



NEWPORT NEWS, VA  
CITY OF OPPORTUNITY

JOB DESCRIPTION  
**ADMINISTRATIVE ASSISTANT I**  
(PARKS DIVISION)  
PARKS, RECREATION, AND TOURISM

Human Resources Department  
700 Town Center Drive, Suite 200  
Newport News, VA 23606  
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## **GENERAL STATEMENT OF RESPONSIBILITIES**

Under general supervision, this position performs basic administrative support and related functions. Reports to the Superintendent of Parks Maintenance & Landscaping.

There are two (2) levels of Administrative Assistant distinguished by the level of work performed and the qualifications of the employee.

## **ESSENTIAL JOB FUNCTIONS**

Interacts with the public and others to obtain and provide information and assistance in a variety of circumstances. Screens and responds to general inquiries and complaints; provides information on policies and procedures; performs other similar types of administrative support activities.

Performs administrative support work such as word processing, creating spreadsheets, data entry or retrieval, and functions that may require interpretation, judgment and determining appropriate processes to be used.

Coordinates, processes, and records financial and budget information and transactions. Maintains office and equipment inventories; researches and contacts vendors for information and material quotes; purchases supplies and equipment such as playground equipment, site amenities and safety equipment. Compiles branch payroll from information received to include regular and overtime hours worked and various types of leave taken. Maintains department personnel files.

Performs routine and repetitive administrative support functions such as posting or recording information from a variety of sources that usually involves calculations, research and verification of information. Functions may include completing forms, reports, questionnaires and other similar documents.

Performs other duties as assigned.

## **PERFORMANCE STANDARD**

Employees at all levels are expected to effectively work together to meet the needs of the community and the organization through work behaviors demonstrating the City's Values. Employees are also expected to lead by example and demonstrate the highest level of ethics.

## **REQUIRED KNOWLEDGE**

- Office Administration - Knowledge of office systems, practices, procedures and administration.

- Technology - Knowledge of general office equipment and personal computers to include word processing, spreadsheet, and related software.

### **REQUIRED SKILLS**

- Computer Skills - Utilizes a personal computer with word processing, spreadsheet, and related software to effectively complete a variety of administrative tasks with reasonable speed and accuracy.
- Interpersonal Relationships/Customer Service - Develops and maintains cooperative and courteous relationships with employees and the public. Able to effectively handle routine inquiries and complaints from or disputes with customers.
- Time Management - Ability to plan and organize daily work routine. Establishes priorities for the completion of work in accordance with sound time-management methodology.

### **REQUIRED ABILITIES**

- Judgment/Decision Making - Ability to use logic and reasoning to understand, analyze, and evaluate situations and exercise good judgment to make appropriate decisions.
- Communication -Excellent ability to listen and understand directions, information and ideas presented verbally or in writing. Ability to handle a variety of customer service issues with tact and diplomacy and in a confidential manner.
- Mathematics - Ability to perform basic arithmetic and statistical applications.

### **EDUCATION AND EXPERIENCE**

Requires a high school diploma and 1-2 years of related administrative support experience, or an equivalent combination of education and experience.

### **ADDITIONAL REQUIREMENTS**

An acceptable general background investigation to include a local and state criminal history and sex offender registry check as well as a valid driver's license with an acceptable driving record.

### **PHYSICAL REQUIREMENTS**

- Requires the ability to exert light physical effort in sedentary to light work.
- Some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds).
- Tasks may involve extended periods of time at keyboard or work station.

### **SENSORY REQUIREMENTS**

- Some tasks require the ability to perceive and discriminate sounds and visual cues or signals.
- Some tasks require the ability to communicate orally.

### **ENVIRONMENTAL EXPOSURES**

Essential functions are regularly performed without exposure to adverse environmental conditions.