

## RETIREE DENTAL & VISION RATES

### 2021 Dental

|                  |                       |        |       |         |
|------------------|-----------------------|--------|-------|---------|
| 25 Years or more | <b>Retiree Dental</b> |        | City  | Retiree |
|                  | Single                | 34.56  | 21.99 | 12.57   |
|                  | 2                     | 61.15  | 37.84 | 23.31   |
|                  | 3+                    | 103.69 | 66.03 | 37.66   |
| 24 years 91%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 20.01 | 14.55   |
|                  | 2                     | 61.15  | 34.43 | 26.72   |
|                  | 3+                    | 103.69 | 60.09 | 43.60   |
| 23 years 82%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 18.03 | 16.53   |
|                  | 2                     | 61.15  | 31.03 | 30.12   |
|                  | 3+                    | 103.69 | 54.15 | 49.54   |
| 22 years 73%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 16.05 | 18.51   |
|                  | 2                     | 61.15  | 27.62 | 33.53   |
|                  | 3+                    | 103.69 | 48.21 | 55.48   |
| 21 years 64%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 14.08 | 20.48   |
|                  | 2                     | 61.15  | 24.22 | 36.93   |
|                  | 3+                    | 103.69 | 42.26 | 61.43   |
| 20 Years 55%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 12.10 | 22.46   |
|                  | 2                     | 61.15  | 20.81 | 40.34   |
|                  | 3+                    | 103.69 | 36.32 | 67.37   |
| 19 years 49%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 10.78 | 23.78   |
|                  | 2                     | 61.15  | 18.54 | 42.61   |
|                  | 3+                    | 103.69 | 32.36 | 71.33   |
| 18 years 43%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 9.46  | 25.10   |
|                  | 2                     | 61.15  | 16.27 | 44.88   |
|                  | 3+                    | 103.69 | 28.39 | 75.30   |
| 17 years 37%     | <b>Retiree Dental</b> |        |       |         |
|                  | Single                | 34.56  | 8.14  | 26.42   |
|                  | 2                     | 61.15  | 14.00 | 47.15   |
|                  | 3+                    | 103.69 | 24.43 | 79.26   |

|              |                       |        |       |       |
|--------------|-----------------------|--------|-------|-------|
| 16 years 31% | <b>Retiree Dental</b> |        |       |       |
|              | Single                | 34.56  | 6.82  | 27.74 |
|              | 2                     | 61.15  | 11.73 | 49.42 |
|              | 3+                    | 103.69 | 20.47 | 83.22 |

|              |                       |        |       |       |
|--------------|-----------------------|--------|-------|-------|
| 15 years 25% | <b>Retiree Dental</b> |        |       |       |
|              | Single                | 34.56  | 5.50  | 29.06 |
|              | 2                     | 61.15  | 9.46  | 51.69 |
|              | 3+                    | 103.69 | 16.51 | 87.18 |

|              |                       |        |       |       |
|--------------|-----------------------|--------|-------|-------|
| 14 years 20% | <b>Retiree Dental</b> |        |       |       |
|              | Single                | 34.56  | 4.40  | 30.16 |
|              | 2                     | 61.15  | 7.57  | 53.58 |
|              | 3+                    | 103.69 | 13.21 | 90.48 |

|              |                       |        |      |       |
|--------------|-----------------------|--------|------|-------|
| 13 years 15% | <b>Retiree Dental</b> |        |      |       |
|              | Single                | 34.56  | 3.30 | 31.26 |
|              | 2                     | 61.15  | 5.68 | 55.47 |
|              | 3+                    | 103.69 | 9.91 | 93.78 |

|              |                       |        |      |       |
|--------------|-----------------------|--------|------|-------|
| 12 years 10% | <b>Retiree Dental</b> |        |      |       |
|              | Single                | 34.56  | 2.20 | 32.36 |
|              | 2                     | 61.15  | 3.78 | 57.37 |
|              | 3+                    | 103.69 | 6.60 | 97.09 |

|                 |                       |        |      |        |
|-----------------|-----------------------|--------|------|--------|
| 10, 11 years 5% | <b>Retiree Dental</b> |        |      |        |
|                 | Single                | 34.56  | 1.10 | 33.46  |
|                 | 2                     | 61.15  | 1.89 | 59.26  |
|                 | 3+                    | 103.69 | 3.30 | 100.39 |

|   |                       |        |  |  |
|---|-----------------------|--------|--|--|
| Less than 10 yrs<br>&<br>All VRS retirees | <b>Retiree Dental</b> |        |  |  |
|   | Single                | 34.56  |  |  |
|   | 2                     | 61.15  |  |  |
|   | 3+                    | 103.69 |  |  |

## 2021 Vision

|                                |                       |       |  |  |
|--------------------------------|-----------------------|-------|--|--|
| All NNERF<br>&<br>VRS retirees | <b>Retiree Vision</b> |       |  |  |
|                                | Single                | 7.50  |  |  |
|                                | 2                     | 11.60 |  |  |
|                                | 3+                    | 20.00 |  |  |