



COVID Quarantine and Isolation Updates
Employee Email Communication Sent Via NN-Urgent on January 6, 2022

Fellow employees,

As we ended 2021 and began 2022 with COVID spikes, multiple CDC updates, ETS deadlines, and evolving COVID protocols, we want each employee to know that employee safety is one of our number one concerns. Guidance has changed multiple times in the past month; therefore, as a City, we will be thoughtful in our roll-out of revised protocols, and will notify you accordingly.

Based on the high level of community spread, all employees should be wearing face coverings while entering and exiting city facilities, when in customer and employee facing roles, and in all common areas. All employees that are unvaccinated or declined to disclose their vaccination status should wear masks 100% of the time in the office or when in contact with any other person and should continue to submit weekly testing. This guidance has not changed.

The City of Newport News guidance for COVID exposure or positive test, in accordance with COVID-19 FAQs #18, is as follows (new format, same information):

If You Are Exhibiting COVID-19 symptoms

Everyone, regardless of vaccination status:

- Stay home and follow normal call-out procedures; should you feel the need to test, please make those arrangements on your own, do not attempt to get tested through HHP or come into a city facility
- If your symptoms resolve, you may return to work
- Upon return to work, face covering required per city guidance in all common areas (customer or employee) and when entering or exiting city facilities

If you have a fever, continue to stay home until you are fever-free for at least 24 hours

If You Test Positive for COVID-19 (Isolate)

Everyone, regardless of vaccination status:

- Stay home for 10 days
- If you have no symptoms or your symptoms are resolving after 10 days, you may return to work
- Upon return to work, face covering required per city guidance in all common areas (customer or employee) and when entering or exiting city facilities

If you have a fever, continue to stay home until you are fever-free for at least 24 hours

If You Were Exposed To A COVID Positive or Suspected COVID Positive Live-in Family Member or Roommate (Quarantine)

If you are not exhibiting symptoms:

Have been boosted

OR

Fully vaccinated with Moderna, Pfizer, or J&J

- You may return to work, face covering required per city guidance in all common areas (customer or employee) and when entering or exiting city facilities

If you develop symptoms, stay home and follow normal call-out procedures

If you:

Are not fully vaccinated (have received 1st dose, but not 2nd dose)

OR

Are unvaccinated

- Stay home and follow normal call-out procedures; should you feel the need to test, please make those arrangements on your own, do not attempt to get tested through HHP or come into a city facility
- If you have no symptoms or your symptoms are resolving after 10 days, you may return to work
- You may return to work, face covering required per city guidance in all common areas (customer or employee) and when entering or exiting city facilities

If you develop symptoms, stay home and follow normal call-out procedures

As always, please contact the Department of Human Resources COVID Care Team at hrcovid19@nnva.gov should you have any questions.

~ HR COVID Care Team

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Message posted by LaTessa Davis, Department of Human Resources, [davislt@nnva.gov](mailto:davislt@nnva.gov)