**	**102,917**
551010	VIRGINIA POWER	227,096	221,243	221,243	221,243	221,243
551014	HEATING SERVICE/FUEL	91,736	25,398	25,398	25,398	25,398
551019	NATURAL GAS SERVICE	0	48,082	48,082	48,082	48,082
551030	WATER/SEWER	15,944	12,373	12,373	12,373	12,373
552010	POSTAGE	408	1,120	1,120	1,120	1,120
552015	FREIGHT CHARGES	484	1,250	1,250	1,250	1,250
552030	TELECOMMUNICATIONS	13,667	12,208	12,208	12,208	12,208
553050	AUTO SELF INS PREMIUMS	5,022	4,977	4,977	4,802	4,802
553080	GEN LIABILITY INS PREM	13,669	14,856	14,856	15,653	15,653
554010	OFFICE SUPPLIES	19,970	20,000	20,000	20,000	20,000
554020	FOOD SUPPLIES	25,518	21,500	21,500	21,500	21,500
554040	MEDICAL & LAB SUPPLIES	0	250	250	250	250
554050	HSEKEEPING/JANITOR SUPPL	6,706	10,939	10,939	10,939	10,939
554070	BUILDING SUPPLIES	449	1,970	1,970	1,970	1,970
554082	GAS & OIL USED	0	1,000	1,000	1,000	1,000
554100	WEARING APPAREL	1,523	5,523	5,523	5,523	5,523
554110	BOOKS AND PERIODICALS	27	1,000	1,000	1,000	1,000
554120	EDUCTN/TRAINING SUPPLIES	27,547	14,100	14,100	14,100	14,100
554130	OTHER SUPPLIES	49,048	35,000	35,000	35,000	35,000
554160	SMALL TOOLS	0	300	300	300	300
555010	MILEAGE REIMBURSEMENT	12	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	597	4,125	4,125	4,125	4,125
558010	DUES/ASSOC MEMBERSHIPS	370	1,325	1,325	1,325	1,325
558040	VEHICLE TOWING CHARGES	0	200	200	200	200
	Object Group Total	**499,792**	**458,739**	**458,739**	**459,361**	**459,361**
580010	EQUIPMENT RENTAL	6,875	5,600	5,600	5,600	5,600
580020	PROPERTY RENTAL	5,700	6,490	6,490	6,490	6,490
	Object Group Total	**12,575**	**12,090**	**12,090**	**12,090**	**12,090**
	Division Total	**2,679,890**	**2,654,232**	**2,651,064**	**2,687,321**	**2,687,321**

Division: 3730 PARKS DIVISION

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511541	SUPT-PARK MAINT/LANDSCPG	77,936	77,937	81,833	81,833	81,833
511670	OPERATIONS SUPERINTNDENT	60,702	50,384	52,022	52,022	52,022
511720	PARKS OPERATIONS SUPT	66,841	66,289	73,084	73,084	73,084
512025	INTERGOVT'L RELS COORD	46,888	46,889	48,764	48,764	48,764
512910	CHIEF RANGER	116,677	113,935	123,302	123,302	123,302
512915	PARKS CONSTR PROJ COORD	63,447	63,448	65,034	65,034	65,034
513320	PARK RANGER	714,453	711,344	737,579	737,579	737,579
513340	PARK EVENTS COORDINATOR	11,266	38,627	39,882	39,882	39,882
513527	PARKS FACILITY COORD	54,161	54,161	55,922	55,922	55,922
514107	ADMINISTRATIVE ASST II	61,847	62,951	65,138	65,138	65,138
514545	TREE MAINTENANCE SPEC	92,830	92,831	95,849	95,849	95,849
514625	TREE MAINTENANCE ASST	65,042	65,042	66,748	66,748	66,748
516440	CREW SUPERVISOR B	177,568	155,440	159,845	159,845	159,845
516720	CARPENTER II	42,266	42,266	43,429	43,429	43,429
516730	CREW SUPERVISOR A	115,752	115,754	118,570	118,570	118,570
516860	SPRAY TECHNICIAN-P&R	35,777	36,359	37,541	37,541	37,541
516865	PARKS MAINTENANCE SPEC	82,015	82,015	83,836	83,836	83,836
517125	EQUIPMENT OPERATOR A	50,527	59,052	56,182	56,182	56,182
518000	PART TIME	179,757	199,534	200,034	200,034	200,034
518100	TEMPORARY	0	2,711	2,211	2,211	2,211
518330	STAND BY PAY	5,792	0	5,000	5,000	5,000
518350	OVERTIME	65,418	63,870	65,070	65,070	65,070
518700	ACCRUED PAYROLL	2,719	0	0	0	0
519010	ATTRITION CREDIT	0	-450,000	-450,000	-300,000	-300,000
519015	ICMA/ELIGIBLE CITY MATCH	940	960	960	960	960
	Object Group Total	**2,190,621**	**1,751,799**	**1,827,835**	**1,977,835**	**1,977,835**
520010	FICA	155,757	155,617	163,808	163,808	163,808
520050	GROUP HEALTH INSURANCE	365,624	396,302	407,712	407,712	407,712
520055	GROUP DENTAL INSURANCE	18,507	19,044	21,000	21,000	21,000
520057	GROUP VISION INSURANCE	381	415	410	410	410
520058	GROUP LONG TERM DISABILITY	1,569	1,621	1,619	1,619	1,619
520059	VRS DISABILITY (VLDP)	0	0	160	160	160
520060	GROUP LIFE INSURANCE	1,477	1,477	1,532	1,532	1,532
520061	VRS GROUP LIFE INSURANCE	1,288	1,586	1,904	1,904	1,904
520100	WORKER'S COMP PREMIUM	26,714	38,312	38,312	31,682	31,682
	Object Group Total	**571,317**	**614,374**	**636,457**	**629,827**	**629,827**
530040	REPAIRS	29,218	21,903	21,903	21,903	21,903
530052	SECURITY SERVICE	0	5,231	5,231	5,231	5,231
530066	ADOPT-A-TREE PROGRAM	0	335	335	0	0
530070	ADVERTISING	0	3,312	3,312	3,312	3,312
530100	CONTRACTUAL SERVICES	36,894	36,352	36,352	36,352	36,352
530138	CONTRACT SVCS-CITY FARM	67,140	55,934	55,934	55,934	55,934
530147	CONSR OF PEACE CERT PGRM	0	150	150	150	150
530300	PRINTING/REPRO-OUTSIDE	0	345	345	345	345
538010	TEMPORARY-CONTRACTUAL	0	1,811	1,811	1,811	1,811
	Object Group Total	**133,252**	**125,373**	**125,373**	**125,038**	**125,038**
540019	VEHICLE EQUIP LEASE	46,360	117,686	117,686	154,801	154,801
540020	VEHICLE EQUIP REPAIRS	197,689	172,597	172,597	193,947	193,947
540021	VEHICLE EQUIP FUEL	123,570	145,866	145,866	100,979	100,979
540040	PRINTING & REPRODUCTION	359	1,270	1,270	1,270	1,270
	Object Group Total	**367,978**	**437,419**	**437,419**	**450,997**	**450,997**
551010	VIRGINIA POWER	72,457	64,931	64,931	64,931	64,931
551014	HEATING SERVICE/FUEL	19,088	17,418	17,418	17,418	17,418
551030	WATER/SEWER	53,138	42,484	42,484	42,484	42,484
552015	FREIGHT CHARGES	105	963	963	963	963

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
552030	TELECOMMUNICATIONS	23,723	16,745	16,745	16,745	16,745
553050	AUTO SELF INS PREMIUMS	15,220	15,250	15,250	22,199	22,199
553080	GEN LIABILITY INS PREM	33,771	37,199	37,199	39,174	39,174
554010	OFFICE SUPPLIES	3,977	6,251	6,251	6,251	6,251
554020	FOOD SUPPLIES	30	249	249	249	249
554030	AGRICULTURAL SUPPLIES	31,826	27,827	27,827	27,827	27,827
554040	MEDICAL & LAB SUPPLIES	669	523	523	523	523
554050	HSEKEEPING/JANITOR SUPPL	16,636	17,355	17,355	17,355	17,355
554070	BUILDING SUPPLIES	46,070	33,192	33,192	33,192	33,192
554080	VEH & POWER EQUIP FUEL	0	27,115	27,115	27,115	27,115
554081	PARTS USED	14,783	21,312	21,312	21,312	21,312
554090	SPECIALIZED POLICE SUPP	7,550	11,166	11,166	11,166	11,166
554100	WEARING APPAREL	12,492	14,566	14,566	14,566	14,566
554110	BOOKS AND PERIODICALS	0	100	100	100	100
554120	EDUCTN/TRAINING SUPPLIES	1,641	3,516	3,516	3,516	3,516
554130	OTHER SUPPLIES	6,369	9,474	9,474	9,474	9,474
554131	CHEMICAL SUPPLIES	4,451	4,759	4,759	4,759	4,759
554150	WATER MATERIALS	2,713	3,211	3,211	3,211	3,211
554160	SMALL TOOLS	2,312	5,421	5,421	5,421	5,421
555040	TRAVEL-TRAIN/MEETING EXP	12,202	3,378	3,378	3,378	3,378
558010	DUES/ASSOC MEMBERSHIPS	555	621	621	621	621
558040	VEHICLE TOWING CHARGES	0	400	400	400	400
	Object Group Total	**381,778**	**385,426**	**385,426**	**394,350**	**394,350**
580010	EQUIPMENT RENTAL	26,479	8,263	8,263	8,263	8,263
	Object Group Total	**26,479**	**8,263**	**8,263**	**8,263**	**8,263**
594800	PARK/REC FACILITY CONSTR	42,616	18,664	18,664	18,664	18,664
	Object Group Total	**42,616**	**18,664**	**18,664**	**18,664**	**18,664**
	Division Total	**3,714,040**	**3,341,318**	**3,439,437**	**3,604,974**	**3,604,974**
Division:	**3735** FESTIVAL SUPPORT					
511945	REC PROGRAM COORD SR	86,972	86,973	91,322	170,408	170,408
518000	PART TIME	61,415	59,243	59,243	0	0
518100	TEMPORARY	224	0	0	0	0
518350	OVERTIME	511	9,700	9,700	9,700	9,700
518351	OVERTIME-BUILDING MAINT	12,446	9,035	9,035	9,035	9,035
518700	ACCRUED PAYROLL	809	0	0	0	0
	Object Group Total	**162,378**	**164,951**	**169,300**	**189,143**	**189,143**
520010	FICA	11,010	9,829	12,463	13,981	13,981
520050	GROUP HEALTH INSURANCE	9,096	9,378	9,936	26,040	26,040
520055	GROUP DENTAL INSURANCE	537	612	672	1,536	1,536
520057	GROUP VISION INSURANCE	19	20	20	40	40
520058	GROUP LONG TERM DISABILITY	72	29	0	0	0
520060	GROUP LIFE INSURANCE	78	79	83	83	83
520061	VRS GROUP LIFE INSURANCE	1	0	0	0	0
520090	FRINGE BENEFITS-UNEMPLMT	66	0	0	0	0
520100	WORKER'S COMP PREMIUM	548	518	518	293	293
	Object Group Total	**21,427**	**20,465**	**23,692**	**41,973**	**41,973**
530019	LICENSING & COORD FEES	1,712	0	0	0	0
530100	CONTRACTUAL SERVICES	50	0	0	0	0
	Object Group Total	**1,762**	**0**	**0**	**0**	**0**
540022	CITY MOTOR POOL	1,368	0	0	0	0
	Object Group Total	**1,368**	**0**	**0**	**0**	**0**
552010	POSTAGE	266	0	0	0	0
552030	TELECOMMUNICATIONS	1,647	0	0	0	0

Fund: 1000 GENERAL FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
553080	GEN LIABILITY INS PREM	1,608	1,771	1,771	1,865	1,865
554010	OFFICE SUPPLIES	8,028	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	1,953	0	0	0	0
	Object Group Total	**13,502**	**2,771**	**2,771**	**2,865**	**2,865**
	Division Total	**200,437**	**188,187**	**195,763**	**233,981**	**233,981**
Division:	**3740** ANIMAL SERVICES					
511232	SUPT - ANIMAL SERVICES	48,692	56,890	47,408	47,408	47,408
512009	SR ANIMAL CNTRL OFFICER	44,626	44,100	45,203	45,203	45,203
513505	ANIMAL CNTRL OFFICER II	154,950	180,510	172,108	172,108	172,108
514107	ADMINISTRATIVE ASST II	31,089	30,589	31,430	31,430	31,430
518000	PART TIME	38,880	27,897	27,897	27,897	27,897
518330	STAND BY PAY	3,587	4,200	4,200	4,200	4,200
518350	OVERTIME	12,796	14,500	14,500	14,500	14,500
518700	ACCRUED PAYROLL	160	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	720	720	480	480	480
	Object Group Total	**335,499**	**359,406**	**343,226**	**343,226**	**343,226**
520010	FICA	24,018	25,841	24,790	24,583	24,583
520050	GROUP HEALTH INSURANCE	53,232	61,749	61,776	69,372	69,372
520055	GROUP DENTAL INSURANCE	2,957	3,180	3,288	3,720	3,720
520057	GROUP VISION INSURANCE	68	80	80	80	80
520058	GROUP LONG TERM DISABILITY	226	236	236	236	236
520059	VRS DISABILITY (VLDP)	114	0	369	369	369
520060	GROUP LIFE INSURANCE	154	199	107	107	107
520061	VRS GROUP LIFE INSURANCE	695	860	762	762	762
520100	WORKER'S COMP PREMIUM	14,338	10,416	10,416	11,435	11,435
	Object Group Total	**95,802**	**102,561**	**101,824**	**110,664**	**110,664**
530040	REPAIRS	0	4,433	4,433	4,433	4,433
530100	CONTRACTUAL SERVICES	24,134	67	67	67	67
530136	CONTRACTUAL SVCS-SPCA	236,999	0	0	0	0
530137	CONTRACTUAL SVCS-VET	17,754	18,000	18,000	18,000	18,000
530147	CONSR OF PEACE CERT PGRM	1,786	960	960	960	960
	Object Group Total	**280,673**	**23,460**	**23,460**	**23,460**	**23,460**
540019	VEHICLE EQUIP LEASE	5,590	18,410	18,410	20,538	20,538
540020	VEHICLE EQUIP REPAIRS	26,509	15,043	15,043	27,048	27,048
540021	VEHICLE EQUIP FUEL	26,414	26,783	26,783	23,899	23,899
540022	CITY MOTOR POOL	221	0	0	0	0
540040	PRINTING & REPRODUCTION	467	2,000	2,000	2,000	2,000
	Object Group Total	**59,201**	**62,236**	**62,236**	**73,485**	**73,485**
552010	POSTAGE	119	200	200	200	200
552015	FREIGHT CHARGES	385	0	0	0	0
552030	TELECOMMUNICATIONS	3,085	2,431	2,431	2,431	2,431
553050	AUTO SELF INS PREMIUMS	1,674	1,382	1,382	1,601	1,601
553080	GEN LIABILITY INS PREM	6,433	7,086	7,086	7,462	7,462
554010	OFFICE SUPPLIES	2,689	3,900	3,900	3,900	3,900
554030	AGRICULTURAL SUPPLIES	2,807	3,500	3,500	3,500	3,500
554040	MEDICAL & LAB SUPPLIES	0	499	499	499	499
554050	HSEKEEPING/JANITOR SUPPL	1,312	2,000	2,000	2,000	2,000
554100	WEARING APPAREL	6,779	9,219	9,219	9,219	9,219
554130	OTHER SUPPLIES	0	900	900	900	900
554160	SMALL TOOLS	31	200	200	200	200
555010	MILEAGE REIMBURSEMENT	85	63	63	63	63
555040	TRAVEL-TRAIN/MEETING EXP	1,186	3,366	3,366	3,366	3,366
558010	DUES/ASSOC MEMBERSHIPS	50	220	220	220	220
	Object Group Total	**26,635**	**34,966**	**34,966**	**35,561**	**35,561**

Fund: **1000** GENERAL FUND
Dept: **37** PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Division Total	**797,811**	**582,629**	**565,712**	**586,396**	**586,396**
Division:	**3770** P/R-CAMPSITE RENTALS					
	Dept Total	**13,234,690**	**12,955,068**	**14,923,382**	**13,122,359**	**13,122,359**

Fund: 1000 GENERAL FUND
Dept: 38 LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3710** PARKS AND REC ADMIN					
Division:	**3810** LIBRARY ADMINISTRATION					
510630	DIR-LIBRARIES & INFO SVC	136,658	136,659	140,301	140,301	140,301
511140	INFO TECH ANALYST B	49,721	49,721	51,089	51,089	51,089
511416	INFO TECH ANALYST C	71,709	71,210	73,168	73,168	73,168
511705	PROG & INFO COORDINATOR	56,774	56,775	58,336	58,336	58,336
511855	INFO TECH ANALYST A	47,142	47,143	48,086	48,086	48,086
512053	SR INFO SERVICE SPEC	0	45,712	0	0	0
512203	DIGITAL SERVICES MANAGER	56,091	56,091	58,195	58,195	58,195
512204	SUPERVISING LIBRARIAN A	36,949	52,412	54,000	54,000	54,000
512277	COMPUTER LAB SPEC-LIBRY	61,191	81,589	0	0	0
512825	ADMIN-FISCAL SVCS	58,369	56,926	56,926	56,926	56,926
513565	ADMIN COORDINATOR	40,108	40,348	41,660	41,660	41,660
514107	ADMINISTRATIVE ASST II	28,564	29,231	30,181	30,181	30,181
518000	PART TIME	488,533	528,031	528,031	478,238	478,238
518100	TEMPORARY	85,029	93,447	93,447	93,447	93,447
518350	OVERTIME	3,502	5,000	5,000	5,000	5,000
518700	ACCRUED PAYROLL	865	0	0	0	0
519010	ATTRITION CREDIT	0	-50,000	-50,000	-50,000	-50,000
519015	ICMA/ELIGIBLE CITY MATCH	385	480	480	480	480
519026	SALARY ADJUSTMENT	0	70,806	0	0	0
	Object Group Total	**1,221,590**	**1,371,581**	**1,188,900**	**1,139,107**	**1,139,107**
520010	FICA	90,217	100,192	92,488	88,473	88,473
520050	GROUP HEALTH INSURANCE	80,285	90,130	57,204	64,800	64,800
520055	GROUP DENTAL INSURANCE	4,359	4,860	3,204	3,636	3,636
520057	GROUP VISION INSURANCE	107	130	100	100	100
520058	GROUP LONG TERM DISABILITY	566	433	576	576	576
520059	VRS DISABILITY (VLDP)	27	0	319	319	319
520060	GROUP LIFE INSURANCE	388	459	354	354	354
520061	VRS GROUP LIFE INSURANCE	977	1,130	925	925	925
520100	WORKER'S COMP PREMIUM	62,582	6,633	6,633	1,785	1,785
	Object Group Total	**239,509**	**203,967**	**161,803**	**160,968**	**160,968**
530020	OTHER PROFESSIONAL SERV	21,024	24,000	24,000	24,000	24,000
530040	REPAIRS	0	0	7,500	7,500	7,500
530050	MAINTENANCE-HARDWARE	4,006	4,050	4,050	4,050	4,050
530070	ADVERTISING	1,588	500	500	500	500
530100	CONTRACTUAL SERVICES	49,167	61,802	61,802	61,802	61,802
	Object Group Total	**75,784**	**90,352**	**97,852**	**97,852**	**97,852**
540019	VEHICLE EQUIP LEASE	894	2,480	2,480	3,152	3,152
540020	VEHICLE EQUIP REPAIRS	4,637	7,654	7,654	5,729	5,729
540021	VEHICLE EQUIP FUEL	2,349	2,875	2,875	1,806	1,806
540022	CITY MOTOR POOL	1,811	0	0	0	0
540040	PRINTING & REPRODUCTION	7,596	4,000	3,900	3,900	3,900
	Object Group Total	**17,288**	**17,009**	**16,909**	**14,587**	**14,587**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	11,325	17,000	14,000	14,000	14,000
552015	FREIGHT CHARGES	78	200	200	200	200
552030	TELECOMMUNICATIONS	6,571	7,231	7,231	7,231	7,231
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	6,381	7,011	7,011	15,073	15,073
554114	LIBRARY BOOKS-SETOFF DBT	0	1	1	1	1
554130	OTHER SUPPLIES	11,453	10,000	8,500	8,500	8,500
554134	INFO TECHNOLOGY SUPPLIES	11,737	10,200	13,000	13,000	13,000
554152	RECREATIONAL/EDUC SUPPLS	3,497	3,500	3,500	3,500	3,500
555010	MILEAGE REIMBURSEMENT	146	1,000	500	500	500

Fund: 1000 GENERAL FUND
Dept: 38 LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
555040	TRAVEL-TRAIN/MEETING EXP	2,576	3,000	3,000	3,000	3,000
558010	DUES/ASSOC MEMBERSHIPS	825	5,650	5,650	5,650	5,650
559990	RESERVE FOR IMPROVEMENTS	0	-22,397	-22,397	-22,397	-22,397
	Object Group Total	**54,867**	**42,673**	**40,473**	**48,526**	**48,526**
599000	ENHANCEMENT PKG TOTAL	0	0	175,765	0	0
	Object Group Total	**0**	**0**	**175,765**	**0**	**0**
	Division Total	**1,609,038**	**1,725,582**	**1,681,702**	**1,461,040**	**1,461,040**
Division:	**3820** TECHNICAL SERVICES					
511274	SUPPORT SVC MGR-LIBRARY	36,863	53,608	54,359	54,359	54,359
511960	SENIOR LIBRARIAN	20,848	43,877	47,408	47,408	47,408
512053	SR INFO SERVICE SPEC	48,633	48,633	49,970	49,970	49,970
512278	INFO SERVICES SPEC II	36,996	40,707	41,114	41,114	41,114
513966	LIBRARY TECH II	76,002	67,384	68,732	68,732	68,732
514107	ADMINISTRATIVE ASST II	25,408	27,150	27,693	27,693	27,693
519015	ICMA/ELIGIBLE CITY MATCH	120	0	0	0	0
	Object Group Total	**244,869**	**281,359**	**289,276**	**289,276**	**289,276**
520010	FICA	17,716	20,724	20,861	20,861	20,861
520050	GROUP HEALTH INSURANCE	41,434	41,719	54,636	54,636	54,636
520055	GROUP DENTAL INSURANCE	1,670	1,620	2,340	2,340	2,340
520057	GROUP VISION INSURANCE	61	70	70	70	70
520058	GROUP LONG TERM DISABILITY	200	239	210	210	210
520060	GROUP LIFE INSURANCE	151	142	146	146	146
520061	VRS GROUP LIFE INSURANCE	348	378	733	733	733
520100	WORKER'S COMP PREMIUM	1,134	1,027	1,027	1,027	1,027
	Object Group Total	**62,714**	**65,919**	**80,023**	**80,023**	**80,023**
530040	REPAIRS	842	500	850	850	850
530050	MAINTENANCE-HARDWARE	605	0	0	0	0
530100	CONTRACTUAL SERVICES	27,487	23,620	17,458	17,458	17,458
	Object Group Total	**28,933**	**24,120**	**18,308**	**18,308**	**18,308**
552015	FREIGHT CHARGES	1,195	2,500	2,500	2,500	2,500
553080	GEN LIABILITY INS PREM	1,626	1,569	1,569	1,598	1,598
554110	BOOKS AND PERIODICALS	408,333	388,044	388,044	389,057	385,083
554112	LIBRARY BOOKS-STATE AID	170,913	170,922	166,765	165,752	169,726
554130	OTHER SUPPLIES	13,518	24,000	17,000	17,000	17,000
	Object Group Total	**595,584**	**587,035**	**575,878**	**575,907**	**575,907**
	Division Total	**932,101**	**958,433**	**963,485**	**963,514**	**963,514**
Division:	**3830** PEARL BAILEY BRANCH LIBR					
511440	SUPERVISING LIBRARIAN B	46,538	62,050	64,067	64,067	64,067
511960	SENIOR LIBRARIAN	107,533	107,129	112,226	112,226	112,226
512053	SR INFO SERVICE SPEC	113,944	126,908	131,635	131,635	131,635
512204	SUPERVISING LIBRARIAN A	14,774	0	0	0	0
512277	COMPUTER LAB SPEC-LIBRY	9,839	0	0	0	0
513966	LIBRARY TECH II	31,788	31,789	32,822	32,822	32,822
518350	OVERTIME	63,232	58,860	58,860	58,860	58,860
	Object Group Total	**387,649**	**386,736**	**399,610**	**399,610**	**399,610**
520010	FICA	28,462	28,301	29,310	29,310	29,310
520050	GROUP HEALTH INSURANCE	50,387	53,161	56,376	56,376	56,376
520055	GROUP DENTAL INSURANCE	3,064	3,120	3,504	3,504	3,504
520057	GROUP VISION INSURANCE	66	70	70	70	70
520058	GROUP LONG TERM DISABILITY	268	315	278	278	278
520060	GROUP LIFE INSURANCE	247	254	264	264	264
520061	VRS GROUP LIFE INSURANCE	232	257	288	288	288
520100	WORKER'S COMP PREMIUM	1,719	1,643	1,643	1,392	1,392

Fund: 1000 GENERAL FUND
Dept: 38 LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**84,446**	**87,121**	**91,733**	**91,482**	**91,482**
530040	REPAIRS	506	500	500	500	500
530050	MAINTENANCE-HARDWARE	3,274	3,223	3,223	3,223	3,223
530100	CONTRACTUAL SERVICES	1,742	1,742	1,742	1,742	1,742
	Object Group Total	**5,522**	**5,465**	**5,465**	**5,465**	**5,465**
540022	CITY MOTOR POOL	268	0	0	0	0
540040	PRINTING & REPRODUCTION	52	100	100	100	100
	Object Group Total	**320**	**100**	**100**	**100**	**100**
553080	GEN LIABILITY INS PREM	5,754	6,339	6,339	6,677	6,677
554130	OTHER SUPPLIES	4,628	4,500	4,500	4,500	4,500
	Object Group Total	**10,382**	**10,839**	**10,839**	**11,177**	**11,177**
	Division Total	**488,319**	**490,261**	**507,747**	**507,834**	**507,834**
Division:	**3840** GRISSOM BRANCH LIBR					
511440	SUPERVISING LIBRARIAN B	53,998	68,608	56,000	56,000	56,000
511960	SENIOR LIBRARIAN	95,908	94,437	98,785	98,785	98,785
512053	SR INFO SERVICE SPEC	134,465	136,271	142,012	142,012	142,012
512277	COMPUTER LAB SPEC-LIBRY	2,136	0	0	0	0
512278	INFO SERVICES SPEC II	42,961	42,962	44,358	44,358	44,358
513891	SR LIBRARY TECHNICIAN	19,379	25,862	27,662	27,662	27,662
513966	LIBRARY TECH II	101,160	110,288	114,332	114,332	114,332
518350	OVERTIME	497	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	790	600	600	600	600
	Object Group Total	**451,294**	**479,028**	**483,749**	**483,749**	**483,749**
520010	FICA	32,434	35,094	35,123	35,123	35,123
520050	GROUP HEALTH INSURANCE	66,583	75,471	73,608	73,608	73,608
520055	GROUP DENTAL INSURANCE	3,696	4,188	4,716	4,716	4,716
520057	GROUP VISION INSURANCE	104	120	120	120	120
520058	GROUP LONG TERM DISABILITY	361	414	371	371	371
520059	VRS DISABILITY (VLDP)	151	0	649	649	649
520060	GROUP LIFE INSURANCE	339	327	337	337	337
520061	VRS GROUP LIFE INSURANCE	258	364	323	323	323
520100	WORKER'S COMP PREMIUM	2,918	37,817	37,817	35,694	35,694
	Object Group Total	**106,843**	**153,795**	**153,064**	**150,941**	**150,941**
530040	REPAIRS	1,568	1,000	1,000	1,000	1,000
530050	MAINTENANCE-HARDWARE	6,717	6,865	6,865	6,865	6,865
	Object Group Total	**8,285**	**7,865**	**7,865**	**7,865**	**7,865**
540040	PRINTING & REPRODUCTION	52	100	100	100	100
	Object Group Total	**52**	**100**	**100**	**100**	**100**
553080	GEN LIABILITY INS PREM	11,950	13,174	13,174	13,903	13,903
554130	OTHER SUPPLIES	8,506	7,786	7,786	7,786	7,786
	Object Group Total	**20,456**	**20,960**	**20,960**	**21,689**	**21,689**
	Division Total	**586,930**	**661,748**	**665,738**	**664,344**	**664,344**
Division:	**3850** MAIN STREET BRANCH LIBR					
511440	SUPERVISING LIBRARIAN B	67,926	67,926	70,474	70,474	70,474
511960	SENIOR LIBRARIAN	148,694	156,192	160,535	160,535	160,535
512053	SR INFO SERVICE SPEC	155,207	163,477	167,174	167,174	167,174
512277	COMPUTER LAB SPEC-LIBRY	9,549	0	0	0	0
512278	INFO SERVICES SPEC II	31,982	39,473	39,868	39,868	39,868
513891	SR LIBRARY TECHNICIAN	33,950	33,950	34,629	34,629	34,629
513966	LIBRARY TECH II	87,713	87,715	90,432	90,432	90,432
518350	OVERTIME	960	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	720	720	720	720	720

Fund: 1000 GENERAL FUND
Dept: 38 LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**536,701**	**549,453**	**563,832**	**563,832**	**563,832**
520010	FICA	38,205	39,236	40,057	37,159	37,159
520050	GROUP HEALTH INSURANCE	99,229	107,251	107,760	110,844	110,844
520055	GROUP DENTAL INSURANCE	4,956	5,076	5,436	5,436	5,436
520057	GROUP VISION INSURANCE	124	130	130	120	120
520058	GROUP LONG TERM DISABILITY	454	471	464	464	464
520060	GROUP LIFE INSURANCE	474	465	479	443	443
520061	VRS GROUP LIFE INSURANCE	93	0	212	212	212
520100	WORKER'S COMP PREMIUM	3,388	2,027	2,027	2,451	2,451
	Object Group Total	**146,923**	**154,656**	**156,565**	**157,129**	**157,129**
530040	REPAIRS	1,754	2,000	2,000	2,000	2,000
530050	MAINTENANCE-HARDWARE	9,802	9,545	11,174	11,174	11,174
530100	CONTRACTUAL SERVICES	2,366	2,366	2,366	2,366	2,366
	Object Group Total	**13,923**	**13,911**	**15,540**	**15,540**	**15,540**
540040	PRINTING & REPRODUCTION	553	500	500	500	500
	Object Group Total	**553**	**500**	**500**	**500**	**500**
553080	GEN LIABILITY INS PREM	13,291	14,653	14,653	15,264	15,264
554130	OTHER SUPPLIES	5,766	6,000	6,000	6,000	6,000
	Object Group Total	**19,057**	**20,653**	**20,653**	**21,264**	**21,264**
	Division Total	**717,156**	**739,173**	**757,090**	**758,265**	**758,265**
Division:	**3860** WEST AVENUE BRANCH LIBR					
512053	SR INFO SERVICE SPEC	1,805	0	0	0	0
	Object Group Total	**1,805**	**0**	**0**	**0**	**0**
520010	FICA	124	0	0	0	0
520050	GROUP HEALTH INSURANCE	505	0	0	0	0
520055	GROUP DENTAL INSURANCE	17	0	0	0	0
520057	GROUP VISION INSURANCE	0	0	0	0	0
520058	GROUP LONG TERM DISABILITY	2	0	0	0	0
520060	GROUP LIFE INSURANCE	2	0	0	0	0
	Object Group Total	**648**	**0**	**0**	**0**	**0**
	Division Total	**2,453**	**0**	**0**	**0**	**0**
Division:	**3870** BOOKMOBILE SERVICES					
Division:	**3880** LEE HALL BRANCH LIBRARY					
Division:	**3885** SOUTH MORRISON LIBRARY BRANCH					
511922	LIBRARY COORDINATOR	0	0	49,316	49,316	49,316
512277	COMPUTER LAB SPEC-LIBRY	0	0	83,712	83,712	83,712
	Object Group Total	**0**	**0**	**133,028**	**133,028**	**133,028**
520010	FICA	0	0	9,716	9,716	9,716
520050	GROUP HEALTH INSURANCE	0	0	21,948	21,948	21,948
520055	GROUP DENTAL INSURANCE	0	0	1,428	1,428	1,428
520057	GROUP VISION INSURANCE	0	0	30	30	30
520060	GROUP LIFE INSURANCE	0	0	119	119	119
	Object Group Total	**0**	**0**	**33,241**	**33,241**	**33,241**
530050	MAINTENANCE-HARDWARE	0	0	3,488	3,488	3,488
	Object Group Total	**0**	**0**	**3,488**	**3,488**	**3,488**
540040	PRINTING & REPRODUCTION	0	0	100	100	100
	Object Group Total	**0**	**0**	**100**	**100**	**100**
554130	OTHER SUPPLIES	0	0	1,500	1,500	1,500
	Object Group Total	**0**	**0**	**1,500**	**1,500**	**1,500**
	Division Total	**0**	**0**	**171,357**	**171,357**	**171,357**

Fund: **1000** GENERAL FUND
Dept: **38** LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Dept Total	**4,335,997**	**4,575,197**	**4,747,119**	**4,526,354**	**4,526,354**

Fund: 1000 GENERAL FUND
Dept: 39 DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3910** DEVELOPMENT					
510210	DIRECTOR OF DEVELOPMENT	151,265	154,150	160,148	160,148	160,148
510530	ASST DIR-DEVELOPMENT	212,865	212,366	220,484	220,484	220,484
510678	MANAGER OF DEVELOPMENT	96,094	96,095	98,978	98,978	98,978
510682	MGR OF SPECIAL DEV PROJ	103,778	79,304	65,000	65,000	65,000
510875	ADMIN SERVICES MANAGER	55,039	59,772	61,566	61,566	61,566
511230	PORT DEVELOPMENT ADMNSTR	53,814	53,815	56,505	56,505	56,505
511231	FIN SVCS ADMIN-DEVELOP	75,128	75,129	77,195	77,195	77,195
511747	BUSINESS RETENTION COORD	50,695	50,696	52,216	52,216	52,216
511940	REAL ESTATE COORDINATOR	56,032	56,032	57,713	57,713	57,713
514107	ADMINISTRATIVE ASST II	30,903	30,903	31,521	31,521	31,521
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
519026	SALARY ADJUSTMENT	0	35,749	0	0	0
	Object Group Total	**886,094**	**904,491**	**881,806**	**881,806**	**881,806**
520010	FICA	62,340	61,292	62,007	61,801	61,801
520050	GROUP HEALTH INSURANCE	109,200	117,235	113,040	120,636	120,636
520055	GROUP DENTAL INSURANCE	5,600	5,748	5,880	6,312	6,312
520057	GROUP VISION INSURANCE	105	110	110	110	110
520058	GROUP LONG TERM DISABILITY	726	685	736	736	736
520060	GROUP LIFE INSURANCE	781	792	723	723	723
520100	WORKER'S COMP PREMIUM	3,350	3,130	3,130	1,613	1,613
	Object Group Total	**182,102**	**188,992**	**185,626**	**191,931**	**191,931**
530020	OTHER PROFESSIONAL SERV	0	4,801	4,801	2,801	2,801
530040	REPAIRS	639	300	300	300	300
530051	FACILITY MAINTENANCE	1,640	5,000	5,000	5,000	5,000
530070	ADVERTISING	0	100	100	100	100
530100	CONTRACTUAL SERVICES	440	1,000	1,000	1,000	1,000
530147	CONSR OF PEACE CERT PGRM	480	650	650	650	650
530300	PRINTING/REPRO-OUTSIDE	0	100	100	100	100
538010	TEMPORARY-CONTRACTUAL	21,241	18,150	18,150	0	0
	Object Group Total	**24,440**	**30,101**	**30,101**	**9,951**	**9,951**
540019	VEHICLE EQUIP LEASE	868	2,526	2,526	3,378	3,378
540020	VEHICLE EQUIP REPAIRS	2,030	1,797	1,797	2,718	2,718
540021	VEHICLE EQUIP FUEL	1,815	2,044	2,044	1,726	1,726
540022	CITY MOTOR POOL	7,079	0	0	0	0
540040	PRINTING & REPRODUCTION	3,072	9,000	9,000	7,000	7,000
	Object Group Total	**14,864**	**15,367**	**15,367**	**14,822**	**14,822**
551010	VIRGINIA POWER	8,346	10,200	10,200	10,200	10,200
551030	WATER/SEWER	1,038	100	100	100	100
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	1,105	250	250	250	250
552030	TELECOMMUNICATIONS	10,705	9,931	9,931	9,931	9,931
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	3,648	3,996	3,996	4,141	4,141
554010	OFFICE SUPPLIES	9,592	5,000	5,000	5,000	5,000
554110	BOOKS AND PERIODICALS	722	650	650	650	650
554130	OTHER SUPPLIES	2,890	1,500	1,500	1,500	1,500
555040	TRAVEL-TRAIN/MEETING EXP	2,968	5,800	5,800	5,800	5,800
556317	SMALL BUSINESS G & D CM	0	4,000	4,000	3,000	3,000
558010	DUES/ASSOC MEMBERSHIPS	1,905	1,900	1,900	1,900	1,900
558029	WPO-INDUS DEVELOP AUTH	-45,000	-45,000	-45,000	-45,000	-45,000
558994	DEVELOPMENT/CITY	0	500	500	500	500
	Object Group Total	**-1,522**	**-619**	**-619**	**-1,493**	**-1,493**
591502	PAYMENT FOR SHARED SVCS	41,621	43,011	43,011	44,431	44,431
599000	ENHANCEMENT PKG TOTAL	0	0	564,726	0	0

Fund: 1000 GENERAL FUND
Dept: 39 DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**41,621**	**43,011**	**607,737**	**44,431**	**44,431**
	Division Total	**1,147,599**	**1,181,343**	**1,720,018**	**1,141,448**	**1,141,448**
Division:	**3920** ECONOMIC DEVELOPMENT					
511229	ADMIN OF DEVELOP PROJCTS	83,150	82,650	86,783	86,783	86,783
511354	SR PROJECT DEVELOP COORD	54,314	53,815	55,429	105,813	105,813
511362	BUSINESS DEVELOP SPECIALIST	51,605	44,233	52,405	52,405	52,405
511740	ACCOUNTANT II	0	0	0	47,408	47,408
511941	MARKETING COORD-DEVELOP	65,256	65,257	67,215	67,215	67,215
512851	ACCOUNTING SPEC	45,332	45,332	46,692	46,692	46,692
514100	SR ADMINISTRATIVE ASSIST	28,851	32,100	32,581	32,581	32,581
519015	ICMA/ELIGIBLE CITY MATCH	150	240	240	240	240
	Object Group Total	**328,658**	**323,627**	**341,345**	**439,137**	**439,137**
520010	FICA	23,573	23,425	24,712	32,195	32,195
520050	GROUP HEALTH INSURANCE	51,358	59,070	55,140	71,244	71,244
520055	GROUP DENTAL INSURANCE	2,472	3,032	3,038	3,902	3,902
520057	GROUP VISION INSURANCE	54	56	57	77	77
520058	GROUP LONG TERM DISABILITY	273	254	283	283	283
520060	GROUP LIFE INSURANCE	224	218	230	230	230
520061	VRS GROUP LIFE INSURANCE	397	438	500	500	500
520100	WORKER'S COMP PREMIUM	1,204	1,180	1,180	1,452	1,452
	Object Group Total	**79,556**	**87,673**	**85,140**	**109,883**	**109,883**
530051	FACILITY MAINTENANCE	801	3,000	3,000	3,000	3,000
538010	TEMPORARY-CONTRACTUAL	7,760	30,000	30,000	15,000	15,000
	Object Group Total	**8,561**	**33,000**	**33,000**	**18,000**	**18,000**
553080	GEN LIABILITY INS PREM	1,990	2,179	2,179	2,666	2,666
558029	WPO-INDUS DEVELOP AUTH	-50,000	-50,000	-50,000	-50,000	-50,000
	Object Group Total	**-48,010**	**-47,821**	**-47,821**	**-47,334**	**-47,334**
	Division Total	**368,766**	**396,479**	**411,664**	**519,686**	**519,686**
	Dept Total	**1,516,364**	**1,577,822**	**2,131,682**	**1,661,134**	**1,661,134**

Fund: **1000** GENERAL FUND
Dept: **40** PLANNING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**4010** PLANNING					
510215	DIRECTOR OF PLANNING	125,105	125,105	128,732	128,732	128,732
510821	MGR-COMPHNS PLANNING	107,963	90,222	96,000	96,000	96,000
511214	MGR OF CURRENT PLNG	83,640	83,640	94,764	94,764	94,764
511560	PLANNER, SR	210,012	209,975	201,145	201,145	201,145
511571	LANDSCAPE PLANNER II	53,158	51,032	58,241	58,241	58,241
512052	SR ADMIN COORDINATOR	39,806	38,176	43,457	43,457	43,457
512070	PLANNER	139,448	150,218	153,868	195,884	195,884
513516	PLANNING TECHNICIAN	10,095	0	0	0	0
514107	ADMINISTRATIVE ASST II	33,059	33,060	33,060	33,060	33,060
518000	PART TIME	12,887	24,960	24,960	24,960	24,960
518700	ACCRUED PAYROLL	56	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	20	0	0	0	0
519026	SALARY ADJUSTMENT	0	23,443	0	0	0
	Object Group Total	**815,249**	**829,831**	**834,227**	**876,243**	**876,243**
520010	FICA	57,915	59,073	59,338	62,347	62,347
520050	GROUP HEALTH INSURANCE	85,240	86,706	93,396	109,044	109,044
520055	GROUP DENTAL INSURANCE	5,362	5,412	5,472	6,336	6,336
520057	GROUP VISION INSURANCE	115	120	120	130	130
520058	GROUP LONG TERM DISABILITY	646	622	656	656	656
520059	VRS DISABILITY (VLDP)	0	0	567	567	567
520060	GROUP LIFE INSURANCE	457	459	480	480	480
520061	VRS GROUP LIFE INSURANCE	1,292	1,429	1,290	1,290	1,290
520100	WORKER'S COMP PREMIUM	1,700	1,761	1,761	1,907	1,907
	Object Group Total	**152,727**	**155,582**	**163,080**	**182,757**	**182,757**
530040	REPAIRS	0	100	100	100	100
530070	ADVERTISING	1,858	3,000	4,000	4,000	4,000
530100	CONTRACTUAL SERVICES	2,760	1,305	2,805	2,805	2,805
	Object Group Total	**4,618**	**4,405**	**6,905**	**6,905**	**6,905**
540022	CITY MOTOR POOL	2,784	0	0	0	0
540040	PRINTING & REPRODUCTION	4,301	6,500	4,500	4,500	4,500
	Object Group Total	**7,085**	**6,500**	**4,500**	**4,500**	**4,500**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	3,420	2,000	2,000	2,000	2,000
552015	FREIGHT CHARGES	0	50	50	50	50
552030	TELECOMMUNICATIONS	3,436	4,331	4,331	4,331	4,331
553080	GEN LIABILITY INS PREM	3,555	3,889	3,889	4,220	4,220
554010	OFFICE SUPPLIES	451	1,500	1,500	1,500	1,500
554110	BOOKS AND PERIODICALS	830	1,800	1,300	1,300	1,300
554130	OTHER SUPPLIES	1,246	1,800	1,800	1,800	1,800
555040	TRAVEL-TRAIN/MEETING EXP	5,158	4,034	4,034	9,034	9,034
558010	DUES/ASSOC MEMBERSHIPS	3,945	4,034	4,034	4,034	4,034
558911	COMPREHENSIVE PLAN	5,001	5,210	5,210	5,210	5,210
	Object Group Total	**27,041**	**28,649**	**28,149**	**33,480**	**33,480**
599000	ENHANCEMENT PKG TOTAL	0	0	204,026	0	0
	Object Group Total	**0**	**0**	**204,026**	**0**	**0**
	Division Total	**1,006,720**	**1,024,967**	**1,240,887**	**1,103,885**	**1,103,885**
	Dept Total	**1,006,720**	**1,024,967**	**1,240,887**	**1,103,885**	**1,103,885**

Fund: 1000 GENERAL FUND
Dept: 44 CUSTOMER SERVICE-311 CALL CTR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**4410** COMMUNICATIONS					
510484	DIRECTOR OF COMMUNICATIONS	0	0	108,764	108,764	108,764
512013	COMM & MEDIA RELATIONS MGR	0	0	70,000	70,000	70,000
512021	COMMUNICATIONS SPECIALIST	0	0	105,828	105,828	105,828
513407	MARKETING COORDINATOR	0	0	35,012	35,012	35,012
514107	ADMINISTRATIVE ASST II	0	0	34,399	34,399	34,399
	Object Group Total	**0**	**0**	**354,003**	**354,003**	**354,003**
520010	FICA	0	0	26,671	26,259	26,259
520050	GROUP HEALTH INSURANCE	0	0	25,536	40,728	40,728
520055	GROUP DENTAL INSURANCE	0	0	1,428	2,292	2,292
520057	GROUP VISION INSURANCE	0	0	60	60	60
520060	GROUP LIFE INSURANCE	0	0	244	244	244
520100	WORKER'S COMP PREMIUM	0	0	0	880	880
	Object Group Total	**0**	**0**	**53,939**	**70,463**	**70,463**
530070	ADVERTISING	0	0	0	3,575	3,575
530100	CONTRACTUAL SERVICES	0	0	21,700	21,700	21,700
530300	PRINTING/REPRO-OUTSIDE	0	0	6,000	6,000	6,000
	Object Group Total	**0**	**0**	**27,700**	**31,275**	**31,275**
540040	PRINTING & REPRODUCTION	0	0	2,000	2,000	2,000
	Object Group Total	**0**	**0**	**2,000**	**2,000**	**2,000**
552010	POSTAGE	0	0	500	500	500
552015	FREIGHT CHARGES	0	0	250	250	250
552030	TELECOMMUNICATIONS	0	0	6,000	6,000	6,000
553080	GEN LIABILITY INS PREM	0	0	0	1,220	1,220
554010	OFFICE SUPPLIES	0	0	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	0	0	400	400	400
554130	OTHER SUPPLIES	0	0	15,000	15,000	15,000
555040	TRAVEL-TRAIN/MEETING EXP	0	0	5,000	5,000	5,000
558010	DUES/ASSOC MEMBERSHIPS	0	0	2,500	2,500	2,500
	Object Group Total	**0**	**0**	**30,650**	**31,870**	**31,870**
599000	ENHANCEMENT PKG TOTAL	0	0	17,547	0	0
	Object Group Total	**0**	**0**	**17,547**	**0**	**0**
	Division Total	**0**	**0**	**485,839**	**489,611**	**489,611**
Division:	**4420** 311					
511113	COMMUNICATIONS MANAGER 31	71,233	71,233	73,370	73,370	73,370
512007	COMMUNICATIONS SUPERVISOR	50,147	50,148	51,652	51,652	51,652
513606	BUS PROCESS ANALYST II	35,801	40,915	42,552	42,552	42,552
515146	CUSTOMER SERVICE ASST II	133,872	186,864	187,786	187,786	187,786
518000	PART TIME	20,058	18,700	18,700	18,700	18,700
518350	OVERTIME	0	0	10,194	10,194	10,194
518700	ACCRUED PAYROLL	-505	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,380	1,440	1,440	1,440	1,440
519026	SALARY ADJUSTMENT	0	10,475	0	0	0
	Object Group Total	**311,985**	**379,775**	**385,694**	**385,694**	**385,694**
520010	FICA	23,026	27,366	28,712	28,712	28,712
520050	GROUP HEALTH INSURANCE	39,304	56,660	44,448	44,448	44,448
520055	GROUP DENTAL INSURANCE	1,509	2,328	1,716	1,716	1,716
520057	GROUP VISION INSURANCE	64	90	100	100	100
520058	GROUP LONG TERM DISABILITY	212	0	222	222	222
520059	VRS DISABILITY (VLDP)	38	0	461	461	461
520060	GROUP LIFE INSURANCE	37	46	47	47	47
520061	VRS GROUP LIFE INSURANCE	1,156	1,314	1,759	1,759	1,759
520100	WORKER'S COMP PREMIUM	1,417	1,468	1,468	1,467	1,467

Fund: 1000 GENERAL FUND
Dept: 44 CUSTOMER SERVICE-311 CALL CTR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**66,763**	**89,272**	**78,933**	**78,932**	**78,932**
530100	CONTRACTUAL SERVICES	2,490	7,448	7,448	5,448	5,448
530300	PRINTING/REPRO-OUTSIDE	0	0	500	500	500
	Object Group Total	**2,490**	**7,448**	**7,948**	**5,948**	**5,948**
540040	PRINTING & REPRODUCTION	0	2,000	2,000	1,500	1,500
	Object Group Total	**0**	**2,000**	**2,000**	**1,500**	**1,500**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	0	15	15	15	15
552015	FREIGHT CHARGES	0	10	10	10	10
552030	TELECOMMUNICATIONS	1,189	8,400	8,400	8,400	8,400
553080	GEN LIABILITY INS PREM	2,036	2,216	2,216	2,257	2,257
554010	OFFICE SUPPLIES	2,557	1,500	1,500	1,500	1,500
554110	BOOKS AND PERIODICALS	46	500	500	500	500
554130	OTHER SUPPLIES	832	2,000	2,900	2,900	2,900
555010	MILEAGE REIMBURSEMENT	0	500	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	3,221	4,000	5,500	5,500	5,500
558010	DUES/ASSOC MEMBERSHIPS	304	500	500	500	500
	Object Group Total	**10,186**	**19,642**	**21,542**	**21,583**	**21,583**
599000	ENHANCEMENT PKG TOTAL	0	12,594	0	0	0
	Object Group Total	**0**	**12,594**	**0**	**0**	**0**
	Division Total	**391,424**	**510,731**	**496,117**	**493,657**	**493,657**
Division:	**4430** VIDEO SERVICES					
511159	CHIEF ENGINEER - VPS	0	0	63,247	63,247	63,247
511180	VIDEO SERVICES & COMM ADMIN	0	0	92,919	92,919	92,919
511335	SR VIDEO PRODUCTION SPEC	0	0	150,364	150,364	150,364
511336	VIDEO PROGRAMMING COORDIN	0	0	37,196	37,196	37,196
518350	OVERTIME	0	0	0	5,000	5,000
	Object Group Total	**0**	**0**	**343,726**	**348,726**	**348,726**
520010	FICA	0	0	25,033	24,620	24,620
520050	GROUP HEALTH INSURANCE	0	0	51,660	66,852	66,852
520055	GROUP DENTAL INSURANCE	0	0	2,376	3,240	3,240
520057	GROUP VISION INSURANCE	0	0	60	60	60
520058	GROUP LONG TERM DISABILITY	0	0	189	189	189
520060	GROUP LIFE INSURANCE	0	0	155	155	155
520061	VRS GROUP LIFE INSURANCE	0	0	536	536	536
520100	WORKER'S COMP PREMIUM	0	0	2,684	2,007	2,007
	Object Group Total	**0**	**0**	**82,693**	**97,659**	**97,659**
530020	OTHER PROFESSIONAL SERV	0	0	1,000	1,000	1,000
530050	MAINTENANCE-HARDWARE	0	0	1,000	1,000	1,000
530070	ADVERTISING	0	0	3,575	0	0
530100	CONTRACTUAL SERVICES	0	0	2,500	2,500	2,500
	Object Group Total	**0**	**0**	**8,075**	**4,500**	**4,500**
540019	VEHICLE EQUIP LEASE	0	0	2,986	3,794	3,794
540020	VEHICLE EQUIP REPAIRS	0	0	1,764	2,559	2,559
540021	VEHICLE EQUIP FUEL	0	0	1,020	652	652
540040	PRINTING & REPRODUCTION	0	0	200	200	200
	Object Group Total	**0**	**0**	**5,970**	**7,205**	**7,205**
552010	POSTAGE	0	0	100	100	100
552015	FREIGHT CHARGES	0	0	900	900	900
552030	TELECOMMUNICATIONS	0	0	2,531	2,531	2,531
553050	AUTO SELF INS PREMIUMS	0	0	553	534	534
553080	GEN LIABILITY INS PREM	0	0	4,309	4,526	4,526
554010	OFFICE SUPPLIES	0	0	1,000	1,000	1,000

Fund: **1000** GENERAL FUND
Dept: **44** CUSTOMER SERVICE-311 CALL CTR

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554130	OTHER SUPPLIES	0	0	7,200	5,200	5,200
555010	MILEAGE REIMBURSEMENT	0	0	50	50	50
555040	TRAVEL-TRAIN/MEETING EXP	0	0	1,875	1,875	1,875
558010	DUES/ASSOC MEMBERSHIPS	0	0	500	500	500
	Object Group Total	**0**	**0**	**19,018**	**17,216**	**17,216**
	Division Total	**0**	**0**	**459,482**	**475,306**	**475,306**
Division:	**4440** GRAPHIC SERVICES					
511850	GRAPHICS COORDINATOR	0	0	53,138	53,138	53,138
514380	GRAPHICS SPECIALIST	0	0	35,012	35,012	35,012
519015	ICMA/ELIGIBLE CITY MATCH	0	0	240	240	240
	Object Group Total	**0**	**0**	**88,390**	**88,390**	**88,390**
520010	FICA	0	0	6,614	6,408	6,408
520050	GROUP HEALTH INSURANCE	0	0	8,184	15,780	15,780
520055	GROUP DENTAL INSURANCE	0	0	432	864	864
520057	GROUP VISION INSURANCE	0	0	20	20	20
520058	GROUP LONG TERM DISABILITY	0	0	82	82	82
520061	VRS GROUP LIFE INSURANCE	0	0	307	307	307
520100	WORKER'S COMP PREMIUM	0	0	294	293	293
	Object Group Total	**0**	**0**	**15,933**	**23,754**	**23,754**
530040	REPAIRS	0	0	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	0	0	7,119	7,119	7,119
	Object Group Total	**0**	**0**	**9,119**	**9,119**	**9,119**
540040	PRINTING & REPRODUCTION	0	0	100	100	100
	Object Group Total	**0**	**0**	**100**	**100**	**100**
552010	POSTAGE	0	0	17	17	17
552015	FREIGHT CHARGES	0	0	100	100	100
552030	TELECOMMUNICATIONS	0	0	50	50	50
553080	GEN LIABILITY INS PREM	0	0	401	407	407
554139	GRAPHICS SUPPLIES	0	0	2,500	6,000	6,000
555040	TRAVEL-TRAIN/MEETING EXP	0	0	1,370	1,370	1,370
558010	DUES/ASSOC MEMBERSHIPS	0	0	250	250	250
	Object Group Total	**0**	**0**	**4,688**	**8,194**	**8,194**
	Division Total	**0**	**0**	**118,230**	**129,557**	**129,557**
	Dept Total	**391,424**	**510,731**	**1,559,668**	**1,588,131**	**1,588,131**

Fund: 1000 GENERAL FUND
Dept: 99 NONDEPARTMENTAL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0001** APPOINTED BOARDS					
518220	BOARD COMP-BD OF RVW/RE	3,150	5,100	5,100	5,100	5,100
518230	BOARD COMP-ZONING APPEAL	1,450	2,500	2,500	2,500	2,500
518240	BOARD COMP-PLANNING COMM	16,300	19,800	19,800	19,800	19,800
518260	BOARD COMP-ELECTORAL	15,961	15,534	15,534	15,534	15,534
518280	BOARD COMP-WETLANDS	650	2,000	2,000	2,000	2,000
518700	ACCRUED PAYROLL	1,080	0	0	0	0
	Object Group Total	**38,591**	**44,934**	**44,934**	**44,934**	**44,934**
520010	FICA	3,558	3,409	3,409	3,409	3,409
	Object Group Total	**3,558**	**3,409**	**3,409**	**3,409**	**3,409**
530074	ADVERTISING-PL COMM	13,772	13,500	13,500	13,500	13,500
530076	ADVERTISING-ZONING	3,965	5,750	5,750	5,750	5,750
530077	ADVERTISING - BD OF RVW/RE	806	500	500	500	500
538210	BOARD COMP-MED EXAMINER	2,460	3,000	3,000	3,000	3,000
538250	BOARD COMP-NNRHA	9,000	12,600	12,600	12,600	12,600
	Object Group Total	**30,002**	**35,350**	**35,350**	**35,350**	**35,350**
540041	PRINT AND REPRO-ELCT BD	0	250	250	0	0
540043	PRINT AND REP-ZONING	46	470	470	470	470
540047	PRINT AND REPRO-PLAN COM	2,031	6,000	6,000	6,000	6,000
540050	PR-RE/REVIEW	0	500	500	500	500
	Object Group Total	**2,077**	**7,220**	**7,220**	**6,970**	**6,970**
552012	POSTAGE-PLANNING COMM	4	1,000	1,000	1,000	1,000
552013	POSTAGE-ELECT BD	0	300	300	14	14
552016	POSTAGE-ZONING APPEALS	57	300	300	300	300
552018	POSTAGE-BD OF RVW/RE	0	25	25	25	25
554012	OFFICE SUPPLIES-BD OF RVW/RE	0	50	50	50	50
554136	OTHER SUPPLIES-PLAN COM	613	1,200	1,200	1,200	1,200
554137	OTHER SUPPLIES-ZONING	22	200	200	200	200
555011	TRV-TRN/MTG EXP-PLAN CM	2,548	1,225	1,225	1,225	1,225
555012	TRVL-TRN/MTG EXP-ELCT BD	152	1,650	1,650	1,650	1,650
555013	TRVL-TRN/MTG EXP-TSC	885	1,400	1,400	1,400	1,400
555014	TRVL-TRN/MTG EXP-ZONING	0	500	500	500	500
555015	TRVL-TRN/MTG EXP-NNMCD	431	1,000	1,000	1,000	1,000
555016	TRVL-TRN/MTG EXP-WETLAND	0	110	110	110	110
558011	DUES/ASSC MEMBER-ELCT BD	125	125	125	125	125
558014	DUES/ASSC MEMBER-PL COMM	1,526	2,200	2,200	2,200	2,200
	Object Group Total	**6,363**	**11,285**	**11,285**	**10,999**	**10,999**
	Division Total	**80,592**	**102,198**	**102,198**	**101,662**	**101,662**
Division:	**0002** NON DEPARTMENTAL					
518010	INTERNS	21,057	60,000	60,000	60,000	60,000
518350	OVERTIME	248	0	0	0	0
518700	ACCRUED PAYROLL	3,294	0	0	0	0
519025	RECLASS/SALARY ADJUSTMNT	0	950,000	950,000	950,000	950,000
519026	SALARY ADJUSTMENT	0	196,731	3,569,369	3,569,369	3,569,369
	Object Group Total	**24,598**	**1,206,731**	**4,579,369**	**4,579,369**	**4,579,369**
520010	FICA	1,630	4,590	4,590	4,590	4,590
520030	RETIREMENT	17,889,108	20,749,018	22,360,351	22,360,351	22,360,351
520035	POST RETIREMENT BENS (OPEB)	7,739,739	7,772,625	7,772,625	7,772,625	7,772,625
520040	VRS RETIREMENT	2,385,051	1,952,675	2,255,905	2,255,905	2,255,905
520041	HEALTH REIMBURSEMENT ACCO	876,722	1,132,163	1,285,227	1,285,227	1,285,227
520042	AFFORDABLE CARE ACT - FT	7,902	309,632	309,632	320,000	320,000
520045	LINE OF DUTY - VRS EXPENSE	221,323	250,000	250,000	250,000	250,000
520059	VRS DISABILITY (VLDP)	0	38,203	0	0	0

Fund: 1000 GENERAL FUND
Dept: 99 NONDEPARTMENTAL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520090	FRINGE BENEFITS-UNEMPLMT	-10	100,000	100,000	100,000	100,000
520099	BENEFITS POOL	0	0	340,375	340,375	340,375
520130	TUITION ASSISTANCE	100	150,000	150,000	200,000	200,000
520150	SERVICE AWARD PROGRAM	25,870	80,000	80,000	80,000	80,000
	Object Group Total	**29,147,435**	**32,538,906**	**34,908,705**	**34,969,073**	**34,969,073**
530006	MEDICAL CONTRACT-CF&JD	11,688	21,125	21,125	0	0
530007	MEDICAL SERVICE CONTRACT	295,885	305,000	305,000	305,000	305,000
530008	SUBSTANCE TESTING PROG	24,051	28,402	28,402	28,402	28,402
530009	WELLNESS	100,000	200,000	200,000	200,000	200,000
530012	EMPLOYEE ASST PROGRAM	48,321	60,000	60,000	67,300	67,300
530020	OTHER PROFESSIONAL SERV	102,327	165,092	165,092	585,000	585,000
530021	LEGAL SERVICES	0	1,500	1,500	1,500	1,500
530027	INDEPENDENT AUDIT	136,416	150,000	150,000	150,000	150,000
530032	TAX CASE LITIGATION	10,474	10,000	10,000	10,000	10,000
530037	GRIEVANCE HEARINGS	10,676	10,000	10,000	11,000	11,000
530070	ADVERTISING	173	20,000	20,000	20,000	20,000
530088	PET LICENSING PROGRAM	14,583	16,000	16,000	16,000	16,000
530100	CONTRACTUAL SERVICES	323,948	194,200	194,200	534,200	508,200
530107	ALLIANCE FOR INNOVATION	7,500	7,650	7,650	7,800	7,800
530120	PUB SAFETY PROMOTIONAL TES	97,013	123,000	123,000	123,000	123,000
530127	VA INSTITUTE OF GOVT	10,000	10,000	10,000	10,000	10,000
530141	BOULEVARD PARK RE TAXES	4,683	4,700	4,700	4,700	4,700
530202	BRIDGE REPAIRS	115,500	60,000	60,000	60,000	60,000
532660	ANNL POLICE ACADEMY FEE	62,274	67,255	67,255	68,150	68,150
533035	DEVELOPMENT OF CITY	62,014	75,500	75,500	75,500	75,500
533036	AFTER PROM/H.S.	4,000	5,000	5,000	5,000	5,000
	Object Group Total	**1,441,524**	**1,534,424**	**1,534,424**	**2,282,552**	**2,256,552**
540019	VEHICLE EQUIP LEASE	250,000	0	0	0	0
540022	CITY MOTOR POOL	0	110,000	110,000	170,000	170,000
540040	PRINTING & REPRODUCTION	159	7,000	7,000	7,000	7,000
	Object Group Total	**250,159**	**117,000**	**117,000**	**177,000**	**177,000**
551010	VIRGINIA POWER	2,359,950	2,478,955	2,478,955	2,438,532	2,442,710
551020	UTILITY OPER ADJUSTMENTS	17,247	25,000	25,000	25,000	25,000
551025	VA POWER-TRAFFIC SIGNALS	52,298	50,000	50,000	50,000	50,000
551050	SOUTH MORRISON FACILITIES	33,653	75,000	75,000	87,000	87,000
551051	SOUTH MORRISON WORKFORCE	49,462	0	0	0	0
553080	GEN LIABILITY INS PREM	0	0	0	11,724	11,724
555040	TRAVEL-TRAIN/MEETING EXP	18,305	10,000	10,000	10,000	10,000
555043	MEETING EXPENSES	1,938	4,000	4,000	4,000	4,000
556010	LOCAL SHARE-HEALTH DEPT	0	294,631	294,631	412,644	412,644
558010	DUES/ASSOC MEMBERSHIPS	115,072	109,503	109,503	125,000	125,000
558070	BURIAL EXPENSE	9,800	0	0	0	0
558982	CITY COUNCIL CONTINGENCY	202,516	250,000	250,000	250,000	250,000
558992	CONTINGENCY FUND	0	400,000	400,000	400,000	400,000
	Object Group Total	**2,860,240**	**3,697,089**	**3,697,089**	**3,813,900**	**3,818,078**
570015	RESERVE FOR B/M PROJECTS	42,037	55,000	75,000	75,000	75,000
570024	LAND PURCHASE OPTION	298,700	301,000	301,000	301,000	301,000
576012	USDA COMMODITIES	8,748	0	0	0	0
579510	EQUIPMENT-OPERATING DEPT	172,905	208,790	215,000	215,000	215,000
579520	BLDG/EQUIP MODIFICATIONS	42,043	150,000	225,000	150,000	150,000
	Object Group Total	**564,434**	**714,790**	**816,000**	**741,000**	**741,000**
580020	PROPERTY RENTAL	0	0	0	1	1
580027	OYSTER PT TOWN CTR LEASE	875,124	864,967	864,967	878,422	878,422
	Object Group Total	**875,124**	**864,967**	**864,967**	**878,423**	**878,423**
590022	LOCAL SHARE - HOME GRANT	100,000	0	0	0	0

Fund: 1000 GENERAL FUND
Dept: 99 NONDEPARTMENTAL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
598001	REGISTAR ONE TIME FUNDING	11,727	32,500	32,500	604,123	604,123
598002	HR INTERNAL ORG DEV TRAININ(	59,306	100,000	100,000	100,000	100,000
599000	ENHANCEMENT PKG TOTAL	0	0	2,211,896	0	0
	Object Group Total	**171,033**	**132,500**	**2,344,396**	**704,123**	**704,123**
	Division Total	**35,334,547**	**40,806,407**	**48,861,950**	**48,145,440**	**48,123,618**
Division:	**0003** COMMUNITY SUPPORT					
556031	OFFICE OF HUMAN AFFAIRS	150,000	150,000	150,000	150,000	150,000
556041	PENINSULA AGENCY AGING	52,800	52,800	52,800	52,800	52,800
556042	RET SENIOR VOL PROGRAM	7,000	7,000	7,000	7,000	0
556046	EASTERN VA MED SCHOOL	0	0	0	14,750	14,750
556055	VIRGINIA LIVING MUSEUM	528,007	928,007	928,007	528,007	528,007
556074	PENINSULA FINE ARTS CTR	84,230	84,230	84,230	84,230	84,230
556080	INSIGHT ENTERPRISES	26,439	26,439	26,439	26,439	26,439
556083	TRANSITIONS FAMILY VIOL	63,363	63,363	63,363	63,363	63,363
556089	PRESCHOOL PARTNERS	23,855	23,855	23,855	23,855	23,855
556092	YMCA	10,000	10,000	10,000	10,000	10,000
556094	DENBIGH HOUSE	31,000	31,000	31,000	35,000	35,000
556104	BOYS/GIRLS CLUB VA PEN	164,285	164,285	164,285	164,285	164,285
556106	FOODBANK OF THE VA PEN	75,000	75,000	75,000	75,000	75,000
556108	PEN LITERACY COUNCIL	21,469	21,469	21,469	21,469	21,469
556110	CASA PROGRAM	78,000	78,000	78,000	78,000	78,000
556114	THE ACHIEVABLE DREAM	88,350	88,350	88,350	88,350	88,350
556116	NN CRIME WATCH COAL	10,593	18,101	18,101	18,101	18,101
556121	CENTER ON CHILD & FAMILY SVC	18,500	18,500	18,500	18,500	18,500
556122	NN ADULT DRUG COURT	53,831	64,370	64,370	64,370	64,370
556138	AMERICAN RED CROSS	20,000	20,000	20,000	20,000	20,000
556142	U.S.O. OF HAMPTON ROADS	8,685	8,685	8,685	8,685	8,685
556146	CHILD ABUSE CENTER	33,000	33,000	33,000	33,000	33,000
556149	NN PUBLIC ART FOUNDATION	43,733	43,733	43,733	43,733	43,733
556152	C. WALDO SCOTT CENTER	292,640	292,640	292,640	292,640	292,640
556160	LINK OF HAMPTON ROADS	28,000	53,000	53,000	53,000	53,000
556161	LINK - PORT SECURITY	47,000	22,000	22,000	22,000	22,000
556183	YWCA	39,655	39,655	39,655	39,655	39,655
556185	VIRGINIA ARTS FESTIVAL	0	55,000	55,000	55,000	55,000
556192	FOSTER GRANDPARENTS PRGM	20,000	20,000	20,000	20,000	20,000
556302	SUPPORT/PERFORMING ARTS	154,879	154,879	154,879	154,879	154,879
556303	SISTER CITIES COMMITTEE	54,943	54,943	54,943	54,943	54,943
556304	CENTER FOR SEXUAL ASSAULT S	0	0	0	7,350	14,350
556305	SE VA HEALTH SYSTEMS	0	0	0	50,000	50,000
556306	SOUNDSCAPES, INC	0	0	0	30,000	30,000
556309	HUMAN RIGHTS COMMISSION	9,000	9,000	9,000	9,000	9,000
556316	U.S.S. NEWPORT NEWS	5,930	8,685	8,685	8,685	8,685
	Object Group Total	**2,244,187**	**2,719,989**	**2,719,989**	**2,426,089**	**2,426,089**
	Division Total	**2,244,187**	**2,719,989**	**2,719,989**	**2,426,089**	**2,426,089**
Division:	**0004** REGIONAL ORGANIZ SUPPORT					
556056	JCC TRANSIT-N.N. TO WMBG	35,000	35,000	35,000	40,000	40,000
556061	VA PEN CHAMBER OF COMM	17,350	17,350	17,350	17,350	17,350
556063	TRANS DIST COMM-HPT RDS	5,490,739	5,626,819	5,626,819	6,252,064	6,252,064
556064	TRANS DIST COMM-CAPITAL	261,105	261,104	261,104	277,803	277,803
556066	HPT ROADS PLAN DIST COMM	144,575	146,665	146,665	146,665	146,665
556067	HRPDC-METRO MED RESP SYS	36,144	36,666	36,666	36,666	36,666
556068	HRPDC-MCSC	5,783	10,035	10,035	7,271	7,271
556070	HPT-NN CRIMINAL JUSTICE AGEN	52,250	52,520	52,520	52,520	52,520
556071	H.R. ECON DEV ALLIANCE	161,685	161,685	161,685	161,685	161,685

Fund: 1000 GENERAL FUND
Dept: 99 NONDEPARTMENTAL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
556072	PEN COUNCIL-WRKFORCE DEV	92,775	92,775	92,775	92,775	92,775
556125	HR MIL&FED FACILTIES ALL	77,737	77,737	77,737	77,737	77,737
556315	AIRPORT TASK FORCE COMM	36,143	36,143	36,143	36,143	36,143
556973	COMM SUPPORT CONTINGENCY	53,000	60,000	60,000	460,000	460,000
	Object Group Total	**6,464,286**	**6,614,499**	**6,614,499**	**7,658,679**	**7,658,679**
590047	TNCC-WORKFORCE DEV CTR	94,247	89,364	89,364	89,364	89,364
595026	COMMISSION ON HOMELESSNES	41,655	41,657	41,657	41,657	41,657
595313	PAYMENT TO TNCC	215,438	216,602	216,602	211,035	211,035
	Object Group Total	**351,340**	**347,623**	**347,623**	**342,056**	**342,056**
	Division Total	**6,815,626**	**6,962,122**	**6,962,122**	**8,000,735**	**8,000,735**
Division:	**0005** PAYMENT TO OTHER FUNDS					
556990	LOCAL GRANT MATCH	240,224	493,000	493,000	493,000	493,000
556993	FEDERAL GRANT FUNDS MATCH	0	0	0	2,500,000	2,500,000
556994	STATE GRANT FUNDS MATCH	0	0	0	1,650,000	1,650,000
	Object Group Total	**240,224**	**493,000**	**493,000**	**4,643,000**	**4,643,000**
578420	SCHOOL-REQUEST INCREASE	1,900,000	0	0	3,000,000	3,000,000
578450	CONTRIB TO SCHOOL FUND	97,890,300	99,983,133	99,983,133	101,050,321	101,050,321
578460	PMT TO SCHOOLS-DEBT SERV	12,476,220	12,307,297	11,240,109	11,240,109	11,240,109
578480	SCHOOL TECH PROGRAM	2,409,570	2,409,570	2,409,570	2,409,570	2,409,570
578481	SCHOOLS GROUNDS MAINT	600,000	600,000	600,000	600,000	600,000
	Object Group Total	**115,276,090**	**115,300,000**	**114,232,812**	**118,300,000**	**118,300,000**
590202	ACH DREAM HS SINKNG FND	250,000	250,000	250,000	250,000	250,000
590203	ACH DREAM HS LEASE PAYMENT	186,042	205,000	205,000	205,000	205,000
590261	PMT TO SOLID WASTE-TRASH CC	29,060	59,000	59,000	59,000	59,000
591001	CITY BANS AND ISSUE COSTS	0	330,000	330,000	330,000	330,000
591005	ARC INTEREST WRITE-OFF	1,000,000	0	0	0	0
591007	CIP CASH CAPITAL SUPPORT	10,958,246	8,044,944	8,044,944	7,966,531	7,966,531
591259	PMT TO REG ANIMAL SHLTER-25	280,533	474,008	474,008	570,008	570,008
591260	PMT TO REG AM SHLTER DEBT -N	0	0	342,089	342,089	342,089
591400	PMT TO HISTORICAL FUND	878,063	878,063	878,063	878,063	878,063
591402	ADD'L GFUND SUPP TO HSF	2,676	2,676	2,676	2,676	2,676
591440	PMT TO TOURISM & DEV FD	1,390,726	1,400,000	1,400,000	1,383,444	1,383,444
591520	STORMWATER MANAGEMNT FEE	440,642	526,415	526,415	612,648	612,648
593000	DEBT SERVICE	35,306,847	36,933,308	36,988,343	36,991,343	36,991,343
593013	PMT-IDA BLDG LEASE-COATS& C	143,309	140,061	140,061	140,186	140,186
593014	GREEN FOUNDATION PAYMENT	90,000	90,000	90,000	90,000	90,000
595012	VSS/SEARS BLDG SUBSIDY	340,800	340,800	340,800	340,800	340,800
595013	DWNTWN ENG BLDG SHARED EX	421,238	413,520	413,520	398,931	398,931
595014	EDA OTHER PAYMENT AGREEME	0	0	0	1,448,696	1,448,696
595016	TOURISM ZONE BENEFIT	141,382	1,104,050	1,104,050	1,033,790	1,033,790
595017	ENTERPRISE ZONE BENEFIT	1,507,209	1,613,958	1,613,958	1,349,504	1,349,504
595018	SECURITY-PUBLIC HOUSING	50,000	50,000	50,000	50,000	50,000
595022	EDA 2 GAR-OPS MNT & RESV	292,056	412,193	412,193	831,486	831,486
595025	SPECIAL EVENT FUNDING	253,886	503,886	503,886	540,084	540,084
595027	TO PARKS EQUIP/FACILITY FUND	50,000	30,000	30,000	30,000	30,000
595028	TO EDA-SUPPORT ROUSE TOWE	100,000	75,000	75,000	75,000	75,000
595312	PAYMENT TO EIDF-MARKETNG	75,000	75,000	75,000	75,000	75,000
598004	IT INVESTMENT FUND SUPPORT	1,450,000	1,497,095	1,497,095	1,497,095	1,497,095
	Object Group Total	**55,637,715**	**55,448,977**	**55,846,101**	**57,491,374**	**57,491,374**
	Division Total	**171,154,028**	**171,241,977**	**170,571,913**	**180,434,374**	**180,434,374**
Division:	**0006** STRATEGIC PRIORITIES					
537001	ECONOMIC DEV & REDEVELOPM	650,000	250,000	250,000	250,000	250,000
537003	COMMUNITY RENEWAL & MAINT	136,739	255,500	255,500	255,500	255,500

Fund: **1000** GENERAL FUND
Dept: **99** NONDEPARTMENTAL

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
537005	MAXIMUM EMPHASIS ON PUB SA	628,852	1,100,000	1,100,000	1,100,000	1,100,000
	Object Group Total	**1,415,591**	**1,605,500**	**1,605,500**	**1,605,500**	**1,605,500**
	Division Total	**1,415,591**	**1,605,500**	**1,605,500**	**1,605,500**	**1,605,500**
	Dept Total	**217,044,572**	**223,438,193**	**230,823,672**	**240,713,800**	**240,691,978**
	Fund Total	**432,995,824**	**447,649,000**	**467,903,238**	**464,247,000**	**464,247,000**

Fund: 1100 AUTO SELF INSURANCE FUND
Dept: 43 OFFICE OF RISK MANAGEMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
530021	LEGAL SERVICES	773	10,000	10,000	10,000	10,000
530043	ACCIDENT REPAIRS	261,745	160,000	160,000	160,000	160,000
530100	CONTRACTUAL SERVICES	16,331	12,338	12,338	12,316	12,316
533012	MEDICAL PAYMENTS CLAIMS	0	0	15,000	15,000	15,000
	Object Group Total	**278,849**	**182,338**	**197,338**	**197,316**	**197,316**
553044	EXCESS LIABILITY INSUR	296,389	296,389	269,588	269,588	269,588
553076	PROPERTY DAMAGE	128,184	170,000	170,000	170,000	170,000
553077	BODILY INJURY - RM	137,200	140,000	140,000	140,000	140,000
553079	SUBROGATION EXPENSE	52,367	70,000	70,000	70,000	70,000
553082	BODILY INJURY CLAIMS	106,000	260,000	245,000	245,000	245,000
	Object Group Total	**720,140**	**936,389**	**894,588**	**894,588**	**894,588**
591110	PAYMENT TO GEN LIAB FUND	296,451	310,273	327,331	327,396	327,396
599000	ENHANCEMENT PKG TOTAL	0	0	82,500	0	0
	Object Group Total	**296,451**	**310,273**	**409,831**	**327,396**	**327,396**
	Division Total	**1,295,439**	**1,429,000**	**1,501,757**	**1,419,300**	**1,419,300**
	Dept Total	**1,295,439**	**1,429,000**	**1,501,757**	**1,419,300**	**1,419,300**
	Fund Total	**1,295,439**	**1,429,000**	**1,501,757**	**1,419,300**	**1,419,300**

Fund: 1200 GENERAL LIABILITY FUND
Dept: 43 OFFICE OF RISK MANAGEMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**4310** GLF - INSUR PROGRAMS ADM					
510862	RISK MANAGER	34,583	83,000	83,000	83,000	83,000
511433	SAFETY MANAGER	21,105	25,192	50,384	50,384	50,384
511580	SAFETY OFFICER II	44,182	44,183	44,625	44,625	44,625
513565	ADMIN COORDINATOR	40,563	40,573	42,196	42,196	42,196
513617	CLAIMS ADJUSTER	70,600	72,041	72,978	72,978	72,978
518350	OVERTIME	1,419	500	500	500	500
519026	SALARY ADJUSTMENT	0	5,930	7,745	7,745	7,745
	Object Group Total	**212,452**	**271,419**	**301,428**	**301,428**	**301,428**
520010	FICA	15,343	19,579	21,717	21,511	21,511
520030	RETIREMENT	44,637	51,509	55,509	55,509	55,509
520035	POST RETIREMENT BENS (OPEB)	29,172	29,172	29,172	29,172	29,172
520040	VRS RETIREMENT	6,183	8,742	10,096	10,096	10,096
520041	HEALTH REIMBURSEMENT ACCO	1,936	4,275	4,374	4,374	4,374
520042	AFFORDABLE CARE ACT - FT	0	320	320	750	750
520043	AFFORDABLE CARE ACT - PT	0	1	1	0	0
520050	GROUP HEALTH INSURANCE	26,951	42,596	28,644	36,240	36,240
520055	GROUP DENTAL INSURANCE	1,140	1,896	1,236	1,668	1,668
520057	GROUP VISION INSURANCE	44	60	60	60	60
520058	GROUP LONG TERM DISABILITY	167	244	177	177	177
520059	VRS DISABILITY (VLDP)	0	413	298	298	298
520060	GROUP LIFE INSURANCE	120	111	114	114	114
520061	VRS GROUP LIFE INSURANCE	325	183	679	679	679
520099	BENEFITS POOL	0	613	739	739	739
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
	Object Group Total	**126,867**	**160,595**	**154,017**	**162,267**	**162,267**
530022	BROKERAGE FEES	40,000	40,000	40,000	40,000	40,000
530040	REPAIRS	0	100	100	100	100
530070	ADVERTISING	0	150	150	150	150
530072	BOILER INSPECTIONS	400	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	3,900	52,800	52,800	52,800	52,800
530132	CONT SVCS-STARS PROGRAM	36,326	36,326	36,326	36,326	36,326
	Object Group Total	**80,626**	**131,376**	**131,376**	**131,376**	**131,376**
540019	VEHICLE EQUIP LEASE	4,150	1,800	1,800	1,800	1,800
540020	VEHICLE EQUIP REPAIRS	1,980	745	745	912	912
540021	VEHICLE EQUIP FUEL	427	642	642	342	342
540022	CITY MOTOR POOL	958	2,000	2,000	2,000	2,000
540040	PRINTING & REPRODUCTION	1,935	2,000	2,000	2,000	2,000
	Object Group Total	**9,450**	**7,187**	**7,187**	**7,054**	**7,054**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	1,006	895	895	895	895
552015	FREIGHT CHARGES	0	40	40	0	0
552030	TELECOMMUNICATIONS	3,381	1,704	1,704	1,704	1,704
552037	MONTHLY TELE LINE CHARGE	828	1,602	1,618	1,618	1,618
553021	FIRE INSURANCE - DAV	0	2,500	0	0	0
553039	COMMERCIAL CRIME POLICY	10,613	4,300	3,538	3,538	3,538
553040	PROPERTY INSURANCE	870,390	918,992	973,660	973,660	973,660
553042	PROP INS-BOILERS & MACH	15,962	16,000	0	0	0
553044	EXCESS LIABILITY INSUR	194,947	194,950	179,725	179,725	179,725
553046	INSURANCE - OTHER	59,232	60,000	104,055	104,055	104,055
553050	AUTO SELF INS PREMIUMS	558	276	276	267	267
553080	GEN LIABILITY INS PREM	1,512	1,651	1,651	1,696	1,696
554010	OFFICE SUPPLIES	3,962	3,070	3,070	3,070	3,070
554055	SAFETY/TRAINING EXPENSES	37,545	40,000	40,000	40,000	40,000
554110	BOOKS AND PERIODICALS	2,147	750	750	750	750

Fund: 1200 GENERAL LIABILITY FUND
Dept: 43 OFFICE OF RISK MANAGEMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554120	EDUCTN/TRAINING SUPPLIES	570	600	600	600	600
554130	OTHER SUPPLIES	308	465	465	416	416
555040	TRAVEL-TRAIN/MEETING EXP	379	2,000	2,000	2,000	2,000
558010	DUES/ASSOC MEMBERSHIPS	1,395	1,100	1,100	1,100	1,100
558075	WPO-FUND 110	-296,451	-310,273	-327,331	-327,396	-327,396
	Object Group Total	**908,285**	**940,623**	**987,817**	**987,699**	**987,699**
599000	ENHANCEMENT PKG TOTAL	0	0	124,775	0	0
	Object Group Total	**0**	**0**	**124,775**	**0**	**0**
	Division Total	**1,337,681**	**1,511,200**	**1,706,600**	**1,589,824**	**1,589,824**
Division:	**4320** GENERAL LIABILITY FUND					
530021	LEGAL SERVICES	63,211	75,000	75,000	66,976	66,976
530100	CONTRACTUAL SERVICES	0	1,800	1,800	1,200	1,200
	Object Group Total	**63,211**	**76,800**	**76,800**	**68,176**	**68,176**
553076	PROPERTY DAMAGE	103,209	45,000	45,000	45,000	45,000
553077	BODILY INJURY - RM	0	10,000	10,000	10,000	10,000
553079	SUBROGATION EXPENSE	80,501	30,000	30,000	30,000	30,000
553082	BODILY INJURY CLAIMS	6,250	20,000	20,000	20,000	20,000
	Object Group Total	**189,961**	**105,000**	**105,000**	**105,000**	**105,000**
	Division Total	**253,171**	**181,800**	**181,800**	**173,176**	**173,176**
	Dept Total	**1,590,852**	**1,693,000**	**1,888,400**	**1,763,000**	**1,763,000**
	Fund Total	**1,590,852**	**1,693,000**	**1,888,400**	**1,763,000**	**1,763,000**

Fund: 1250 WORKER'S COMPENSATION
Dept: 04 HUMAN RESOURCES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
514045	WRKRS COMP PROGR COORD	100,655	101,021	103,696	103,696	103,696
519026	SALARY ADJUSTMENT	0	3,031	3,111	3,111	3,111
	Object Group Total	**100,655**	**104,052**	**106,807**	**106,807**	**106,807**
520010	FICA	7,520	7,586	7,887	7,887	7,887
520030	RETIREMENT	14,607	16,765	18,067	18,067	18,067
520035	POST RETIREMENT BENS (OPEB)	8,296	8,297	8,297	8,297	8,297
520040	VRS RETIREMENT	4,328	2,849	2,913	2,913	2,913
520041	HEALTH REIMBURSEMENT ACCO	1,408	1,425	1,458	1,458	1,458
520042	AFFORDABLE CARE ACT - FT	0	128	128	250	250
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	7,342	7,125	7,380	7,380	7,380
520055	GROUP DENTAL INSURANCE	792	792	864	864	864
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	84	73	94	94	94
520060	GROUP LIFE INSURANCE	48	48	50	50	50
520061	VRS GROUP LIFE INSURANCE	228	252	280	280	280
520099	BENEFITS POOL	0	313	297	297	297
520100	WORKER'S COMP PREMIUM	283	2,237	2,237	293	293
	Object Group Total	**44,954**	**47,911**	**49,973**	**48,151**	**48,151**
530075	WORKER COMP-MEDICAL SERV	412	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	2,939,596	2,848,280	2,848,280	2,848,280	2,848,280
	Object Group Total	**2,940,008**	**2,850,280**	**2,850,280**	**2,850,280**	**2,850,280**
540040	PRINTING & REPRODUCTION	593	800	800	800	800
	Object Group Total	**593**	**800**	**800**	**800**	**800**
552010	POSTAGE	0	200	200	0	0
552030	TELECOMMUNICATIONS	0	700	700	0	0
552037	MONTHLY TELE LINE CHARGE	127	247	249	249	249
553045	EXCESS WORKER COMP INSUR	164,158	169,000	169,000	169,000	169,000
553047	DTH BENEFITS TO DEPNDNTS	0	300	300	300	300
553080	GEN LIABILITY INS PREM	468	510	510	523	523
553090	TAX COMPENSATION	86,234	71,500	71,500	73,428	73,428
554010	OFFICE SUPPLIES	1,111	2,966	2,966	2,228	2,228
554110	BOOKS AND PERIODICALS	0	234	234	234	234
555040	TRAVEL-TRAIN/MEETING EXP	692	1,500	1,500	1,500	1,500
	Object Group Total	**252,791**	**247,157**	**247,159**	**247,462**	**247,462**
	Division Total	**3,339,001**	**3,250,200**	**3,255,019**	**3,253,500**	**3,253,500**
	Dept Total	**3,339,001**	**3,250,200**	**3,255,019**	**3,253,500**	**3,253,500**
	Fund Total	**3,339,001**	**3,250,200**	**3,255,019**	**3,253,500**	**3,253,500**

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
Division:	**3750** P/R-AFTER SCHOOL					
511715	REC PROGRAM SUPERVISOR	79,751	45,047	89,315	89,315	89,315
511945	REC PROGRAM COORD SR	76,392	81,999	80,174	80,174	80,174
513565	ADMIN COORDINATOR	30,792	32,939	35,891	35,891	35,891
514850	REC CENTER SUPV	631,880	611,428	624,905	624,905	624,905
517236	ASST REC CENTER SUPERV	378,430	369,299	376,360	376,360	376,360
518000	PART TIME	499,264	536,400	536,400	581,775	581,775
518350	OVERTIME	1,231	7,200	7,200	7,700	7,700
518700	ACCRUED PAYROLL	4,534	0	0	0	0
519010	ATTRITION CREDIT	0	-305,000	-305,000	-163,000	-163,000
519015	ICMA/ELIGIBLE CITY MATCH	2,785	3,360	3,240	3,240	3,240
519026	SALARY ADJUSTMENT	0	42,421	41,451	41,451	41,451
	Object Group Total	**1,705,060**	**1,425,093**	**1,489,936**	**1,677,811**	**1,677,811**
520010	FICA	124,226	126,955	129,069	132,372	132,372
520030	RETIREMENT	249,283	287,151	309,451	309,451	309,451
520035	POST RETIREMENT BENS (OPEB)	119,593	119,594	119,594	119,594	119,594
520040	VRS RETIREMENT	26,265	38,505	31,494	31,494	31,494
520041	HEALTH REIMBURSEMENT ACCO	13,787	29,908	23,328	23,328	23,328
520042	AFFORDABLE CARE ACT - FT	0	5,056	5,056	5,374	5,374
520050	GROUP HEALTH INSURANCE	258,117	244,876	255,900	263,496	263,496
520055	GROUP DENTAL INSURANCE	12,861	12,420	13,380	13,812	13,812
520057	GROUP VISION INSURANCE	350	360	360	360	360
520058	GROUP LONG TERM DISABILITY	995	941	995	995	995
520059	VRS DISABILITY (VLDP)	0	207	248	248	248
520060	GROUP LIFE INSURANCE	821	737	787	787	787
520061	VRS GROUP LIFE INSURANCE	1,371	1,777	1,724	1,724	1,724
520090	FRINGE BENEFITS-UNEMPLMT	754	0	0	0	0
520099	BENEFITS POOL	0	3,100	3,953	3,953	3,953
520100	WORKER'S COMP PREMIUM	39,572	64,591	64,591	65,577	65,577
	Object Group Total	**847,995**	**936,178**	**959,930**	**972,565**	**972,565**
530018	BANK SERVICE FEES	53,076	0	0	0	0
530019	LICENSING & COORD FEES	4,856	4,285	4,285	4,285	4,285
530040	REPAIRS	133	268	268	268	268
530070	ADVERTISING	3,371	14,504	14,504	14,504	14,504
530100	CONTRACTUAL SERVICES	95,346	84,883	84,883	84,434	84,434
530300	PRINTING/REPRO-OUTSIDE	0	500	500	500	500
	Object Group Total	**156,782**	**104,440**	**104,440**	**103,991**	**103,991**
540040	PRINTING & REPRODUCTION	7,420	7,702	7,702	7,702	7,702
	Object Group Total	**7,420**	**7,702**	**7,702**	**7,702**	**7,702**
552010	POSTAGE	25	500	500	500	500
552015	FREIGHT CHARGES	0	600	600	600	600
552030	TELECOMMUNICATIONS	17,728	11,210	11,210	11,210	11,210
552037	MONTHLY TELE LINE CHARGE	2,050	16,448	15,698	15,698	15,698
553080	GEN LIABILITY INS PREM	32,967	35,310	35,310	39,820	39,820
554010	OFFICE SUPPLIES	11,075	11,563	11,563	11,563	11,563
554020	FOOD SUPPLIES	19,446	41,110	41,110	41,110	41,110
554040	MEDICAL & LAB SUPPLIES	1,784	1,260	1,260	1,260	1,260
554082	GAS & OIL USED	0	3,000	3,000	3,000	3,000
554100	WEARING APPAREL	9,820	14,165	14,165	14,165	14,165
554110	BOOKS AND PERIODICALS	0	1,350	1,350	1,350	1,350
554120	EDUCTN/TRAINING SUPPLIES	39,291	43,000	43,000	43,000	43,000
554130	OTHER SUPPLIES	272	0	0	0	0
555010	MILEAGE REIMBURSEMENT	7,784	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	3,259	6,000	6,000	6,000	6,000

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
558010	DUES/ASSOC MEMBERSHIPS	45	250	250	250	250
	Object Group Total	**145,546**	**185,766**	**185,016**	**189,526**	**189,526**
570020	FURNITURE & FIXTURES	0	1,000	1,000	1,000	1,000
570080	PC EQUIPMENT	500	1,000	1,000	1,000	1,000
570086	PC SOFTWARE	0	500	500	500	500
	Object Group Total	**500**	**2,500**	**2,500**	**2,500**	**2,500**
	Division Total	**2,863,303**	**2,661,679**	**2,749,524**	**2,954,095**	**2,954,095**
Division:	**3751** P/R-INSTRUCTIONAL CLASS					
511945	REC PROGRAM COORD SR	42,279	42,456	43,623	43,623	43,623
518000	PART TIME	37,582	45,100	45,100	45,100	45,100
518350	OVERTIME	0	900	900	900	900
518700	ACCRUED PAYROLL	445	0	0	0	0
	Object Group Total	**80,305**	**88,456**	**89,623**	**89,623**	**89,623**
520010	FICA	5,916	6,517	6,639	6,639	6,639
520040	VRS RETIREMENT	307	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	117	0	0	0	0
520050	GROUP HEALTH INSURANCE	11,947	12,874	13,896	13,896	13,896
520055	GROUP DENTAL INSURANCE	634	672	756	756	756
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	35	33	45	45	45
520060	GROUP LIFE INSURANCE	35	39	40	40	40
520061	VRS GROUP LIFE INSURANCE	16	0	0	0	0
520100	WORKER'S COMP PREMIUM	428	147	147	147	147
	Object Group Total	**19,445**	**20,292**	**21,533**	**21,533**	**21,533**
530018	BANK SERVICE FEES	17,867	4,000	4,000	4,000	4,000
530040	REPAIRS	0	250	250	250	250
530070	ADVERTISING	0	2,500	2,500	2,500	2,500
530100	CONTRACTUAL SERVICES	183,390	139,000	139,000	139,000	139,000
530300	PRINTING/REPRO-OUTSIDE	0	500	500	500	500
538010	TEMPORARY-CONTRACTUAL	0	100	100	100	100
	Object Group Total	**201,257**	**146,350**	**146,350**	**146,350**	**146,350**
540040	PRINTING & REPRODUCTION	314	500	500	500	500
	Object Group Total	**314**	**500**	**500**	**500**	**500**
552010	POSTAGE	1	600	600	600	600
552015	FREIGHT CHARGES	12	500	500	500	500
552030	TELECOMMUNICATIONS	14,796	0	0	0	0
553080	GEN LIABILITY INS PREM	804	886	886	933	933
554010	OFFICE SUPPLIES	737	2,065	2,065	2,065	2,065
554020	FOOD SUPPLIES	287	500	500	500	500
554100	WEARING APPAREL	0	1,000	1,000	1,000	1,000
554110	BOOKS AND PERIODICALS	0	150	150	150	150
554120	EDUCTN/TRAINING SUPPLIES	17,834	9,647	9,647	9,647	9,647
555010	MILEAGE REIMBURSEMENT	1,422	250	250	250	250
555040	TRAVEL-TRAIN/MEETING EXP	999	2,650	2,650	2,650	2,650
558010	DUES/ASSOC MEMBERSHIPS	50	529	529	529	529
	Object Group Total	**36,943**	**18,777**	**18,777**	**18,824**	**18,824**
570010	MACHINERY & EQUIPMENT	0	80	80	80	80
	Object Group Total	**0**	**80**	**80**	**80**	**80**
580010	EQUIPMENT RENTAL	0	1,200	1,200	1,200	1,200
	Object Group Total	**0**	**1,200**	**1,200**	**1,200**	**1,200**
	Division Total	**338,264**	**275,655**	**278,063**	**278,110**	**278,110**
Division:	**3752** P/R-SENIOR CITIZENS					

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
518000	PART TIME	17,914	16,500	16,500	16,500	16,500
518700	ACCRUED PAYROLL	-318	0	0	0	0
	Object Group Total	**17,596**	**16,500**	**16,500**	**16,500**	**16,500**
520010	FICA	1,370	1,263	1,263	1,263	1,263
	Object Group Total	**1,370**	**1,263**	**1,263**	**1,263**	**1,263**
530018	BANK SERVICE FEES	1,479	0	0	0	0
530020	OTHER PROFESSIONAL SERV	0	100	100	100	100
530040	REPAIRS	0	100	100	100	100
530100	CONTRACTUAL SERVICES	110,673	59,800	63,155	63,155	63,155
	Object Group Total	**112,153**	**60,000**	**63,355**	**63,355**	**63,355**
540040	PRINTING & REPRODUCTION	0	100	100	100	100
	Object Group Total	**0**	**100**	**100**	**100**	**100**
552015	FREIGHT CHARGES	0	100	100	100	100
554010	OFFICE SUPPLIES	435	666	766	766	766
554020	FOOD SUPPLIES	0	1,050	1,100	1,100	1,100
554050	HSEKEEPING/JANITOR SUPPL	0	200	275	275	275
554120	EDUCTN/TRAINING SUPPLIES	0	2,500	2,700	2,700	2,700
554130	OTHER SUPPLIES	0	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	0	50	50	50	50
	Object Group Total	**435**	**5,566**	**5,991**	**5,991**	**5,991**
	Division Total	**131,554**	**83,429**	**87,209**	**87,209**	**87,209**
Division:	**3753** P/R-THERAPEUTICS PROGRAM					
511945	REC PROGRAM COORD SR	28,289	39,543	39,543	0	0
514850	REC CENTER SUPV	26,024	32,939	35,000	0	0
517236	ASST REC CENTER SUPERV	2,211	0	0	0	0
518000	PART TIME	116,007	43,375	43,375	0	0
518100	TEMPORARY	4,643	2,000	2,000	0	0
518350	OVERTIME	0	500	500	0	0
518700	ACCRUED PAYROLL	-815	0	0	0	0
	Object Group Total	**176,358**	**118,357**	**120,418**	**0**	**0**
520010	FICA	13,380	8,925	9,072	0	0
520040	VRS RETIREMENT	5,167	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	2,288	0	0	0	0
520050	GROUP HEALTH INSURANCE	7,350	12,285	4,968	0	0
520055	GROUP DENTAL INSURANCE	351	612	240	0	0
520057	GROUP VISION INSURANCE	16	20	20	0	0
520058	GROUP LONG TERM DISABILITY	45	81	55	0	0
520059	VRS DISABILITY (VLDP)	0	0	234	0	0
520061	VRS GROUP LIFE INSURANCE	265	365	202	0	0
520100	WORKER'S COMP PREMIUM	9,618	38,381	38,381	0	0
	Object Group Total	**38,480**	**60,669**	**53,172**	**0**	**0**
530018	BANK SERVICE FEES	694	1,000	1,000	0	0
530040	REPAIRS	273	100	100	0	0
530070	ADVERTISING	0	500	500	0	0
530100	CONTRACTUAL SERVICES	853	3,178	3,178	0	0
	Object Group Total	**1,819**	**4,778**	**4,778**	**0**	**0**
540040	PRINTING & REPRODUCTION	0	800	800	0	0
	Object Group Total	**0**	**800**	**800**	**0**	**0**
552015	FREIGHT CHARGES	0	300	300	0	0
552030	TELECOMMUNICATIONS	1,030	531	531	0	0
553080	GEN LIABILITY INS PREM	2,412	2,456	2,456	0	0
554010	OFFICE SUPPLIES	849	900	900	0	0
554020	FOOD SUPPLIES	164	1,000	1,000	0	0

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554040	MEDICAL & LAB SUPPLIES	0	300	300	0	0
554050	HSEKEEPING/JANITOR SUPPL	504	400	400	0	0
554100	WEARING APPAREL	0	1,000	1,000	0	0
554120	EDUCTN/TRAINING SUPPLIES	785	5,000	5,000	0	0
554130	OTHER SUPPLIES	406	780	780	0	0
555010	MILEAGE REIMBURSEMENT	450	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	515	2,000	2,000	0	0
558010	DUES/ASSOC MEMBERSHIPS	0	100	100	0	0
558040	VEHICLE TOWING CHARGES	0	100	100	0	0
	Object Group Total	**7,114**	**14,867**	**14,867**	**0**	**0**
570020	FURNITURE & FIXTURES	0	1,000	1,000	0	0
	Object Group Total	**0**	**1,000**	**1,000**	**0**	**0**
580010	EQUIPMENT RENTAL	0	100	100	0	0
	Object Group Total	**0**	**100**	**100**	**0**	**0**
	Division Total	**223,772**	**200,571**	**195,135**	**0**	**0**
Division:	**3754** P/R-GYM RENTAL					
511945	REC PROGRAM COORD SR	92,473	92,474	94,786	94,786	94,786
518000	PART TIME	592	150	150	150	150
518100	TEMPORARY	0	2,300	2,300	2,300	2,300
518350	OVERTIME	0	50	50	50	50
	Object Group Total	**93,065**	**94,974**	**97,286**	**97,286**	**97,286**
520010	FICA	6,974	7,122	7,288	7,288	7,288
520040	VRS RETIREMENT	3,776	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	1,408	0	0	0	0
520050	GROUP HEALTH INSURANCE	4,548	4,689	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	432	432	480	480	480
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	77	70	87	87	87
520060	GROUP LIFE INSURANCE	46	47	48	48	48
520061	VRS GROUP LIFE INSURANCE	198	220	245	245	245
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
	Object Group Total	**17,761**	**12,894**	**13,430**	**13,429**	**13,429**
530018	BANK SERVICE FEES	2,082	0	0	0	0
530051	FACILITY MAINTENANCE	0	149	149	149	149
530100	CONTRACTUAL SERVICES	0	600	600	600	600
	Object Group Total	**2,082**	**749**	**749**	**749**	**749**
553080	GEN LIABILITY INS PREM	1,608	1,771	1,771	1,865	1,865
554120	EDUCTN/TRAINING SUPPLIES	0	100	100	100	100
554130	OTHER SUPPLIES	0	330	330	330	330
	Object Group Total	**1,608**	**2,201**	**2,201**	**2,295**	**2,295**
570080	PC EQUIPMENT	0	500	500	500	500
	Object Group Total	**0**	**500**	**500**	**500**	**500**
	Division Total	**114,517**	**111,318**	**114,166**	**114,259**	**114,259**
Division:	**3755** P/R-BALLFIELD RENTAL					
518100	TEMPORARY	81	100	100	100	100
518350	OVERTIME	0	100	100	100	100
	Object Group Total	**81**	**200**	**200**	**200**	**200**
520010	FICA	6	16	16	16	16
	Object Group Total	**6**	**16**	**16**	**16**	**16**
554030	AGRICULTURAL SUPPLIES	0	350	350	350	350
554070	BUILDING SUPPLIES	0	35	35	35	35
554120	EDUCTN/TRAINING SUPPLIES	0	1,317	1,317	1,317	1,317

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554130	OTHER SUPPLIES	3,836	8,000	8,000	8,000	8,000
554160	SMALL TOOLS	0	100	100	100	100
	Object Group Total	**3,836**	**9,802**	**9,802**	**9,802**	**9,802**
	Division Total	**3,923**	**10,018**	**10,018**	**10,018**	**10,018**
Division:	**3756** P/R-TENNIS INSTRUCTION					
518100	TEMPORARY	0	1,500	1,500	1,500	1,500
519200	INCENTIVE PAY	8,486	8,000	8,000	8,000	8,000
	Object Group Total	**8,486**	**9,500**	**9,500**	**9,500**	**9,500**
520010	FICA	638	115	115	115	115
520050	GROUP HEALTH INSURANCE	378	0	0	0	0
520055	GROUP DENTAL INSURANCE	18	0	0	0	0
520057	GROUP VISION INSURANCE	1	0	0	0	0
520058	GROUP LONG TERM DISABILITY	3	2	7	7	7
520060	GROUP LIFE INSURANCE	3	0	0	0	0
	Object Group Total	**1,042**	**117**	**122**	**122**	**122**
530018	BANK SERVICE FEES	847	0	0	0	0
530100	CONTRACTUAL SERVICES	0	6,000	6,000	6,000	6,000
	Object Group Total	**847**	**6,000**	**6,000**	**6,000**	**6,000**
540040	PRINTING & REPRODUCTION	0	50	50	50	50
	Object Group Total	**0**	**50**	**50**	**50**	**50**
552015	FREIGHT CHARGES	0	75	75	75	75
554020	FOOD SUPPLIES	100	0	0	0	0
554120	EDUCTN/TRAINING SUPPLIES	139	2,975	2,975	2,975	2,975
	Object Group Total	**238**	**3,050**	**3,050**	**3,050**	**3,050**
	Division Total	**10,613**	**18,717**	**18,722**	**18,722**	**18,722**
Division:	**3757** P/R-TENNIS TOURNAMENTS					
554120	EDUCTN/TRAINING SUPPLIES	0	550	550	550	550
	Object Group Total	**0**	**550**	**550**	**550**	**550**
	Division Total	**0**	**550**	**550**	**550**	**550**
Division:	**3758** P/R-REVOLVING FUND ADMIN					
511642	RECREATION PROGRAMS SUPT	46,594	0	0	0	0
514090	STAFF TECHNICIAN	0	29,174	29,174	29,174	29,174
	Object Group Total	**46,594**	**29,174**	**29,174**	**29,174**	**29,174**
520010	FICA	3,153	2,233	2,233	2,026	2,026
520050	GROUP HEALTH INSURANCE	8,802	7,596	0	7,596	7,596
520055	GROUP DENTAL INSURANCE	476	396	0	432	432
520057	GROUP VISION INSURANCE	7	10	10	10	10
520058	GROUP LONG TERM DISABILITY	39	49	49	49	49
520059	VRS DISABILITY (VLDP)	0	0	173	173	173
520060	GROUP LIFE INSURANCE	41	0	0	0	0
520100	WORKER'S COMP PREMIUM	283	147	147	147	147
	Object Group Total	**12,801**	**10,431**	**2,612**	**10,433**	**10,433**
530113	CONTRACTUAL COLLECTION	0	150	150	150	150
	Object Group Total	**0**	**150**	**150**	**150**	**150**
553080	GEN LIABILITY INS PREM	1,608	1,571	1,571	1,662	1,662
555010	MILEAGE REIMBURSEMENT	16	0	0	0	0
	Object Group Total	**1,624**	**1,571**	**1,571**	**1,662**	**1,662**
591100	PAYMENT TO GENERAL FUND	344,020	344,020	344,020	344,020	344,020
	Object Group Total	**344,020**	**344,020**	**344,020**	**344,020**	**344,020**
	Division Total	**405,039**	**385,346**	**377,527**	**385,439**	**385,439**

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3759** P/R-AQUATICS REG/RNT/ACT					
518000	PART TIME	122,708	120,000	120,000	120,000	120,000
518100	TEMPORARY	4,131	0	0	0	0
518350	OVERTIME	0	1,000	1,000	1,000	1,000
518700	ACCRUED PAYROLL	610	0	0	0	0
	Object Group Total	**127,449**	**121,000**	**121,000**	**121,000**	**121,000**
520010	FICA	9,703	9,257	9,257	9,257	9,257
520100	WORKER'S COMP PREMIUM	0	242	242	225	225
	Object Group Total	**9,703**	**9,499**	**9,499**	**9,482**	**9,482**
530018	BANK SERVICE FEES	969	1,000	1,000	1,000	1,000
530070	ADVERTISING	0	500	500	500	500
530100	CONTRACTUAL SERVICES	6,720	11,100	11,100	11,100	11,100
	Object Group Total	**7,689**	**12,600**	**12,600**	**12,600**	**12,600**
540040	PRINTING & REPRODUCTION	150	500	500	500	500
	Object Group Total	**150**	**500**	**500**	**500**	**500**
552010	POSTAGE	14	500	500	500	500
552015	FREIGHT CHARGES	978	500	500	500	500
554100	WEARING APPAREL	3,109	1,945	1,945	1,945	1,945
554120	EDUCTN/TRAINING SUPPLIES	1,898	5,500	5,500	5,500	5,500
554130	OTHER SUPPLIES	14,229	20,000	20,000	20,000	20,000
555040	TRAVEL-TRAIN/MEETING EXP	1,711	1,000	1,000	1,000	1,000
	Object Group Total	**21,939**	**29,445**	**29,445**	**29,445**	**29,445**
580010	EQUIPMENT RENTAL	2,234	500	500	500	500
	Object Group Total	**2,234**	**500**	**500**	**500**	**500**
	Division Total	**169,164**	**173,544**	**173,544**	**173,527**	**173,527**
Division:	**3760** P/R-DORIS MILLER COMM CENTER					
518000	PART TIME	0	900	900	900	900
	Object Group Total	**0**	**900**	**900**	**900**	**900**
520010	FICA	0	70	70	70	70
	Object Group Total	**0**	**70**	**70**	**70**	**70**
530100	CONTRACTUAL SERVICES	509	2,000	2,000	2,000	2,000
	Object Group Total	**509**	**2,000**	**2,000**	**2,000**	**2,000**
552015	FREIGHT CHARGES	0	100	100	100	100
554010	OFFICE SUPPLIES	26	500	500	500	500
554020	FOOD SUPPLIES	517	700	700	700	700
554050	HSEKEEPING/JANITOR SUPPL	0	500	500	500	500
554100	WEARING APPAREL	244	1,000	1,000	1,000	1,000
554120	EDUCTN/TRAINING SUPPLIES	1,116	1,000	1,000	1,000	1,000
554130	OTHER SUPPLIES	290	800	800	800	800
555040	TRAVEL-TRAIN/MEETING EXP	0	150	150	150	150
	Object Group Total	**2,192**	**4,750**	**4,750**	**4,750**	**4,750**
570010	MACHINERY & EQUIPMENT	0	100	100	100	100
	Object Group Total	**0**	**100**	**100**	**100**	**100**
580010	EQUIPMENT RENTAL	0	150	150	150	150
	Object Group Total	**0**	**150**	**150**	**150**	**150**
	Division Total	**2,701**	**7,970**	**7,970**	**7,970**	**7,970**
Division:	**3761** P/R-TENNIS LEAGUES					
530018	BANK SERVICE FEES	17	0	0	0	0
530100	CONTRACTUAL SERVICES	3,611	500	500	500	500
	Object Group Total	**3,628**	**500**	**500**	**500**	**500**

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
552015	FREIGHT CHARGES	0	100	100	100	100
554020	FOOD SUPPLIES	112	200	200	200	200
554100	WEARING APPAREL	495	400	400	400	400
554120	EDUCTN/TRAINING SUPPLIES	3,456	3,734	3,734	3,734	3,734
554130	OTHER SUPPLIES	616	266	266	266	266
	Object Group Total	**4,678**	**4,700**	**4,700**	**4,700**	**4,700**
570010	MACHINERY & EQUIPMENT	0	100	100	100	100
570020	FURNITURE & FIXTURES	0	500	500	500	500
	Object Group Total	**0**	**600**	**600**	**600**	**600**
	Division Total	**8,306**	**5,800**	**5,800**	**5,800**	**5,800**
Division:	**3762** P/R-TENNIS PRO SHOP					
Division:	**3763** P/R-ARTS IN THE PARK					
Division:	**3764** P/R-SPECIAL EVENTS-RESVT					
518351	OVERTIME-BUILDING MAINT	1,243	3,000	3,000	3,000	3,000
518353	OVERTIME-SPECIAL EVENTS	1,215	2,000	2,000	2,000	2,000
	Object Group Total	**2,458**	**5,000**	**5,000**	**5,000**	**5,000**
520010	FICA	99	382	382	382	382
	Object Group Total	**99**	**382**	**382**	**382**	**382**
530018	BANK SERVICE FEES	0	100	100	100	100
530019	LICENSING & COORD FEES	0	100	100	100	100
530020	OTHER PROFESSIONAL SERV	0	50	50	50	50
530070	ADVERTISING	0	50	50	50	50
530100	CONTRACTUAL SERVICES	2,000	20,000	20,000	20,000	20,000
	Object Group Total	**2,000**	**20,300**	**20,300**	**20,300**	**20,300**
552015	FREIGHT CHARGES	0	30	30	30	30
554070	BUILDING SUPPLIES	0	50	50	50	50
554120	EDUCTN/TRAINING SUPPLIES	0	2,000	2,000	2,000	2,000
554130	OTHER SUPPLIES	18,982	10,000	10,000	10,000	10,000
	Object Group Total	**18,982**	**12,080**	**12,080**	**12,080**	**12,080**
580010	EQUIPMENT RENTAL	0	300	300	300	300
	Object Group Total	**0**	**300**	**300**	**300**	**300**
	Division Total	**23,538**	**38,062**	**38,062**	**38,062**	**38,062**
Division:	**3765** P/R-NORTH NN COMM CENTER					
530052	SECURITY SERVICE	0	50	0	0	0
530070	ADVERTISING	0	50	0	0	0
530100	CONTRACTUAL SERVICES	0	3,255	0	0	0
	Object Group Total	**0**	**3,355**	**0**	**0**	**0**
554010	OFFICE SUPPLIES	119	100	0	0	0
554020	FOOD SUPPLIES	246	50	0	0	0
554050	HSEKEEPING/JANITOR SUPPL	0	75	0	0	0
554120	EDUCTN/TRAINING SUPPLIES	974	200	0	0	0
	Object Group Total	**1,339**	**425**	**0**	**0**	**0**
	Division Total	**1,339**	**3,780**	**0**	**0**	**0**
Division:	**3766** P/R-YOUTH CHEERLEADING					
Division:	**3768** P/R-SPEC INTEREST ACTVTY					
518100	TEMPORARY	0	50	50	50	50
518350	OVERTIME	0	450	450	450	450
	Object Group Total	**0**	**500**	**500**	**500**	**500**
520010	FICA	0	39	39	39	39
	Object Group Total	**0**	**39**	**39**	**39**	**39**

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530040	REPAIRS	485	500	500	500	500
530100	CONTRACTUAL SERVICES	971	3,233	3,233	3,233	3,233
530300	PRINTING/REPRO-OUTSIDE	263	600	600	600	600
	Object Group Total	**1,719**	**4,333**	**4,333**	**4,333**	**4,333**
540040	PRINTING & REPRODUCTION	0	250	250	250	250
	Object Group Total	**0**	**250**	**250**	**250**	**250**
551010	VIRGINIA POWER	0	50	50	50	50
551030	WATER/SEWER	429	50	50	50	50
552010	POSTAGE	0	20	20	20	20
552015	FREIGHT CHARGES	0	100	100	100	100
554010	OFFICE SUPPLIES	0	100	100	100	100
554020	FOOD SUPPLIES	0	75	75	75	75
554040	MEDICAL & LAB SUPPLIES	0	30	30	30	30
554120	EDUCTN/TRAINING SUPPLIES	0	500	500	500	500
554130	OTHER SUPPLIES	190	200	200	200	200
558990	RESERVE FOR IMPROVEMENTS	1,787	3,985	3,985	3,985	3,985
	Object Group Total	**2,406**	**5,110**	**5,110**	**5,110**	**5,110**
580010	EQUIPMENT RENTAL	1,962	1,068	1,068	1,068	1,068
	Object Group Total	**1,962**	**1,068**	**1,068**	**1,068**	**1,068**
	Division Total	**6,087**	**11,300**	**11,300**	**11,300**	**11,300**
Division:	**3769** P/R-NN DOG PARK					
530040	REPAIRS	0	100	100	100	100
530070	ADVERTISING	0	300	300	300	300
530100	CONTRACTUAL SERVICES	0	500	500	500	500
530300	PRINTING/REPRO-OUTSIDE	0	250	250	250	250
	Object Group Total	**0**	**1,150**	**1,150**	**1,150**	**1,150**
540040	PRINTING & REPRODUCTION	0	200	200	200	200
	Object Group Total	**0**	**200**	**200**	**200**	**200**
551030	WATER/SEWER	0	450	450	450	450
554010	OFFICE SUPPLIES	0	100	100	100	100
554030	AGRICULTURAL SUPPLIES	0	50	50	50	50
554040	MEDICAL & LAB SUPPLIES	0	50	50	50	50
554050	HSEKEEPING/JANITOR SUPPL	0	350	350	350	350
554081	PARTS USED	0	50	50	50	50
554120	EDUCTN/TRAINING SUPPLIES	0	50	50	50	50
554130	OTHER SUPPLIES	2,115	50	50	50	50
558990	RESERVE FOR IMPROVEMENTS	4,763	670	670	670	670
	Object Group Total	**6,878**	**1,820**	**1,820**	**1,820**	**1,820**
580010	EQUIPMENT RENTAL	0	500	500	500	500
	Object Group Total	**0**	**500**	**500**	**500**	**500**
	Division Total	**6,878**	**3,670**	**3,670**	**3,670**	**3,670**
Division:	**3770** P/R-CAMPSITE RENTALS					
513320	PARK RANGER	36,732	36,733	37,927	37,927	37,927
513340	PARK EVENTS COORDINATOR	27,360	0	0	0	0
518000	PART TIME	106,953	123,800	135,600	135,600	135,600
518100	TEMPORARY	0	10,700	0	0	0
518350	OVERTIME	5,707	4,200	4,200	4,200	4,200
518700	ACCRUED PAYROLL	182	0	0	0	0
	Object Group Total	**176,935**	**175,433**	**177,727**	**177,727**	**177,727**
520010	FICA	14,999	13,290	13,455	13,455	13,455
520040	VRS RETIREMENT	4,979	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	2,051	0	0	0	0

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520050	GROUP HEALTH INSURANCE	12,093	4,689	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	468	216	240	240	240
520057	GROUP VISION INSURANCE	21	10	10	10	10
520058	GROUP LONG TERM DISABILITY	68	56	77	77	77
520060	GROUP LIFE INSURANCE	24	0	0	0	0
520061	VRS GROUP LIFE INSURANCE	259	195	219	219	219
520100	WORKER'S COMP PREMIUM	12,999	10,906	10,906	1,871	1,871
	Object Group Total	**47,961**	**29,362**	**29,875**	**20,840**	**20,840**
530018	BANK SERVICE FEES	13,620	7,000	7,000	7,000	7,000
530040	REPAIRS	226	3,700	3,700	3,700	3,700
530070	ADVERTISING	9,536	9,000	9,000	9,000	9,000
530100	CONTRACTUAL SERVICES	15,088	13,000	13,000	13,000	13,000
530113	CONTRACTUAL COLLECTION	0	500	500	500	500
530400	GAME & INLAND FISHERIES	0	1,000	1,000	1,000	1,000
	Object Group Total	**38,469**	**34,200**	**34,200**	**34,200**	**34,200**
540040	PRINTING & REPRODUCTION	4,622	1,500	1,700	1,700	1,700
	Object Group Total	**4,622**	**1,500**	**1,700**	**1,700**	**1,700**
551010	VIRGINIA POWER	39,659	40,000	40,000	40,000	40,000
551014	HEATING SERVICE/FUEL	1,489	2,100	2,100	2,100	2,100
551030	WATER/SEWER	18,676	9,000	9,000	9,000	9,000
552010	POSTAGE	0	50	50	50	50
552015	FREIGHT CHARGES	0	25	25	25	25
552030	TELECOMMUNICATIONS	980	600	600	600	600
553080	GEN LIABILITY INS PREM	1,608	1,571	1,571	1,662	1,662
554010	OFFICE SUPPLIES	1,769	2,000	2,000	2,000	2,000
554050	HSEKEEPING/JANITOR SUPPL	81	2,100	2,100	2,100	2,100
554100	WEARING APPAREL	514	600	600	600	600
554120	EDUCTN/TRAINING SUPPLIES	1,185	1,500	1,500	1,500	1,500
554130	OTHER SUPPLIES	694	440	440	440	440
558990	RESERVE FOR IMPROVEMENTS	5,367	28,071	28,071	28,071	28,071
	Object Group Total	**72,022**	**88,057**	**88,057**	**88,148**	**88,148**
	Division Total	**340,008**	**328,552**	**331,559**	**322,615**	**322,615**
Division:	**3771** P/R-PICNIC RESERVATIONS					
518100	TEMPORARY	0	1,100	0	0	0
	Object Group Total	**0**	**1,100**	**0**	**0**	**0**
520010	FICA	0	85	0	0	0
	Object Group Total	**0**	**85**	**0**	**0**	**0**
530040	REPAIRS	269	1,700	1,700	1,700	1,700
530113	CONTRACTUAL COLLECTION	0	150	150	150	150
	Object Group Total	**269**	**1,850**	**1,850**	**1,850**	**1,850**
540040	PRINTING & REPRODUCTION	1,287	200	0	0	0
	Object Group Total	**1,287**	**200**	**0**	**0**	**0**
551010	VIRGINIA POWER	0	100	100	100	100
551030	WATER/SEWER	0	100	100	100	100
558990	RESERVE FOR IMPROVEMENTS	1,542	10,018	10,018	10,018	10,018
	Object Group Total	**1,542**	**10,218**	**10,218**	**10,218**	**10,218**
	Division Total	**3,098**	**13,453**	**12,068**	**12,068**	**12,068**
Division:	**3772** P/R-FISHING AND BOATING					
518000	PART TIME	19,121	0	10,900	10,900	10,900
518100	TEMPORARY	0	10,900	0	0	0
518350	OVERTIME	0	200	200	200	200
518700	ACCRUED PAYROLL	452	0	0	0	0

Fund: 1300 RECREATION CLASSES
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**19,574**	**11,100**	**11,100**	**11,100**	**11,100**
520010	FICA	1,574	850	850	850	850
	Object Group Total	**1,574**	**850**	**850**	**850**	**850**
530040	REPAIRS	0	150	150	150	150
530100	CONTRACTUAL SERVICES	0	150	150	150	150
	Object Group Total	**0**	**300**	**300**	**300**	**300**
551010	VIRGINIA POWER	2,068	2,870	2,870	2,870	2,870
551030	WATER/SEWER	1,540	150	150	150	150
552015	FREIGHT CHARGES	0	10	10	10	10
554010	OFFICE SUPPLIES	0	75	75	75	75
554120	EDUCTN/TRAINING SUPPLIES	-10	500	500	500	500
554130	OTHER SUPPLIES	611	75	75	75	75
554140	MERCHANDISE FOR RESALE	0	500	500	500	500
558990	RESERVE FOR IMPROVEMENTS	0	500	500	500	500
	Object Group Total	**4,209**	**4,680**	**4,680**	**4,680**	**4,680**
580010	EQUIPMENT RENTAL	1,080	1,000	1,000	1,000	1,000
	Object Group Total	**1,080**	**1,000**	**1,000**	**1,000**	**1,000**
	Division Total	**26,437**	**17,930**	**17,930**	**17,930**	**17,930**
Division:	**3773** P/R-CELEBRATION IN LIGHT					
518000	PART TIME	8,552	0	7,800	7,800	7,800
518100	TEMPORARY	0	7,800	0	0	0
518350	OVERTIME	8,261	7,300	7,300	7,300	7,300
	Object Group Total	**16,813**	**15,100**	**15,100**	**15,100**	**15,100**
520010	FICA	632	1,156	1,156	1,156	1,156
520061	VRS GROUP LIFE INSURANCE	2	0	0	0	0
	Object Group Total	**634**	**1,156**	**1,156**	**1,156**	**1,156**
530018	BANK SERVICE FEES	1,026	0	0	0	0
530070	ADVERTISING	0	3,000	3,000	3,000	3,000
530100	CONTRACTUAL SERVICES	30,500	28,000	28,000	28,000	28,000
533007	NN OCCASIONS	0	100	100	100	100
	Object Group Total	**31,526**	**31,100**	**31,100**	**31,100**	**31,100**
540040	PRINTING & REPRODUCTION	3,974	600	600	600	600
	Object Group Total	**3,974**	**600**	**600**	**600**	**600**
551010	VIRGINIA POWER	6,455	7,000	7,000	7,000	7,000
552015	FREIGHT CHARGES	0	400	400	400	400
554070	BUILDING SUPPLIES	2,277	2,500	2,500	2,500	2,500
554130	OTHER SUPPLIES	3,304	1,000	1,000	1,000	1,000
554156	OPERATIONAL SUPPLIES	4,664	8,000	8,000	8,000	8,000
558990	RESERVE FOR IMPROVEMENTS	48,124	71,630	71,630	71,630	71,630
	Object Group Total	**64,824**	**90,530**	**90,530**	**90,530**	**90,530**
580010	EQUIPMENT RENTAL	5,941	1,200	1,200	1,200	1,200
	Object Group Total	**5,941**	**1,200**	**1,200**	**1,200**	**1,200**
	Division Total	**123,712**	**139,686**	**139,686**	**139,686**	**139,686**
Division:	**3774** P/R-CITY CENTER EVENTS					
518351	OVERTIME-BUILDING MAINT	3,603	20,000	20,000	20,000	20,000
	Object Group Total	**3,603**	**20,000**	**20,000**	**20,000**	**20,000**
530100	CONTRACTUAL SERVICES	1,865	0	0	0	0
	Object Group Total	**1,865**	**0**	**0**	**0**	**0**
554130	OTHER SUPPLIES	269	0	0	0	0
	Object Group Total	**269**	**0**	**0**	**0**	**0**

Fund: **1300** RECREATION CLASSES
Dept: **37** PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Division Total	**5,737**	**20,000**	**20,000**	**20,000**	**20,000**
Division:	**3775** P/R-ATHLETICS					
554100	WEARING APPAREL	4,450	6,970	6,970	6,970	6,970
	Object Group Total	**4,450**	**6,970**	**6,970**	**6,970**	**6,970**
	Division Total	**4,450**	**6,970**	**6,970**	**6,970**	**6,970**
	Dept Total	**4,812,441**	**4,518,000**	**4,599,473**	**4,608,000**	**4,608,000**
	Fund Total	**4,812,441**	**4,518,000**	**4,599,473**	**4,608,000**	**4,608,000**

Fund: 1400 HISTORICAL SERVICES FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3780** VIRGINIA WAR MUSEUM					
511700	MUSEUM CURATOR	54,178	54,179	55,940	55,940	55,940
515022	MUSEUM REGISTRAR	45,860	45,861	47,122	47,122	47,122
515023	HISTORIC SERVICES PROJ COOF	43,956	43,956	45,385	45,385	45,385
515025	MUSEUM EDUCATIONAL COORD	39,589	39,589	40,876	40,876	40,876
517670	SENIOR CUSTODIAN	24,107	24,588	25,371	25,371	25,371
518000	PART TIME	0	2,000	2,000	2,000	2,000
518350	OVERTIME	0	2,000	2,000	2,000	2,000
518700	ACCRUED PAYROLL	93	0	0	0	0
519026	SALARY ADJUSTMENT	0	14,251	14,382	14,382	14,382
	Object Group Total	**207,783**	**226,424**	**233,076**	**233,076**	**233,076**
520010	FICA	14,948	15,276	15,685	15,685	15,685
520030	RETIREMENT	79,021	91,517	98,624	98,624	98,624
520035	POST RETIREMENT BENS (OPEB)	45,011	45,012	45,012	45,012	45,012
520040	VRS RETIREMENT	0	6,557	13,285	13,285	13,285
520041	HEALTH REIMBURSEMENT ACCO	0	5,585	4,374	4,374	4,374
520042	AFFORDABLE CARE ACT - FT	0	1,728	1,728	1,500	1,500
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	43,953	40,655	48,132	48,132	48,132
520055	GROUP DENTAL INSURANCE	1,992	1,992	2,232	2,232	2,232
520057	GROUP VISION INSURANCE	48	50	50	50	50
520058	GROUP LONG TERM DISABILITY	173	163	183	183	183
520059	VRS DISABILITY (VLDP)	0	207	0	0	0
520060	GROUP LIFE INSURANCE	187	189	194	194	194
520099	BENEFITS POOL	0	1,090	1,371	1,371	1,371
520100	WORKER'S COMP PREMIUM	709	734	734	733	733
	Object Group Total	**186,042**	**210,756**	**231,605**	**231,376**	**231,376**
530018	BANK SERVICE FEES	2,693	2,200	2,200	2,200	2,200
530040	REPAIRS	0	150	150	150	150
530051	FACILITY MAINTENANCE	1,209	1,500	1,500	1,500	1,500
530052	SECURITY SERVICE	6,905	6,000	6,000	6,000	6,000
530070	ADVERTISING	2,490	4,500	4,500	3,500	3,500
530100	CONTRACTUAL SERVICES	4,926	5,500	5,500	5,500	5,500
530113	CONTRACTUAL COLLECTION	650	800	800	800	800
530148	CONTRACTUAL EMPLOYEES	0	750	750	750	750
530165	HISTORIC SITE IMPROVMNTS	18,602	32,993	32,993	10,509	10,509
530300	PRINTING/REPRO-OUTSIDE	160	500	500	500	500
	Object Group Total	**37,635**	**54,893**	**54,893**	**31,409**	**31,409**
540019	VEHICLE EQUIP LEASE	3,633	3,933	3,933	3,933	3,933
540020	VEHICLE EQUIP REPAIRS	3,158	2,592	2,592	3,090	3,090
540021	VEHICLE EQUIP FUEL	1,366	1,816	1,816	1,136	1,136
540040	PRINTING & REPRODUCTION	70	1,000	1,000	1,000	1,000
	Object Group Total	**8,227**	**9,341**	**9,341**	**9,159**	**9,159**
551010	VIRGINIA POWER	32,265	37,000	37,000	32,000	32,000
551014	HEATING SERVICE/FUEL	11,208	7,000	7,000	7,000	7,000
551030	WATER/SEWER	1,673	1,000	1,000	1,000	1,000
552010	POSTAGE	1,091	750	750	750	750
552015	FREIGHT CHARGES	112	300	300	300	300
552030	TELECOMMUNICATIONS	3,141	6,161	6,161	5,161	5,161
552037	MONTHLY TELE LINE CHARGE	10,085	10,900	10,461	10,461	10,461
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	20,476	22,628	22,628	24,041	24,041
554010	OFFICE SUPPLIES	1,129	1,200	1,200	1,200	1,200
554050	HSEKEEPING/JANITOR SUPPL	726	750	750	750	750
554070	BUILDING SUPPLIES	160	500	500	500	500

Fund: 1400 HISTORICAL SERVICES FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554100	WEARING APPAREL	380	300	300	300	300
554110	BOOKS AND PERIODICALS	0	100	100	100	100
554120	EDUCTN/TRAINING SUPPLIES	983	1,700	1,700	1,700	1,700
554130	OTHER SUPPLIES	1,235	1,300	1,300	1,300	1,300
554160	SMALL TOOLS	15	50	50	50	50
555010	MILEAGE REIMBURSEMENT	0	50	50	50	50
555040	TRAVEL-TRAIN/MEETING EXP	223	250	250	250	250
558010	DUES/ASSOC MEMBERSHIPS	845	810	1,360	1,360	1,360
	Object Group Total	**86,303**	**93,302**	**93,413**	**88,807**	**88,807**
580010	EQUIPMENT RENTAL	966	520	520	520	520
	Object Group Total	**966**	**520**	**520**	**520**	**520**
	Division Total	**526,956**	**595,236**	**622,848**	**594,347**	**594,347**
Division:	**3781** NEWSOME HOUSE MUSEUM					
513790	MUSEUM EXHIBIT COORD	58,097	58,051	60,953	60,953	60,953
518000	PART TIME	22,185	21,017	21,017	21,017	21,017
518350	OVERTIME	0	100	100	100	100
518700	ACCRUED PAYROLL	-87	0	0	0	0
	Object Group Total	**80,195**	**79,168**	**82,070**	**82,070**	**82,070**
520010	FICA	6,015	5,932	6,145	6,145	6,145
520050	GROUP HEALTH INSURANCE	4,529	4,689	4,968	4,968	4,968
520055	GROUP DENTAL INSURANCE	215	216	240	240	240
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	48	81	59	59	59
520060	GROUP LIFE INSURANCE	52	53	55	55	55
520100	WORKER'S COMP PREMIUM	142	147	147	147	147
	Object Group Total	**11,011**	**11,128**	**11,624**	**11,624**	**11,624**
530040	REPAIRS	156	300	300	300	300
530051	FACILITY MAINTENANCE	1,560	1,750	1,750	1,750	1,750
530052	SECURITY SERVICE	477	1,000	1,000	1,000	1,000
530070	ADVERTISING	0	600	600	600	600
530100	CONTRACTUAL SERVICES	2,771	3,000	3,000	3,000	3,000
530300	PRINTING/REPRO-OUTSIDE	0	100	100	100	100
	Object Group Total	**4,965**	**6,750**	**6,750**	**6,750**	**6,750**
540040	PRINTING & REPRODUCTION	0	371	371	371	371
	Object Group Total	**0**	**371**	**371**	**371**	**371**
551010	VIRGINIA POWER	4,204	3,000	3,000	3,000	3,000
551014	HEATING SERVICE/FUEL	967	800	800	800	800
551030	WATER/SEWER	971	400	400	400	400
552015	FREIGHT CHARGES	0	40	40	40	40
553080	GEN LIABILITY INS PREM	1,267	1,398	1,398	1,478	1,478
554010	OFFICE SUPPLIES	1,673	324	324	324	324
554020	FOOD SUPPLIES	207	0	0	0	0
554050	HSEKEEPING/JANITOR SUPPL	320	200	200	200	200
554070	BUILDING SUPPLIES	0	50	50	50	50
554120	EDUCTN/TRAINING SUPPLIES	0	50	50	50	50
554130	OTHER SUPPLIES	735	550	550	550	550
555010	MILEAGE REIMBURSEMENT	985	10	10	10	10
555040	TRAVEL-TRAIN/MEETING EXP	0	300	300	300	300
558010	DUES/ASSOC MEMBERSHIPS	0	200	200	200	200
	Object Group Total	**11,328**	**7,322**	**7,322**	**7,402**	**7,402**
	Division Total	**107,499**	**104,739**	**108,137**	**108,217**	**108,217**
Division:	**3782** LEE HALL MANSION MUSEUM					
513933	HISTORICAL SITE COORD	31,256	46,884	48,174	48,174	48,174

Fund: 1400 HISTORICAL SERVICES FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
515022	MUSEUM REGISTRAR	50,448	50,449	51,458	51,458	51,458
517231	SR LANDSCAPE TECH-P&R	28,242	32,636	33,696	33,696	33,696
518000	PART TIME	23,132	0	0	0	0
518700	ACCRUED PAYROLL	915	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	415	480	480	480	480
	Object Group Total	**134,408**	**130,449**	**133,808**	**133,808**	**133,808**
520010	FICA	9,823	9,758	9,865	9,865	9,865
520040	VRS RETIREMENT	2,854	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	939	0	0	0	0
520050	GROUP HEALTH INSURANCE	13,609	7,868	13,020	13,020	13,020
520055	GROUP DENTAL INSURANCE	572	396	672	672	672
520057	GROUP VISION INSURANCE	24	30	30	30	30
520058	GROUP LONG TERM DISABILITY	88	102	98	98	98
520060	GROUP LIFE INSURANCE	69	74	75	75	75
520061	VRS GROUP LIFE INSURANCE	150	250	278	278	278
520100	WORKER'S COMP PREMIUM	1,891	6,647	6,647	5,248	5,248
	Object Group Total	**30,019**	**25,125**	**30,685**	**29,286**	**29,286**
530040	REPAIRS	534	495	495	495	495
530051	FACILITY MAINTENANCE	481	1,000	1,000	1,000	1,000
530052	SECURITY SERVICE	1,468	3,000	3,000	2,000	2,000
530070	ADVERTISING	630	500	500	500	500
530100	CONTRACTUAL SERVICES	10,992	3,500	3,500	3,500	3,500
530300	PRINTING/REPRO-OUTSIDE	0	150	150	150	150
	Object Group Total	**14,105**	**8,645**	**8,645**	**7,645**	**7,645**
540040	PRINTING & REPRODUCTION	1,025	150	150	150	150
	Object Group Total	**1,025**	**150**	**150**	**150**	**150**
551010	VIRGINIA POWER	0	500	500	500	500
551014	HEATING SERVICE/FUEL	2,773	1,350	1,350	1,350	1,350
551030	WATER/SEWER	725	600	600	600	600
552015	FREIGHT CHARGES	76	160	160	160	160
552030	TELECOMMUNICATIONS	0	300	300	300	300
553080	GEN LIABILITY INS PREM	8,781	9,700	9,700	10,297	10,297
554010	OFFICE SUPPLIES	138	350	350	350	350
554050	HSEKEEPING/JANITOR SUPPL	63	700	700	700	700
554100	WEARING APPAREL	0	104	104	104	104
554120	EDUCTN/TRAINING SUPPLIES	301	500	500	500	500
554130	OTHER SUPPLIES	1,754	1,800	1,800	1,800	1,800
555010	MILEAGE REIMBURSEMENT	0	10	10	10	10
555040	TRAVEL-TRAIN/MEETING EXP	1,143	100	100	100	100
558010	DUES/ASSOC MEMBERSHIPS	0	150	0	0	0
	Object Group Total	**15,755**	**16,324**	**16,174**	**16,771**	**16,771**
	Division Total	**195,312**	**180,693**	**189,462**	**187,660**	**187,660**
Division:	**3783** ENDVIEW PLANTATN MUSEUM					
512065	ARCHEOLOGIST	38,780	38,781	40,332	40,332	40,332
513080	MARKETING COORD-HIST SVC	14,746	0	0	0	0
513926	EDUCATION SPEC-HIST SVCS	40,056	40,057	41,659	41,659	41,659
517352	LANDSCAPE TECH-P&R	1,361	23,421	23,421	23,421	23,421
518000	PART TIME	9,569	0	0	0	0
518350	OVERTIME	4,366	2,500	2,500	2,500	2,500
518700	ACCRUED PAYROLL	47	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	9	0	0	0	0
	Object Group Total	**108,935**	**104,759**	**107,912**	**107,912**	**107,912**
520010	FICA	7,940	7,720	7,944	7,737	7,737
520040	VRS RETIREMENT	3,541	0	0	0	0

Fund: 1400 HISTORICAL SERVICES FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520041	HEALTH REIMBURSEMENT ACCO	1,408	0	0	0	0
520050	GROUP HEALTH INSURANCE	23,002	31,118	22,920	30,516	30,516
520055	GROUP DENTAL INSURANCE	1,091	1,464	1,188	1,620	1,620
520057	GROUP VISION INSURANCE	19	30	30	30	30
520058	GROUP LONG TERM DISABILITY	66	114	76	76	76
520059	VRS DISABILITY (VLDP)	0	0	139	139	139
520060	GROUP LIFE INSURANCE	37	37	38	38	38
520061	VRS GROUP LIFE INSURANCE	186	206	233	233	233
520100	WORKER'S COMP PREMIUM	425	440	440	440	440
	Object Group Total	**37,716**	**41,129**	**33,008**	**40,829**	**40,829**
530040	REPAIRS	617	400	400	400	400
530051	FACILITY MAINTENANCE	475	750	750	750	750
530052	SECURITY SERVICE	0	1,000	1,000	0	0
530070	ADVERTISING	6,387	11,000	11,000	8,000	8,000
530100	CONTRACTUAL SERVICES	5,587	5,000	5,000	5,000	5,000
530300	PRINTING/REPRO-OUTSIDE	0	300	300	300	300
	Object Group Total	**13,066**	**18,450**	**18,450**	**14,450**	**14,450**
540040	PRINTING & REPRODUCTION	0	200	200	200	200
	Object Group Total	**0**	**200**	**200**	**200**	**200**
551010	VIRGINIA POWER	6,156	4,200	4,200	4,200	4,200
551030	WATER/SEWER	1,132	400	400	400	400
552015	FREIGHT CHARGES	106	100	100	100	100
552030	TELECOMMUNICATIONS	1,009	492	492	492	492
553080	GEN LIABILITY INS PREM	3,118	3,438	3,438	3,629	3,629
554010	OFFICE SUPPLIES	314	500	500	500	500
554050	HSEKEEPING/JANITOR SUPPL	312	500	500	500	500
554070	BUILDING SUPPLIES	229	300	300	300	300
554100	WEARING APPAREL	100	114	114	114	114
554120	EDUCTN/TRAINING SUPPLIES	1,178	1,200	1,200	1,200	1,200
554130	OTHER SUPPLIES	1,845	2,000	2,000	2,000	2,000
555010	MILEAGE REIMBURSEMENT	0	50	50	50	50
555040	TRAVEL-TRAIN/MEETING EXP	0	150	150	150	150
558010	DUES/ASSOC MEMBERSHIPS	0	400	0	0	0
	Object Group Total	**15,499**	**13,844**	**13,444**	**13,635**	**13,635**
	Division Total	**175,216**	**178,382**	**173,014**	**177,026**	**177,026**
Division:	**3784** LEE HALL DEPOT					
530052	SECURITY SERVICE	0	750	750	750	750
530100	CONTRACTUAL SERVICES	825	250	250	250	250
	Object Group Total	**825**	**1,000**	**1,000**	**1,000**	**1,000**
551010	VIRGINIA POWER	17	250	250	250	250
551014	HEATING SERVICE/FUEL	0	250	250	250	250
551030	WATER/SEWER	0	250	250	250	250
	Object Group Total	**17**	**750**	**750**	**750**	**750**
	Division Total	**842**	**1,750**	**1,750**	**1,750**	**1,750**
	Dept Total	**1,005,826**	**1,060,800**	**1,095,211**	**1,069,000**	**1,069,000**
	Fund Total	**1,005,826**	**1,060,800**	**1,095,211**	**1,069,000**	**1,069,000**

Fund: 1410 GOLF COURSE REVOLVNG FND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3785** GOLF COURSE REVOLV FUND					
511370	GOLF COURSE SUPT	85,397	85,397	89,667	89,667	89,667
512105	GOLF PROFESSIONAL	85,645	85,646	87,942	87,942	87,942
512125	LANDSCAPE SPEC-GOLF CRSE	50,707	50,708	51,975	51,975	51,975
513045	ASSISTANT GOLF PRO	32,664	0	0	0	0
514090	STAFF TECHNICIAN	33,895	33,895	34,997	34,997	34,997
514107	ADMINISTRATIVE ASST II	33,280	33,280	34,195	34,195	34,195
516360	IRRIGATION SPECIALIST	49,088	49,088	50,438	50,438	50,438
516440	CREW SUPERVISOR B	108,560	93,351	96,097	96,097	96,097
516610	AUTOMOTIVE TECH II	88,622	46,821	48,109	48,109	48,109
517020	CREW LEADER	32,469	32,469	33,281	33,281	33,281
517075	GOLF COURSE TECH II	120,324	172,455	170,051	170,051	170,051
518000	PART TIME	142,079	90,000	90,000	90,000	90,000
518100	TEMPORARY	76,440	65,000	65,000	65,000	65,000
518350	OVERTIME	32,226	10,000	10,000	10,000	10,000
518700	ACCRUED PAYROLL	2,071	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,966	1,920	1,920	1,920	1,920
519026	SALARY ADJUSTMENT	0	17,041	16,703	16,703	16,703
519030	TOOL ALLOWANCE POOL	3,000	0	1,500	1,500	1,500
519200	INCENTIVE PAY	17,925	0	0	0	0
	Object Group Total	**996,356**	**867,071**	**881,875**	**881,875**	**881,875**
520010	FICA	73,589	63,176	56,968	56,140	56,140
520030	RETIREMENT	117,899	136,066	146,633	146,633	146,633
520035	POST RETIREMENT BENS (OPEB)	59,548	59,548	59,548	59,548	59,548
520040	VRS RETIREMENT	12,072	11,125	14,637	14,637	14,637
520041	HEALTH REIMBURSEMENT ACCO	2,816	5,700	8,748	8,748	8,748
520042	AFFORDABLE CARE ACT - FT	0	1,664	1,664	2,000	2,000
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	93,630	103,604	76,560	106,944	106,944
520055	GROUP DENTAL INSURANCE	5,134	5,292	4,140	5,868	5,868
520057	GROUP VISION INSURANCE	146	160	160	160	160
520058	GROUP LONG TERM DISABILITY	573	589	603	603	603
520059	VRS DISABILITY (VLDP)	0	413	312	312	312
520060	GROUP LIFE INSURANCE	511	390	403	403	403
520061	VRS GROUP LIFE INSURANCE	653	722	800	800	800
520090	FRINGE BENEFITS-UNEMPLMT	11,497	0	0	0	0
520099	BENEFITS POOL	0	2,095	1,593	1,593	1,593
520100	WORKER'S COMP PREMIUM	3,083	3,803	3,803	4,945	4,945
	Object Group Total	**381,150**	**394,348**	**376,573**	**409,335**	**409,335**
530018	BANK SERVICE FEES	23,671	25,984	25,984	25,984	25,984
530040	REPAIRS	9,935	7,500	7,500	7,500	7,500
530052	SECURITY SERVICE	-766	2,500	2,500	2,500	2,500
530070	ADVERTISING	449	2,000	2,000	2,000	2,000
530100	CONTRACTUAL SERVICES	27,563	19,764	19,764	19,764	19,764
530300	PRINTING/REPRO-OUTSIDE	0	300	300	300	300
	Object Group Total	**60,851**	**58,048**	**58,048**	**58,048**	**58,048**
540021	VEHICLE EQUIP FUEL	0	25,480	0	0	0
540040	PRINTING & REPRODUCTION	2,276	800	800	800	800
	Object Group Total	**2,276**	**26,280**	**800**	**800**	**800**
551010	VIRGINIA POWER	44,816	34,000	34,000	34,000	34,000
551030	WATER/SEWER	6,507	7,000	7,000	7,000	7,000
552015	FREIGHT CHARGES	2,513	2,800	2,800	2,800	2,800
552030	TELECOMMUNICATIONS	645	1,431	1,431	1,431	1,431
552037	MONTHLY TELE LINE CHARGE	3,814	4,249	4,040	4,040	4,040
553080	GEN LIABILITY INS PREM	7,976	8,356	8,356	8,732	8,732

Fund: 1410 GOLF COURSE REVOLVNG FND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554010	OFFICE SUPPLIES	5,133	3,000	3,000	3,000	3,000
554030	AGRICULTURAL SUPPLIES	32,231	50,000	50,000	40,000	40,000
554040	MEDICAL & LAB SUPPLIES	0	150	150	150	150
554050	HSEKEEPING/JANITOR SUPPL	4,534	3,450	3,450	3,450	3,450
554070	BUILDING SUPPLIES	330	2,000	2,000	2,000	2,000
554080	VEH & POWER EQUIP FUEL	28,580	0	25,480	17,997	17,997
554081	PARTS USED	54,641	58,000	58,000	53,000	53,000
554100	WEARING APPAREL	8,591	7,500	7,500	7,500	7,500
554120	EDUCTN/TRAINING SUPPLIES	3,013	2,300	2,300	2,300	2,300
554130	OTHER SUPPLIES	9,491	7,000	7,000	7,000	7,000
554131	CHEMICAL SUPPLIES	32,869	40,000	40,000	35,000	35,000
554150	WATER MATERIALS	14,276	10,000	10,000	10,000	10,000
554160	SMALL TOOLS	586	500	500	500	500
558010	DUES/ASSOC MEMBERSHIPS	2,147	1,400	1,400	1,400	1,400
	Object Group Total	**262,693**	**243,136**	**268,407**	**241,300**	**241,300**
570010	MACHINERY & EQUIPMENT	33,844	0	0	0	0
	Object Group Total	**33,844**	**0**	**0**	**0**	**0**
580010	EQUIPMENT RENTAL	67,280	5,450	5,450	5,450	5,450
580011	GOLF CART RENTAL	97,736	81,367	81,367	66,192	66,192
	Object Group Total	**165,016**	**86,817**	**86,817**	**71,642**	**71,642**
	Division Total	**1,902,185**	**1,675,700**	**1,672,520**	**1,663,000**	**1,663,000**
	Dept Total	**1,902,185**	**1,675,700**	**1,672,520**	**1,663,000**	**1,663,000**
	Fund Total	**1,902,185**	**1,675,700**	**1,672,520**	**1,663,000**	**1,663,000**

Fund: 1430 LEEWARD MARINA REV FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3788** LEEWARD MARINA REVOLV FD					
514714	DOCK MASTER	36,987	36,988	38,005	38,005	38,005
514935	ASSISTANT DOCK MASTER	36,486	36,487	37,217	37,217	37,217
518000	PART TIME	33,366	22,500	22,500	22,500	22,500
518350	OVERTIME	1,686	2,100	2,100	2,100	2,100
518700	ACCRUED PAYROLL	-50	0	0	0	0
519026	SALARY ADJUSTMENT	0	2,204	2,257	2,257	2,257
	Object Group Total	**108,476**	**100,279**	**102,079**	**102,079**	**102,079**
520010	FICA	8,173	7,367	7,339	7,339	7,339
520030	RETIREMENT	10,624	12,184	13,130	13,130	13,130
520035	POST RETIREMENT BENS (OPEB)	6,374	6,374	6,374	6,374	6,374
520040	VRS RETIREMENT	3,377	2,223	2,285	2,285	2,285
520041	HEALTH REIMBURSEMENT ACCO	1,408	1,425	1,458	1,458	1,458
520042	AFFORDABLE CARE ACT - FT	0	64	64	250	250
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	4,548	4,689	10,404	10,404	10,404
520055	GROUP DENTAL INSURANCE	432	432	672	672	672
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	61	50	71	71	71
520060	GROUP LIFE INSURANCE	33	33	34	34	34
520061	VRS GROUP LIFE INSURANCE	178	197	219	219	219
520099	BENEFITS POOL	0	228	215	215	215
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
	Object Group Total	**35,500**	**35,571**	**42,570**	**42,755**	**42,755**
530018	BANK SERVICE FEES	12,030	8,705	8,705	8,705	8,705
530040	REPAIRS	12,938	14,435	14,435	14,435	14,435
530070	ADVERTISING	590	1,000	1,000	1,000	1,000
530100	CONTRACTUAL SERVICES	332	2,000	2,000	2,000	2,000
530113	CONTRACTUAL COLLECTION	0	1,000	1,000	0	0
	Object Group Total	**25,890**	**27,140**	**27,140**	**26,140**	**26,140**
540040	PRINTING & REPRODUCTION	33	500	500	500	500
	Object Group Total	**33**	**500**	**500**	**500**	**500**
551010	VIRGINIA POWER	26,530	27,000	27,000	27,000	27,000
551030	WATER/SEWER	6,829	4,000	4,000	4,000	4,000
552010	POSTAGE	397	250	250	250	250
552015	FREIGHT CHARGES	0	300	300	300	300
552030	TELECOMMUNICATIONS	333	901	901	901	901
552037	MONTHLY TELE LINE CHARGE	682	659	659	659	659
553080	GEN LIABILITY INS PREM	3,769	4,161	4,161	4,410	4,410
554010	OFFICE SUPPLIES	1,361	2,127	2,127	2,127	2,127
554040	MEDICAL & LAB SUPPLIES	0	105	105	105	105
554050	HSEKEEPING/JANITOR SUPPL	1,456	1,500	1,500	1,500	1,500
554070	BUILDING SUPPLIES	0	525	525	525	525
554130	OTHER SUPPLIES	5,568	7,700	7,700	7,300	7,300
555010	MILEAGE REIMBURSEMENT	662	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	802	2,063	2,063	1,230	1,230
558010	DUES/ASSOC MEMBERSHIPS	0	404	404	404	404
558990	RESERVE FOR IMPROVEMENTS	0	25,000	25,000	15,000	15,000
	Object Group Total	**48,389**	**76,695**	**76,695**	**65,711**	**65,711**
591100	PAYMENT TO GENERAL FUND	33,329	33,815	33,815	33,815	33,815
	Object Group Total	**33,329**	**33,815**	**33,815**	**33,815**	**33,815**
	Division Total	**251,617**	**274,000**	**282,799**	**271,000**	**271,000**
	Dept Total	**251,617**	**274,000**	**282,799**	**271,000**	**271,000**

Fund: **1430** LEEWARD MARINA REV FUND
Dept: **37** PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Fund Total	**251,617**	**274,000**	**282,799**	**271,000**	**271,000**

Fund: 1440 TOURISM PROMO & DEV FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3790** TOURISM PROMO & DEV FUND					
510525	ADMIN-TOURISM	86,430	86,431	90,542	90,542	90,542
511317	COMM/PROMO COORD-TOURISM	51,717	51,718	53,140	53,140	53,140
511406	TOURISM MARKETING COORD	53,550	53,550	54,889	54,889	54,889
511485	GROUP SALES COOR-TOURISM	100,403	100,404	104,731	104,731	104,731
513080	MARKETING COORD-HIST SVC	38,188	40,334	40,738	40,738	40,738
514090	STAFF TECHNICIAN	54,837	99,523	101,800	101,800	101,800
514382	MEDIA & GRAPHICS SPECIALIST	0	35,012	0	0	0
518000	PART TIME	73,217	40,000	40,000	40,000	40,000
518100	TEMPORARY	0	1,000	1,000	1,000	1,000
518350	OVERTIME	116	500	500	500	500
518700	ACCRUED PAYROLL	330	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	480	480	480	480	480
519026	SALARY ADJUSTMENT	0	12,084	12,326	12,326	12,326
	Object Group Total	**459,268**	**521,036**	**500,146**	**500,146**	**500,146**
520010	FICA	33,922	37,608	35,849	35,642	35,642
520030	RETIREMENT	67,041	77,009	82,989	82,989	82,989
520035	POST RETIREMENT BENS (OPEB)	38,675	38,675	38,675	38,675	38,675
520040	VRS RETIREMENT	12,831	12,305	14,827	14,827	14,827
520041	HEALTH REIMBURSEMENT ACCO	4,165	7,125	8,748	8,748	8,748
520042	AFFORDABLE CARE ACT - FT	0	896	896	1,250	1,250
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	48,233	68,027	61,140	68,736	68,736
520055	GROUP DENTAL INSURANCE	2,767	3,396	3,096	3,528	3,528
520057	GROUP VISION INSURANCE	71	100	90	90	90
520058	GROUP LONG TERM DISABILITY	313	284	323	323	323
520059	VRS DISABILITY (VLDP)	0	413	403	403	403
520060	GROUP LIFE INSURANCE	213	233	208	208	208
520061	VRS GROUP LIFE INSURANCE	667	746	1,054	1,054	1,054
520099	BENEFITS POOL	0	1,056	1,175	1,175	1,175
520100	WORKER'S COMP PREMIUM	1,417	1,468	1,468	1,320	1,320
	Object Group Total	**210,313**	**249,342**	**250,942**	**258,969**	**258,969**
530018	BANK SERVICE FEES	1,271	400	1,100	1,100	1,100
530040	REPAIRS	0	300	0	0	0
530050	MAINTENANCE-HARDWARE	53	400	0	0	0
530070	ADVERTISING	407,905	360,424	380,424	379,615	379,615
530100	CONTRACTUAL SERVICES	34,942	41,124	20,124	20,124	20,124
530300	PRINTING/REPRO-OUTSIDE	42,743	5,000	41,000	41,000	41,000
	Object Group Total	**486,914**	**407,648**	**442,648**	**441,839**	**441,839**
540019	VEHICLE EQUIP LEASE	8,433	9,033	9,033	9,033	9,033
540020	VEHICLE EQUIP REPAIRS	4,890	5,075	5,075	5,253	5,253
540021	VEHICLE EQUIP FUEL	3,861	4,197	4,197	3,020	3,020
540040	PRINTING & REPRODUCTION	0	3,000	500	500	500
	Object Group Total	**17,184**	**21,305**	**18,805**	**17,806**	**17,806**
551014	HEATING SERVICE/FUEL	5,840	4,000	4,000	4,000	4,000
552010	POSTAGE	-607	40,000	20,000	15,000	15,000
552015	FREIGHT CHARGES	22	500	500	500	500
552030	TELECOMMUNICATIONS	4,789	5,861	5,861	5,861	5,861
552037	MONTHLY TELE LINE CHARGE	3,814	5,112	4,911	4,911	4,911
553050	AUTO SELF INS PREMIUMS	837	1,106	1,106	1,067	1,067
553080	GEN LIABILITY INS PREM	7,256	7,989	7,989	8,200	8,200
554010	OFFICE SUPPLIES	3,809	3,000	3,000	3,000	3,000
554020	FOOD SUPPLIES	0	500	500	500	500
554040	MEDICAL & LAB SUPPLIES	0	100	100	100	100
554100	WEARING APPAREL	557	1,500	500	500	500

Fund: 1440 TOURISM PROMO & DEV FUND
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554110	BOOKS AND PERIODICALS	252	200	200	200	200
554130	OTHER SUPPLIES	5,511	8,000	6,000	6,000	6,000
554161	MARKETING/PROMO EXPENSES	17,934	30,000	18,000	18,000	18,000
555010	MILEAGE REIMBURSEMENT	0	500	500	500	500
555040	TRAVEL-TRAIN/MEETING EXP	17,603	15,000	16,000	16,000	16,000
558010	DUES/ASSOC MEMBERSHIPS	18,004	10,000	13,500	13,500	13,500
	Object Group Total	**85,621**	**133,368**	**102,667**	**97,839**	**97,839**
570074	INFO TECHNOLOGY SOFTWARE	177	1,200	200	200	200
570080	PC EQUIPMENT	886	1,500	500	500	500
	Object Group Total	**1,063**	**2,700**	**700**	**700**	**700**
591100	PAYMENT TO GENERAL FUND	77,526	66,701	66,701	66,701	66,701
599000	ENHANCEMENT PKG TOTAL	0	0	1,686	0	0
	Object Group Total	**77,526**	**66,701**	**68,387**	**66,701**	**66,701**
	Division Total	**1,337,889**	**1,402,100**	**1,384,295**	**1,384,000**	**1,384,000**
	Dept Total	**1,337,889**	**1,402,100**	**1,384,295**	**1,384,000**	**1,384,000**
	Fund Total	**1,337,889**	**1,402,100**	**1,384,295**	**1,384,000**	**1,384,000**

Fund: 2510 STREET MAINTENANCE FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
551018	QUALIFIED VA POWER	2,168,517	1,700,000	1,800,000	1,800,000	1,800,000
558611	QUALIFIED ASPHALT/RESURF	4,532,749	5,282,020	5,737,769	5,621,057	5,621,057
558614	QUALIFIED BRIDGE REPAIRS	0	75,000	75,000	75,000	75,000
558615	QUALIFIED REPAIR/RECONST	4,810,099	5,054,481	5,054,481	5,054,481	5,054,481
558616	QUALIFIED ST MAINT ADMIN	988,244	1,150,000	1,100,000	1,100,000	1,100,000
558617	QUALIFIED ENGINEERING	132,877	78,000	100,000	100,000	100,000
558618	QUALIFIED YARD SUPPORT	87,758	98,000	90,000	90,000	90,000
558643	QUALIFIED LEAF COLLECT	440,254	224,000	400,000	400,000	400,000
558650	QUALIFIED TRANSPORTATION	826,600	1,100,000	830,000	830,000	830,000
558680	QUALIFIED INDIRECT COSTS	1,477,406	709,404	819,404	819,404	819,404
	Object Group Total	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**
	Division Total	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**
	Dept Total	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**
	Fund Total	**15,464,503**	**15,470,905**	**16,006,654**	**15,889,942**	**15,889,942**

Fund: **2520** ECONOMIC DEVELOPMENT FUND
Dept: **39** DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
530020	OTHER PROFESSIONAL SERV	4,032	3,250	3,250	3,250	3,250
530038	PROPERTY REPAIRS	0	100	100	100	100
530070	ADVERTISING	19,566	27,762	27,762	27,762	27,762
530100	CONTRACTUAL SERVICES	14,227	13,300	13,300	13,300	13,300
530139	FACADE IMPROVEMENT GRANT	49,409	0	0	0	0
530300	PRINTING/REPRO-OUTSIDE	0	700	700	700	700
	Object Group Total	**87,234**	**45,112**	**45,112**	**45,112**	**45,112**
540040	PRINTING & REPRODUCTION	262	750	750	750	750
	Object Group Total	**262**	**750**	**750**	**750**	**750**
551010	VIRGINIA POWER	0	50	50	50	50
551030	WATER/SEWER	0	50	50	50	50
552010	POSTAGE	421	1,200	1,200	1,200	1,200
552015	FREIGHT CHARGES	0	15	15	15	15
552030	TELECOMMUNICATIONS	4,233	1,000	1,000	1,000	1,000
552037	MONTHLY TELE LINE CHARGE	1,563	1,483	1,483	1,483	1,483
554010	OFFICE SUPPLIES	5,108	2,756	2,756	2,756	2,756
554105	PROPERTY APPRAISALS	0	10,000	10,000	10,000	10,000
554110	BOOKS AND PERIODICALS	1,443	705	705	1,705	1,705
554121	PUB REL & EDUCATION SUPP	0	500	500	500	500
554130	OTHER SUPPLIES	3,018	2,155	2,155	2,155	2,155
555040	TRAVEL-TRAIN/MEETING EXP	12,069	6,755	6,755	6,755	6,755
558010	DUES/ASSOC MEMBERSHIPS	1,339	1,000	1,000	1,050	1,050
	Object Group Total	**29,195**	**27,669**	**27,669**	**28,719**	**28,719**
580020	PROPERTY RENTAL	88,180	72,469	72,469	97,019	97,019
	Object Group Total	**88,180**	**72,469**	**72,469**	**97,019**	**97,019**
	Division Total	**204,872**	**146,000**	**146,000**	**171,600**	**171,600**
	Dept Total	**204,872**	**146,000**	**146,000**	**171,600**	**171,600**
	Fund Total	**204,872**	**146,000**	**146,000**	**171,600**	**171,600**

Fund: 2530 LAW LIBRARY FUND
Dept: 38 LIBRARIES

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
512278	INFO SERVICES SPEC II	43,367	43,368	44,560	44,560	44,560
518100	TEMPORARY	0	2,000	2,000	2,000	2,000
519026	SALARY ADJUSTMENT	0	1,301	1,337	1,337	1,337
	Object Group Total	**43,367**	**46,669**	**47,897**	**47,897**	**47,897**
520010	FICA	3,245	3,387	3,490	3,490	3,490
520030	RETIREMENT	6,271	7,276	7,841	7,841	7,841
520035	POST RETIREMENT BENS (OPEB)	3,535	3,535	3,535	3,535	3,535
520042	AFFORDABLE CARE ACT - FT	0	64	64	125	125
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	4,555	4,680	5,028	5,028	5,028
520055	GROUP DENTAL INSURANCE	216	216	240	240	240
520057	GROUP VISION INSURANCE	10	10	10	10	10
520058	GROUP LONG TERM DISABILITY	36	34	46	46	46
520060	GROUP LIFE INSURANCE	39	40	40	40	40
520099	BENEFITS POOL	0	135	127	127	127
520100	WORKER'S COMP PREMIUM	142	147	147	147	147
	Object Group Total	**18,049**	**19,525**	**20,569**	**20,630**	**20,630**
530050	MAINTENANCE-HARDWARE	959	1,000	1,000	1,000	1,000
	Object Group Total	**959**	**1,000**	**1,000**	**1,000**	**1,000**
552015	FREIGHT CHARGES	1,481	1,757	1,757	1,773	1,773
553080	GEN LIABILITY INS PREM	3,664	4,049	4,049	4,300	4,300
554110	BOOKS AND PERIODICALS	47,261	76,000	76,000	76,000	76,000
	Object Group Total	**52,406**	**81,806**	**81,806**	**82,073**	**82,073**
	Division Total	**114,782**	**149,000**	**151,272**	**151,600**	**151,600**
	Dept Total	**114,782**	**149,000**	**151,272**	**151,600**	**151,600**
	Fund Total	**114,782**	**149,000**	**151,272**	**151,600**	**151,600**

Fund: 2540 STORMWATER MANAGEMENT FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3060** ENVIRONMENTAL SERVICES					
510850	SENIOR ENGINEER	57,308	0	0	0	0
510861	ENGINEER III	133,272	118,573	123,999	123,999	123,999
510863	ENVIRONMENTAL MANAGER	9,000	72,000	74,340	74,340	74,340
511263	ENVIRONMENTAL COMPLIANCE A	20,506	72,000	72,414	72,414	72,414
511265	ENV SUSTAINABILITY SPECIALIST	49,799	0	0	0	0
511490	ENVIRONMENTAL SPECIALIST	323,502	371,999	382,729	466,761	466,761
513510	SITE & SUBDIVISION TECH II	12,225	32,939	32,939	32,939	32,939
513921	ACCOUNTING TECHNICIAN	42,585	42,585	43,863	43,863	43,863
513941	GIS/CARTOGRAPHIC SPEC	50,113	48,990	53,112	53,112	53,112
514107	ADMINISTRATIVE ASST II	25,364	59,003	30,485	30,485	30,485
518000	PART TIME	0	25,000	25,000	25,000	25,000
518010	INTERNS	1,794	0	0	0	0
518100	TEMPORARY	0	5,000	5,000	5,000	5,000
518350	OVERTIME	111	1,000	1,000	1,000	1,000
518700	ACCRUED PAYROLL	-158	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	80	240	240	240	240
	Object Group Total	**725,500**	**849,329**	**845,121**	**929,153**	**929,153**
520010	FICA	52,307	57,869	61,505	67,315	67,315
520050	GROUP HEALTH INSURANCE	113,890	135,097	123,888	162,780	162,780
520055	GROUP DENTAL INSURANCE	5,837	6,840	6,984	9,144	9,144
520057	GROUP VISION INSURANCE	131	170	160	180	180
520058	GROUP LONG TERM DISABILITY	584	448	594	594	594
520059	VRS DISABILITY (VLDP)	174	2,065	437	437	437
520060	GROUP LIFE INSURANCE	422	337	450	450	450
520061	VRS GROUP LIFE INSURANCE	1,072	601	1,119	1,119	1,119
520100	WORKER'S COMP PREMIUM	2,267	2,348	2,348	3,563	3,563
	Object Group Total	**176,683**	**205,775**	**197,485**	**245,582**	**245,582**
530019	LICENSING & COORD FEES	9,000	8,000	26,000	29,000	29,000
530020	OTHER PROFESSIONAL SERV	125,247	41,000	127,000	127,000	127,000
530040	REPAIRS	0	125	125	125	125
530070	ADVERTISING	195	0	0	0	0
530100	CONTRACTUAL SERVICES	30,462	71,746	71,746	71,746	71,746
530300	PRINTING/REPRO-OUTSIDE	0	123	123	123	123
538010	TEMPORARY-CONTRACTUAL	0	1	1	1	1
	Object Group Total	**164,904**	**120,995**	**224,995**	**227,995**	**227,995**
540019	VEHICLE EQUIP LEASE	5,330	7,580	7,580	7,800	7,800
540020	VEHICLE EQUIP REPAIRS	4,112	4,209	4,209	6,013	6,013
540021	VEHICLE EQUIP FUEL	4,229	3,281	3,281	4,922	4,922
540040	PRINTING & REPRODUCTION	237	1,600	1,600	1,600	1,600
	Object Group Total	**13,909**	**16,670**	**16,670**	**20,335**	**20,335**
552010	POSTAGE	27	0	0	0	0
552015	FREIGHT CHARGES	70	110	110	110	110
552030	TELECOMMUNICATIONS	7,737	5,464	5,464	6,464	6,464
552037	MONTHLY TELE LINE CHARGE	2,110	3,179	3,109	3,109	3,109
553050	AUTO SELF INS PREMIUMS	837	1,106	1,106	1,067	1,067
553080	GEN LIABILITY INS PREM	10,998	11,990	11,990	9,842	9,842
554010	OFFICE SUPPLIES	260	1,417	1,417	1,417	1,417
554055	SAFETY/TRAINING EXPENSES	0	233	233	233	233
554100	WEARING APPAREL	937	710	710	710	710
554110	BOOKS AND PERIODICALS	80	1,042	1,042	1,042	1,042
554120	EDUCTN/TRAINING SUPPLIES	0	183	183	183	183
554130	OTHER SUPPLIES	4,341	1,443	1,443	1,443	1,443
554156	OPERATIONAL SUPPLIES	0	667	667	667	667
554160	SMALL TOOLS	344	730	730	730	730

Fund: 2540 STORMWATER MANAGEMENT FUND
Dept: 30 ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
555040	TRAVEL-TRAIN/MEETING EXP	6,157	4,467	4,467	4,967	4,967
558010	DUES/ASSOC MEMBERSHIPS	6,487	5,917	5,917	5,917	5,917
558030	WORK PERFORMD FOR OTHERS	130,000	128,908	68,051	49,881	49,881
	Object Group Total	**170,385**	**167,566**	**106,639**	**87,782**	**87,782**
570020	FURNITURE & FIXTURES	0	1,605	0	0	0
570050	MOTOR VEHICLES	22,789	16,500	0	0	0
570070	EQUIPMENT- OTHER	0	15,750	0	18,000	18,000
570086	PC SOFTWARE	80,186	2,250	0	0	0
	Object Group Total	**102,975**	**36,105**	**0**	**18,000**	**18,000**
	Division Total	**1,354,355**	**1,396,440**	**1,390,910**	**1,528,847**	**1,528,847**
Division:	**3067** STORMWATER DESIGN					
510861	ENGINEER III	218,409	274,111	285,699	346,184	346,184
511242	PROF LAND SURVEYOR	55,609	55,610	57,556	57,556	57,556
513010	SURVEYING TECHNICIAN	41,440	41,522	42,976	148,012	148,012
513470	SENIOR CONST INSPECTOR	49,560	49,560	50,799	50,799	50,799
513570	SR ENGINEER TECH	43,269	37,196	53,128	53,128	53,128
518350	OVERTIME	294	0	0	0	0
	Object Group Total	**408,580**	**457,999**	**490,158**	**655,679**	**655,679**
520010	FICA	29,778	33,410	35,693	48,359	48,359
520050	GROUP HEALTH INSURANCE	58,273	76,118	83,508	115,716	115,716
520055	GROUP DENTAL INSURANCE	3,447	3,456	4,176	5,904	5,904
520057	GROUP VISION INSURANCE	67	80	80	120	120
520058	GROUP LONG TERM DISABILITY	340	0	350	350	350
520060	GROUP LIFE INSURANCE	226	229	283	283	283
520061	VRS GROUP LIFE INSURANCE	753	894	1,017	1,017	1,017
520100	WORKER'S COMP PREMIUM	992	1,174	1,174	1,760	1,760
	Object Group Total	**93,876**	**115,361**	**126,281**	**173,509**	**173,509**
530019	LICENSING & COORD FEES	0	0	0	3,000	3,000
530100	CONTRACTUAL SERVICES	3,135	0	0	0	0
	Object Group Total	**3,135**	**0**	**0**	**3,000**	**3,000**
540019	VEHICLE EQUIP LEASE	7,560	7,960	7,960	6,150	6,150
540020	VEHICLE EQUIP REPAIRS	6,844	3,824	3,824	4,383	4,383
540021	VEHICLE EQUIP FUEL	6,818	6,659	6,659	5,303	5,303
540040	PRINTING & REPRODUCTION	0	1,000	1,000	1,000	1,000
	Object Group Total	**21,222**	**19,443**	**19,443**	**16,836**	**16,836**
552030	TELECOMMUNICATIONS	4,552	3,731	3,731	5,531	5,531
553050	AUTO SELF INS PREMIUMS	1,116	1,106	1,106	800	800
553080	GEN LIABILITY INS PREM	2,626	3,080	3,080	4,010	4,010
554010	OFFICE SUPPLIES	11	700	700	700	700
554100	WEARING APPAREL	286	370	370	1,370	1,370
554130	OTHER SUPPLIES	238	1,120	1,120	1,120	1,120
555040	TRAVEL-TRAIN/MEETING EXP	1,392	2,500	2,500	4,000	4,000
558010	DUES/ASSOC MEMBERSHIPS	603	600	600	600	600
	Object Group Total	**10,825**	**13,207**	**13,207**	**18,131**	**18,131**
570070	EQUIPMENT- OTHER	0	0	0	68,500	68,500
	Object Group Total	**0**	**0**	**0**	**68,500**	**68,500**
	Division Total	**537,638**	**606,010**	**649,089**	**935,655**	**935,655**
Division:	**3085** FLOOD ASSIS PRGM					
578837	FLOOD REDUCTN STRATEGY	174,889	200,000	200,000	200,000	200,000
	Object Group Total	**174,889**	**200,000**	**200,000**	**200,000**	**200,000**
	Division Total	**174,889**	**200,000**	**200,000**	**200,000**	**200,000**

Fund: **2540** STORMWATER MANAGEMENT FUND
Dept: **30** ENGINEERING

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Dept Total	**2,066,882**	**2,202,450**	**2,239,999**	**2,664,502**	**2,664,502**

Fund: 2540 STORMWATER MANAGEMENT FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3171** STORMWATER OPERATIONS					
511055	ADMIN-STORMWATER MNGT	59,247	72,592	85,653	85,653	85,653
511297	ASST ADMIN-STORMWATER	54,873	71,617	66,443	66,443	66,443
511670	OPERATIONS SUPERINTNDENT	48,845	55,823	53,246	53,246	53,246
512005	OPERATIONS SUPERVISOR	103,786	103,787	102,971	102,971	102,971
514107	ADMINISTRATIVE ASST II	55,519	55,520	56,908	56,908	56,908
516362	EQUIPMENT OPERATOR SPEC	87,131	87,132	89,767	89,767	89,767
516380	CREW SUPERVISOR C	235,976	235,978	242,797	262,973	262,973
516620	MASTER EQUIPMENT OPER	167,243	179,777	184,450	184,450	184,450
516625	SR INFLOW/INFILT TECH	11,866	33,655	37,204	37,204	37,204
516730	CREW SUPERVISOR A	236,437	244,112	246,272	246,272	246,272
516840	SR EQUIPMENT OPERATOR	302,376	380,106	375,037	375,037	375,037
516905	PIPELAYER SPECIALIST	97,508	106,934	110,949	110,949	110,949
517070	INFLOW/INFILTRATION TECH	91,346	102,649	106,244	122,094	122,094
517275	SR CONST/MAINT WORKER	322,939	416,067	412,148	412,148	412,148
518010	INTERNS	2,624	0	0	0	0
518101	SUPPLEMENTAL PAY	1,040	1,040	1,040	1,040	1,040
518330	STAND BY PAY	6,456	6,500	6,500	6,500	6,500
518350	OVERTIME	166,109	188,000	188,000	188,000	188,000
518700	ACCRUED PAYROLL	7,875	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	7,493	7,920	9,240	9,240	9,240
519026	SALARY ADJUSTMENT	0	0	99,319	99,319	99,319
	Object Group Total	**2,066,690**	**2,349,209**	**2,474,188**	**2,510,214**	**2,510,214**
520010	FICA	148,216	168,213	171,358	172,304	172,304
520050	GROUP HEALTH INSURANCE	444,055	551,370	480,744	563,700	563,700
520055	GROUP DENTAL INSURANCE	21,369	25,560	23,916	28,236	28,236
520057	GROUP VISION INSURANCE	491	600	590	610	610
520058	GROUP LONG TERM DISABILITY	1,556	1,518	1,566	1,566	1,566
520059	VRS DISABILITY (VLDP)	188	0	824	824	824
520060	GROUP LIFE INSURANCE	1,209	1,195	1,149	1,149	1,149
520061	VRS GROUP LIFE INSURANCE	2,585	3,028	3,671	3,671	3,671
520090	FRINGE BENEFITS-UNEMPLMT	5,310	0	0	0	0
520099	BENEFITS POOL	0	0	9,471	9,471	9,471
520100	WORKER'S COMP PREMIUM	17,994	22,415	22,415	33,730	33,730
	Object Group Total	**642,973**	**773,899**	**715,704**	**815,261**	**815,261**
530019	LICENSING & COORD FEES	0	600	600	600	600
530040	REPAIRS	14,907	31,000	31,000	31,000	31,000
530081	UNIFORM RENTAL	11,319	12,224	12,224	12,432	12,432
530100	CONTRACTUAL SERVICES	257,512	400,000	400,000	400,000	400,000
530129	CONTRACTUAL - DISPOSAL	62,705	80,000	80,000	80,000	80,000
530147	CONSR OF PEACE CERT PGRM	170	0	0	0	0
538010	TEMPORARY-CONTRACTUAL	337,064	378,860	378,860	378,860	378,860
	Object Group Total	**683,678**	**902,684**	**902,684**	**902,892**	**902,892**
540019	VEHICLE EQUIP LEASE	705,387	709,837	709,837	824,863	824,863
540020	VEHICLE EQUIP REPAIRS	562,588	522,616	522,616	603,506	603,506
540021	VEHICLE EQUIP FUEL	259,631	282,974	282,974	206,180	206,180
540040	PRINTING & REPRODUCTION	2,154	2,500	2,500	2,500	2,500
	Object Group Total	**1,529,759**	**1,517,927**	**1,517,927**	**1,637,049**	**1,637,049**
551010	VIRGINIA POWER	5,669	5,500	5,500	5,500	5,500
551030	WATER/SEWER	17,428	21,000	21,000	21,000	21,000
552030	TELECOMMUNICATIONS	8,498	8,629	8,629	8,704	8,704
553050	AUTO SELF INS PREMIUMS	20,786	21,414	21,414	121,803	121,803
553080	GEN LIABILITY INS PREM	23,339	25,802	25,802	27,261	27,261
554010	OFFICE SUPPLIES	2,324	3,000	3,000	3,000	3,000
554100	WEARING APPAREL	25,655	25,354	25,354	25,604	25,604

Fund: 2540 STORMWATER MANAGEMENT FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554156	OPERATIONAL SUPPLIES	272,425	295,000	305,667	305,278	305,278
554160	SMALL TOOLS	10,173	12,000	12,000	12,000	12,000
555040	TRAVEL-TRAIN/MEETING EXP	8,611	3,240	8,740	8,740	8,740
558010	DUES/ASSOC MEMBERSHIPS	939	967	967	967	967
558030	WORK PERFORMD FOR OTHERS	345,804	360,000	360,000	360,000	360,000
558045	QUALIFIED PUMP STATN CHR	32,421	25,000	32,500	32,500	32,500
559990	RESERVE FOR IMPROVEMENTS	0	201,040	0	0	0
	Object Group Total	**774,072**	**1,007,946**	**830,573**	**932,357**	**932,357**
570010	MACHINERY & EQUIPMENT	305,035	342,973	0	221,000	221,000
570070	EQUIPMENT- OTHER	96	0	0	0	0
	Object Group Total	**305,131**	**342,973**	**0**	**221,000**	**221,000**
580010	EQUIPMENT RENTAL	3,528	0	0	0	0
	Object Group Total	**3,528**	**0**	**0**	**0**	**0**
	Division Total	**6,005,831**	**6,894,638**	**6,441,076**	**7,018,773**	**7,018,773**
Division:	**3173** STORMWATER VECTOR CONTROL					
511681	VECTOR CONTROL SUPERINTD	52,412	52,412	53,722	53,722	53,722
516733	VECTOR CONTROL TECHNICN	190,056	161,826	167,799	167,799	167,799
518350	OVERTIME	19,253	15,500	15,500	15,500	15,500
518700	ACCRUED PAYROLL	951	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,200	720	1,200	1,200	1,200
	Object Group Total	**263,872**	**230,458**	**238,221**	**238,221**	**238,221**
520010	FICA	18,942	16,591	17,318	17,318	17,318
520050	GROUP HEALTH INSURANCE	44,186	40,741	38,700	38,700	38,700
520055	GROUP DENTAL INSURANCE	1,758	1,752	1,440	1,440	1,440
520057	GROUP VISION INSURANCE	62	60	60	60	60
520058	GROUP LONG TERM DISABILITY	192	174	202	202	202
520060	GROUP LIFE INSURANCE	122	94	97	97	97
520061	VRS GROUP LIFE INSURANCE	511	636	674	674	674
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
	Object Group Total	**66,624**	**60,929**	**59,372**	**59,371**	**59,371**
530070	ADVERTISING	0	4,300	4,300	4,300	4,300
530081	UNIFORM RENTAL	840	3,100	3,100	3,100	3,100
530100	CONTRACTUAL SERVICES	0	1,600	1,600	1,600	1,600
538010	TEMPORARY-CONTRACTUAL	37,687	42,000	42,000	42,000	42,000
	Object Group Total	**38,527**	**51,000**	**51,000**	**51,000**	**51,000**
540019	VEHICLE EQUIP LEASE	1,800	1,800	1,800	1,800	1,800
540020	VEHICLE EQUIP REPAIRS	1,446	1,149	1,149	1,534	1,534
540021	VEHICLE EQUIP FUEL	1,586	1,562	1,562	1,515	1,515
	Object Group Total	**4,832**	**4,511**	**4,511**	**4,849**	**4,849**
552030	TELECOMMUNICATIONS	644	600	600	600	600
553050	AUTO SELF INS PREMIUMS	279	276	276	267	267
553080	GEN LIABILITY INS PREM	2,663	2,924	2,924	3,052	3,052
554010	OFFICE SUPPLIES	0	300	300	300	300
554100	WEARING APPAREL	3,287	2,880	2,880	2,880	2,880
554156	OPERATIONAL SUPPLIES	38,729	40,000	40,000	40,000	40,000
554160	SMALL TOOLS	96	1,800	1,800	1,800	1,800
555040	TRAVEL-TRAIN/MEETING EXP	720	1,200	3,200	3,200	3,200
558010	DUES/ASSOC MEMBERSHIPS	120	1,276	1,276	1,276	1,276
	Object Group Total	**46,538**	**51,256**	**53,256**	**53,375**	**53,375**
570010	MACHINERY & EQUIPMENT	23,679	0	0	0	0
	Object Group Total	**23,679**	**0**	**0**	**0**	**0**
	Division Total	**444,072**	**398,154**	**406,360**	**406,816**	**406,816**

Fund: 2540 STORMWATER MANAGEMENT FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3174** STORMWATER SUNDRY					
519026	SALARY ADJUSTMENT	0	100,332	0	0	0
	Object Group Total	**0**	**100,332**	**0**	**0**	**0**
520030	RETIREMENT	496,435	571,450	615,828	615,828	615,828
520035	POST RETIREMENT BENS (OPEB)	225,275	225,275	225,275	225,275	225,275
520040	VRS RETIREMENT	90,929	82,182	171,158	171,158	171,158
520041	HEALTH REIMBURSEMENT ACCO	38,279	52,725	61,236	61,236	61,236
520042	AFFORDABLE CARE ACT - FT	0	11,904	11,904	11,500	11,500
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520099	BENEFITS POOL	0	6,842	0	0	0
	Object Group Total	**850,919**	**950,379**	**1,085,402**	**1,084,998**	**1,084,998**
530021	LEGAL SERVICES	1,526	0	0	0	0
	Object Group Total	**1,526**	**0**	**0**	**0**	**0**
578800	INDIRECT COSTS	500,000	1,302,941	1,336,057	1,336,057	1,336,057
	Object Group Total	**500,000**	**1,302,941**	**1,336,057**	**1,336,057**	**1,336,057**
593000	DEBT SERVICE	3,169,877	3,115,572	3,894,834	3,894,834	3,894,834
594905	GENERAL CAPITAL IMPROVMN	279,916	1,542,177	1,542,177	1,542,177	1,542,177
595024	TRANSFER-OUT-SPECIAL REV	336,099	293,357	410,000	410,000	410,000
599000	ENHANCEMENT PKG TOTAL	0	0	2,588,028	0	0
	Object Group Total	**3,785,892**	**4,951,106**	**8,435,039**	**5,847,011**	**5,847,011**
	Division Total	**5,138,336**	**7,304,758**	**10,856,498**	**8,268,066**	**8,268,066**
Division:	**3175** STORMWATER DRAINAGE					
594905	GENERAL CAPITAL IMPROVMN	0	0	0	1,634,843	1,634,843
	Object Group Total	**0**	**0**	**0**	**1,634,843**	**1,634,843**
	Division Total	**0**	**0**	**0**	**1,634,843**	**1,634,843**
Division:	**3176** STORMWATER SUPPORT SERVICE					
	Dept Total	**11,588,239**	**14,597,550**	**17,703,934**	**17,328,498**	**17,328,498**
	Fund Total	**13,655,121**	**16,800,000**	**19,943,933**	**19,993,000**	**19,993,000**

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3150** AUTOMATED COLLECTIONS					
516380	CREW SUPERVISOR C	58,656	58,656	60,123	60,123	60,123
516621	MASTER EQUIP OPER-SWASTE	108,949	109,138	112,402	112,402	112,402
516841	SR EQUIP OPER-SOLID WSTE	397,715	409,640	412,289	412,289	412,289
517355	MAINTENANCE ASST	35,229	51,897	52,324	52,324	52,324
518000	PART TIME	25,817	0	0	0	0
518350	OVERTIME	72,768	45,000	45,000	45,000	45,000
518700	ACCRUED PAYROLL	-671	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	978	960	960	960	960
	Object Group Total	**699,440**	**675,291**	**683,098**	**683,098**	**683,098**
520010	FICA	49,167	46,746	47,567	47,360	47,360
520041	HEALTH REIMBURSEMENT ACCO	0	22,800	26,244	26,244	26,244
520050	GROUP HEALTH INSURANCE	162,749	187,695	171,876	179,472	179,472
520055	GROUP DENTAL INSURANCE	8,219	9,072	8,928	9,360	9,360
520057	GROUP VISION INSURANCE	159	180	180	180	180
520058	GROUP LONG TERM DISABILITY	492	471	502	502	502
520059	VRS DISABILITY (VLDP)	0	1,239	139	139	139
520060	GROUP LIFE INSURANCE	467	477	451	451	451
520061	VRS GROUP LIFE INSURANCE	447	550	723	723	723
520090	FRINGE BENEFITS-UNEMPLMT	4,396	0	0	0	0
520100	WORKER'S COMP PREMIUM	19,858	29,816	29,816	40,609	40,609
	Object Group Total	**245,955**	**299,046**	**286,426**	**305,040**	**305,040**
530081	UNIFORM RENTAL	0	0	3,515	3,515	3,515
530113	CONTRACTUAL COLLECTION	534,779	540,000	54,000	54,000	54,000
530129	CONTRACTUAL - DISPOSAL	1,241,451	0	0	0	0
530134	SOFTWARE LICENSE & MAINT	0	12,430	0	0	0
	Object Group Total	**1,776,229**	**552,430**	**57,515**	**57,515**	**57,515**
540019	VEHICLE EQUIP LEASE	460,151	529,484	529,484	516,371	516,371
540020	VEHICLE EQUIP REPAIRS	455,050	544,496	544,496	493,067	493,067
540021	VEHICLE EQUIP FUEL	222,053	237,187	237,187	170,106	170,106
540026	VEHICLE WASH	14,144	17,500	17,500	17,500	17,500
	Object Group Total	**1,151,398**	**1,328,667**	**1,328,667**	**1,197,044**	**1,197,044**
553050	AUTO SELF INS PREMIUMS	5,580	5,806	5,806	5,603	5,603
553080	GEN LIABILITY INS PREM	7,768	8,527	8,527	8,893	8,893
554010	OFFICE SUPPLIES	222	750	0	0	0
554100	WEARING APPAREL	4,440	8,415	4,900	4,900	4,900
554130	OTHER SUPPLIES	4,472	9,000	9,000	9,000	9,000
554160	SMALL TOOLS	85	286	286	286	286
558030	WORK PERFORMD FOR OTHERS	-21,970	-20,000	-20,000	-20,000	-20,000
	Object Group Total	**597**	**12,784**	**8,519**	**8,682**	**8,682**
575020	CART REPLACEMENT	78,152	99,354	138,394	138,394	138,394
	Object Group Total	**78,152**	**99,354**	**138,394**	**138,394**	**138,394**
580010	EQUIPMENT RENTAL	15,186	0	0	0	0
	Object Group Total	**15,186**	**0**	**0**	**0**	**0**
	Division Total	**3,966,957**	**2,967,572**	**2,502,619**	**2,389,773**	**2,389,773**
Division:	**3151** RECYCLING					
511952	RECYCLING COORDINATOR	29,982	0	0	0	0
514070	ASST RECYCLING COORD	103,608	103,608	108,031	108,031	108,031
517340	RECYCLING & MNT ASST	34,382	34,383	34,366	34,366	34,366
518350	OVERTIME	657	1,000	1,000	1,000	1,000
518700	ACCRUED PAYROLL	132	0	0	0	0
	Object Group Total	**168,761**	**138,991**	**143,397**	**143,397**	**143,397**
520010	FICA	12,159	9,838	10,182	10,182	10,182

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520050	GROUP HEALTH INSURANCE	33,545	33,310	34,704	34,704	34,704
520055	GROUP DENTAL INSURANCE	1,185	1,068	1,188	1,188	1,188
520057	GROUP VISION INSURANCE	34	30	30	30	30
520058	GROUP LONG TERM DISABILITY	140	142	150	150	150
520060	GROUP LIFE INSURANCE	151	125	130	130	130
520100	WORKER'S COMP PREMIUM	863	587	587	1,323	1,323
	Object Group Total	**48,077**	**45,100**	**46,971**	**47,707**	**47,707**
530070	ADVERTISING	153	500	2,000	2,000	2,000
530073	INFORMATIONAL CAMPAIGN	11,382	11,940	11,940	11,940	11,940
530114	RECYCLABLES COLLECT PROG	1,398,931	1,420,000	1,450,000	1,450,000	1,450,000
	Object Group Total	**1,410,466**	**1,432,440**	**1,463,940**	**1,463,940**	**1,463,940**
540022	CITY MOTOR POOL	3,530	0	0	0	0
540040	PRINTING & REPRODUCTION	2,381	6,680	6,680	6,680	6,680
	Object Group Total	**5,911**	**6,680**	**6,680**	**6,680**	**6,680**
552010	POSTAGE	922	2,200	2,200	2,200	2,200
553080	GEN LIABILITY INS PREM	1,628	1,786	1,786	1,657	1,657
554010	OFFICE SUPPLIES	395	500	0	0	0
554100	WEARING APPAREL	329	400	400	400	400
554130	OTHER SUPPLIES	841	1,020	1,020	1,020	1,020
554156	OPERATIONAL SUPPLIES	334	600	600	600	600
555040	TRAVEL-TRAIN/MEETING EXP	1,809	1,800	1,800	1,800	1,800
558010	DUES/ASSOC MEMBERSHIPS	897	1,266	970	970	970
	Object Group Total	**7,156**	**9,572**	**8,776**	**8,647**	**8,647**
570065	RECYCLING CONTAINERS	48,910	54,000	84,000	84,000	84,000
	Object Group Total	**48,910**	**54,000**	**84,000**	**84,000**	**84,000**
	Division Total	**1,689,281**	**1,686,783**	**1,753,764**	**1,754,371**	**1,754,371**
Division:	**3152** BULK WASTE COLLECTIONS					
516380	CREW SUPERVISOR C	44,471	44,471	45,805	45,805	45,805
516621	MASTER EQUIP OPER-SWASTE	355,724	366,770	382,672	382,672	382,672
518100	TEMPORARY	0	30,000	30,000	30,000	30,000
518350	OVERTIME	61,573	71,000	71,000	71,000	71,000
518700	ACCRUED PAYROLL	-1,516	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	969	960	1,440	1,440	1,440
	Object Group Total	**461,221**	**513,201**	**530,917**	**530,917**	**530,917**
520010	FICA	32,997	36,813	37,736	37,736	37,736
520050	GROUP HEALTH INSURANCE	84,826	87,149	98,292	98,292	98,292
520055	GROUP DENTAL INSURANCE	3,817	3,756	4,668	4,668	4,668
520057	GROUP VISION INSURANCE	105	110	110	110	110
520058	GROUP LONG TERM DISABILITY	340	364	350	350	350
520060	GROUP LIFE INSURANCE	313	320	335	335	335
520061	VRS GROUP LIFE INSURANCE	352	390	405	405	405
520100	WORKER'S COMP PREMIUM	83,975	48,098	48,098	25,623	25,623
	Object Group Total	**206,724**	**177,000**	**189,994**	**167,519**	**167,519**
530081	UNIFORM RENTAL	0	0	2,220	2,220	2,220
530129	CONTRACTUAL - DISPOSAL	571,162	0	0	0	0
530134	SOFTWARE LICENSE & MAINT	0	12,430	0	0	0
	Object Group Total	**571,162**	**12,430**	**2,220**	**2,220**	**2,220**
540019	VEHICLE EQUIP LEASE	370,667	372,500	372,500	372,500	372,500
540020	VEHICLE EQUIP REPAIRS	307,549	315,158	315,158	301,115	301,115
540021	VEHICLE EQUIP FUEL	119,936	129,935	129,935	88,492	88,492
	Object Group Total	**798,152**	**817,593**	**817,593**	**762,107**	**762,107**
553050	AUTO SELF INS PREMIUMS	4,464	4,147	4,147	166,049	166,049
553080	GEN LIABILITY INS PREM	4,698	5,156	5,156	9,665	9,665

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554100	WEARING APPAREL	4,963	6,120	3,900	3,900	3,900
554130	OTHER SUPPLIES	1,118	3,100	3,100	3,100	3,100
	Object Group Total	**15,243**	**18,523**	**16,303**	**182,714**	**182,714**
	Division Total	**2,052,502**	**1,538,747**	**1,557,027**	**1,645,477**	**1,645,477**
Division:	**3153** LANDFILL OPERATIONS					
516442	LANDFILL TECHNICIAN	53,706	53,706	54,670	54,670	54,670
516620	MASTER EQUIPMENT OPER	37,570	38,439	39,400	39,400	39,400
518350	OVERTIME	6,658	7,500	7,500	7,500	7,500
518700	ACCRUED PAYROLL	208	0	0	0	0
	Object Group Total	**98,142**	**99,645**	**101,570**	**101,570**	**101,570**
520010	FICA	8,047	7,207	7,329	7,329	7,329
520050	GROUP HEALTH INSURANCE	14,126	14,907	15,372	15,372	15,372
520055	GROUP DENTAL INSURANCE	612	612	672	672	672
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	77	93	87	87	87
520060	GROUP LIFE INSURANCE	85	86	88	88	88
520100	WORKER'S COMP PREMIUM	759	2,343	2,343	3,058	3,058
	Object Group Total	**23,725**	**25,268**	**25,911**	**26,626**	**26,626**
530019	LICENSING & COORD FEES	0	300	75	75	75
530052	SECURITY SERVICE	0	0	15,000	15,000	15,000
530081	UNIFORM RENTAL	0	0	370	370	370
530100	CONTRACTUAL SERVICES	2,588	28,534	13,600	13,600	13,600
530129	CONTRACTUAL - DISPOSAL	0	1,955,000	1,955,000	1,955,000	1,955,000
	Object Group Total	**2,588**	**1,983,834**	**1,984,045**	**1,984,045**	**1,984,045**
540019	VEHICLE EQUIP LEASE	4,350	4,350	4,350	4,650	4,650
540020	VEHICLE EQUIP REPAIRS	3,163	2,976	2,976	3,612	3,612
540021	VEHICLE EQUIP FUEL	5,248	3,892	3,892	4,571	4,571
540040	PRINTING & REPRODUCTION	92	500	0	0	0
	Object Group Total	**12,854**	**11,718**	**11,218**	**12,833**	**12,833**
551010	VIRGINIA POWER	18,865	53,483	24,000	24,000	24,000
551030	WATER/SEWER	2,831	2,000	3,500	3,500	3,500
552010	POSTAGE	4	50	0	0	0
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	1,258	1,384	1,384	1,453	1,453
554010	OFFICE SUPPLIES	522	700	0	0	0
554080	VEH & POWER EQUIP FUEL	3,714	1,552	1,000	1,000	1,000
554100	WEARING APPAREL	895	1,164	794	794	794
554130	OTHER SUPPLIES	17	1,500	1,500	1,500	1,500
554160	SMALL TOOLS	0	100	100	100	100
555040	TRAVEL-TRAIN/MEETING EXP	935	1,500	500	500	500
558010	DUES/ASSOC MEMBERSHIPS	0	2,505	195	195	195
558700	CONSTRUCTION MATERIALS	0	5,000	5,000	5,000	5,000
	Object Group Total	**29,598**	**71,491**	**38,526**	**38,576**	**38,576**
579155	POST-CELL CLOSURE MAINT	196,819	471,775	404,758	404,758	404,758
	Object Group Total	**196,819**	**471,775**	**404,758**	**404,758**	**404,758**
	Division Total	**363,725**	**2,663,731**	**2,566,028**	**2,568,408**	**2,568,408**
Division:	**3154** COMPOSTING OPERATIONS					
512005	OPERATIONS SUPERVISOR	12,837	44,651	51,349	51,349	51,349
514107	ADMINISTRATIVE ASST II	30,600	30,600	31,671	31,671	31,671
516380	CREW SUPERVISOR C	50,232	50,232	51,991	51,991	51,991
516620	MASTER EQUIPMENT OPER	77,834	77,835	79,763	79,763	79,763
517300	MAINTENANCE ASST, SR	21,097	28,205	29,193	29,193	29,193
517355	MAINTENANCE ASST	10,895	23,421	23,421	23,421	23,421

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
518350	OVERTIME	13,442	13,500	13,500	13,500	13,500
518700	ACCRUED PAYROLL	1,233	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	572	480	960	960	960
	Object Group Total	**218,741**	**268,924**	**281,848**	**281,848**	**281,848**
520010	FICA	15,593	19,497	20,266	20,266	20,266
520050	GROUP HEALTH INSURANCE	48,346	65,755	62,016	62,016	62,016
520055	GROUP DENTAL INSURANCE	1,988	2,472	2,340	2,340	2,340
520057	GROUP VISION INSURANCE	52	80	80	80	80
520058	GROUP LONG TERM DISABILITY	169	151	179	179	179
520059	VRS DISABILITY (VLDP)	0	0	139	139	139
520060	GROUP LIFE INSURANCE	83	84	86	86	86
520061	VRS GROUP LIFE INSURANCE	573	543	1,014	1,014	1,014
520100	WORKER'S COMP PREMIUM	1,419	1,553	1,553	7,977	7,977
	Object Group Total	**68,222**	**90,135**	**87,673**	**94,097**	**94,097**
530019	LICENSING & COORD FEES	0	150	150	150	150
530053	JANITORIAL SERVICE	0	5,640	8,836	8,836	8,836
530070	ADVERTISING	0	1,500	0	0	0
530081	UNIFORM RENTAL	0	0	925	925	925
530100	CONTRACTUAL SERVICES	3,339	2,040	8,350	8,350	8,350
	Object Group Total	**3,339**	**9,330**	**18,261**	**18,261**	**18,261**
540019	VEHICLE EQUIP LEASE	218,583	222,417	222,417	217,917	217,917
540020	VEHICLE EQUIP REPAIRS	111,470	91,146	91,146	140,246	140,246
540021	VEHICLE EQUIP FUEL	9,220	9,165	9,165	9,078	9,078
540024	SPEC EQUIPMENT REPAIRS	2,150	9,006	9,100	9,100	9,100
540040	PRINTING & REPRODUCTION	0	500	1,000	1,000	1,000
	Object Group Total	**341,423**	**332,234**	**332,828**	**377,341**	**377,341**
551010	VIRGINIA POWER	0	21,375	21,375	21,375	21,375
553050	AUTO SELF INS PREMIUMS	1,674	2,488	2,488	2,401	2,401
553080	GEN LIABILITY INS PREM	2,404	2,633	2,633	2,732	2,732
554010	OFFICE SUPPLIES	793	250	0	0	0
554084	NON-SHOP FUEL USED	52,813	62,000	62,000	62,000	62,000
554100	WEARING APPAREL	2,838	2,528	1,603	1,603	1,603
554130	OTHER SUPPLIES	5,188	3,700	10,000	10,000	10,000
555040	TRAVEL-TRAIN/MEETING EXP	3,764	2,140	1,750	1,750	1,750
558010	DUES/ASSOC MEMBERSHIPS	250	800	995	995	995
558700	CONSTRUCTION MATERIALS	95,651	25,000	15,000	15,000	15,000
	Object Group Total	**165,375**	**122,914**	**117,844**	**117,856**	**117,856**
	Division Total	**797,100**	**823,537**	**838,454**	**889,403**	**889,403**
Division:	**3155** SOLID WASTE ADMINISTRATION					
511050	ADMIN-SOLID WASTE	95,346	95,347	98,684	98,684	98,684
511051	PW FIELD REPRESENTATIVE	153,527	189,084	187,643	187,643	187,643
511277	ASST ADMIN-SOLID WASTE	64,327	64,328	67,223	67,223	67,223
511670	OPERATIONS SUPERINTNDENT	120,227	120,227	124,757	124,757	124,757
511671	RECOVERY OPERATIONS MANAG	27,906	60,886	62,713	62,713	62,713
512059	FIELD REP - SR	0	37,196	42,438	42,438	42,438
514107	ADMINISTRATIVE ASST II	159,789	192,671	182,990	182,990	182,990
518350	OVERTIME	3,685	8,000	8,000	8,000	8,000
519015	ICMA/ELIGIBLE CITY MATCH	1,200	1,200	1,200	1,200	1,200
	Object Group Total	**626,008**	**768,939**	**775,648**	**775,648**	**775,648**
520010	FICA	45,448	56,144	56,817	55,991	55,991
520050	GROUP HEALTH INSURANCE	95,057	129,133	101,040	131,424	131,424
520055	GROUP DENTAL INSURANCE	5,256	6,756	5,760	7,488	7,488
520057	GROUP VISION INSURANCE	125	170	170	170	170
520058	GROUP LONG TERM DISABILITY	509	452	519	519	519

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520060	GROUP LIFE INSURANCE	495	540	530	530	530
520061	VRS GROUP LIFE INSURANCE	295	327	371	371	371
520100	WORKER'S COMP PREMIUM	3,287	3,211	3,211	3,572	3,572
	Object Group Total	**150,472**	**196,733**	**168,418**	**200,065**	**200,065**
530015	COST-SETOFF DEBT COLL	896	1,200	0	0	0
530019	LICENSING & COORD FEES	45	55	130	130	130
530040	REPAIRS	1,273	0	1,000	1,000	1,000
530079	PU ADMIN COLLECT FEE	124,469	108,000	0	0	0
530095	SERVED WARRANT FEE	0	1,000	0	0	0
530100	CONTRACTUAL SERVICES	9,080	0	0	0	0
530147	CONSR OF PEACE CERT PGRM	600	4,690	4,690	4,690	4,690
	Object Group Total	**136,363**	**114,945**	**5,820**	**5,820**	**5,820**
540019	VEHICLE EQUIP LEASE	8,780	8,930	8,930	10,950	10,950
540020	VEHICLE EQUIP REPAIRS	6,358	5,105	5,105	8,487	8,487
540021	VEHICLE EQUIP FUEL	8,218	9,716	9,716	6,298	6,298
540040	PRINTING & REPRODUCTION	12,446	6,000	10,000	10,000	10,000
	Object Group Total	**35,802**	**29,751**	**33,751**	**35,735**	**35,735**
552010	POSTAGE	3,914	12,000	12,000	12,000	12,000
552030	TELECOMMUNICATIONS	9,117	8,922	10,493	10,493	10,493
552037	MONTHLY TELE LINE CHARGE	3,291	850	6,868	6,868	6,868
553050	AUTO SELF INS PREMIUMS	92,124	96,457	96,457	1,601	1,601
553080	GEN LIABILITY INS PREM	16,320	17,751	17,751	6,074	6,074
554010	OFFICE SUPPLIES	1,027	2,950	4,200	4,200	4,200
554100	WEARING APPAREL	1,674	4,556	4,556	4,556	4,556
554130	OTHER SUPPLIES	974	1,500	1,500	1,500	1,500
555040	TRAVEL-TRAIN/MEETING EXP	1,959	1,800	5,750	5,750	5,750
558010	DUES/ASSOC MEMBERSHIPS	656	718	1,205	1,205	1,205
558030	WORK PERFORMD FOR OTHERS	120,091	124,062	124,062	124,062	124,062
558990	RESERVE FOR IMPROVEMENTS	0	71,612	0	0	0
	Object Group Total	**251,147**	**343,178**	**284,842**	**178,309**	**178,309**
570050	MOTOR VEHICLES	16,728	0	0	0	0
570070	EQUIPMENT- OTHER	2,967	18,777	18,777	18,777	18,777
	Object Group Total	**19,696**	**18,777**	**18,777**	**18,777**	**18,777**
599000	ENHANCEMENT PKG TOTAL	0	0	888,151	0	0
	Object Group Total	**0**	**0**	**888,151**	**0**	**0**
	Division Total	**1,219,487**	**1,472,323**	**2,175,407**	**1,214,354**	**1,214,354**
Division:	**3156** COMMUNITY MAINTENANCE					
516617	COMM MAINTENANCE COOR	36,134	36,988	38,467	38,467	38,467
516621	MASTER EQUIP OPER-SWASTE	73,982	75,235	77,868	111,524	111,524
517355	MAINTENANCE ASST	28,496	28,496	29,636	29,636	29,636
518350	OVERTIME	12,260	7,500	7,500	7,500	7,500
518700	ACCRUED PAYROLL	253	0	0	0	0
	Object Group Total	**151,125**	**148,219**	**153,471**	**187,127**	**187,127**
520010	FICA	10,242	9,409	9,909	12,485	12,485
520050	GROUP HEALTH INSURANCE	45,111	47,906	43,464	59,568	59,568
520055	GROUP DENTAL INSURANCE	2,412	2,412	2,700	3,564	3,564
520057	GROUP VISION INSURANCE	38	40	40	60	60
520058	GROUP LONG TERM DISABILITY	93	85	103	103	103
520060	GROUP LIFE INSURANCE	102	103	108	108	108
520061	VRS GROUP LIFE INSURANCE	148	165	173	173	173
520100	WORKER'S COMP PREMIUM	567	587	587	880	880
	Object Group Total	**58,714**	**60,707**	**57,084**	**76,941**	**76,941**
530081	UNIFORM RENTAL	0	0	555	659	659

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530100	CONTRACTUAL SERVICES	44,166	11,530	0	0	0
530113	CONTRACTUAL COLLECTION	25,273	25,000	30,000	30,000	30,000
530116	LITTER CAMPAIGN	4,296	0	11,530	11,530	11,530
	Object Group Total	**73,735**	**36,530**	**42,085**	**42,189**	**42,189**
540019	VEHICLE EQUIP LEASE	69,500	74,500	74,500	74,500	74,500
540020	VEHICLE EQUIP REPAIRS	57,665	63,031	63,031	60,223	60,223
540021	VEHICLE EQUIP FUEL	22,083	23,007	23,007	16,025	16,025
	Object Group Total	**149,248**	**160,538**	**160,538**	**150,748**	**150,748**
553050	AUTO SELF INS PREMIUMS	837	829	829	800	800
553080	GEN LIABILITY INS PREM	1,628	1,786	1,786	2,267	2,267
554100	WEARING APPAREL	41	1,360	805	1,405	1,405
554130	OTHER SUPPLIES	283	600	600	600	600
	Object Group Total	**2,789**	**4,575**	**4,020**	**5,072**	**5,072**
	Division Total	**435,611**	**410,569**	**417,198**	**462,077**	**462,077**
Division:	**3157** HOUSEHOLD HAZARD WASTE PRGM					
516621	MASTER EQUIP OPER-SWASTE	86,778	86,778	89,816	89,816	89,816
518350	OVERTIME	3,678	6,500	6,500	6,500	6,500
518700	ACCRUED PAYROLL	319	0	0	0	0
	Object Group Total	**90,774**	**93,278**	**96,316**	**96,316**	**96,316**
520010	FICA	6,654	6,373	6,586	6,586	6,586
520050	GROUP HEALTH INSURANCE	9,096	9,378	9,936	9,936	9,936
520055	GROUP DENTAL INSURANCE	432	432	480	480	480
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	72	67	82	82	82
520060	GROUP LIFE INSURANCE	80	81	83	83	83
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
	Object Group Total	**16,637**	**16,645**	**17,481**	**17,480**	**17,480**
530081	UNIFORM RENTAL	0	0	370	370	370
530100	CONTRACTUAL SERVICES	5,671	15,000	10,000	10,000	10,000
530131	HOUSEHOLD HAZ WASTE PRGM	18,218	24,000	24,000	24,000	24,000
	Object Group Total	**23,889**	**39,000**	**34,370**	**34,370**	**34,370**
553080	GEN LIABILITY INS PREM	703	770	770	799	799
554010	OFFICE SUPPLIES	0	200	0	0	0
554100	WEARING APPAREL	285	2,000	430	430	430
554130	OTHER SUPPLIES	0	2,500	2,500	2,500	2,500
554160	SMALL TOOLS	0	400	400	400	400
555040	TRAVEL-TRAIN/MEETING EXP	50	1,700	1,420	1,420	1,420
	Object Group Total	**1,038**	**7,570**	**5,520**	**5,549**	**5,549**
	Division Total	**132,338**	**156,493**	**153,687**	**153,715**	**153,715**
Division:	**3158** SUNDRY					
519010	ATTRITION CREDIT	0	-80,000	-80,000	-80,000	-80,000
519026	SALARY ADJUSTMENT	0	69,971	71,901	71,901	71,901
	Object Group Total	**0**	**-10,029**	**-8,099**	**-8,099**	**-8,099**
520030	RETIREMENT	347,437	401,596	432,783	432,783	432,783
520035	POST RETIREMENT BENS (OPEB)	189,372	189,372	189,372	189,372	189,372
520040	VRS RETIREMENT	32,632	32,298	68,918	68,918	68,918
520041	HEALTH REIMBURSEMENT ACCO	14,297	0	0	0	0
520042	AFFORDABLE CARE ACT - FT	0	8,640	8,640	8,300	8,300
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520099	BENEFITS POOL	0	6,075	6,856	6,856	6,856
	Object Group Total	**583,737**	**637,982**	**706,570**	**706,230**	**706,230**
530015	COST-SETOFF DEBT COLL	0	0	1,200	1,200	1,200

Fund: 2550 SOLID WASTE FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530079	PU ADMIN COLLECT FEE	0	0	135,685	135,685	135,685
530095	SERVED WARRANT FEE	0	0	1,000	1,000	1,000
530113	CONTRACTUAL COLLECTION	0	0	510,000	510,000	510,000
530134	SOFTWARE LICENSE & MAINT	0	0	32,000	32,000	32,000
	Object Group Total	**0**	**0**	**679,885**	**679,885**	**679,885**
558990	RESERVE FOR IMPROVEMENTS	0	0	43,538	509,890	509,890
	Object Group Total	**0**	**0**	**43,538**	**509,890**	**509,890**
578800	INDIRECT COSTS	390,000	763,092	741,790	763,092	763,092
	Object Group Total	**390,000**	**763,092**	**741,790**	**763,092**	**763,092**
593000	DEBT SERVICE	1,542,686	1,443,200	977,424	977,424	977,424
	Object Group Total	**1,542,686**	**1,443,200**	**977,424**	**977,424**	**977,424**
	Division Total	**2,516,423**	**2,834,245**	**3,141,108**	**3,628,422**	**3,628,422**
	Dept Total	**13,173,425**	**14,554,000**	**15,105,292**	**14,706,000**	**14,706,000**
	Fund Total	**13,173,425**	**14,554,000**	**15,105,292**	**14,706,000**	**14,706,000**

Fund: 2560 WASTEWATER FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3160** WASTEWATER ADMINISTRATION					
511053	ADMIN-WASTEWATER	85,017	85,017	85,017	85,017	85,017
511235	ASST ADMIN-WASTEWATER	66,192	66,192	68,509	68,509	68,509
511529	PROGRAMS COORDINATOR	66,748	66,748	69,084	69,084	69,084
511670	OPERATIONS SUPERINTNDENT	56,542	56,542	58,521	58,521	58,521
513925	UTILITIES LOCATOR	36,294	36,294	37,383	37,383	37,383
513950	ENGINEERING TECH II	49,237	49,238	50,715	50,715	50,715
514107	ADMINISTRATIVE ASST II	79,852	83,837	85,832	85,832	85,832
518350	OVERTIME	0	500	500	500	500
519026	SALARY ADJUSTMENT	0	0	122,830	122,830	122,830
	Object Group Total	**439,882**	**444,368**	**578,391**	**578,391**	**578,391**
520010	FICA	32,350	32,826	33,529	33,529	33,529
520050	GROUP HEALTH INSURANCE	47,503	52,553	48,564	48,564	48,564
520055	GROUP DENTAL INSURANCE	3,584	3,696	4,128	4,128	4,128
520057	GROUP VISION INSURANCE	85	90	90	90	90
520058	GROUP LONG TERM DISABILITY	365	301	376	376	376
520059	VRS DISABILITY (VLDP)	0	1,652	0	0	0
520060	GROUP LIFE INSURANCE	370	378	362	362	362
520061	VRS GROUP LIFE INSURANCE	132	146	332	332	332
520099	BENEFITS POOL	0	0	11,713	11,713	11,713
520100	WORKER'S COMP PREMIUM	0	0	0	1,558	1,558
	Object Group Total	**84,388**	**91,642**	**99,094**	**100,652**	**100,652**
530020	OTHER PROFESSIONAL SERV	13,428	14,000	14,000	14,000	14,000
530031	MISS UTILITY	42,284	119,490	61,990	61,990	61,990
530070	ADVERTISING	1,208	0	3,000	3,000	3,000
538010	TEMPORARY-CONTRACTUAL	1,574	0	0	0	0
	Object Group Total	**58,495**	**133,490**	**78,990**	**78,990**	**78,990**
540019	VEHICLE EQUIP LEASE	6,750	7,233	7,233	7,283	7,283
540020	VEHICLE EQUIP REPAIRS	6,162	6,771	6,771	7,934	7,934
540021	VEHICLE EQUIP FUEL	2,157	2,340	2,340	1,890	1,890
540040	PRINTING & REPRODUCTION	2,458	8,000	8,000	8,000	8,000
	Object Group Total	**17,527**	**24,344**	**24,344**	**25,107**	**25,107**
552030	TELECOMMUNICATIONS	3,363	4,951	3,500	3,500	3,500
552037	MONTHLY TELE LINE CHARGE	1,864	3,001	3,023	3,023	3,023
553050	AUTO SELF INS PREMIUMS	13,140	13,722	13,722	18,941	18,941
553080	GEN LIABILITY INS PREM	21,736	23,611	23,611	9,340	9,340
554010	OFFICE SUPPLIES	2,418	3,000	3,000	3,000	3,000
554100	WEARING APPAREL	782	1,000	1,000	1,000	1,000
554130	OTHER SUPPLIES	1,994	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	3,806	1,000	5,000	5,000	5,000
558010	DUES/ASSOC MEMBERSHIPS	608	501	501	501	501
558030	WORK PERFORMD FOR OTHERS	207	0	0	0	0
	Object Group Total	**49,919**	**50,786**	**53,357**	**44,305**	**44,305**
570070	EQUIPMENT- OTHER	435	19,000	16,000	16,000	16,000
	Object Group Total	**435**	**19,000**	**16,000**	**16,000**	**16,000**
599000	ENHANCEMENT PKG TOTAL	0	0	776,678	0	0
	Object Group Total	**0**	**0**	**776,678**	**0**	**0**
	Division Total	**650,647**	**763,630**	**1,626,854**	**843,445**	**843,445**
Division:	**3161** WASTEWATER COLLECTIONS					
512005	OPERATIONS SUPERVISOR	50,922	50,923	52,196	52,196	52,196
513805	WASTEWATER INSPECTOR	81,486	79,229	77,605	96,203	96,203
516380	CREW SUPERVISOR C	179,525	179,527	184,467	184,467	184,467
516440	CREW SUPERVISOR B	82,016	75,858	72,626	72,626	72,626

Fund: 2560 WASTEWATER FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516620	MASTER EQUIPMENT OPER	202,821	202,823	207,579	224,407	224,407
516905	PIPELAYER SPECIALIST	153,725	162,908	172,005	187,855	187,855
517275	SR CONST/MAINT WORKER	303,869	361,841	368,530	381,749	381,749
518101	SUPPLEMENTAL PAY	1,040	1,040	1,040	1,040	1,040
518330	STAND BY PAY	34,324	34,000	34,000	34,000	34,000
518350	OVERTIME	78,838	90,000	90,000	90,000	90,000
518700	ACCRUED PAYROLL	4,806	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	2,871	2,400	2,400	2,400	2,400
519390	HOLIDAY PAY	1,487	2,500	2,500	2,500	2,500
	Object Group Total	**1,177,730**	**1,243,049**	**1,264,948**	**1,329,443**	**1,329,443**
520010	FICA	84,885	90,559	92,178	96,017	96,017
520050	GROUP HEALTH INSURANCE	190,957	213,236	203,520	275,940	275,940
520055	GROUP DENTAL INSURANCE	9,449	10,152	9,936	13,824	13,824
520057	GROUP VISION INSURANCE	281	320	320	360	360
520058	GROUP LONG TERM DISABILITY	872	793	882	882	882
520059	VRS DISABILITY (VLDP)	226	0	335	335	335
520060	GROUP LIFE INSURANCE	498	488	463	463	463
520061	VRS GROUP LIFE INSURANCE	2,614	2,575	2,803	2,803	2,803
520090	FRINGE BENEFITS-UNEMPLMT	-128	0	0	0	0
520100	WORKER'S COMP PREMIUM	0	50,125	50,125	55,488	55,488
	Object Group Total	**289,654**	**368,248**	**360,562**	**446,112**	**446,112**
530081	UNIFORM RENTAL	5,078	6,500	6,500	6,815	6,815
530100	CONTRACTUAL SERVICES	337,169	200,000	350,000	350,000	350,000
530129	CONTRACTUAL - DISPOSAL	8,287	50,000	50,000	50,000	50,000
530147	CONSR OF PEACE CERT PGRM	320	220	220	220	220
	Object Group Total	**350,854**	**256,720**	**406,720**	**407,035**	**407,035**
540019	VEHICLE EQUIP LEASE	257,650	264,413	264,413	289,610	289,610
540020	VEHICLE EQUIP REPAIRS	210,088	176,917	176,917	213,570	213,570
540021	VEHICLE EQUIP FUEL	156,186	157,433	157,433	114,780	114,780
	Object Group Total	**623,924**	**598,763**	**598,763**	**617,960**	**617,960**
552030	TELECOMMUNICATIONS	5,787	5,876	6,500	6,800	6,800
553050	AUTO SELF INS PREMIUMS	7,254	7,742	7,742	8,004	8,004
553080	GEN LIABILITY INS PREM	12,798	14,040	14,040	15,432	15,432
554100	WEARING APPAREL	14,951	11,900	11,900	13,800	13,800
554156	OPERATIONAL SUPPLIES	292,106	380,000	380,000	380,000	380,000
554160	SMALL TOOLS	6,694	10,000	10,000	10,000	10,000
555040	TRAVEL-TRAIN/MEETING EXP	3,136	1,200	1,850	1,850	1,850
555041	APPRENTICE TRAINING	900	1,500	1,500	1,500	1,500
558010	DUES/ASSOC MEMBERSHIPS	152	155	155	155	155
	Object Group Total	**343,778**	**432,413**	**433,687**	**437,541**	**437,541**
570010	MACHINERY & EQUIPMENT	32,492	6,000	8,000	361,000	361,000
570050	MOTOR VEHICLES	34,441	0	0	20,000	20,000
570070	EQUIPMENT- OTHER	1,557	0	0	2,500	2,500
	Object Group Total	**68,490**	**6,000**	**8,000**	**383,500**	**383,500**
580010	EQUIPMENT RENTAL	0	9,000	9,000	9,000	9,000
	Object Group Total	**0**	**9,000**	**9,000**	**9,000**	**9,000**
	Division Total	**2,854,430**	**2,914,193**	**3,081,680**	**3,630,591**	**3,630,591**
Division:	**3162** WASTEWATER PUMP STATIONS					
511549	INSTRUMNTN & CON SPECLST	223,160	247,875	256,890	256,890	256,890
511670	OPERATIONS SUPERINTNDENT	124,564	124,564	128,924	128,924	128,924
516170	GENERATOR SPECIALIST	148,138	191,008	195,452	195,452	195,452
516370	MAINTENANCE SPECIALIST	529,034	514,576	521,396	521,396	521,396
516640	ELECTRICIAN II	142,125	161,971	157,994	157,994	157,994

Fund: 2560 WASTEWATER FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
516660	MAINTENANCE MECHANIC II	420,950	444,835	446,551	446,551	446,551
517680	SENIOR GROUNDSKEEPER	25,085	25,085	25,838	25,838	25,838
518010	INTERNS	2,240	0	0	0	0
518101	SUPPLEMENTAL PAY	9,298	9,300	9,300	9,300	9,300
518330	STAND BY PAY	7,501	17,500	17,500	17,500	17,500
518350	OVERTIME	49,516	46,000	46,000	46,000	46,000
518700	ACCRUED PAYROLL	6,491	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	28	720	720	720	720
519390	HOLIDAY PAY	3,493	2,500	2,500	2,500	2,500
	Object Group Total	**1,691,621**	**1,785,934**	**1,809,065**	**1,809,065**	**1,809,065**
520010	FICA	119,738	128,349	130,354	129,942	129,942
520050	GROUP HEALTH INSURANCE	329,062	358,550	364,416	379,608	379,608
520055	GROUP DENTAL INSURANCE	16,784	17,712	18,888	19,752	19,752
520057	GROUP VISION INSURANCE	339	380	380	380	380
520058	GROUP LONG TERM DISABILITY	1,327	1,054	1,337	1,337	1,337
520059	VRS DISABILITY (VLDP)	0	0	222	222	222
520060	GROUP LIFE INSURANCE	1,002	1,030	974	974	974
520061	VRS GROUP LIFE INSURANCE	2,618	2,947	3,474	3,474	3,474
520100	WORKER'S COMP PREMIUM	0	19,431	19,431	21,108	21,108
	Object Group Total	**470,870**	**529,453**	**539,476**	**556,797**	**556,797**
530019	LICENSING & COORD FEES	0	320	320	320	320
530040	REPAIRS	25,830	17,000	17,000	17,000	17,000
530081	UNIFORM RENTAL	7,423	8,149	8,149	8,149	8,149
530100	CONTRACTUAL SERVICES	28,666	38,291	40,205	40,205	40,205
530113	CONTRACTUAL COLLECTION	1,704	1,900	1,900	1,900	1,900
538010	TEMPORARY-CONTRACTUAL	17,987	19,400	19,400	19,400	19,400
	Object Group Total	**81,609**	**85,060**	**86,974**	**86,974**	**86,974**
540019	VEHICLE EQUIP LEASE	115,137	149,637	149,637	143,104	143,104
540020	VEHICLE EQUIP REPAIRS	75,440	68,910	68,910	78,996	78,996
540021	VEHICLE EQUIP FUEL	67,774	79,414	79,414	57,707	57,707
	Object Group Total	**258,351**	**297,961**	**297,961**	**279,807**	**279,807**
551010	VIRGINIA POWER	314,282	260,000	260,000	260,000	260,000
551019	NATURAL GAS SERVICE	1,591	2,500	2,500	2,500	2,500
551030	WATER/SEWER	24,365	14,000	14,000	14,000	14,000
552030	TELECOMMUNICATIONS	18,387	19,572	19,572	19,572	19,572
553050	AUTO SELF INS PREMIUMS	6,138	6,636	6,636	6,136	6,136
553080	GEN LIABILITY INS PREM	14,832	16,472	16,472	17,147	17,147
554080	VEH & POWER EQUIP FUEL	4,005	7,500	7,500	7,500	7,500
554100	WEARING APPAREL	19,818	18,400	18,400	18,400	18,400
554156	OPERATIONAL SUPPLIES	217,527	268,000	268,000	268,000	268,000
554160	SMALL TOOLS	2,998	5,500	5,500	5,500	5,500
555040	TRAVEL-TRAIN/MEETING EXP	1,806	5,250	6,790	6,790	6,790
555041	APPRENTICE TRAINING	5,130	4,000	4,000	4,000	4,000
558010	DUES/ASSOC MEMBERSHIPS	304	310	310	310	310
558033	WPO-STORMWATER PUMP STA	-32,421	-25,000	-25,000	-25,000	-25,000
	Object Group Total	**598,762**	**603,140**	**604,680**	**604,855**	**604,855**
570010	MACHINERY & EQUIPMENT	24,566	172,220	80,000	80,000	80,000
570050	MOTOR VEHICLES	16,290	0	0	0	0
570070	EQUIPMENT- OTHER	5,042	3,500	10,815	10,815	10,815
575700	FENCES	5,904	10,000	20,000	21,904	21,904
579421	CONSTRUCTION CITY	14,681	40,800	40,800	40,800	40,800
579422	INFRASTRUCTURE IMPROVEMEN	56,859	60,500	62,000	62,000	62,000
579427	CONSTRUCTION NON-CITY	12,439	12,500	12,500	12,500	12,500
	Object Group Total	**135,782**	**299,520**	**226,115**	**228,019**	**228,019**
580010	EQUIPMENT RENTAL	33,800	0	0	0	0

Fund: 2560 WASTEWATER FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**33,800**	**0**	**0**	**0**	**0**
	Division Total	**3,270,795**	**3,601,068**	**3,564,271**	**3,565,517**	**3,565,517**
Division:	**3163** ANALYSIS/INSP/MAINT/SVC					
516380	CREW SUPERVISOR C	41,163	41,164	42,193	42,193	42,193
516840	SR EQUIPMENT OPERATOR	181,457	219,735	227,604	227,604	227,604
517070	INFLOW/INFILTRATION TECH	146,607	151,052	155,724	155,724	155,724
518101	SUPPLEMENTAL PAY	1,040	1,040	1,040	1,040	1,040
518330	STAND BY PAY	6,749	7,000	7,000	7,000	7,000
518350	OVERTIME	16,784	12,000	12,000	12,000	12,000
518700	ACCRUED PAYROLL	4,107	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	508	1,440	960	960	960
519390	HOLIDAY PAY	1,135	500	500	500	500
	Object Group Total	**399,550**	**433,931**	**447,021**	**447,021**	**447,021**
520010	FICA	27,700	30,782	31,641	31,434	31,434
520050	GROUP HEALTH INSURANCE	87,330	99,931	89,364	96,960	96,960
520055	GROUP DENTAL INSURANCE	4,282	4,860	4,572	5,004	5,004
520057	GROUP VISION INSURANCE	102	120	120	120	120
520058	GROUP LONG TERM DISABILITY	309	282	319	319	319
520060	GROUP LIFE INSURANCE	215	212	184	184	184
520061	VRS GROUP LIFE INSURANCE	742	732	1,165	1,165	1,165
520100	WORKER'S COMP PREMIUM	0	10,642	10,642	8,829	8,829
	Object Group Total	**120,680**	**147,561**	**138,007**	**144,015**	**144,015**
530040	REPAIRS	10,695	10,000	15,000	15,000	15,000
530081	UNIFORM RENTAL	1,743	2,500	2,500	2,500	2,500
530100	CONTRACTUAL SERVICES	0	25,000	25,000	25,000	25,000
	Object Group Total	**12,438**	**37,500**	**42,500**	**42,500**	**42,500**
540019	VEHICLE EQUIP LEASE	145,583	175,667	175,667	178,133	178,133
540020	VEHICLE EQUIP REPAIRS	97,535	103,608	103,608	102,576	102,576
540021	VEHICLE EQUIP FUEL	43,342	44,983	44,983	35,009	35,009
	Object Group Total	**286,460**	**324,258**	**324,258**	**315,718**	**315,718**
551030	WATER/SEWER	14,073	10,000	10,000	10,000	10,000
552030	TELECOMMUNICATIONS	1,129	2,279	1,320	1,320	1,320
553050	AUTO SELF INS PREMIUMS	2,232	2,488	2,488	2,401	2,401
553080	GEN LIABILITY INS PREM	4,883	5,357	5,357	5,580	5,580
554100	WEARING APPAREL	3,964	4,370	4,370	4,370	4,370
554156	OPERATIONAL SUPPLIES	18,122	37,000	37,000	37,000	37,000
554160	SMALL TOOLS	986	4,400	4,400	4,400	4,400
555040	TRAVEL-TRAIN/MEETING EXP	3,260	3,910	3,910	3,910	3,910
	Object Group Total	**48,649**	**69,804**	**68,845**	**68,981**	**68,981**
570010	MACHINERY & EQUIPMENT	16,561	0	4,500	4,500	4,500
	Object Group Total	**16,561**	**0**	**4,500**	**4,500**	**4,500**
	Division Total	**884,339**	**1,013,054**	**1,025,131**	**1,022,735**	**1,022,735**
Division:	**3164** SUNDRY					
519010	ATTRITION CREDIT	0	-150,000	-150,000	-150,000	-150,000
519026	SALARY ADJUSTMENT	0	121,011	0	0	0
	Object Group Total	**0**	**-28,989**	**-150,000**	**-150,000**	**-150,000**
520030	RETIREMENT	607,323	699,357	753,668	753,668	753,668
520035	POST RETIREMENT BENS (OPEB)	283,346	283,346	283,346	283,346	283,346
520040	VRS RETIREMENT	124,929	93,372	202,080	202,080	202,080
520041	HEALTH REIMBURSEMENT ACCO	52,169	61,275	71,442	71,442	71,442
520042	AFFORDABLE CARE ACT - FT	0	13,568	13,568	13,000	13,000
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1

Fund: 2560 WASTEWATER FUND
Dept: 31 PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520099	BENEFITS POOL	0	10,194	0	0	0
520100	WORKER'S COMP PREMIUM	41,240	1,576	1,576	0	0
	Object Group Total	**1,109,008**	**1,162,689**	**1,325,681**	**1,323,537**	**1,323,537**
530021	LEGAL SERVICES	0	22,000	22,000	22,000	22,000
530079	PU ADMIN COLLECT FEE	184,269	167,800	167,800	167,800	167,800
538021	ENGINEERING SERV-HRRCO	283,383	250,000	250,000	250,000	250,000
	Object Group Total	**467,652**	**439,800**	**439,800**	**439,800**	**439,800**
558030	WORK PERFORMD FOR OTHERS	359,031	462,716	462,716	534,677	534,677
558990	RESERVE FOR IMPROVEMENTS	0	977,796	0	0	0
559990	RESERVE FOR IMPROVEMENTS	0	0	462,221	629,662	629,662
	Object Group Total	**359,031**	**1,440,512**	**924,937**	**1,164,339**	**1,164,339**
578800	INDIRECT COSTS	200,000	1,190,688	1,154,624	1,154,624	1,154,624
	Object Group Total	**200,000**	**1,190,688**	**1,154,624**	**1,154,624**	**1,154,624**
591500	PAYMENT TO GENERAL FUND	750,000	750,000	0	0	0
593000	DEBT SERVICE	2,397,572	2,740,526	3,545,529	3,545,529	3,545,529
593022	PAYMENT TO/DEBT SVC-VRLF	3,204,945	3,201,834	3,136,293	3,136,293	3,136,293
594905	GENERAL CAPITAL IMPROVMN	469,223	1,119,653	1,000,000	1,000,000	1,000,000
	Object Group Total	**6,821,740**	**7,812,013**	**7,681,822**	**7,681,822**	**7,681,822**
	Division Total	**8,957,430**	**12,016,713**	**11,376,864**	**11,614,122**	**11,614,122**
Division:	**3165** WASTEWATER DESIGN/INSPECTION					
510850	SENIOR ENGINEER	106,944	106,944	110,153	110,153	110,153
510861	ENGINEER III	256,896	257,019	264,278	264,278	264,278
511060	ASST CHIEF OF CIVIL DESIGN	81,082	81,082	83,717	83,717	83,717
513470	SENIOR CONST INSPECTOR	120,547	120,548	124,164	124,164	124,164
516376	ENGINEERING TECH III	42,082	42,123	43,387	43,387	43,387
518350	OVERTIME	2,976	500	500	500	500
	Object Group Total	**610,527**	**608,216**	**626,199**	**626,199**	**626,199**
520010	FICA	44,978	44,800	46,111	46,111	46,111
520050	GROUP HEALTH INSURANCE	71,333	73,187	80,772	80,772	80,772
520055	GROUP DENTAL INSURANCE	3,537	3,492	4,092	4,092	4,092
520057	GROUP VISION INSURANCE	86	90	90	90	90
520058	GROUP LONG TERM DISABILITY	504	385	514	514	514
520060	GROUP LIFE INSURANCE	373	377	387	387	387
520061	VRS GROUP LIFE INSURANCE	920	1,017	1,140	1,140	1,140
520100	WORKER'S COMP PREMIUM	0	1,321	1,321	1,320	1,320
	Object Group Total	**121,731**	**124,669**	**134,427**	**134,426**	**134,426**
530019	LICENSING & COORD FEES	0	1,000	1,000	1,000	1,000
530134	SOFTWARE LICENSE & MAINT	18,785	17,000	20,000	20,000	20,000
	Object Group Total	**18,785**	**18,000**	**21,000**	**21,000**	**21,000**
540019	VEHICLE EQUIP LEASE	3,530	3,530	3,530	3,750	3,750
540020	VEHICLE EQUIP REPAIRS	2,666	2,064	2,064	2,972	2,972
540021	VEHICLE EQUIP FUEL	3,302	3,476	3,476	2,596	2,596
540040	PRINTING & REPRODUCTION	0	500	500	500	500
	Object Group Total	**9,498**	**9,570**	**9,570**	**9,818**	**9,818**
552030	TELECOMMUNICATIONS	5,506	4,573	5,700	5,700	5,700
553050	AUTO SELF INS PREMIUMS	558	553	553	534	534
553080	GEN LIABILITY INS PREM	3,440	3,772	3,772	3,924	3,924
554010	OFFICE SUPPLIES	0	600	600	600	600
554100	WEARING APPAREL	250	270	270	270	270
554134	INFO TECHNOLOGY SUPPLIES	0	345	345	345	345
554156	OPERATIONAL SUPPLIES	470	474	474	474	474
555040	TRAVEL-TRAIN/MEETING EXP	2,026	2,700	2,700	2,700	2,700
558010	DUES/ASSOC MEMBERSHIPS	1,568	1,600	1,600	1,600	1,600

Fund: **2560** WASTEWATER FUND
Dept: **31** PUBLIC WORKS

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**13,818**	**14,887**	**16,014**	**16,147**	**16,147**
	Division Total	**774,359**	**775,342**	**807,210**	**807,590**	**807,590**
Division:	**3167** WW-CNSNT ORDER MGMT					
	Dept Total	**17,392,000**	**21,084,000**	**21,482,010**	**21,484,000**	**21,484,000**
	Fund Total	**17,392,000**	**21,084,000**	**21,482,010**	**21,484,000**	**21,484,000**

Fund: 2590 PEN REGIONAL ANIMAL SHELTER
Dept: 37 PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
511176	ANIMAL SHELTER MANAGER	4,813	56,926	77,500	77,500	77,500
512010	LICENSED VETERINARY TECHNIC	0	0	35,012	35,012	35,012
512015	ANIMAL SHEL PROG COORDINAT	0	0	70,024	70,024	70,024
512018	ANIMAL SHELTER SUPERVISOR	0	39,543	42,000	42,000	42,000
513565	ADMIN COORDINATOR	0	0	32,939	32,939	32,939
513922	ANIMAL SERVICES TECHNICIAN,	0	0	64,183	64,183	64,183
514106	ANIMAL SERVICES TECHNICIAN I	0	0	51,724	51,724	51,724
514107	ADMINISTRATIVE ASST II	0	0	39,002	39,002	39,002
517999	APPRVD NEW POSITION POOL	0	248,532	0	20,853	20,853
518000	PART TIME	0	103,450	103,450	103,450	103,450
518350	OVERTIME	0	21,149	21,149	21,149	21,149
519026	SALARY ADJUSTMENT	0	10,350	6,072	6,072	6,072
	Object Group Total	**4,813**	**479,950**	**543,055**	**563,908**	**563,908**
520010	FICA	323	26,401	30,506	29,188	29,188
520040	VRS RETIREMENT	1,314	20,739	22,447	22,447	22,447
520041	HEALTH REIMBURSEMENT ACCO	176	15,676	14,580	14,580	14,580
520042	AFFORDABLE CARE ACT - FT	0	704	704	1,375	1,375
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	1,638	83,556	41,268	89,652	89,652
520055	GROUP DENTAL INSURANCE	66	4,356	1,776	4,368	4,368
520057	GROUP VISION INSURANCE	1	110	110	110	110
520058	GROUP LONG TERM DISABILITY	8	232	232	232	232
520059	VRS DISABILITY (VLDP)	79	2,272	913	913	913
520060	GROUP LIFE INSURANCE	0	0	92	92	92
520061	VRS GROUP LIFE INSURANCE	62	0	689	689	689
520099	BENEFITS POOL	0	1,070	579	579	579
520100	WORKER'S COMP PREMIUM	0	1,614	1,614	1,613	1,613
	Object Group Total	**3,667**	**156,731**	**115,511**	**165,839**	**165,839**
530040	REPAIRS	0	1,200	1,200	1,200	1,200
530100	CONTRACTUAL SERVICES	0	40,000	40,000	40,000	40,000
530137	CONTRACTUAL SVCS-VET	0	139,000	139,000	139,000	139,000
	Object Group Total	**0**	**180,200**	**180,200**	**180,200**	**180,200**
540019	VEHICLE EQUIP LEASE	0	1,800	1,800	0	0
540020	VEHICLE EQUIP REPAIRS	0	1,149	1,149	0	0
540021	VEHICLE EQUIP FUEL	0	2,000	2,000	0	0
540040	PRINTING & REPRODUCTION	0	4,000	4,000	1,000	1,000
	Object Group Total	**0**	**8,949**	**8,949**	**1,000**	**1,000**
551010	VIRGINIA POWER	0	89,833	89,833	89,650	89,650
551014	HEATING SERVICE/FUEL	0	17,325	17,325	25,000	25,000
551030	WATER/SEWER	0	18,000	18,000	18,000	18,000
552010	POSTAGE	0	400	400	400	400
552015	FREIGHT CHARGES	0	300	300	300	300
552030	TELECOMMUNICATIONS	200	2,570	2,570	2,570	2,570
553050	AUTO SELF INS PREMIUMS	0	276	276	0	0
553080	GEN LIABILITY INS PREM	0	15,909	15,909	16,825	16,825
554010	OFFICE SUPPLIES	1,428	11,000	11,000	11,000	11,000
554030	AGRICULTURAL SUPPLIES	0	42,414	42,414	100,000	100,000
554040	MEDICAL & LAB SUPPLIES	0	16,750	16,750	50,000	50,000
554050	HSEKEEPING/JANITOR SUPPL	0	44,609	44,609	10,000	10,000
554100	WEARING APPAREL	0	6,400	6,400	3,500	3,500
554130	OTHER SUPPLIES	0	4,600	4,600	2,500	2,500
554160	SMALL TOOLS	0	1,000	1,000	1,000	1,000
555040	TRAVEL-TRAIN/MEETING EXP	0	4,500	4,500	2,500	2,500
558010	DUES/ASSOC MEMBERSHIPS	0	1,000	1,000	1,000	1,000

Fund: **2590** PEN REGIONAL ANIMAL SHELTER
Dept: **37** PARKS AND RECREATION

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**1,627**	**276,886**	**276,886**	**334,245**	**334,245**
580007	LAND LEASE	0	37,198	37,198	37,198	37,198
	Object Group Total	**0**	**37,198**	**37,198**	**37,198**	**37,198**
593000	DEBT SERVICE	635,880	625,086	625,086	724,610	724,610
596475	PAYMENT TO EIDA	0	25,000	25,000	25,000	25,000
	Object Group Total	**635,880**	**650,086**	**650,086**	**749,610**	**749,610**
	Division Total	**645,987**	**1,790,000**	**1,811,885**	**2,032,000**	**2,032,000**
	Dept Total	**645,987**	**1,790,000**	**1,811,885**	**2,032,000**	**2,032,000**
	Fund Total	**645,987**	**1,790,000**	**1,811,885**	**2,032,000**	**2,032,000**

Fund: 3000 DEBT SERVICE FUND
Dept: 10 FINANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
536006	PROFESSIONAL SERVICES	520,266	330,000	330,000	330,000	330,000
	Object Group Total	**520,266**	**330,000**	**330,000**	**330,000**	**330,000**
582301	GEN IMPROVEMENT-12D CITY IN	78,763	0	0	0	0
585001	MENCHVILLE-INFRA WIRING-PRI	12,500	0	0	0	0
585002	DENBIGH-INFRA WIRING	12,266	0	0	0	0
585003	HUNTINGTON MIDDLE SCHOOL	6,783	0	0	0	0
585007	GENERAL SANFORD ELEM-07A	354,018	0	0	0	0
585099	WARWICK HS-INFRA WIRING	9,200	0	0	0	0
585101	DOZIER INFRA WIRING PRIN	6,250	0	0	0	0
585201	RESERVOIR-INFRA WIRING	6,250	0	0	0	0
585203	GILDERSLEEVE-INFRA WIRNG	6,250	0	0	0	0
585302	HINES - INFRA WIRING	6,250	0	0	0	0
585501	MENCHVILLE-INFRA WIRING	2,000	0	0	0	0
585502	DENBIGH-INFRA WIRING	2,208	0	0	0	0
585503	HUNTINGTON MIDDLE SCHOOL	1,357	0	0	0	0
585507	GENERAL IMPROVEMENT-07A	106,205	0	0	0	0
585599	WARWICK HS-INFRA WIRING	1,288	0	0	0	0
585601	DOZIER-INFRA WIRING	1,125	0	0	0	0
585701	RESERVOIR-INFRA WIRING	1,125	0	0	0	0
585702	GILDERSLEEVE-INFRA WIRNG	1,125	0	0	0	0
585902	HINES-INFRA WIRING INT	1,125	0	0	0	0
	Object Group Total	**616,088**	**0**	**0**	**0**	**0**
591512	LACKEY INTERCEPTOR FM	92,380	92,965	92,965	92,965	92,965
	Object Group Total	**92,380**	**92,965**	**92,965**	**92,965**	**92,965**
	Division Total	**1,228,734**	**422,965**	**422,965**	**422,965**	**422,965**
Division:	**4150** DEBT SERVICE					
Division:	**4151** DEBT SERVICE - CITY					
580050	CITY PRINCIPAL	0	27,101,207	28,187,813	28,187,813	28,187,813
580051	CITY INTEREST	0	11,730,662	11,821,881	11,824,881	11,824,881
581002	GENERAL IMPROVEMENT-02A	870,800	0	0	0	0
581003	GENERAL IMPROVEMENT-03B	1,100,250	0	0	0	0
581004	GENERAL IMPROVEMENT-04A	1,150,000	0	0	0	0
581006	GENERAL IMPROVEMENT-06A	1,296,540	0	0	0	0
581008	GEN IMP-2008A CITY PRINCIPLE	1,447,457	0	0	0	0
581009	GEN IMP-2009B CITY PRINCIPLE	1,805,175	0	0	0	0
581011	GEN IMPROVEMENT-11A CITY PR	1,775,000	0	0	0	0
581104	GENERAL IMPROVEMENT-04B	2,144,139	0	0	0	0
581106	GENERAL IMPROVEMENT -06B	1,864,103	0	0	0	0
581107	GENERAL IMPROVEMENT -07A	1,572,000	0	0	0	0
581109	GEN IMPROVEMENT-09A CITY PR	1,351,374	0	0	0	0
581111	GEN IMPROVEMENT-11B CITY PR	63,600	0	0	0	0
581202	GENERAL IMPROVEMENT 02B	4,574,553	0	0	0	0
581204	GENERAL IMPROVEMENT-04C	825,748	0	0	0	0
581212	GEN IMPROVEMENT-12C CITY PR	2,016,000	0	0	0	0
581304	GENERAL IMPROVEMENT-04D	949,000	0	0	0	0
582002	GENERAL IMPROVEMENT-02A	17,416	0	0	0	0
582004	GENERAL IMPROVEMENT-04A	55,344	0	0	0	0
582006	GENERAL IMPROVEMENT-06A	331,524	0	0	0	0
582007	GENERAL IMPROVEMENT- 07A	743,851	0	0	0	0
582008	GENERAL IMPROVEMENT-08A	1,074,736	0	0	0	0
582009	GENERAL IMPROVEMENT-09A	784,903	0	0	0	0
582011	GEN IMPROVEMENT-11A CITY IN	1,504,313	0	0	0	0
582012	GEN IMPROVEMENT-12A CITY IN	1,298,431	0	0	0	0

Fund: 3000 DEBT SERVICE FUND
Dept: 10 FINANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
582102	GENERAL IMPROVEMENT-02B	620,187	0	0	0	0
582103	GENERAL IMPROVEMENT-03B	23,449	0	0	0	0
582104	GENERAL IMPROVEMENT-04B	225,500	0	0	0	0
582106	GENERAL IMPROVEMENT -06B	671,582	0	0	0	0
582107	GENERAL IMPROVEMNT-07B	745,020	0	0	0	0
582109	REFUNDING SAVINGS-09B	204,871	0	0	0	0
582111	GEN IMPROVEMENT-11B CITY INT	274,156	0	0	0	0
582112	GEN IMPROVEMENT-12B CITY INT	133,008	0	0	0	0
582204	GENERAL IMPROVEMENT-04C	82,369	0	0	0	0
582212	GEN IMPROVEMENT-12C CITY INT	1,602,720	0	0	0	0
582304	GENERAL IMPROVEMENT-04D	70,342	0	0	0	0
	Object Group Total	**35,269,460**	**38,831,869**	**40,009,694**	**40,012,694**	**40,012,694**
	Division Total	**35,269,460**	**38,831,869**	**40,009,694**	**40,012,694**	**40,012,694**
Division:	**4152** DEBT SERVICE - SCHOOLS					
580052	SCHOOL PRINCIPAL	0	10,138,048	8,982,416	8,982,416	8,982,416
580053	SCHOOL INTEREST	0	3,514,912	3,161,411	3,161,411	3,161,411
583000	GENERAL IMPRV-00B VPSA-PRIN	302,587	0	0	0	0
583002	GENERAL IMPROVEMENT-02A	529,200	0	0	0	0
583003	GENERAL IMPROVEMENT-03B	249,750	0	0	0	0
583004	GENERAL IMPROVEMENT-04A	100,000	0	0	0	0
583005	TAXABLE GO REF BONDS-VRS	575,000	0	0	0	0
583006	GENERAL IMPROVEMENT-06A	418,460	0	0	0	0
583008	GEN IMP-2008A SCHOOL PRIN	407,544	0	0	0	0
583009	GEN IMP-2009B SCHOOL PRINCIF	1,019,825	0	0	0	0
583011	GEN IMPROVEMENT-11A SCH PR	325,000	0	0	0	0
583102	GENERAL IMPROVEMENT 02B	2,980,448	0	0	0	0
583104	GENERAL IMPROVEMENT-04B	570,861	0	0	0	0
583106	GENERAL IMPROVEMENT -06B	420,897	0	0	0	0
583107	GENERAL IMPROVEMENT -07A	428,000	0	0	0	0
583109	GEN IMPROVEMENT-09A SCH PR	228,626	0	0	0	0
583111	GEN IMPROVEMENT-11B SCH PR	16,400	0	0	0	0
583195	GENERAL IMP-95C VPSA	347,774	0	0	0	0
583204	GENERAL IMPROVEMENT-04C	179,252	0	0	0	0
583212	GEN IMPROVEMENT-12C SCH PR	384,000	0	0	0	0
583304	GENERAL IMPROVEMENT-04D	511,000	0	0	0	0
584002	GENERAL IMPROVEMENT-02A	10,584	0	0	0	0
584004	GENERAL IMPROVEMENT-04A	4,813	0	0	0	0
584005	TAXABLE GO REF BONDS-VRS-05	349,019	0	0	0	0
584006	GENERAL IMPROVEMENT-06A	107,000	0	0	0	0
584007	GENERAL IMRPOVEMENT-07A	202,524	0	0	0	0
584008	GENERAL IMPROVEMENT-08A	302,601	0	0	0	0
584009	GENERAL IMPROVEMENT-09A	132,790	0	0	0	0
584010	GEN IMPROVEMENT-09B SCH INT	115,741	0	0	0	0
584011	GEN IMPROVEMENT-11A SCH INT	275,438	0	0	0	0
584012	GEN IMPROVEMENT-12A SCH INT	400,419	0	0	0	0
584102	GENERAL IMPROVEMENT-02B	404,069	0	0	0	0
584103	GENERAL IMPROVEMENT-03B	5,323	0	0	0	0
584104	GENERAL IMPROVEMENT-04B	60,038	0	0	0	0
584106	GENERAL IMPROVEMENT -06B	240,931	0	0	0	0
584107	GENERAL IMPROVEMENT-07B	289,730	0	0	0	0
584111	GEN IMPROVEMENT-11B SCH INT	70,694	0	0	0	0
584112	GEN IMPROVEMENT-12B SCH INT	64,070	0	0	0	0
584195	GENERAL IMPROVE 95C	45,976	0	0	0	0
584204	GENERAL IMPROVEMENT-04C	17,881	0	0	0	0
584212	GEN IMPROVEMENT-12C SCH INT	305,280	0	0	0	0

Fund: **3000** DEBT SERVICE FUND
Dept: **10** FINANCE

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
584300	GEN IMPROV VPSA 00B	128,663	0	0	0	0
584304	GENERAL IMPROVEMENT-04D	37,877	0	0	0	0
	Object Group Total	**13,566,081**	**13,652,960**	**12,143,827**	**12,143,827**	**12,143,827**
	Division Total	**13,566,081**	**13,652,960**	**12,143,827**	**12,143,827**	**12,143,827**
Division:	**4153** DEBT SERVICE - VRLF					
580054	VRLF PRINCIPAL	2,500,388	2,593,775	2,583,642	2,583,642	2,583,642
580055	VRLF INTEREST	704,557	608,059	552,651	552,651	552,651
581999	VA REV LOAN POOL #3ENDVW	575,000	0	0	0	0
582999	VA REV LOAN POOL #3ENDVW	16,173	0	0	0	0
	Object Group Total	**3,796,118**	**3,201,834**	**3,136,293**	**3,136,293**	**3,136,293**
	Division Total	**3,796,118**	**3,201,834**	**3,136,293**	**3,136,293**	**3,136,293**
Division:	**4154** DEBT SERVICE - EDA					
580056	EDA PRINCIPAL	3,148,899	3,759,000	4,013,000	4,013,000	4,013,000
580057	EDA INTEREST	2,733,583	1,843,857	1,688,081	1,688,081	1,688,081
	Object Group Total	**5,882,482**	**5,602,857**	**5,701,081**	**5,701,081**	**5,701,081**
	Division Total	**5,882,482**	**5,602,857**	**5,701,081**	**5,701,081**	**5,701,081**
	Dept Total	**59,742,875**	**61,712,485**	**61,413,860**	**61,416,860**	**61,416,860**
	Fund Total	**59,742,875**	**61,712,485**	**61,413,860**	**61,416,860**	**61,416,860**

Fund: **6000** PUBLIC UTILITIES
Dept: **00** NON DEPARTMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
506001	TRSF OUT TO FUND 6001	1,551,111	0	0	0	0
	Object Group Total	**1,551,111**	**0**	**0**	**0**	**0**
	Division Total	**1,551,111**	**0**	**0**	**0**	**0**
	Dept Total	**1,551,111**	**0**	**0**	**0**	**0**

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**4110** DIRECTOR-UTILITIES					
510425	DIR OF PUBLIC UTILITIES	67,917	158,000	163,000	163,000	163,000
510500	ASST DIRECTOR-UTILITIES	129,774	216,832	208,861	208,861	208,861
510875	ADMIN SERVICES MANAGER	73,348	73,349	77,016	77,016	77,016
511123	SECURITY & ENV MGR PU	70,382	70,383	72,670	72,670	72,670
511367	ENVIRNMNTAL SCIENTIST II	52,775	52,775	54,622	54,622	54,622
511445	SR SAFETY OFFICER	69,897	69,897	71,994	71,994	71,994
511867	TRAINING COORDINATOR	28,731	45,898	45,463	45,463	45,463
512016	WW PUBLIC EDUC INFO SPEC	68,112	68,113	0	0	0
512042	PUBLIC EDUCATION COORD	0	32,939	32,939	32,939	32,939
512052	SR ADMIN COORDINATOR	63,073	63,073	65,281	65,281	65,281
513565	ADMIN COORDINATOR	52,599	52,600	54,309	54,309	54,309
514090	STAFF TECHNICIAN	27,958	33,550	34,305	34,305	34,305
514550	PAYROLL TECHNICIAN	30,466	40,000	40,900	40,900	40,900
517570	SECURITY OFFICER II	26,386	26,387	22,927	22,927	22,927
518350	OVERTIME	24	200	200	200	200
519015	ICMA/ELIGIBLE CITY MATCH	240	240	240	240	240
	Object Group Total	**761,684**	**1,004,236**	**944,727**	**944,727**	**944,727**
520010	FICA	55,745	72,098	68,404	67,785	67,785
520040	VRS RETIREMENT	12,272	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	3,168	0	0	0	0
520050	GROUP HEALTH INSURANCE	66,942	88,353	66,252	89,040	89,040
520055	GROUP DENTAL INSURANCE	3,900	5,352	4,092	5,388	5,388
520057	GROUP VISION INSURANCE	112	150	140	140	140
520058	GROUP LONG TERM DISABILITY	625	728	675	675	675
520059	VRS DISABILITY (VLDP)	395	7,228	933	933	933
520060	GROUP LIFE INSURANCE	553	583	469	469	469
520061	VRS GROUP LIFE INSURANCE	645	391	1,607	1,607	1,607
520090	FRINGE BENEFITS-UNEMPLMT	647	0	0	0	0
520100	WORKER'S COMP PREMIUM	1,984	2,201	2,201	2,053	2,053
	Object Group Total	**146,987**	**177,084**	**144,773**	**168,090**	**168,090**
530100	CONTRACTUAL SERVICES	32,148	33,540	96,596	96,596	96,596
530300	PRINTING/REPRO-OUTSIDE	12,401	16,500	20,200	20,200	20,200
	Object Group Total	**44,549**	**50,040**	**116,796**	**116,796**	**116,796**
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552015	FREIGHT CHARGES	0	200	200	200	200
553050	AUTO SELF INS PREMIUMS	837	829	829	800	800
553080	GEN LIABILITY INS PREM	5,193	5,894	5,894	5,918	5,918
554010	OFFICE SUPPLIES	2,139	3,500	3,500	3,500	3,500
554100	WEARING APPAREL	197	425	425	425	425
554120	EDUCTN/TRAINING SUPPLIES	3,521	3,900	5,200	5,200	5,200
554121	PUB REL & EDUCATION SUPP	1,034	5,500	25,500	25,500	25,500
554130	OTHER SUPPLIES	1,065	2,250	2,250	2,250	2,250
555040	TRAVEL-TRAIN/MEETING EXP	7,470	15,000	15,500	15,500	15,500
555042	TRAINING	2,529	5,500	7,500	7,500	7,500
558030	WORK PERFORMD FOR OTHERS	-40,000	-38,908	-38,908	-38,908	-38,908
558055	INCENTIVE PROGRAM	3,591	7,000	7,000	7,000	7,000
	Object Group Total	**-12,425**	**11,091**	**34,891**	**34,886**	**34,886**
	Division Total	**940,795**	**1,242,451**	**1,241,187**	**1,264,499**	**1,264,499**
Division:	**4115** ENTERPRISE					
510980	ENTERPRISE MANAGER-PU	85,680	85,680	89,108	89,108	89,108
511025	CUSTOMER SERVICE MGR-PU	97,016	97,017	100,412	100,412	100,412
511182	COMPTROLLER-PU	78,171	78,171	80,712	80,712	80,712
511221	ENGINEERING SPEC II	61,037	61,037	62,868	62,868	62,868

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
511740	ACCOUNTANT II	172,369	172,370	177,972	177,972	177,972
512000	ACCOUNTANT I	40,213	43,903	44,891	44,891	44,891
512826	SR ENGINEERING SPEC	91,722	91,723	94,933	94,933	94,933
513540	STAFF SUPERVISOR B	230,598	228,571	239,702	239,702	239,702
513544	SR CUSTOMER SERV ASST	157,391	132,898	138,941	138,941	138,941
513547	METER READING ROUTE SUPV	39,600	39,601	40,789	40,789	40,789
513549	SR WATER SERVICE REPR	73,916	0	0	0	0
513921	ACCOUNTING TECHNICIAN	109,170	105,844	108,226	108,226	108,226
513940	WATER SERV INSPECTOR	33,585	0	0	0	0
514090	STAFF TECHNICIAN	85,531	85,532	88,312	88,312	88,312
514100	SR ADMINISTRATIVE ASSIST	41,525	41,526	42,979	42,979	42,979
514110	SR METER READER	85,768	85,768	88,445	88,445	88,445
514260	WATER SERVICE SUPERVISOR	30,000	0	0	0	0
514660	ACCOUNTING ASST II	32,200	60,989	25,862	25,862	25,862
514680	WATER SERVICE REP	99,207	0	0	0	0
515137	METER READER III	287,589	332,527	338,292	338,292	338,292
515146	CUSTOMER SERVICE ASST II	325,592	344,802	408,460	408,460	408,460
518000	PART TIME	70,137	114,000	119,500	119,500	119,500
518010	INTERNS	14,298	8,000	5,000	5,000	5,000
518100	TEMPORARY	2,514	0	0	0	0
518350	OVERTIME	63,930	29,600	21,600	21,600	21,600
518700	ACCRUED PAYROLL	-536	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	5,895	5,640	4,680	4,680	4,680
	Object Group Total	**2,414,117**	**2,245,199**	**2,321,684**	**2,321,684**	**2,321,684**
520010	FICA	174,360	161,875	169,790	169,584	169,584
520040	VRS RETIREMENT	43,647	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	21,942	0	0	0	0
520050	GROUP HEALTH INSURANCE	368,071	356,311	372,696	380,292	380,292
520055	GROUP DENTAL INSURANCE	20,653	19,416	20,652	21,084	21,084
520057	GROUP VISION INSURANCE	544	530	520	520	520
520058	GROUP LONG TERM DISABILITY	1,876	1,920	1,927	1,927	1,927
520059	VRS DISABILITY (VLDP)	210	0	585	585	585
520060	GROUP LIFE INSURANCE	1,604	1,446	1,467	1,467	1,467
520061	VRS GROUP LIFE INSURANCE	2,297	2,110	3,045	3,045	3,045
520090	FRINGE BENEFITS-UNEMPLMT	61	0	0	0	0
520100	WORKER'S COMP PREMIUM	18,414	16,596	16,596	19,526	19,526
	Object Group Total	**653,677**	**560,204**	**587,278**	**598,030**	**598,030**
530015	COST-SETOFF DEBT COLL	9,174	10,000	10,000	10,000	10,000
530018	BANK SERVICE FEES	298,288	275,000	375,000	375,000	375,000
530040	REPAIRS	7	100	100	100	100
530050	MAINTENANCE-HARDWARE	2,515	2,600	2,600	2,600	2,600
530100	CONTRACTUAL SERVICES	702,486	732,000	841,782	841,782	841,782
	Object Group Total	**1,012,470**	**1,019,700**	**1,229,482**	**1,229,482**	**1,229,482**
540040	PRINTING & REPRODUCTION	3,470	3,000	3,000	3,000	3,000
	Object Group Total	**3,470**	**3,000**	**3,000**	**3,000**	**3,000**
551010	VIRGINIA POWER	7,835	0	0	0	0
551017	HEATING FUEL	3,122	0	0	0	0
551030	WATER/SEWER	10,483	0	0	0	0
552010	POSTAGE	22,037	23,000	23,000	23,000	23,000
553050	AUTO SELF INS PREMIUMS	8,370	4,700	4,700	5,069	5,069
553080	GEN LIABILITY INS PREM	14,511	13,610	13,610	13,850	13,850
554010	OFFICE SUPPLIES	15,013	14,100	14,100	14,100	14,100
554015	PUB UTIL BILL SUPPLIES	492	1,000	500	500	500
554100	WEARING APPAREL	3,632	4,000	3,000	3,000	3,000
554130	OTHER SUPPLIES	16,927	5,600	3,100	3,100	3,100

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554160	SMALL TOOLS	1,708	1,500	1,500	1,500	1,500
555040	TRAVEL-TRAIN/MEETING EXP	6,940	9,000	9,000	9,000	9,000
	Object Group Total	**111,069**	**76,510**	**72,510**	**73,119**	**73,119**
	Division Total	**4,194,804**	**3,904,613**	**4,213,954**	**4,225,315**	**4,225,315**
Division:	**4120** INFORMATION TECHNOLOGY					
510615	INFORMATION TECH MGR-PU	103,661	103,661	108,844	108,844	108,844
510985	NETWORK ENGINEER-PUB UTL	67,466	66,457	68,783	68,783	68,783
511140	INFO TECH ANALYST B	110,828	110,830	114,154	114,154	114,154
511143	GIS PROGRAMMER ANALYST	71,547	98,104	99,751	99,751	99,751
511234	BUSINESS ANALYST C	100,320	122,215	125,389	125,389	125,389
511303	GIS MANAGER	69,919	69,919	72,367	72,367	72,367
511410	SENIOR PROGRAM/ANALYST	112,496	179,996	182,979	182,979	182,979
511725	COMMUNIC SYSTEM SPEC-PU	64,091	64,091	66,174	66,174	66,174
511741	IT PROJ MANAGER A	71,347	71,347	73,488	73,488	73,488
511767	PROCESS CONT SYSTEM MGR	86,748	86,748	89,568	89,568	89,568
511788	PUB UTIL PORJECT COORD	90,746	90,747	93,696	93,696	93,696
511855	INFO TECH ANALYST A	102,382	102,382	105,454	105,454	105,454
511894	PROCESS CONT SYS SPECLT	52,687	52,688	53,873	53,873	53,873
512231	RECORDS MANAGEMENT SPEC	58,302	68,828	69,860	69,860	69,860
513952	GIS-CARTOGRAPHIC TECH	47,978	47,978	49,538	49,538	49,538
514090	STAFF TECHNICIAN	34,620	31,894	32,611	32,611	32,611
514527	INFO TECHNOLOGY TECH	31,586	34,457	35,491	35,491	35,491
514528	RECORDS TECHNICIAN	32,200	32,201	33,167	33,167	33,167
518350	OVERTIME	247	1,400	1,400	1,400	1,400
519015	ICMA/ELIGIBLE CITY MATCH	1,440	1,440	1,440	1,440	1,440
	Object Group Total	**1,310,610**	**1,437,383**	**1,478,027**	**1,478,027**	**1,478,027**
520010	FICA	94,529	105,421	109,906	109,492	109,492
520040	VRS RETIREMENT	9,041	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	2,405	0	0	0	0
520050	GROUP HEALTH INSURANCE	153,496	164,996	167,604	182,796	182,796
520055	GROUP DENTAL INSURANCE	7,963	8,616	9,108	9,972	9,972
520057	GROUP VISION INSURANCE	208	240	240	240	240
520058	GROUP LONG TERM DISABILITY	1,096	1,105	1,157	1,157	1,157
520060	GROUP LIFE INSURANCE	1,092	1,104	1,139	1,139	1,139
520061	VRS GROUP LIFE INSURANCE	475	618	690	690	690
520100	WORKER'S COMP PREMIUM	3,401	3,522	3,522	3,520	3,520
	Object Group Total	**273,707**	**285,622**	**293,366**	**309,006**	**309,006**
530040	REPAIRS	14,825	42,000	35,000	35,000	35,000
530050	MAINTENANCE-HARDWARE	121,068	160,340	148,540	148,540	148,540
530100	CONTRACTUAL SERVICES	872,140	1,016,290	1,111,140	2,016,140	2,016,140
530134	SOFTWARE LICENSE & MAINT	522,101	300,740	370,200	665,200	665,200
	Object Group Total	**1,530,134**	**1,519,370**	**1,664,880**	**2,864,880**	**2,864,880**
540010	INFORMATION TECH CHARGES	580,392	0	0	0	0
	Object Group Total	**580,392**	**0**	**0**	**0**	**0**
552015	FREIGHT CHARGES	1,069	1,650	1,850	1,850	1,850
552030	TELECOMMUNICATIONS	123,812	374,851	329,000	329,000	329,000
553050	AUTO SELF INS PREMIUMS	837	1,106	1,106	800	800
553080	GEN LIABILITY INS PREM	20,078	22,120	22,120	23,305	23,305
554010	OFFICE SUPPLIES	3,666	3,500	3,500	3,500	3,500
554100	WEARING APPAREL	135	250	250	250	250
554110	BOOKS AND PERIODICALS	3,202	8,000	8,000	8,000	8,000
554130	OTHER SUPPLIES	11,330	13,000	13,000	13,000	13,000
554160	SMALL TOOLS	3,812	3,500	3,500	3,500	3,500
555040	TRAVEL-TRAIN/MEETING EXP	39,019	47,950	107,050	107,050	107,050

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**206,961**	**475,927**	**489,376**	**490,255**	**490,255**
570010	MACHINERY & EQUIPMENT	44,668	36,946	19,850	19,850	19,850
	Object Group Total	**44,668**	**36,946**	**19,850**	**19,850**	**19,850**
580025	EQUIPMENT LEASE	94,828	127,786	159,156	159,156	159,156
	Object Group Total	**94,828**	**127,786**	**159,156**	**159,156**	**159,156**
	Division Total	**4,041,301**	**3,883,034**	**4,104,655**	**5,321,174**	**5,321,174**
Division:	**4125** NATURAL RESOURCES					
510571	NATURAL RESOURCES MGR-PU	115,134	115,135	119,165	119,165	119,165
510850	SENIOR ENGINEER	107,452	107,452	111,750	111,750	111,750
510861	ENGINEER III	97,664	97,664	100,839	100,839	100,839
511250	CHIEF OF LAND RESOURCES	54,379	54,380	56,147	56,147	56,147
511285	CHIEF-FOREST RESOURCES	82,063	82,064	84,936	84,936	84,936
511979	RAW WTR MONITORING SUPV	50,947	50,960	52,616	52,616	52,616
513025	WATER RESOURCES COORDINA	50,598	50,599	52,243	52,243	52,243
513907	RAW WTR MONITOR TECH II	34,858	34,858	35,991	35,991	35,991
513918	FORESTER II	45,046	45,047	46,623	46,623	46,623
514100	SR ADMINISTRATIVE ASSIST	31,590	31,591	32,539	32,539	32,539
514545	TREE MAINTENANCE SPEC	0	0	31,700	31,700	31,700
516362	EQUIPMENT OPERATOR SPEC	85,950	126,361	92,973	92,973	92,973
516380	CREW SUPERVISOR C	81,828	92,082	95,199	95,199	95,199
516620	MASTER EQUIPMENT OPER	42,460	39,250	36,400	36,400	36,400
516730	CREW SUPERVISOR A	101,379	101,381	104,754	104,754	104,754
517076	EQUIPMENT OPERATOR B	25,036	56,160	64,067	64,067	64,067
517275	SR CONST/MAINT WORKER	107,198	116,626	115,787	115,787	115,787
518000	PART TIME	3,101	0	25,000	25,000	25,000
518350	OVERTIME	6,867	16,800	16,800	16,800	16,800
518700	ACCRUED PAYROLL	2,291	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	2,400	2,640	2,160	2,160	2,160
	Object Group Total	**1,128,242**	**1,221,050**	**1,277,689**	**1,277,689**	**1,277,689**
520010	FICA	81,958	88,707	93,623	93,416	93,416
520040	VRS RETIREMENT	11,987	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	6,093	0	0	0	0
520050	GROUP HEALTH INSURANCE	211,010	236,349	246,048	253,644	253,644
520055	GROUP DENTAL INSURANCE	10,591	11,268	12,216	12,648	12,648
520057	GROUP VISION INSURANCE	215	250	250	250	250
520058	GROUP LONG TERM DISABILITY	930	817	970	970	970
520059	VRS DISABILITY (VLDP)	0	0	215	215	215
520060	GROUP LIFE INSURANCE	894	903	892	892	892
520061	VRS GROUP LIFE INSURANCE	686	699	1,287	1,287	1,287
520100	WORKER'S COMP PREMIUM	141,095	200,697	200,697	38,951	38,951
	Object Group Total	**465,459**	**539,690**	**556,198**	**402,273**	**402,273**
530040	REPAIRS	0	1,600	1,600	1,600	1,600
530100	CONTRACTUAL SERVICES	42,332	97,526	94,526	94,526	94,526
	Object Group Total	**42,332**	**99,126**	**96,126**	**96,126**	**96,126**
552015	FREIGHT CHARGES	29	940	700	700	700
553050	AUTO SELF INS PREMIUMS	7,234	7,310	7,310	5,869	5,869
553080	GEN LIABILITY INS PREM	7,266	7,946	7,946	8,155	8,155
554010	OFFICE SUPPLIES	3,524	6,200	6,400	6,400	6,400
554030	AGRICULTURAL SUPPLIES	24,624	24,500	24,500	24,500	24,500
554070	BUILDING SUPPLIES	131	700	700	700	700
554100	WEARING APPAREL	5,130	5,300	5,700	5,700	5,700
554130	OTHER SUPPLIES	9,211	11,500	9,750	9,750	9,750
554160	SMALL TOOLS	2,716	2,500	3,500	3,500	3,500
555040	TRAVEL-TRAIN/MEETING EXP	6,967	10,650	12,025	12,025	12,025

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Object Group Total	**66,830**	**77,546**	**78,531**	**77,299**	**77,299**
570010	MACHINERY & EQUIPMENT	0	750	750	750	750
575610	SELECT FILL SAND	1,801	1,000	1,000	1,000	1,000
575620	SELECT FILL GRAVEL	10,416	15,000	15,000	15,000	15,000
575700	FENCES	1,166	2,000	2,000	2,000	2,000
	Object Group Total	**13,383**	**18,750**	**18,750**	**18,750**	**18,750**
586006	CREW SAFETY EQUIPMENT	2,172	3,900	4,400	4,400	4,400
	Object Group Total	**2,172**	**3,900**	**4,400**	**4,400**	**4,400**
	Division Total	**1,718,419**	**1,960,062**	**2,031,694**	**1,876,537**	**1,876,537**
Division:	**4130** FACILITIES					
510840	CHIEF OF FACILITIES	62,796	79,321	81,701	81,701	81,701
510861	ENGINEER III	49,430	120,970	120,970	120,970	120,970
510925	FACILITIES MANAGER-PU	120,959	120,959	124,588	124,588	124,588
510975	WATER TRTMT PLANT MGR	104,766	104,767	108,172	108,172	108,172
511221	ENGINEERING SPEC II	66,923	66,924	68,931	68,931	68,931
511315	WATER QUALITY MANAGER	96,720	96,721	99,623	99,623	99,623
511516	SR INSTR & CONTROL SPEC	58,968	58,968	60,738	60,738	60,738
511520	SENIOR MAINTENANCE SPECIALI	71,344	71,344	73,485	73,485	73,485
511549	INSTRUMNTN & CON SPECLST	150,987	150,988	155,907	155,907	155,907
511764	RESIDUAL OPER SUPERVISOR	56,785	56,786	58,631	58,631	58,631
511766	LABORATORY ANALYST III	217,045	217,047	222,436	222,436	222,436
511780	SUPERINTENDENT OF MAINTENA	72,778	72,779	74,962	74,962	74,962
513520	WATER TRMT PLANT SUPT	131,778	131,779	135,205	135,205	135,205
513565	ADMIN COORDINATOR	0	32,939	32,939	32,939	32,939
513900	WTP SHIFT SUPERVISOR	371,688	427,938	436,993	436,993	436,993
513904	RESIDUALS FACIL OPER	123,877	123,384	125,234	125,234	125,234
513905	WAT TRMT PL OPER 1ST CL	705,939	709,805	722,554	722,554	722,554
514100	SR ADMINISTRATIVE ASSIST	72,934	72,935	75,123	75,123	75,123
514310	LABORATORY TECHNICIAN	31,246	31,246	32,184	32,184	32,184
516070	SR ELEC SPEC-PUB UTILITS	54,579	54,580	55,808	55,808	55,808
516350	ELECTRICAL SPECIALIST	279,565	292,263	301,641	301,641	301,641
516370	MAINTENANCE SPECIALIST	66,938	91,916	95,911	95,911	95,911
516660	MAINTENANCE MECHANIC II	235,786	264,786	267,576	267,576	267,576
516845	RAW WTR PUMP STAT SUPV	56,026	56,026	57,707	57,707	57,707
516880	RAW WT PUMP STAT TECH II	28,427	42,640	43,920	43,920	43,920
517030	MAINTENANCE MECHANIC I	31,450	31,450	32,394	32,394	32,394
517275	SR CONST/MAINT WORKER	88,353	89,149	91,166	91,166	91,166
518101	SUPPLEMENTAL PAY	11,872	12,420	11,130	11,130	11,130
518330	STAND BY PAY	0	0	23,600	23,600	23,600
518350	OVERTIME	136,761	149,000	144,000	144,000	144,000
518700	ACCRUED PAYROLL	4,052	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	1,920	1,920	2,040	2,040	2,040
519390	HOLIDAY PAY	39,788	47,000	47,000	47,000	47,000
	Object Group Total	**3,602,481**	**3,880,750**	**3,984,269**	**3,984,269**	**3,984,269**
520010	FICA	258,030	281,246	291,813	290,778	290,778
520040	VRS RETIREMENT	78,703	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	28,318	0	0	0	0
520050	GROUP HEALTH INSURANCE	610,360	670,411	632,112	670,092	670,092
520055	GROUP DENTAL INSURANCE	31,103	32,976	32,796	34,956	34,956
520057	GROUP VISION INSURANCE	642	720	730	730	730
520058	GROUP LONG TERM DISABILITY	2,806	2,674	2,906	2,906	2,906
520059	VRS DISABILITY (VLDP)	276	0	627	627	627
520060	GROUP LIFE INSURANCE	2,311	2,349	2,335	2,335	2,335
520061	VRS GROUP LIFE INSURANCE	4,282	4,676	5,701	5,701	5,701

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520100	WORKER'S COMP PREMIUM	29,778	38,583	38,583	30,189	30,189
	Object Group Total	**1,046,610**	**1,033,635**	**1,007,603**	**1,038,314**	**1,038,314**
530020	OTHER PROFESSIONAL SERV	109,918	93,400	98,800	98,800	98,800
530050	MAINTENANCE-HARDWARE	0	375	375	375	375
530100	CONTRACTUAL SERVICES	691,846	803,400	1,028,100	1,028,100	1,028,100
	Object Group Total	**801,764**	**897,175**	**1,127,275**	**1,127,275**	**1,127,275**
540048	BUILDING/PLANT REPAIRS	451,868	490,000	485,000	485,000	485,000
	Object Group Total	**451,868**	**490,000**	**485,000**	**485,000**	**485,000**
551010	VIRGINIA POWER	965	155	155	155	155
551012	RAW WATER ELECTRICITY	376,099	566,030	453,839	502,978	502,978
551013	TREATED WATER ELECTRICTY	1,475,376	1,724,933	1,564,500	1,614,500	1,614,500
551015	DIST SYS PS ELECTRICITY	146,750	170,133	127,600	127,600	127,600
551016	DIS SYS OTHER- ELECTCTY	5,399	4,095	5,000	5,000	5,000
551019	NATURAL GAS SERVICE	44,202	46,249	46,249	46,249	46,249
551023	BUILDING MEMBRANE	0	24,500	24,500	24,500	24,500
551024	LEE HALL BGD ELECTRICITY	171,736	300,000	238,615	238,615	238,615
551030	WATER/SEWER	338,679	330,000	315,000	315,000	315,000
552015	FREIGHT CHARGES	5,826	8,598	8,598	8,598	8,598
553050	AUTO SELF INS PREMIUMS	54,752	57,095	57,095	8,537	8,537
553080	GEN LIABILITY INS PREM	211,844	233,826	233,826	248,208	248,208
554010	OFFICE SUPPLIES	5,719	6,150	6,150	6,150	6,150
554040	MEDICAL & LAB SUPPLIES	105,705	115,130	115,232	115,232	115,232
554050	HSEKEEPING/JANITOR SUPPL	5,866	7,021	6,521	6,521	6,521
554080	VEH & POWER EQUIP FUEL	135,954	165,000	140,000	140,000	140,000
554100	WEARING APPAREL	3,838	8,942	8,392	8,392	8,392
554130	OTHER SUPPLIES	28,683	31,514	25,014	25,014	25,014
554131	CHEMICAL SUPPLIES	2,862,020	3,495,596	3,175,096	3,175,096	3,175,096
554160	SMALL TOOLS	8,843	11,150	11,300	11,300	11,300
555040	TRAVEL-TRAIN/MEETING EXP	27,984	37,464	49,200	49,200	49,200
	Object Group Total	**6,016,242**	**7,343,581**	**6,611,882**	**6,676,845**	**6,676,845**
570010	MACHINERY & EQUIPMENT	0	30,000	35,500	35,500	35,500
570070	EQUIPMENT- OTHER	46,238	146,300	50,500	50,500	50,500
	Object Group Total	**46,238**	**176,300**	**86,000**	**86,000**	**86,000**
586004	CREW SAFETY EQUIPMENT	5,075	10,900	11,100	11,100	11,100
	Object Group Total	**5,075**	**10,900**	**11,100**	**11,100**	**11,100**
	Division Total	**11,970,279**	**13,832,341**	**13,313,129**	**13,408,803**	**13,408,803**
Division:	**4135** DISTRIBUTION					
510850	SENIOR ENGINEER	192,139	192,140	198,936	198,936	198,936
510855	CHIEF OF DISTRIBUTION	93,153	93,153	96,180	96,180	96,180
510861	ENGINEER III	67,033	127,519	129,697	129,697	129,697
510935	DISTRIBUTION MANAGER-PU	94,632	94,632	97,708	97,708	97,708
511221	ENGINEERING SPEC II	203,908	203,910	210,767	210,767	210,767
511223	WATER DISTRIB OPER COOR	199,342	246,751	252,673	252,673	252,673
511665	WATER DISTRIBUTION SUPT	67,417	121,036	123,227	123,227	123,227
513020	SR UTILITY PIPELINE INSP	199,246	197,845	204,944	204,944	204,944
513030	WW EMERG RESPONSE INSPTR	134,074	133,417	137,989	137,989	137,989
513540	STAFF SUPERVISOR B	56,373	56,374	58,629	58,629	58,629
513565	ADMIN COORDINATOR	44,111	44,111	45,655	45,655	45,655
513570	SR ENGINEER TECH	161,310	203,327	208,059	208,059	208,059
513636	UTILITY PIPELINE INS SUP	52,159	52,159	53,854	53,854	53,854
513680	WATER SYSTEMS INSP COOR	52,506	52,506	54,212	54,212	54,212
513890	WATER SYS INSPECTOR II	80,953	80,954	83,858	83,858	83,858
513925	UTILITIES LOCATOR	115,570	109,530	124,117	124,117	124,117
514065	SENIOR OPERATIONS DISPATCH	36,348	36,348	38,166	38,166	38,166

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
514090	STAFF TECHNICIAN	86,852	86,853	89,670	89,670	89,670
514100	SR ADMINISTRATIVE ASSIST	36,661	36,162	37,427	37,427	37,427
514107	ADMINISTRATIVE ASST II	164,354	164,356	169,121	169,121	169,121
515130	OPERATIONS DISPATCHER	94,849	94,587	97,972	97,972	97,972
516315	VALVE MAINTENANCE SPEC	41,621	41,621	42,974	42,974	42,974
516362	EQUIPMENT OPERATOR SPEC	54,288	54,288	55,917	55,917	55,917
516376	ENGINEERING TECH III	90,104	125,117	127,463	127,463	127,463
516380	CREW SUPERVISOR C	250,661	250,662	258,242	258,242	258,242
516440	CREW SUPERVISOR B	52,550	41,247	42,587	42,587	42,587
516449	VALVE INSPECTOR	116,346	117,396	120,697	120,697	120,697
516620	MASTER EQUIPMENT OPER	138,403	138,405	141,646	141,646	141,646
516760	UTILITY CREW SUPERVISOR	304,803	340,581	338,270	338,270	338,270
516770	HYDRANT REPAIR SPECIALST	34,466	34,466	35,500	35,500	35,500
516840	SR EQUIPMENT OPERATOR	312,373	347,819	355,080	355,080	355,080
517030	MAINTENANCE MECHANIC I	32,781	60,861	61,845	61,845	61,845
517060	SENIOR PIPELAYER	431,207	514,078	518,936	518,936	518,936
517063	SR ASPHALT FINISHER	104,299	129,378	139,719	139,719	139,719
517275	SR CONST/MAINT WORKER	143,326	228,864	222,761	222,761	222,761
518101	SUPPLEMENTAL PAY	5,523	6,144	4,128	4,128	4,128
518330	STAND BY PAY	39,506	40,000	40,000	40,000	40,000
518350	OVERTIME	459,432	348,000	426,000	426,000	426,000
518700	ACCRUED PAYROLL	7,937	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	8,458	8,760	6,840	6,840	6,840
519390	HOLIDAY PAY	8,392	11,032	11,032	11,032	11,032
	Object Group Total	**4,869,467**	**5,266,389**	**5,462,498**	**5,462,498**	**5,462,498**
520010	FICA	348,704	380,313	396,476	393,428	393,428
520040	VRS RETIREMENT	46,327	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	20,714	0	0	0	0
520050	GROUP HEALTH INSURANCE	806,597	963,690	843,972	956,400	956,400
520055	GROUP DENTAL INSURANCE	41,236	46,968	44,100	50,148	50,148
520057	GROUP VISION INSURANCE	933	1,120	1,120	1,120	1,120
520058	GROUP LONG TERM DISABILITY	3,604	3,366	3,655	3,655	3,655
520059	VRS DISABILITY (VLDP)	99	0	1,011	1,011	1,011
520060	GROUP LIFE INSURANCE	3,434	3,451	3,414	3,414	3,414
520061	VRS GROUP LIFE INSURANCE	2,575	2,538	3,945	3,945	3,945
520090	FRINGE BENEFITS-UNEMPLMT	-291	0	0	0	0
520100	WORKER'S COMP PREMIUM	141,453	107,582	107,582	84,100	84,100
	Object Group Total	**1,415,385**	**1,509,028**	**1,405,275**	**1,497,221**	**1,497,221**
530100	CONTRACTUAL SERVICES	248,615	309,130	298,430	298,430	298,430
	Object Group Total	**248,615**	**309,130**	**298,430**	**298,430**	**298,430**
552015	FREIGHT CHARGES	0	50	50	50	50
553050	AUTO SELF INS PREMIUMS	38,613	38,617	38,617	107,294	107,294
553080	GEN LIABILITY INS PREM	44,215	48,185	48,185	50,292	50,292
554010	OFFICE SUPPLIES	6,786	10,100	10,100	10,100	10,100
554020	FOOD SUPPLIES	0	100	100	100	100
554030	AGRICULTURAL SUPPLIES	851	500	500	500	500
554050	HSEKEEPING/JANITOR SUPPL	0	0	50	50	50
554100	WEARING APPAREL	24,535	26,250	26,750	26,750	26,750
554130	OTHER SUPPLIES	57,474	38,800	44,900	44,900	44,900
554150	WATER MATERIALS	544,418	454,000	455,000	455,000	455,000
554160	SMALL TOOLS	50,210	74,250	73,100	73,100	73,100
555040	TRAVEL-TRAIN/MEETING EXP	2,969	19,000	19,000	19,000	19,000
	Object Group Total	**770,071**	**709,852**	**716,352**	**787,136**	**787,136**
570070	EQUIPMENT- OTHER	2,752	4,000	3,000	3,000	3,000
575600	SITE RESTORATION	193,906	200,000	200,000	200,000	200,000

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
575610	SELECT FILL SAND	4,090	10,000	10,000	10,000	10,000
575620	SELECT FILL GRAVEL	107,249	200,000	150,000	150,000	150,000
575630	PERMITS	21,400	20,000	25,000	25,000	25,000
575640	TOPSOIL	9,245	8,000	10,000	10,000	10,000
	Object Group Total	**338,642**	**442,000**	**398,000**	**398,000**	**398,000**
586005	CREW SAFETY EQUIPMENT	28,222	31,300	41,300	41,300	41,300
	Object Group Total	**28,222**	**31,300**	**41,300**	**41,300**	**41,300**
	Division Total	**7,670,402**	**8,267,699**	**8,321,855**	**8,484,585**	**8,484,585**
Division:	**4140** GENERAL SERVICES					
511101	GENERAL SERVICES MGR-PU	109,260	109,261	112,812	112,812	112,812
511147	LOGISTICS MANAGER - PU	68,316	66,380	68,703	68,703	68,703
511237	METER OPERATIONS SPECIALIST	0	0	59,950	59,950	59,950
511275	FLEET OPERATIONS SUPT-PU	61,082	61,082	63,067	63,067	63,067
511687	FLEET MAINT SUPV-PU	52,334	52,335	54,036	54,036	54,036
511870	METER MAINTENANCE SUPV	58,609	59,064	0	0	0
511931	PROCUREMENT COORD - PU	52,731	52,731	54,445	54,445	54,445
513544	SR CUSTOMER SERV ASST	11,810	38,566	41,911	41,911	41,911
513549	SR WATER SERVICE REPR	30,436	104,353	0	0	0
513600	WAREHOUSE MANAGER	59,106	59,106	62,062	62,062	62,062
513625	SR PROCUREMENT TECH	160,029	160,333	165,646	165,646	165,646
513940	WATER SERV INSPECTOR	13,829	47,414	49,074	49,074	49,074
513973	SUPPLY SPECIALIST	130,323	154,675	164,139	164,139	164,139
514090	STAFF TECHNICIAN	40,426	40,426	41,841	41,841	41,841
514100	SR ADMINISTRATIVE ASSIST	37,795	37,796	39,307	39,307	39,307
514107	ADMINISTRATIVE ASST II	31,200	31,200	32,214	32,214	32,214
514225	SR STOREKEEPER	125,737	125,782	129,482	129,482	129,482
514260	WATER SERVICE SUPERVISOR	13,125	45,000	0	0	0
514680	WATER SERVICE REP	38,937	147,142	0	0	0
516310	MASTER AUTOMOTIVE TECH	243,915	251,558	255,788	255,788	255,788
516370	MAINTENANCE SPECIALIST	53,539	53,540	55,280	55,280	55,280
516385	AUTOMOTIVE WELDER	48,880	48,880	49,980	49,980	49,980
516611	MASTER METER TECHNICIAN	0	0	492,144	492,144	492,144
516660	MAINTENANCE MECHANIC II	81,494	81,495	84,144	84,144	84,144
516851	METER SPECIALIST	88,877	88,754	0	0	0
516852	METER OPERATIONS COORDINA	0	0	138,003	138,003	138,003
517040	METER REPAIRER II	229,810	229,864	0	0	0
518000	PART TIME	16,031	23,000	20,000	20,000	20,000
518350	OVERTIME	22,223	15,000	32,000	32,000	32,000
518700	ACCRUED PAYROLL	3,270	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	3,680	3,240	5,160	5,160	5,160
519030	TOOL ALLOWANCE POOL	5,250	4,500	5,250	5,250	5,250
	Object Group Total	**1,892,054**	**2,192,477**	**2,276,438**	**2,276,438**	**2,276,438**
520010	FICA	136,667	158,718	166,310	165,897	165,897
520040	VRS RETIREMENT	13,812	0	0	0	0
520041	HEALTH REIMBURSEMENT ACCO	5,212	0	0	0	0
520050	GROUP HEALTH INSURANCE	313,622	409,894	376,608	391,800	391,800
520055	GROUP DENTAL INSURANCE	16,300	20,820	20,604	21,468	21,468
520057	GROUP VISION INSURANCE	404	510	510	510	510
520058	GROUP LONG TERM DISABILITY	1,532	1,294	1,572	1,572	1,572
520060	GROUP LIFE INSURANCE	1,497	1,699	1,713	1,713	1,713
520061	VRS GROUP LIFE INSURANCE	756	1,259	1,618	1,618	1,618
520100	WORKER'S COMP PREMIUM	42,516	28,872	28,872	60,033	60,033
	Object Group Total	**532,318**	**623,066**	**597,807**	**644,611**	**644,611**
530024	CUSTODIAN FEES	119,099	108,000	120,000	120,000	120,000

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
530039	REPAIRS-SHOP EQUIPMENT	2,330	1,400	1,400	1,400	1,400
530040	REPAIRS	51,393	42,525	42,200	42,200	42,200
530043	ACCIDENT REPAIRS	28,943	20,000	25,000	25,000	25,000
530080	LAUNDRY & DRY CLEANING	4,069	4,500	4,500	4,500	4,500
530100	CONTRACTUAL SERVICES	39,970	146,400	105,545	105,545	105,545
530122	TIRE DISPOSAL	1,000	1,500	1,500	1,500	1,500
	Object Group Total	**246,804**	**324,325**	**300,145**	**300,145**	**300,145**
540022	CITY MOTOR POOL	519	0	362	362	362
540028	DPU-EQUIP/PARTS REPAIRS	364,688	360,000	370,000	370,000	370,000
	Object Group Total	**365,207**	**360,000**	**370,362**	**370,362**	**370,362**
551010	VIRGINIA POWER	134,365	150,000	150,000	150,000	150,000
551019	NATURAL GAS SERVICE	31,791	45,000	45,000	45,000	45,000
552015	FREIGHT CHARGES	23,957	20,650	24,650	24,650	24,650
553050	AUTO SELF INS PREMIUMS	10,882	13,824	13,824	42,973	42,973
553080	GEN LIABILITY INS PREM	28,249	33,307	33,307	35,088	35,088
554010	OFFICE SUPPLIES	8,165	14,910	13,300	13,300	13,300
554050	HSEKEEPING/JANITOR SUPPL	9,549	9,325	9,250	9,250	9,250
554070	BUILDING SUPPLIES	2,006	1,500	1,500	1,500	1,500
554080	VEH & POWER EQUIP FUEL	585,514	575,000	585,000	585,000	585,000
554100	WEARING APPAREL	5,148	5,900	5,900	5,900	5,900
554130	OTHER SUPPLIES	22,728	19,500	19,500	19,500	19,500
554150	WATER MATERIALS	60,860	134,500	117,500	117,500	117,500
554160	SMALL TOOLS	10,084	9,900	9,900	9,900	9,900
555040	TRAVEL-TRAIN/MEETING EXP	10,971	11,500	14,530	14,530	14,530
558909	TAXES-FUEL TANK STORAGE	1,581	2,000	2,000	2,000	2,000
	Object Group Total	**945,849**	**1,046,816**	**1,045,161**	**1,076,091**	**1,076,091**
570010	MACHINERY & EQUIPMENT	8,616	9,500	13,000	13,000	13,000
570013	FLEET,MACH, & EQUIP <$5,000	52,899	70,165	108,245	108,245	108,245
570063	EMPLOYEE SAFETY EQUIP	21,797	22,000	22,000	22,000	22,000
570070	EQUIPMENT- OTHER	0	750	0	0	0
	Object Group Total	**83,312**	**102,415**	**143,245**	**143,245**	**143,245**
580015	CONT FUND FOR EQUIP RENT	7,603	7,500	7,500	7,500	7,500
586007	CREW SAFETY EQUIPMENT	2,859	3,600	3,600	3,600	3,600
	Object Group Total	**10,461**	**11,100**	**11,100**	**11,100**	**11,100**
	Division Total	**4,076,005**	**4,660,199**	**4,744,258**	**4,821,992**	**4,821,992**
Division:	**4145** SUNDRY					
519010	ATTRITION CREDIT	0	-1,500,000	-1,200,000	-1,200,000	-1,200,000
519026	SALARY ADJUSTMENT	0	459,068	475,779	475,779	475,779
	Object Group Total	**0**	**-1,040,932**	**-724,221**	**-724,221**	**-724,221**
520030	RETIREMENT	2,243,413	2,933,669	3,150,717	3,150,717	3,150,717
520035	POST RETIREMENT BENS (OPEB)	1,248,000	1,248,000	1,270,000	1,270,000	1,270,000
520040	VRS RETIREMENT	0	196,810	437,179	437,179	437,179
520041	HEALTH REIMBURSEMENT ACCO	0	126,058	147,988	147,988	147,988
520042	AFFORDABLE CARE ACT - FT	0	44,352	44,352	44,117	44,117
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520099	BENEFITS POOL	0	43,341	45,370	45,370	45,370
520146	ACCRUED VACATION LEAVE	152,252	100,000	100,000	100,000	100,000
	Object Group Total	**3,643,665**	**4,692,231**	**5,195,607**	**5,195,372**	**5,195,372**
530070	ADVERTISING	11,913	10,000	10,000	10,000	10,000
530100	CONTRACTUAL SERVICES	1,555	274,000	491,000	691,000	691,000
530115	USGS & HRPDC PROGRAMS	116,452	80,000	80,000	80,000	80,000
	Object Group Total	**129,920**	**364,000**	**581,000**	**781,000**	**781,000**
552037	MONTHLY TELE LINE CHARGE	69,824	0	0	0	0

Fund: 6000 PUBLIC UTILITIES
Dept: 41 PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
554130	OTHER SUPPLIES	7,875	12,500	12,500	12,500	12,500
555040	TRAVEL-TRAIN/MEETING EXP	1,863	10,000	10,000	10,000	10,000
558010	DUES/ASSOC MEMBERSHIPS	69,757	75,000	75,000	75,000	75,000
558037	INVENTORY ADJUSTMENTS	70,450	30,000	30,000	30,000	30,000
558901	TAX-PUBLIC OWNED UTILITY	1,819,531	1,700,000	1,900,000	1,900,000	1,900,000
558903	BAD DEBT EXPENSE	478,089	400,000	400,000	400,000	400,000
	Object Group Total	**2,517,389**	**2,227,500**	**2,427,500**	**2,427,500**	**2,427,500**
575630	PERMITS	168,003	190,000	190,000	190,000	190,000
579002	PIPELINE INSTALL CREDITS	27,600	70,000	70,000	70,000	70,000
	Object Group Total	**195,603**	**260,000**	**260,000**	**260,000**	**260,000**
580004	LEASES	795,917	804,847	810,000	834,904	834,904
	Object Group Total	**795,917**	**804,847**	**810,000**	**834,904**	**834,904**
599000	ENHANCEMENT PKG TOTAL	0	0	1,200,000	0	0
	Object Group Total	**0**	**0**	**1,200,000**	**0**	**0**
	Division Total	**7,282,494**	**7,307,646**	**9,749,886**	**8,774,555**	**8,774,555**
Division:	**4150** DEBT SERVICE					
558900	DEPRECIATION EXPENSE	13,871,882	13,480,000	13,578,750	13,578,750	13,578,750
	Object Group Total	**13,871,882**	**13,480,000**	**13,578,750**	**13,578,750**	**13,578,750**
586000	BONDS INT CAPITALIZATION	-51,802	0	0	0	0
586001	AMORTIZED BOND PREMIUM	-717,187	0	0	0	0
586002	ISSUING COSTS ON BONDS	47,318	0	0	0	0
586003	LOSS ON LONG TERM DEBT	418,116	0	0	0	0
586016	SERIES B OF 2002	145,845	107,231	54,534	54,534	54,534
586017	BONDS SERIES 2003B	6,281	0	0	0	0
586019	2004B (REF 96E BONDS)	106,668	98,750	0	0	0
586020	2004C(REF 0F 2000A)	154,375	95,000	0	0	0
586021	SERIES 2006A	152,655	183,758	35,000	35,000	35,000
586022	SERIES 2006B (REF 99B)	396,638	396,638	396,638	396,638	396,638
586023	SERIES 2007A REVENUE	1,715,654	1,683,888	1,638,388	1,638,388	1,638,388
586024	SERIES 2007B(REF 01C	924,938	924,938	924,938	924,938	924,938
586025	BOND SERIES B 2008	761,758	984,263	168,750	168,750	168,750
586027	BOND SERIES 2009B REFUNDING	480,233	427,363	352,475	352,475	352,475
586028	BOND SERIES 2011B REFUNDING	14,700	14,625	7,275	7,275	7,275
586029	BOND SERIES 2012A REFUNDING	364,350	352,000	322,025	322,025	322,025
586030	BOND SERIES 2012B REFUNDING	220,300	218,712	198,779	198,779	198,779
586031	BOND SERIES 2014A REFUNDING	0	0	859,700	859,700	859,700
	Object Group Total	**5,140,840**	**5,487,166**	**4,958,502**	**4,958,502**	**4,958,502**
	Division Total	**19,012,722**	**18,967,166**	**18,537,252**	**18,537,252**	**18,537,252**
Division:	**4155** CAPITAL IMPROVEMENTS					
578840	ROLLING STOCK	1,039,861	1,432,044	1,539,777	1,539,777	1,539,777
578842	OFFICE EQUIP & EQUIPMENT/TO(	145,507	35,000	27,200	27,200	27,200
578844	OFFICE & IT EQUIPMENT	196,736	0	0	0	0
578853	LABORATORY EQUIPMENT	14,867	0	0	0	0
578855	DISTRIBUTION SYS EQUIPMENT	45,211	0	0	0	0
578856	DISTRIBUTION SYS IMP	884,814	1,500,000	3,080,000	3,080,000	3,080,000
578860	ENGINEERING SERVICES	405,544	0	120,000	120,000	120,000
578861	OPERATION FACILITY IMP	336,470	679,000	1,159,000	1,159,000	1,159,000
578862	TANK MAINTENANCE PROG	601,189	1,100,000	100,000	100,000	100,000
578863	PIPELINE COST-DEVELOPER AGF	171,426	0	0	0	0
578864	WW METER INSTALLATION	272,994	0	0	0	0
578865	WW SERVICE INSTALLATION	181,489	0	0	0	0
578866	WW STREET REPAIRS	5,398	0	0	0	0
578867	WW SUPERVISION & INSPECTION	56,793	0	0	0	0

Fund: **6000** PUBLIC UTILITIES
Dept: **41** PUBLIC UTILITIES (WATERWORKS)

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
578868	DEVELOPER INSTALLED PIPELIN	1,870,397	0	0	0	0
578869	WW REPLACEMENT METER INST.	189,173	0	0	0	0
578871	DEVELOPER INST SERVICES	308,560	0	0	0	0
578884	BUSINESS SYSTEM IMPS	773,924	2,342,654	1,210,000	1,210,000	1,210,000
	Object Group Total	**7,500,263**	**7,088,698**	**7,235,977**	**7,235,977**	**7,235,977**
599900	CAPITALIZED ASSETS	-7,500,263	0	0	0	0
	Object Group Total	**-7,500,263**	**0**	**0**	**0**	**0**
	Division Total	**0**	**7,088,698**	**7,235,977**	**7,235,977**	**7,235,977**
Division:	**4160** TRANSFERS OUT					
540010	INFORMATION TECH CHARGES	0	586,091	649,311	649,311	649,311
	Object Group Total	**0**	**586,091**	**649,311**	**649,311**	**649,311**
578800	INDIRECT COSTS	1,100,000	1,100,000	1,100,000	1,200,000	1,200,000
	Object Group Total	**1,100,000**	**1,100,000**	**1,100,000**	**1,200,000**	**1,200,000**
596000	RETURN ON INVEST-TO GF	9,391,000	9,500,000	9,500,000	9,500,000	9,500,000
598000	PMT IN LIEU OF TAXES-GF	1,650,000	1,650,000	1,650,000	1,650,000	1,650,000
	Object Group Total	**11,041,000**	**11,150,000**	**11,150,000**	**11,150,000**	**11,150,000**
	Division Total	**12,141,000**	**12,836,091**	**12,899,311**	**12,999,311**	**12,999,311**
	Dept Total	**73,048,221**	**83,950,000**	**86,393,158**	**86,950,000**	**86,950,000**
	Fund Total	**74,599,332**	**83,950,000**	**86,393,158**	**86,950,000**	**86,950,000**

Fund: 6400 ECONOMIC & INDUSTRIAL DEV AUTH
Dept: 39 DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3930** ECON/IND DEVELOPMENT FUND					
530073	INFORMATIONAL CAMPAIGN	300,000	300,000	300,000	300,000	300,000
530083	OPTC-FACILITY MAINT	226,853	452,134	452,134	378,587	378,587
530086	MARNR WAY-FACILITY MAINT	267,494	482,150	482,150	403,721	403,721
530094	FT WAY-FACILITY MAINT	251,523	482,150	482,150	403,721	403,721
530100	CONTRACTUAL SERVICES	37,894	0	0	0	0
530133	BUSINESS INITIATIVES	29,945	50,000	50,000	60,000	60,000
530139	FACADE IMPROVEMENT GRANT	303,522	300,000	300,000	300,000	300,000
	Object Group Total	**1,417,229**	**2,066,434**	**2,066,434**	**1,846,029**	**1,846,029**
553500	ROUSE TOWERS-OPS & MAINT	1,023,138	1,296,382	1,296,382	1,286,028	1,286,028
556012	BOND INTEREST EXPENSE	5,317,350	4,409,000	4,409,000	4,456,308	4,456,308
556013	BOND PRINCIPAL EXPENSE	0	8,516,295	8,516,295	8,934,735	8,934,735
556997	OPTC-RESERVE	0	-1,055,470	-1,055,470	-499,402	-499,402
558015	IDA COMMISSION ON SALES	0	102,860	102,860	49,000	49,000
558016	REAL ESTATE COMMISSIONS	2,707	1,604	1,604	0	0
558018	LETTR/CREDIT/TRUSTEE FEE	84,898	48,115	48,115	95,194	95,194
558022	ENTERPRISE ZONE GRANT	1,507,209	1,613,958	1,613,958	1,349,504	1,349,504
558024	TOURISM ZONE GRANT	114,997	1,104,050	1,104,050	1,033,789	1,033,789
558044	COST OF PROPERTY SOLD	164,547	0	0	0	0
558900	DEPRECIATION EXPENSE	0	1	1	1	1
	Object Group Total	**8,214,847**	**16,036,795**	**16,036,795**	**16,705,157**	**16,705,157**
580020	PROPERTY RENTAL	2,742,931	10,885,736	10,885,736	8,897,462	8,897,462
580021	LEASE PAYMENT FEE	108,431	761,625	761,625	261,625	261,625
580023	ACH DREAM SINKING FUND	3,565,883	0	0	0	0
	Object Group Total	**6,417,245**	**11,647,361**	**11,647,361**	**9,159,087**	**9,159,087**
591006	BOND AMORTIZATION EXPNSE	6,748	0	0	0	0
596415	PYNMT/DWNTWN ENG RETAIL	127,167	138,792	138,792	124,519	124,519
596416	PYMNT/GOVERNOR'S OPPT FD	250,000	0	0	0	0
	Object Group Total	**383,916**	**138,792**	**138,792**	**124,519**	**124,519**
	Division Total	**16,433,237**	**29,889,382**	**29,889,382**	**27,834,792**	**27,834,792**
Division:	**3931** IDA/EDA OPERATING					
511316	MARKETING/DEVELOPMENT COC	44,166	44,166	44,829	44,829	44,829
511354	SR PROJECT DEVELOP COORD	81,057	104,199	98,152	98,152	98,152
511568	PROPERTY MANAGER-DEVELOP	68,718	68,718	70,779	70,779	70,779
511576	ECONOMIC ANALYST SR	44,998	44,999	46,236	46,236	46,236
513565	ADMIN COORDINATOR	35,729	35,729	38,490	38,490	38,490
518010	INTERNS	20,841	20,000	20,000	20,000	20,000
518290	BOARD COMP-IDA	12,950	20,000	20,000	20,000	20,000
518700	ACCRUED PAYROLL	-280	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	20	0	0	0	0
519026	SALARY ADJUSTMENT	0	7,884	7,738	7,738	7,738
519610	CITY STAFF SERVICES	95,000	95,000	95,000	95,000	95,000
	Object Group Total	**403,199**	**440,695**	**441,224**	**441,224**	**441,224**
520010	FICA	23,604	23,450	23,296	23,088	23,088
520030	RETIREMENT	42,427	49,072	52,883	52,883	52,883
520035	POST RETIREMENT BENS (OPEB)	17,147	17,147	17,147	17,147	17,147
520040	VRS RETIREMENT	6,186	5,734	7,335	7,335	7,335
520041	HEALTH REIMBURSEMENT ACCO	2,171	2,850	4,374	4,374	4,374
520042	AFFORDABLE CARE ACT - FT	0	768	768	768	768
520043	AFFORDABLE CARE ACT - PT	0	1	1	0	0
520050	GROUP HEALTH INSURANCE	36,037	39,689	44,640	52,236	52,236
520055	GROUP DENTAL INSURANCE	1,652	1,932	2,100	2,532	2,532
520057	GROUP VISION INSURANCE	54	60	60	60	60
520058	GROUP LONG TERM DISABILITY	228	219	238	238	238

Fund: **6400** ECONOMIC & INDUSTRIAL DEV AUTH
Dept: **39** DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
520059	VRS DISABILITY (VLDP)	0	207	228	228	228
520060	GROUP LIFE INSURANCE	185	182	154	154	154
520061	VRS GROUP LIFE INSURANCE	325	239	514	514	514
520090	FRINGE BENEFITS-UNEMPLMT	452	0	0	0	0
520099	BENEFITS POOL	0	815	738	738	738
520100	WORKER'S COMP PREMIUM	775	2,007	2,007	1,920	1,920
520145	ACCRUED VACATION LEAVE	4,801	0	0	0	0
	Object Group Total	**136,045**	**144,372**	**156,483**	**164,215**	**164,215**
530000	CONTRACTUAL SERVICES	847,345	775,000	775,000	760,000	760,000
	Object Group Total	**847,345**	**775,000**	**775,000**	**760,000**	**760,000**
540000	INTERNAL SERVICES	92	2,000	2,000	2,000	2,000
	Object Group Total	**92**	**2,000**	**2,000**	**2,000**	**2,000**
550000	MATERIALS & SUPPLIES	75,126	50,000	50,000	50,000	50,000
552037	MONTHLY TELE LINE CHARGE	142	495	495	495	495
553080	GEN LIABILITY INS PREM	924	1,004	1,004	1,017	1,017
554161	MARKETING/PROMO EXPENSES	134,888	155,000	155,000	160,000	160,000
558990	RESERVE FOR IMPROVEMENTS	0	270,052	270,052	86,257	86,257
	Object Group Total	**211,081**	**476,551**	**476,551**	**297,769**	**297,769**
	Division Total	**1,597,761**	**1,838,618**	**1,851,258**	**1,665,208**	**1,665,208**
Division:	**3940** PARKING FACILITIES FUND					
	Dept Total	**18,030,998**	**31,728,000**	**31,740,640**	**29,500,000**	**29,500,000**
	Fund Total	**18,030,998**	**31,728,000**	**31,740,640**	**29,500,000**	**29,500,000**

Fund: **6470** APPLIED RESEARCH CTR FD
Dept: **39** DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3937** APPLIED RESEARCH CTR FD					
530051	FACILITY MAINTENANCE	168,056	180,000	180,000	170,000	170,000
530052	SECURITY SERVICE	59,523	65,000	65,000	63,000	63,000
530053	JANITORIAL SERVICE	97,453	133,000	133,000	132,000	132,000
530062	GROUNDS MAINTENANCE	51,174	35,700	35,700	35,700	35,700
530064	PEST CONTROL SERVICES	1,820	2,500	2,500	2,500	2,500
530068	ELEVATOR INSPECT & MAINT	10,094	12,000	12,000	12,000	12,000
530069	ALARMS INSPECT & MAINT	12,403	23,000	23,000	18,000	18,000
530129	CONTRACTUAL - DISPOSAL	-881	3,000	3,000	2,975	2,975
533026	ADMINISTRATIVE FEE	109,237	80,000	80,000	90,000	90,000
	Object Group Total	**508,879**	**534,200**	**534,200**	**526,175**	**526,175**
551010	VIRGINIA POWER	247,681	290,000	290,000	285,000	285,000
551019	NATURAL GAS SERVICE	61,571	75,000	75,000	74,000	74,000
551030	WATER/SEWER	19,549	20,000	20,000	20,000	20,000
551031	HRSD/SEWER CHARGES	4,804	2,500	2,500	5,000	5,000
552010	POSTAGE	0	100	100	100	100
552030	TELECOMMUNICATIONS	771	1,500	1,500	1,500	1,500
552037	MONTHLY TELE LINE CHARGE	352	165	165	165	165
553040	PROPERTY INSURANCE	69,633	60,000	60,000	72,000	72,000
553090	TAX COMPENSATION	0	5,500	5,500	0	0
	Object Group Total	**404,361**	**454,765**	**454,765**	**457,765**	**457,765**
575200	BUILDING MODIFICATIONS	0	4,812	4,812	25,000	25,000
	Object Group Total	**0**	**4,812**	**4,812**	**25,000**	**25,000**
591520	STORMWATER MANAGEMNT FEE	10,481	10,480	10,480	12,600	12,600
596470	PAYMENT TO-CITY DEBT SVC	322,626	564,343	564,343	593,160	593,160
596471	RESERVES-SCHEDULE A	0	50,000	50,000	50,000	50,000
596473	RESERVES-SCHEDULE C	0	3,000	3,000	3,000	3,000
	Object Group Total	**333,106**	**627,823**	**627,823**	**658,760**	**658,760**
	Division Total	**1,246,346**	**1,621,600**	**1,621,600**	**1,667,700**	**1,667,700**
	Dept Total	**1,246,346**	**1,621,600**	**1,621,600**	**1,667,700**	**1,667,700**
	Fund Total	**1,246,346**	**1,621,600**	**1,621,600**	**1,667,700**	**1,667,700**

Fund: 6500 PARKING FACILITIES FUND
Dept: 39 DEVELOPMENT

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**3940** PARKING FACILITIES FUND					
514090	STAFF TECHNICIAN	36,502	36,502	37,232	37,232	37,232
515080	PARKING LOT ATTENDENT	24,263	24,263	24,930	24,930	24,930
519026	SALARY ADJUSTMENT	0	1,823	1,865	1,865	1,865
	Object Group Total	**60,765**	**62,588**	**64,027**	**64,027**	**64,027**
520010	FICA	4,243	4,232	4,315	4,315	4,315
520030	RETIREMENT	8,428	9,780	10,539	10,539	10,539
520035	POST RETIREMENT BENS (OPEB)	4,695	4,695	4,695	4,695	4,695
520042	AFFORDABLE CARE ACT - FT	0	192	192	192	192
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	14,126	22,503	15,372	15,372	15,372
520055	GROUP DENTAL INSURANCE	612	1,008	672	672	672
520057	GROUP VISION INSURANCE	19	20	20	20	20
520058	GROUP LONG TERM DISABILITY	50	45	60	60	60
520060	GROUP LIFE INSURANCE	55	56	57	57	57
520099	BENEFITS POOL	0	188	178	178	178
520100	WORKER'S COMP PREMIUM	283	294	294	293	293
520145	ACCRUED VACATION LEAVE	6,381	0	0	0	0
	Object Group Total	**38,893**	**43,014**	**36,395**	**36,394**	**36,394**
530040	REPAIRS	701	99,907	99,907	45,470	45,470
530100	CONTRACTUAL SERVICES	56,766	46,002	46,002	96,502	96,502
	Object Group Total	**57,467**	**145,909**	**145,909**	**141,972**	**141,972**
551010	VIRGINIA POWER	27,110	30,000	30,000	30,000	30,000
552010	POSTAGE	7	100	100	0	0
552015	FREIGHT CHARGES	0	200	200	0	0
552030	TELECOMMUNICATIONS	1,781	600	600	800	800
552037	MONTHLY TELE LINE CHARGE	763	2,003	1,961	2,012	2,012
553041	PROP & LIAB INSUR/PA	11,584	7,243	7,243	7,677	7,677
553080	GEN LIABILITY INS PREM	369	401	401	407	407
554010	OFFICE SUPPLIES	469	400	400	450	450
554110	BOOKS AND PERIODICALS	0	300	300	300	300
554130	OTHER SUPPLIES	9,557	2,717	2,717	2,700	2,700
555040	TRAVEL-TRAIN/MEETING EXP	0	500	500	500	500
558010	DUES/ASSOC MEMBERSHIPS	0	350	350	350	350
558027	NNRHA PARKING FEES	1,479	0	0	0	0
558900	DEPRECIATION EXPENSE	0	84,023	84,023	83,613	83,613
558983	RES RIVERPARK MAINTENANCE	0	30,000	30,000	30,000	30,000
558990	RESERVE FOR IMPROVEMENTS	0	30,000	30,000	30,000	30,000
	Object Group Total	**53,118**	**188,837**	**188,795**	**188,809**	**188,809**
579600	APPRENTICE SCHOOL PARK GAF	88,945	199,597	199,597	250,000	250,000
	Object Group Total	**88,945**	**199,597**	**199,597**	**250,000**	**250,000**
580003	PARKING LOT LEASES	0	1	1	1	1
	Object Group Total	**0**	**1**	**1**	**1**	**1**
591520	STORMWATER MANAGEMNT FEE	3,830	11,854	11,854	17,697	17,697
	Object Group Total	**3,830**	**11,854**	**11,854**	**17,697**	**17,697**
	Division Total	**303,018**	**651,800**	**646,578**	**698,900**	**698,900**
	Dept Total	**303,018**	**651,800**	**646,578**	**698,900**	**698,900**
	Fund Total	**303,018**	**651,800**	**646,578**	**698,900**	**698,900**

Fund: 7000 VEHICLE AND EQUIP SRVCS FUND
Dept: 42 VEHICLE AND EQUIP SRVCS FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510490	DIRECTOR VEH & EQUIP SVC	123,622	123,622	128,567	128,567	128,567
511104	ADMINISTRATION MANAGER	74,541	74,541	76,964	76,964	76,964
511342	FLEET SUPPORT MANAGER	54,993	59,332	60,815	60,815	60,815
511670	OPERATIONS SUPERINTNDENT	140,744	145,754	150,300	150,300	150,300
511680	ASST AUTOMOTIVE SUPRTNDT	139,153	138,653	141,929	141,929	141,929
513600	WAREHOUSE MANAGER	48,690	48,690	50,273	50,273	50,273
513625	SR PROCUREMENT TECH	38,882	38,883	40,438	40,438	40,438
513628	SENIOR SERVICE ADVISOR	39,784	39,784	40,381	40,381	40,381
513972	PROCUREMENT TECHNICAN	109,502	109,503	112,618	112,618	112,618
514100	SR ADMINISTRATIVE ASSIST	36,930	37,300	38,513	38,513	38,513
516250	FIRE EQUIPMENT SPEC	115,253	115,254	118,999	118,999	118,999
516310	MASTER AUTOMOTIVE TECH	929,858	1,056,356	1,106,860	1,166,907	1,166,907
516385	AUTOMOTIVE WELDER	61,963	61,964	62,810	62,810	62,810
518000	PART TIME	0	0	0	15,080	15,080
518010	INTERNS	2,406	0	0	0	0
518101	SUPPLEMENTAL PAY	0	0	0	42,000	42,000
518330	STAND BY PAY	11,156	10,000	10,000	10,000	10,000
518350	OVERTIME	35,240	25,000	25,000	25,000	25,000
518700	ACCRUED PAYROLL	4,810	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	80	960	1,440	1,440	1,440
519026	SALARY ADJUSTMENT	0	55,678	60,734	60,734	60,734
519030	TOOL ALLOWANCE POOL	18,000	20,250	20,250	21,750	21,750
	Object Group Total	**1,985,608**	**2,161,524**	**2,246,891**	**2,365,518**	**2,365,518**
520010	FICA	144,759	154,745	160,563	165,976	165,976
520030	RETIREMENT	303,437	350,542	377,764	377,764	377,764
520035	POST RETIREMENT BENS (OPEB)	161,876	161,876	161,876	161,876	161,876
520040	VRS RETIREMENT	21,117	25,285	22,990	0	0
520041	HEALTH REIMBURSEMENT ACCO	7,225	14,250	13,122	0	0
520042	AFFORDABLE CARE ACT - FT	0	4,416	4,416	4,875	4,875
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	271,353	306,612	304,188	342,240	342,240
520055	GROUP DENTAL INSURANCE	15,404	17,076	18,336	20,388	20,388
520057	GROUP VISION INSURANCE	337	390	390	400	400
520058	GROUP LONG TERM DISABILITY	1,598	1,592	1,608	1,608	1,608
520059	VRS DISABILITY (VLDP)	210	1,239	495	495	495
520060	GROUP LIFE INSURANCE	1,541	1,497	1,605	1,652	1,652
520061	VRS GROUP LIFE INSURANCE	1,171	1,035	1,588	1,830	1,830
520099	BENEFITS POOL	0	5,217	5,792	5,792	5,792
520100	WORKER'S COMP PREMIUM	38,798	33,568	33,568	30,396	30,396
520145	ACCRUED VACATION LEAVE	26,340	0	0	0	0
	Object Group Total	**995,165**	**1,079,341**	**1,108,302**	**1,115,293**	**1,115,293**
530040	REPAIRS	19,160	24,000	24,000	24,000	24,000
530051	FACILITY MAINTENANCE	18,232	20,000	20,000	23,000	23,000
530070	ADVERTISING	3,309	3,962	3,962	3,962	3,966
530081	UNIFORM RENTAL	11,904	23,000	23,000	23,000	23,000
530100	CONTRACTUAL SERVICES	12,232	20,000	20,000	20,000	20,000
530113	CONTRACTUAL COLLECTION	9,620	8,500	8,500	8,500	8,500
530122	TIRE DISPOSAL	1,987	2,711	2,711	2,711	2,711
530134	SOFTWARE LICENSE & MAINT	3,710	14,000	14,000	14,000	14,000
	Object Group Total	**80,154**	**116,173**	**116,173**	**119,173**	**119,177**
540010	INFORMATION TECH CHARGES	20,828	21,242	21,242	24,173	24,173
540019	VEHICLE EQUIP LEASE	47,430	44,230	44,230	41,784	41,784
540020	VEHICLE EQUIP REPAIRS	17,890	0	0	20,000	20,000
540021	VEHICLE EQUIP FUEL	10,054	11,644	11,644	7,756	7,756

Fund: 7000 VEHICLE AND EQUIP SRVCS FUND
Dept: 42 VEHICLE AND EQUIP SRVCS FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
540040	PRINTING & REPRODUCTION	809	500	500	500	500
	Object Group Total	**97,011**	**77,616**	**77,616**	**94,213**	**94,213**
551010	VIRGINIA POWER	48,675	56,000	56,000	56,000	56,000
551019	NATURAL GAS SERVICE	9,917	10,900	10,900	10,900	10,900
551030	WATER/SEWER	7,616	7,000	7,000	10,000	10,000
551111	PCARD DEFAULT EXPENSES	0	1	1	1	1
552010	POSTAGE	76	100	100	100	100
552015	FREIGHT CHARGES	28,779	25,000	25,000	25,000	25,000
552030	TELECOMMUNICATIONS	8,570	4,653	4,653	4,653	4,653
552037	MONTHLY TELE LINE CHARGE	2,568	4,233	4,267	4,267	4,267
553050	AUTO SELF INS PREMIUMS	755	2,450	2,450	4,448	4,448
553080	GEN LIABILITY INS PREM	13,082	14,329	14,329	15,261	15,261
554010	OFFICE SUPPLIES	7,783	7,500	7,500	7,500	7,500
554050	HSEKEEPING/JANITOR SUPPL	9,581	5,000	5,000	5,000	5,000
554081	PARTS USED	1,527,598	1,541,509	1,541,509	1,541,521	1,541,521
554082	GAS & OIL USED	3,408,356	3,775,341	3,775,341	2,724,322	2,724,322
554083	SUBLET REPAIRS	309,700	285,000	285,000	285,000	285,000
554100	WEARING APPAREL	3,064	3,945	3,945	3,945	3,945
554110	BOOKS AND PERIODICALS	0	750	750	750	750
554138	SHOP SUPPLIES	80,990	75,000	75,000	75,000	75,000
554143	OIL/LUBRICANTS SUPPLIES	77,620	83,000	83,000	83,000	83,000
554160	SMALL TOOLS	10,546	13,000	13,000	13,000	13,000
555009	TOLL EXPENSE	64	0	0	0	0
555040	TRAVEL-TRAIN/MEETING EXP	5,442	14,000	14,000	14,000	14,000
558010	DUES/ASSOC MEMBERSHIPS	2,174	1,000	1,000	1,000	1,000
558028	OBSOLETE PARTS	6,232	10,000	10,000	10,000	10,000
558030	WORK PERFORMD FOR OTHERS	0	0	0	-24,000	-24,000
558037	INVENTORY ADJUSTMENTS	40,539	10,000	10,000	10,000	10,000
558830	DEPRECIATION -BUILDING	86,744	0	0	0	0
558840	DEPRECIATION -IMPROVEMENTS	10,951	0	0	0	0
558850	DEPRECIATION -MACH AND EQUI	3,842,573	0	0	0	0
	Object Group Total	**9,549,995**	**5,949,711**	**5,949,745**	**4,880,668**	**4,880,668**
570010	MACHINERY & EQUIPMENT	3,065	27,000	27,000	27,000	27,000
575200	BUILDING MODIFICATIONS	2,369	10,000	10,000	10,000	10,000
	Object Group Total	**5,434**	**37,000**	**37,000**	**37,000**	**37,000**
580012	VEHICLE PURCH & REPLACE	0	4,519,635	4,519,635	0	0
580015	CONT FUND FOR EQUIP RENT	37,362	45,000	45,000	45,000	45,000
580017	VEHICLE ACCESSORIES	18,491	81,000	81,000	0	0
	Object Group Total	**55,853**	**4,645,635**	**4,645,635**	**45,000**	**45,000**
599000	ENHANCEMENT PKG TOTAL	0	0	39,165	0	0
	Object Group Total	**0**	**0**	**39,165**	**0**	**0**
	Division Total	**12,769,220**	**14,067,000**	**14,220,527**	**8,656,865**	**8,656,869**
Division:	**4201** VES - GF					
580012	VEHICLE PURCH & REPLACE	-2	0	0	2,375,000	2,375,000
580017	VEHICLE ACCESSORIES	93,082	0	0	140,000	140,000
	Object Group Total	**93,080**	**0**	**0**	**2,515,000**	**2,515,000**
	Division Total	**93,080**	**0**	**0**	**2,515,000**	**2,515,000**
Division:	**4202** VES - USER FEES (NON GF)					
580012	VEHICLE PURCH & REPLACE	2	0	0	2,755,962	2,755,962
580017	VEHICLE ACCESSORIES	2,082	0	0	55,669	55,669
	Object Group Total	**2,084**	**0**	**0**	**2,811,631**	**2,811,631**
	Division Total	**2,084**	**0**	**0**	**2,811,631**	**2,811,631**

Fund: 7000 VEHICLE AND EQUIP SRVCS FUND
Dept: 42 VEHICLE AND EQUIP SRVCS FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**4220** Fire Maintance Shop					
Division:	**4230** MOTOR POOL					
515123	MOTOR POOL COORDINATOR	0	0	0	39,612	39,612
	Object Group Total	**0**	**0**	**0**	**39,612**	**39,612**
520010	FICA	0	0	0	2,641	2,641
520050	GROUP HEALTH INSURANCE	0	0	0	13,680	13,680
520055	GROUP DENTAL INSURANCE	0	0	0	756	756
520057	GROUP VISION INSURANCE	0	0	0	10	10
520060	GROUP LIFE INSURANCE	0	0	0	36	36
520100	WORKER'S COMP PREMIUM	0	0	0	147	147
	Object Group Total	**0**	**0**	**0**	**17,270**	**17,270**
540019	VEHICLE EQUIP LEASE	0	0	0	65,700	65,700
540020	VEHICLE EQUIP REPAIRS	0	0	0	8,761	8,761
540021	VEHICLE EQUIP FUEL	0	0	0	26,021	26,021
	Object Group Total	**0**	**0**	**0**	**100,482**	**100,482**
551010	VIRGINIA POWER	0	0	0	1,700	1,700
551030	WATER/SEWER	0	0	0	1,000	1,000
552030	TELECOMMUNICATIONS	0	0	0	331	331
553050	AUTO SELF INS PREMIUMS	0	0	0	8,804	8,804
553080	GEN LIABILITY INS PREM	0	0	0	246	246
554010	OFFICE SUPPLIES	0	0	0	700	696
554050	HSEKEEPING/JANITOR SUPPL	0	0	0	750	750
558030	WORK PERFORMD FOR OTHERS	0	0	0	-170,891	-170,891
	Object Group Total	**0**	**0**	**0**	**-157,360**	**-157,364**
	Division Total	**0**	**0**	**0**	**4**	**0**
	Dept Total	**12,864,385**	**14,067,000**	**14,220,527**	**13,983,500**	**13,983,500**
	Fund Total	**12,864,385**	**14,067,000**	**14,220,527**	**13,983,500**	**13,983,500**

Fund: 8000 PENSION TRUST FUND
Dept: 50 PENSION TRUST FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
510823	ASST DIRECTOR-FINANCE	95,815	95,815	98,211	98,211	98,211
511309	EMP & RETIREE BENEFITS MANA	24,825	80,000	80,000	80,000	80,000
511740	ACCOUNTANT II	49,721	49,721	50,840	50,840	50,840
513565	ADMIN COORDINATOR	8	0	0	0	0
513853	BENEFITS COORDINATOR	73,644	73,645	74,382	74,382	74,382
514340	PAYROLL COORDINATOR	35,208	35,209	36,089	36,089	36,089
518295	PENSION BD & INVEST COMM	12,000	12,000	12,000	12,000	12,000
518350	OVERTIME	6,547	0	0	0	0
519015	ICMA/ELIGIBLE CITY MATCH	50	120	120	120	120
519026	SALARY ADJUSTMENT	0	8,561	10,186	10,186	10,186
	Object Group Total	**297,819**	**355,071**	**361,828**	**361,828**	**361,828**
520010	FICA	21,908	25,643	26,455	26,455	26,455
520030	RETIREMENT	52,409	59,472	64,090	64,090	64,090
520035	POST RETIREMENT BENS (OPEB)	27,457	27,457	27,457	27,457	27,457
520040	VRS RETIREMENT	9,610	5,126	10,021	10,021	10,021
520041	HEALTH REIMBURSEMENT ACCO	3,168	2,850	4,374	4,374	4,374
520042	AFFORDABLE CARE ACT - FT	0	896	896	896	896
520043	AFFORDABLE CARE ACT - PT	0	1	1	1	1
520050	GROUP HEALTH INSURANCE	38,106	46,541	40,992	40,992	40,992
520055	GROUP DENTAL INSURANCE	2,087	2,352	2,700	2,700	2,700
520057	GROUP VISION INSURANCE	51	60	60	60	60
520058	GROUP LONG TERM DISABILITY	230	250	240	240	240
520059	VRS DISABILITY (VLDP)	118	207	472	472	472
520060	GROUP LIFE INSURANCE	154	153	156	156	156
520061	VRS GROUP LIFE INSURANCE	505	453	961	961	961
520099	BENEFITS POOL	0	885	971	971	971
520100	WORKER'S COMP PREMIUM	850	881	881	880	880
520146	ACCRUED VACATION LEAVE	3,940	0	0	0	0
	Object Group Total	**160,594**	**173,227**	**180,727**	**180,726**	**180,726**
530010	PROFESSIONAL HEALTH SVCS	5,800	14,000	14,000	14,000	14,000
530020	OTHER PROFESSIONAL SERV	0	5,000	5,000	5,000	5,000
530021	LEGAL SERVICES	10,062	0	0	0	0
530023	ACTUARY FEES	58,441	50,000	50,000	50,000	50,000
530025	CONSULTANT FEES	202,959	135,000	135,000	135,000	135,000
530027	INDEPENDENT AUDIT	20,275	20,000	20,000	20,000	20,000
530044	PROFESSIONAL SERVICES	0	40,000	40,000	40,000	40,000
	Object Group Total	**297,538**	**264,000**	**264,000**	**264,000**	**264,000**
540040	PRINTING & REPRODUCTION	8,865	9,781	9,781	9,781	9,781
	Object Group Total	**8,865**	**9,781**	**9,781**	**9,781**	**9,781**
552010	POSTAGE	8,840	25,000	25,000	25,000	25,000
552030	TELECOMMUNICATIONS	1,712	1,000	1,000	1,000	1,000
553080	GEN LIABILITY INS PREM	1,603	1,751	1,751	1,803	1,803
554010	OFFICE SUPPLIES	21,284	16,001	16,001	16,001	16,001
554110	BOOKS AND PERIODICALS	1,009	3,000	3,000	3,000	3,000
555040	TRAVEL-TRAIN/MEETING EXP	4,706	3,400	3,400	3,747	3,747
558010	DUES/ASSOC MEMBERSHIPS	765	900	900	900	900
558030	WORK PERFORMD FOR OTHERS	61,783	63,669	63,669	65,214	65,214
558986	ECON DEV 96 ENDVIEW	0	25,000	25,000	25,000	25,000
558987	REFUND EMPLOYEE CONTRIBUT	23,335	0	0	0	0
	Object Group Total	**125,037**	**139,721**	**139,721**	**141,665**	**141,665**
560041	RETIREMENT-NON OCC DEATH	0	30,000	30,000	30,000	30,000
560042	RETIREMENT OCC DISABILTY	243,383	280,000	280,000	280,000	280,000
560043	RETIREMENT NON OCC DIS	838,794	800,000	800,000	800,000	800,000
560044	POST RETIREMENT DEATH	484,481	350,000	350,000	350,000	350,000

Fund: 8000 PENSION TRUST FUND
Dept: 50 PENSION TRUST FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
560045	RETIREMENT REVER ANNUITY	3,540,611	3,350,000	3,350,000	3,350,000	3,350,000
560047	RTMT OCCUPATIONAL DEATH	69,691	70,000	70,000	70,000	70,000
560048	SERVICE RETIREMENT	62,193,623	60,500,000	60,500,000	60,500,000	60,500,000
	Object Group Total	**67,370,583**	**65,380,000**	**65,380,000**	**65,380,000**	**65,380,000**
	Division Total	**68,260,436**	**66,321,800**	**66,336,057**	**66,338,000**	**66,338,000**
Division:	**5000** NAVELLIER & ASSOCIATES					
530022	BROKERAGE FEES	64,836	0	0	0	0
530024	CUSTODIAN FEES	13,847	0	0	0	0
530025	CONSULTANT FEES	18,149	0	0	0	0
	Object Group Total	**96,832**	**0**	**0**	**0**	**0**
	Division Total	**96,832**	**0**	**0**	**0**	**0**
Division:	**5001** STONERIDGE INVESTMENT PARTNRS					
530022	BROKERAGE FEES	353,454	0	0	0	0
530024	CUSTODIAN FEES	38,929	0	0	0	0
530025	CONSULTANT FEES	7,121	0	0	0	0
	Object Group Total	**399,505**	**0**	**0**	**0**	**0**
	Division Total	**399,505**	**0**	**0**	**0**	**0**
Division:	**5002** CHASE INVESTMENTS					
Division:	**5005** SHORT-TERM INVESTMENTS					
530024	CUSTODIAN FEES	11,449	0	0	0	0
	Object Group Total	**11,449**	**0**	**0**	**0**	**0**
	Division Total	**11,449**	**0**	**0**	**0**	**0**
Division:	**5009** LEGG MASON (LIQUIDATED)					
Division:	**5010** LORD ABBETT & COMPANY					
530022	BROKERAGE FEES	189,570	0	0	0	0
530024	CUSTODIAN FEES	48,044	0	0	0	0
	Object Group Total	**237,614**	**0**	**0**	**0**	**0**
	Division Total	**237,614**	**0**	**0**	**0**	**0**
Division:	**5011** DEPRINCE RACE & ZOLLO					
530022	BROKERAGE FEES	190,032	0	0	0	0
530024	CUSTODIAN FEES	24,097	0	0	0	0
530025	CONSULTANT FEES	13,944	0	0	0	0
	Object Group Total	**228,073**	**0**	**0**	**0**	**0**
	Division Total	**228,073**	**0**	**0**	**0**	**0**
Division:	**5012** THOMPSON SIEGEL & WALMSLEY					
Division:	**5013** FIDUCIARY MANAGEMENT					
530022	BROKERAGE FEES	204,633	0	0	0	0
530024	CUSTODIAN FEES	19,381	0	0	0	0
530025	CONSULTANT FEES	118	0	0	0	0
	Object Group Total	**224,132**	**0**	**0**	**0**	**0**
	Division Total	**224,132**	**0**	**0**	**0**	**0**
Division:	**5020** MELLON INDEX					
530024	CUSTODIAN FEES	41,939	0	0	0	0
	Object Group Total	**41,939**	**0**	**0**	**0**	**0**
	Division Total	**41,939**	**0**	**0**	**0**	**0**
Division:	**5030** CONSTITUTION RESEARCH					

Fund: 8000 PENSION TRUST FUND
Dept: 50 PENSION TRUST FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**5031** PIER CAPITAL					
530022	BROKERAGE FEES	277,687	0	0	0	0
530024	CUSTODIAN FEES	39,379	0	0	0	0
530025	CONSULTANT FEES	1,263	0	0	0	0
	Object Group Total	**318,329**	**0**	**0**	**0**	**0**
	Division Total	**318,329**	**0**	**0**	**0**	**0**
Division:	**5040** EARNEST PARTNERS					
530022	BROKERAGE FEES	239,904	0	0	0	0
530024	CUSTODIAN FEES	14,916	0	0	0	0
	Object Group Total	**254,820**	**0**	**0**	**0**	**0**
	Division Total	**254,820**	**0**	**0**	**0**	**0**
Division:	**5050** MORGAN STANLEY INT'L					
530024	CUSTODIAN FEES	349,857	0	0	0	0
	Object Group Total	**349,857**	**0**	**0**	**0**	**0**
	Division Total	**349,857**	**0**	**0**	**0**	**0**
Division:	**5060** BRANDES INT'L					
530025	CONSULTANT FEES	635	0	0	0	0
	Object Group Total	**635**	**0**	**0**	**0**	**0**
	Division Total	**635**	**0**	**0**	**0**	**0**
Division:	**5070** RICHMOND CAPITAL					
530022	BROKERAGE FEES	181,024	0	0	0	0
530024	CUSTODIAN FEES	41,296	0	0	0	0
	Object Group Total	**222,320**	**0**	**0**	**0**	**0**
	Division Total	**222,320**	**0**	**0**	**0**	**0**
Division:	**5071** TATTERSALL ADVISORY					
Division:	**5073** RCM / TAG 2					
Division:	**5074** CS McKee					
530022	BROKERAGE FEES	111,291	0	0	0	0
530024	CUSTODIAN FEES	30,799	0	0	0	0
530025	CONSULTANT FEES	442	0	0	0	0
	Object Group Total	**142,533**	**0**	**0**	**0**	**0**
	Division Total	**142,533**	**0**	**0**	**0**	**0**
Division:	**5075** ATLANTA CAPITAL					
530022	BROKERAGE FEES	106,140	0	0	0	0
530024	CUSTODIAN FEES	17,343	0	0	0	0
	Object Group Total	**123,483**	**0**	**0**	**0**	**0**
	Division Total	**123,483**	**0**	**0**	**0**	**0**
Division:	**5081** TEMPLETON EMERGING					
Division:	**5082** CO-MINGLED FUNDS					
530024	CUSTODIAN FEES	302,558	0	0	0	0
	Object Group Total	**302,558**	**0**	**0**	**0**	**0**
	Division Total	**302,558**	**0**	**0**	**0**	**0**
Division:	**5084** MORGAN STANLEY POOLED					
530024	CUSTODIAN FEES	294,176	0	0	0	0
	Object Group Total	**294,176**	**0**	**0**	**0**	**0**

Fund: 8000 PENSION TRUST FUND
Dept: 50 PENSION TRUST FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
	Division Total	**294,176**	**0**	**0**	**0**	**0**
Division:	**5089** NNERF TIMBERLAND INVESTMENTS					
530022	BROKERAGE FEES	286,975	0	0	0	0
	Object Group Total	**286,975**	**0**	**0**	**0**	**0**
	Division Total	**286,975**	**0**	**0**	**0**	**0**
Division:	**5090** PRUDENTIAL PRISA II					
530024	CUSTODIAN FEES	221,716	0	0	0	0
	Object Group Total	**221,716**	**0**	**0**	**0**	**0**
	Division Total	**221,716**	**0**	**0**	**0**	**0**
Division:	**5092** PRUDENTIAL PRISA I					
530024	CUSTODIAN FEES	123,288	0	0	0	0
	Object Group Total	**123,288**	**0**	**0**	**0**	**0**
	Division Total	**123,288**	**0**	**0**	**0**	**0**
Division:	**5093** MOLPUS WOODLANDS FUND					
530022	BROKERAGE FEES	123,110	0	0	0	0
	Object Group Total	**123,110**	**0**	**0**	**0**	**0**
	Division Total	**123,110**	**0**	**0**	**0**	**0**
Division:	**5095** DEPRINCE, RACE & ZOLLO INT'L					
530022	BROKERAGE FEES	91,842	0	0	0	0
	Object Group Total	**91,842**	**0**	**0**	**0**	**0**
	Division Total	**91,842**	**0**	**0**	**0**	**0**
Division:	**5096** CORTINA ASSET MANAGEMENT, LLC					
530022	BROKERAGE FEES	253,454	0	0	0	0
530024	CUSTODIAN FEES	37,414	0	0	0	0
530025	CONSULTANT FEES	204	0	0	0	0
	Object Group Total	**291,072**	**0**	**0**	**0**	**0**
	Division Total	**291,072**	**0**	**0**	**0**	**0**
Division:	**5097** NEWSOUTH CAPITAL MANAGEMENT					
530022	BROKERAGE FEES	250,013	0	0	0	0
530024	CUSTODIAN FEES	13,097	0	0	0	0
	Object Group Total	**263,110**	**0**	**0**	**0**	**0**
	Division Total	**263,110**	**0**	**0**	**0**	**0**
	Dept Total	**72,909,802**	**66,321,800**	**66,336,057**	**66,338,000**	**66,338,000**
	Fund Total	**72,909,802**	**66,321,800**	**66,336,057**	**66,338,000**	**66,338,000**

Fund: 8200 POST-RETIREMENT FUND
Dept: 51 POST RETIREMENT FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
520050	GROUP HEALTH INSURANCE	6,954,991	9,250,000	9,250,000	9,250,000	9,250,000
520051	GROUP HEALTH SCHOOL RETIRE	727,365	0	0	0	0
520055	GROUP DENTAL INSURANCE	507,588	545,000	545,000	545,000	545,000
520060	GROUP LIFE INSURANCE	368,590	400,000	400,000	400,000	400,000
	Object Group Total	**8,558,534**	**10,195,000**	**10,195,000**	**10,195,000**	**10,195,000**
530023	ACTUARY FEES	12,616	20,000	20,000	20,000	20,000
530027	INDEPENDENT AUDIT	0	10,000	10,000	10,000	10,000
530044	PROFESSIONAL SERVICES	30,000	20,000	20,000	20,000	20,000
	Object Group Total	**42,616**	**50,000**	**50,000**	**50,000**	**50,000**
	Division Total	**8,601,150**	**10,245,000**	**10,245,000**	**10,245,000**	**10,245,000**
Division:	**5100** LORD ABBETT POST-RETIREMENT					
530022	BROKERAGE FEES	26,695	0	0	0	0
530024	CUSTODIAN FEES	18,852	0	0	0	0
	Object Group Total	**45,546**	**0**	**0**	**0**	**0**
	Division Total	**45,546**	**0**	**0**	**0**	**0**
Division:	**5101** STONERIDGE POST RETIREMENT					
530022	BROKERAGE FEES	46,044	0	0	0	0
530024	CUSTODIAN FEES	9,830	0	0	0	0
530025	CONSULTANT FEES	1,037	0	0	0	0
	Object Group Total	**56,911**	**0**	**0**	**0**	**0**
	Division Total	**56,911**	**0**	**0**	**0**	**0**
Division:	**5102** ABERDEEN					
	Dept Total	**8,703,608**	**10,245,000**	**10,245,000**	**10,245,000**	**10,245,000**
	Fund Total	**8,703,608**	**10,245,000**	**10,245,000**	**10,245,000**	**10,245,000**

Fund: **8220** LINE OF DUTY ACT BENEFIT FUND
Dept: **53** LINE OF DUTY ACT BENEFIT FUND

Object	Description	FY 2014 Actual	FY 2015 Budget	FY 2016 Dept Request	FY 2016 Manager Recomm	FY 2016 Council Approved
Division:	**0000** NON DEPARTMENT					
530100	CONTRACTUAL SERVICES	0	250,000	250,000	250,000	250,000
	Object Group Total	**0**	**250,000**	**250,000**	**250,000**	**250,000**
	Division Total	**0**	**250,000**	**250,000**	**250,000**	**250,000**
	Dept Total	**0**	**250,000**	**250,000**	**250,000**	**250,000**
	Fund Total	**0**	**250,000**	**250,000**	**250,000**	**250,000**