

	2021 Optima POS 750				2021 Optima POS 1500				2021 Optima HDHP			
	Retiree Medical		City	Retiree	Retiree Medical		City	Retiree	Retiree Medical		City	Retiree
14 years 20%	Single	982.20	85.14	897.06	Single	933.10	85.14	847.96	Single	757.39	85.14	672.25
	Single +1 child	1,598.01	138.20	1,459.81	Single +1 child	1,518.10	138.20	1,379.90	Single +1 child	1,232.24	138.20	1,094.04
	Single+Spouse	2,241.65	193.72	2,047.93	Single+Spouse	2,129.56	193.72	1,935.84	Single+Spouse	1,728.58	193.72	1,534.86
	Family	2,684.70	233.83	2,450.87	Family	2,550.44	233.83	2,316.61	Family	2,070.20	233.83	1,836.37
13 years 15%	Single	982.20	63.85	918.35	Single	933.10	63.85	869.25	Single	757.39	63.85	693.54
	Single +1 child	1,598.01	103.65	1,494.36	Single +1 child	1,518.10	103.65	1,414.45	Single +1 child	1,232.24	103.65	1,128.59
	Single+Spouse	2,241.65	145.29	2,096.36	Single+Spouse	2,129.56	145.29	1,984.27	Single+Spouse	1,728.58	145.29	1,583.29
	Family	2,684.70	175.37	2,509.33	Family	2,550.44	175.37	2,375.07	Family	2,070.20	175.37	1,894.83
12 years 10%	Single	982.20	42.57	939.63	Single	933.10	42.57	890.53	Single	757.39	42.57	714.82
	Single +1 child	1,598.01	69.10	1,528.91	Single +1 child	1,518.10	69.10	1,449.00	Single +1 child	1,232.24	69.10	1,163.14
	Single+Spouse	2,241.65	96.86	2,144.79	Single+Spouse	2,129.56	96.86	2,032.70	Single+Spouse	1,728.58	96.86	1,631.72
	Family	2,684.70	116.91	2,567.79	Family	2,550.44	116.91	2,433.53	Family	2,070.20	116.91	1,953.29
10, 11 years 5%	Single	982.20	21.28	960.92	Single	933.10	21.28	911.82	Single	757.39	21.28	736.11
	Single +1 child	1,598.01	34.55	1,563.46	Single +1 child	1,518.10	34.55	1,483.55	Single +1 child	1,232.24	34.55	1,197.69
	Single+Spouse	2,241.65	48.43	2,193.22	Single+Spouse	2,129.56	48.43	2,081.13	Single+Spouse	1,728.58	48.43	1,680.15
	Family	2,684.70	58.46	2,626.24	Family	2,550.44	58.46	2,491.98	Family	2,070.20	58.46	2,011.74
Less than 10 years & All VRS Retirees	Single	982.20			Single	933.10			Single	757.39		
	Single +1 child	1,598.01			Single +1 child	1,518.10			Single +1 child	1,232.24		
	Single+Spouse	2,241.65			Single+Spouse	2,129.56			Single+Spouse	1,728.58		
	Family	2,684.70			Family	2,550.44			Family	2,070.20		