

Annual PREA Report 2020



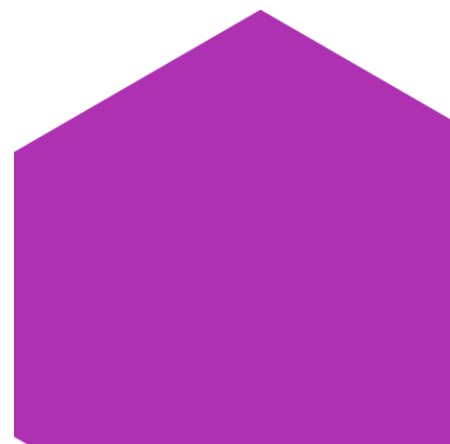
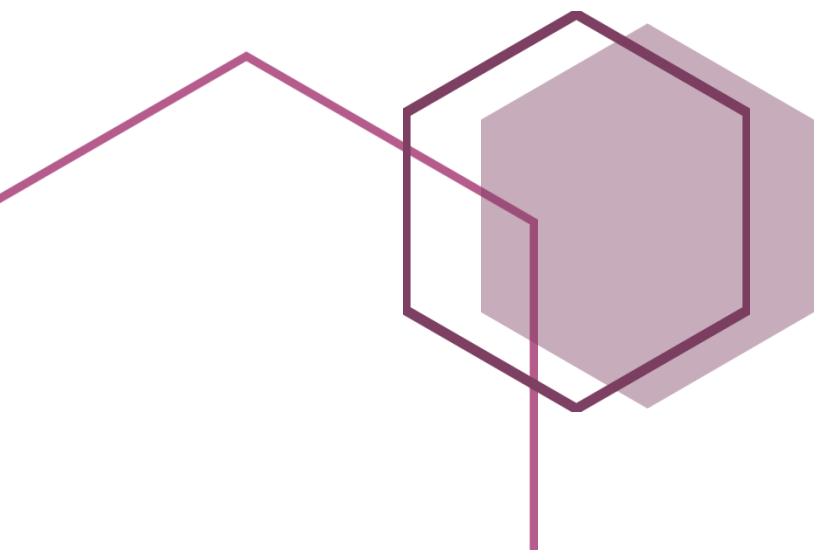
Annual PREA Report



City of Newport News

Department of Juvenile Services

This report represents collective data to meet the mandates of the Prison Rape Elimination Act of 2003 (PREA). The official data and statistics used to assemble this report was collected and monitored weekly for the City of Newport News Department of Juvenile Services.





PREA RAPE ELIMINATION ACT

Background

The Prison Rape Elimination Act (PREA) was passed by Congress and signed into law by President George W. Bush in 2003. The act is a national effort to prevent, detect and respond to sexual abuse and sexual harassment that occurs in confinement settings. During this session, The National Prison Rape Elimination Commission was established and charged with drafting national standards which applies to adult prisons and jails, juvenile facilities, lockups and community confinement facilities. In June 2009 the standards were published and submitted to the Department of Justice for final passage. The final ruling of the standards became effective in August 2012.

Purpose

The Prison Rape Elimination Act (PREA) requires that each agency shall collect accurate and uniform data of every allegation of sexual abuse or harassment for each facility under its direct control using a standardized instrument and set of definitions and shall aggregate the incident based sexual abuse data at least annually as written in the §115.387.

This overview is intended to:

- Identify areas of concerns on an ongoing basis of the agency and facility
- Identify corrective actions taken on an ongoing basis
- Compare and contrast the current year's corrective actions and preventions with previous years
- Access the agency's and facility's progress of addressing sexual abuse and harassment

NNJDC Policy



The Newport News Department of Juvenile Services is committed to providing a safe and healthy environment for all staff, visitors and our juvenile residents. Juvenile Services has a **ZERO TOLERANCE** for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and serious sanctions for residents who victimize other residents. Incidents of sexual misconduct committed by visitors, professionals and/or contractors/vendors, against our residents, shall also be referred to law enforcement for investigation and prosecution, when applicable.

Department's Mission:

Committed to Our Youth

Our mission is to empower youth, families, and communities by providing structure, guidance, and support for positive youth development.

Our Services

We provide comprehensive strength-based juvenile and community services including:

- Educational programming
- Medical and mental health services
- Recreation and enrichment activities
- Safety and security, through the use of a continuum of sanctions

Our Department's Vision:

Primarily serving the Cities of Newport News and Hampton by professionally managing a safe and secure detention facility and offering programs and services to pretrial and adjudicated juveniles which support successful re-entry to the community.

The Department of Juvenile Services accomplishes our vision through;

- Training of staff in current correctional philosophy and techniques
- Promulgation of policies reflecting recognized standards in the management of staff and offender population
- Careful adherence to security principles
- Maintaining clean, safe facilities
- Providing medical and mental health care services
- Offering services to residents to aid in their successful re-entry to the community.

PREA AUDIT 2019

Summary of Audit Findings:

The summary should include the number of standards exceeded, number of standards met, and number of standards not met, along with a list of each of the standards in each category. If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance. Auditor Note: No standard should be found to be “Not Applicable” or “NA”. A compliance determination must be made for each standard.

Number of standards exceeded: 2

Number of standards met: 41

Number of standards not met: 0

The Newport News Juvenile Secure Detention staff provided the auditor with all appropriate documentation, supportive practices which were verified through a physical tour of the facility and interviews with staff and residents to demonstrate compliance. Through this process, the auditor has found the facility to be in compliance with 41 PREA standards. Two standards were not applicable to this facility 115.312 and 115.366. The auditor finds that all other standards were complied with.

Number of findings – Exceeds Standards: 2

115.317, 115.318

Number of findings – Meets Standards: (39)

115.311, 115.313, 115.315, 115.316, 115.321, 115.322, 115.331, 115.332, 115.333, 115.334, 115.335, 115.341, 115.342, 115.351, 115.352, 115.353, 115.354, 115.361, 115.362, 115.363, 115.364, 115.365, 115.367, 115.368, 115.371, 115.372, 115.373, 115.376, 115.377, 115.378, 115.381, 115.382, 115.383, 115.386, 115.387, 115.388, 115.389, 115.401, 115.403

Number of findings – Does Not Meet Standards: 0

Number of findings – Not Applicable: 2

115.312, 115.366

Corrective Action:

The auditor finds no areas of non-compliance and no need for corrective action on the part of the facility.

IMPLEMENTATION TIME LINE

2015

- The Director of Newport News Juvenile Services appointed a PREA Manager in September 2015.
- Mandated PREA training curriculum was developed for direct-care staff.
- Director of NNJDC established PREA policy and procedure manual to manage sexual assault incidents based on the juvenile standards of PREA.
- All employees completed mandatory PREA training with PREA Manager. Training on PREA is conducted annually and during initial employee orientation.
- Resident education to include handbooks and pamphlets were created using the English and Spanish languages.
- Gender specific posters and flyers were displayed throughout housing units, the visitation room, main lobby and other specific areas traveled by residents, employees, contractors and visitors.
- Area specific training for Intake and Main Control room staff as it relates to PREA safety and security. Training surrounded the why and why nots of using professional communications and the importance of confidentiality and unannounced rounds.
- Included newly design PREA educational PowerPoint for residents.
- Attended PREA implementation training at the 2015 CAMA Conference
- An internal PREA pre-audit was conducted to evaluate compliance with PREA standards.
- Signed MOU's with the Newport News Police Department, Riverside Regional Hospital and the Center for Sexual Assault Survivors.
- A security assessment was conducted and it was determined that new cameras were needed to resolve blind spots and to upgrade software. 360 cameras were installed on all 11 housing units, the school area, dining hall, gym, visitation, main hallways, and activity areas.
- Training for teachers, the medical unit, visitors and contractors was implemented.
- PREA Policy and Procedure manuals placed on the housing units for staff.

2016

- Educational material and group topics placed on housing units for ongoing resident training.
- Special Victim and Crime Scene Preservation training was facilitated for all direct-care staff.
- Training for volunteers, contractors and professionals was produced and implemented.
- Planning for the first cycle audit began.
- Revised Pat-down and Search policy.
- First Audit for Newport News Juvenile Services.

2017

- Mandated refresher training was conducted.
- PREA Manager updated Sexual Misconduct Incident Review documents and data gathering process.
- Representative from the Center for Sexual Assault Survivors facilitated training for direct-care staff. The training covered the agency's mission, how to report abuse and how to support or manage stress during a sexual assault crisis.
- Security Cameras updated and Digital Recording System was replaced
- Monthly reports were implemented
- Monitored Vulnerability of current and new residents
- Updated resident's education
- Provided training to intake staff

2018

- Annual refresher training was conducted for the month of March
- Facilitated ongoing training for new hires
- Monthly reports were prepared
- Conducted monthly PREA wellness checks with residents
- Participated in the Survey of Sexual Victimization
- Monitored Vulnerability of current and new residents
- Conduct groups for male residents
- On July 26, 2018, PREA Coordinator participated in the Power Hour: Chat with a PREA Expert webinar. The discussion was on PREA Standard 115.15- Limits to cross-gender viewing and searches.
- Started preparedness for three year audit cycle
- In September, PREA Coordinator viewed the PREA Resource Center pre-recorded webinar on how to create and implement education programs for the residents.
- Recapped purposed for unannounced rounds to supervisors and mid-level management
- Participated in a live webinar in reference to Supervision and Monitoring
- Participated in live PREA Power Hour: Chat with an Expert on PREA Standard 115.71

2019

- Facilitated ongoing training for new hires
- Monthly reports were prepared
- Conducted monthly PREA wellness checks with residents
- Participated in the Survey of Sexual Victimization (September 2019)
- Monitored Vulnerability of current and new residents



- Locks were installed on the bathroom doors on pod and gymnasium area to strengthen supervision and accountability when residents enter/exit the restrooms.
- The implementation of *PREA Refreshers* were customized and used as a training tool to enhance the existing staff knowledge of the PREA standards and implementation quarterly.
- August 2019 NNJDC PREA three-year audit cycle was completed.

2020

- Facilitated ongoing training for new hires
- Monthly reports were prepared
- *PREA Refreshers* were customized and used as a training tool to enhance the existing staff knowledge of the PREA standards and implementation
- Staff received Pat-Down search training to prevent the use of strip searches.
- Unannounced rounds became a daily task for shift management
- Staff continued the education process for residents by conducting groups on the pod with residents twice a week.

Data Collection

Resident-on-Resident Sexual Victimization

<u>Non-Consensual Acts</u>	2017	2018	2019
Allegations of Non-Consensual Acts	1	0	0
Allegation of Non-Consensual Acts Reported	0	0	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	1	0	0
Ongoing Investigation	0	0	0

<u>Abusive-Sexual Contact</u>	2017	2018	2019
Allegations of Abusive-Sexual Contacts	1	1	1

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Allegation of Abusive-Sexual Contacts Reported	0	0	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	1	1	1
Ongoing Investigation	0	0	0

Sexual Harassment	2018	2019	2020
Allegations of Sexual Harassment	1	1	0
Allegation of Sexual Harassment Reported	0	0	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	1	1	0
Ongoing Investigation	0	0	0

Staff-on-Resident Sexual Victimization

Staff Misconduct	2018	2019	2020
Allegations of Staff Misconduct	0	1	0
Allegation of Staff Misconduct Reported	0	1	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	0	2	0
Ongoing Investigation	0	0	0

Staff Sexual Harassment	2018	2019	2020
Allegations of Staff Sexual Harassment	1	1	0
Allegation of Staff Sexual Harassment Reported	0	0	0
Substantiated	0	0	0
Unsubstantiated	0	0	0
Unfounded	0	1	0
Ongoing Investigation	0	0	0